

154th Convention of the Episcopal Diocese of Central New York

This packet is 80 pages long in total. Individuals choosing to print this packet may wish to print selected portions only. Printable versions of all individual documents in this packet are available on the Convention website, cnyepiscopal.org/convention.

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Convention Help Desk

Before and during Convention, any questions or issues may be directed to the Convention Help Desk at convention@cnyepiscopal.org.

Friday afternoon Help Desk hour on Zoom: The Convention Help Desk will be open beginning at 3:00 p.m. When you log in to Convention using your unique Zoom link, you'll be in the Help Desk until Convention officially opens at 4:00 p.m. During this time, we'll offer a final chance to practice voting.

How do I join the online Convention?

On Thursday, November 10th, all registered delegates and guests will receive an email from "Zoom <no-reply@zoom.us>." This email will come to the email address you provided at registration. It will contain your personal link to join the Convention on Friday, November 11th. If you are attending convention online on Saturday, please use the same link.

If you registered for Convention and do not receive an email by Thursday evening, please check your spam/junk/clutter/promotions folders. If you still can't find your link, please email convention@cnyepiscopal.org and a member of the Convention Planning Team will assist you.

How will voting work?

All voting will take place during Friday's session on Zoom. Most votes will be accomplished using Zoom's simple polling feature.

Elections will be accomplished using OpaVote. You can visit opavote.com today to sample a demo election. **The day before Convention, each voting Delegate will receive an email from convention@cnyepiscopal.org with a unique voter ID code for OpaVote, an inactive link to an optional practice vote, and an inactive link to the elections. Please keep this email handy during Convention!** When an OpaVote is required during the Convention, the Vote Manager will activate those links, as well as providing the link to the ballot using Zoom's chat feature.

Delegates must provide their unique voter ID to cast their ballot through the OpaVote online portal.

If you have questions or concerns about online voting, please check out our ONLINE VOTING FAQ linked at cnyepiscopal.org/convention#convention-154-voting or contact the Vote Manager, Mr. Harmon TenWolde (St. Matthew's, South New Berlin) at harmon.tenwolde@frontiernet.net.

Nametags

When registered delegates and guests use their unique Zoom link* to log in to Convention on Saturday, their "nametag" will appear under their video.

Your nametag includes a code indicating your delegate status, your first and last name, and your parish and city. Delegate Status Codes are:

- CD: Clergy Delegate (including clergy who are licensed to officiate and have voice and vote)
- LTO: Clergy who are licensed to officiate and have voice, but not vote.
- LD: Lay Delegate
- AD: Alternate Delegate
- LRVV: Lay Representative of a Mission or College Chapel, who have voice and vote
- LR: Lay Representative of a Chapel, who have voice, but not vote
- YD: Youth Delegate, who have voice, but not vote
- V: Voice Only
- No Code: Guests

***Your unique Zoom link will be emailed to you on Thursday, November 10th. Please be on the lookout for an email from "Zoom <no-reply@zoom.us>".**

Agenda for Friday, November 11th

3:00 p.m. Zoom meeting opens

- Help Desk is open at convention@cnyepiscopal.org or through the Chat Box

4:00 p.m. Convention called to order

- Opening Prayer and Acknowledgement of Ancestral Land
- Certification of a Quorum
- Announcements
- Election of Convention Secretaries
- Appointment of Sergeant-at-Arms
- Announcement of Convention Agenda
- Report on Credentials of Lay Delegates
- Introductions: Head Table, Diocesan Staff, Clergy changes since Convention 2021, Persons in the Ordination Process
- Nominations report and acceptance of any nominations from the floor
- Resolutions presented by title and acceptance of any resolutions from the floor
- Balloting Procedures for voting by OpaVote
- Bishop Duncan-Probe's Convention Address
- Diocesan Pilgrimage Presentation
- Voting for Open Diocesan Leadership Positions
- Dinner Break (6:00 p.m. - 6:30 p.m.)
 - Resolutions Hearing if resolutions from the floor are received
- Creation Care Committee Presentation
- Budget: Presentation, Discussion, Vote
- Diocesan Constitution & Canons: Updates
- Diocesan Resolutions: Discussion, Voting
- Prayers of Thanksgiving
- General Convention Deputies Report
- General Convention Resolutions: Proposed Amendments to the Constitution of The Episcopal Church: Read by Title
- Bishop Duncan-Probe's Appointments and Nominations
- Diocesan Election Results
- Announcements
- Memorials

- Closing Prayer and Adjournment until 10:00 a.m. Saturday morning

Agenda for Saturday, November 12th

9:00 a.m. - 10:00 a.m. Check-in at Gathering Places: Zion, Rome; Christ Church, Binghamton; Saints Peter & John, Auburn; Trinity, Watertown; or on Zoom

10:00 a.m. Convention called back to order

Opening Prayer

College for Congregational Developement (CCD): Faithfully Being the Church Today

Noon - 1pm: Lunch break (lunch provided in Gathering Places)

1:00 p.m. Eucharist

2:30pm: Dismissal

Convention Adjourned

Nominations and Elections

Nominations from the Floor

Additional nominations will be accepted from the floor of Convention during Friday's Session. They must be filed online via the Nomination from the Floor form found at cnyepiscopal.org/nomination-floor-form.

Nominees for Open Diocesan Positions (2022)

Diocesan Board

Convention 2022 will elect:

- One lay person for a three-year term;
- One clergy person for a three-year term.

Nominations received for the Board:

The Rev. Molly Payne-Hardin



A lifelong Episcopalian, Molly's ministry is most often in creating spaces that foster learning and reflection (like Godly Play, Inquirers' Classes, or a prayer group). Appointed to the Board in 2019, she's rector of Trinity Church, Watertown. She's active in her deanery, mentored lay preachers, and co-facilitates Adventures in Ministry (AIM). Thanks to the pandemic and CNY's giant heart, her Sacred Ground group was in Binghamton and her Speak Faith prayer partner in Norwich. Ordained in 2017, she's wife to Michael Hardin and volunteers in mental health services for Jefferson County. She loves to hear about dogs, a poem you love, or something you're making/creating.

Ms. Jane Gendron



Recently retired as Executive Director of the American Red Cross (NNY), Jane is a lifelong Episcopalian who has worshiped at St. John's (Black River) and Trinity (Watertown). At St. John's, she served on the vestry and as treasurer. She's been a warden, treasurer, and vestry member at Trinity where she continues to serve as usher, lector, and parish life event leader. She's in her second year of the College for Congregational Development. Prior to serving the Red Cross, she was Executive Director of the Thousand Islands Girl Scout Council. Prior to nonprofit life, she worked in the banking industry for 21 years. She enjoys time with her family and dog, Simba, and is active in the community.

Disciplinary Board

Convention 2022 will elect:

- Two clergy persons for a three-year term each;
- One lay person for a three-year term.

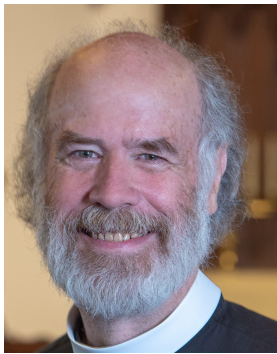
Nominations received for the Disciplinary Board:

Ms. Doren Norfleet, Esq.



Doren P. Norfleet is a member of Church of the Resurrection in Oswego. She is an attorney and is semi-retired. She currently serves as Town of Minetto Attorney. Doren has been an active member of Resurrection since 1975 and has served in numerous leadership positions. Her family of 3 children and 2 grandchildren were all raised in the Church. Her late husband, Dennis, also served Resurrection and the Diocese. Currently, she serves as Warden, Worship Leader, Lector, and other ministries. In the past she served the Diocese on the Committee of Constitution and Canons. Doren has been and continues to be active in the Oswego community, having served in elected and appointed positions in a variety of positions.

The Very Rev. Jeffrey Hugaard



Jeff Hugaard is the Rector of St. Paul's Church in Waterloo (on the Western Frontier of the Diocese) and Dean of the Western Syracuse/Finger Lakes District of the Diocese. He was ordained seven years ago after careers as a professor of Human Development at Cornell University and as the Founding Director of The Honors College at the University at Albany. His initial sense of call to ordained ministry came 20 years ago while attending St. Thomas Church in Slaterville Springs and was nurtured by the Rev. Cullie Mowers of St. Thomas and the Rev. Mary White, the Rector of St. Andrew's in Albany. He felt particularly called to serve small, rural parishes.

The Rev. Ninon Hutchinson



Ninon lives with her husband, Beau, and their four Samoyed sled dogs on a small farm in Croghan, NY. Beau suffers with 9/11 lung disease, placing him in the highest risk group for COVID. This means that Ninon continues to engage from home. She is a retired Priest of the Diocese of Central New York and serves as the Dean of the North Country District. Before retirement, she was the Priest-in-Charge of St. Paul's, Brownville and St. John's, Black River. She was ordained in 1984 in the Diocese of New Jersey, spending most of her time in the Diocese of New York. She has served in small churches for nearly 40 years. She enjoys small church life and the community that develops in their midst. She has experience as a hospital chaplain and as a social worker (CSW). She offers many years of service and experience in the life of the church, the Body of Christ.

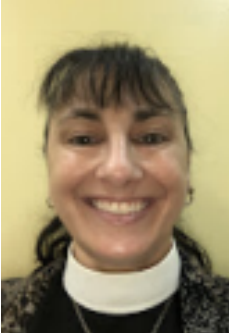
Standing Committee

Convention 2022 will elect:

- One clergy person for a four-year term;
- One clergy person for a three-year term;
- One lay person for a four-year term.

Nominations received for the Standing Committee:

The Rev. Dawn-Victoria Mitchell



Dawn-Victoria is Priest-in-Charge of St. Mark's in Chenango Bridge. She lives in Binghamton with her Bombay mix cat, Shalimar. Dawn-Victoria came to Central New York in September of 2021 from the Diocese of Missouri. She is canonically resident in the Diocese of Central New York. Currently she is completing an unexpired term on the Standing Committee. She was also on the Standing Committee in Missouri and served as their President for two years during an Episcopal transition. Dawn-Victoria likes to read, hike, and sing in her down time. She is excited to be joining the Downtown Binghamton Singers for their 40th Anniversary concert of Handel's Messiah in December.

The Rev. Trula Hollywood



Trula lives in Sayre, Pennsylvania and has served as Priest-in-Charge at St. Paul's in Owego since July 2017. She was ordained deacon in 2005 and priest in 2006 while canonically resident in the Diocese of Bethlehem where she served in several churches, including St. Lukes, Scranton; Redeemer, Sayre; Trinity, Athens and two parishes in Susquehanna County, PA. In Bethlehem, she served on the Anti-Racism Committee for 3 years as well as the Commission on Ministry. Currently, she is serving as Dean for the Southern Clericus of CNY. Trula also works at the PA Dept of Aging and has worked in the field of Aging for 30+ years specializing in identification and prevention of elder abuse.

Mr. John Orr



John H. Orr recently retired to Hamilton after a 40-year career in public relations at major agencies in Philadelphia, New York and Wilmington, Delaware. He joined St. Thomas' in Hamilton in the Fall of 2020 and currently serves on the Vestry and as chairperson of the Strategic Planning Committee. At his previous parish (St. Peter's Church in the Great Valley in Paoli, PA) he served three full terms on Vestry, during which he was Senior Warden twice. During his 35 years there, he was also active on the Communications and Marketing Commissions, as well as founding the St. Peter's Players, an amateur theater organization. John served on the Standing Committee for the Diocese during 2022.

Dr. Adam Hamilton-Ferguson



Dr. Ferguson lives in Cortland, NY with his husband, son, and foster son, and is a confirmed lay communicant of Grace and Holy Spirit Church, Cortland. In addition to working as a Full-Time Lecturer in the English Department at SUNY Cortland, he is currently Senior Warden of the Vestry and President of the joint Mission Leadership Board. He has also served on the Vestry and a delegate to Diocesan Convention since 2016. In 2018, he was elected to the House of Deputies, and was active in both the CNY deputation and the LGBTQIA+ Caucus, officially recognized for the first time by GC 80. He looks forward to working on church-wide initiatives on congregational vitality, family access, and liturgy.

General Convention

Convention 2022 will elect:

- Four clergy deputies;
- Four lay deputies;
- Four clergy alternates;
- Four lay alternates.

Nominations received for the General Convention Deputies:

The Rev. Molly Payne-Hardin



Molly is the rector of Trinity Church, Watertown, and attended General Convention 2022 as a clergy alternate. She was appointed to Diocesan Board in 2019 and is a graduate of the College for Congregational Development. Active in her deanery, she mentors lay preachers, co-facilitates Adventures in Ministry (AIM), and served on the team organizing Speak Faith. She was ordained in the Diocese of Central Gulf Coast (yep, Florida) in 2017, having graduated from the University of the South at Seawee. A lifelong minister of the Episcopal Church, she's taught Godly Play, mentored an EfM group, and volunteers in mental health services. Her professional work, prior to seminary, was in mass communications.

The Rev. Paul Frolick



The Rev. Paul Frolick lives in Liverpool and is the rector of St. Matthew's, Liverpool and the director of the College for Congregational Development. He served as chair of the Commission on Ministry from 2019 to 2021 and is currently vice president of the Diocesan Board. He served as an alternate deputy to General Convention in 2015 and as a deputy in 2022. He has a passion for helping develop congregations to be more faithful, healthy, and effective communities of faith and for equipping lay and clergy leaders for ministry.

The Very Rev. Megan Castellán



I am the rector of St. John's, Ithaca. I have served as a deputy to General Convention twice, and as an alternate twice. I currently serve within the diocese as the dean of the Ithaca-Cortland deanery, and on the Commission on Ministry, and I have served in the wider church on the Resolution Review Committee and on the Standing Committee for Structure, Governance, Constitution and Canons. I am passionate about reforming the structures of our church and our world to more fully reflect the good news of Jesus Christ.

The Rev. Shelly Banner



Shelly Banner resides in Oswego and serves as priest to St. James, Pulaski, serving on several Diocesan commissions. She served as a deputy to the 2022 General Convention for the first time, having been an alternate deputy. Governance and legislation are her particular interests. and as the Church is governed by the successful resolutions and amendments of the Convention, this is work she loves. All the pertinent issues and concerns of the Church are laid open and come to resolution at convention. Deputies research, investigate, and make informed decisions in order to vote in the bicameral Convention, and those which achieve majority votes are incorporated into Canon and Constitutions of the Church. This might qualify her as a Church Geek.

Ms. Karen Anderson



My name is Karen Anderson. I am a parishioner at St. James, Clinton. I am a retired educator. At St. James', I have served on the vestry, the outreach committee, worked with the youth group and Confirm not Conform, Sacred Ground, participated in Rector searches, and lead worship. I am a certified Lay Preacher in the Diocese. I participated in several Diocesan programs, our Diocesan Convention, and am currently working on the Sacred Ground Pilgrimage planning group. I have served as a General Convention deputy in the past and would be thrilled to be selected again.

Ms. Felicity Hallanan



A member of Trinity Episcopal Church, Watertown, Felicity Hallanan lives in Sandy Creek. General Convention 2024 would be her fifth experience as a Lay Deputy, including membership on committees for Evangelism and Communications, Environmental Stewardship and Care of Creation and, most recently in Baltimore, the Committee on World Mission. She has been a lay reader, Eucharistic minister and choir member in churches in the U.S. and Europe. In CNY she has served as longtime member of the Standing Committee and, as a photo-journalist, covered a medical mission to El Salvador for the publication Episcopal News; she is also a member of the National Assn. of the 10th Mountain Division, and on the Board of Directors of ConnexCare clinics, Oswego County

Ms. Pamela Talbott



I live in Freeville New York and attend St. John's in Ithaca New York. I am a social worker, with a private practice in Ithaca. I work with children and young adults who are dealing with issues of anxiety and trauma. I have been a member of St. John's for over 20 years. I currently coordinate the Laundry Love ministry and am chair of the Liturgy Committee. I was a delegate to the 80th General Convention and became totally engrossed in the inner workings of the church. I am passionately interested in safeguarding youth and other vulnerable people attending our churches as well as racial justice and reconciliation. This past year I participated in Sacred Ground.

Dr. Adam Hamilton-Ferguson



Dr. Adam Hamilton-Ferguson lives in Cortland, NY with his husband, son, and foster son, and is a confirmed lay communicant of Grace and Holy Spirit Church, Cortland. In addition to working as a Full-Time Lecturer in the English Department at SUNY Cortland, he is currently Senior Warden of the Vestry and President of the joint Mission Leadership Board. He has also served on the Vestry and a delegate to Diocesan Convention since 2016. In 2018, he was elected to the House of Deputies, and was active in both the CNY deputation and the LGBTQIA+ Caucus, officially recognized for the first time by GC 80. He looks forward to working on church-wide initiatives on congregational vitality, family access, and liturgy.

Ms. Kate Bell



Kate Bell has been attending and falling in love with Syracuse St Alban's Episcopal Church for most of 20 years; the Diocese of Central New York for over 10 years; and now General Convention once. She considers herself as much "Old Guard" as "New". She cherishes the old traditions and the Wisdom of the Elders (and the 1928 BCP) and delights in the rise of new leadership (and electronic BCP). She is a Lay Episcopal Chaplain in Eldercare, a former United Methodist minister, a wife and mom, and a logistics and church order geek.

Ms. Jill Morales



Jill lives in Lowville, NY with her husband, Alex Morales. She attends Trinity Episcopal Church Lowville and is currently the Warden-in-charge. She is a lifetime Episcopalian and has been involved in church and Diocesan activities since she was a teenager in Maine. Currently, she is an Assistant Secretary to Convention and Secretary and member of the Standing committee here in the Diocese of CNY. After 21 wonderful years with GE Healthcare, Jill made the decision to focus her time on volunteering and enjoying her life in the North Country. Jill has the background and skillset to effectively represent our Diocese at General Convention in 2024.

Ms. Martha Berry, Esq.

Martha resides in Canastota New York and is a communicant of St. Thomas' Episcopal Church in Hamilton, New York where she sings in the choir and is a lay-reader. Martha serves as a Co-Chancellor for the Diocese and has been one of the Chancellors since 2014. Martha also serves as the Chancellor for Province II of which Bishop DeDe Duncan Probe is the President. Martha is a lawyer with a practice in Fayetteville, New York.

Triennial Meeting of the Women of the Church

Convention 2022 will elect:

- Three Triennial Delegates, clergy or lay.
- Two Triennial Alternate Delegates, clergy or lay.

Nominations received for the Triennial Deputies:

As of the October 14th deadline no nomination have been received.

Resolutions

Submitted resolutions received *by October 7, 2022*

Note: This resolution has been recommended for adoption by the Resolutions Committee.

RESOLUTION #1

Subject: Proposed Amendments to the Diocesan Constitution

Submitted by: The Constitution and Canons Committee

Resolved: That the Diocesan Constitution be amended as shown in the two attached documents, which constitute (1) the current Constitution with the proposed amendments redlined; and (2) a clean copy of the Constitution including the proposed amendments.

Explanation: Over the past year, the Diocesan Board has reviewed the Diocesan Constitution and has drafted proposed amendments to several sections of the Constitution. The amendments are intended to update the Constitution so that it accurately reflects the Diocese's contemporary structure and practices. The Board deliberately considered the Constitution as a whole, including all of its sections, so as to proceed efficiently and to ensure that the various proposed amendments are consistent with one another and with all provisions of the Constitution. In 2023, the Diocesan Board intends to review the Diocesan Canons and to propose amendments to the Canons. The Constitution and Canons Committee has reviewed and approved the proposed amendments. The amendments include the following:

- Article I is amended to allow for virtual Conventions conducted by electronic means, and to delete redundant material.
- Articles I and II, which define the Diocesan Conventions, are combined into a new Article I with two sections, for the sake of greater clarity and organization.
- Article II is amended to modernize its language by replacing the term "call" (call of Convention) with the term "notice."
- Article III, section 1 is amended to delete outdated references to shared community pastors and Commissioned Evangelists of the Church Army as members of Convention.
- Article III, section 3 is amended to provide that lay delegates to Convention shall be appointed by the governing body of the parish "in a manner decided by the parish." This amendment is intended to clarify and confirm that the parish as a whole has ultimate authority over the selection of lay delegates.
- Article III, section 4 is amended to provide that not only a parish but also a "mission chapel, college chapel, or other recognized congregation" may be admitted into union with

Convention in such a manner as may be prescribed by Canon.

- Article VI is amended to provide that the documents for which the Secretary of Convention is responsible include not only physical papers but also electronic materials.

Financial impact to the diocesan budget: None.

Who would be responsible for carrying out the resolution? The Bishop and Diocesan staff as well as the governing bodies of all parishes.

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Constitution (with proposed changes in red)

Adopted in the Convention of the Diocese of Central New York, June 14, 1870; as amended in subsequent Conventions.

Article I.

Sec. 1. There shall be an annual Convention of the Church in the Diocese of Central New York, meeting on such day as the Ecclesiastical Authority may determine and select. Location may include such electronic means as may be appropriate as determined by the Ecclesiastical Authority.

~~Sec. 2. For sufficient cause occurring after the designation of the date or place of meeting the Ecclesiastical Authority may appoint another date or place or both for the meeting of the Convention.~~

~~Article II.~~

Sec. 2. The Ecclesiastical Authority may call Special Conventions. The purpose or purposes for which a Special Convention is called shall be stated in the ~~call~~notice for such Convention, and no business not stated in the notice and germane to such purpose or purposes shall be in order except by the affirmative vote of two-thirds of those present and voting in each of the clerical and lay orders.

Article III.

Sec. 1. The members of any Convention shall be:

- (a) The Bishop;
- (b) The Bishop Coadjutor, if there be one, and also, if there be any, the Assisting Bishop Suffragan;
- (c) All members of the clergy canonically resident in the Diocese not under discipline;

~~(d) All shared community pastors in charge of parishes in union with the Convention who shall be clerical members of the Convention;~~

(e)(d) From each parish in union with the Convention that number of lay delegates to which it is entitled according to the following table, based on the Table of Parochial Statistics in the Journal of the preceding Convention:

300 or fewer communicants 2 delegates

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301-500 communicants 3 delegates

over 500 communicants 4 delegates

provided, however, that no parish shall be entitled to lay representation in any Convention if it is in arrears in payment of its assessment to the Church Pension Fund, or for the Diocesan Mission Apportionment for the calendar year prior to January the first preceding the Convention, unless, if it is in arrears in such payment for the Diocesan Mission Apportionment, the Convention shall remit such arrearage; ~~and~~
~~(f) All Commissioned Evangelists of the Church Army, resident and working in the Diocese for at least one year, who shall be lay members of the Convention.~~

Sec. 2. Each member of Convention shall be entitled to one vote.

Sec. 3. The lay delegates shall be chosen by the governing body of the parish in a manner decided by the parish. Persons meeting the qualifications set out in Canon II shall be eligible to serve as lay delegates to and to vote at any Convention and shall also be eligible for election or appointment to any lay office of the Diocese.

Sec. 4. The definition of a parish, mission chapel, college chapel, or other recognized congregation, the mode of admitting them ~~parishes~~ into union with Convention, and the conditions under which union or representation shall be forfeited, may be prescribed by Canon.

Article ~~III~~IV.

Every Convention shall be opened with prayers and there shall be a Celebration of the Holy Communion during the meeting of Convention at a time set by the Bishop.

Article IV.

The Bishop or, if there be one, the Bishop Coadjutor or the Bishop Suffragan, shall preside in the Convention; but in case of a vacancy in the Episcopate, inability to act, or necessary absence, the President of the Standing Committee, or, in his or her absence, the senior in office among the clerical

members of the Standing Committee present, shall preside in the Convention.

Article VI.

A Secretary shall be chosen upon the assembling of the Annual Convention, who shall remain in office until the meeting of the next Annual Convention or until a successor shall be

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appointed. The manner of nomination of the Secretary may be prescribed by Canon. The Secretary may be removed at any time from office by the Standing Committee for any neglect or misconduct, of which they shall be the judge. The duties of the Secretary shall be to take minutes of the proceedings of the Convention, to preserve the journals and records, to attest the public acts of the body, and faithfully to deliver into the hands of his or her successor all books, ~~and~~ papers, and electronic documents and papers relative to the concerns of the Convention which may be in his or her possession. It shall also be the duty of the Secretary to give due notice to each member of the clergy and the governing body of each parish of the time and place appointed for the meeting of each Convention. The Secretary shall also perform such other duties as may be prescribed by the Canons of General Convention and of the Diocese.

Article VII.

Sec. 1. In all matters which come before the Convention, the clergy and laity shall deliberate, and, except as otherwise provided in the next section, may vote in one body; but if in any case it shall be required by Canon or by ten members the two orders shall vote separately, the clergy as individuals, and the laity as individual delegates; and the concurrence of a majority of each order present and voting shall be necessary to constitute a decision.

Sec. 2. In case of the election of a Bishop, the two orders shall always vote separately by ballot, and the concurrence of a majority of those present and voting in each order shall be necessary to constitute an election.

Article VIII.

The mode of altering the Constitution shall be as follows: A proposition for an amendment shall be introduced in writing, and considered in the Convention, and if approved shall lie over till the next Annual Convention. If again approved in such next Convention by a majority of those present and voting in each order, the change shall take effect immediately unless otherwise expressly provided. The adoption of any alteration or amendment of this Constitution which inserts or repeals an Article, or a Section or Clause of an Article, shall effect the necessary change in numbers or letters of Articles or Sections or Clauses of an Article that follow, and in references made in this Constitution to any other part, without the necessity of specific provision therefore in the alteration or amendment.

Article ~~VIII~~X.

No amendment of the Canons shall be made during the sessions of the Convention in which the same shall be proposed, unless by a two-thirds majority of the members present and voting in

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which event the amendment shall take effect immediately unless otherwise expressly provided; but any amendment, if approved by a majority less than two-thirds, shall lie over for the consideration and final action of the next Annual Convention, and, if again approved by a majority vote, shall take effect immediately unless otherwise expressly provided. The adoption of any alteration or amendment of the Canons which inserts or repeals a Canon, or a Section or Clause of a Canon, shall effect the necessary change in numbers or letters of Canons or Sections or Clauses of a Canon that follow, and in references made in the Canons to any other part, without the necessity of specific provision therefore in the alteration or amendment.

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Constitution (with proposed amendments; clean copy)

Adopted in the Convention of the Diocese of Central New York, June 14, 1870; as amended in subsequent Conventions.

Article I.

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Sec. 2. The Ecclesiastical Authority may call Special Conventions. The purpose or purposes for which a Special Convention is called shall be stated in the notice for such Convention, and no business not stated in the notice and germane to such purpose or purposes shall be in order except by the affirmative vote of two-thirds of those present and voting in each of the clerical and lay orders.

Article II.

Sec. 1. The members of any Convention shall be:

- (a) The Bishop;
- (b) The Bishop Coadjutor, if there be one, and also, if there be any, the Assisting Bishop Suffragan;
- (c) All members of the clergy canonically resident in the Diocese not under discipline;

(d) From each parish in union with the Convention that number of lay delegates to which it is entitled according to the following table, based on the Table of Parochial Statistics in the Journal of the preceding Convention:

300 or fewer communicants 2 delegates

301-500 communicants 3 delegates

over 500 communicants 4 delegates

provided, however, that no parish shall be entitled to lay representation in any Convention if it is in arrears in payment of its assessment to the Church Pension Fund, or for the Diocesan Mission Apportionment for the calendar year prior to January the first preceding the Convention, unless, if it is in arrears in such payment for the Diocesan Mission Apportionment, the Convention shall remit such arrearage.

[M0925479.2] 6

Sec. 2. Each member of Convention shall be entitled to one vote.

Sec. 3. The lay delegates shall be chosen by the governing body of the parish in a manner decided by the parish. Persons meeting the qualifications set out in Canon II shall be eligible to serve as lay delegates to and to vote at any Convention and shall also be eligible for election or appointment to any lay office of the Diocese.

Sec. 4. The definition of a parish, mission chapel, college chapel, or other recognized congregation, the mode of admitting them into union with Convention, and the conditions under which union or representation shall be forfeited, may be prescribed by Canon.

Article III.

Every Convention shall be opened with prayers and there shall be a Celebration of the Holy Communion during the meeting of Convention at a time set by the Bishop.

Article IV.

The Bishop or, if there be one, the Bishop Coadjutor or the Bishop Suffragan, shall preside in the Convention; but in case of a vacancy in the Episcopate, inability to act, or necessary absence, the President of the Standing Committee, or, in his or her absence, the senior in office among the clerical members of the Standing Committee present, shall preside in the Convention.

Article V.

A Secretary shall be chosen upon the assembling of the Annual Convention, who shall remain in office until the meeting of the next Annual Convention or until a successor shall be appointed. The manner

of nomination of the Secretary may be prescribed by Canon. The Secretary may be removed at any time from office by the Standing Committee for any neglect or misconduct, of which they shall be the judge. The duties of the Secretary shall be to take minutes of the proceedings of the Convention, to preserve the journals and records, to attest the public acts of the body, and faithfully to deliver into the hands of his or her successor all books, papers, and electronic documents and papers relative to the concerns of the Convention which may be in his or her possession. It shall also be the duty of the Secretary to give due notice to each member of the clergy and the governing body of each parish of the time and place appointed for the meeting of each Convention. The Secretary shall also perform such other duties as may be prescribed by the Canons of General Convention and of the Diocese.

[M0925479.2] 7

Article VI.

Sec. 1. In all matters which come before the Convention, the clergy and laity shall deliberate, and, except as otherwise provided in the next section, may vote in one body; but if in any case it shall be required by Canon or by ten members the two orders shall vote separately, the clergy as individuals, and the laity as individual delegates; and the concurrence of a majority of each order present and voting shall be necessary to constitute a decision.

Sec. 2. In case of the election of a Bishop, the two orders shall always vote separately by ballot, and the concurrence of a majority of those present and voting in each order shall be necessary to constitute an election.

Article VII.

The mode of altering the Constitution shall be as follows: A proposition for an amendment shall be introduced in writing, and considered in the Convention, and if approved shall lie over till the next Annual Convention. If again approved in such next Convention by a majority of those present and voting in each order, the change shall take effect immediately unless otherwise expressly provided. The adoption of any alteration or amendment of this Constitution which inserts or repeals an Article, or a Section or Clause of an Article, shall effect the necessary change in numbers or letters of Articles or Sections or Clauses of an Article that follow, and in references made in this Constitution to any other part, without the necessity of specific provision therefore in the alteration or amendment.

Article VIII.

No amendment of the Canons shall be made during the sessions of the Convention in which the same shall be proposed, unless by a two-thirds majority of the members present and voting in which event the amendment shall take effect immediately unless otherwise expressly provided; but any amendment, if approved by a majority less than two-thirds, shall lie over for the consideration and final action of the next Annual Convention, and, if again approved by a majority vote, shall take effect immediately unless otherwise expressly provided. The adoption of any alteration or amendment of the Canons which inserts or repeals a Canon, or a Section or Clause of a Canon, shall effect the

necessary change in numbers or letters of Canons or Sections or Clauses of a Canon that follow, and in references made in the Canons to any other part, without the necessity of specific provision therefore in the alteration or amendment.

[M0925479.2] 8

NOTE: This resolution was tabled by Convention 2021 until further discussion by Convention 2022. As of the Resolutions Committee Hearing on November 2, 2022, It is recommended by the Resolutions Committee that this resolution be tabled until Convention 2023.

RESOLUTION #2

Subject: Expand the Options for Choosing Convention Delegates-Part 2

Submitted by: The Rev. Jon White

Resolved, that this convention amend Sec 1 of Canon II to accord with the amended Article III by inserting the phrase "or by the congregation as a whole" between the words "vestry" and "of such congregation" in the first sentence, and be it further

Resolved, that this convention amend Sec 1 of Canon II to remove the phrase "and contributors to its support" be removed, so that the Canon II shall read as follows:

Canon II (amended)

Sec1 The Lay delegates and alternates from each parish shall be chosen by the vestry ***or by the congregation as a whole*** of such parish from laypersons eighteen years of age or older belonging to the parish, who shall be confirmed communicants and who shall have been regular attendants at its worship ~~and contributors to its support~~ for at least twelve months prior to being chosen.

Resolution tabled until 154th Diocesan Convention.

Note: This resolution has been recommended for adoption by the Resolutions Committee.

RESOLUTION #3

Subject: Supply Clergy Rates 2023

Submitted by: The Diocesan Board

Resolved, that the COLA's be applied to the Supply Clergy rates to arrive at the recommendation for Supply Clergy Compensation.

One Service \$160.00

Two Services, same day \$190.00

Three Services, same day \$220.00

A Saturday and Sunday Service \$250.00

Active pastoral care or Administration \$65.00/hour

Wedding/Funeral service \$160.00

Wedding rehearsal \$125.00

Wedding/Funeral preparation \$65.00/hour

Explanation:

Supply Clergy rates were last changed in 2015 and COLAs have been recommended but not applied each year subsequent. The recommended COLA's have been applied to the current Supply Clergy rates to arrive at these recommended amounts.

Financial impact to the diocesan budget:

A reserve of \$5,000 to \$10,000 may be set up for one year to aid parishes that may need assistance with the increases.

Who would be responsible for carrying out the resolution?

Vestries, Councils, or compensation committees of individual parishes, missions, and other ministry units

Note: This resolution has been recommended for adoption by the Resolutions Committee.

RESOLUTION #4

Subject: Set aside March 10 as a day to honor Harriet Tubman in the diocese **Submitted by:** The Very Rev. Megan Castellan

Resolved, Whereas Harriet Tubman spent her life on earth working to bring liberation to her fellow children of God and advance the reign of God, and

Whereas she spent the final years of her life in Auburn, NY caring for the impoverished and the infirm,

Be it resolved that this diocese sets aside March 10th as a day of local remembrance for Harriet Tubman, using the following propers: Psalm 146, Judges 9:50-55, Luke 11:5-10, and the Proper Preface of Baptism, and using the following collects:

PRAYER (traditional language):

O God, whose Spirit guideth us into all truth and maketh us free: Strengthen and sustain us as thou didst thy servant Harriet. Give us vision and courage to stand against oppression and injustice and all that worketh against the glorious liberty to which thou callest all thy children; through Jesus Christ our Savior, who liveth and reigneth with thee and the Holy Spirit, one God, for ever and ever. Amen.

PRAYER (contemporary language):

O God, whose Spirit guides us into all truth and makes us free: Strengthen and sustain us as you did your servant Harriet. Give us vision and courage to stand against oppression and injustice and all that works against the glorious liberty to which you call all your children; through Jesus Christ our Savior, who lives and reigns with you and the Holy Spirit, one God, for ever and ever. Amen.

Explanation:

Harriet Tubman was not only a great American, but a great Christian, who followed her call from God to free her fellow people who were enslaved. Following the Civil War, when she served as a nurse, a cook, and a spy for the Union, she lived in Auburn, NY and started a home for the impoverished and elderly. As an example of Christian dedication and persistence who lived within the geographical bounds of our own diocese, it is only fitting that we recognize Harriet Tubman in our churches.

Financial impact to the diocesan budget: None

Who would be responsible for carrying out the resolution? Local parishes

Note: This resolution has been recommended for adoption by the Resolutions Committee.

RESOLUTION #5

Subject: Clergy Compensation Recommendations for 2023

Submitted by: Diocesan Board

Resolved,

that each parish consider a minimum cost of living increase of 6.5% for clergy in the Episcopal Diocese of CNY for 2023. It is also the recommendation that an additional 1.0% COLA be added to the COLA for 2024

and be it further

Resolved, that the Guidelines for base cash salary (does not include housing or utilities) be increased by 6.5% plus 1/6th of the cost of living increases recommended for 2014–2017 which had not been previously applied to the ranges.

Recommended Ranges

Type I \$43,262 – 59,700

Type II \$50,470 – 69,649

Type III \$57,673 – 79,585

Type IV \$66,155 – 89,548

Explanation:

The minimum cost of living increase is based on the average of the CPI-U US City(all items) and CPI-U US City(without energy and food) for year ended March 2022. The actual amount of the average is 7.5%. This is a large increase for one year which is why the recommendation is to split the amount between two years.

For 2018, Convention approved a compensation adjustment for clergy in the Episcopal Diocese of Central New York plus a six (6) year COLA adjustment schedule which is designed to provide an orderly process through which our clergy can be returned to “marketplace equity”. The salary ranges will be adjusted each year, as necessary, to reflect the current marketplace thereby keeping our Diocese competitive. This year would be the sixth, and final, of six years for the COLA adjustment schedule.

Financial impact to the diocesan budget: None

Resolutions Referred from the General Convention

A031 Amend the Constitution and Canons Relating to Mergers of Dioceses

Resolved, That the 80th General Convention amend Article V, Section 4 of the Constitution to read as follows:

<Amended text as it would appear if adopted and concurred. Scroll below the line of asterisks (***) to see the version showing all deleted and added text.>**

Art.V

Sec. 4. Whenever a new Diocese is formed and erected out of an existing Diocese or out of two or more existing Dioceses or parts of them, the formation process of the newly formed Diocese, including the adoption of its Constitution and Canons, shall be as set forth in the Canons.

<Proposed amended resolution text showing exact changes being made:>

Resolved, That the 80th General Convention amend Article V, Section 4 of the Constitution to read as follows:

Art.V

Sec. 4. Whenever a new Diocese is formed and erected out of an existing Diocese *or out of two or more existing Dioceses or parts of them*, ~~it shall be subject to the Constitution and Canons of the Diocese out of which it was formed, except as local circumstances may prevent, until the same be altered in accordance with such Constitution and Canons by the Convention of the new Diocese~~ *the formation process of the newly formed Diocese, including the adoption of its Constitution and Canons, shall be as set forth in the Canons.*

~~Whenever a Diocese is formed out of two or more existing Dioceses, it shall be subject to the Constitution and Canons of that one of the said existing Dioceses to which the greater number of Members of the Clergy shall have belonged prior to the erection of such new Diocese, except~~

~~as local circumstances may prevent, until the same be altered in accordance with such Constitution and Canons by the Convention of the new Diocese.~~

And be it further

Resolved, That Canon I.10 be amended to read as follows and voted on at the 81st General Convention:

<Amended text as it would appear if adopted and concurred. Scroll below the line of asterisks (***) to see the version showing all deleted and added text.>**

Can.I.10

Sec. 1. Whenever a new Diocese is proposed to be formed within the limits of any Diocese, or by the junction of two or more Dioceses, or parts of two or more Dioceses, the Ecclesiastical Authorities and the Standing Committees of the Dioceses involved in the proposed new diocese shall submit for approval to the Conventions of each Diocese involved a joint agreement of union setting forth their agreements, including the manner of determining the Bishop Diocesan and other Bishops (if any), the provisions of the Constitution and Canons of the new Diocese, and such other matters as may be necessary or proper. Upon approval by the Conventions of each of the involved Dioceses, the joint agreement of union shall be submitted for ratification by the General Convention no less than ninety days prior to the first legislative day of the next meeting of the General Convention.

Sec. 2. Promptly after ratification by the General Convention, the Ecclesiastical Authority of the new Diocese, as set forth in the joint agreement of union, shall call the first Convention of the new Diocese, for the purpose of enabling it to organize, and shall fix the time and place of holding the same, such place being within the territorial limits of the new Diocese.

Sec. 3. Whenever one Diocese is about to be divided into two Dioceses, the Convention of such Diocese shall declare which portion or portions thereof are to be in the new Diocese, and shall make the same known to the General Convention before the ratification of such division.

Sec. 4. Whenever a new Diocese shall have organized in first Convention in accordance with the provisions of the Constitution and Canons in such case made and provided, and in the manner prescribed in the previous Sections of this Canon, and shall have chosen a name and acceded to the Constitution of the General Convention in accordance with Article V, Section 1 of the Constitution, and shall have laid before the Executive Council certified copies of the

Constitution adopted at its first Convention, and the proceedings preparatory to the formation of the proposed new Diocese, such new Diocese shall thereupon be admitted into union with the General Convention.

Sec. 5. In the event of the erection of an Area Mission into a Diocese of this Church, as provided in Article V, Section 1 of the Constitution, the Convocation of the Area Mission shall be entitled to elect Deputies to the succeeding General Convention, and also to elect a Bishop. The jurisdiction previously assigned to the Bishop in the Area Mission shall be terminated upon the admission of the new Diocese.

Sec. 6. When a Diocese and one or more other Dioceses that were formed either by division therefrom or by erection into a Diocese or a Missionary Diocese formed by division therefrom, shall desire to be reunited into one Diocese, the proposed reunion must be initiated by the approval of the Conventions of the involved Dioceses of a joint agreement of union setting forth their agreements, including the manner of determining the Bishop Diocesan and other Bishops (if any), provisions of the Constitution and Canons of the new Diocese, and such other matters as may be necessary or proper. If the agreement of the Dioceses is made and the consents of their Conventions are given more than three months before the next meeting of the General Convention, the fact of the agreement and consents shall be certified by the Ecclesiastical Authority and the Secretary of the Convention of each involved Diocese to all the Bishops of the Church having jurisdiction and to the Standing Committees of all the Dioceses; and when the consents of a majority of such Bishops and of a majority of the Standing Committees to the proposed reunion shall have been received, the facts shall be similarly certified to the Secretary of the House of Deputies of the General Convention, and thereupon the reunion shall be considered complete. But if the agreement is made and the consents given within three months of the next meeting of the General Convention, the facts shall be certified instead to the Secretary of the House of Deputies, who shall lay them before the two Houses; and the reunion shall be deemed to be complete when it shall have been approved by a majority vote in the House of Bishops, and in the House of Deputies.

Sec. 7. When the union of two or more Dioceses or portions of Dioceses or the reunion of the two or more Dioceses shall have been completed, the facts shall be certified to the Presiding Bishop and to the Secretary of the House of Deputies. Thereupon the Presiding Bishop shall notify the Secretary of the House of Bishops of any alteration in the status or style of the Bishop or Bishops concerned, and the Secretary of the House of Deputies shall strike the name

of any Diocese that will cease to exist or is being renamed from the roll of Dioceses in union with the General Convention and, if appropriate, amend the name of the newly united Diocese on the roll of Dioceses in union with the General Convention.

<Proposed amended resolution text showing exact changes being made:>

Can.I.10

Sec. 1. Whenever a new Diocese is proposed to be formed within the limits of any Diocese, or by the junction of two or more Dioceses, or parts of *two or more* Dioceses, the Ecclesiastical Authorities and the Standing Committees of the Dioceses involved in the proposed new diocese shall submit for approval to the Conventions of each Diocese involved a joint agreement of union setting forth their agreements, including the manner of determining the Bishop Diocesan and other Bishops (if any), the provisions of the Constitution and Canons of the new Diocese, and such other matters as may be necessary or proper. Upon approval by the Conventions of each of the involved Dioceses, the joint agreement of union shall be submitted for ratification by the General Convention no less than ninety days prior to the first legislative day of the next meeting of the General Convention.

Sec. 2. Promptly after ratification by the General Convention, the Ecclesiastical Authority of the new Diocese, as set forth in the joint agreement of union, shall call the ~~Primary~~ *first* Convention of the new Diocese, for the purpose of enabling it to organize, and shall fix the time and place of holding the same, such place being within the territorial limits of the new Diocese.

Sec. 3. Whenever one Diocese is about to be divided into two Dioceses, the Convention of such Diocese shall declare which portion *or portions* thereof ~~are~~ *is* to be in the new Diocese, and shall make the same known to the General Convention before the ratification of such division.

Sec. 4. Whenever a new Diocese shall have organized in ~~first Primary~~ *first* Convention in accordance with the provisions of the Constitution and Canons in such case made and provided, and in the manner prescribed in the previous Sections of this Canon, and shall have chosen a name and acceded to the Constitution of the General Convention in accordance with Article V, Section 1 of the Constitution, and shall have laid before the Executive Council

certified copies of the Constitution adopted at its ~~first Primary~~ Convention, and the proceedings preparatory to the formation of the proposed new Diocese, such new Diocese shall thereupon be admitted into union with the General Convention.

Sec. 5. In the event of the erection of an Area Mission into a Diocese of this Church, as provided in Article V, Section 1 *of the Constitution*, the Convocation of the Area Mission shall be entitled to elect Deputies to the succeeding General Convention, and also to elect a Bishop. The jurisdiction previously assigned to the Bishop in the Area Mission shall be terminated upon the admission of the new Diocese.

Sec. 6. When a Diocese and one or more other Dioceses that were formed either by division therefrom or by erection into a Diocese or a Missionary Diocese formed by division therefrom, shall desire to be reunited into one Diocese, the proposed reunion must be initiated by the approval of the Conventions of the involved Dioceses of a joint agreement of union setting forth their agreements, including the manner of determining the Bishop Diocesan and other Bishops (if any), provisions of the Constitution and Canons of the new Diocese, and such other matters as may be necessary or proper. If the agreement of the Dioceses is made and the consents of their Conventions are given more than three months before the next meeting of the General Convention, the fact of the agreement and consents shall be certified by the Ecclesiastical Authority and the Secretary of the Convention of each involved Diocese to all the Bishops of the Church having jurisdiction and to the Standing Committees of all the Dioceses; and when the consents of a majority of such Bishops and of a majority of the Standing Committees to the proposed reunion shall have been received, the facts shall be similarly certified to the Secretary of the House of Deputies of the General Convention, and thereupon the reunion shall be considered complete. But if the agreement is made and the consents given within three months of the next meeting of the General Convention, the facts shall be certified instead to the Secretary of the House of Deputies, who shall lay them before the two Houses; and the reunion shall be deemed to be complete when it shall have been approved by a majority vote in the House of Bishops, and in the House of Deputies.

Sec. 7. When the union of two or more Dioceses or portions of Dioceses or the reunion of the two or more Dioceses shall have been completed, the facts shall be certified to the Presiding Bishop and to the Secretary of the House of Deputies. Thereupon the Presiding Bishop shall notify the Secretary of the House of Bishops of any alteration in the status or style of the Bishop or Bishops concerned, and the Secretary of the House of Deputies shall strike the name

of any Diocese that will cease to exist or is being renamed from the roll of Dioceses in union with the General Convention and, if appropriate, amend the name of the newly united Diocese on the roll of Dioceses in union with the General Convention.

A059 Amend Article X of the Constitution of The Episcopal Church (First Reading)

Final Original Documents

Resolved, **That the 80th General Convention of The Episcopal Church repeal Article X in its entirety and replace it with the following:**

Sec. 1. The Book of Common Prayer is understood to be those liturgical forms and other texts authorized by the General Convention in accordance with this article and the Canons of this Church.

The Book of Common Prayer in this Church is intended to be communal and devotional prayer enriched by our church's cultural, geographical, and linguistic contexts. The Book of Common Prayer shall contain both public worship and private devotion.

The Book of Common Prayer, as now established or hereafter amended by the General Convention, shall be in use in all the Dioceses of this Church.

Sec. 2. No alteration thereof or addition thereto shall be made unless the General Convention approve the same on first reading in one regular meeting of the General Convention and, by resolve so directing, be sent by the Secretary of the General Convention to the Secretary of the Convention of every Diocese, to be made known to the Diocesan Convention at its next regular meeting, and be adopted on second reading without alteration by the General Convention at its next succeeding regular meeting by a majority of all Bishops, excluding retired Bishops not present, of the whole number of Bishops entitled to vote in the House of Bishops, and by an affirmative vote by orders in the House of Deputies in accordance with Art. I, Sec. 5 of this Constitution, except that concurrence in the affirmative by the orders shall require the affirmative vote in each order by a majority of the Dioceses entitled to representation in the House of Deputies.

Sec. 3. No alteration thereof or addition thereto shall be made unless it has previously been authorized for Trial Use in accordance with this Article and the Canons of this Church.

Sec. 4. The General Convention may at any one meeting, by a majority of the whole number of the Bishops entitled to vote in the House of Bishops, and by a majority of the Clerical and Lay Deputies of all the Dioceses entitled to representation in the House of Deputies, voting by orders as previously set forth in this Article:

- a. Amend the Table of Lessons and all Tables and Rubrics relating to the Psalms.
- b. Authorize for Trial Use such alterations or additions in whole or in part to the established Book of Common Prayer as may be proposed in accord with the Canons of this Church and duly undertaken by and implemented according to the directives of the General Convention.
- c. Authorize for use throughout this Church, as provided by Canon, alternative and additional liturgies to supplement those provided in the Book of Common Prayer.

Sec. 5. Nothing in this Article shall be construed as restricting the authority of the Bishops of this Church to take such order as may be permitted by the Rubrics of the Book of Common Prayer or by the Canons of the General Convention for the use of special forms of worship.

And be it further

Resolved, **That the General Convention direct the President of the House of Deputies and the Presiding Bishop to appoint a working group of nine members to include the Custodian of The Book of Common Prayer, some members of Committee 12 of the 80th General Convention, some members of a Standing Commission on Liturgy and Music, and others as needed to review the Canons relevant to the implementation of this Article and propose revisions to the 81st General Convention. An initial framework is provided as a starting point for this work;** and be it further

Resolved, **That an allocation of \$30,000 be made to support the work of the working group.**

FinalOriginalDocuments

Resolved, That Article I, Section 7 of the Constitution be amended to read as follows:

<Amended text as it would appear if adopted and concurred. Scroll below the line of asterisks (*****) to see the version showing all deleted and added text.>

Sec. 7. The General Convention shall hold its regular meeting not less than once in each three years, at a time and place determined in accordance with the Canons. In the event of a change of circumstances indicating the necessity or advisability of changing the date of such regular meeting of The General Convention beyond three years, said meeting may be rescheduled as provided by Canon. Special Meetings may be held as provided for by Canon.

<Proposed amended resolution text showing exact changes being made:>

Sec. 7. The General Convention shall ~~meet~~ *hold its regular meeting* not less than once in each three years, at a time and place determined in accordance with the Canons. *In the event of a change of circumstances indicating the necessity or advisability of changing the date of such regular meeting of The General Convention beyond three years, said meeting may be rescheduled as provided by Canon.* Special Meetings may be held as provided for by Canon.

Memorials

At each Diocesan Convention, we remember by name any vestry member or diocesan committee member who has died since our last Convention (November 2021).

Clergy obituaries are available at <https://cnyepiscopal.org/about/convention/#memorials-154>

The Rev. William Turner, *retired*
The Rev. Joseph (Joe) Bergin, *retired*
The Rev. Kathleen (Eickwort) Ruth Dancer, *retired*
The Rev. Richard Kuenkler, *retired*
The Rev. Leon L. "Lee" Love, *retired*
The Rev. Tracy H. Wilder, III, *retired*
The Rev. Edward F. Caldwell, *retired*
Walley Francis, *St. Paul's, Syracuse*
Ronald Kevin Rambo, Sr. (Ron), *Zion, Windsor*
Marion Diehl, *St. Ann's, Afton*
Melina Rurey, *St. James', Pulaski*
Joanne Barber, *St. David's, Barneveld*
Beverly Bolton, *St. Paul's Syracuse*
Bruce Vermeulen, *St. Matthew's, South New Berlin*
Brigid Galusha, *St. Matthew's, Horseheads*
Gloria Vanderpool, *Grace, Syracuse*
Marilyn Sidoran, *Trinity, Camden*
Pat Sorrentino, *Christ, Manlius*
Charles Chapman, *Emmanuel, East Syracuse*
Dorothy Liberatore, *Emmanuel, East Syracuse*
Virginia Chatterton, *Trinity, Binghamton*
John Keeler, *Trinity, Binghamton*
Lorraine Perry, *Emmanuel, Elmira*
Dorothy Carrie, *Grace, Baldwinsville*
Barbara Burnup, *St. Andrew's, Evans Mills*
Suzanne Miller, *St. John's, Oneida*
David Arnold, *Trinity, Canastota*
Keith Jennison, *St. John's, Marathon*
W. Grant Kinney, *St. Matthew's, Moravia*

O God, whose mercies cannot be numbered: Accept our prayers on behalf of your servants, and grant them an entrance into the land of light and joy, in the fellowship of your saints; through Jesus Christ our Lord, who lives and reigns with you and the Holy Spirit, one God, now and for ever. Amen. (BCP pg. 493

2022 Treasurer's Report

We continue to be blessed in our diocese both with good stewardship and good stewards at all levels. This report will review 2021 financial position, and give you highlights from the yet-to-be-completed fiscal year 2022.

Here are 2021 highlights:

- Thirty-three ministry grants were awarded totaling \$63,904.
- There was a surplus at year's end. The Board designated a portion of that surplus for Ukraine assistance matching funds, a portion to expand the 2022 grant pool, and the rest was added to a reserve for grants.
- The Board applied for, and received, a \$40,000 grant from The Episcopal Church.
- One parish has been granted a reduction in assessment. One parish is in arrears for 2021 as of October 24, 2022.
- The audit is in progress but has not been completed.
- Investments for the year ended 12/31/21: The Long-Term Fund was up 16.2%; The Intermediate Term Fund was up 4.49%; and the Fixed Income Fund was down -0.76%.

To date, 2022 highlights are:

- The Board revisited and revised the priorities:

Increasing Connections between Congregations and Empowering Interfaith
Ministry

Creating a Welcoming, Nurturing Environment for New Americans

Addressing Racial Justice & Reconciliation

Creation Care

Raising up Lay Leaders and Clergy

Providing Technical Support for Congregations to Strengthen and Refine Digital
Worship, Service, Formation, and Stewardship, and

Ministry in Congregations

- Thirty-three Ministry Grants were awarded for the year totaling \$77,298.
- Investments: For the year to date 9/30/22 the Long-Term Fund was down -21.10%; Intermediate Term Fund was down -9.57%; Fixed Income Fund was down -12.28%.
- A Diocesan delegation attended General Convention in Baltimore and the Bishop attended Lambeth Conference in July.
- On track for a surplus at year end primarily due to a change in the length of General Convention, the timing of staff additions, and staff changes.

Parish 2023 Commitment cards will be sent out in early November, and, as always, we ask you to be prayerful and discerning in your response as we partner together in living into the ministry God has given us to do.

The Diocesan Board works diligently to be good stewards of the assets you have entrusted to us. Please do not hesitate to contact us if you have questions or concerns about Diocesan finances.

Faithfully submitted,
The Rev. Steve White, *Diocesan Treasurer*

Proposed 2023 Diocesan Budget

Please visit cnyepiscopal.org/convention (scroll down to “Convention Business” and select “Proposed Diocesan Budget for 2023 & Treasurer’s Report”) for a recording of the presentation of the 2023 Proposed Diocesan Budget at this fall’s Pre-Convention meetings.

Narrative for 2023 Mission and Ministry Operations

As the Bishop expressed in her address to Convention in 2021, "through it all, through the challenges of the past year, we have become a stronger Diocese". We've been inspired, we've adapted, and we have become stronger.

Ministry is ALL the activity required for us followers of Christ to strive to bring about God's Kingdom. Some of that activity may be technical, but it is necessary. Some of that activity may seem boring, but it is crucial. The Proposed Statement for Mission and Ministry to be presented to our 154th Annual Convention reflects the Board's priorities and our shared Diocesan Ministry. As a result of parish assessment and pledge contributions to Diocesan Ministry, 38 parishes have received direct financial assistance of \$139,166 through the ministry grant program since the fall of 2020. The Diocesan Board was able to raise the available pool to \$100,000 for 2022. Rising prices and market turmoil have impacted us all over the course of this year. The Board and diocesan staff are keenly aware of the

precarious state of many of our congregations and the need for careful and thoughtful stewardship. Transparency, informed choice, and accountability continue to be the core values upholding the Statement of Mission and Ministry.

The Diocesan Board met in March 2022 to reflect and discern its priorities for 2022. Considering the Rule of Life, Vision, and Mission, the Board 's priorities are currently:

1. Increasing Connections between Congregations and Empowering Interfaith Ministry
2. Creating a Welcoming, Nurturing Environment for New Americans
3. Addressing Racial Justice and Reconciliation
4. Creation Care
5. Raising up Lay Leaders and Clergy
6. Providing Technical Support for Congregations to Strengthen and Refine Digital Worship, Service, Formation, and Stewardship, and
7. Ministry in Congregations

Priorities will be reviewed and adapted, as needed.

Direct ministry grants through the ministry grant pool will continue in 2023. We are excited to welcome Bishop Curry in late 2023 to be with us in person. His visit is sure to be inspiring to our lay leaders and clergy as well as offer an opportunity to connect with our neighbors in Central New York. In addition to these ministry areas of focus, we continue to fund the ministry work of the Diocesan Staff and the ministry activity support that helps them do their jobs. Ministry activity totals \$1,371,610, or 71%, of the total planned expenditures.

- 2023 proposed expenditures and income are compared to the amounts from 2022.
- Number of staff is unchanged from 2022. A Cost-of-Living Adjustment of 6.5% has been included .
- We are utilizing funds from reserves created for specific expenses and continue to refrain from touching investment principal.

To view the 2023 Diocesan Budget in its entirety, you can download it here:

[Proposed Diocesan Budget 2023](#)

Convention Hymns

Morning has broken

The Hymnal 1982 8

Unison or harmony

1 Morn-ing has bro - ken like the first morn - ing,
 2 Sweet the rain's new fall sun - lit from hea - ven,
 3 Mine is the sun - light! Mine is the morn - ing

black-bird has spo - ken like the first bird.
 like the first dew - fall on the first grass.
 born of the one light E - den saw play!

Praise for the sing - ing! Praise for the morn - ing!
 Praise for the sweet - ness of the wet gar - den,
 Praise with e - la - tion, praise ev - ery morn - ing,

Praise for them, spring - ing fresh from the Word!
 sprung in com - plete - ness where his feet pass.
 God's re - cre - a - tion of the new day!

Words: Eleanor Farjeon (1881-1965), alt., Copyright © by permission of David Higham Associates Limited, London. Music: *Bunessan*, Gaelic melody; harm. Alec Wyton (b. 1921) Copyright © The Church Pension Fund. All rights reserved. Used with permission.

We gather together to ask the Lord's blessing

The Hymnal 1982 433

1 We gath - er to - geth - er to ask the Lord's bless - ing;
 2 Be - side us to guide us, our God with us join - ing,
 3 We all do ex - tol thee, thou lead - er tri - um - phant,

he chas - tens and has - tens his will to make known;
 or - dain - ing, main - tain - ing his king - dom di - vine;
 and pray that thou still our de - fend - er wilt be.

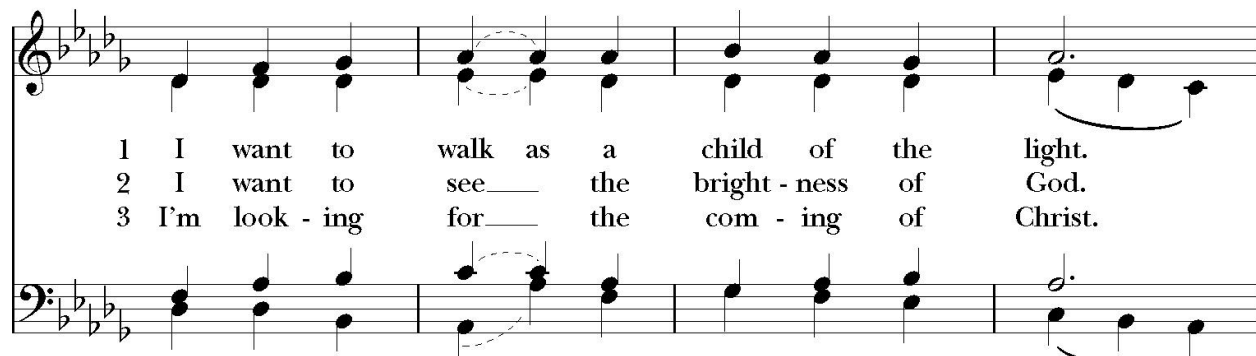
the wick - ed op - press - ing now cease from dis - tress - ing:
 so from the be - gin - ning the fight we were win - ning:
 Let thy con - gre - ga - tion es - cape trib - u - la - tion:

sing prais - es to his Name; he for - gets not his own.
 thou, Lord, wast at our side: all glo - ry be thine!
 thy Name be ev - er praised! O Lord, make us free!

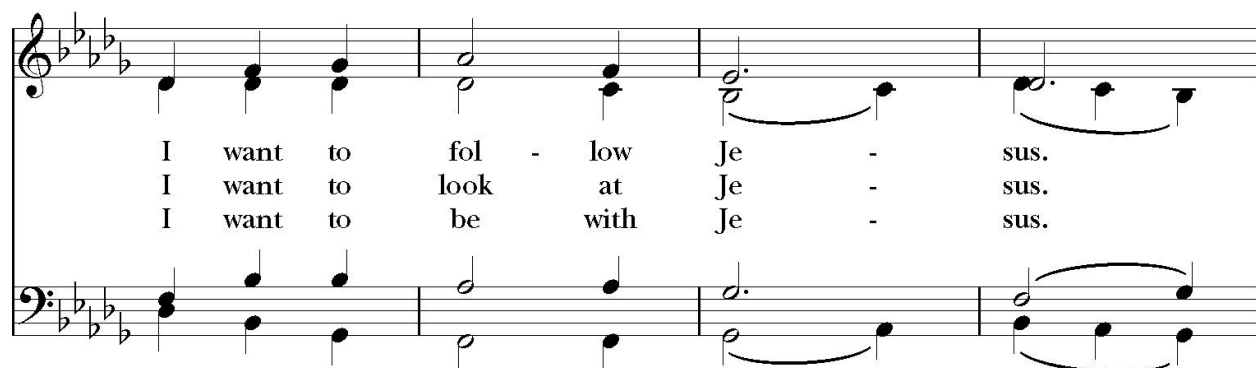
Words: Anon. 1625; tr. Theodore Baker (1851-1934) Copyright © by permission with G. Schirmer, Inc. All rights reserved. Used with permission.
 Music: *Kremser*, from *Nederlandsch Gedenckclank*, 1626; arr. Eduard Kremser (1838-1914)

I want to walk as a child of the light

The Hymnal 1982 490



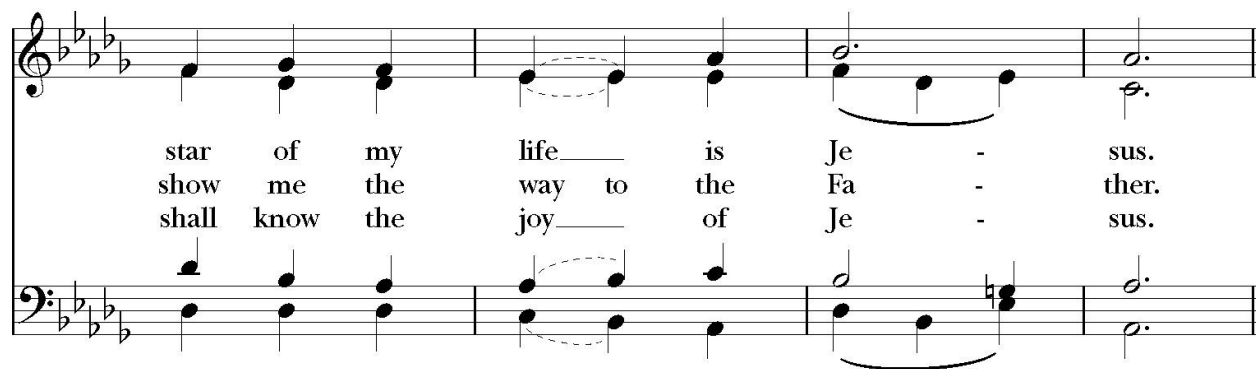
1 I want to walk as a child of the light.
 2 I want to see the bright - ness of God.
 3 I'm look - ing for the com - ing of Christ.



I want to fol - low Je - sus.
 I want to look at Je - sus.
 I want to be with Je - sus.



God set the stars to give light to the world. The
 Clear sun of right - eous - ness, shine on my path, and
 When we have run with pa - tience the race, we



star of my life is Je - sus.
 show me the way to the Fa - ther.
 shall know the joy of Je - sus.

Refrain

The musical score for the Refrain is written for voice and piano. It consists of four systems of music. The first system has the lyrics 'In him there is no dark - ness at all. The'. The second system has 'night and the day are both a - like. The'. The third system has 'Lamb is the light of the ci - ty of God.' and ends with a 'rit.' (ritardando) marking. The fourth system, marked 'a tempo', has the lyrics 'Shine in my heart, Lord Je - sus.' and ends with a double bar line. The piano accompaniment features block chords in the left hand and single notes or dyads in the right hand, with some melodic lines in the bass.

In him there is no dark - ness at all. The

night and the day are both a - like. The

Lamb is the light of the ci - ty of God. *rit.*

a tempo

Shine in my heart, Lord Je - sus.

Words: Kathleen Thomerson (b. 1934) Music: *Houston*, Kathleen Thomerson (b. 1934)
 Words, Music: Copyright ©1970, 1975, Celebration. All rights reserved. Used with permission.

The King of Love my shepherd is

The Hymnal 1982 645



1 The King of love my shep-herd is, whose good-ness
 2 Where streams of liv-ing wa-ter flow, my ran-somed
 * 3 Per-verse and fool-ish oft I strayed, but yet in
 * 4 In death's dark vale I fear no ill with thee, dear
 5 Thou spread'st a ta-ble in my sight; thy unc-tion
 6 And so through all the length of days thy good-ness



1 fail-eth nev-er; I noth-ing lack if
 2 soul he lead-eth, and where the ver-dant
 3 love he sought me, and on his shoul-der
 4 Lord, be-side me; thy rod and staff my
 5 grace be-stow-eth; and oh, what trans-port
 6 fail-eth nev-er: Good Shep-herd, may I



1 I am his, and he is mine for ev-er.
 2 pas-tures grow, with food ce-less-tial feed-eth.
 3 gent-ly laid, and home, re-joic-ing, brought me.
 4 com-fort still, thy cross be-fore to guide me.
 5 of de-light from thy pure chal-ice flow-eth!
 6 sing thy praise with-in thy house for ev-er.

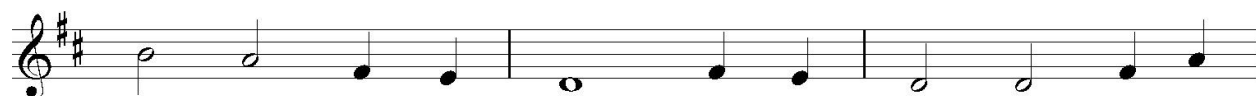
Words: Henry Williams Baker (1821-1877); para. of Psalm 23 Music: *St. Columba*, Irish melody; harm. *Hymnal 1982*

Come thou fount of every blessing

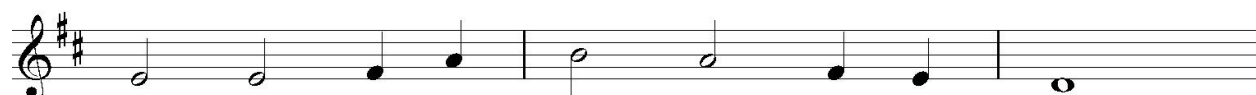
The Hymnal 1982 686



1 Come, thou fount of ev - ery bless - ing, tune my
2 Here I find my great - est trea - sure; hith - er,
3 Oh, to grace how great a debt - or dai - ly



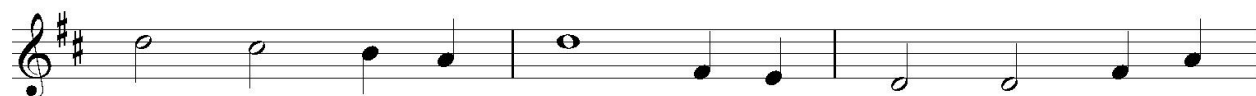
heart to sing thy grace! Streams of mer - cy nev - er
by thy help, I've come; and I hope, by thy good
I'm con - strained to be! Let thy good - ness, like a



ceas - ing, call for songs of loud - est praise.
plea - sure, safe - ly to ar - rive at home.
fet - ter, bind my wan - dering heart to thee:



Teach me some me - lo - dious son - net, sung by
Je - sus sought me when a stran - ger wan - dering
prone to wan - der, Lord, I feel it, prone to



flam - ing tongues a - bove. Praise the mount! Oh, fix me
from the fold of God; he, to res - cue me from
leave the God I love; here's my heart, oh, take and



on it, mount of God's un - chang - ing love.
dan - ger, in - ter - posed his pre - cious blood.
seal it, seal it for thy courts a - bove.

Words: Robert Robinson (1735-1790), alt. Music: *Nettleton*, melody from *A Repository of Sacred Music, Part II*, 1813;
harm. Gerre Hancock (b. 1934) Copyright ©1971 by Walton Music Corporation. International Copyright secured. All rights reserved. Used with permission.

Softly and Tenderly Jesus is Calling

Lift Every Voice & Sing 101

1. Soft - ly and ten - der - ly Je - sus is call - ing,
 2. Why should we tar - ry when Je - sus is plead - ing,
 3. Time is now fleet - ing, the mo - ments are pass - ing,
 4. Oh! For the won - der - ful love He has prom - ised,

1. Call - ing for you and for me; _____ See, on the por - tals He's
 2. Plead - ing for you and for me? _____ Why should we lin - ger and
 3. Pass - ing for you and for me; _____ Shad - ows are gath - er - ing,
 4. Prom - ised for you and for me; _____ Though we have sinned, He has

1. wait - ing and watch - ing, Watch - ing for you and for me. _____
 2. heed not His mer - cies, Mer - cies for you and for me? _____
 3. death beds are com - ing, Com - ing for you and for me. _____
 4. mer - cy and par - don, Par - don for you and for me. _____

Come home, Come home, come home, come home,

Ye who are wea-ry, come home! Ear - nest - ly, ten - der - ly,

Je - sus is call - ing, Call - ing, O sin - ner, come home!

Take my hand, precious Lord

Lift Every Voice & Sing 106

1. Pre - cious Lord, take my hand, Lead me on, let me
2. When my way grows— drear, pre - cious Lord, lin - ger
3. When the dark - ness ap - pears and the night draws—

1. stand, I am tired, I am weak, I am worn;
2. near, When my life is al - most gone;
3. near, And the day is past and gone;

1. Through the storm, through the night, Lead me on to the
2. Hear my cry, hear my call, Hold my hand, lest I
3. At the riv - er I stand, Guide my feet, hold my

1. light, Take my hand, pre-cious Lord, Lead me on.
2. fall, Take my hand, pre-cious Lord, Lead me on.
3. hand, Take my hand, pre-cious Lord, Lead me on.

Sweet, sweet Spirit

Lift Every Voice & Sing 120

1. There's a sweet, sweet Spir - it in this place, _____ And I
 (2. There are) bless - ings you can - not re - ceive _____ Till you
 (3. If you) say He saved you from your sin, _____ Now you're

1. know that it's the Spir - it of _____ the Lord. _____ There are
 2. know Him in His full - ness, and _____ be - lieve. _____ You're the
 3. weak, you're bound, and can - not en - ter in, _____ you can

1. sweet ex - pres - sions on each face, _____ And I
 2. one to pro - fit when you say, _____ "I am
 3. make it right if you will yield; _____ You'll en -

1. know they feel the pres - ence of _____ the Lord. _____
 2. going to walk with Je - sus all _____ the way." _____
 3. joy the Ho - ly Spir - it that _____ we feel. _____

Sweet Ho - ly Spir - it, Sweet Heav - en - ly Dove,

Stay right here with us, fill-ing us with your love.

And for these bless - ings we lift our hearts in

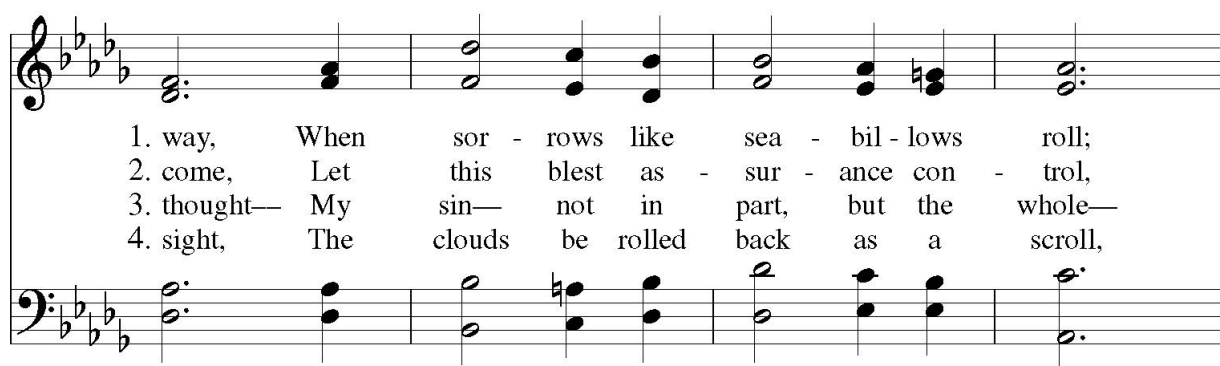
praise; With-out a doubt we'll know that we have

1.-2. 3.

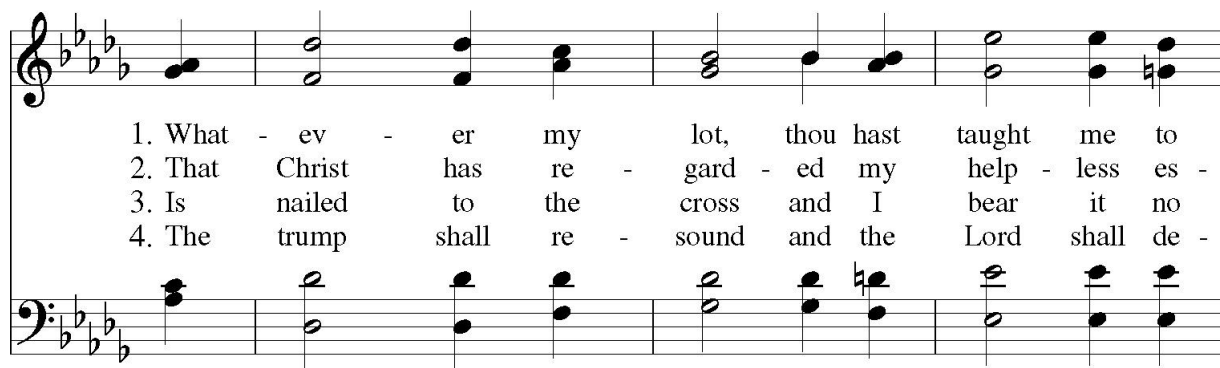
beenre-lived when we shall leave this place. 2. There are
3. If you place.



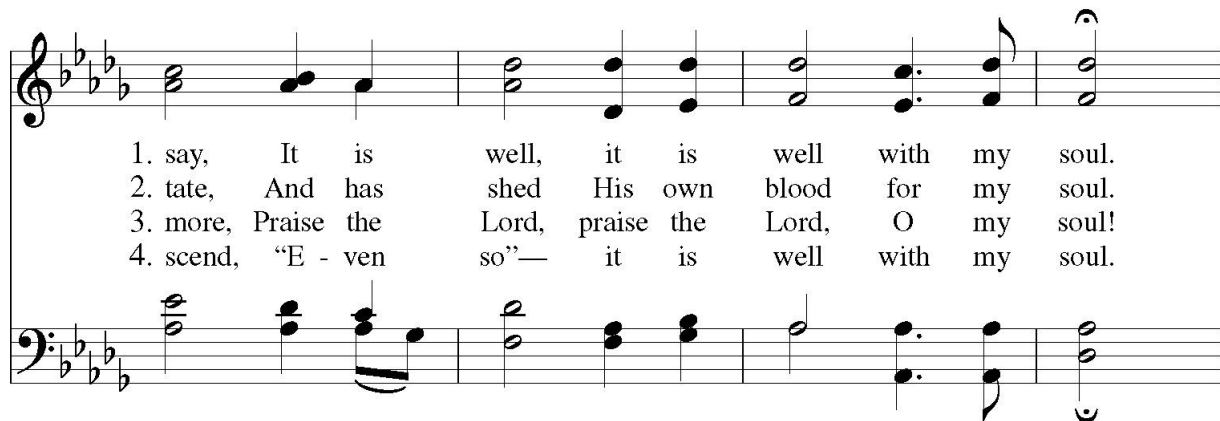
1. When peace, like a riv - er, at - tend - eth my
 2. Though sa - tan should buf - fet, though tri - als should
 3. My sin— oh, the bliss of this glo - ri - ous
 4. And, Lord, haste the day when the faith shall be



1. way, When sor - rows like sea - bil - lows roll;
 2. come, Let this blest as - sur - ance con - trol,
 3. thought— My sin— not in part, but the whole—
 4. sight, The clouds be rolled back as a scroll,



1. What - ev - er my lot, thou hast taught me to
 2. That Christ has re - gard - ed my help - less es -
 3. Is nailed to the cross and I bear it no
 4. The trump shall re - sound and the Lord shall de -



1. say, It is well, it is well with my soul.
 2. tate, And has shed His own blood for my soul.
 3. more, Praise the Lord, praise the Lord, O my soul!
 4. scend, "E - ven so"— it is well with my soul.

It is well with my soul, with my

This system contains the first four measures of the song. The melody is in the treble clef, and the accompaniment is in the bass clef. The key signature has four flats (B-flat, E-flat, A-flat, D-flat). The melody features a half note 'It' on a whole rest, followed by a quarter note 'is' on a whole rest, then a half note 'well' on a whole rest, and finally a half note 'soul,' on a whole rest. The accompaniment consists of a whole rest in the first measure, followed by a half note 'It' on a whole rest, then a quarter note 'is' on a whole rest, and finally a half note 'soul,' on a whole rest.

soul, It is well, it is well with my soul.

This system contains the next four measures of the song. The melody is in the treble clef, and the accompaniment is in the bass clef. The key signature has four flats (B-flat, E-flat, A-flat, D-flat). The melody features a half note 'soul,' on a whole rest, followed by a quarter note 'It' on a whole rest, then a quarter note 'is' on a whole rest, then a quarter note 'well,' on a whole rest, then a quarter note 'it' on a whole rest, then a quarter note 'is' on a whole rest, then a quarter note 'well' on a whole rest, then a quarter note 'with' on a whole rest, then a quarter note 'my' on a whole rest, and finally a quarter note 'soul.' on a whole rest. The accompaniment consists of a whole rest in the first measure, followed by a half note 'soul,' on a whole rest, then a half note 'It' on a whole rest, then a half note 'is' on a whole rest, then a half note 'well,' on a whole rest, then a half note 'it' on a whole rest, then a half note 'is' on a whole rest, then a half note 'well' on a whole rest, then a half note 'with' on a whole rest, then a half note 'my' on a whole rest, and finally a half note 'soul.' on a whole rest.

There is a balm in Gilead

Lift Every Voice & Sing 203

There — is a balm in Gil - e - ad to make the wound - ed

whole; There — is a balm in Gil - e - ad to heal the sin - sick soul. **Fine**

1. Some - times I feel dis - cour - aged, And — think my work's in vain, — But —
 2. If you can - not preach like Pet - er, If you can - not preach like Paul, — You can
 3. Don't — ev - er be dis - cour - aged For — Je - sus is your friend, — And —

1. then the ho - ly spir - it Re - vives my soul a - gain. _____
 2. tell the love of Je - sus, And say He died for all. _____
 3. if you lack for know - ledge, He'll ne'er re - fuse to lend. _____ **D.C.**

Halle, halle, hallelujah!

My Heart Sings Out 18

Hal - le, hal - le, hal - le - lu - - - jah!

The first system of music is in G major (one sharp) and 4/4 time. The treble staff features a melody of eighth and quarter notes, with a repeat sign at the end of the first phrase. The bass staff provides a harmonic accompaniment with chords and moving lines.

hal - le, hal - le, hal - le - lu - - - jah!
Hal - le - lu - jah!

The second system continues the melody. The treble staff has a repeat sign. The bass staff includes a double bar line and a repeat sign. The lyrics are split across two lines.

hal - le, hal - le, hal - le - lu - - - jah! Hal - le -

The third system continues the melody. The treble staff has a repeat sign. The bass staff includes a double bar line and a repeat sign. The lyrics are split across two lines.

lu - jah! Hal - le - lu - - - jah!

The fourth system concludes the piece. The treble staff has a repeat sign. The bass staff includes a double bar line and a repeat sign. The lyrics are split across two lines.

Words and Melody: Traditional Caribbean. Arr. Mark Sedio (b. 1954) © 1995 Augsburg Fortress, PO Box 1209, Minneapolis, MN 55440-1209 [www.augsburgfortress.org]. All rights reserved. Used by permission.

Bless the Lord, my soul

Taizé

Soprano

Bless the Lord, my soul, and bless God's ho - ly name

Alto

Bless the Lord, my soul, and bless God's ho - ly name

Ténor

Bless the Lord, my soul, and bless God's ho - ly name

Bass

Bless the Lord, my soul, an bless God's ho - ly name

S.

Bless the Lord, my soul, who leads me in - to life

A.

Bless the Lord, my soul, who leads me in - to life

T.

Bless the Lord, my soul, who leads me in - to life

B.

Bless the Lord, my soul, who leads me in - to life

We are marching in the light of God (Siyahamb') *Wonder, Love & Praise* 787

We are march - ing in the light of God, we are
 Si - ya - hamb' e - ku - kha - nyen' kwen - khos', si - ya -
 Mar - cha - re - mos en la luz de Dios, Mar - cha -

march - ing in the light of God, We are march - ing in the
 hamb' e - ku - kha - nyen' kwen - khos'. Si - ya - hamb' e - ku - kha -
 re - mos en la luz de Dios. Mar - cha - re - mos en la

we are march - ing in the light of God.____
 si - ya - hamb' e - ku - kha - nyen' kwen - khos'____
 mar - cha - re - mos en la luz de Dios.____

light of God, we are march - ing in the light of, the
 nyen' kwen - khos', si - ya - hamb' e - ku - kha - nyen' kwen, kha -
 luz de Dios mar - cha - re - mos en la luz de, la

we are march - ing in the light of God.____
 si - ya - hamb' e - ku - kha - nyen' kwen - khos'.____
 mar - cha - re - mos en la luz de Dios.____

We are march - ing
 Si - ya - ham - ba
 Mar - cha - re - mos

light of God.
 nyen' kwen - khos'.
 luz de Dios.

We are march - ing,
 Si - ya - ham - ba,
 Mar - cha - re - mos

march - ing, we are
 ham - ba, si - ya -
 re - mos mar - cha -

Oo we are march - ing in the light of God
 Oo si - ya - hamb' e - ku - kha - nyen' kwen - khos'
 Oo mar - cha - re - mos en la luz de Dios.

march - ing, march - ing, we are march - ing in the light of, the
 ham - ba, ham - ba, si - ya - hamb' e - ku - kha - nyen' kwen, kha -
 re - mos re - mos mar - cha - re - mos en la luz de la

march - ing, we are march - ing in the light of, God.
 ham - ba, si - ya - hamb' e - ku - kha - nyen' kwen - khos'.
 re - mos mar - cha - re - mos en la luz de Dios.

We are march - ing
 Si - ya - ham - ba
 Mar - cha - re - mos

light of God.
 nyen' kwen - khos'.
 luz de dios.

We are march - ing,
 Si - ya - ham - be,
 Mar - cha - re - mos,

march - ing we are
 ham - ba, si - ya -
 re - mos mar - cha -

Oo
 Oo
 Oo

march-ing, march-ing, we are march - ing in the light of God.
 ham - ba, ham - ba, si - ya - hamb' e - ku-kha-nyen' kwen - khos'.
 re - mos re - mos mar-cha - re - mos en la luz do Dios.

Piano introduction in 3/4 time, key of B-flat major. The right hand plays a series of chords and eighth notes, while the left hand plays a steady eighth-note accompaniment.

Vocal melody line starting with a whole rest, followed by a series of eighth and quarter notes.

1. Peace be - fore us, peace be - hind us,
 2. Love be - fore us, love be - hind us,
 3. Light be - fore us, light be - hind us,
 4. Christ be - fore us, Christ be - hind us,

Piano accompaniment for the first verse, featuring sustained chords in the right hand and eighth-note accompaniment in the left hand.

Vocal melody line for the second verse, continuing the melodic pattern from the first verse.

peace un - der our feet.
 love un - der our feet.
 light un - der our feet.
 Christ un - der our feet.

Peace with - in us,
 Love with - in us,
 Light with - in us,
 Christ with - in us,

Piano accompaniment for the second verse, continuing the harmonic support for the vocal melody.

1. 2. 3. 4. 5.

peace o - ver us, let all a - round us be peace.
 love o - ver us, let all a - round us be love.
 light o - ver us, let all a - round us be light.
 Christ o - ver us, let all a - round us be Christ.

6.

6. peace. Let all a - round us be peace.

6. Let all a - round us be peace.

5. Alleluia, alleluia, alleluia.
Alleluia, alleluia, alleluia.
6. Peace before us, peace behind us,
peace under our feet.
Peace within us, peace over us,
let all around us be peace. (*three times*)

They'll know we are Christians by our Love

P. Scholtes

$\text{♩} = 56$

Em D/E Em D/E Em D/E Em D/E Em

1 We are one in the Spir - it, we are one in the Lord; We are
 2 We will walk with each oth - er, we will walk hand in hand; We will
 3 We will work with each oth - er, we will work side by side; We will
 4 All _____ praise to the Fa - ther, from _____ whom all things come; And all

5 Am D7/A Em D/E Em

one walk in the Spir - it, we are one in the Lord. And we
 walk with each oth - er, we will walk hand in hand. And to -
 work with each oth - er, we will work side by side. And we'll
 praise to Christ Je - sus, His _____ on - ly _____ Son. And all

9 Am D7/A Em D/E Em

pray that all u - ni - ty may one day be re - stored. And they'll
 geth - er we'll spread the news that God is in our land. And they'll
 guard each man's dig - ni - ty and save _____ each man's pride. And they'll
 praise to the Spir - it, who _____ makes _____ us _____ one. And they'll

13 C Em Am

know we are Chris - tians by our love, by our love, yes they'll

17 Em Am D7/A Em

know _____ we are Chris - tians by our love. _____

This bulletin can be found on the web at: [Convention Bulletin for Holy Eucharist](#)

Holy Eucharist

at the

154th Annual Convention

of the Diocese of Central New York

Trinity Church, Watertown ■ Saints Peter & John Church,
Auburn ■ Christ Church, Binghamton ■ Zion Church,
Rome ■ Zoom



Opening Hymn "The Church's One Foundation"

The Hymnal 1982 #525

1 The Church's one foun - da - tion is Je - sus Christ her Lord;
 2 E - lect from ev - ery na - tion, yet one o'er all the earth,
 3 Though with a scorn - ful won - der men see her sore op - pressed,
 4 Mid toil and tri - bu - la - tion, and tu - mult of her war
 5 Yet she on earth hath un - ion with God, the Three in One,

1 she is his new cre - a - tion by wa - ter and the word:
 2 her char - ter of sal - va - tion, one Lord, one faith, one birth;
 3 by schi - sms rent a - sun - der, by her - e - sies dis - tressed;
 4 she waits the con - sum - ma - tion of peace for ev - er - more;
 5 and mys - tic sweet com - mun - ion with those whose rest is won.

1 from heaven he came and sought her to be his ho - ly bride;
 2 one ho - ly Name she bless - es, par - takes one ho - ly food,
 3 yet saints their watch are keep - ing, their cry goes up, "How long?"
 4 till with the vi - sion glo - rious her long - ing eyes are blessed,
 5 O hap - py ones and ho - ly! Lord, give us grace that we

1 with his own blood he bought her, and for her life he died.
 2 and to one hope she press - es, with ev - ery grace en - dued.
 3 and soon the night of weep - ing shall be the morn of song.
 4 and the great Church vic - to - rious shall be the Church at rest.
 5 like them, the meek and low - ly, on high may dwell with thee.

Words: Samuel John Stone (1839-1900) Music: *Aurelia*, Samuel Sebastian Wesley (1810-1876)

Bishop Blessed be God: Father, Son, and Holy Spirit.
People **And blessed be God's kingdom, now and for ever. Amen.**
Bishop There is one Body and one Spirit.
People **There is one hope in God's call to us;**
Bishop One Lord, one Faith, one Baptism;
People **One God and Father of all.**

The Collect of the Day

Bishop The Lord be with you.
People **And also with you.**
Bishop Let us pray.

Grant, Almighty God, that we, who have been redeemed from the old life of sin by our baptism into the death and resurrection of your Son Jesus Christ, may be renewed in your Holy Spirit, and live in righteousness and true holiness; through Jesus Christ our Lord, who lives and reigns with you and the Holy Spirit, one God, now and for ever. **Amen.**

The Lessons

Please be seated

First Reading

Jeremiah 17:7-8

Read aloud in Dinka by Garang Ajak, with English subtitles and English text provided

A reading from the Prophet Jeremiah.

Blessed are those who trust in the Lord,
whose trust is the Lord.
They shall be like a tree planted by water,
sending out its roots by the stream.
It shall not fear when heat comes,
and its leaves shall stay green;
in the year of drought it is not anxious,
and it does not cease to bear fruit.

The Word of the Lord.

People **Thanks be to God.**

Psalm 16:5-11

Read aloud by Olivia Rookman

O Lord, you are my portion and my cup; *
it is you who uphold my lot.

My boundaries enclose a pleasant land; *
indeed, I have a goodly heritage.
I will bless the Lord who gives me counsel; *
my heart teaches me, night after night.

I have set the Lord always before me; *
because he is at my right hand I shall not fall.

My heart, therefore, is glad, and my spirit rejoices; *
my body also shall rest in hope.

For you will not abandon me to the grave, *
nor let your holy one see the Pit.

You will show me the path of life; *
in your presence there is fullness of joy;
and in your right hand are pleasures forevermore.

Second Reading

Romans 6:3-11

Read aloud in Karen by Edwin Way with English subtitles and English text provided

A reading from Paul's Letter to the Romans:

Do you not know that all of us who have been baptized into Christ Jesus were baptized into his death? Therefore we have been buried with him by baptism into death, so that, just as Christ was raised from the dead by the glory of the Father, so we too might walk in newness of life. For if we have been united with him in a death like his, we will certainly be united with him in a resurrection like his. We know that our old self was crucified with him so that the body of sin might be destroyed, and we might no longer be enslaved to sin. For whoever has died is freed from sin. But if we have died with Christ, we believe that we will also live with him. We know that Christ, being raised from the dead, will never die again; death no longer has dominion over him. The death he died, he died to sin, once for all; but the life he lives, he lives to God. So you also must consider yourselves dead to sin and alive to God in Christ Jesus.

The Word of the Lord.

People **Thanks be to God.**

Sequence Hymn 'Come Down O Love Divine'

Hymnal 1982 #516

1 Come down, O Love di - vine, seek thou this soul of mine,
 2 O let it free - ly burn, till earth - ly pas - sions turn
 3 And so the yearn - ing strong, with which the soul will long,

and vis - it it with thine own ar - dor glow - ing;
 to dust and ash - es in its heat con - sum - ing;
 shall far out - pass the power of hu - man tell - ing;

O Com - fort - er, draw near, with - in my heart ap - pear,
 and let thy glo - rious light shine ev - er on my sight,
 for none can guess its grace, till Love cre - ate a place

and kin - dle it, thy ho - ly flame be - stow - ing.
 and clothe me round, the while my path il - lum - ing.
 where - in the Ho - ly Spi - rit makes a dwell - ing.

Words: Bianco da Siena (d. 1434?); tr. Richard Frederick Littledale (1833-1890), alt. Music: *Down Ampney*, Ralph Vaughan Williams (1872-1958). By permission of Oxford University Press.

The Gospel Matthew 6:25-35

Please stand as you are able.

Deacon The Holy Gospel of our Lord Jesus Christ according to Matthew.

People **Glory to you, Lord Christ.**

Jesus said to the crowd, “Therefore I tell you, do not worry about your life, what you will eat or what you will drink, or about your body, what you will wear. Is not life more than food, and the body more than clothing? Look at the birds of the air; they neither sow nor reap nor gather into barns, and yet your heavenly Father feeds them. Are you not of more value than they? And can any of you by worrying add a single hour to your span of life? And why do you worry about clothing? Consider the lilies of the field, how they grow; they neither toil nor spin, yet I tell you, even Solomon in all his glory was not clothed like one of these. But if God so clothes the grass of the field, which is alive today and tomorrow is thrown into the oven, will he not much more clothe you—you of little faith? Therefore do not worry, saying, “What will we eat?” or “What will we drink?” or “What will we wear?” For it is the Gentiles who strive for all these things; and indeed your heavenly Father knows that you need all these things. But strive first for the kingdom of God and his righteousness, and all these things will be given to you as well. So do not worry about tomorrow, for tomorrow will bring worries of its own. Today’s trouble is enough for today.”

Deacon The Gospel of the Lord.

People **Praise to you, Lord Christ.**

The Sermon

The Rt. Rev. Dr. DeDe Duncan-Probe

Bishop Let us join with those who are committing themselves to Christ and renew our own baptismal covenant.

The Baptismal Covenant

Bishop Do you believe in God the Father?

People **I believe in God, the Father almighty, creator of heaven and earth.**

Bishop Do you believe in Jesus Christ, the Son of God?

People **I believe in Jesus Christ, his only Son, our Lord. He was conceived by the power of the Holy Spirit and born of the Virgin Mary. He suffered under Pontius Pilate, was crucified, died, and was buried. He descended to the dead. On the third day he rose again. He ascended into heaven, and is seated at the right hand of the Father. He will come again to judge the living and the dead.**

Bishop Do you believe in God the Holy Spirit?

People **I believe in the Holy Spirit, the holy catholic Church, the communion of saints, the forgiveness of sins, the resurrection of the body, and the life everlasting.**

Bishop Will you continue in the apostles' teaching and fellowship, in the breaking of bread, and in the prayers?

People **I will, with God's help.**

Bishop Will you persevere in resisting evil, and, whenever you fall into sin, repent and return to the Lord?

People **I will, with God's help.**

Bishop Will you proclaim by word and example the Good News of God in Christ?

People **I will, with God's help.**

Bishop Will you seek and serve Christ in all persons, loving your neighbor as yourself?

People **I will, with God's help.**

Bishop Will you strive for justice and peace among all people, and respect the dignity of every human being?

People **I will, with God's help.**

Then the Bishop says

Almighty God, we thank you that by the death and resurrection of your Son Jesus Christ you have overcome sin and brought us to yourself, and that by the sealing of your Holy Spirit you have bound us to your service. Renew in these your servants the covenant you made with them at their Baptism. Send them forth in the power of that Spirit to perform the service you set before them; through Jesus Christ your Son our Lord, who lives and reigns with you and the Holy Spirit, one God, now and for ever. **Amen.**

Prayers of the People

Deacon Thus called and commissioned in faith, we join now to lift the concerns of our hearts and of the world to God, saying, Hear our prayer.

For this diocese, our bishop, our clergy and parishes, and for the church around the world: that we may grow in faith, in fearless love, and in the ability to embody Christ in a hurting world.

Lord, in your mercy,

Hear our prayer.

For this nation and all nations, for those who make decisions on behalf of others, for those who speak what many will hear, and for those who write what many will read: that wisdom and love may guide our common life, and that our leaders may guide us in paths of life abundant for all people.

Lord, in your mercy,

Hear our prayer

For veterans of armed conflicts, for those who have lost loved ones, for those who returned home changed, and for their families who served also: that we may honor their service by providing them with abundant care, and by seeking peace in our world.

Lord, in your mercy,

Hear our prayer.

For those who are sick and suffering, for our healthcare workers, caregivers, and staff who care for them; for all those deemed essential and put at heightened risk during the current pandemic: that we may be mindful that so much of our common life depends upon another's toil, and that we may do our part to lighten their load.

Lord, in your mercy,

Hear our prayer.

For refugees, and those who have fled their homes, and for all those affected by civil unrest or strife: that our hearts may be moved to provide them with hospitality, welcome, and shelter, and that we may see in them the face of the Christ child fleeing to Egypt.

Lord, in your mercy,

Hear our prayer.

For the people of this land: that courage may triumph over fear, and love over hatred; that, in wrestling with the tragedies and complexities of our history, we may be brought to a renewed determination to honor the image of God in every person, especially those long neglected and marginalized; that we will resolve anew to build a just society for all God's people. Especially today, we give thanks for the Onondaga, the ancestral stewards of the land on which we stand, and the other tribes of the Haudenosaunee Confederation.

Lord, in your mercy,

Hear our prayer.

The Peace

The Bishop then says to the congregation

The peace of the Lord be always with you.

People **And also with you.**

The Holy Communion

Offertory

The Convention Offering is designated for hurricane relief through Episcopal Relief and Development. You may give online at cnyepiscopal.org/convention-offering or by check payable to "The Diocese of CNY" with "Convention Offering" in the memo line. Gifts may be mailed to: The Diocese of CNY, PO Box 3520, Syracuse, NY 13220.

Presentation Hymn *The King of Love my Shepherd Is* Hymnal 1982 #645



- 1 The King of love my shep-herd is, whose good-ness
2 Where streams of liv-ing wa-ter flow, my ran-somed
* 3 Per-verse and fool-ish oft I strayed, but yet in
* 4 In death's dark vale I fear no ill with thee, dear
5 Thou spread'st a ta-ble in my sight; thy unc-tion
6 And so through all the length of days thy good-ness



- 1 fail-eth nev-er; I noth-ing lack if
2 soul he lead-eth, and where the ver-dant
3 love he sought me, and on his shoul-der
4 Lord, be-side me; thy rod and staff my
5 grace be-stow-eth; and oh, what trans-port
6 fail-eth nev-er: Good Shep-herd, may I



- 1 I am his, and he is mine for ev-er.
2 pas-tures grow, with food ce-les-tial feed-eth.
3 gent-ly laid, and home, re-joic-ing, brought me.
4 com-fort still, thy cross be-fore to guide me.
5 of de-light from thy pure chal-ice flow-eth!
6 sing thy praise with-in thy house for ev-er.

Words: Henry Williams Baker (1821-1877); para. Psalm 23. Music: *St. Columba*, Irish melody, harm. Hymnal 1982.

At this time, congregants in the hybrid sites will assemble around their local altars with their celebrants as worship continues. Those participating online will continue viewing the Watertown congregation. We will all come back together at the post-communion prayer.

The Great Thanksgiving

Bishop The Lord be with you.

People **And also with you.**

Bishop Lift up your hearts.

People **We lift them to the Lord.**

Bishop Let us give thanks to the Lord our God.

People **It is right to give God thanks and praise.**

It is right, and a good and joyful thing, always and everywhere to give thanks to you, Father Almighty, Creator of heaven and earth. Because in Jesus Christ our Lord, you have received us as your beloved children, made us citizens of your kingdom, and given us the Holy Spirit to guide us into all truth.

Therefore we praise you, joining our voices with Angels and Archangels and with all the company of heaven, who for ever sing this hymn to proclaim the glory of your Name:

Holy, holy, holy Lord, God of power and might;

Heaven and earth are full of your glory, hosanna in the highest.

Blessed is He who comes in the name of the Lord,

Hosanna in the highest; hosanna in the highest.

We give thanks to you, O God, for the goodness and love which you have made known to us in creation; in the calling of Israel to be your people; in your Word spoken through the prophets; and above all in Jesus Christ, the Word made flesh. For in these last days you sent Jesus to be incarnate from the Virgin Mary, to be the Savior and Redeemer of the world.

In Christ, you have delivered us from evil, and made us worthy to stand before you. In Christ, you have brought us out of error into truth, out of sin into righteousness, out of death into life.

On the night before he died for us, our Savior Jesus Christ took bread; and when he had given thanks to you, he broke it, and gave it to his disciples, and said, "Take, eat: This is my Body, which is given for you. Do this for the remembrance of me." After supper Jesus took the cup of wine; and when he had given thanks, he gave it to them, and said, "Drink this, all of you: This is my Blood of the new Covenant, which is shed for you and for many for the forgiveness of sins. Whenever you drink it, do this for the remembrance of me."

Therefore, according to his command, O Father,

Celebrant and People:

**We remember Christ's death,
We proclaim Christ's resurrection,
We await Christ's coming in glory;**

And we offer our sacrifice of praise and thanksgiving to you, O Savior of all; presenting to you, from your creation, this bread and this wine.

We pray you, gracious God, to send your Holy Spirit upon these gifts that they may be the Sacrament of the Body of Christ and his Blood of the new Covenant. Unite us in the sacrifice of Jesus Christ, through whom we are acceptable to you, being sanctified by the Holy Spirit. In the fullness of time, put all things in subjection under your Christ, and bring us to that heavenly country where, with the Blessed Virgin Mary and all your saints, we may enter the everlasting heritage of your children; through Jesus Christ our Savior, the firstborn of all creation, the head of the Church, and the author of our salvation.

By Christ, and with Christ, and in Christ, in the unity of the Holy Spirit all honor and glory is yours, Almighty God, now and for ever. **AMEN.**

And as Christ our Savior taught us, we now pray:

Our Father, who art in heaven, hallowed be thy Name, thy kingdom come, thy will be done, on earth as it is in heaven. Give us this day our daily bread. And forgive us our trespasses, as we forgive those who trespass against us. Lead us not into temptation, but deliver us from evil. For thine is the kingdom, and the power, and the glory, for ever and ever. Amen.

The Breaking of the Bread

Bishop Alleluia, Christ our Passover is sacrificed for us.

All **Therefore let us keep the feast, Alleluia.**

This altar is not ours, it is the Lord's. So come to this altar you who have much faith, and you who would like to have more. You who have been here often and you who have not been here for a long time. You who have tried to follow Jesus and you who have failed. Come. It is Christ who invites us to meet him here.

Adapted from The Iona Community, Iona Abbey Worship Book, (Glasgow, UK: Wild Goose Publications, 2001), 53.

Prayer for Spiritual Communion

The bishop invites the following prayer to be said by all

In union, O Lord, with the faithful at every altar of your Church where the Holy Eucharist is now being celebrated, I desire to offer you praise and thanksgiving. I present to you my soul and body with the earnest wish that I may always be united to you, and, since I cannot now receive you sacramentally, I beseech you to come spiritually into my heart. I unite myself with you, and

embrace you with all the love of my soul. Let nothing ever separate you from me. May I live in you, and may you live in me, both in this life and in the life to come. Amen.

(From the Anglican Order of Julian of Norwich)

Songs During Communion *Instrumental*

Hybrid sites rejoin and the bishop leads the final prayer.

Post Communion Prayer

Bishop Let us pray.

Bishop and People

Eternal God, heavenly Father, you have graciously accepted us as living members of your Son our Savior Jesus Christ, and you have fed us with spiritual food in the Sacrament of his Body and Blood. Send us now into the world in peace, and grant us strength and courage to love and serve you with gladness and singleness of heart; through Christ our Lord. Amen.

Bishop Our help is in the Name of the Lord;

People **The maker of heaven and earth.**

Bishop Blessed be the Name of the Lord.

People **From this time forth forevermore.**

Bishop The blessing, mercy, and grace of God Almighty, the Father, the Son, and the Holy Spirit, be upon you, and remain with you for ever. **Amen**

Recessional Hymn "All praise to thee, for Thou, O King Divine" *Hymnal 1982 #477*

Descant

5 Let ev - ery tongue con - fess with one ac - cord

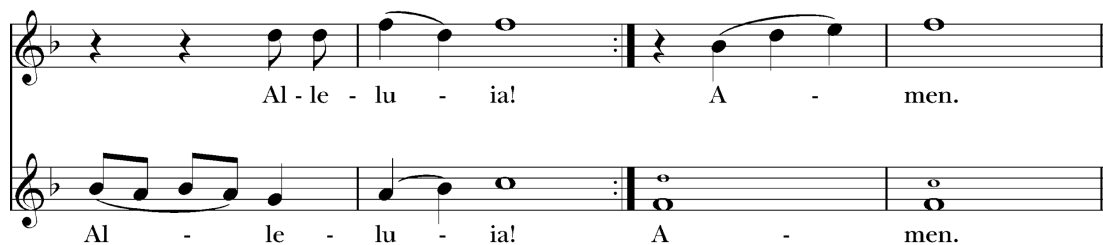
1 All praise to thee, for thou, O King di - vine,
 2 Thou cam'st to us in low - li - ness of thought;
 3 Let this mind be in us which was in thee,
 4 Where - fore, by God's e - ter - nal pur - pose, thou
 5 Let ev - ery tongue con - fess with one ac - cord

Je - sus Christ is Lord;

1 didst yield the glo - ry that of right was thine,
 2 by thee the out - cast and the poor were sought;
 3 who wast a ser - vant that we might be free,
 4 art high ex - alt - ed o'er all crea - tures now,
 5 in heaven and earth that Je - sus Christ is Lord;

and God the Fa - ther be by all a - dored.

1 that in our dark - ened hearts thy grace might shine.
 2 and by thy death was God's sal - va - tion wrought.
 3 hum - bling thy - self to death on Cal - va - ry.
 4 and given the Name to which all knees shall bow.
 5 and God the Fa - ther be by all a - dored.



Words: F. Bland Tucker (1895-1984). Copyright © The Church Pension Fund. Music: *Engelberg*, Charles Villiers Stanford (1852-1924); desc. Richard Proulx (b. 1937). Descant Copyright © 1979, G.I.A. Publications, Inc.

Dismissal

Deacon Let us go forth into the world, rejoicing in the power of the Spirit.

People **Thanks be to God.**

Postlude

Fanfare, from Four Extemporizations—Percy Whitlock

Worship Leaders

Celebrant The Rt. Rev. Dr. DeDe Duncan-Probe
Bishop of Central New York

Assisting Clergy

Deacons The Rev. Deacon Lynne Walton

Lectors Mr. Garang Ajak

Ms. Olivia Rookman

Mr. Edwin Way

Organist Mr. Kyle Ramey

Livestream Producer Ms. Jill Morales
Syracuse Technologies, LLC

Zoom Host Ms. Sarah Alamond

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