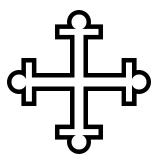
# 2022 Journal



## of the 154th Annual Convention

# The Episcopal Church in the Diocese of Central New York

"God Restores My Soul" Friday, November 11, 2022 and Saturday, November 12, 2022 Locations: Gathering Places (Trinity Church, Watertown; Zion Church, Rome; Christ Church, Binghamton; Ss. Peter & John Church, Auburn; and Zoom)

cnyepiscopal.org

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## Section I: Diocesan Organization

The Diocese of Central New York was organized in 1868.

### **Bishops**

#### The Presiding Bishop of The Episcopal Church

The Most Rev. Michael Curry Episcopal Church Center 815 Second Ave. New York, NY 10017 (212) 716-6276 (800) 334-7626 pboffice@episcopalchurch.org episcopalchurch.org

#### **Bishops of Central New York**

| DeDe Duncan-Probe                   | 2016-     |
|-------------------------------------|-----------|
| Gladstone B. Adams III              | 2001-2016 |
| David Bowman, Assistant Bishop      | 2000-2001 |
| David B. Joslin, Coadjutor 1991     | 1992-1999 |
| O'Kelley Whitaker, Coadjutor 1981   | 1983-1992 |
| Ned Cole, Coadjutor 1963            | 1969-1983 |
| Walter M. Higley, Suffragan 1948    | 1960-1969 |
| Malcolm E. Peabody, Coadjutor 1938  | 1942-1960 |
| Edward H. Coley, Suffragan 1924     | 1936-1942 |
| Charles Fiske, Coadjutor 1915       | 1921-1936 |
| Charles T. Olmstead, Coadjutor 1902 | 1904-1921 |
| Frederic D. Huntington              | 1869-1904 |

The Diocese of Central New York was organized in 1868.

## The Bishop's Office

#### The Rt. Rev. Dr. DeDe Duncan-Probe, Bishop

bishop@cnyepiscopal.org

The Diocese of Central New York P.O. Box 3520 Syracuse, NY 13220

phone: (315) 474-6596 toll free: 1 (888) DIOC CNY (346-2269) fax: (315) 457-2947 email: office@cnyepiscopal.org website: cnyepiscopal.org

#### Diocesan Staff (November 2021 - November 2022)

**Alamond, Sarah** Executive Assistant to the Bishop 315-474-6596, x127 salamond@cnyepiscopal.org **Sanderson, the Rev. Meredith Kadet** Director of Communications

#### Dengler, Ms. Kathy

Coordinator, Diocesan Formation 315-474-6596, x126 kdengler@cnyepiscopal.org

#### Hobart, Ms. Cathy

Controller 315-474-6596, x131 chobart@cnyepiscopal.org

**Ferguson, Thomas, the Rev. Dr. Canon** Canon to Ordinary for Mission and Formation 315-474-6596, x133 tferguson@cnyepiscopal.org

## Schofield-Broadbent, the Rev. Carrie

Canon to the Ordinary for Transition & Church Development

#### Special Ministries Staff

#### **Bishop's Pastoral Deputies for Retired Clergy & Spouses**

| Dirghalli, Mrs. Kira      | (315) 474-2812<br><u>dirghallik@gmail.com</u> |
|---------------------------|---|
| Knox, The Rev. Jeffrey D. | (315) 342-0021                                |

Margrave, The Rev. Thomas

Day, The Rev. Christine J.

thejeffknox@gmail.com

(607) 423-0845 tecmargrave@gmail.com

(607) 237-9276 revchristinejday@aol.com

#### Ephphatha Mission Chapel of the Deaf

Williams, The Very Rev. Peter, Vicar c/o St. Paul's Lutheran Church 210 Hazel St., Liverpool, NY 13088

(315) 727-8189 (voice and text) frpete310@aol.com

#### Coordinator of Ministry to the Armed Forces

Hallanan, Ms. Felicity

(315) 387-2929 everlastingjoyandfelicity@gmail.com

Secretary of Convention

Dengler, Ms. Kathy

**Assistant Secretaries of Convention** Eden, The Rev. Holly

Morales, Ms. Jill

(315) 474-6596, ext. 126 kdengler@cnyepiscopal.org

(315) 343-3818 heden80@aol.com

(931) 338-3803 jill.75.morales@gmail.com

### **Diocesan Structure**

(As of November 2022)

Officers of Convention

Eden, The Rev. Holly, *President & Chair of the Standing Committee* Dengler, Ms. Kathy, *Secretary of Convention* Eden, The Rev. Holly, *Assistant Secretary of Convention* Morales, Ms. Jill, *Assistant Secretary of Convention* Fellows, Mr. Jonathan, Esq., *Chancellor* Berry, Ms. Martha, Esq., *Vice-Chancellor* 

#### The Standing Committee

Eden, The Rev. Holly *President and Chair* (315) 343-3818 heden80@aol.com

Morales, Ms. Jill, Secretary

*Class of 2023:* Adamowsky, Ms. Cynthia Benson, The Rev. J. Brad

*Class of 2024:* Eden, The Rev. Holly Morales, Ms. Jill

*Class of 2025:* The Rev. Trula Hollywood Dr. John Chaffee

*Class of 2026:* The Rev. Dawn-Victoria Mitchell Mr. John Orr

#### The Diocesan Board

(Trustees of the Diocese)

Duncan-Probe, The Rt. Rev. Dr. DeDe, *Bishop, Chair* 

Frolick, The Rev. Paul, Vice Chair

Fellows, Mr. Jonathan, Esq., *Chancellor* Berry, Ms. Martha, Esq., *Chancellor* 

Alamond, Sarah, Co-Corporate Secretary and Recording Secretary

White, The Rev. Steve, *Treasurer* Wakefield, Mr. Henry, *Property Committee Rep* Hobart, Ms. Cathy, *Controller*  *Class of 2023:* Kenney, Mr. Dan Drebert, the Rev. Rebecca (appointment)

*Class of 2024:* Rohde, the Rev. John Frolick, the Rev. Paul (appointment)

Class of 2025: Payne-Hardin, the Rev. Molly Gendron, Ms. Jane Mr. Ave Bauder (appointment)

#### Committees of the Diocesan Board

#### **Finance Committee**

White, The Rev. Steve, *Treasurer and Chair* (607) 334-8801 fatherstevecny@gmail.com Payne-Hardin, The Rev. Molly Mouncey, Mr. Douglas TenWolde, Mr. Harmon

Bishop's Office Liaison: Hobart, Ms. Cathy

#### **Investment Committee**

Stewart, The Rev. Dcn. Dr. Charles, *Chair* (315) 685-8578 cnstewart@verizon.net Couch, Mr. Gregory Fish, Mr. Hamilton Fisher, Mr. Daniel Hughes, Mr. James, Esq. Lipe, Mr. William C.

Smith, Mr. Angie Sweet, Ms. Judith Watt, Mr. John

Bishop's Office Liaison: Hobart, Ms. Cathy

#### **Property Committee**

See: The Foundation Board of Central New York

Diocesan Board Liaison: Smith, Mr. Angie

Diocesan Board Liaison: Wakefield, Mr. Henry

Bishop's Office Liaison: Alamond, Ms. Sarah

#### **Stewardship Committee**

Ewing, The Rev. Elizabeth, Co-Convener

Schofield-Broadbent, The Rev. Canon Carrie, *Co-Convener* 

Carpenter, The Very Rev. Cathy Eden, The Rev. Kathryn "Holly" Kinney, The Rev. Pat Koeppel, Mr. Peter Merchant, Ms. Sue

Safe Church Coordinator

Position Open

Bishop's Office Liaison: Dengler, Ms. Kathy

#### **Diocesan Corporations**

The Diocese of Central New York, Inc. Unified Investment Funds of The Diocese of Central New York

The trustees of all Diocesan Corporations are the members of the Diocesan Board.

#### **Disciplinary Board**

Zelows, Mr. Chaz nix10r@msn.com (315) 240-6124

*Class of 2023:* Arlin, Ms. Mary Backstrom, Ms. Susan Calhoun-Bryant, The Rev. Julie Day, The Rev. Kate

*Class of 2024*: Williams-Belt, The Rev. Christine

*Class of 2025:* Haugaard, The Very Rev. Jeff Hutchinson, The Very Rev. Ninon Norfleet, Esq. , Ms. Doren **Intake Officers:** Calhoun-Bryant, The Rev. Julie (315) 416-7133 julieatalban@gmail.com

Mathews, Mr. Lawrence (315) 760-2773 larrypmathews@juno.com

Wohlers, Dr. Jack (315) 415-0768 jhwohlers2@gmail.com

Bishop's Office Liaison: Alamond, Ms. Sarah

## The Foundation of the Diocese of Central New York and the Property Committee

Duncan-Probe, The Rt. Rev. Dr. DeDe *Ex-officio with right of appointments* bishop@cnyepiscopal.org

Wakefield, Mr. Henry, *President Term expires* 2023 (315) 409-4362 hwakefi1@twcny.rr.com *Corporate Secretary and Treasurer* Position Open

Currier, Mr. Patrick, *Property Consultant* (315) 408-3664 pcurrier@cscos.com

*Class of 2023:* Cox, Mr. Jeffrey Wakefield, Mr. Henry

*Class of 2024:* Hardin, Mr. Michael

*Class of 2025:* Frieman, Mr. John Logan, The Rev. Linda Moore, Mr. Charles *Class of 2026:* Lavelle, The Rev. John

Hobart, Ms. Cathy, *Accountant* Position Open, *Recording Secretary* 

#### Foundation Screening & Review Committee

Wakefield, Mr. Henry, Chairperson Anderson, Mrs. Maureen Cox, Mr. Jeffrey Moore, Mr. Charles

Property Committee (sub-committee of the Foundation)

Wakefield, Mr. Henry, *Chairperson* Moore, Mr. Charles, *Vice-Chairperson* 

#### The Foundation of the Episcopal Church at Cornell

Article X of the Certificate of Inc. of the Foundation for the Episcopal Church at Cornell

Adams, The Rev. Lesley, *Vice President (2023)* Kyle, Ms. Jenna (2023) Tillman, The Very Rev. Ann (2024) Roman, Mr. Michael (2025)

Ex Officio: The Rt. Rev. Dr. DeDe Duncan-Probe

#### Standing Committees of Convention

#### **Constitution & Canon Committee**

Hunt, Mr. Brad, Esq., *Chair* (315) 430-9030 bhunt@mackenziehughes.com

Eden, The Rev. Kathryn (Holly)

Norfleet, Ms. Doren, Esq. Wichelns, The Rev. Dr. Jerome

Bishop's Office Liaison: Alamond, Ms. Sarah

#### **Resolutions Committee**

Day, The Very Rev. Christine J., *Co-Chair* (607) 797-3354 revchristinejday@aol.com

Hunt, Mr. Brad, Esq., *Co-Chair* (315) 430-9030 bhunt@mackenziehughes.com

Berry, Ms. Martha, Esq. Fellows, Mr. Jonathan, Esq. Hughes, Mr. James, Esq. Logan, The Rev. Linda

Bishop's Office Liaison: Alamond, Ms. Sarah

#### Committee on Credentials of Lay Delegates

Kenney, Mr. Daniel <u>dlkkenney@yahoo.com</u> 315/527-0422

Bishop's Office Liaison: Dengler, Ms. Kathy

#### Deputies to General Convention

Elected: November 11, 2022

#### Clergy:

Payne-Hardin, Molly Frolick, The Rev. Paul Banner, The Rev. Shelly Castellan, The Very Rev. Megan **Clergy Alternate:** 

NOTE: No clergy alternates were nominated or elected.

**Lay:** Anderson, Ms. Karen Morales, Ms. Jill

Berry, Ms. Martha Talbott, Ms. Pamela

#### Lay Alternate:

Hallanan, Ms. Felicity Hamilton-Feguson, Dr. Adam Bell, Ms. Kate Triennial Meeting of the Women of the Church: Dugas, Ms. Penny Jones, Ms. Gail Poole, Ms. Clinnie

## Section II: Clergy & Parish Listings

## Canonical Clergy in order of Canonical Residence

#### Bishop

| The Right Reverend Dr. DeDe Duncan-Probe  |              |
|---|--------------|
| Elected Bishop                            | Aug. 6, 2016 |
| Consecrated Bishop                        | Dec. 3, 2016 |
| Retired Bishops                           |              |
| The Right Reverend David B. Joslin        |              |
| Coadjutor Bishop                          | 1991         |
| Diocesan Bishop                           | 1992         |
|   |              |
| The Right Reverend Gladstone B. Adams III | Jan 16, 1994 |
| Consecrated Bishop                        | Oct 27, 2001 |
|   |              |

Clergy (as of November 2022) O=Ordained; R=Received

| Ayers, Robert             | Cazenovia, NY    | Sep 29 <i>,</i> 1953 | 0 | Ret. |
|---------------------------|------------------|----------------------|---|------|
| Giles, Walter             | Watertown, NY    | Jun 22, 1957         | 0 | Ret. |
| Tulis, Edward             | White Stone, VA  | Jul 1, 1958          | R | Ret. |
| Nagle, George             | Saranac Lake, NY | Jun 18, 1960         | 0 | Ret. |
| Tottey, Alfred            | Clinton, NY      | Jun 18, 1962         | 0 | Ret. |
| Toof, Jan                 | Wheaton, IL      | Dec 9, 1965          | R | Ret. |
| Adkins, Robert            | Elmira, NY       | May 1, 1966          | R | Ret. |
| Knox, Jeffrey             | Oswego, NY       | Jun 4, 1966          | 0 | Ret. |
| Twyman, Thomas            | Ashland, MA      | Jun 23, 1967         | R | Ret. |
| Corl, James               | Auburn, NY       | Jun 10, 1968         | 0 | Ret. |
| Mowers, Culver            | Mariposa, CA     | Jun 14, 1968         | 0 | Ret. |
| Jones, Charles            | Binghamton, NY   | May 6, 1969          | R | Ret. |
| Smith, H. Alan            | Manlius, NY      | Sep 7, 1971          | R | Ret. |
| Wilson, K. Wayne          | Manlius, NY      | Dec 20, 1971         | R | Ret. |
| LaVoe, John               | Oriskany, NY     | May 15, 1972         | 0 | Ret. |
| Messenger-Harris, Beverly | Sherrill, NY     | Jun 16, 1975         | 0 | Ret. |
| Humphries, John           | Elmira, NY       | Oct 15, 1975         | R | Ret. |
| Mihalyi, David            | Lowville, NY     | Sep 17, 1977         | 0 | Ret. |
| Strauss, A. Richard       | Ithaca, NY       | Jun 23, 1979         | 0 | Ret. |
| Birkby, Charles           | Rolla, MO        | Sep 1, 1981          | R | Ret. |
|                           |                  |                      |   |      |

| Lane, Nancy                 | Elmira, NY         | Jun 11, 1983 | 0 | Ret. |
|-----------------------------|--------------------|--------------|---|------|
| Kessler, Judith             | Binghamton, NY     | Jun 8, 1985  | 0 | Ret. |
| Bollinger, David            | Binghamton, NY     | Feb 15, 1986 | R | Ret. |
| Calhoun-Bryant, Julie       | Marcellus, NY      | Jun 18, 1988 | 0 |      |
| Nagel, Virginia             | Syracuse, NY       | Sep 1, 1988  | R | Ret. |
| Flocken, Robin              | Cazenovia, NY      | Sep 1, 1988  | R | Ret. |
| Snyder, Philip              | Lititz, PA         | Oct 17, 1988 | R | Ret. |
| Benson, Heather             | Ilion, NY          | Oct 25, 1988 | R | Ret. |
| Fish, Cameron               | Annapolis, MD      | Jun 17, 1989 | 0 |      |
| Butler, Charles             | Albemarle, NC      | Dec 1, 1989  | R | Ret. |
| Parsons, Timothy            | Norway, ME         | Aug 8, 1990  | R | Ret. |
| Bower, Richard              | Ludlow, VT         | Jul 24, 1991 | R | Ret. |
| Turner, Donald              | Barnegat Light, NJ | Sep 27, 1991 | R | Ret. |
| Eden, Kathryn               | Oswego, NY         | Nov 20, 1992 | R | Ret. |
| Lewis, Richard              | MA                 | Apr 15, 1993 | R | Ret. |
| Giroux, Mark                | Whitney Point, NY  | Jan 8, 1995  | R | Ret. |
| Metzler, Paul               | Saint Louis, MO    | Jun 17, 1995 | 0 |      |
| Redfield, William           | Newmarket, NH      | Sep 15, 1995 | R | Ret. |
| Williams, Colin             | Portland, OR       | Nov 11, 1995 | 0 |      |
| Wingert, John               | Great Pond, ME     | Apr 16, 1996 | R | Ret. |
| Barrett, John               | Hudson, NH         | Apr 21, 1996 | R | Ret. |
| Shaffer, John               | Shepherdstown, WV  | Jun 1, 1996  | R | Ret. |
| Beritela, Gerard            | Syracuse, NY       | Jul 15, 1996 | R | Ret. |
| Day, Katherine B.           | Syracuse, NY       | Sep 24, 1997 | R | Ret. |
| Betz, Nancy                 | Johnstown, NY      | Oct 27, 1997 | R | Ret. |
| Matthews, Donald            | Elmira, NY         | May 27, 1998 | R | Ret. |
| Budney, Karen               | Dover, MA          | Jun 23, 1998 | R | Ret. |
| Stuhlman, Byron             | Round Pond, ME     | Sep 1, 1998  | R | Ret. |
| Wichelns, Jerome            | Carthage, NY       | Dec 12, 1998 | 0 | Ret. |
| Day, Christine              | Syracuse, NY       | Jun 12, 1999 | 0 | Ret. |
| Lutz, William               | Simpsonville, SC   | Sep 24, 1999 | R | Ret. |
| Heiligman, Sara             | Amsterdam, NY      | Mar 15, 2001 | R | Ret. |
| Martinichio, John           | Binghamton, NY     | Oct 19, 2002 | R |      |
| Schofield-Broadbent, Carrie | Syracuse, NY       | Jun 28, 2003 | 0 |      |
| Kirkpatrick, Daisy          | Lansing, NY        | Aug 21, 2003 | 0 | Ret. |
| Logan, Linda                | Boonville, NY      | Sep 30, 2003 | R |      |
| Lewis, Sarah                | MA                 | Dec 6, 2003  | 0 | Ret. |
| Gillett, Elizabeth          | Hamilton, NY       | Apr 21, 2004 | R | Ret. |
| Luck, G. Thomas             | Fredericksburg, TX | May 27, 2004 | R | Ret. |
| Baxter, Jane Ann            | Ferrisburgh, VT    | Aug 10, 2004 | R |      |
| Bates, Margaret             | Camillus, NY       | Nov 13, 2004 | 0 | Ret. |
| Banner, Shelly              | Oswego, NY         | Nov 19, 2005 | 0 |      |
| Groves, Barbara             | Utica, NY          | Nov 19, 2005 | Ο | Ret. |
|                             |                    |              |   |      |

| Skinner, Jean        | Rome, NY             | Nov 19, 2005 | 0 | Ret. |
|----------------------|----------------------|--------------|---|------|
| McManus, Bridget     | Syracuse, NY         | Apr 18, 2006 | R | ICt. |
| Evans, Holly         | Copenhagen, NY       | Oct 7, 2006  | 0 |      |
| Mouncey, Perry       | Liverpool, NY        | Oct 7, 2006  | 0 |      |
| Murphy, Ed           | Romulus, NY          | Oct 7, 2006  | 0 | Ret. |
| Schofield, Kathlyn   | Syracuse, NY         | Oct 7, 2006  | 0 | Ret. |
| Storey, Wayne        | Watertown, NY        | Oct 7, 2006  | 0 | Ret. |
| Wichelns, Anne       | Carthage, NY         | Oct 7, 2006  | 0 |      |
| Hegney, Georgina     | Remsen, NY           | Jun 9, 2007  | 0 | Ret. |
| Heidt, James         | Clockville, NY       | Jul 9, 2007  | 0 |      |
| Schmitz, Barbara     | Watertown, NY        | Apr 15, 2008 | R | Ret. |
| Sanders, Marilyn     | Edgewater, MD        | May 17, 2008 | R | Ret. |
| Williams, Peter      | Cortland, NY         | Oct 18, 2008 | R |      |
| Tembeckjian, Renee   | Manlius, NY          | Jun 29, 2009 | 0 |      |
| Pierce, Dorothy      | Whitney Point, NY    | Nov 4, 2009  | 0 | Ret. |
| Mozeliak, Leon       | North Syracuse, NY   | Nov 17, 2009 | R | Ret. |
| Doolittle, Geoffrey  | Greene, NY           | Dec 19, 2009 | 0 |      |
| Kenna, Jennifer      | Clayton, NY          | May 1, 2010  | 0 | Ret. |
| Schaal, Richard      | Owego, NY            | May 8, 2010  | 0 | Ret. |
| Coerper, Rebecca     | Skaneateles, NY      | Jul 27, 2010 | R |      |
| MacDuffie, Bruce     | Westminster, VT      | Jan 13, 2011 | R | Ret. |
| Hanselman, David     | Greene, NY           | May 7, 2011  | 0 |      |
| Drebert, Rebecca     | Binghamton, NY       | Jun 28, 2011 | R | Ret. |
| Drebert, Kay         | Binghamton, NY       | Jul 26, 2011 | R |      |
| Schmitt, Jacqueline  | Yonkers, NY          | Aug 30, 2011 | R | Ret. |
| Andersen, John       | Wellesley Island, NY | Nov 15, 2011 | R | Ret. |
| Copeland, Wanda      | Horseheads, NY       | Oct 31, 2012 | R |      |
| Laribee, Richard     | West River, MD       | Feb 12, 2013 | R |      |
| Gruberth, G. Cole    | Ithaca, NY           | Apr 23, 2013 | R |      |
| Crosswaite, John     | Jamesville, NY       | Apr 25, 2013 | R | Ret. |
| Hutchinson, Ninon    | Croghan, NY          | Oct 3, 2013  | R |      |
| Smith, Arthur        | Manlius, NY          | Dec 7, 2013  | 0 |      |
| Carpenter, Catherine | Baldwinsville, NY    | Mar 3, 2015  | R |      |
| Haugaard, Jeffrey    | Waterloo, NY         | May 9, 2015  | 0 |      |
| Major, Kathryn       | Syracuse, NY         | Jun 30, 2015 | R | Ret. |
| Moore, Steven        | Syracuse, NY         | Sep 17, 2015 | R |      |
| Ewing, Elizabeth     | Binghamton, NY       | Sep 17, 2015 | R |      |
| Major, Philip        | Syracuse, NY         | Jun 21, 2016 | R |      |
| Stewart, Charles     | Skaneateles, NY      | Jun 25, 2016 | 0 |      |
| Cato, Brooks         | Hamilton, NY         | Sep 16, 2016 | R |      |
| Mahaffey, Glenn      | Norwich, NY          | May 23, 2017 | R | Ret. |
| Cyr, Gary            | Tucson, AZ           | Aug 21, 2017 | R |      |
| White, W. Steven     | New Berlin, NY       | Aug 21, 2017 | R |      |
|                      |                      |              |   |      |

| White, Jon                | Syracuse, NY     | Aug 31, 2017        | R |      |
|---------------------------|------------------|---------------------|---|------|
| Hollywood, Trula          | Sayre, PA        | Mar 12, 2018        | R |      |
| Frolick, Paul             | Liverpool, NY    | May 30, 2018        | R |      |
| Busby, Lisa               | Clayton, NY      | Jun 13, 2018        | R |      |
| Castellan, Megan          | Ithaca, NY       | Aug 22, 2018        | R |      |
| Jones, Michael            | Middleville, NY  | Aug 30, 2018        | R | Ret. |
| Benson, J. Brad           | Seneca Falls, NY | Nov 1, 2018         | R | Ret. |
| Jones, Beverly            | Middleville, NY  | Nov 1, 2018         | R | Ret. |
| Daynes, Taylor            | Ithaca, NY       | Nov 1, 2018         | R |      |
| Kinney, Patricia          | Moravia, NY      | Dec 1, 2018         | 0 |      |
| Rohde, John               | Syracuse, NY     | Dec 1, 2018         | 0 |      |
| Payne-Hardin, Molly       | Watertown, NY    | Jun 1, 2019         | R |      |
| Williams-Belt, Christine  | Utica, NY        | Jun 1 <i>,</i> 2019 | R |      |
| Handschy, Dan             | Syracuse, NY     | Jan 9, 2020         | R | Ret. |
| Margrave, Thomas          | Cortland, NY     | Jan 24, 2020        | R | Ret. |
| Scott-Jones, Jennifer     | Elmira, NY       | Mar 26, 2020        | R |      |
| Rivera-Georgescu, Ana     | Syracuse, NY     | Feb 1, 2021         | R |      |
| Hannon, Timothy           | Manlius, NY      | Apr 14, 2021        | R |      |
| Sanderson, Meredith Kadet | Liverpool, NY    | Jul 10, 2021        | 0 |      |
| Lavelle, Jon              | Adams, NY        | Aug 16, 2021        | R |      |
| Mitchell, Dawn-Victoria   | Chenango Bdg, NY | Sept 01,2021        | R |      |
| Ferguson, Thomas          | Sandwich, MA     | June 01, 2022       | R |      |
| Walton, Lynne             | New Berlin, NY   | June 11, 2022       | 0 |      |
| Roberts, Rebecca          | Cazenovia, NY    | Nov 01, 2022        | R |      |
|                           |                  |                     |   |      |

### Parishes and Districts

(As of July 2023)

#### Chemung (CG)

District Dean: TBD Elmira: Emmanuel Episcopal Church Elmira: Grace Episcopal Church Horseheads: St. Matthew's Episcopal Church

#### Chenango (CN)

District Dean: TBD Afton: St. Ann's Episcopal Church Bainbridge: St. Peter's Episcopal Church Greene: Zion Episcopal Church New Berlin: St. Andrew's Episcopal Church Norwich: Emmanuel Episcopal Church Oxford: St. Paul's Episcopal Church Sherburne: Church of the Epiphany South New Berlin: St. Matthew's Episcopal Church\*\*\*

#### Ithaca-Cortland (IC)

District Dean: The Very Rev. Megan Castellan Candor: St. Mark's Episcopal Church Cortland: Grace & Holy Spirit Church Ithaca: St. John's Episcopal Church Ithaca: The Episcopal Chaplaincy at Cornell\*\* Marathon: St. John's Episcopal Chapel\* Slaterville Springs: St. Thomas' Episcopal Church Speedsville: St. John's Episcopal Church Trumansburg: Church of the Epiphany\*\*\*

#### North Country (NC)

District Dean: The Very Rev. Ninon Hutchinson Adams: Emmanuel Episcopal Church Alexandria Bay: Church of the St. Lawrence\* Black River: St. John's Episcopal Church Cape Vincent: St. John's Episcopal Church Carthage: Grace Episcopal Church Clayton: Christ Episcopal Church Copenhagen: Grace Episcopal Church Evans Mills: St. Andrew's Episcopal Church

Henderson Harbor: St. Luke's-by-the-Lake Episcopal Chapel Lowville: Trinity Episcopal Church Watertown: Trinity Episcopal Church

#### Oswego-Northern Onondaga (ON)

District Dean: The Very Rev. Shelly Banner Baldwinsville: Grace Episcopal Church Constantia: Trinity Episcopal Church\*\*\* Fulton: All Saints' Episcopal Church Liverpool: St. Matthew's Episcopal Church Oswego: Church of the Resurrection Pulaski: St. James' Episcopal Church

#### Southern Tier East (ST)

District Dean: The Rev. Trula Hollywood Binghamton: Christ Episcopal Church Binghamton: Trinity Memorial Episcopal Church Chenango Bridge: St. Mark's Episcopal Church Endicott: St. Paul's Episcopal Church Johnson City: All Saints' Episcopal Church Owego: St. Paul's Episcopal Church Windsor: Zion Episcopal Church

#### Syracuse East (SE)

District Dean: The Very Rev. Dr. Renée Tembeckjian Cazenovia: St. Peter's Episcopal Church Chittenango: St. Paul's Episcopal Church East Syracuse: Diäŋdït Episcopal Chapel East Syracuse: Emmanuel Episcopal Church Ephphatha Mission Chapel of the Deaf\*\*\*\* Fayetteville: Trinity Episcopal Church Manlius: Christ Episcopal Church Syracuse: Grace Episcopal Church Syracuse: St. Alban's Episcopal Church Syracuse: St. Paul's Episcopal Church

#### Syracuse/Finger Lakes West (FW)

District Dean: The Very Rev. Jeffrey Haugaard Auburn: Ss. Peter & John Episcopal Church Aurora: United Ministry of Aurora Camillus: St. Luke's Episcopal Church

Jordan: Christ Episcopal Church Marcellus: St. John's Episcopal Church Moravia: St. Matthew's Episcopal Church Seneca Falls: Trinity Episcopal Church Skaneateles: St. James' Episcopal Church Syracuse: Church of St. Mark the Evangelist Waterloo: St. Paul's Episcopal Church Willard: Christ Episcopal Church

#### Utica-Rome (UR)

District Dean: The Very Rev. Arthur "Nick" Smith Barneveld: St. David's Episcopal Church Boonville: Trinity Episcopal Church Camden: Trinity Episcopal Church Canastota: Trinity Episcopal Church Canastota: Trinity Episcopal Church Constableville: St. Paul's Episcopal Church Hamilton: St. Thomas' Episcopal Church New Hartford: St. Stephen's Episcopal Church Oneida: St. John's Episcopal Church Paris Hill: St. Paul's Episcopal Church Paris Hill: St. Paul's Episcopal Church Rome: Zion Episcopal Church Sherrill: Gethsemane Episcopal Church Utica: Grace Episcopal Church

\*Diocesan Chapel \*\*Diocesan College Chapel \*\*\*Unincorporated Parish \*\*\*Mission Chapel

## Section III: 154th Convention Proceedings

#### Clergy Present at the 154th Annual Convention

Adams, Leslev\* Banner, Shelly Bates, Margaret Benson, Heather Benson, J. Brad Beritela, Gerard Busby, Lisa Calhoun-Bryant, Julie Carpenter, Catherine Castellan, Megan Cato, Brooks Coerper, Becky Corl, James Day, Christine Day, Katherine Daynes, Taylor Doolittle, Geoffrey Drebert, Kay Drebert, Rebecca Duncan-Probe, DeDe Eden, Kathryn Ferguson, Thomas Fish, Cameron Frolick, Paul Garang, Amuor\* Groves, Barbara Grusell, Katrina\* Handschy, Daniel Hannon, Timothy Hanselman, David Hollywood, Trula Hutchinson, Ninon Jones, Charles Kinney, Patricia Knox, Jeffrey Lavelle, Jon Logan, Linda

Mahaffey, Glenn Major, Philip Margrave, Thomas Martinichio, John Mitchell, Dawn-Victoria Moore, Steven Mouncey, Perry Mozeliak, Leon Murphy, Ed Payne-Hardin, Mary Elizabeth Roberts, Rebecca Rohde, John Schofield, Kathlyn Schofield-Broadbent, Carrie Scott-Jones, Jennifer Skinner, Jean Smith, Arthur Sorrwar-Randall, Naomi\*\* Stewart, Charles Tembeckjian, Renee Tobin, Florence\* Walton, Lynne White, Jon White, Steve Wichelns, Anne Wichelns, Jerome Williams, Peter Williams-Belt, Christine

\* Episcopal Clergy Licensed to Officiate \*\* Lutheran Clergy Licensed to Officiate

## Lay, Alternate, and Youth Delegates Present at the 154th Annual Convention

| Name                 | City: Parish                                      |
|----------------------|---|
| Ackerman, Colleen    | New Berlin: St. Andrew's Episcopal Church         |
| Adamowsky, Cynthia   | Liverpool: St. Matthew's Episcopal Church         |
| Adler, Toni          | Seneca Falls: Trinity Episcopal Church            |
| Aikman, Karen        | Elmira: Emmanuel Episcopal Church                 |
| Ajak, Garang         | East Syracuse: Diäŋdït Chapel                     |
| Amenda, Phyllis      | Binghamton: Trinity Memorial Episcopal Church     |
| Anderson, Karen      | Clinton: St. James' Episcopal Church              |
| Barker, Debra        | Hamilton: St. Thomas' Episcopal Church            |
| Barr, Susan          | Slaterville Springs: St. Thomas' Episcopal Church |
| Bauer, Suzanne       | Oneida: St. John's Episcopal Church               |
| Beattie, Susan       | Hamilton: St. Thomas' Episcopal Church            |
| Bell, Kate           | Syracuse: St. Alban's Episcopal Church            |
| Bennett, Shelly      | Windsor: Zion Episcopal Church                    |
| Berry, Martha        | Hamilton: St. Thomas' Episcopal Church            |
| Bliss, Stephen       | Norwich: Emmanuel Episcopal Church                |
| Boucher, Alice       | Watertown: Trinity Episcopal Church               |
| Boynton, Nancy       | Watertown: Trinity Episcopal Church               |
| Brennan, Harriet     | Rome: Zion Episcopal Church                       |
| Bridenbaker, Barbara | Fayetteville: Trinity Episcopal Church            |
| Britton, Phyllis     | Sherburne: Church of the Epiphany                 |
| Britton, Ronald      | Sherburne: Church of the Epiphany                 |
| Brown, Michael       | Skaneateles: St. James' Episcopal Church          |
| Brown, Sedona        | Camillus: St. Luke's Episcopal Church             |
| Brownrigg, Barbara   | Elmira: Grace Episcopal Church                    |
| Byers, Susan         | Marcellus: St. John's Episcopal Church            |
| Campbell, Sharon     | Clayton: Christ Episcopal Church                  |
| Cardoza, Angela      | Utica: Grace Episcopal Church                     |
| Chaffee, John        | Binghamton: Trinity Memorial Episcopal Church     |
| Chapman, Sharon      | East Syracuse: Emmanuel Episcopal Church          |
| Cimini, Amedeo       | Afton: St. Ann's Episcopal Church                 |
| Cimini, Carol Anne   | Afton: St. Ann's Episcopal Church                 |
| Collett, Katherine   | Clinton: St. James' Episcopal Church              |
| Consolvo, Alice      | Trumansburg: Church of the Epiphany               |
| Cook, Marti          | Cazenovia: St. Peter's Episcopal Church           |
| Corl, Nancy          | Skaneateles: St. James' Episcopal Church          |
| Crocker, Daniel      | Binghamton: Christ Episcopal Church               |
| Croston, Darlene     | Binghamton: Trinity Memorial Episcopal Church     |

Crowther, Charles Lowville: Trinity Episcopal Church Cunningham, Leah **Binghamton: Christ Episcopal Church** Davis, Bronwyn Barneveld: St. David's Episcopal Church Denny, Carmen Manlius: Christ Episcopal Church Elmira: Grace Episcopal Church DeWolfe, Alan Cortland: Grace & Holy Spirit Church DiDonato, Kate Doolittle, Alaric Barneveld: St. David's Episcopal Church Dwyer, John Syracuse: Church of the Saviour Elder-Alexander, Stephanie Endicott: St. Paul's Episcopal Church Ferris, Michael Boonville: Trinity Episcopal Church Finch, Kenneth Pulaski: St. James' Episcopal Church Moravia: St. Matthew's Episcopal Church Flick, G. David Carthage: Grace Episcopal Church Fox, Jeannette Freed, Barbara Johnson City: All Saints' Episcopal Church Freeman, Gwen Ithaca: St. John's Episcopal Church Camden: Trinity Episcopal Church Frey, Angela Horseheads: St. Matthew's Episcopal Church Game, William Garbarino, Anne Boonville: Trinity Episcopal Church Garwood, Allison Fayetteville: Trinity Episcopal Church New Hartford: St. Stephen's Episcopal Church Gillmeister, John Gorius, Cletus Cape Vincent: St. John's Episcopal Church; Clayton: Christ Episcopal Church Gration, Cynthia Ithaca: St. John's Episcopal Church Griffin, Janet Cortland: Grace & Holy Spirit Church Haith, Doug Trumansburg: Church of the Epiphany Hallanan, Felicity Watertown: Trinity Episcopal Church Hamilton-Ferguson, Adam Cortland: Grace & Holy Spirit Church Evans Mills: St. Andrew's Episcopal Church Hicks, Kathy Oneida: St. John's Episcopal Church Hirst, Zachary Hodgins, Ann Oneida: St. John's Episcopal Church Syracuse: Church of St. Mark the Evangelist Honsinger, Phyllis Hubbs, Marleen Waterloo: St. Paul's Episcopal Church Hughes, Marie Skaneateles: St. James' Episcopal Church Pulaski: St. James' Episcopal Church Ingram, Tom Chenango Bridge: St. Mark's Episcopal Church Jacobs, Jeff Slaterville Springs: St. Thomas' Episcopal Church Johnson, Margaret Johnson, Rebecca Fulton: All Saints' Episcopal Church Johnson City: All Saints' Episcopal Church Johnson, Thomas Jones, Gail Liverpool: St. Matthew's Episcopal Church Jue, Patricia Clinton: St. James' Episcopal Church Black River: St. John's Episcopal Church Kaufman, Kathy Keeter, Susan Syracuse: Grace Episcopal Church King, Aiden Pulaski: St. James' Episcopal Church

Koerts, Ruthie Lahr, Anne LaMontagne, Michael Larkin, Susan Liebig, Charlotte Lipp, Gretchen Locy, Roger Lotto, Peter Luvisi, Michelle Mach, Michael Madden, Michelle Majok, Chol Marshall, Todd Massa, Amber McDonald, Beverly McFadden, John Mercer, Mary Michael, Sandra Millar, Claudine Morales, Alex Mulford, John Murphy, Carol Nehrbauer, Nicholas Noble-Ward, Kevin O'Brien-Botts, Alice O'Donnell, Joy Oldfield, John Osborne, Wayne Patten, Annette Patterson, Ernestine Petroff, Sandy Pfister, Judith Potter-Hayes, Jennifer Powers, Glenn Probe, Grace Rambo, Susan Reeves, Barbara Rexford, Ann Rosebush, Kirk Rule, Evelyn Rynkiewicz, Susanne Saam, Joseph Schwarting, Paul

Endicott: St. Paul's Episcopal Church Seneca Falls: Trinity Episcopal Church East Syracuse: Emmanuel Episcopal Church Slaterville Springs: St. Thomas' Episcopal Church Carthage: Grace Episcopal Church Cazenovia: St. Peter's Episcopal Church Oswego: Church of the Resurrection Fayetteville: Trinity Episcopal Church Rome: Zion Episcopal Church Syracuse: St. Paul's Episcopal Church Pulaski: St. James' Episcopal Church East Syracuse: Diändït Chapel Clayton: Christ Episcopal Church Ithaca: St. John's Episcopal Church Elmira: Emmanuel Episcopal Church Adams: Emmanuel Episcopal Church Cape Vincent: St. John's Episcopal Church Binghamton: Trinity Memorial Episcopal Church New Hartford: St. Stephen's Episcopal Church Lowville: Trinity Episcopal Church Waterloo: St. Paul's Episcopal Church Skaneateles: St. James' Episcopal Church Oswego: Church of the Resurrection Syracuse: Church of St. Mark the Evangelist Owego: St. Paul's Episcopal Church Auburn: Ss. Peter & John Episcopal Church Horseheads: St. Matthew's Episcopal Church Rome: Zion Episcopal Church Greene: Zion Episcopal Church Syracuse: Grace Episcopal Church Cazenovia: St. Peter's Episcopal Church Camden: Trinity Episcopal Church Clinton: St. James' Episcopal Church Moravia: St. Matthew's Episcopal Church Cazenovia: St. Peter's Episcopal Church Windsor: Zion Episcopal Church Baldwinsville: Grace Episcopal Church Cape Vincent: St. John's Episcopal Church Jordan: Christ Episcopal Church Watertown: Trinity Episcopal Church Skaneateles: St. James' Episcopal Church Bainbridge: St. Peter's Episcopal Church Jordan: Christ Episcopal Church

| Semenza, Lisa<br>Shaw, Lori<br>Shults, James<br>Simmons, Tim<br>Standinger, Debra<br>Stearns, Christina<br>TenWolde, Cheryl<br>TenWolde, Harmon<br>Thompson, Marian<br>Tudi, Nazerino<br>Turner, Mary Louise<br>Vail, Rosemary<br>Walling, Susan<br>Walsh, Eleanor<br>Waters, Alexei<br>Webber, Margaret | Auburn: Ss. Peter & John Episcopal Church<br>Willard: Christ Episcopal Church<br>DeWitt: St. David's Episcopal Church<br>Syracuse: St. Paul's Episcopal Church<br>Owego: St. Paul's Episcopal Church<br>Liverpool: St. Matthew's Episcopal Church<br>South New Berlin: St. Matthew's Episcopal Church<br>Utica: Grace Episcopal Church<br>Utica: Grace Episcopal Church<br>Liverpool: St. Matthew's Episcopal Church<br>Canastota: Trinity Episcopal Church<br>Liverpool: St. Matthew's Episcopal Church<br>Cortland: Grace & Holy Spirit Church<br>Black River: St. John's Episcopal Church<br>Slaterville Springs: St. Thomas' Episcopal Church<br>Fulton: All Saints' Episcopal Church |
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| Waters, Alexei   | Slaterville Springs: St. Thomas' Episcopal Church   |
| Webber, Margaret   | Fulton: All Saints' Episcopal Church  |
| Weir, Mary   | Greene: Zion Episcopal Church   |
| Weisbrod, Robin  | Chittenango: St. Paul's Episcopal Church  |
| White, Kiki  | Syracuse: St. Alban's Episcopal Church  |
| Wilkins, Gloria  | Oneida: St. John's Episcopal Church   |
| Willhite, Jim  | Manlius: Christ Episcopal Church  |
| Wolf, Allen  | Baldwinsville: Grace Episcopal Church   |
| Wright, Jeryl  | Camillus: St. Luke's Episcopal Church   |

### Others Present at the 154th Annual Convention

Alamond, Sarah Berry, Martha Coerper, Kip Dengler, Kathy Fellows, Jonathan Hobart, Cathay Hunt, Brad Kenney, Daniel Maxwell, Susan Morales, Jill Plato, Edward Way, Edwin

## Minutes of the 154th Annual Convention

"God Restores My Soul"

Friday, November 11, 2022 and Saturday, November 12, 2022 Gathering Places: Trinity Church, Watertown; Zion Church Rome; Christ Church, Binghamton; Ss. Peter & John Church, Auburn; and Zoom

#### **Pre-Convention Activities**

**Convention technology session:** On Tuesday, October 11th, Ms. Jill Morales and Mr. Harmon TenWolde offered a technology training session for convention participants.

**Pre-Convention Meetings:** Meetings were held on Zoom the evenings of October 12th and October 17th.

#### CONVENTION

**Call to Order:** The Rt. Rev. Dr. DeDe Duncan-Probe, Bishop of the Diocese of Central New York, called the 154th Convention to order at 4:00 p.m. from the parish hall at Trinity Church in Watertown. Convention was live-streamed to the Gathering Places.

**Opening hymn and prayers:** Bishop Duncan-Probe offered an opening prayer in honor of veterans on this Veteran's Day. Convention sang together the hymn, "King of Love, my Shepherd is".

Bishop Duncan-Probe acknowledged the ancestral lands of the Haudenosaunee:

Today we are mindful of gathering on the ancestral lands of the Haudenosaunee, the people of the long house, whose name refers to a Native American confederation or alliance among 6 Native American nations with individual identities: The Mohawk Nation, the people of the Flint, also known as the Keepers of the Eastern Door; The Oneida, the people of the Standing Stone The Onondaga, the people of the Hills who are also known as keepers of the central fire and considered the Capital of the Confederacy; The Cayuga, the people of the Great Swamp; The Seneca, the people of the Great Hill who are also known as the Keepers of the

Western Door And The Tuscarora, the Shirt Wearing People

In acknowledging the ancestral lands of the Haudenosaunee, we repent of the Doctrine of Discovery and the evil and greed that have oppressed, subjugated, and harmed the First People of this land. And as followers of Jesus, we renew our commitment to work for justice, peace and the dignity of all people. May our work here today honor those who have gone before and create new realities of peace and hope for future generations.

**Presence of Quorum:** Ms. Kathy Dengler, Secretary of Convention, read the following statement: "Pursuant to Canon II, Section 5, I report that a quorum is in attendance. That is, at least 20 clerical members entitled to vote at Convention, and delegations from at least 20 parishes are present."

**Duly Organized for Business:** Bishop Duncan-Probe declared Convention duly organized for business.

#### Bishop Dunan-Probe made the following announcements:

Your nametag appears underneath your video screen. The following nametag designations have voice and may address Convention: Clergy Delegate, Clergy Licensed to Officiate, Lay Delegate, Lay Representative, and Youth Delegate. The abbreviations are posted in the chat box.

When recognized to speak: clearly state your name, your parish name and town, and delegate status. Sessions of Convention are being recorded – please speak slowly and clearly.

Once a Motion has been seconded and opened for discussion, the chat box will be temporarily closed. Delegates who wish to be recognized to speak must use the "raise hand" function. I will be able to see your hands in the order they are raised. This ensures that Delegates will be able to address Convention in a fair and orderly fashion. (*This is the equivalent of stepping up to a microphone during an in-person convention.*)

In a little while I will call for nominations from the floor for open diocesan positions. If you plan to nominate someone, a nomination form must be completed by the last call for nominations. A link to the form is available on the diocesan website and is also posted in the chatbox.

**Election of Secretaries to Convention:** Bishop Duncan-Probe recognized the Rev. Holly Eden, President of the Standing Committee, who nominated:

Ms. Kathy Dengler as Secretary of Convention

The Rev. Holly Eden as Assistant Secretary of Convention Ms. Jill Morales as Assistant Secretary of Convention

Seconded by the Rev. Anne Wichelns

Bishop Duncan-Probe asked for further nominations. No further nominations were made.

Any discussion? There being no discussion, Bishop Duncan-Probe called for a vote/Zoom Poll to be launched.

#### Motion carried.

**Announcement of Convention schedule:** Bishop Duncan-Probe announced that the convention schedule was distributed in the convention packet and is posted on the convention webpage.

#### **Credentials of Lay Delegates**

Bishop Duncan-Probe recognized Mr. Dan Kenney, Chair of the Committee on Credentials of Lay Delegates, who made the following report:

#### **REPORT FROM COMMITTEE ON CREDENTIALS OF LAY DELEGATES**

Presented at the 154<sup>th</sup> Convention – November 11, 2022

Since the 153<sup>nd</sup> convention three parishes have closed: St. George's, Chadwicks; Grace Church, Willowdale; and Grace Church, Mexico. Therefore, the diocese consists of 72 parishes, 2 mission chapels, 1 college chapel, and 3 chapels with congregations for a total of 78 representative delegations. There is also 1 chapel without a congregation.

All parishes, except as shown below, have satisfied the three Canonical requirements for full voice and vote participation in our annual convention; specifically:

- Mandatory Diocesan Assessment payments per Canon XVIII-7.

The Annual Parochial Report filing deadline for ALL parishes and congregations is MARCH 1. As of November 9, 2022 Trinity, Constantia has not completed this requirement and cannot be given voice or vote at this convention.

Per Canon II-1, delegate certification is to be received by the Secretary of Convention before May 31<sup>st</sup>.

Five eligible congregations: St. Paul's, Constableville; St. Paul's, Oxford; Gethsemane, Sherrill; St. John's Chapel, Marathon; and St. Mark's, Candor chose to submit no delegate certification.

SUMMARY Potential delegations with vote and voice: 75 Potential delegations with voice only: 3 In-eligible by canons: 1 Eligible but Unrepresented by choice: 5 Congregations with VOTE constituting 153rd convention: 69

Respectfully Submitted, Daniel K. Kenney, Chairman of Convention Committee on Credentials of Lay Delegates

Acceptance of the report was moved by Mr. Kenney. Seconded by Mr. Michael Mach

Bishop Duncan-Probe asked for discussion. There being no discussion, Bishop Duncan-Probe called for a vote/Zoom Poll to be launched.

Motion carried.

#### Introductions

Bishop Duncan-Probe introduced the following people:

Mr. Jonathan Fellows, Esq., Chancellor
Ms. Martha Berry, Esq., Chancellor
Ms. Kathy Dengler, Program Coordinator and Secretary of Convention
The Rev. Holly Eden, Assistant Secretary
Ms. Jill Hunger Morales, Assistant Secretary
The Rev. Canon Carrie Schofield-Broadbent, Canon for Transition & Church Development
Ms. Cathy Hobart, Diocesan Controller
Ms. Sarah Alamond, Bishop's Executive Assistant and Corporate Secretary
The Rev. Dr. Tom Ferguson, Canon to the Ordinary for Mission and Formation

#### **CLERGY ANNOUNCEMENTS (Since Convention 2021)**

#### New to the Diocese of Central New York

The Rev. Dr. Canon Tom Ferguson, Canon to the Ordinary for Mission and Formation The Rev. Katrina Grusell: Christ Church, Binghamton The Rev. Rebecca Roberts: St. Peter's, Cazenovia

#### Ordained to the Vocational Diaconate

The Rev. Deacon Lynne Walton

#### <u>Retired</u>

The Rev. Dr. Gerard Beritela The Rev. Holly Evans The Rev. Elizabeth Ewing The Very Rev. Wanda Copeland The Rev. James Heidt

#### Moved Canonical Residence

The Rev. Meredith Kadet Sanderson

#### Deceased

The Rev. Joe Bergin The Rev. William Turner The Rev. Kathleen Ruth Dancer The Rev. Richard Kuenkler The Rev. Tracy Wilder, III The Rev. Leon "Lee" Love The Rev. Ed Caldwell

#### New Calls within Central New York

The Rev. Naomi Sorwar-Randall: St. David's, Barneveld The Rev. Georgina Hegney: Gethsemane, Sherrill The Rev. Tom Margrave: St. Matthew's, Moravia The Rev. Pat Kinney: St. John's, Speedsville The Rev. Deacon Lynne Walton: St. Stephen's, New Hartford The Rev. Jon White: Church of St. Mark the Evangelist, Syracuse The Rev. Dr. Steven Moore: Church of the Saviour, Syracuse The Rev. Julie Calhoun-Bryant: Emmanuel, East Syracuse The Rev. Shelly Banner: St. James', Pulaski

#### Ordained to the Vocational Diaconate

The Rev. Deacon Lynne Walton

#### Persons in the Ordination Process

Mr. Joseph Hannah, Candidate for Ordination to the Transitional Diaconate

#### Nominations Submitted by Title

Bishop Ducan-Probe recognized Kathy Dengler to submit nominations by title.

Ms. Kathy Dengler submitted the following:

The following nominations have been received in canonical form per Canon XVI (16), and have been distributed to delegates. Details are posted on the convention webpage and in your convention booklet.

#### For Diocesan Board:

There is one vacancy for a three-year term in the clerical order and one vacancy for a three-year term in the lay order.

Nominee in the clerical order: The Rev. Molly Payne-Hardin

Nominee in the lay order: Ms. Jane Gendron

#### For Standing Committee:

There are three vacancies: A 4-year term and a 3-year term both in the clerical order. A 4-year term in the lay order.

#### Nominees in the Clerical Order:

The Rev. Dawn-Victoria Mitchell The Rev. Trula Hollywood

Nominees in the Lay Order: Mr. John Orr Dr. Adam Hamilton-Ferguson

#### For Disciplinary Board:

There are two vacancies for a 3-year term in the clerical order and one vacancy for a 3-year term in the lay order.

Nominees in the Clergy order: The Very Rev. Jeffrey Haugaard The Rev. Ninon Hutchinson

Nominees in the Lay order: Ms. Doran Norfleet, Esq.

#### For General Convention Deputation:

Convention will elect: Four clergy deputies, Four clergy alternate deputies, Four lay deputies , Four lay alternate deputies

Nominees in the clerical order: The Rev. Molly Payne-Hardin The Rev. Paul Frolick The Very Rev. Megan Castellan The Rev. Shelly Banner

Nominees in the lay order: Ms. Karen Anderson Ms. Felicity Hallanan Ms. Pamela Talbott Dr. Adam Hamilton-Ferguson Ms. Kate Bell Ms. Jill Morales Ms. Martha Berry, Esq.

#### For Delegates to the Triennial Meeting of the Women of the Church:

Convention will elect: Three triennial delegates in either the clergy or lay order. Two Triennial alternate delegates in either the clergy or lay order.

No nominations have been received.

Bishop Duncan-Probe announced the rules for nominations from the floor:

- Nominations will be accepted from the floor in a few minutes.
- Nominators will be allowed to speak for one minute telling convention about the person being nominated.
- The online Nomination Form must then be completed and submitted.
- The link to the form is in the chat box.

#### **Appointment of Sergeant-at-Arms**

Bishop Duncan-Probe appointed Mr. Alex Morales as the digital Sergeant-at-Arms for this Convention.

#### **Appointment of Tellers**

Bishop Duncan-Probe appointed the following election tellers: Ms. Allison Garwood The Rev. Dr. Rebecca Drebert

#### Nominations from the Floor

Bishop Duncan-Probe asked if there were any nominations from the floor.

Bishop recognized the Rev. Paul Frolick from St. Matthew's, Liverpool.

The Rev. Paul Frolick nominated: Ms. Clinnie Poole, Ms. Penny Dugas, and Ms. Gail Jones as delegates to the Triennial Meeting of the Women of the Church.

Bishop Duncan-Probe recognized Ms. Kathy Dengler to confirm Nominations from the Floor that have been received in proper order:

Kathy Dengler reported that the nomination from the Rev. Paul Frolick for the delegates to the Triennial Meeting of the Women of the Church has been received in proper order.

#### **Resolutions Submitted by Title**

Bishop Duncan-Probe recognized the Very Rev. Christine Day, Co-Chair of the Resolutions Committee, to introduce by title the pre-filed Resolutions.

The Rev. Day introduced the following pre-filed Resolutions by title and issued the final call for resolutions:

Resolution #1: Proposed Amendments to the Diocesan Constitution Submitted by: The Constitution and Canons Committee

Resolution #2: Expand the Options for Choosing Convention Delegates-Part 2 Submitted by: The Rev. Jon White

Resolution #3: Supply Clergy Rates 2023 Submitted by: The Diocesan Board

Resolution #4: Set aside March 10th as a day to honor Harriet Tubman in the Diocese. Submitted by: The Very Rev. Megan Castellan

Resolution #5: Clergy Compensation Recommendations for 2023 Submitted by: Diocesan Board

The Rev. Day called for any resolution from the floor. None were submitted.

#### Bishop's Address

Bishop Duncan-Probe delivered her annual Convention address (full address is attached to these minutes.)

#### **Pilgrimage Video Presentation**

Bishop Duncan-Probe recognized the Rev. Dr. Tom Ferguson, Canon to the Ordinary to introduce the Sacred Ground Pilgrimage to Mississippi and Alabama and thanked Canon Tom, Karen Anderson, and the entire committee for their tireless work preparing for the Pilgrimage.

Pilgrimage will be a 4 day trip in February 2023 to Birmingham, Montgomery, and Selma, Alabama to visit key sites in the Civil Rights Movement. Members of the diocese are invited to attend the pilgrimage or also follow along on Instagram or Facebook for live updates.

Bishop introduced Mr. Harmon TenWolde, Chair of Elections. Mr. TenWolde explained balloting procedures .

Bishop Duncan-Probe announced that balloting was now open for 30 minutes and dismissed convention for a dinner break.

Bishop Duncan-Probe called Convention back to order at 6:00 p.m.

#### **Budget Presentation and Vote**

The report was delivered by the Rev. Steven White, Treasurer of the Diocese and Chairperson of the Diocesan Finance Board and Budget Committee. Report is attached to these minutes.

The Rev. Steven White moved acceptance of the Diocesan Budget.

Second by: The Rev. Dr. Dan Handschy

Bishop Duncan-Probe called for discussion. There being none, Bishop Duncan-Probe called for the vote/Zoom poll to be launched.

**Budget ADOPTED.** 

1:30 p.m. Bishop Duncan-Probe announced a 10 minute stretch break.1:40 p.m. Bishop Duncan-Probe called Convention back to order.

#### Resolutions

Bishop Duncan-Probe recognized Chancellor Martha Berry and the Rev. Christine Day, Chair of the Resolutions Committee for a report and vote on the Resolutions.

Chancellor Berry presented the process for updating the Constitution and Canons and read the full text of Resolution #1:

#### **RESOLUTION #1**

Subject: Proposed Amendments to the Diocesan Constitution

Submitted by: The Constitution and Canons Committee

**Resolved:** That the Diocesan Constitution be amended as shown in the two attached documents, which constitute (1) the current Constitution with the proposed amendments redlined; and (2) a clean copy of the Constitution including the proposed amendments.

**Explanation:** Over the past year, the Diocesan Board has reviewed the Diocesan Constitution and has drafted proposed amendments to several sections of the Constitution. The amendments are intended to update the Constitution so that it accurately reflects the Diocese's contemporary structure and practices. The Board deliberately considered the Constitution as a whole, including all of its sections, so as to proceed efficiently and to ensure that the various proposed amendments are consistent with one another and with all provisions of the Constitution. In 2023, the Diocesan Board intends to review the Diocesan Canons and to propose amendments to the Canons. The Constitution and Canons Committee has reviewed and approved the proposed amendments. The amendments include the following:

- Article I is amended to allow for virtual Conventions conducted by electronic means, and to delete redundant material.
- Articles I and II, which define the Diocesan Conventions, are combined into a new Article I with two sections, for the sake of greater clarity and organization.
- Article II is amended to modernize its language by replacing the term "call" (call of Convention) with the term "notice."
- Article III, section 1 is amended to delete outdated references to shared community pastors and Commissioned Evangelists of the Church Army as members of Convention.
- Article III, section 3 is amended to provide that lay delegates to Convention shall be appointed by the governing body of the parish "in a manner decided by the parish." This amendment is intended to clarify and confirm that the parish as a whole has ultimate authority over the selection of lay delegates.

- Article III, section 4 is amended to provide that not only a parish but also a "mission chapel, college chapel, or other recognized congregation" may be admitted into union with Convention in such a manner as may be prescribed by Canon.
- Article VI is amended to provide that the documents for which the Secretary of Convention is responsible include not only physical papers but also electronic materials.

#### Financial impact to the diocesan budget: None.

**Who would be responsible for carrying out the resolution?** The Bishop and Diocesan staff as well as the governing bodies of all parishes.

Constitution (with proposed changes in red)

Adopted in the Convention of the Diocese of Central New York, June 14, 1870; as amended in subsequent Conventions.

## Article I.

Sec. 1. There shall be an annual Convention of the Church in the Diocese of Central New York, meeting on such day as the Ecclesiastical Authority may determine and select. <u>Location may include such electronic means as may be appropriate as determined by the Ecclesiastical Authority.</u>

Sec. 2. For sufficient cause occurring after the designa-tion of the date or place of meeting the Ecclesiastical Authority may appoint another date or place or both for the meeting of the Convention.

# Article II.

<u>Sec. 2.</u> The Ecclesiastical Authority may call Special Conventions. The purpose or purposes for which a Special Convention is called shall be stated in the <u>callnotice</u> for such Convention, and no business not <u>stated in the notice and</u> germane to such purpose or purposes shall be in order except by the affirmative vote of two-thirds of those present and voting in each of the clerical and lay orders.

# Article II<del>I</del>.

Sec. 1. The members of any Convention shall be:

- (a) The Bishop;
- (b) The Bishop Coadjutor, if there be one, and also, if there be any, the Assisting Bishop Suffragan;
- (c) All members of the clergy canonically resident in the Diocese not under discipline;

(d) All shared community pastors in charge of parishes in union with the Convention who shall be clerical members of the Convention;

(e)(d) From each parish in union with the Convention that number of lay delegates to which it is entitled according to the following table, based on the Table of Parochial Statistics in the Journal of the preceding Convention:

| 300 or fewer communicants | 2 delegates |
|---------------------------|-------------|
| 301-500 communicants      | 3 delegates |
| over 500 communicants     | 4 delegates |

provided, however, that no parish shall be entitled to lay representation in any

Convention if it is in arrears in payment of its assessment to the Church Pension Fund, or for the Diocesan Mission Apportionment for the calendar year prior to January the first preceding the Convention, unless, if it is in arrears in such payment for the Diocesan Mission Apportionment, the Convention shall remit such arrearage.; and

(f) All Commissioned Evangelists of the Church Army, resident and working in the Diocese for at least one year, who shall be lay members of the Convention.

Sec. 2. Each member of Convention shall be entitled to one vote.

Sec. 3. The lay delegates shall be chosen by the governing body of the parish <u>in a manner</u> <u>decided by the parish</u>. Persons meeting the qualifications set out in Canon II shall be eligible to serve as lay delegates to and to vote at any Convention and shall also be eligible for election or appointment to any lay office of the Diocese.

Sec. 4. The definition of a parish, <u>mission chapel, college chapel, or other recognized</u> <u>congregation</u>, the mode of admitting <u>themparishes</u> into union with Convention, and the conditions under which union or representation shall be forfeited, may be prescribed by Canon.

#### Article I<u>II</u>₩.

Every Convention shall be opened with prayers and there shall be a Celebration of the Holy Communion during the meeting of Convention at a time set by the Bishop.

#### Article <u>I</u>V.

The Bishop or, if there be one, the Bishop Coadjutor or the Bishop Suffragan , shall preside in the Convention; but in case of a vacancy in the Episcopate, inability to act, or necessary absence, the President of the Standing Committee, or, in his or her absence, the senior in office among the clerical members of the Standing Committee present, shall preside in the Convention.

# Article V<mark>I</mark>.

A Secretary shall be chosen upon the assembling of the Annual Convention, who shall remain in office until the meeting of the next Annual Convention or until a successor shall be

appointed. The manner of nomination of the Secretary may be prescribed by Canon. The Secretary may be removed at any time from office by the Standing Committee for any neglect or misconduct, of which they shall be the judge. The duties of the Secretary shall be to take minutes of the proceedings of the Convention, to preserve the journals and records, to attest the public acts of the body, and faithfully to deliver into the hands of his or her successor all books, and papers, and electronic documents and papers relative to the concerns of the Convention which may be in his or her possession. It shall also be the duty of the Secretary to give due notice to each member of the clergy and the governing body of each parish of the time and place appointed for the meeting of each Convention. The Secretary shall also perform such other duties as may be prescribed by the Canons of General Convention and of the Diocese.

#### Article VII.

Sec. 1. In all matters which come before the Convention, the clergy and laity shall deliberate, and, except as otherwise provided in the next section, may vote in one body; but if in any case it shall be required by Canon or by ten members the two orders shall vote separately, the clergy as individuals, and the laity as individual delegates; and the concurrence of a majority of each order present and voting shall be necessary to constitute a decision.

Sec. 2. In case of the election of a Bishop, the two orders shall always vote separately by ballot, and the concurrence of a majority of those present and voting in each order shall be necessary to constitute an election.

#### Article VII<mark>I</mark>.

The mode of altering the Constitution shall be as follows: A proposition for an amendment shall be introduced in writing, and considered in the Convention, and if approved shall lie over till the next Annual Convention. If again approved in such next Convention by a majority of those present and voting in each order, the change shall take effect immediately unless otherwise expressly provided. The adoption of any alteration or amendment of this Constitution which inserts or repeals an Article, or a Section or Clause of an Article, shall effect the necessary change in numbers or letters of Articles or Sections or Clauses of an Article that follow, and in references made in this Constitution to any other part, without the necessity of specific provision therefore in the alteration or amendment.

#### Article <u>VIII</u><del>IX</del>.

No amendment of the Canons shall be made during the sessions of the Convention in which the same shall be proposed, unless by a two-thirds majority of the members present and voting in which event the amendment shall take effect immediately unless otherwise expressly provided; but any amendment, if approved by a majority less than two-thirds, shall lie over for the consider-ation and final action of the next Annual Convention, and, if again approved by a majority vote, shall take effect immediately unless otherwise expressly provided. The adoption of any alteration or amendment of the Canons which inserts or repeals a Canon, or a Section or Clause of a Canon, shall effect the necessary change in numbers or letters of Canons or Sections or Clauses of a Canon that follow, and in references made in the Canons to any other part, without the necessity of specific provision therefore in the alteration or amendment.

# Constitution (with proposed amendments; clean copy)

Adopted in the Convention of the Diocese of Central New York, June 14, 1870; as amended in subsequent Conventions.

Article I.

Sec. 1. There shall be an annual Convention of the Church in the Diocese of Central New York, meeting on such day as the Ecclesiastical Authority may determine and select. Location may include such electronic means as may be appropriate as determined by the Ecclesiastical Authority.

Sec. 2. The Ecclesiastical Authority may call Special Conventions. The purpose or purposes for which a Special Convention is called shall be stated in the notice for such Convention, and no business not stated in the notice and germane to such purpose or purposes shall be in order except by the affirmative vote of two-thirds of those present and voting in each of the clerical and lay orders.

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Sec. 1. The members of any Convention shall be:

- (a) The Bishop;
- (b) The Bishop Coadjutor, if there be one, and also, if there be any, the Assisting Bishop Suffragan;
- (c) All members of the clergy canonically resident in the Diocese not under discipline;
- (d) From each parish in union with the Convention that number of lay delegates to which it is entitled according to the following table, based on the Table of Parochial Statistics in the Journal of the preceding Convention: 300 or fewer communicants 2 delegates

301-500 communicants 3 delegates

over 500 communicants 4 delegates

provided, however, that no parish shall be entitled to lay representation in any Convention if it is in arrears in payment of its assessment to the Church Pension Fund, or for the Diocesan Mission Apportionment for the calendar year prior to January the first preceding the Convention, unless, if it is in arrears in such payment for the Diocesan Mission Apportionment, the Convention shall remit such arrearage.

Sec. 2. Each member of Convention shall be entitled to one vote.

Sec. 3. The lay delegates shall be chosen by the governing body of the parish in a manner decided by the parish. Persons meeting the qualifications set out in Canon II shall be eligible to

serve as lay delegates to and to vote at any Convention and shall also be eligible for election or appointment to any lay office of the Diocese.

Sec. 4. The definition of a parish, mission chapel, college chapel, or other recognized congregation, the mode of admitting them into union with Convention, and the conditions under which union or representation shall be forfeited, may be prescribed by Canon.

#### Article III.

Every Convention shall be opened with prayers and there shall be a Celebration of the Holy Communion during the meeting of Convention at a time set by the Bishop.

## Article IV.

The Bishop or, if there be one, the Bishop Coadjutor or the Bishop Suffragan , shall preside in the Convention; but in case of a vacancy in the Episcopate, inability to act, or necessary absence, the President of the Standing Committee, or, in his or her absence, the senior in office among the clerical members of the Standing Committee present, shall preside in the Convention.

# Article V.

A Secretary shall be chosen upon the assembling of the Annual Convention, who shall remain in office until the meeting of the next Annual Convention or until a successor shall be appointed. The manner of nomination of the Secretary may be prescribed by Canon. The Secretary may be removed at any time from office by the Standing Committee for any neglect or misconduct, of which they shall be the judge. The duties of the Secretary shall be to take minutes of the proceedings of the Convention, to preserve the journals and records, to attest the public acts of the body, and faithfully to deliver into the hands of his or her successor all books, papers, and electronic documents and papers relative to the concerns of the Convention which may be in his or her possession. It shall also be the duty of the Secretary to give due notice to each member of the clergy and the governing body of each parish of the time and place appointed for the meeting of each Convention. The Secretary shall also perform such other duties as may be prescribed by the Canons of General Convention and of the Diocese.

#### Article VI.

Sec. 1. In all matters which come before the Convention, the clergy and laity shall deliberate, and, except as otherwise provided in the next section, may vote in one body; but if in any case it shall be required by Canon or by ten members the two orders shall vote separately, the clergy as individuals, and the laity as individual delegates; and the concurrence of a majority of each order present and voting shall be necessary to constitute a decision.

Sec. 2. In case of the election of a Bishop, the two orders shall always vote separately by ballot, and the concurrence of a majority of those present and voting in each order shall be necessary to constitute an election.

#### Article VII.

The mode of altering the Constitution shall be as follows: A proposition for an amendment shall be introduced in writing, and considered in the Convention, and if approved shall lie over till the next Annual Convention. If again approved in such next Convention by a majority of those present and voting in each order, the change shall take effect immediately unless otherwise expressly provided. The adoption of any alteration or amendment of this Constitution which inserts or repeals an Article, or a Section or Clause of an Article, shall effect the necessary change in numbers or letters of Articles or Sections or Clauses of an Article that follow, and in references made in this Constitution to any other part, without the necessity of specific provision therefore in the alteration or amendment.

#### Article VIII.

No amendment of the Canons shall be made during the sessions of the Convention in which the same shall be proposed, unless by a two-thirds majority of the members present and voting in which event the amendment shall take effect immediately unless otherwise expressly provided; but any amendment, if approved by a majority less than two-thirds, shall lie over for the consider-ation and final action of the next Annual Convention, and, if again approved by a majority vote, shall take effect immediately unless otherwise expressly provided. The adoption of any alteration or amendment of the Canons which inserts or repeals a Canon, or a Section or Clause of a Canon, shall effect the necessary change in numbers or letters of Canons or Sections or Clauses of a Canon that follow, and in references made in the Canons to any other part, without the necessity of specific provision therefore in the alteration or amendment.

Bishop Duncan-Probe asked for a Second. Second: The Rev. Dr. Dan Handschy Discussion: None Bishop Duncan-Probe asked for a Poll to be launched. Resolution #1: Approved The Rev. Christine Day presented the following resolutions to Convention for consideration and action:

# **RESOLUTION #2**

NOTE: This resolution was tabled by Convention 2021 until further discussion by Convention 2022. As of the Resolutions Committee Hearing on November 2, 2022, It is recommended by the Resolutions Committee that this resolution be tabled until Convention 2023.

Subject: Expand the Options for Choosing Convention Delegates-Part 2

Submitted by: The Rev. Jon White

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**Resolved,** that this convention amend Sec 1 of Canon II to accord with the amended Article III by inserting the phrase "or by the congregation as a whole" between the words "vestry" and "of such congregation" in the first sentence, and be it further

**Resolved**, that this convention amend Sec 1 of Canon II to remove the phrase "and contributors to its support" be removed, so that the Canon II shall read as follows:

Canon II (amended)

Sec1 The Lay delegates and alternates from each parish shall be chosen by the vestry *or by the congregation as a whole* of such parish from laypersons eighteen years of age or older belonging to the parish, who shall be confirmed communicants and who shall have been regular attendants at its worship **and contributors to its support** for at least twelve months prior to being chosen.

#### Resolution tabled until 154th Diocesan Convention.

## **RESOLUTION #3**

#### Note: This resolution has been recommended for adoption by the Resolutions Committee.

Subject: Supply Clergy Rates 2023

Submitted by: The Diocesan Board

**Resolved,** that the COLA's be applied to the Supply Clergy rates to arrive at the recommendation for Supply Clergy Compensation.

One Service...... \$160.00

Two Services, same day.....\$190.00

Three Services, same day.....\$220.00

A Saturday and Sunday Service...... \$250.00

Active pastoral care or Administration......\$65.00/hour

Wedding/Funeral service.....\$160.00

Wedding rehearsal.....\$125.00

Wedding/Funeral preparation.....\$65.00/hour

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#### Explanation:

Supply Clergy rates were last changed in 2015 and COLAs have been recommended but not applied each year subsequent. The recommended COLA's have been applied to the current Supply Clergy rates to arrive at these recommended amounts.

Financial impact to the diocesan budget: Impact is \$0, but a reserve of \$5,000 to \$10,000 may be set up for one year to aid parishes that may need assistance with the increases.

Who would be responsible for carrying out the resolution?: Vestries, Councils, or compensation committees of individual parishes, missions, and other ministry units

Recommended by the Diocesan Board.

Bishop Duncan-Probe asked for a second.

Ms. Kate Bell seconded.

Any discussion: Ms. Ernestine Patterson 6% increase to supply clergy is onerous. The Rev. Christine Day pointed out that these are guidelines. The Rev. Kate Day pointed out that we are only talking about supply clergy in this resolution. The Rev. Steve White commented there is a line item in the budget of \$10,000 to help parishes with this increase.

Bishop Duncan-Probe asked that the poll be launched.

#### **Resolution #3: Approved**

# **RESOLUTION #4**

# Note: This resolution has been recommended for adoption by the Resolutions Committee.

**Subject:** Set aside March 10 as a day to honor Harriet Tubman in the diocese **Submitted by:** The Very Rev. Megan Castellan

**Resolved**, Whereas Harriet Tubman spent her life on earth working to bring liberation to her fellow children of God and advance the reign of God, and

Whereas she spent the final years of her life in Auburn, NY caring for the impoverished and the infirm,

Be it resolved that this diocese sets aside March 10th as a day of local remembrance for Harriet Tubman, using the following propers: Psalm 146, Judges 9:50-55, Luke 11:5-10, and the Proper Preface of Baptism, and using the following collects:

PRAYER (traditional language):

O God, whose Spirit guideth us into all truth and maketh us free: Strengthen and sustain us as thou didst thy servant Harriet. Give us vision and courage to stand against oppression and injustice and all that worketh against the glorious liberty to which thou callest all thy children; through Jesus Christ our Savior, who liveth and reigneth with thee and the Holy Spirit, one God, for ever and ever. Amen.

PRAYER (contemporary language):

O God, whose Spirit guides us into all truth and makes us free: Strengthen and sustain us as you did your servant Harriet. Give us vision and courage to stand against oppression and injustice and all that works against the glorious liberty to which you call all your children; through Jesus Christ our Savior, who lives and reigns with you and the Holy Spirit, one God, for ever and ever. Amen.

#### **Explanation**:

Harriet Tubman was not only a great American, but a great Christian, who followed her call from God to free her fellow people who were enslaved. Following the Civil War, when she served as a nurse, a cook, and a spy for the Union, she lived in Auburn, NY and started a home for the impoverished and elderly. As an example of Christian dedication and persistence who lived within the geographical bounds of our own diocese, it is only fitting that we recognize Harriet Tubman in our churches.

Financial impact to the diocesan budget: None

Who would be responsible for carrying out the resolution? Local parishes

Bishop Duncan-Probe called for a second.

Cynthia Gration seconded.

Any discussion? The following members of convention spoke to the resolution: Mr. Adam Hamilton-Ferguson, Mr. Michael Mach, The Rev. Steven Moore, Ms. Ernestine Patterson, and The Rev. Megan Castellan.

Bishop Duncan-Probe called for a poll.

# **Resolution #4: Approved**

# **RESOLUTION #5**

#### Note: This resolution has been recommended for adoption by the Resolutions Committee.

Subject: Clergy Compensation Recommendations for 2023

Submitted by: Diocesan Board

#### Resolved,

that each parish consider a minimum cost of living increase of 6.5% for clergy in the Episcopal Diocese of CNY for 2023. It is also the recommendation that an additional 1.0% COLA be added to the COLA for 2024

and be it further

**Resolved,** that the Guidelines for base cash salary (does not include housing or utilities) be increased by 6.5% plus 1/6th of the cost of living increases recommended for 2014–2017 which had not been previously applied to the ranges.

**Recommended Ranges** 

Type I \$43,262 – 59,700 Type II \$50,470 – 69,649 Type III \$57,673 – 79,585 Type IV \$66,155 – 89,548

#### **Explanation**:

The minimum cost of living increase is based on the average of the CPI-U US City(all items) and CPI-U US City(without energy and food) for year ended March 2022. The actual amount of the average is 7.5%. This is a large increase for one year which is why the recommendation is to split the amount between two years.

For 2018, Convention approved a compensation adjustment for clergy in the Episcopal Diocese of Central New York plus a six (6) year COLA adjustment schedule which is designed to provide an orderly process through which our clergy can be returned to "marketplace equity". The salary ranges will be adjusted each year, as necessary, to reflect the current marketplace thereby keeping our Diocese competitive. This year would be the sixth, and final, of six years for the COLA adjustment schedule.

Financial impact to the diocesan budget: None

The Resolutions Committee has recommended this resolution for adoption.

Bishop Duncan-Probe asked for a second: Marie Hughes

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Any discussion? The following members of convention spoke to the resolution: The Rev. Christine Williams-Belt, The Rev. Anne Wichelns, The Rev. Gerry Wichelns, Ms. Ernestine Patterson, The Rev. Megan Castellan, The Rev. Leon Mozeliak, Bishop Duncan-Probe, Ms. Kate Bell, Dr. Marian Thompson, Mr. Doug Haith, The Rev. Lisa Busby, Mr. Tim Simmons, The Rev. Paul Frolick, Mr. Tom Ingram

The Rev. Megan Castellan called the question.

Bishop Duncan-Probe asked that the poll be launched.

#### **Resolution #5: Approved.**

Bishop Duncan-Probe thanked the Rev. Christine Day, Chancellor Berry, and the Resolutions Committee for their work.

## **Prayers of Thanksgiving**

Bishop Duncan-Probe introduced the Prayers of Thanksgiving and recognized the Rev. Holly Eden, Mr. Alex Morales, and the Rev. Deacon Lynne Walton to offer the prayers.

We give thanks for Trinity, Watertown, Zion, Rome, St. Peter and St. John, Auburn and Christ Church Binghamton for the willingness to serve as gathering places for Convention this year.

Lord, hear our prayer

We give thanks for the skills and assistance from Syracuse Technologies as we gather for Convention in different parts of the Diocese and online.

Lord, hear our prayer

As a member of Province II, we give thanks for the Diocese of Puerto Rico as the newest member of the province. We send our greetings and prayers to the Rt. Rev. Rafael Morales, to the clergy and congregations of the Diocese.

Lord, hear our prayer.

Enviamos saludos y rogamos por el reverendo correcto Rafael Morales, obispo de la Diócesis de Puerto Rico, su clerecía y las congregaciones de su Diócesis por ser el más reciente miembro de la segunda provincia.

Señor escucha nuestra oración.

We send our greetings to our companion Diocese, the Diocese of El Salvador. We pray for the Rt. Rev. Juan Alvarado, the clergy and congregations of this Diocese.

Lord, hear our prayer.

Saludos también para nuestra compañera Diócesis de El Salvador. Rogamos por el reverendo correcto Juan Alvarado, obispo de la Diócesis de El Salvador, su clerecía y las congregaciones de su Diócesis. Señor escucha nuestra oración.

Almighty God, you have called us to faithful ministry in your name. You sent Jesus to live among us and to teach us what it means to follow and practice the way of love. We pray that you continue to send your blessings upon those we have prayed for, that they might serve as examples of faithful servanthood. In the name of your Son, Jesus, we pray. Amen.

# Resolutions Referred from the General Convention

Bishop Duncan-Probe recognized Kathy Dengler to read by title the General Convention Resolutions referred to Dioceses.

It is a canonical requirement that the diocese receive notice whenever any alteration to the Constitution of the Episcopal Church is proposed. The 80th General Convention, met this past July, and proposed three resolutions with changes to the Constitution:

# A031 Amend the Constitution and Canons Relating to Mergers of Dioceses

*Resolved,* That the 80th General Convention amend Article V, Section 4 of the Constitution to read as follows:

# <Amended text as it would appear if adopted and concurred. Scroll below the line of asterisks (\*\*\*\*\*\*) to see the version showing all deleted and added text.>

Art.V

**Sec. 4.** Whenever a new Diocese is formed and erected out of an existing Diocese or out of two or more existing Dioceses or parts of them, the formation process of the newly formed Diocese, including the adoption of its Constitution and Canons, shall be as set forth in the Canons.

\*\*\*\*\*

# <Proposed amended resolution text showing exact changes being made:>

*Resolved*, That the 80th General Convention amend Article V, Section 4 of the Constitution to read as follows:

#### Art.V

**Sec. 4.** Whenever a new Diocese is formed and erected out of an existing Diocese *or out of two or more existing Dioceses or parts of them,* it shall be subject to the Constitution and Canons of the Diocese out of which it was formed, except as local circumstances may prevent, until the same be altered in accordance with such Constitution and Canons by the Convention of the new Diocese the formation process of the newly formed Diocese, including the adoption of its Constitution and Canons, shall be as set forth in the Canons.

Whenever a Diocese is formed out of two or more existing Dioceses, it shall be subject to the Constitution and Canons of that one of the said existing Dioceses to which the greater number of Members of the Clergy shall have belonged prior to the erection of such new Diocese, except as local circumstances may prevent, until the same be altered in accordance with such Constitution and Canons by the Convention of the new Diocese.

#### And be it further

*Resolved,* That Canon I.10 be amended to read as follows and voted on at the 81st General Convention:

<Amended text as it would appear if adopted and concurred. Scroll below the line of asterisks (\*\*\*\*\*\*) to see the version showing all deleted and added text.>

#### Can.I.10

**Sec. 1.** Whenever a new Diocese is proposed to be formed within the limits of any Diocese, or by the junction of two or more Dioceses, or parts of two or more Dioceses, the Ecclesiastical Authorities and the Standing Committees of the Dioceses involved in the proposed new diocese shall submit for approval to the Conventions of each Diocese involved a joint agreement of union setting forth their agreements, including the manner of determining the Bishop Diocesan and other Bishops (if any), the provisions of the Constitution and Canons of the new Diocese, and such other matters as may be necessary or proper. Upon approval by the Conventions of each of the involved Dioceses, the joint agreement of union shall be submitted for ratification by the General Convention no less than ninety days prior to the first legislative day of the next meeting of the General Convention.

**Sec. 2.** Promptly after ratification by the General Convention, the Ecclesiastical Authority of the new Diocese, as set forth in the joint agreement of union, shall call the first Convention of the new Diocese, for the purpose of enabling it to organize, and shall fix the time and place of holding the same, such place being within the territorial limits of the new Diocese.

**Sec. 3**. Whenever one Diocese is about to be divided into two Dioceses, the Convention of such Diocese shall declare which portion or portions thereof are to be in the new Diocese, and shall make the same known to the General Convention before the ratification of such division.

**Sec. 4.** Whenever a new Diocese shall have organized in first Convention in accordance with the provisions of the Constitution and Canons in such case made and provided, and in the manner prescribed in the previous Sections of this Canon, and shall have chosen a name and acceded to the Constitution of the General Convention in accordance with Article V, Section 1 of the Constitution, and shall have laid before the Executive Council certified copies of the Constitution adopted at its first Convention, and the proceedings preparatory to the formation of the proposed new Diocese, such new Diocese shall thereupon be admitted into union with the General Convention.

**Sec. 5.** In the event of the erection of an Area Mission into a Diocese of this Church, as provided in Article V, Section 1 of the Constitution, the Convocation of the Area Mission shall be entitled to elect Deputies to the succeeding General Convention, and also to elect a Bishop. The jurisdiction previously assigned to the Bishop in the Area Mission shall be terminated upon the admission of the new Diocese.

Sec. 6. When a Diocese and one or more other Dioceses that were formed either by division therefrom or by erection into a Diocese or a Missionary Diocese formed by division therefrom, shall desire to be reunited into one Diocese, the proposed reunion must be initiated by the approval of the Conventions of the involved Dioceses of a joint agreement of union setting forth their agreements, including the manner of determining the Bishop Diocesan and other Bishops (if any), provisions of the Constitution and Canons of the new Diocese, and such other matters as may be necessary or proper. If the agreement of the Dioceses is made and the consents of their Conventions are given more than three months before the next meeting of the General Convention, the fact of the agreement and consents shall be certified by the Ecclesiastical Authority and the Secretary of the Convention of each involved Diocese to all the Bishops of the Church having jurisdiction and to the Standing Committees of all the Dioceses; and when the consents of a majority of such Bishops and of a majority of the Standing Committees to the proposed reunion shall have been received, the facts shall be similarly certified to the Secretary of the House of Deputies of the General Convention, and thereupon the reunion shall be considered complete. But if the agreement is made and the consents given within three months of the next meeting of the General Convention, the facts shall be certified instead to the Secretary of the House of Deputies, who shall lay them before the two Houses; and the reunion shall be deemed to be complete when it shall have been approved by a majority vote in the House of Bishops, and in the House of Deputies.

**Sec. 7.** When the union of two or more Dioceses or portions of Dioceses or the reunion of the two or more Dioceses shall have been completed, the facts shall be certified to the Presiding Bishop and to the Secretary of the House of Deputies. Thereupon the Presiding Bishop shall notify the Secretary of the House of Bishops of any alteration in the status or style of the Bishop or Bishops concerned, and the Secretary of the House of Deputies shall strike the name of any Diocese that will cease to exist or is being renamed from the roll of Dioceses in union with the General Convention and, if appropriate, amend the name of the newly united Diocese on the roll of Dioceses in union with the General Convention.

#### \*\*\*\*\*

#### <Proposed amended resolution text showing exact changes being made:>

#### Can.I.10

**Sec. 1.** Whenever a new Diocese is proposed to be formed within the limits of any Diocese, or by the junction of two or more Dioceses, or parts of *two or more* Dioceses, the Ecclesiastical Authorities and the Standing Committees of the Dioceses involved in the proposed new diocese shall submit for approval to the Conventions of each Diocese involved a joint agreement of union setting forth their agreements, including the manner of determining the Bishop Diocesan and other Bishops (if any), the provisions of the Constitution and Canons of the new Diocese, and such other matters as may be necessary or proper. Upon approval by the Conventions of each of the involved Dioceses, the joint agreement of union shall be submitted for ratification by the General Convention no less than ninety days prior to the first legislative day of the next meeting of the General Convention.

**Sec. 2.** Promptly after ratification by the General Convention, the Ecclesiastical Authority of the new Diocese, as set forth in the joint agreement of union, shall call the Primary *first* Convention of the new Diocese, for the purpose of enabling it to organize, and shall fix the time and place of holding the same, such place being within the territorial limits of the new Diocese.

**Sec. 3**. Whenever one Diocese is about to be divided into two Dioceses, the Convention of such Diocese shall declare which portion *or portions* thereof *are* is to be in the new Diocese, and shall make the same known to the General Convention before the ratification of such division.

**Sec. 4.** Whenever a new Diocese shall have organized in *first* Primary-Convention in accordance with the provisions of the Constitution and Canons in such case made and provided, and in the manner prescribed in the previous Sections of this Canon, and shall have chosen a name and acceded to the Constitution of the General Convention in accordance with Article V, Section 1 of the Constitution, and shall have laid before the Executive Council certified copies of the Constitution adopted at its *first* Primary Convention, and the proceedings preparatory to the formation of the proposed new Diocese, such new Diocese shall thereupon be admitted into union with the General Convention.

**Sec. 5.** In the event of the erection of an Area Mission into a Diocese of this Church, as provided in Article V, Section 1 *of the Constitution*, the Convocation of the Area Mission shall be entitled to elect Deputies to the succeeding General Convention, and also to elect a Bishop. The jurisdiction previously assigned to the Bishop in the Area Mission shall be terminated upon the admission of the new Diocese.

**Sec. 6.** When a Diocese and one or more other Dioceses that were formed either by division therefrom or by erection into a Diocese or a Missionary Diocese formed by division therefrom, shall desire to be reunited into one Diocese, the proposed reunion must be initiated by the approval of the Conventions of the involved Dioceses of a joint agreement of union setting forth

their agreements, including the manner of determining the Bishop Diocesan and other Bishops (if any), provisions of the Constitution and Canons of the new Diocese, and such other matters as may be necessary or proper. If the agreement of the Dioceses is made and the consents of their Conventions are given more than three months before the next meeting of the General Convention, the fact of the agreement and consents shall be certified by the Ecclesiastical Authority and the Secretary of the Convention of each involved Diocese to all the Bishops of the Church having jurisdiction and to the Standing Committees of all the Dioceses; and when the consents of a majority of such Bishops and of a majority of the Standing Committees to the proposed reunion shall have been received, the facts shall be similarly certified to the Secretary of the House of Deputies of the General Convention, and thereupon the reunion shall be considered complete. But if the agreement is made and the consents given within three months of the next meeting of the General Convention, the facts shall be certified instead to the Secretary of the House of Deputies, who shall lay them before the two Houses; and the reunion shall be deemed to be complete when it shall have been approved by a majority vote in the House of Bishops, and in the House of Deputies.

**Sec. 7.** When the union of two or more Dioceses or portions of Dioceses or the reunion of the two or more Dioceses shall have been completed, the facts shall be certified to the Presiding Bishop and to the Secretary of the House of Deputies. Thereupon the Presiding Bishop shall notify the Secretary of the House of Bishops of any alteration in the status or style of the Bishop or Bishops concerned, and the Secretary of the House of Deputies shall strike the name of any Diocese that will cease to exist or is being renamed from the roll of Dioceses in union with the General Convention and, if appropriate, amend the name of the newly united Diocese on the roll of Dioceses in union with the General Convention.

#### A059 Amend Article X of the Constitution of The Episcopal Church (First Reading)

#### **Final**OriginalDocuments

# *Resolved,* That the 80th General Convention of The Episcopal Church repeal Article X in its entirety and replace it with the following:

**Sec. 1.** The Book of Common Prayer is understood to be those liturgical forms and other texts authorized by the General Convention in accordance with this article and the Canons of this Church.

The Book of Common Prayer in this Church is intended to be communal and devotional prayer enriched by our church's cultural, geographical, and linguistic contexts. The Book of Common Prayer shall contain both public worship and private devotion.

The Book of Common Prayer, as now established or hereafter amended by the General Convention, shall be in use in all the Dioceses of this Church.

**Sec. 2.** No alteration thereof or addition thereto shall be made unless the General Convention approve the same on first reading in one regular meeting of the General Convention and, by resolve so directing, be sent by the Secretary of the General Convention to the Secretary of the Convention of every Diocese, to be made known to the Diocesan Convention at its next regular meeting, and be adopted on second reading without alteration by the General Convention at its next succeeding regular meeting by a majority of all Bishops, excluding retired Bishops not present, of the whole number of Bishops entitled to vote in the House of Bishops, and by an affirmative vote by orders in the House of Deputies in accordance with Art. I, Sec. 5 of this Constitution, except that concurrence in the affirmative by the orders shall require the affirmative vote in each order by a majority of the Dioceses entitled to representation in the House of Deputies.

**Sec. 3.** No alteration thereof or addition thereto shall be made unless it has previously been authorized for Trial Use in accordance with this Article and the Canons of this Church.

**Sec. 4.** The General Convention may at any one meeting, by a majority of the whole number of the Bishops entitled to vote in the House of Bishops, and by a majority of the Clerical and Lay Deputies of all the Dioceses entitled to representation in the House of Deputies, voting by orders as previously set forth in this Article:

**a.** Amend the Table of Lessons and all Tables and Rubrics relating to the Psalms.

**b.** Authorize for Trial Use such alterations or additions in whole or in part to the established Book of Common Prayer as may be proposed in accord with the Canons of this Church and duly undertaken by and implemented according to the directives of the General Convention.

**c.** Authorize for use throughout this Church, as provided by Canon, alternative and additional liturgies to supplement those provided in the Book of Common Prayer.

**Sec. 5.** Nothing in this Article shall be construed as restricting the authority of the Bishops of this Church to take such order as may be permitted by the Rubrics of the Book of Common Prayer or by the Canons of the General Convention for the use of special forms of worship.

#### And be it further

*Resolved,* That the General Convention direct the President of the House of Deputies and the Presiding Bishop to appoint a working group of nine members to include the Custodian of The Book of Common Prayer, some members of Committee 12 of the 80th General Convention, some members of a Standing Commission on Liturgy and Music, and others as needed to review the Canons relevant to the implementation of this Article and propose

revisions to the 81st General Convention. An initial framework is provided as a starting **point for this work**; and be it further

Resolved, That an allocation of \$30,000 be made to support the work of the working group.

A157 Amend Article I Sec. 7

FinalOriginalDocuments

*Resolved,* That Article I, Section 7 of the Constitution be amended to read as follows:

<Amended text as it would appear if adopted and concurred. Scroll below the line of asterisks (\*\*\*\*\*\*) to see the version showing all deleted and added text.>

Sec. 7. The General Convention shall hold its regular meeting not less than once in each three years, at a time and place determined in accordance with the Canons. In the event of a change of circumstances indicating the necessity or advisability of changing the date of such regular meeting of The General Convention beyond three years, said meeting may be rescheduled as provided by Canon. Special Meetings may be held as provided for by Canon.

\*\*\*\*\*

<Proposed amended resolution text showing exact changes being made:>

Sec. 7. The General Convention shall meet hold its regular meeting not less than once in each three years, at a time and place determined in accordance with the Canons. In the event of a change of circumstances indicating the necessity or advisability of changing the date of such regular meeting of The General Convention beyond three years, said meeting may be rescheduled as provided by Canon. Special Meetings may be held as provided for by Canon.

# **Report of the Deputies to General Convention**

Bishop Duncan-Probe introduced the report of the Deputies to the General Convention. The report was given in the form of a video with a written report attached to these minutes.

# Diocesan Elections: Results

Bishop Duncan-Probe recognized Mr. Harmon TenWolde for the report of the Elections Committee and thanked Harmon and the Tellers for their work.

Certificate of Elections 2022 Diocesan Convention 154

2022 Journal of the 154th Annual Convention

This is to certify that the ballots were counted in accordance with procedures outlined for the Single Transferable Vote and that the persons listed below were elected to office.

|                                      | Clerical  | Lay                        |  |  |  |
|--------------------------------------|---|----------------------------|--|--|--|
| <u>Diocesan Board</u><br>3 year term | The Rev. Molly Payne-Hardin                                 | Ms. Jane Gendron           |  |  |  |
| Disciplinary Board                   |   |                            |  |  |  |
| 3 year term                          | The Very Rev. Jeffrey Haugaard<br>The Rev. Ninon Hutchinson | Ms. Doren Norfleet, Esq.   |  |  |  |
| Standing Committee                   |   |                            |  |  |  |
| 4 year term<br>3 year term           | The Rev. Dawn-Victoria Mitchell<br>The Rev. Trula Hollywood | Mr. John Orr               |  |  |  |
| Deputies to the General Cor          | vention   |                            |  |  |  |
| 1st Deputy                           | The Rev. Molly Payne-Hardin                                 | Ms. Karen Anderson         |  |  |  |
| 2nd Deputy                           | The Rev. Paul Frolick                                       | Ms. Jill Morales           |  |  |  |
| 3rd Deputy                           | The Rev. Shelly Banner                                      | Ms. Martha Berry           |  |  |  |
| 4th Deputy                           | Ms. Pamela Talbott  |                            |  |  |  |
| 1st Alternate                        |   | Ms. Felicity Hallanan      |  |  |  |
| 2nd Alternate                        |   | Dr. Adam Hamilton-Ferguson |  |  |  |
| 3rd Alternate                        | Ms. Kate Bell   |                            |  |  |  |
| 4th Alternate                        |   |                            |  |  |  |
| Delegates to the Triennial M         | leeting of the Women of the Church                          |                            |  |  |  |
| 1st Delegate                         | Penny Dugas   |                            |  |  |  |
| 2nd Delegate                         | Gail Jones  |                            |  |  |  |
| 3rd Delegate                         | Clinnie Poole   |                            |  |  |  |
| 1st Alternate                        |   |                            |  |  |  |
| 2nd Alternate                        |   |                            |  |  |  |
| Electronic Signatures of Tell        | Date  |                            |  |  |  |
| Clerical: The Rev. Reb               | 11 nov. 2022  |                            |  |  |  |
| Lay: Allison Garw                    | 11 nov. 2022  |                            |  |  |  |
| Elections Committee Chair            |   | Date                       |  |  |  |
| Harmon J. TenWolde                   | 11 Nov. 2022  |                            |  |  |  |
| 2022 Journal of the 154th Ar         | mual Componition  | 55                         |  |  |  |

2022 Journal of the 154th Annual Convention

# Bishop's Nominations and Appointments

Nominations and appointments for the Commission on Ministry, Foundation of the Diocese, Foundation of the Episcopal Church at Cornell, and the Diocesan Board:

#### Commission on Ministry

The Rev. Dr. Dan Handschy (Chair), Mr. Charles Abraham, The Rev. Shelly Banner, The Rev. Toppie Bates, Dr. Bambi Carkey, The Very Rev. Megan Castellan, Ms. Ruthie Koerts, The Rev. Dr. Charles Stewart, \*Ms. Cindy Adamowsky, \*Mr. Lloyd Hall

\* New appointments this year.

## The Foundation of the Episcopal Diocese of Central New York

Mr. Henry Wakefield (President), Mr. Charles Moore (2025), The Rev. Linda Logan (2025), Mr. Jeff Cox (2023), Mr. Michael Hardin (2024), Mr. John Frieman (2025), The Rev. Jon Lavelle (2026)

# Foundation of the Episcopal Church at Cornell

Mr. Michael Roman

Diocesan Board (one lay appointment)

Mr. Averell "Ave" Bauder

# Bishop Duncan-Probe asked for a second. Second: The Rev. Dr. Dan Handschy Discussion: None Poll launched: Appointments and Nominations approved.

#### **Unfinished Business**

Bishop Duncan-Probe asked Kathy Dengler if there is any unfinished business. Kathy Dengler reported that there is no unfinished business.

Bishop Duncan-Probe asked Convention is there was any unfinished business. Convention reported no unfinished business. Bishop Duncan-Probe made the following announcements:

- The 155th Convention will be held on Saturday, October 21, 2023.
- Presiding Bishop Michael Curry will be with us next December 1-2, 2023.
- Convention will reconvene tomorrow morning at 10:00 a.m. at the five Gathering Places: Zion, Rome; Christ Church, Binghamton; Trinity, Watertown; Saints Peter and John, Auburn; and Zoom

## Day 2: Saturday, November 12, 2022

10:00 a.m. Bishop Duncan-Probe called Convention back to order.

# **College for Congregational Development**

Bishop Duncan-Probe recognized the Rev. Canon Carrie Schofield-Broadbent and the Rev. Paul Frolick to lead Convention in a series of interactive presentations using the College for Congregational Development (CCD) models.

| 12:00 p.m. | Bishop Duncan-Probe offered a blessing and dismissed Convention for lunch. |
|------------|--|
| 1:00 p.m.  | Holy Eucharist   |
| 2:30 p.m.  | Dismissal of the 154th Convention of the Diocese of Central<br>New York.   |

# 2022 Treasurer's Report

We continue to be blessed in our diocese both with good stewardship and good stewards at all levels. This report will review 2021 financial position, and give you highlights from the yet-to-be-completed fiscal year 2022.

Here are 2021 highlights:

- Thirty-three ministry grants were awarded totaling \$63,904.
- There was a surplus at year's end. The Board designated a portion of that surplus for Ukraine assistance matching funds, a portion to expand the 2022 grant pool, and the rest was added to a reserve for grants.
- The Board applied for, and received, a \$40,000 grant from The Episcopal Church.
- One parish has been granted a reduction in assessment. One parish is in arrears for 2021 as of October 24, 2022.
- The audit is in progress but has not been completed.
- Investments for the year ended 12/31/21: The Long-Term Fund was up 16.2%; The Intermediate Term Fund was up 4.49%; and the Fixed Income Fund was down -0.76%.

To date, 2022 highlights are:

• The Board revisited and revised the priorities:

Increasing Connections between Congregations and Empowering Interfaith Ministry
Creating a Welcoming, Nurturing Environment for New Americans
Addressing Racial Justice & Reconciliation
Creation Care
Raising up Lay Leaders and Clergy
Providing Technical Support for Congregations to Strengthen and Refine Digital Worship, Service, Formation, and Stewardship, and
Ministry in Congregations

- Thirty-three Ministry Grants were awarded for the year totaling \$77,298.
- Investments: For the year to date 9/30/22 the Long-Term Fund was down -21.10%; Intermediate Term Fund was down -9.57%; Fixed Income Fund was down -12.28%.
- A Diocesan delegation attended General Convention in Baltimore and the Bishop attended Lambeth Conference in July.
- On track for a surplus at year end primarily due to a change in the length of General Convention, the timing of staff additions, and staff changes.

Parish 2023 Commitment cards will be sent out in early November, and, as always, we ask you to be prayerful and discerning in your response as we partner together in living into the ministry God has given us to do.

The Diocesan Board works diligently to be good stewards of the assets you have entrusted to us. Please do not hesitate to contact us if you have questions or concerns about Diocesan finances.

Faithfully submitted, The Rev. Steve White Diocesan Treasurer

# Bishop Duncan-Probe's Address to Convention

That leads us to my address. And I'm very excited about this, this year because we have such a wonderful theme for Convention. God restores my soul. It's God who restores all of our souls. In fact, it's God who's called us together. It's God who's created us. It's God who has joined us together in this faith of work.

Now restoration can seem like such a wonderful, happy thing, but anyone who's ever restored a house, or a car, or anything really knows that there are parts and times during that restoration where you wonder why you ever did this in the first place where it becomes a greater mess than it ever was to begin with. And where it seems like it will never ever resolve itself. And when God restores our soul, there can be times when that is true too. Because the first step in any restoration process is to have a desire for something, a desire to be better, a desire for repentance.

There are moments in our lives when we're very well aware of our sinful nature and our need for God's love and grace. And at this time in the church, we're very aware of our sorrow I think. When we lose something we love that's special to us or when we need to restore something that has been broken, there is a sadness to it. And that is true in our church. We want things to be the way they were. We want to gather in person. We want to open our doors and have people come in. We want to have youth programs and choirs and singing and all of the things that we've had before and to have it restored to what it was, what it meant to be church was clear and understandable. We would gather with people we love.

In this season of our time together, there are many in our midst who are tired and sorrowful. People we love but see no longer, people we love but who are not gathering in the way they have in the past. And it is very tempting in this time to get lost in the moment, to think that it will always be this way. But we start with our desire to be restored in knowing and recognizing that God is the God of all things that is in us. And the church really is God's. We receive it, we participate in it, we rejoice in it, but it isn't something we own or can hold in our hands. And we also recognize that in order to be restored, it takes vision. It takes an understanding or an appreciation of where we're going and what we're hoping to see.

What is God doing in our midst? Where is God? We ask ourselves. For some of us, we need the space to grieve that things are not what they were, and that God is not restoring us to be what we were. In fact, God's goal is not for us to be 18 again or 25 or younger or taller or smarter or faster. God created us as we are with joy to be who we're called to be.

And so in this time when there is sorrow or sadness or confusion, it's tempting to get lost in the moment and forget that God's vision is clear. God is calling us to something as the diocese of Central New York. And so, this year's convention is different. It's not like any convention we've ever had before. Yes, we're gathered today in a hybrid way. Tomorrow we will gather in spaces across the diocese, local regional people and others gathering together in other spaces and worshiping together in person.

It is tempting again to miss what was, but God is calling us into a new thing. We're being restored for the future. We're being restored for the ongoing work of God's kingdom that is different and changing and adaptable for the present time. I don't think any of us would go to church and find it desirable to go out back and to pump water or to not have electricity or to not have printed books.

We might find joyous things in that about which together. But we are a people that have technology and phones. In fact, I have a lot of technology all around me right now. We are a people for whom God continues to call us as we are and as we're becoming. So, the restoration we seek is not really to go back. The restoration is to feel how we have felt before, to feel God's presence with us, to feel the love of community around us and to know that we are redeemed and loved by the mercy of God. It's a new thing God is doing, and our hope is not in our emotions. Our hope is in God's faithfulness. And so like that car or that house, as we begin to

see things taking shape and coming together and the transformation of something that was old becoming useful again, there is tremendous joy in this time.

I am so inspired by our diocese where the clergy continues to do new things, to gather in new ways. The support that you've shown for each other, the ministries that are growing in ways we could never have imagined. People returning to worship, not in person maybe, but returning to worship in new ways. People who couldn't attend before, people who were excluded or kept out.

And so, in this restoration process when our desire is to be God's people for God's purpose, we began to see that God is at work in new ways and that all hope is not lost. And so, we do grieve, but then hopefully we begin to turn and to see that God's ways are the best. Jesus came for the salvation of all people and the work of the church, dare I say it, God is not calling us, so we can have vestries and committee meetings. And at some of our churches, if I were to ask what is the main thing that you do each month it would be sort of vestries and committee meetings which are wonderful and the vestries a sacred trust and so essential and important.

But the ministry of the church is to make disciples for Jesus. The thing we do that we run on is sharing the love of Jesus Christ in a new and a transformative way. Not only for our world but for us. So in our diocese this last year, we see all kinds of new ways that we're exploring, living for Jesus. And it's an exciting time. We are an adaptive, faithful, hardworking, communal diocese in which we love each other and work through hard times.

Our vision statement as a diocese is a world healed by love. That is the reason for which we are being restored is for a world healed by love, our mission statement to love God, one another and all God's creation, caring for the environment, caring for one another and learning what it means to love one another.

Now learning is something that's dear to my heart as you know. As a former teacher, as an academic, I love learning. But there's a thing about learning that's very similar to a restoration, especially think of a car or remember when you clean out a closet and there's stuff everywhere and you think, why do we have all these things? And you start cleaning it out and it seems to get worse at first. It absolutely does. But then as you continue to work, it begins to come together and suddenly it's cleaner and it's neater. And it may be less, but it's in a way more because now it's usable and workable and ready.

Learning with God is somewhat like that because sometimes what we learn destabilizes us. Sometimes what we learn is that we've been wrong about something. Sometimes what we learn is that we need to repent. Sometimes what we learn is that God is greater than our opinion and that our opinion may not be where God is.

This coming year, one of the things we're going to be doing is we're going to go – have the opportunity for the whole diocese to go on a pilgrimage. And when I say whole diocese, what I

mean is some of us will go on a pilgrimage by traveling physically. And some of us will go on a pilgrimage by being part of that journey either virtually or within our own prayer life and at home. And that pilgrimage is about learning that is, so essential to all of us.

It is easy to see racial reconciliation as a nice thing to do, or something that's part of our faith. And yes, we love our neighbors but not necessarily essential to our faith. But when God restores our soul and as we engage in that work of discipleship within our own heart, as we see God's work in us, we begin to realize that racial reconciliation is not optional. It is essential. Jesus Christ was a person of color. Our Lord and Savior calls us to restoration and renewal that involves our repentance, our lamentation, and our forgiveness and our transformation. As I speak to you, our world is burdened and harmed by race, by institutional racism. Some of us may not understand it and that is understandable. One of the things of racism is to keep us all confused and closed off. I was recently part of a gathering in which someone said something that was horrifically racist and yet the person saying it didn't understand that because they didn't have an awareness to see. And in the room the people of color were harmed by what was said. And people who were white didn't know what to say, didn't like what had been said, but felt very unsure what to say next. Part of our healing is to learn to speak and to hear and understand and grow in our ability. And it is certain, absolutely certain, that at times we'll get it wrong.

It is also essential that we try and then we get some of it right, because what we get right is where the transformation will be for all of us. All of us still have the burden of these hard things happening to those around us. Part of loving our neighbors ourselves is that when we love our neighbor, what we say is what we experience. So, when we isolate and dehumanize and put others down with the antisemitism that's on the rise, with the Asian hate that's on the rise, with the ways in which racism is crippling all of us.

As people of Jesus Christ, our Gospel commands us to go. Our Gospel commands us to learn and our Gospel commands us to change our ways to turn around, to do something new, to repent. In order for God to restore our soul, we first have to repent. In order for God to restore our soul, we first have to acknowledge that we need restoration like an old car that can't start or a house that needs a whole cleanup job. We need restoration when it comes to our understanding of racial and dehumanizing actions of all sorts.

But going on the pilgrimage in February and being part of it, whether you're praying for us, engaging in sacred ground groups or being a person who actively goes on the pilgrimage. All of us together, making one step of understanding to learn a new thing, to open our ears just a bit, to just take that next moment, to open ourselves up to what God is calling us to do because our faith compels us to do that. We cannot say we believe in Jesus Christ and ignore the plight of our neighbor. If we can't love our siblings, how can we say we love God? The Gospel of first John asks us. And so dear friends in this time when we're seeking restoration and peace, when we feel so tired in one way, so grievous in another and sorrowful, and war all around and

there's so much confusion. God restores our soul with a light of Jesus Christ that comes to us with truth that sets us free with salvation, that forgives and renews us.

And with an understanding that life will never be what it was, but we will never be alone in what is. God meets us at every turn. And in this diocese, we are a living example of what happens when God's love is alive in us.

And in closing, let me say something about parishes that have seen the fullness of their journey, the parishes that have ceased to gather in a space who are now part of other parishes.

This is a time in which we are gathering in new ways to discover God's love and our midst. And what is sure and certain is that the Holy Spirit brings life and joy. Jesus came that we might have joy and have it abundantly. And if we're not feeling joy, it may be because we're not seeing Jesus. And the surest way to see Jesus is to take that next step in learning, where is love? Where is God calling? And what is my role? What is your role? What is our calling as people of God to offer the love of Jesus to those around us.

We are disciples of Jesus Christ. And this coming year we have new adventures to have and God is with us. I thank you for being part of this convention. I thank you for opening your heart to the restoration of Jesus Christ. And may we find peace in the midst of all that is happening, knowing that God's love is with us. God loves you. God has created you for joy, and God is calling you. May we answer and may we go to offer that love to the world. Thank you.

# Annual Reports

Reports on the use of funds by diocesan ministries in 2021.

# Communications

Submitted by the Rev. Meredith Kadet Sanderson, Chief of Staff & Director of Communications

In 2021, the communications ministry of the Diocese of Central New York continued to provide essential connection, timely information, and supportive consultation services to leaders of congregations of the Diocese, helping the diocesan community to faithfully respond to the ongoing COVID-19 pandemic. Supporting small parishes in live-streaming was a priority this year. Funding for the communications ministry also supports the diocesan website, weekly newsletter, our parish website "build & train" program, and other resources to empower parish communications.

#### **Diocesan Board**

Submitted by Ms. Cathy Hobart, Controller

The 2021 Diocesan budget was approved by Diocesan Convention in November 2020. The budget was in the same format as the 2020 revised budget with ministry grant funding in place of traditional program funding. Two revisions were made by the Diocesan Board subsequent to Convention. \$30,000 in surplus funds from 2020 were added to the Ministry Grant line to bring the total funding for 2021 \$63,821. The Board approved \$2,000 for an air quality study of the diocesan offices. This was added to the professional services line.

For 2021, thirty-one ministry grants were awarded for a total of \$63,904.

Core and mandatory expenses include: COM, EFHN, Sustainable Development Grants, UTO, TEC Assessment, Lambeth, General Convention, Diocesan Convention, EYE, Title IV, Bishop Search, Compensation and Benefits for active staff and lay retirees, Unincorporated and Closed parish properties, and Communications. This budget also includes the costs of maintaining and operating the Diocesan offices, including supplies, equipment, phone and internet, insurance, meeting expenses, postage, travel and training for staff, dues and fees, uncollectible assessments, depreciation, professional services, audit, and legal costs. The total revised budget was \$1,850,646. The year ended with a surplus of \$189,601. The surplus was designated by the Board at its March 15,2022 meeting as follows: \$7,000 to Ukraine assistance matching funds, \$50,000 was added to the funds available for ministry grants in 2022 and the balance put into reserve for future ministry grant funding.

# Report on the 81<sup>st</sup> General Convention

Submitted by Deputies Shelly Banner, Megan Castellan, Felicity Hallanan, and Kate Bell.

## The Experience

The 80<sup>th</sup> triennial General Convention of the Domestic and Foreign Missionary Society (aka The Episcopal Church) will go down in history as one of its more unusual, to say the least. Delayed a year by the Pandemic, and then reduced from 9 days to 4, plans changed with such frequency that it was a challenge to keep up with them before and during the Convention There were no exhibitors, no Episcopal Church Women gathering to celebrate their 150<sup>th</sup> year, no youth delegate, no mingling between the House of Deputies (HoD) and the House of Bishops. Committee work was mostly done in advance by Zoom, making it easier for many to participate, harder for some. No congregation singing in the HoD. No sharing The Cup.

After all the reading, meetings, preparation, and waiting, the House of Deputies came to order with grateful applause, with an acknowledgement of the Indigenous peoples' on whose land we met, and with a reading of names of so many women who had been elected as Deputies but were not allowed to serve due to their gender.

As said, the bishops and the deputies, including lay people and clergy, seldom met together. But on the day of our arrival, there was a murder on the street in front of our hotel on Baltimore's inner harbor. This inspired an outdoor rally against gun violence. We joined to march from the convention center three blocks to the site of the shooting, and Bishops Against Gun Violence spoke with compassion and determination to the assembled, while curious onlookers listened in. Throughout the Convention we were aware of a heavy police presence in the area.

Convention was a feat of endurance; the work ethic was high, and the leisure factor became nonexistent.

#### The Business

There were some topics that elicited lengthy discussion. They included the future location of the Church archives, which had to be moved from where they were in Texas; there was lengthy discussion about the Church budget, which passed at \$100,493,452. Several elections were held for various boards and committees, including selection of a new president of the HoD, mid-Westerner Julia Ayala Harris of Oklahoma.

We also moved forward with the work of prayer book renewal. We passed a resolution that widens our definition of "The Book of Common Prayer" to mean any liturgy passed via the full constitutional process, and then posted to the official BCP website. It also established a simpler process for revising the calendar of saints, and liturgies we just want to try out. Why does this matter? According to the way our system works, the Book of Common Prayer is right up there with General Convention as the highest earthly authority in the church. We are bound by its discipline and language, and it tells us what we believe— which is why the process to revise it is so long and cumbersome. However, it hardly makes sense to reprint all the prayerbooks – and prohibitively expensive for parishes to order them – every time we do change it. But these

changes should have the force of the book in the pew rack— like the rites of same-gender marriage. Setting up this system enables all that to be worked out in balance.

Support for The Beloved Community and racial justice and reconciliation was front and center. Decisions were made to examine our history, both in terms of how much we profited from slavery, and what abuses occurred at Episcopal Indigenous Boarding Schools. Reports will be coming to the 81<sup>st</sup> General Convention (and beyond) so that we can make informed decisions how we can address the cultural traumas and lack of generational wealth.

# Looking Forward

Perhaps the most striking thing I will take away from General Convention is the sense that the torch has been passed to a new generation. More than half of the seated Deputies were at their first Convention. Many were younger than we have seen for a long time, and they were organized, brilliant, and outspoken. We elected a new President of the HoD, and a new Vice President, both of whom are women of color, and for the first time, the leadership of the church has passed out of the hands of those who have held it for about the last two decades, and into the hands of those who see the church and the world with new, fresh eyes. The pandemic sped it up, but the church has arrived, wheezing, skittering, and sometimes skipping, into a new day.

The 81<sup>st</sup> General Convention will meet in Louisville, Kentucky in two years. It will be led by a Latina lay woman and a southern Black man. The latter, Presiding Bishop Michael Curry, will end his term and we will elect his successor. We will face business that was laid on the table due to this foreshortened gathering. We will follow up on the self-examination and change begun or codified in Baltimore. The organizers will try to find a balance between the lengthy (and expensive) two-week exercise, and the frantically rushed 4-day marathon-sprint. And we will begin to truly see what this new day for our beloved Episcopal Church looks like.

# **Ministry Grants**

Submitted by Ms. Cathy Hobart and the Rev. Paul Frolick

The goal of the Diocesan Mission Grants process is to raise up ministry efforts that further the diocesan mission goals. Diocesan Ministry Grants empower congregations, ministries, and partnerships working toward "a world healed by love" by supporting projects that reflect the Ministry Priorities of the Diocese. By funding projects through Ministry Grants to local congregations, specific ministries, and partnerships, the Diocese stewards resources in changing ministry contexts, remains responsive to new ideas and initiatives, and ensures transparency and accountability for funds used for ministry.

The priorities considered in the Spring grant cycle were:

- Addressing Racial Justice & Reconciliation
- Creating a Welcoming, Nurturing Environment for New Americans
- Raising up New Leaders Among our Lay Adults and Youth
- Increasing Community Formation and Neighborhood/Regional Connections

- Providing Technical Support for Parishes to Explore New Ways of Worshiping, Serving, and Stewardship
- Supporting lay and clergy well-being

In the Spring 2021 Grant Cycle, the Board considered twenty grant applications, approved funding for eighteen, and referred one to be funded by a local mission endowment administered by Emmanuel Episcopal Church in Norwich, NY.

The priorities considered in the Fall grant cycle were:

- Addressing Racial Justice & Reconciliation
- Creating a Welcoming, Nurturing Environment for New Americans
- Raising up Lay Leaders
- Increasing Connections between Congregations and Empowering Interdenominational and Interfaith Ministry
- Providing Technical Support for Parishes to Explore New Ways of Worshiping, Serving, and Stewardship
- Creation Care

In the Fall 2021 Grant Cycle, the Board considered fourteen grant applications and approved funding for thirteen.

The total amount approved for disbursal in 2021 was \$63,904 with \$9500 coming from restricted endowment funds whose goals were met by the grant request with the remaining \$54,404 coming from the diocesan operating budget.

| Purpose  | Commitment | 2021        |
|--|------------|-------------|
|  | date       | commitments |
| East Syracuse, Diangdit -technical assistance      | 3/2021     | 2,000.00    |
| Afton, St. Ann;s - technical assistance            | 3/2021     | 2,500.00    |
| Camillus_St Luke's - technical assistance          | 3/2021     | 1,500.00    |
| Chittenango, St. Paul's - technical assistance     | 3/2021     | 3,000.00    |
| Dewitt_St David's - technical assistance           | 3/2021     | 1,062.00    |
| Elmira_Grace Church - youth and young adult        | 3/2021     | 2,000.00    |
| Fulton, All Saints' - technical assistance         | 3/2021     | 3,000.00    |
| Horseheads, St. Matthew's - technical assistance   | 3/2021     | 4,500.00    |
| Johnson City_All Saints - neighborhood connections | 3/2021     | 2,000.00    |
| Liverpool_St Matthew's - technical assistance      | 3/2021     | 3,000.00    |
| New Hartford, St Margaret's House - well being     | 3/2021     | 4,500.00    |
| Syracuse_St Mark's - technical assistance          | 3/2021     | 1,507.00    |
| Sherrill, Gethsemane - technical assistance        | 3/2021     | 1,280.00    |
| Pulaski, St. James' - technical assistance         | 3/2021     | 950.00      |
| Syracuse_St Paul's - neighborhood connections      | 3/2021     | 1,500.00    |
| Trumansburg, Epiphany - technical assistance       | 3/2021     | 1,269.00    |

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| Diocesan Staff Lenten art project                      | 3/2021  | 1,500.00  |
|--|---------|-----------|
| Diocesan Staff small resource group                    | 11/2021 | 600.00    |
| New Hartford, St Margaret's House - well being         | 11/2021 | 2,500.00  |
| 4 West - cooperative youth ministry                    | 11/2021 | 1,410.00  |
| Syracuse_St Paul's - congregational sabbatical         | 11/2021 | 1,400.00  |
| Baldwinsville, Grace - internet access                 | 11/2021 | 2,490.00  |
| Barneveld, St. David's                                 | 11/2021 | 1,320.93  |
| Chenango Bridge, St. Mark's                            | 11/2021 | 700.00    |
| Auburn, Ss. Peter and John                             | 11/2021 | 2,723.68  |
| Marcellus, St. John's                                  | 11/2021 | 2,635.91  |
| Ithaca, Cornell - Prov2 ECM weekend retreat            | 11/2021 | 2,000.00  |
| Liverpool_St Matthew's - building bridge for neighbors | 11/2021 | 4,000.00  |
| Slaterville Springs - internet access                  | 11/2021 | 1,455.00  |
| Oswego, Resurrection - technical assistance            | 12/2021 | 3,000.00  |
| Diocesan Staff - small church resource group           | 11/2021 | 600.00    |
|  |         | 63,903.52 |

Standing Committee<sup>\*</sup> Submitted by The Rev. K. Holly Eden, President

Report of the Standing Committee of the Episcopal Diocese of Central New York November 23, 2021 to October 19,2022

The Standing Committee of the Diocese is authorized by the Constitution and Canons of the Episcopal Church as well as by the Canons of the Diocese of Central New York. It is composed of four clerical members and four lay members, one of who in each order is elected by the Diocesan Convention for a four-year term. The 2021-2022 members of the Committee are:

| The Rev. Dawn Victoria Mitchell 2022* | Mr. John Orr 2022        |
|---------------------------------------|--------------------------|
| The Rev. Taylor Daynes 2022*          |                          |
| The Reverend Brad Benson 2023         | Ms. Cindy Adamowsky 2023 |
| The Rev. Holly Eden 2024              | Ms. Jill Morales 2024    |
| -                                     | Mr. John Chaffee 2025    |

\*The Rev. Taylor Daynes was elected for a one-year term to fill a vacancy left by the Rev. Jennifer Kenna and the Rev. Dawn Victoria Mitchell was elected for one year to fill a vacancy left by the Rev. Brooks Cato.

-Brooks Cato resigned from the Standing Committee in January 2022. At the March meeting the Rev. Holly Eden was formally elected by the Standing Committee as its President. The Rev. Dawn Victoria Mitchell was elected to fill the vacant clerical position until Diocesan Convention in 2022.

The Committee met after Convention November 23, 2021, and elected the Rev. Brooks Cato as President, Ms. Jill Morales as Secretary. The Rev. Brad Benson was appointed by the Standing

Committee as the representative to the Board and Ms. Cindy Adamowsky as the representative to the Commission on Ministry.

Due to Covid we met via Zoom for all of our meetings. Our responsibilities include: responding to requests for the consent of the elections of Bishops, dealing with consents to the ordination process as presented from the Commission on Ministry, consents on property matters in the Diocese and to serve as a council of advice for the Bishop.

The Standing Committee met on the following dates: November 23, 2021, January 18, 2022, January 31, 2022, February 9, 2022, March 15, 2022, May 17, 2022, June 29,2022, September 20,2022 and October 19, 2022.

The following are the official acts of the Standing Committee 2021-2022:

Episcopal Consents (Consents to the election of)

- The Rev. Elizabeth Bonforte Gardner, to be Bishop Diocesan, of the Diocese of Nevada.

-The Rev. Matthew D. Cowden, to be Bishop Coadjutor, of the Diocese of West Virginia.

-The Rev. Daniel P. Richards, to be Bishop Diocesan, of the Diocese of Upper South Carolina. -Consent to the appointment of Bishop Frazer Lawton as Assisting Bishop of the Diocese of Dallas.

-Juan Carlos Quiñez Mera to be Bishop Diocesan, Ecuador Central

-The Very Reverend Dr. Doug Scharf, to be Bishop Diocesan of the Diocese of Southwest Florida.

-The Rev. Jos Tharakan Bishop Diocesan, to be Bishop Diocesan of the Diocese of Idaho.

- The Rev. Phyllis Spiegel, to be Bishop Diocesan of the Diocese of Utah.

-The Rev. Canon Rogers Duckworth to be Bishop Diocesan of the Diocese of Louisiana.

-The Rev. Jeffrey Mello, to be Bishop Diocesan of the Diocese of Connecticut.

We did not consent to the election of the Bishop in the Diocese of Springfield, Mass.

Commission on Ministry Interviews and Recommendations:

-Lynn Walton, Candidacy interview, ordination to the Vocational Diaconate

-The Rev Meredith Kadet Sanderson interview, ordination to the Priesthood

-Lynn Walton, recommendation for ordination to the Vocational Diaconate

-Joe Hannah, Candidacy interview for ordination to the transitional Diaconate.

-Joe Hannah recommendation for ordination to the transitional Diaconate.

#### Property

-Trinity, Elmira, consent to list the property for sale.

-St Thomas', Hamilton consent to place on the market property that was donated to them

# Section IV: Financial Statements

# 2023 Budget for Mission and Ministry Operations

#### Narrative for 2023 Mission and Ministry Operations

As the Bishop expressed in her address to Convention in 2021, "through it all, through the challenges of the past year, we have become a stronger Diocese". We've been inspired, we've adapted, and we have become stronger.

Ministry is ALL the activity required for us followers of Christ to strive to bring about God's Kingdom. Some of that activity may be technical, but it is necessary. Some of that activity may seem boring, but it is crucial. The Proposed Statement for Mission and Ministry to be presented to our 154th Annual Convention reflects the Board's priorities and our shared Diocesan Ministry. As a result of parish assessment and pledge contributions to Diocesan Ministry, 38 parishes have received direct financial assistance of \$139,166 through the ministry grant program since the fall of 2020. The Diocesan Board was able to raise the available pool to \$100,000 for 2022. Rising prices and market turmoil have impacted us all over the course of this year. The Board and diocesan staff are keenly aware of the precarious state of many of our congregations and the need for careful and thoughtful stewardship. Transparency, informed choice, and accountability continue to be the core values upholding the Statement of Mission and Ministry.

The Diocesan Board met in March 2022 to reflect and discern its priorities for 2022. Considering the Rule of Life, Vision, and Mission, the Board's priorities are currently:

- 1) Increasing Connections between Congregations and Empowering Interfaith Ministry
- 2) Creating a Welcoming, Nurturing Environment for New Americans
- 3) Addressing Racial Justice and Reconciliation
- 4) Creation Care
- 5) Raising up Lay Leaders and Clergy
- 6) Providing Technical Support for Congregations to Strengthen and Refine Digital Worship, Service, Formation, and Stewardship, and
- 7) Ministry in Congregations

Priorities will be reviewed and adapted, as needed.

Direct ministry grants through the ministry grant pool will continue in 2023. We are excited to welcome Bishop Curry in late 2023 to be with us in person. His visit is sure to be inspiring to our lay leaders and clergy as well as offer an opportunity to connect with our neighbors in Central New York. In addition to these ministry areas of focus, we continue to fund the ministry work of the Diocesan Staff and the ministry activity support that helps them do their jobs. Ministry activity totals \$1,371,610, or 71%, of the total planned expenditures.

- 2023 proposed expenditures and income are compared to the amounts from 2022.
- Number of staff is unchanged from 2022. A Cost-of-Living Adjustment of 6.5% has been included.
- We are utilizing funds from reserves created for specific expenses and continue to refrain from touching investment principal.

# Approved 2023 Budget: One-Page Summary

Total Expenses

| Line | Description                                | 2021 Budget | 2021 Actual | 2022<br>Revised<br>Budget | 2022 ytd<br>actual<br>through July<br>2022 | 2023<br>Proposed<br>Budget | Difference<br>between 2022<br>budget and<br>2023<br>proposed<br>budget | Commentary   |
|------|--|-------------|-------------|---------------------------|--|----------------------------|--|--|
| 2    | Expenses                                   |             |             |                           |  |                            |  |  |
| 3    | Direct Ministry Grants                     | \$ 63,821   | \$ 63,304   | \$ 100,000                | \$ 42,771                                  | \$ 50,000                  | \$ (50,000)  | Ministry grant funding.  |
| 4    | All Diocesan Ministry/Activity<br>Support* | \$ 974,388  | \$ 857,684  | \$ 1,108,125              | \$ 510,327                                 | \$ 1,177,539               | \$ 69,414  | COM, Lay Preaching Program, Seminarian<br>Scholarships, EFHN, Sustainable<br>Development Grants, UTO, Compensation &<br>Benefits, Communications, Office expenses,<br>Travel/Professional Development and<br>conferences, Meetings & activities<br>Episcopal Church Assessment, Lambeth,<br>General Convention, Diocesan Convention, |
| 5    | Other Canonical, etc. Activities*          | \$ 672,009  | \$ 328,925  | \$ 626,869                | \$ 285,225                                 | \$ 569,525                 | \$ (57,345)  | EYE, Title IV accrual, Bishop Search accrual,<br>Lay Retiree benefits, Rent, Business<br>Insurance, Property: Unincorporated<br>Parishes & Chapels, Property: Closed<br>Parishes, Audit & Retiree Actuary Report,<br>Professional Services   |
| 6    | Pass Through Ministry                      | \$ 140,428  | \$ 166,658  | \$ 147,520                | \$ 93,357                                  | \$ 144,071                 | \$ (3,449)   | Bishop's Discretionary Fund, Contributors'<br>Fund, Parish Mission FBO Earnings  |
| 7    |  |             |             |                           |  |                            |  |  |

\$ 1,941,134

\$ (41,380)

\$ 1,850,646 \$ 1,416,571 \$ 1,982,514 \$ 931,681

| Line | Description  | 2021 Budget  | 2021 Actual  | 2022<br>Revised<br>Budget | 2022 ytd<br>actual<br>through July<br>2022 | 2023<br>Proposed<br>Budget | Difference<br>between 2022<br>budget and<br>2023<br>proposed<br>budget | Commentary  |
|------|--|--------------|--------------|---------------------------|--|----------------------------|--|---|
| 8    | Income   |              |              |                           |  |                            |  |   |
| 9    | Assessment & Pledge  | \$ 1,065,642 | \$ 1,067,914 | \$ 1,010,526              | \$ 1,079,264                               | \$ 1,010,337               | \$ (189)   | Assessment asking is 10% of 3 -year average<br>NOI (2019, 2020, 2021). Pledge asking is 6%.   |
| 10   | Investment Income  | \$ 607,028   | \$ 532,633   | \$ 730,216                | \$ 318,807                                 | \$ 795,599                 | \$ 65,383  | Includes restricted and unrestricted earnings.<br>Distribution of 4.0% for 2023 based on 20 qtr.<br>average value (Long Term fund); 1.5% year<br>based on 20 qtr. average value (Intermediate<br>Term fund).    |
| 11   | Fees   | \$ 32,340    | \$ 17,796    | \$ 18,852                 | \$ 2,919                                   | \$ 28,842                  | \$ 9,990   | Retiree Health Insurance Premiums,<br>Diocesan Convention, Foundation<br>accounting, Registration fees for PB Visit   |
| 12   | Grants   | \$ 19,600    | \$ 59,873    | \$ 22,600                 | \$ 11,124                                  | \$ 19,500                  | \$ (3,100)   | Bishop's Discretionary Fund, Contributors'<br>Fund, TEC Grant   |
| 13   | Miscellaneous  | \$ 800       | \$ 64,156    | \$ 1,500                  | \$ 21,729                                  | \$ 900                     | \$ (600)   | Interest, gifts, miscellaneous  |
| 14   | Accrual for Fixed Assets (funded depreciation), Lambeth, EYE | \$ 125,236   | \$ -         | \$ 198,821                | \$ -                                       | \$ 85,956                  | \$ (112,864)   | Sabbatical accruals \$27,752, EYE accrual<br>\$5,857, funds from closed parishes<br>(Brownville & Chadwicks) \$22,347, TEC<br>grant for PB Visit \$20,000, funds for clergy<br>supply cost assistance \$10,000. |
| 15   | Total Income   | \$ 1,850,646 | \$ 1,742,372 | \$ 1,982,514              | \$ 1,433,844                               | \$ 1,941,134               | \$ (41,380)  |   |
| 16   | Income - Expense   | \$ (0)       | \$ 325,801   | \$ (0)                    | \$ 502,163                                 | \$ (0)                     | \$ (0)   |   |

\* Expenses are funded partially or fully by Diocesan Restricted Investment Earnings.

++ Column B - "Co" = Corporate/"Ca" = Canonical/"P" = Program

# Approved 2023 Budget

| Line | Description              | 2021<br>Budget | 2021<br>Actual | 2022<br>Revised<br>Budget | 2022 ytd<br>actual<br>through<br>July 2022 | 2023<br>Proposed<br>Budget | Difference<br>between<br>2022<br>budget<br>and 2023<br>proposed<br>budget | Commentary   |
|------|--------------------------|----------------|----------------|---------------------------|--|----------------------------|---|--|
| 2    | Expenses                 |                |                |                           |  |                            |   |  |
| 3    | Program Expenses         |                |                |                           |  |                            |   |  |
| 4    | Ministry Grants          | \$ 63,821      | \$ 63,304      | \$ 100,000                | \$ 42,771                                  | \$ 50,000                  | \$ (50,000)   | Ministry grant funding.  |
| 5    | Total Program            | \$ 63,821      | \$ 63,304      | \$ 100,000                | \$ 42,771                                  | \$ 50,000                  | \$ (50,000)   |  |
| 6    | Core expenses            |                |                |                           |  |                            |   |  |
| 7    | COM Expenses             | \$ 5,900       | \$ 1,657       | \$ 5,100                  | \$ 750                                     | \$ 4,000                   | \$ (1,100)  | Psychological evaluations - 3  |
| 8    | Lay Preaching Program*   | \$ -           | \$ -           | \$ 1,800                  | \$ 114                                     | \$ 2,450                   | \$ 650  | Program coordinator, Teaching<br>Assistant, meetings, scholarships<br>net of tuition, guest preachers -<br>assumes 7 students. |
| 9    | Seminarian Scholarships* | \$ 22,366      | \$ -           | \$ 23,794                 | \$ -                                       | \$ 26,832                  | \$ 3,038  | Expense equal to income from<br>restricted endowments at 4%<br>distribution.   |

| Line | Description   | 2021<br>Budget | 2021<br>Actual | 2022<br>Revised<br>Budget | 2022 ytd<br>actual<br>through<br>July 2022 | 2023<br>Proposed<br>Budget | Difference<br>between<br>2022<br>budget<br>and 2023<br>proposed<br>budget | Commentary   |
|------|---|----------------|----------------|---------------------------|--|----------------------------|---|--|
| 10   | Episcopal Fund for Human<br>Need (EFHN Grants)*             | \$ 21,585      | \$ 1,179       | \$ 22,844                 | \$ 6,800                                   | \$ 25,481                  | \$ 2,637  | Expense equal to income from<br>restricted endowment at 4%<br>distribution.  |
| 11   | Sustainable Development<br>Grants *                         | \$ 9,462       | \$ 9,962       | \$ 8,259                  | \$ 2,400                                   | \$ 7,831                   | \$ (428)  | .007% of diocesan assessable income 2021.  |
| 12   | United Thank Offering<br>(UTO)*                             | \$ 6,852       | \$ 6,924       | \$ 7,142                  | \$ -                                       | \$ 7,676                   | \$ 534  | Grant to National UTO equal to<br>income from restricted endowment<br>at 4% distribution.  |
| 13   | Episcopal Church<br>Assessment                              | \$ 202,758     | \$ 202,758     | \$ 176,972                | \$ 103,234                                 | \$ 167,801                 | \$ (9,171)  | Diocesan Assessment to TEC is 15%<br>of diocesan assessable income for<br>2021 after an \$200,000 exemption.   |
| 14   | Lambeth (Accrual unless<br>actual event year)               | \$ 1,000       | \$ -           | \$ 17,000                 | \$ 23,018                                  | \$ 1,000                   | \$ (16,000)   | Accrual in 2023 for next event in 10 years.  |
| 15   | General Convention<br>(Accrual unless actual event<br>year) | \$ 52,500      | \$ -           | \$ 70,000                 | \$ 19,917                                  | \$ 17,500                  | \$ (52,500)   | Accrual for 2024 General<br>Convention.  |
| 16   | Diocesan Convention   | \$ 66,628      | \$ 9,909       | \$ 4,825                  | \$ -                                       | \$ 3,850                   | \$ (975)  | Annual gathering of the whole<br>community, conduct the business of<br>the Diocese and educate the<br>faithful. Registration fees to cover a<br>portion of the cost (Line 51). |
| 17   | EYE (Accrual unless actual event year)                      | \$ 6,000       | \$ -           | \$ 1,000                  | \$ -                                       | \$ 6,457                   | \$ 5,457  | Actual event year July 2023. Offset<br>by accrual (Line 62)  |

| Line | Description               | 2021<br>Budget | 2021<br>Actual | 2022<br>Revised<br>Budget | 2022 ytd<br>actual<br>through<br>July 2022 | 2023<br>Proposed<br>Budget | Difference<br>between<br>2022<br>budget<br>and 2023<br>proposed<br>budget | Commentary   |
|------|---------------------------|----------------|----------------|---------------------------|--|----------------------------|---|--|
| 18   | Accrual for Title IV      | \$ 2,500       | \$ -           | \$ 2,500                  | \$ -                                       | \$ 2,500                   | \$ -  | Accrual for reserve.   |
| 19   | Accrual for Bishop Search | \$ 5,000       | \$ -           | \$ 5,000                  | \$ -                                       | \$ 5,000                   | \$ -  | Accruing for next search.  |
| 20   | Compensation & Benefits*  | \$ 778,763     | \$ 754,456     | \$ 866,089                | \$ 448,711                                 | \$ 906,689                 | \$ 40,600   | Includes no staffing changes from<br>2022. There is a 6.5% COLA<br>increase for staff for 2023 and other<br>increase in line is from increased<br>benefit costs. Total compensation<br>and benefits are included in this<br>line. See attached schedule for<br>detail. |
| 21   | Lay Retiree Benefits*     | \$ 12,469      | \$ (52,014)    | \$ 26,429                 | \$ 4,777                                   | \$ 18,491                  | \$ (7,938)  | Lay retirees from Diocesan staff:<br>Assumes 3 lay retirees. A subsidy is<br>provided to the lay retired<br>employee. Balance of cost and any<br>annual increase in benefit costs are<br>collected in fees (Line 50).  |
| 22   | Rent                      | \$ 50,226      | \$ 50,226      | \$ 51,236                 | \$ 29,746                                  | \$ 52,281                  | \$ 1,045  | Rent for Diocesan office and annex.  |

| Line | Description                                     | 2021<br>Budget | 2021<br>Actual | 2022<br>Revised<br>Budget | 2022 ytd<br>actual<br>through<br>July 2022 | 2023<br>Proposed<br>Budget | Difference<br>between<br>2022<br>budget<br>and 2023<br>proposed<br>budget | Commentary   |
|------|---|----------------|----------------|---------------------------|--|----------------------------|---|--|
| 23   | Business Insurance                              | \$ 14,226      | \$ 12,472      | \$ 2,498                  | \$ 1,759                                   | \$ 2,367                   | \$ (131)  | Based on actual experience. This is<br>a portion of the total cost. The rest<br>of the costs were allocated to<br>Unincorporated & Closed Parishes<br>using a different allocation method<br>than in 2021 (Lines 24 & 25). |
| 24   | Property: Unincorporated<br>Parishes & Chapels* | \$ 16,855      | \$ 9,672       | \$ 34,488                 | \$ 10,478                                  | \$ 24,115                  | \$ (10,373)   | Paris Hill maintenance costs and<br>insurance, payroll assistance for<br>chapels, grant assistance for<br>chapels.   |
| 25   | Property: Closed Parishes                       | \$ 42,906      | \$ 41,478      | \$ 77,921                 | \$ 22,545                                  | \$ 80,084                  | \$ 2,163  | Assumes costs for the following<br>properties for 2022: Pierrepont<br>Manor, Brownville, and Chadwicks,<br>plus funds for a potential parish<br>closing. Partially funded by funds<br>from closed parishes (line 63).      |
| 26   | Audit & Retiree Actuary<br>Report               | \$ 15,700      | \$ 15,300      | \$ 15,700                 | \$ -                                       | \$ 16,700                  | \$ 1,000  | CPA audit and actuary report<br>required for CPA audit. See<br>attached schedule for detail.   |
| 27   | Communications                                  | \$ 11,805      | \$ 4,746       | \$ 8,961                  | \$ 4,261                                   | \$ 13,473                  | \$ 4,512  | Technology subscriptions & fees,<br>professional services for website,<br>video editing, and transcription,  |

| Line | Description   | 2021<br>Budget | 2021<br>Actual | 2022<br>Revised<br>Budget | 2022 ytd<br>actual<br>through<br>July 2022 | 2023<br>Proposed<br>Budget | Difference<br>between<br>2022<br>budget<br>and 2023<br>proposed<br>budget | Commentary   |
|------|---|----------------|----------------|---------------------------|--|----------------------------|---|--|
|      |   |                |                |                           |  |                            |   | printing and promotional items,<br>and photos/graphics.  |
| 28   | Office expenses   | \$ 58,600      | \$ 59,526      | \$ 70,061                 | \$ 27,105                                  | \$ 76,400                  | \$ 6,339  | Phone, cell phones, internet, service<br>contracts, office supplies, payroll<br>service, printing services, and dues<br>and fees. Parish assistance for<br>supply clergy cost increases. See<br>attached schedule for detail.  |
| 29   | Professional Services                                   | \$ 7,480       | \$ 6,288       | \$ 16,250                 | \$ 5,585                                   | \$ 19,475                  | \$ 3,225  | Professional and legal services. See attached schedule for detail.   |
| 30   | Travel, professional<br>development, and<br>conferences | \$ 47,755      | \$ 15,604      | \$ 61,425                 | \$ 18,019                                  | \$ 92,807                  | \$ 31,382   | Bishop and staff travel and<br>professional expenses, continuing<br>education and professional<br>conferences. Includes sabbatical<br>expense for Bishop and Canon for<br>Transition and Congregational<br>Development. Sabbatical costs are<br>funded by accruals (line 62). See<br>attached schedule for detail. |
| 31   | Meetings and Activities                                 | \$ 11,300      | \$ 3,631       | \$ 32,650                 | \$ 2,167                                   | \$ 13,900                  | \$ (18,750)   | Includes staff development, board<br>& standing committee meetings,<br>clergy retreats and clergy days,  |

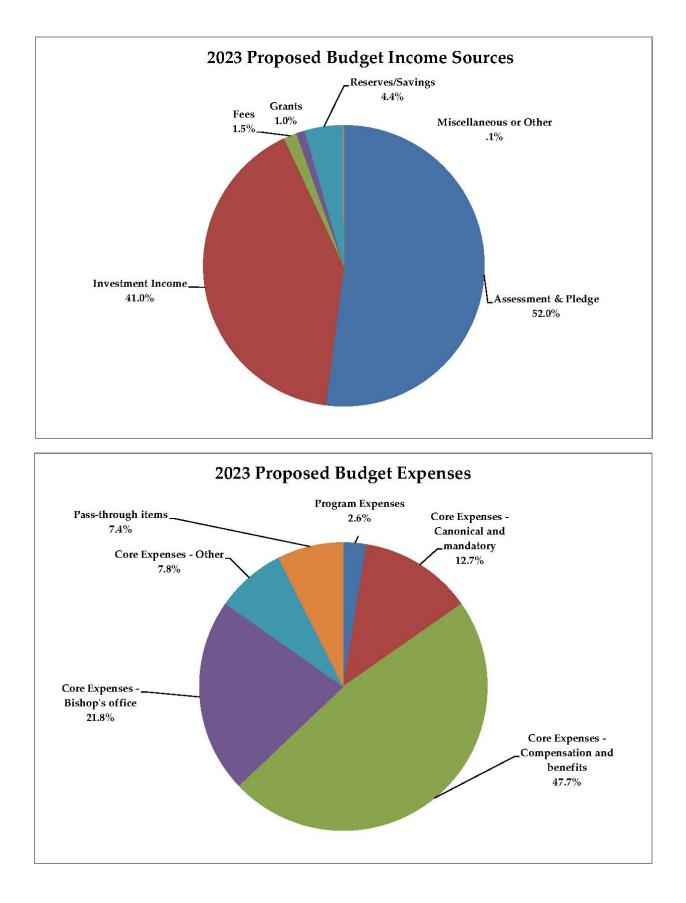
| Line | Description  | 2021<br>Budget | 2021<br>Actual | 2022<br>Revised<br>Budget | 2022 ytd<br>actual<br>through<br>July 2022 | 2023<br>Proposed<br>Budget | Difference<br>between<br>2022<br>budget<br>and 2023<br>proposed<br>budget | Commentary  |
|------|--|----------------|----------------|---------------------------|--|----------------------------|---|---|
|      |  |                |                |                           |  |                            |   | other clergy development, liturgy &<br>worship, luncheon with retired<br>clergy and widows, and archives<br>meetings. |
| 32   | Diocesan Events  | \$ -           | \$ -           | \$ -                      | \$ -                                       | \$ 52,890                  | \$ 52,890   | Gathering for Presiding Bishop<br>Curry's visit to CNY.   |
| 33   | Uncollectible Pledge and<br>Assessment                       | \$ 160,000     | \$ (11,810)    | \$ 110,000                | \$ 64,167                                  | \$ 71,000                  | \$ (39,000)   | Based on historical data and 2024 estimates.  |
| 34   | Funded Depreciation  | \$ 15,761      | \$ 44,646      | \$ 15,050                 | \$ -                                       | \$ 28,013                  | \$ 12,963   | Funding depreciation for<br>replacement of fixed assets and/or<br>future fixed asset purchases.                       |
| 35   | Total Core Expenses  | \$ 1,646,397   | \$ 1,186,609   | \$ 1,734,995              | \$ 795 <i>,</i> 553                        | \$ 1,747,063               | \$ 12,068   |   |
| 36   | Pass Through Expense   |                |                |                           |  |                            |   |   |
| 37   | 0 1  | \$ 7,600       | \$ 4,348       | \$ 7,600                  | \$ 1,750                                   | \$ 4,500                   | \$ (3,100)  | Funding from parish visitation gifts.   |
| 38   | Contributor's Fund   | \$ 12,000      | \$ 9,905       | \$ 15,000                 | \$ 16,000                                  | \$ 15,000                  | \$ -  | Funding from annual solicitation.   |
| 39   | Parish Mission FBO<br>Earnings & Parish Online<br>Donations* | \$ 120,828     | \$ 152,405     | \$ 124,920                | \$ 75,607                                  | \$ 124,571                 | \$ (349)  | Endowment income from funds<br>held For Benefit Of (FBO) parishes.  |
| 40   | Total Pass Through Expense                                   | \$ 140,428     | \$ 166,658     | \$ 147,520                | \$ 93,357                                  | \$ 144,071                 | \$ (3,449)  |   |
| 41   | Total Expenses   | \$ 1,850,646   | \$ 1,416,571   | \$ 1,982,514              | \$ 931,681                                 | \$ 1,941,134               | \$ (41,380)   |   |
| 42   | Income   |                |                |                           |  |                            |   |   |

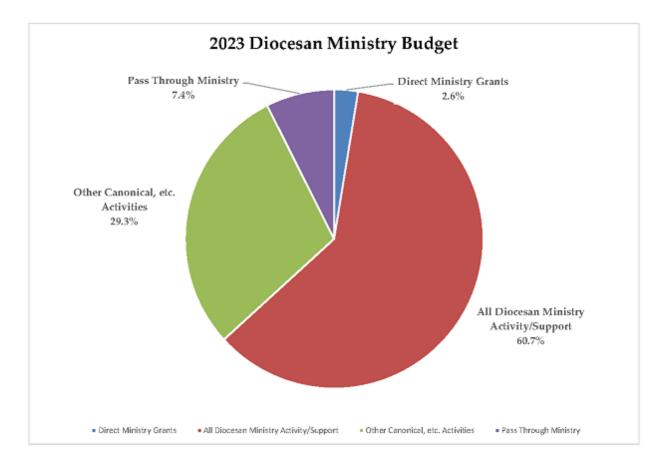
| Line | Description                                      | 2021<br>Budget | 2021<br>Actual | 2022<br>Revised<br>Budget | 2022 ytd<br>actual<br>through<br>July 2022 | 2023<br>Proposed<br>Budget | Difference<br>between<br>2022<br>budget<br>and 2023<br>proposed<br>budget | Commentary   |
|------|--|----------------|----------------|---------------------------|--|----------------------------|---|--|
| 43   | Assessment                                       | \$ 955,642     | 955,120        | \$ 925,331                | \$ 922,691                                 | \$ 914,935                 | \$ (10,396)   | Assessment asking is 10% of 3 -year average NOI (2019, 2020, 2021).  |
| 44   | Pledge   | \$ 110,000     | 112,794        | \$ 85,195                 | \$ 156,574                                 | \$ 95,402                  | \$ 10,207   | Pledge asking is 6% of 3<br>year-average NOI (2019, 2020,<br>2021).  |
| 45   | Investment Income:                               |                |                |                           |  |                            |   |  |
| 46   | Diocesan Unrestricted<br>Investment Earnings Net | \$ 252,253     | 221,940        | \$ 243,960                | \$ 183,090                                 | \$ 278,861                 | \$ 34,901   | Endowment income that is<br>unrestricted. Includes full amount<br>of Thornfield property sale account<br>earnings. Distribution of 4.0% for<br>2023 based on 20 qtr. average value<br>(Long Term fund); 1.5% year based<br>on 20 qtr. average value<br>(Intermediate Term fund). |
| 47   | Parish Mission FBO<br>Earnings Net               | \$ 120,828     | 113,575        | \$ 124,920                | \$ 60,117                                  | \$ 124,571                 | \$ (349)  | Endowment income from funds<br>held For Benefit Of (FBO) parishes.<br>Distribution of 4.0% for 2023 based<br>on 20 qtr. average value (Long Term<br>fund). Pass-through item. (Line 39).   |

| Line | Description                                       | 2021<br>Budget | 2021<br>Actual | 2022<br>Revised<br>Budget | 2022 ytd<br>actual<br>through<br>July 2022 | 2023<br>Proposed<br>Budget | Difference<br>between<br>2022<br>budget<br>and 2023<br>proposed<br>budget | Commentary  |
|------|---|----------------|----------------|---------------------------|--|----------------------------|---|---|
| 48   | Other Diocesan Restricted<br>Earnings (See item*) | \$ 233,947     | 197,118        | \$ 361,336                | \$ 75,600                                  | \$ 392,168                 | \$ 30,832   | Endowment income that is limited<br>by the Grantor matched up to<br>expenses in the budget<br>(Distributions of 4.0% for 2023 from<br>Long Term fund; 1.5% from<br>Intermediate Term fund). |
| 49   | Fees:   |                |                |                           |  |                            |   |   |
| 50   | Retiree Health Insurance<br>Premiums              | \$ 4,900       | 4,357          | \$ 8,566                  | \$ 772                                     | \$ 10,557                  | \$ 1,991  | Lay retiree pays towards premiums (Line 21).  |
| 51   | Convention Fees                                   | \$ 22,440      | 5,700          | \$ 5,000                  | \$ -                                       | \$ 5,000                   | \$-   | Registration fees for Diocesan<br>Convention (Line 16).   |
| 52   | Foundation accounting fees                        | \$ 5,000       | 5,191          | \$ 5,286                  | \$ 1,298                                   | \$ 5,285                   | \$ (1)  | Clerical and bookkeeping support<br>to Foundation of the Diocese (Line<br>20).  |
| 53   | Other Fees  | \$ -           | 2,548          | \$ -                      | \$ 849                                     | \$ 8,000                   | \$ 8,000  | Registration fees for PB Visit (Line 32).   |
| 54   | Grants:   |                |                |                           |  |                            |   |   |
| 55   | Bishop's Discretionary Fund                       | \$ 7,600       | 4,760          | \$ 7,600                  | \$ 2 <i>,</i> 955                          | \$ 4,500                   | \$ (3,100)  | Funding from parish visitation gifts.   |
| 56   | Contributor's Fund                                | \$ 12,000      | 15,112         | \$ 15,000                 | \$ 8,169                                   | \$ 15,000                  | \$-   | Funding from annual solicitation.   |
| 57   | TEC Grant   | \$ -           | 40,000         | \$ -                      | \$ -                                       | \$-                        | \$-   | Not applicable for 2023.  |
| 58   | Miscellaneous:                                    |                |                |                           |  |                            |   |   |

| 65   | Income - Expense   | \$ (0)         | \$ 325,801     | \$ (0)                    | \$ 502,163                                 | \$ -                       | <b>\$ 0</b>   |  |
|------|--|----------------|----------------|---------------------------|--|----------------------------|---|--|
| 64   | Total Income   | \$ 1,850,646   | \$ 1,742,372   | \$ 1,982,514              | \$ 1,433,844                               | \$ 1,941,134               | \$ (41,380)   |  |
| 63   | Transfer from savings  | \$ 32,000      | \$ -           | \$ 107,077                | \$ -                                       | \$ 52,347                  | \$ (54,730)   | 2022 Funds from closed parishes<br>Brownville and Chadwicks to offset<br>costs of properties (Line 25). Funds<br>for clergy supply cost assistance<br>(Line 28). |
| 62   | Accrual for Fixed Assets<br>(funded depreciation),<br>Lambeth, EYE | \$ 93,236      | \$ -           | \$ 91,744                 | \$ -                                       | \$ 33,609                  | \$ (58,135)   | Sabbatical accruals \$27,752 (line 30);<br>EYE accrual \$5,857 (line 17)   |
| 61   | Miscellaneous  | \$ -           | 4,337          | \$ -                      | \$ 2,512                                   | \$-                        | \$-   | Miscellaneous income.  |
| 60   | Gifts  | \$ -           | 58,776         | \$ -                      | \$ 18,784                                  | \$-                        | \$-   | Miscellaneous donations to the Diocese and parishes.   |
| 59   | Interest   | \$ 800         |                | \$ 1,500                  | \$ 434                                     | \$ 900                     | \$ (600)  | Operating Savings interest income.   |
| Line | Description  | 2021<br>Budget | 2021<br>Actual | 2022<br>Revised<br>Budget | 2022 ytd<br>actual<br>through<br>July 2022 | 2023<br>Proposed<br>Budget | Difference<br>between<br>2022<br>budget<br>and 2023<br>proposed<br>budget | Commentary   |

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## 2021 Balance Sheet: Diocese of CNY (Unaudited)

The Diocese of Central New York Balance Sheet (unaudited)

December 31, 2021

|   | Diocese    |
|---|------------|
| Assets                                  |            |
| Current Assets                          |            |
| Cash                                    | 1,565,510  |
| Investment in Unified Investment Fund * | 29,178,847 |
| Accounts Receivable                     | 185,960    |
| Mortgage Receivable                     | 77,276     |
| Inventory & Prepaid Expenses            | 81,107     |
| Beneficial Interest in Trust            | 132,546    |
| Total Current Assets                    | 31,221,246 |
| Fixed Assets                            |            |
| Land                                    | 118,000    |
| Land, Leasehold & Capital Improvements  | 91,488     |
| Furniture & Fixtures                    | 28,845     |
| Equipment                               | 16,488     |
| Automobile                              | 35,968     |
| Less: Accumulated Depreciation          | (113,180)  |
| Total Fixed Assets                      | 177,607    |
| Total Assets                            | 31,398,854 |
| Liabilities                             |            |
| Accounts Payable                        | 70,024     |
| Other Liabilities & Agency Funds        | 23,238     |
| Grant Commitments Payable               | 4,836      |
| Post Retirement Benefit                 | 147,323    |
| Beneficial Interest in Trust            | 132,546    |
| Total Liabilities                       | 377,967    |
| Fund Balances                           |            |
| Fund Balance                            | 31,020.888 |
| Total Fund Balances                     | 31,020,888 |
| Total Liabilities & Fund Balances       | 31,398,854 |

\* Investments held for Parishes at 12/31/21 had Market Value of \$11,376,953 and are not shown on these financial statements

These values represent a point in time and are subject to fluctuations inherent in the market. The income from the diocesan portion of the Unified Investment Fund is subject to the following spending restrictions: Donor Restricted, Board Designated, Unrestricted.

# 2021 Income Statement: Diocese of CNY (Unaudited)

The Diocese of Central New York Income Statement (unaudited) For the Period Ending December 31, 2021

| Description  | 2021<br>Year-to-Date<br>Actual | 2021 YTD<br>Approved<br>Budget | Variance |
|--|--------------------------------|--------------------------------|----------|
| Expenses   |                                |                                |          |
| Program Expenses   |                                |                                |          |
| Ministry Grants  | 63,304                         | 63,821                         | 517      |
| Total Program  | \$ 63,304                      | \$ 63,821                      | \$ 517   |
| Core Expenses  |                                |                                |          |
| COM Expenses +   | 1,657                          | 5,900                          | 4,243    |
| Seminarian Scholarships*   | 0                              | 22,366                         | 22,366   |
| Episcopal Fund for Human Need (EFHN Grants)*                             | 1,179                          | 21,585                         | 20,406   |
| Sustainable Development Grants *   | 9,962                          | 9,462                          | (500)    |
| United Thank Offering (UTO)*   | 6,924                          | 6,852                          | (72)     |
| Episcopal Church Assessment  | 202,758                        | 202,758                        | 0        |
| Lambeth (Accrual unless actual event year)                               | 0                              | 1,000                          | 1,000    |
| General Convention (Accrual unless actual event year)<br>2021 event year | 0                              | 52,500                         | 52,500   |
| Diocesan Convention  | 9,909                          | 66,628                         | 56,719   |
| EYE (Accrual unless actual event year) 2021 event year                   | 0                              | 6,000                          | 6,000    |
| Accrual for Title IV   | 0                              | 2,500                          | 2,500    |
| Accrual for Bishop Search  | 0                              | 5,000                          | 5,000    |
| Compensation & Benefits  | 754,456                        | 778,763                        | 24,307   |
| Lay Retiree Benefits*  | (52,014)                       | 12,469                         | 64,483   |
| Rent   | 50,226                         | 50,226                         | (0)      |
| Business Insurance   | 12,472                         | 14,226                         | 1,754    |
| Property: Unincorporated Parishes & Chapels*                             | 9,672                          | 16,855                         | 7,183    |
| Property: Closed Parishes*   | 43,009                         | 42,906                         | (103)    |
| Audit & Retiree Actuary Report   | 15,300                         | 15,700                         | 400      |
| Communications   | 4,746                          | 11,805                         | 7,059    |

|   | 2021         | 2021 YTD     |             |
|---|--------------|--------------|-------------|
| Description                                       | Year-to-Date | Approved     | Variance    |
|   | Actual       | Budget       |             |
| Office expenses                                   | 59,526       | 58,600       | (925)       |
| Professional Services                             | 6,288        | 7,480        | 1,192       |
| Travel, professional development, and conferences | 15,604       | 47,755       | 32,151      |
| Meetings and Activities                           | 3,631        | 11,300       | 7,669       |
| Uncollectible Pledge and Assessment               | (11,810)     | 160,000      | 171,810     |
| Funded Depreciation                               | 22,095       | 15,761       | (6,334)     |
| Diangdit Chapel                                   | 5,262        | 0            | (5,262)     |
| Mission of Miracles net program activity          | (1,331)      | 0            | 1,331       |
| Loss/(Gain) on Disposal of asset                  | 186          | 0            | (186)       |
| Total Core Expenses                               | \$ 1,169,706 | \$ 1,646,397 | \$ 476,691  |
| Pass Through Expenses                             |              |              |             |
| Bishop's Discretionary Fund                       | 4,348        | 7,600        | 3,252       |
| Contributor's Fund                                | 9,905        | 12,000       | 2,095       |
| Parish Mission FBO Earnings *                     | 113,575      | 120,828      | 7,253       |
| Parish online donations                           | 38,830       | 0            | (38,830)    |
| Total Pass Through Expenses                       | \$ 166,658   | \$ 140,428   | \$ (26,230) |
| Total Expenses                                    | \$ 1,399,667 | \$ 1,850,646 | \$ 450,979  |
| Income  |              |              |             |
| Assessment  | 955,120      | 955,642      | (522)       |
| Pledge  | 112,794      | 110,000      | 2,794       |
| Investment Income:                                |              |              |             |
| Diocesan Unrestricted Investment Earnings Net     | 221,940      | 252,253      | (30,313)    |
| Parish Mission FBO Earnings Net                   | 113,575      | 120,828      | (7,253)     |
| Other Diocesan Restricted Earnings (See item*)    | 197,118      | 233,947      | (36,829)    |
| Unrealized Gains/(Losses) on Investments          | 3,501,302    | 0            | 3,501,302   |
| Fees:   |              |              |             |
| Fees  | 2,548        | 0            | 2,548       |
| Retiree Health Insurance Premiums                 | 4,357        | 4,900        | (543)       |
| Convention Fees                                   | 12,699       | 22,440       | (9,741)     |
| Foundation accounting fees                        | 5,191        | 5,000        | 191         |

| Description  | 2021<br>Year-to-Date<br>Actual | 2021 YTD<br>Approved<br>Budget | Variance  |
|--|--------------------------------|--------------------------------|-----------|
| Grants:  |                                |                                |           |
| DFMS Grant   | 40,000                         | 0                              | 40,000    |
| Bishop's Discretionary Fund                                  | 4,760                          | 7,600                          | (2,840)   |
| Contributor's Fund   | 15,112                         | 12,000                         | 3,112     |
| Miscellaneous:   |                                |                                |           |
| Interest   | 1,042                          | 800                            | 242       |
| Gifts  | 51,777                         | 0                              | 51,777    |
| Miscellaneous  | 4,337                          | 0                              | 4,337     |
| Gain on disposal of asset                                    | 29,548                         | 0                              | 29,548    |
| Accrual for Fixed Assets (funded depreciation), Lambeth, EYE | 0                              | 93,236                         | (93,236)  |
| Total Income   | 5,273,221                      | 1,818,646                      | 3,454,575 |
| Income - Expense   | 3,873,554                      | (32,000)                       | 3,905,554 |

\* Note: These budgeted amounts will be transferred to savings/investments from checking. Expense will be recognized when funds are expended.

## 2021 Balance Sheet: Unified Investment Funds (Unaudited)

The Diocese of Central New York Unified Investment Funds Balance Sheet (unaudited) For the Period Ending December 31, 2021

|                                    | Long Term  | Intermediate | Fixed Income     |
|------------------------------------|------------|--------------|------------------|
|                                    | Fund       | Term Fund    | Fund             |
| Assets                             |            |              |                  |
| Current Assets                     |            |              |                  |
| Investments at fair market value * | 38,587,521 | 1,847,231    | 259 <i>,</i> 508 |
| Total Current Assets               | 38,587,521 | 1,847,231    | 259,508          |
| Total Assets                       | 38,587,521 | 1,847,231    | 259,508          |
|                                    |            |              |                  |
| <u>Liabilities</u>                 |            |              |                  |
| Investments held for Diocese       | 28,711,005 | 346,795      | 259,508          |
| Investments held for Foundation of |            |              |                  |
| Diocese                            | 1,804,902  | 0            | 0                |
| Investments held for Parishes      | 8,071,614  | 1,500,437    | 0                |
| Total Liabilities                  | 38,587,521 | 1,847,231    | 259,508          |
| Total Liabilities & Fund Balances  | 38,587,521 | 1,847,231    | 259,508          |

\* These values represent a point in time and are subject to fluctuations inherent in the market. Investments in UIF were managed by Alesco.

### 2021 Income Statement: Unified Investment Funds (Unaudited)

The Diocese of Central New York Unified Investment Funds Income Statement (unaudited) For the Period Ending December 31, 2021

|                                       | Long Term<br>Fund | Intermediate<br>Term Fund | Fixed<br>Income Fund |
|---------------------------------------|-------------------|---------------------------|----------------------|
| Revenues                              | Actual            | Actual                    | Actual               |
| Investment earnings                   | 744,425           | 27,531                    | 5,320                |
| Gain on sale of securities            | 833,631           | 588                       | 0                    |
| Unrealized Gain/(Loss) on investments | 3,983,257         | 49,194                    | (6,533)              |
| Total Revenues                        | 5,561,313         | 77,313                    | (1,213)              |
| Expenses                              |                   |                           |                      |
| Management fees                       | 115,241           | 5,212                     | 823                  |
| Brokerage fees                        | 84                | 36                        | 0                    |
| Accounting & Audit fees               | 31,659            | 1,481                     | 0                    |
| Parish & Diocese Allocation           | 5,414,328         | 70,584                    | (2,036)              |
| Total Expenses                        | 5,561,313         | 77,313                    | (1,213)              |
| Revenue Over Expenses                 | 0                 | 0                         | 0                    |

Note: Amounts have been rounded to the nearest whole dollar

## 2021 Balance Sheet: Foundation of the Diocese (Unaudited)

The Foundation of The Diocese of Central New YOrk Balance Sheet (unaudited) For the Period Ending December 31, 2021

| Assets                                      |           |
|---|-----------|
| Unrestricted                                |           |
| Cash, Checking                              | 31,572    |
| Seneca Federal Money Market                 | 1,996     |
| Investment, UIF Long Term Fund @ FMV        | 1,418,655 |
| Due to/from UIF                             | 2,030     |
| Loan Prin. Receivable, Short-term           | 4,552     |
| Loan Prin. Receivable, Long-term            | 58,888    |
| Total Unrestricted                          | 1,517,693 |
| Restricted                                  |           |
| Investment, UIF Long Term Fund @ FMV        | 386,248   |
| Total Restricted                            | 386,248   |
|   |           |
| Total Assets                                | 1,903,940 |
| Liabilities                                 |           |
| Grant Commitments Payable                   | 10,000    |
| Due to/from other Funds                     | (1,810)   |
|   |           |
| Total Liabilities                           | 8,190     |
| Fund Balances                               |           |
| Unrestricted                                | 1,542,979 |
| Restricted                                  | 125,000   |
| Current Year Balance/(Deficit)              | 227,771   |
|   |           |
| Total Fund Balances                         | 1,895,750 |
|   |           |
| <b>Total Liabilities &amp; Fund Balance</b> | 1,903,940 |

## 2021 Income Statement: Foundation of the Diocese (Unaudited)

The Foundation of the Diocese of Central New York Income Statement (unaudited) For the Period Ending December 31, 2021

| Revenue                                   | YTD 2021 |
|---|----------|
| Loan Interest                             | 1,755    |
| Seneca Federal Interest                   | 1        |
| UIF Distributions                         | 8,120    |
| Unrealized Gain/(Loss) on UIF Investments | 243,104  |
| Total Revenue                             | 252,980  |
|   |          |
| Expenses                                  |          |
| Custody & Bank Fees                       | 18       |
| Accounting Fees                           | 5,191    |
| Grants                                    | 20,000   |
| Total Expenses                            | 25,209   |
|   |          |
| Balance/(Deficit)                         | 227,771  |

## 2021 Grant Commitments: Foundation of the Diocese (Unaudited)

The Foundation of the Diocese of Central New York Grant Commitments For the Period Ending December 31, 2021

| grants                   | commit-<br>ment<br>date | 12/31/20<br>open<br>commit-<br>ments | 2021<br>commit-<br>ments | 2021<br>payments<br>made | 2021<br>released/<br>expired<br>commit-<br>ments | 12/31/21<br>open<br>commit-<br>ments |
|--------------------------|-------------------------|--------------------------------------|--------------------------|--------------------------|--|--------------------------------------|
| New Hartford, St.        |                         |                                      |                          |                          |  |                                      |
| Stephen's                | 8/20/23                 | 5,000.00                             |                          |                          |  | 5,000.00                             |
| Auburn, Ss. Peter & John | 8/20/20                 | 5,000.00                             |                          |                          |  | 5,000.00                             |
| Baldwinsville, Grace     | 4/22/21                 | 0                                    | 3,000.00                 |                          | 3,000.00   | 0.00                                 |
| Binghamton, Christ       |                         |                                      |                          |                          |  |                                      |
| Church                   | 4/22/21                 | 0                                    | 5,000.00                 | 5,000.00                 |  | 0.00                                 |
| Greene, Zion             | 8/26/21                 | 0                                    | 5,000.00                 | 5,000.00                 |  | 0.00                                 |
| Syracuse, Grace          | 10/20/21                | 0                                    | 10,000.00                | 10,000.00                |  | 0.00                                 |
| totals                   |                         | 10,000.00                            | 23,000.00                | 20,000.00                | 3,000.00   | 10,000.00                            |

| 2020 grant funds unspent        | 2,062  |
|---------------------------------|--------|
| Year 2021 grant funds available | 24,778 |
| Year 2021 grant funds available | 26,840 |

| Remaining grant funds for 2021 after 2021 |       |
|---|-------|
| commitments                               | 6,840 |

## 2021 Loan Commitments: Foundation of the Diocese (Unaudited)

The Foundation of the Diocese of Central New York Loan Commitments For the Period Ending December 31, 2021

|                          |         |           |         |       | 2021      |           |
|--------------------------|---------|-----------|---------|-------|-----------|-----------|
|                          |         | 12/31/20  |         |       | released/ | 12/31/21  |
|                          | commit- | open      | 2021    |       | expired   | open      |
|                          | ment    | commit-   | commit- | 2021  | commit-   | commit-   |
| loans                    | date    | ments     | ments   | loans | ments     | ments     |
| Auburn, Ss. Peter & John | 8/20/20 | 55,000.00 |         |       |           | 55,000.00 |
| Binghamton, Christ       |         |           |         |       |           |           |
| Church                   | 4/22/21 | 0.00      | tbd     |       |           | 0.00      |
| totals                   |         | 55,000.00 | 0       | 0     | 0         | 55,000.00 |

Year 2021 loan funds available 1,076,996

Remaining loan funds for 2021 after 2021 commitments 1,076,996

# Section V: Bishop's Official Acts

(11/13/2021 - 11/11/2022)

#### Ordinations

- The Rev. Meredith Sue Kadet Sanderson 4/25/2022
- The Rev. Deacon Lynne Walton 6/11/2022
- Letters Dimissory Transfers In/Out
  - In:
- The Rev. Rebecca Roberts 11/1/2022
- The Rev. Dr. Thomas C. Ferguson 6/1/2022
- Out:
  - The Rev. Meredith Sue Kadet Sanderson 10/10/2022
- Celebrations of New Ministry
  - The Rev. Jon Lavelle Adams, April 27, 2022
  - The Rev. Dawn-Victoria Mitchell Chenango Bridge, May 10, 2023
  - The Rev. Kathlyn Schofield New Hartford, June 15, 2022
  - Clergy release/removal
    - None
  - License to Officiate Issued:
    - The Rev. Laurie J. Carson June 16, 2022
    - Rev. Jason R. Churchill June 16, 2022
- Confirmations, Receptions, reaffirmations
  - Confirmations: 33
  - Receptions: 11
  - Reaffirmations: 2

# Section VI: Parish Statistics

### 2021 Parish Quota, Pledge & Assessment

The diocesan budget is funded in large part by the assessments and pledges of the parishes. The quota, pledge, and assessment of each parish for 2021 are listed in the following table in accordance with Canon XIV, Section 8. The information displayed is for 2021, as this Journal is a historical document that chronicles activities of the prior year.

### Quota

The quota requested from each parish is calculated from a three-year moving average of parish normal operating income. For the 2021 budget, quotas were calculated using data provided by parishes on Parochial Reports for the years 2017-2019. (Parochial Reports are due in March of the year following that of the report, making the 2020 data unavailable until mid-2021). The amount requested of each parish was 6% and appears in the "Quota" column of the table. The "Pledge" column represents the commitment of each parish to that 6% quota. This is a voluntary contribution.

### Assessment

The assessment of each parish is calculated from the same three-year moving average of normal operating income as is the quota, described above. For the 2021 budget, the assessment rate was set by the Diocesan Board at 10%. These figures appear in the column labeled "Assessment" in the table. The assessment is a mandatory contribution. One parish has requested a reduction in their 2021 assessment asking.

|                                  | 2021<br>Quota | 2021 Pledge | 2021<br>Assessment |
|----------------------------------|---------------|-------------|--------------------|
| Ithaca-Cortland District         |               |             |                    |
| Candor, St. Mark's               | 1,997         | 1,997       | 3,328              |
| Cortland, Grace                  | 9,132         | 1,000       | 15,220             |
| Ithaca, St. John's               | 19,151        | 0           | 31,919             |
| Moravia, St. Matthew's           | 4,304         | 0           | 7,173              |
| Owego, St. Paul's                | 11,663        | 2,788       | 19,439             |
| Slaterville Springs, St. Thomas' | 2,055         | 2,055       | 3,425              |
| Speedsville, St. John's          | 1,953         | 953         | 3,256              |
| Trumansburg, Epiphany            | 3,538         | 1,000       | 5,897              |
| Oswego-Northern Onondaga Distric | ct            |             |                    |
| Baldwinsville, Grace             | 8,829         | 0           | 14,714             |
| Constantia, Trinity              | 1,071         | 0           | 1,785              |
| Fulton, All Saints'              | 3,580         | 0           | 5,966              |
| Liverpool, St. Matthew's         | 13,681        | 0           | 22,802             |
| Mexico, Grace                    | 450           | 450         | 751                |
| Oswego, Resurrection             | 7,884         | 500         | 13,140             |
| Pulaski, St. James'              | 4,466         | 747         | 7,443              |
| North Country District           |               |             |                    |
| Adams, Emmanuel                  | 3,564         | 0           | 5,346              |
| Black River, St. John's          | 2,368         | 0           | 3,946              |
| Brownville, St. Paul's           | 2,785         | 0           | 3,481              |
| Cape Vincent, St. John's         | 5,416         | 3,159       | 9,027              |
| Carthage, Grace                  | 1,839         | 1,376       | 3,064              |
| Clayton, Christ Church           | 6,055         | 3,000       | 10,092             |
| Copenhagen, Grace                | 3,506         | 3,000       | 5,844              |

Table by District of Diocesan Mission Apportionment and Pledge

|                                    | 2021<br>Quota | 2021 Pledge | 2021<br>Assessment |
|------------------------------------|---------------|-------------|--------------------|
| North Country District (continued) |               |             |                    |
| Evans Mills, St. Andrew's          | 379           | 379         | 631                |
| Watertown, Trinity                 | 25,940        | 0           | 43,233             |
| Syracuse-East District             |               | ·           |                    |
| Cazenovia, St. Peter's             | 16,258        | 4,064       | 27,06              |
| Chittenango, St. Paul's            | 3,048         | 0           | 5,080              |
| DeWitt, St. David's                | 8,694         | 0           | 14,490             |
| E. Syracuse, Emmanuel              | 4,598         | 0           | 7,664              |
| Fayetteville, Trinity              | 18,792        | 0           | 31,320             |
| Manlius, Christ Church             | 16,098        | 0           | 26,831             |
| Syracuse, Grace                    | 7,513         | 5,153       | 12,522             |
| Syracuse, St. Alban's              | 7,467         | 1,200       | 12,444             |
| Syracuse, St. Paul's               | 30,210        | 0           | 50,350             |
| Binghamton District                |               | ·           |                    |
| Binghamton, Christ Church          | 12,644        | 0           | 21,074             |
| Binghamton, Trinity Memorial       | 24,499        | 0           | 40,831             |
| Chenango Bridge, St. Mark's        | 13,143        | 925         | 21,906             |
| Endicott, St. Paul's               | 21,019        | 21,019      | 35,031             |
| Johnson City, All Saints'          | 9,324         | 0           | 15,541             |
| Windsor, Zion                      | 1,490         | 1,490       | 2,484              |
| Chemung District                   |               | ·           |                    |
| Elmira, Emmanuel                   | 2,559         | 1,855       | 4,265              |
| Elmira, Grace                      | 9,133         | 3,535       | 15,222             |
| Horseheads, St. Matthew's          | 5,745         | 0           | 9,574              |
| Chenango District                  |               |             |                    |
| Afton, St. Ann's                   | 2,429         | 2,432       | 4,048              |
| Bainbridge, St. Peter's            | 4,300         | 3,033       | 7,167              |

|                                     | 2021<br>Quota | 2021 Pledge | 2021<br>Assessment |
|-------------------------------------|---------------|-------------|--------------------|
| Chenango District (continued)       |               |             |                    |
| Greene, Zion                        | 3,634         | 4           | 6,056              |
| New Berlin, St. Andrew's            | 8,201         | 2,363       | 13,669             |
| Norwich, Emmanuel                   | 17,208        | 7,000       | 28,680             |
| Oxford, St. Paul's                  | 2,903         | 0           | 4,838              |
| Sherburne, Epiphany                 | 1,281         | 0           | 2,134              |
| S. New Berlin, St. Matthew's        | 1,568         | 0           | 2,614              |
| Finger Lakes Syracuse West District |               |             |                    |
| Auburn, Ss. Peter & John            | 8,284         | 0           | 13,807             |
| Aurora, St. Paul's                  | 1,072         | 0           | 1,786              |
| Camillus, St. Luke's                | 8,726         | 0           | 14,543             |
| Jordan, Christ Church               | 3,669         | 886         | 6,114              |
| Marcellus, St. John's               | 4,390         | 0           | 7,316              |
| Seneca Falls, Trinity               | 5,336         | 0           | 8,893              |
| Skaneateles, St. James'             | 28,909        | 20,748      | 48,182             |
| Syracuse, St. Mark the Evangelist   | 8,444         | 2,926       | 14,074             |
| Waterloo, St. Paul's                | 4,259         | 0           | 7,098              |
| Willard, Christ Church              | 2,042         | 0           | 3,404              |
| Willowdale, Grace                   | 1,058         | 300         | 1,764              |
| Utica-Rome District                 | ·             |             | ·                  |
| Barneveld, St. David's              | 3,000         | 3,000       | 5,000              |
| Boonville, Trinity                  | 6,615         | 0           | 11,025             |
| Camden, Trinity                     | 2,881         | 2,240       | 4,801              |
| Canastota, Trinity                  | 1,983         | 474         | 3,306              |
| Chadwicks, St. George's             | 839           | 652         | 1,398              |
| Clinton, St. James'                 | 12,523        | 0           | 20,872             |
| Constableville, St. Paul's          | 843           | 0           | 1,404              |

|                                 | 2021<br>Quota | 2021 Pledge | 2021<br>Assessment |  |  |
|---------------------------------|---------------|-------------|--------------------|--|--|
| Utica-Rome District (continued) |               |             |                    |  |  |
| Hamilton, St. Thomas'           | 13,121        | 0           | 21,868             |  |  |
| Lowville, Trinity               | 5,016         | 0           | 8,359              |  |  |
| New Hartford, St. Stephen's     | 4,733         | 0           | 7,888              |  |  |
| Oneida, St. John's              | 4,578         | 3,169       | 7,631              |  |  |
| Port Leyden, St. Mark's         | 3,024         | 3,024       | 5,040              |  |  |
| Rome, Zion                      | 7,483         | 3           | 12,472             |  |  |
| Sherrill, Gethsemane            | 3,654         | 0           | 6,090              |  |  |
| Utica, Grace                    | 25,997        | 0           | 43,329             |  |  |

### Unified Investment Funds

Alesco Advisors of Pittsford, New York serves as the Diocese's investment manager. Alesco is an independent, SEC –registered investment advisor with over \$1.4 billion under advisement. Alesco creates broadly diversified global portfolios utilizing low-cost asset class investments. The assets are domiciled (with oversight and supervision by the Diocesan Board) with Fidelity Investments.

During 2019, the Diocesan Investment Committee performed a thorough review of the diocesan investment strategy, performance of the funds, and cost of both Alesco Advisors and Northeast Retirement Services. After exercising their fiduciary responsibilities, the Investment Committee recommended to the Diocesan Board remaining with investment manager Alesco Advisors and recordkeepers Northeast Retirement Services. The Board accepted the recommendation.

UIF offers two investment options, the Long-Term Fund and the Intermediate-Term Fund. The main investment fund is the Long-Term Fund. The primary objective of the fund is to preserve the real purchasing power of the assets. The secondary objective is to provide for long-term growth. The third objective is to provide dependable source of funds to cover on-going operating expenses of The Diocese. The fourth objective is to minimize the year-to-year volatility of the Long-Term Fund's value. The Intermediate-Term Fund is an alternative to the Long-Term Fund that Diocesan Organizations may use where capital/campaign funds need to be held for use in less than five years. This fund will seek moderate to high level of current income with a primary goal of providing an opportunity for capital appreciation with low volatility and anticipating a capital withdrawal within 3-5 years. Diocesan Organizations will be encouraged to address immediate and short-term needs (less than three years) by establishing their own money market or like account outside of this program.

For the Long-Term Fund, the target annual distribution rate shall not exceed 5% of the average market value of the fund for the preceding 20-quarters. For the Intermediate Term Fund, starting in 2014, the target annual distribution rate shall not exceed 2% of the average market value of the fund for the preceding 20-quarters. For 2021, the distribution rate was 4.0% from the Long-Term Fund and 1.5% from the Intermediate Term Fund. For 2022, the distribution rate will remain at 4% from the Long-Term Fund and 1.5% from the Intermediate Term Fund.

Unified Investment Fund Fixed Income : Listing of Diocesan Funds As of December 31, 2021

| Name of Fund                              | Est'd<br>Date | Fixed Income<br>Fund 12/31/2021 |
|---|---------------|---------------------------------|
| Diocesan House Maintenance                | 1943          | 31,866.22                       |
| Emma Sabine                               | 1938          | 45,446.98                       |
| Emma Sabine - Earnings                    | 1999          | 776.04                          |
| Francis Abigail Meade Parce               | 1942          | 38,572.93                       |
| Francis Abigail Meade Parce-Earnings      | 1942          | 9,848.64                        |
| Wicks Mem, Paris Hill                     | 1993          | 61,064.55                       |
| Wicks Mem, Paris Hill - earnings          | 1999          | 18,008.74                       |
| Funds Held for the Benefit of Parishes    |               |                                 |
| St. Paul's, Chittenango, Fannie E. Gates  | 1999T         | 3,820.19                        |
| St. Paul's, Chittenango, Francis H. Gates | 1999T         | 19,102.14                       |
| Saviour, Syracuse, Charlotte Schermerhorn | 2003T         | 613.21                          |
| Saviour, Syracuse, CF Schermerhorn        | 2003T         | 29,449.52                       |
| St. Paul's, Waterloo, Mary Fatzinger Fund | 2000T         | 938.47                          |
| Total UIF Fixed Income Funds              |               | 259,507.62                      |

Note: All diocesan funds in UIF Fixed Income Fund are Donor Restricted

### Unified Investment Fund Fixed Income : Listing of Diocesan Funds

As of December 31, 2021

| Name of Fund                              | Est'd<br>Date | Fixed Income<br>Fund 12/31/2021 |  |  |
|---|---------------|---------------------------------|--|--|
| Diocesan House Maintenance                | 1943          | 31,866.22                       |  |  |
| Emma Sabine                               | 1938          | 45,446.98                       |  |  |
| Emma Sabine - Earnings                    | 1999          | 776.04                          |  |  |
| Francis Abigail Meade Parce               | 1942          | 38,572.93                       |  |  |
| Francis Abigail Meade Parce-Earnings      | 1942          | 9,848.64                        |  |  |
| Wicks Mem, Paris Hill                     | 1993          | 61,064.55                       |  |  |
| Wicks Mem, Paris Hill - earnings          | 1999          | 18,008.74                       |  |  |
| Funds Held for the Benefit of Parishes    |               |                                 |  |  |
| St. Paul's, Chittenango, Fannie E. Gates  | 1999T         | 3,820.19                        |  |  |
| St. Paul's, Chittenango, Francis H. Gates | 1999T         | 19,102.14                       |  |  |
| Saviour, Syracuse, Charlotte Schermerhorn | 2003T         | 613.21                          |  |  |
| Saviour, Syracuse, CF Schermerhorn        | 2003T         | 29,449.52                       |  |  |
| St. Paul's, Waterloo, Mary Fatzinger Fund | 2000T         | 938.47                          |  |  |
| Total UIF Fixed Income Funds              |               | 259,507.62                      |  |  |

Note: All diocesan funds in UIF Fixed Income Fund are Donor Restricted

## Unified Investment Fund: Listing of Diocesan Funds

As of December 31, 2021

| Name of Fund                            | Long Term<br>Fund | Intermediate<br>Term Fund | Total        |
|---|-------------------|---------------------------|--------------|
| Income Usage: Donor Restricted          |                   |                           |              |
| Arthur F. Carpenter Memorial Fund       | 15,425.41         | 0.00                      | 15,425.41    |
| Bertha S. Cratsbey                      | 77,595.83         | 0.00                      | 77,595.83    |
| Bible & Prayer Book Society             | 77,486.80         | 0.00                      | 77,486.80    |
| Bible & Prayer Book Society - Earnings  | 97,716.71         | 0.00                      | 97,716.71    |
| Bishop F.D. Huntington                  | 113,097.15        | 0.00                      | 113,097.15   |
| Bishop Wm. H. de Lancey                 | 37,214.59         | 0.00                      | 37,214.59    |
| Charles & Favilla Tholens               | 1,189.74          | 0.00                      | 1,189.74     |
| Charles E. Daboll                       | 11,001.61         | 0.00                      | 11,001.61    |
| Charlotte N. Alston                     | 3,663,879.90      | 0.00                      | 3,663,879.90 |
| Charlotte N. Alston - Earnings          | 951,050.57        | 0.00                      | 951,050.57   |
| Clara K. Bott                           | 75,147.85         | 0.00                      | 75,147.85    |
| Clergy Association                      | 7,222.12          | 0.00                      | 7,222.12     |
| Clergy Continuing Education             | 2,164.35          | 0.00                      | 2,164.35     |
| Clergy Continuing Education - Earnings  | 314.26            | 0.00                      | 314.26       |
| David A. Potter (Paris Hill)            | 395.01            | 0.00                      | 395.01       |
| David A. Potter (Paris Hill) - Earnings | 627.44            | 0.00                      | 627.44       |
| Earnings - Clergy Association           | 7,733.56          | 0.00                      | 7,733.56     |
| Earnings - Elsie Curran                 | 26,782.64         | 0.00                      | 26,782.64    |
| Edith Aucock - Earnings                 | 19,193.17         | 0.00                      | 19,193.17    |
| Edith M. Aucock                         | 73,280.46         | 0.00                      | 73,280.46    |
| Effingham and Ella Brown                | 2,074.53          | 0.00                      | 2,074.53     |
| Effingham and Ella Brown - Earnings     | 2,636.70          | 0.00                      | 2,636.70     |
| Elizabeth C. Beach                      | 6,648.62          | 0.00                      | 6,648.62     |
| Elizabeth Collins                       | 18,325.37         | 0.00                      | 18,325.37    |
| Elizabeth de la Tour Goodyear           | 36,672.50         | 0.00                      | 36,672.50    |
| Ella M. & James Doran                   | 12,177.66         | 0.00                      | 12,177.66    |
| Elsie Curran                            | 20,180.38         | 0.00                      | 20,180.38    |
| Ensworth D. Babcock                     | 20,626.77         | 0.00                      | 20,626.77    |
| Ensworth D. Babcock-Earnings            | 4,940.36          | 0.00                      | 4,940.36     |

| Name of Fund                           | Long Term<br>Fund | Intermediate<br>Term Fund | Total        |
|--|-------------------|---------------------------|--------------|
| Income Usage: Donor Restricted         |                   | 101111 I uniu             |              |
| Episcopal Fund for Human Needs         | 797,815.09        | 0.00                      | 797,815.09   |
| Episcopate                             | 1,648,727.43      | 0.00                      | 1,648,727.43 |
| Esther Gracie Wheeler                  | 57,167.30         | 0.00                      | 57,167.30    |
| Esther Gracie Wheeler - earnings       | 13,624.54         | 0.00                      | 13,624.54    |
| F.M. Elliott                           | 1,048.24          | 0.00                      | 1,048.24     |
| F.M. Elliott - Earnings                | 106.35            | 0.00                      | 106.35       |
| Florence & Estelle Foreman             | 3,989.13          | 0.00                      | 3,989.13     |
| Fred G. Polley                         | 186,455.79        | 0.00                      | 186,455.78   |
| Fred G. Polley - Earnings              | 89,491.70         | 0.00                      | 89,491.70    |
| Gerrit N. van Wagenen                  | 327,472.11        | 0.00                      | 327,472.11   |
| Gerrit N. van Wagenen - Earnings       | 45,020.30         | 0.00                      | 45,020.30    |
| Gersham W. Clark                       | 51,463.33         | 0.00                      | 51,463.33    |
| Gersham W. Clark - Earnings            | 33,909.95         | 0.00                      | 33,909.95    |
| Harriet Ludington                      | 111,210.04        | 0.00                      | 111,210.04   |
| Harriet Ludington - Earnings           | 56,978.69         | 0.00                      | 56,978.69    |
| Helen D. Tracy                         | 13,468.48         | 0.00                      | 13,468.48    |
| Henry Daboll (DCNY Bequest)            | 15,508.21         | 0.00                      | 15,508.21    |
| Henry Daboll (DCNY Bequest) - Earnings | 16,928.03         | 0.00                      | 16,928.03    |
| Ives Goodyear                          | 34,223.06         | 0.00                      | 34,223.06    |
| Ives Goodyear - Earnings               | 2,401.74          | 0.00                      | 2,401.74     |
| Johnson S. Springsted                  | 86,810.79         | 0.00                      | 86,810.79    |
| Louis W. and Mary N Alston - Earnings  | 205,695.84        | 0.00                      | 205,695.84   |
| Louis W. and Mary Nieven Alston        | 1,001,274.02      | 0.00                      | 1,001,274.02 |
| Mabel Youell                           | 3,919.16          | 0.00                      | 3,919.16     |
| Mary Jane Allyn Grosvenor              | 4,129.90          | 0.00                      | 4,129.90     |
| Mary Jane Allyn Grosvenor - Earnings   | 1,127.81          | 0.00                      | 1,127.81     |
| Mary W. Stacy                          | 3,569.28          | 0.00                      | 3,569.28     |
| Mildred Boden Clark                    | 6,967.24          | 0.00                      | 6,967.24     |
| Mildred C. Gross                       | 15,221.56         | 0.00                      | 15,221.56    |
| Mildred C. Gross - Earnings            | 11,265.35         | 0.00                      | 11,265.35    |
| Minnie F. Clark UTO                    | 229,227.77        | 0.00                      | 229,227.77   |

| Name of Fund                                  | Long Term<br>Fund  | Intermediate<br>Term Fund | Total        |
|---|--------------------|---------------------------|--------------|
| Income Usage: Donor Restricted                |                    |                           |              |
| Permanent Missionary                          | 768,514.88         | 0.00                      | 768,514.88   |
| Permanent Missionary - Earnings               | 993.02             | 0.00                      | 993.02       |
| Rural Missionary                              | 33,103.23          | 0.00                      | 33,103.23    |
| S John's Anniversary                          | 8,016.45           | 0.00                      | 8,016.45     |
| S John's Anniversary - Earnings               | 3,537.61           | 0.00                      | 3,537.61     |
| Sarah A. Goodyear                             | 85,708.78          | 0.00                      | 85,708.78    |
| Sarah A. Goodyear - Earnings                  | 109,673.49         | 0.00                      | 109,673.49   |
| Sarah L.F. Griffin                            | 1,017,473.23       | 0.00                      | 1,017,473.23 |
| Sarah L.F. Griffin - Earnings                 | 1,009,889.24       | 0.00                      | 1,009,889.24 |
| Schol. Fund For Theological Students          | 402,759.51         | 0.00                      | 402,759.51   |
| Schol. Fund For Theological Students-Earns    | 139,589.16         | 0.00                      | 139,589.16   |
| St. George's Fund - Lee Lan Fong              | 12,059.73          | 0.00                      | 12,059.73    |
| St. George's Fund - Lee Lan Fong - Earnings   | 2,871.22           | 0.00                      | 2,871.22     |
| St. Paul's Church, Paris Hill                 | 24,082.88          | 0.00                      | 24,082.88    |
| St. Paul's Church, Paris Hill - Earnings      | 4,358.71           | 0.00                      | 4,358.71     |
| The Christmas Fund                            | 271,387.98         | 0.00                      | 271,387.98   |
| The Christmas Fund - Earnings                 | 308,547.18         | 0.00                      | 308,547.18   |
| The Rev. Carl M. Worden                       | 4,445.05           | 0.00                      | 4,445.05     |
| The Rev. Carl M. Worden - Earnings            | 1,867.91           | 0.00                      | 1,867.91     |
| Thomas S. Arnold Memorial                     | 76,004.58          | 0.00                      | 76,004.58    |
| Thomas S. Arnold Scholarship                  | 68,561.25          | 0.00                      | 68,561.25    |
| Thomas S. Arnold Scholarship - Earnings       | 24,039.87          | 0.00                      | 24,039.87    |
| W. Paul Thompson                              | 2,593.02           | 0.00                      | 2,593.02     |
| W. Paul Thompson - Earnings                   | 591.99             | 0.00                      | 591.99       |
| Wells B. Hatch Memorial                       | 3,709.23           | 0.00                      | 3,709.23     |
| White Lake Camp                               | 703,004.34         | 0.00                      | 703,004.34   |
| William M. Fox                                | 24,497.09          | 0.00                      | 24,497.09    |
| William M. Fox - Earnings                     | 10,965.67          | 0.00                      | 10,965.67    |
| Wm S. & Martha J. Hayward                     | 8,188.15           | 0.00                      | 8,188.15     |
| Income Usage: Donor Restricted - Funds Held f | for the Benefit of | Parishes                  |              |
| Emmanuel, Adams, George Hannahs               | 7,335.18           | 0.00                      | 7,335.18     |

| Name of Fund  | Long Term<br>Fund | Intermediate<br>Term Fund | Total      |  |
|---|-------------------|---------------------------|------------|--|
| Income Usage: Donor Restricted - Funds Held for the Benefit of Parishes |                   |                           |            |  |
| St. Lawrence, Alexandria Bay - MacSherry                                | 54,463.56         | 0.00                      | 54,463.56  |  |
| St. Peter's, Bainbridge, William Foote                                  | 24,171.19         | 0.00                      | 24,171.19  |  |
| Trinity, Canastota  | 1,349.85          | 0.00                      | 1,349.85   |  |
| Trinity, Canastota, Gurney Fund   | 172,586.32        | 0.00                      | 172,586.32 |  |
| Trinity, Canastota, Lewis O. Pace                                       | 85,361.73         | 0.00                      | 85,361.73  |  |
| St. Marks, Candor, Eleanor C. Murray                                    | 25,079.37         | 0.00                      | 25,079.37  |  |
| St. Mark's, Candor, Ella F. Smith                                       | 11,317.01         | 0.00                      | 11,317.01  |  |
| St. Mark's, Candor, Esther Ann Booth                                    | 6,636.66          | 0.00                      | 6,636.66   |  |
| St. Mark's, Candor, Floyd Seymour                                       | 11,876.07         | 0.00                      | 11,876.07  |  |
| Grace, Carthage, Antonio F. Mills                                       | 109,398.86        | 0.00                      | 109,398.86 |  |
| Grace, Carthage, Jennie G. Wilson                                       | 3,283.24          | 0.00                      | 3,283.24   |  |
| St. George's Church, Chadwicks  | 6,123.33          | 0.00                      | 6,123.33   |  |
| St. George's Church, Chadwicks  | 115,427.63        | 0.00                      | 115,427.63 |  |
| St. George's, Chadwicks, Helen Van Horne                                | 698.49            | 0.00                      | 698.49     |  |
| St. Paul's, Chittenango, S Paul's Church Rectory                        | 60,015.80         | 0.00                      | 60,015.80  |  |
| St. Paul's, Constableville, Julia Constable                             | 3,772.30          | 0.00                      | 3,772.30   |  |
| Trinity, Constantia, Trinity Church Cemetery                            | 698.49            | 0.00                      | 698.49     |  |
| Grace, Copenhagen, Ella E. Sage   | 22,983.44         | 0.00                      | 22,983.44  |  |
| St. Thomas', Hamilton, Jesse & Maude Moses<br>Fund                      | 71.081.28         | 0.00                      | 71,081.28  |  |
| Trinity, Lowville, Easton-Scofield Trust                                | 50,158.45         | 0.00                      | 50,158.45  |  |
| Trinity, Lowville, Fred C. Schraub                                      | 25,009.24         | 0.00                      | 25,009.24  |  |
| Trinity, Lowville, Grace Scofield Trust                                 | 19,979.53         | 0.00                      | 19,979.53  |  |
| Christ Church, Manlius, Clarke-Fleming                                  | 3,562.73          | 0.00                      | 3,562.73   |  |
| St. Paul's, Owego   | 121,198.15        | 0.00                      | 121,198.15 |  |
| Zion, Pierrepont Manor, W.C. Pierrepont Fund                            | 87,476.22         | 0.00                      | 87,476.22  |  |
| St. Mark's, Port Leyden, Willard J. Thornton                            | 743,934.34        | 0.00                      | 734,934.34 |  |
| St. Mark's, Port Leyden, Willard Thornton                               | 2,211.64          | 0.00                      | 2,211.64   |  |
| St. James', Pulaski, Francis R. Betts                                   | 5,029.86          | 0.00                      | 5,029.86   |  |
| St. James', Pulaski, Jennie & Flora Hohman                              | 11,247.13         | 0.00                      | 11,247.13  |  |
| St. James', Pulaski, Lessie P. Burcklee                                 | 19,082.13         | 0.00                      | 19,082.13  |  |

| Name of Fund  | Long Term<br>Fund | Intermediate<br>Term Fund | Total         |  |
|---|-------------------|---------------------------|---------------|--|
| Income Usage: Donor Restricted - Funds Held for the Benefit of Parishes |                   |                           |               |  |
| St. James', Pulaski, Lois Fellows Weir                                  | 8,592.63          | 0.00                      | 8,592.63      |  |
| St. James', Pulaski, Sarah E. P. Hill                                   | 15,299.11         | 0.00                      | 15,299.11     |  |
| Trinity, Seneca Falls, Alice S. Knapp                                   | 164,720.23        | 0.00                      | 164,720.23    |  |
| Trinity, Seneca Falls, Bertha V. Nash                                   | 3,702.42          | 0.00                      | 3,702.42      |  |
| St. James', Skaneateles, Haight Thank Offering                          | 2,933.94          | 0.00                      | 2,933.94      |  |
| St. John's, Speedsville, John Cross                                     | 7,335.21          | 0.00                      | 7,335.21      |  |
| St. John's, Speedsville, Mary J. Robinson                               | 6,147.55          | 0.00                      | 6,147.55      |  |
| St. John's, Speedsville, Stella Wade Schryver                           | 6,357.08          | 0.00                      | 6,357.08      |  |
| Ephphatha Parish, Morse Bequest   | 5,460.46          | 0.00                      | 5,460.46      |  |
| Saviour, Syracuse, Karl & Elizabeth Gill Schwartz                       | 342,867.27        | 0.00                      | 342,867.27    |  |
| Epiphany, Trumansburg, Beatrice Carman                                  | 8,654.06          | 0.00                      | 8,654.06      |  |
| Epiphany, Trumansburg, Marian Davenport                                 | 4,154.74          | 0.00                      | 4,154.74      |  |
| Epiphany, Trumansburg, Bernice Carman                                   | 12,513.87         | 0.00                      | 12,513.87     |  |
| Grace, Waverly, Watrous, Clarke, Scott                                  | 91,987.35         | 0.00                      | 91,987.35     |  |
| Grace, Whitney Point, Altheia N. Love                                   | 73,607.29         | 0.00                      | 73,607.29     |  |
| Grace, Willowdale, Agnes B. Slossom                                     | 3,72.30           | 0.00                      | 3,772.30      |  |
| Grace, Willowdale, Anna H. Anderson                                     | 96,404.99         | 0.00                      | 95,404.99     |  |
| Grace, Willowdale, Emma & Hans Hansen                                   | 349.26            | 0.00                      | 349.26        |  |
| Grace, Willowdale, Florence C. Haight                                   | 9,221.40          | 0.00                      | 9,221.40      |  |
| Grace, Willowdale, Frederick T. Johnson                                 | 1,257.39          | 0.00                      | 1,257.39      |  |
| Grace, Willowdale, Grace Church   | 1,327.21          | 0.00                      | 1,327.21      |  |
| Grace, Willowdale, Halsey   | 16,975.49         | 0.00                      | 16,975.49     |  |
| Grace, Willowdale, Katherine Hayes                                      | 3,842.12          | 0.00                      | 3,842.12      |  |
| Grace, Willowdale, Margaret A. Hayes                                    | 5,379.02          | 0.00                      | 5,379.02      |  |
| Grace, Willowdale, Oakley   | 1,816.29          | 0.00                      | 1,816.29      |  |
| Subtotal - Donor Restricted   | 18,367,282.63     | 0.00                      | 18,367,282.63 |  |
| Income Usage: Board Designated  |                   |                           |               |  |
| Calvary McDonough Memorial Fund   | 12,417.40         | 0.00                      | 12,417.40     |  |
| Canons - Ordinary, Transition & Church<br>Development                   | 50,660.07         | 0.00                      | 50,660.07     |  |
| Ch of Redeemer, Watertown   | 397,907.06        | 0.00                      | 397,907.06    |  |

| Name of Fund                                | Long Term<br>Fund  | Intermediate<br>Term Fund | Total        |
|---|--------------------|---------------------------|--------------|
| Income Usage: Board Designated              |                    | I I                       |              |
| Ch of Redeemer, Watertown - Earnings        | 168,250.24         | 0.00                      | 158,250.24   |
| Christ Church, Guilford                     | 625,548.57         | 0.00                      | 625,548.47   |
| Diocesan Initiatives from Closed Parishes   | 237,101.63         | 0.00                      | 237,101.63   |
| Doris Sanford                               | 311,351.05         | 0.00                      | 311,351.05   |
| Doris Sanford - Earnings                    | 6,042.94           | 0.00                      | 6,042.94     |
| Ella V. Dening                              | 26,678.57          | 0.00                      | 26,678.57    |
| Extinct Parishes for Mission & Ministry     | 681,557.46         | 0.00                      | 681,557.46   |
| Lambeth Conference                          | 13,324.27          | 0.00                      | 13,324.27    |
| Ministry & Mission in Utica                 | 159,667.69         | 0.00                      | 159,667.69   |
| Next Bishop Search                          | 134,224.06         | 0.00                      | 134,224.06   |
| Property Fund                               | 0.00               | 328,278.76                | 328,278.76   |
| Reserve Replacement CIF I                   | 530.89             | 0.00                      | 530.89       |
| Retiree Insurance Reserve                   | 36,448.66          | 0.00                      | 36,448.66    |
| Robert L. Mott                              | 3,478.41           | 0.00                      | 3,478.41     |
| S Paul's, Paris Hill                        | 13,622.62          | 0.00                      | 13,622.62    |
| S Paul's, Paris Hill - Earnings             | 3,580.28           | 0.00                      | 3,580.28     |
| Sabbatical Reserve                          | 25,309.15          | 0.00                      | 25,309.15    |
| Soller Scholarship Fund                     | 2,579.04           | 0.00                      | 2,579.04     |
| St. James', Cleveland - property support    | 87,350.44          | 0.00                      | 87,350.44    |
| Theresa & Jacob van Woert                   | 26,468.55          | 0.00                      | 26,468.55    |
| Income Usage: Board Designated - Funds Held | for the Benefit of | Parishes                  |              |
| Ephphatha - Short Term Investment Fund      | 0.00               | 12,818.50                 | 12,818.50    |
| St. Mark the Evangelist                     | 118,382.72         | 0.00                      | 118,382.72   |
| St. John's Whitesboro                       | 0.00               | 5,563.62                  | 5,563.62     |
| Subtotal - Board Designated                 | 3,142,481.67       | 346,660.88                | 3,489,142.55 |
| Income Usage: Unrestricted                  |                    |                           |              |
| Arminda Whaley Trust                        | 15,676.44          | 0.00                      | 15,676.44    |
| Church Mission of Help                      | 21,667.65          | 0.00                      | 21,667.65    |
| Cornelia Seymour                            | 2,182.82           | 0.00                      | 2,182.82     |
| Cornelia Seymour - Earnings                 | 570.90             | 0.00                      | 570.98       |
| Doris Price                                 | 43,342.78          | 0.00                      | 43,342.78    |

| Name of Fund  | Long Term<br>Fund | Intermediate<br>Term Fund | Total         |
|---|-------------------|---------------------------|---------------|
| Income Usage: Unrestricted                            |                   |                           |               |
| Emilie G. Waterbury                                   | 1,679.62          | 0.00                      | 1,679.62      |
| Gordon A. Holden                                      | 671,651.99        | 0.00                      | 671,651.99    |
| Helen Gove  | 7,978.34          | 0.00                      | 7,978.34      |
| J. Winslow Clarke                                     | 14,067.25         | 0.00                      | 14,067.25     |
| Mary Cleveland  | 29,966.56         | 0.00                      | 29,966.56     |
| Proceeds from Sale of 101 Cross Road                  | 217,044.93        | 0.00                      | 217,044.93    |
| Sale of Thornfield property                           | 2,767,812.62      | 0.00                      | 2,767,812.62  |
| The Diocese of CNY - Proceeds from sale of properties | 966,870.86        | 0.00                      | 966,870.86    |
| Unrestricted Fund                                     | 1,975,419.16      | 0.00                      | 1,975,419.16  |
| Unrestricted Funds from Closed Parishes               | 283,288.90        | 0.00                      | 283,288.90    |
| Wm. Harbron Turner                                    | 178,953.60        | 0.00                      | 178,953.60    |
| Subtotal - Unrestricted                               | 7,198,174.42      | 0.00                      | 7,198,174.42  |
| Total Diocesan Funds                                  | 28,707,938.72     | 346,660.88                | 29,054,599.60 |

# Unified Investment Fund: Listing of Parish Funds

As of December 31, 2021

|                                      | Long       | Intermediate |            |
|--------------------------------------|------------|--------------|------------|
| Name of Fund                         | Term Fund  | Term Fund    | Total      |
| Emmanuel, Adams                      |            |              |            |
| Emmanuel Church Fund                 | 81,835.62  | 0.00         | 81,835.62  |
| St. Luke's Chapel Fund               | 126,014.77 | 0.00         | 126,014.77 |
| St Ann's, Afton                      |            |              |            |
| Allie Grant                          | 0.00       | 1,154.32     | 1,154.32   |
| Grace Keator                         | 0.00       | 6,833.07     | 6,833.07   |
| Church Fund                          | 0.00       | 180,168.22   | 180,168.22 |
| Zurn Endowment                       | 0.00       | 14,380.74    | 14,380.74  |
| Loren & Sue Guy Fund                 | 0.00       | 12,807.47    | 12,807.47  |
| St. Paul's, Aurora                   |            |              |            |
| St. Paul's Church                    | 59,535.09  | 0.00         | 59,535.09  |
| St. Peter's, Bainbridge              |            |              |            |
| Dickinson Flower                     | 0.00       | 1,200.39     | 1,200.39   |
| Dickinson Music                      | 0.00       | 1,200.38     | 1,200.38   |
| Dickinson Youth                      | 0.00       | 2,354.58     | 2,354.58   |
| Frank Lewis                          | 0.00       | 4,893.91     | 4,893.91   |
| Juliand Memorial                     | 0.00       | 23,408.24    | 23,408.24  |
| Collins                              | 0.00       | 477,633.00   | 477,633.00 |
| Organ - general                      | 0.00       | 2,556.95     | 2,556.95   |
| Demeree - Wardens & Vestry           | 0.00       | 11,705.17    | 11,705.17  |
| St. Peter's Churchyard Cemetary Fund | 0.00       | 38,566.32    | 38,566.32  |
| Grace, Baldwinsville                 |            |              |            |
| Organ Maintenance - orig. gift       | 21,823.30  | 7,673.50     | 29,496.80  |
| Organ Maintenance Fund - earnings    | 30,831.53  | 19,574.82    | 50,406.35  |
| General Fund                         | 49,749.98  | 28,117.72    | 77,867.70  |
| St John's, Black River               |            |              |            |
| St. John's Church                    | 48,273.78  | 0.00         | 48,273.78  |
| Trinity, Boonville                   |            |              |            |
| Lansing Fund                         | 43,363.10  | 0.00         | 43,363.10  |
| St. Paul's, Brownville               |            |              |            |
| St. Paul's Church                    | 51,228.41  | 3,484.86     | 54,713.27  |
| Trinity, Canastota                   |            |              |            |
| Trinity Church                       | 0.00       | 7,720.96     | 7,720.96   |
| St. Mark's, Candor                   |            |              |            |
| W.E. Moore                           | 2,654.67   | 0.00         | 2,654.67   |
| St. Mark's Church                    | 43,661.65  | 0.00         | 43,661.65  |

|                                | Long       | Intermediate |            |
|--------------------------------|------------|--------------|------------|
| Name of Fund                   | Term Fund  | Term Fund    | Total      |
| Grace, Carthage                |            |              |            |
| Church Fund                    | 53,917.67  | 25,247.05    | 79,164.72  |
| St. Paul's, Chittenango        |            |              |            |
| St. Paul's Church              | 14,902.15  | 2,380.14     | 17,282.29  |
| Grace, Copenhagen              |            |              |            |
| Clarke-Thompson                | 7,474.73   | 0.00         | 7,474.73   |
| Grace Church Women's Auxiliary | 1,397.37   | 0.00         | 1,397.37   |
| St. Andrew's, Evans Mills      |            |              |            |
| Evans Mills                    | 4,261.35   | 0.00         | 4,261.35   |
| Carrie A. Lawton               | 77,759.82  | 0.00         | 77,759.82  |
| Trinity, Fayetteville          |            |              |            |
| Mary Dougherty                 | 1,327.21   | 0.00         | 1,327.21   |
| Caroline L.B. Wheeler          | 7,055.78   | 0.00         | 7,055.78   |
| Trinity Music Ministry         | 4,862.09   | 0.00         | 4,862.09   |
| David Beveridge Memorial       | 6,315.27   | 0.00         | 6,315.27   |
| Williams & Parish Endow - II   | 37,020.65  | 0.00         | 37,020.65  |
| Williams & Parish Endow - I    | 72,982.40  | 0.00         | 72,982.40  |
| Planned Giving Fund            | 407,030.44 | 0.00         | 407,030.44 |
| Altar Guild - Estabrook        | 3,802.71   | 0.00         | 3,802.71   |
| All Saints', Fulton            |            |              |            |
| Hubbard Estate                 | 694.28     | 0.00         | 694.28     |
| Sommers Estate                 | 1,388.33   | 0.00         | 1,388.33   |
| Hughes Estate                  | 2,075.65   | 0.00         | 2,075.65   |
| Memorial Fund                  | 10,574.94  | 0.00         | 10,574.94  |
| Reynolds Estate                | 13,442.64  | 0.00         | 13,442.64  |
| Hackett                        | 13,856.25  | 0.00         | 13,856.25  |
| Nelson Estate                  | 20,546.20  | 0.00         | 20,546.20  |
| Hayes Estate                   | 21,149.19  | 0.00         | 21,149.19  |
| George Estate                  | 31,120.83  | 0.00         | 31,120.83  |
| Painter Estate                 | 34,641.01  | 0.00         | 34,641.01  |
| Gartland Estate                | 37,249.71  | 0.00         | 37,249.71  |
| Butler Estate                  | 114,967.74 | 0.00         | 114,967.74 |
| Endowment Fund                 | 974.61     | 0.00         | 974.61     |
| St. Thomas', Hamilton          |            |              |            |
| St. Thomas' Church Endowment   | 189,553.10 | 0.00         | 189,553.10 |
| Elizabeth A. Meggett           | 179,530.94 | 0.00         | 179,530.94 |
| Historic Preservation Fund     | 1,165.52   | 0.00         | 1,165.52   |
| Ramshaw Fund                   | 58,675.92  | 0.00         | 58,675.92  |
| St. Matthew's, Horseheads      |            |              |            |
| Read Memorial Fund             | 0.00       | 168,707.84   | 168,707.84 |

|                                     | Long       | Intermediate |            |
|-------------------------------------|------------|--------------|------------|
| Name of Fund                        | Term Fund  | Term Fund    | Total      |
| All Saints', Johnson City           |            |              |            |
| Adele B. Brown                      | 0.00       | 2,400.72     | 2,400.72   |
| Blanding Endowment                  | 5,229.04   | 0.00         | 5,229.04   |
| Repair & Maint. Fund (subsequent)   | 0.00       | 1,117.13     | 1,117.13   |
| E.S. MacDonald Flower Fund          | 6,625.33   | 0.00         | 6,625.33   |
| Trinity, Lowville                   |            |              |            |
| Edith Connell                       | 6,147.55   | 0.00         | 6,147.55   |
| Trinity Church Trust Dayan          | 558.69     | 0.00         | 558.69     |
| Trinity Church Trust Easton         | 25,568.38  | 0.00         | 25,568.38  |
| Trinity Church Trust Kelly          | 1,327.21   | 0.00         | 1,327.21   |
| Trinity Church Trust Moore          | 1,955.93   | 0.00         | 1,955.93   |
| Trinity Church Trust West           | 2,165.47   | 0.00         | 2,165.47   |
| Christ Church, Manlius              |            |              |            |
| Endowment Fund                      | 0.00       | 0.00         | 0.00       |
| Endowment Fund - Earnings           | 0.00       | 0.00         | 0.00       |
| Emmaeus Fund                        | 0.00       | 0.00         | 0.00       |
| Emmaeus Fund - Earnings             | 0.00       | 0.00         | 0.00       |
| Cemetery Fund                       | 0.00       | 0.00         | 0.00       |
| Cemetery Fund - Earnings            | 0.00       | 0.00         | 0.00       |
| St. John's, Marcellus               |            |              |            |
| May E. Clift Memorial Bible Class   | 0.00       | 14,016.69    | 14,016.69  |
| St. John's Unrestricted             | 0.00       | 22,478.32    | 22,478.32  |
| St. Matthew's, Moravia              |            |              |            |
| Donald Wensky Memorial              | 2,431.60   | 0.00         | 2,431.60   |
| Sharon Signor                       | 4,369.16   | 0.00         | 4,369.16   |
| Austin Fund                         | 3,563.78   | 0.00         | 3,563.78   |
| William Walker McLaren Fund         | 36,196.95  | 0.00         | 36,196.95  |
| Edith Mead                          | 4,249.37   | 0.00         | 4,249.37   |
| Eva G. Wilson                       | 7,079.80   | 0.00         | 7,079.80   |
| Elondo K. Greenfield                | 3,324.79   | 0.00         | 3,324.79   |
| St Matthew's Fund                   | 289,173.19 | 0.00         | 289,173.19 |
| Clarinda Briggs Organ Fund          | 4,019.25   | 0.00         | 4,019.25   |
| Calvary Fund                        | 177,912.04 | 0.00         | 177,912.04 |
| St. Andrew's, New Berlin            |            |              |            |
| St. Andrew's Church                 | 0.00       | 23,186.59    | 23,186.59  |
| St. Stephen's, New Hartford         |            |              | -          |
| St. Stephen's Investment Fund       | 213,018.97 | 0.00         | 213,018.97 |
| North Country Episcopal Convocation |            |              | ,          |
| North Country Episcopal Convocation | 0.00       | 2,781.75     | 2,781.75   |

|                                    | Long         | Intermediate |              |
|------------------------------------|--------------|--------------|--------------|
| Name of Fund                       | Term Fund    | Term Fund    | Total        |
| St. Paul's, Oxford                 |              |              |              |
| Will Restricted Fund P&I           | 43,046.53    | 0.00         | 43,046.53    |
| Will Restricted Fund P             | 87,091.41    | 0.00         | 87,091.41    |
| Roach Endowment Fund               | 17,952.96    | 0.00         | 17,952.96    |
| Emerson Fund                       | 60,085.49    | 0.00         | 60,085.49    |
| Vestry P&I                         | 33,666.61    | 0.00         | 33,666.61    |
| U. Van Wagenen                     | 2,256.63     | 0.00         | 2,256.63     |
| Harold Brown Fund                  | 76,736.34    | 0.00         | 76,736.34    |
| St. Mark's, Port Leyden            |              |              |              |
| St. Mark's Church                  | 13,762.13    | 0.00         | 13,762.13    |
| Mary Louise Williams               | 672,482.28   | 0.00         | 672,482.28   |
| George B. Williams Trust Fund      | 204,682.05   | 0.00         | 204,682.05   |
| St. James', Pulaski                |              |              |              |
| St. James' Church                  | 55,900.40    | 25,704.32    | 81,604.72    |
| Crandall Fund                      | 6,482.61     | 0.00         | 6,482.61     |
| Peach Family Fund                  | 2,698.89     | 0.00         | 2,698.89     |
| Rectory Fund                       | 70,785.75    | 2,344.29     | 73,130.04    |
| Christ Willard                     |              |              |              |
| Christ Church                      | 45,113.85    | 0.00         | 45,113.85    |
| Caroline Stacy-Christ Church Beq   | 3,301.68     | 0.00         | 3,301.68     |
| Mary W. Stacy-Christ Church Beq    | 2,381.67     | 0.00         | 2,381.67     |
| William W. Stacy                   | 1,136.59     | 0.00         | 1,136.59     |
| Howard L. Johnson                  | 169,526.45   | 0.00         | 169,526.45   |
| Backlund Memorial                  | 12,108.42    | 0.00         | 12,108.42    |
| Epiphany, Sherburne                |              |              |              |
| Epiphany General Fund              | 120,294.80   | 32,479.24    | 152,774.04   |
| Epiphany Cemetery Fund             | 65,233.15    | 27,222.79    | 92,455.94    |
| Gethsemane, Sherrill               |              |              |              |
| Church Investment                  | 56,970.63    | 0.00         | 56,970.63    |
| St. James' Foundation, Skaneateles |              |              |              |
| St. James' Fund                    | 89,754.40    | 5,806.38     | 95,560.78    |
| Outreach Fund                      | 117,511.60   | 0.00         | 117,511.60   |
| Bishop Kellogg Fund                | 286,024.48   | 21,488.82    | 307,513.30   |
| Hazel Smith Fund                   | 1,080,049.35 | 98,118.86    | 1,178,168.21 |
| Vera Howard Fund                   | 191,754.74   | 8,752.53     | 200,507.27   |
| Leadership Support                 | 89,637.99    | 75,884.07    | 165,522.06   |
| Mission Reserve                    | 47,243.47    | 61,603.13    | 108,846.60   |
| St. Thomas', Slaterville Springs   |              |              |              |
| St. Thomas' Church                 | 25,721.89    | 0.00         | 25,721.89    |

| Blanchard Rideout Memorial             | 2,990.04   | 0.00      | 2,990.04   |
|--|------------|-----------|------------|
| St. Matthew's, S. New Berlin           |            |           |            |
| St. Matthew's                          | 113,172.70 | 0         | 113,172.70 |
| St. John's, Speedville                 |            |           |            |
| Rose Ames                              | 999.17     | 0.00      | 999.17     |
| S John's Church                        | 10,487.96  | 0.00      | 10,487.96  |
| Sidney R. Smith                        | 2,96.82    | 0.00      | 2,796.82   |
| St. Alban's, Syracuse                  |            |           |            |
| 1964 Permanent Endowment Fund          | 241,022.61 | 0.00      | 241,022.61 |
| 1964 Permanent Endowment Fund Earnings | 254,467.30 | 0.00      | 254,467.30 |
| Church of the Saviour, Syracuse        |            |           |            |
| Ida S. Martin                          | 0.00       | 415.38    | 415.38     |
| Church of the Epiphany, Trumansburg    |            |           |            |
| Church of the Epiphany                 | 291,685.81 | 0.00      | 291,685.81 |
| Pease Permanent Fund                   | 3,632.63   | 0.00      | 3,632.63   |
| Frederick R. Thompson                  | 7,055.83   | 0.00      | 7,055.83   |
| Jane S. Wilcox                         | 54,280.16  | 0.00      | 54,280.16  |
| Bequest Fund                           | 47,021.99  | 0.00      | 47,021.99  |
| Memorial Garden                        | 6,406.02   | 0.00      | 6,406.02   |
| David Schurman Fund                    | 2,487.11   | 0.00      | 2,487.11   |
| Building Fund                          | 0.00       | 8,053.38  | 8,053.38   |
| Grace, Utica                           |            |           |            |
| Donald Stuart Memorial                 | 13.88      | 0.00      | 13.88      |
| Memorial Fund                          | 401.63     | 0.00      | 401.63     |
| Taylor-Clarke-Bink Organ Fund          | 55,462.60  | 0.00      | 55,462.60  |
| Gertrude Wiggins Fund                  | 92.48      | 0.00      | 92.48      |
| Burke Fund                             | 27,935.20  | 0.00      | 27,935.20  |
| Frederick G. Weaver                    | 1,816.28   | 0.00      | 1,816.28   |
| Trinity, Watertown                     | ,          |           | ,          |
| Rectory Fund                           | 0.00       | 13,030.31 | 13,030.31  |
| Memorial Endowment Fund                | 0.00       | 6,140.60  | 6,140.60   |
| Mary Hubbard                           | 0.00       | 5,641.86  | 5,641.86   |
| Grace, Waverly                         |            |           |            |
| Grace Church                           | 19,289.11  | 0.00      | 19,289.11  |
| N.S. Johnson                           | 13,444.81  | 0.00      | 13,444.81  |
| McDonald                               | 5,924.60   | 0.00      | 5,924.60   |
| Tuie Randall                           | 6,550.97   | 0.00      | 6,550.97   |
| Watrous-Clarke                         | 3,759.98   | 0.00      | 3,759.98   |
| Grace CD fund                          | 22,910.68  | 0.00      | 22,910.68  |
| Grace Rectory Sale                     | 74,198.71  | 0.00      | 74,198.71  |
| Foundation of the Diocese of CNY       | ,          |           | ,          |
| Elizabeth M. Haas                      | 101,596.93 | 0.00      | 101,596.93 |

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| Elizabeth M. Haas - Earnings             | 41,882.06    | 0.00         | 41,882.06     |
|--|--------------|--------------|---------------|
| Virginia Klee                            | 284,650.71   | 0.00         | 284,650.71    |
| Virginia Klee - Earnings                 | 83,766.29    | 0.00         | 83,766.29     |
| Helen J. Howland                         | 48,268.49    | 0.00         | 48,268.49     |
| Other Investment                         | 1,244,737.71 | 0.00         | 1,244,737.71  |
| Ephphatha Parish, Syracuse               |              |              |               |
| Ephphatha Parish                         | 241,022.11   | 0.00         | 241,022.11    |
| Whitney Pt, Grace & Marathon, St. John's |              |              |               |
| ECCE Fund                                | 23,284.91    | 0.00         | 23,284.91     |
| TOTAL PARISH FUNDS                       | 9,876,516.43 | 1,500,436.81 | 11,376,953.24 |

# Parochial Report Statistics (2021)

| Parish             | City              | Parish Type | 2020 Members | 2021 Members | Communicants | Sunday Att. | Baptisms | Confirm. & Recept. | Pledge Cards | Amount Pledged | Plate & Pledge | From Investments | Oper. Income | To Diocese | Outreach | Miss. Outreach Exp. | Total Expenses |
|--------------------|-------------------|-------------|--------------|--------------|--------------|-------------|----------|--------------------|--------------|----------------|----------------|------------------|--------------|------------|----------|---------------------|----------------|
| Emmanuel           | Adams             | Ι           | 69           | 79           | 70           | 25          | 0        | 0                  | 17           | 41,148         | 62,549         | 0                | 75,256       | 5,345      | 360      | 0                   | 58,310         |
| St Anns            | Afton             | Ι           | 39           | 36           | 36           | 16          | 1        | 0                  | 11           | 28,666         | 30,094         | 10,297           | 40,591       | 6,480      | 4,136    | 0                   | 48,674         |
| St Lawrence        | Alexandria<br>Bay | Ι           | 8            | 6            | 6            | 17          | 0        | 0                  | 0            | 0              | 14,719         | 0                | 16,380       | 0          | 0        | 0                   | 16,677         |
| SS Peter &<br>John | Auburn            | Ι           | 256          | 256          | 102          | 49          | 2        | 2                  | 49           | 85,820         | 113,971        | 11,457           | 133,862      | 20,332     | 0        | 34,019              | 272,861        |
| St Pauls           | Aurora            | Ι           | 8            | 7            | 7            | 7           | 0        | 0                  | 5            | 14,000         | 0              | 1,386            | 1,386        | 0          | 1,000    | 0                   | 26,292         |
| St Peters          | Bainbridge        | Ι           | 177          | 174          | 84           | 24          | 0        | 0                  | 10           | 23,420         | 38,463         | 41,852           | 82,262       | 10,200     | 0        | 0                   | 75,892         |
| Grace              | Baldwinsville     | Ι           | 199          | 130          | 62           | 19          | 2        | 0                  | 43           | 99,994         | 114,549        | 0                | 164,363      | 14,715     | 0        | 0                   | 138,024        |
| St Davids          | Barneveld         | Ι           | 59           | 53           | 41           | 15          | 2        | 0                  | 10           | 35,990         | 35,756         | 0                | 47,470       | 8,000      | 1,535    | 983                 | 53,042         |
| St Johns           | Berkshire         | Ι           | 51           | 51           | 47           | 16          | 0        | 0                  | 12           | 23,140         | 17,483         | 598              | 23,347       | 4,209      | 447      | 0                   | 15,978         |

| Parish    | City         | Parish Type | 2020 Members | 2021 Members | Communicants | Sunday Att. | Baptisms | Confirm. & Recept. | Pledge Cards | Amount Pledged | Plate & Pledge | From Investments | Oper. Income | To Diocese | Outreach | Miss. Outreach Exp. | Total Expenses |
|-----------|--------------|-------------|--------------|--------------|--------------|-------------|----------|--------------------|--------------|----------------|----------------|------------------|--------------|------------|----------|---------------------|----------------|
| Christ    | Binghamton   | II          | 273          | 278          | 251          | 0           | 6        | 0                  | 60           | 150,520        | 176,846        | 33,100           | 221,799      | 31,441     | 957      | 7,876               | 396,923        |
| St Marks  | Binghamton   | II          | 296          | 290          | 247          | 40          | 1        | 0                  | 71           | 125,502        | 136,491        | 0                | 141,597      | 23,250     | 5,494    | 0                   | 131,517        |
| Trinity   | Binghamton   | III         | 206          | 208          | 208          | 58          | 2        | 2                  | 77           | 188,754        | 247,212        | 100,096          | 348,383      | 40,831     | 18,796   | 7,481               | 663,433        |
| St Johns  | Black River  | Ι           | 40           | 32           | 32           | 9           | 0        | 0                  | 11           | 16,610         | 20,722         | 5,000            | 25,722       | 3,946      | 527      | 0                   | 30,330         |
| Trinity   | Boonville    | Ι           | 120          | 120          | 64           | 19          | 0        | 0                  | 26           | 41,174         | 46,696         | 13,811           | 116,583      | 11,024     | 2,034    | 0                   | 135,896        |
| Trinity   | Camden       | Ι           | 38           | 35           | 25           | 10          | 0        | 0                  | 13           | 30,000         | 27,683         | 18,673           | 46,696       | 7,682      | 100      | 0                   | 70,874         |
| St Lukes  | Camillus     | II          | 240          | 237          | 144          | 28          | 0        | 0                  | 46           | 130,000        | 140,157        | 0                | 157,521      | 14,543     | 0        | 0                   | 259,569        |
| Trinity   | Canastota    | Ι           | 69           | 69           | 20           | 7           | 0        | 0                  | 11           | 15,690         | 22,557         | 7,921            | 36,247       | 3,780      | 400      | 1,601               | 33,506         |
| St Marks  | Candor       | Ι           | 50           | 42           | 24           | 11          | 0        | 0                  | 0            | 0              | 31,000         | 6,440            | 37,440       | 3,328      | 19,033   | 0                   | 43,181         |
| St Johns  | Cape Vincent | Ι           | 54           | 53           | 35           | 18          | 0        | 0                  | 9            | 21,310         | 35,266         | 15,000           | 109,575      | 12,186     | 2,700    | 5,000               | 95,010         |
| Grace     | Carthage     | Ι           | 16           | 17           | 17           | 12          | 0        | 0                  | 0            | 14,400         | 13,714         | 548              | 14,262       | 4,810      | 0        | 0                   | 19,929         |
| St Peters | Cazenovia    | III         | 173          | 169          | 169          | 39          | 0        | 0                  | 54           | 185,470        | 208,554        | 0                | 270,337      | 31,235     | 0        | 160                 | 317,641        |

| Parish  | City               | Parish Type | 2020 Members | 2021 Members | Communicants | Sunday Att. | Baptisms | Confirm. & Recept. | Pledge Cards | Amount Pledged | Plate & Pledge | From Investments | Oper. Income | To Diocese | Outreach | Miss. Outreach Exp. | Total Expenses |
|---|--------------------|-------------|--------------|--------------|--------------|-------------|----------|--------------------|--------------|----------------|----------------|------------------|--------------|------------|----------|---------------------|----------------|
| St Pauls  | Chittenango        | Ι           | 163          | 163          | 26           | 19          | 0        | 0                  | 24           | 34,200         | 38,943         | 2,687            | 43,960       | 5,079      | 806      | 1,120               | 38,538         |
| Christ  | Clayton            | Π           | 221          | 221          | 80           | 28          | 1        | 0                  | 17           | 34,068         | 80,189         | 19,200           | 118,850      | 13,142     | 740      | 488                 | 115,426        |
| St James  | Clinton            | Π           | 142          | 120          | 120          | 16          | 3        | 0                  | 57           | 156,142        | 160,982        | 34,768           | 221,162      | 20,872     | 0        | 14,500              | 248,580        |
| St Pauls  | Constablevill<br>e | Ι           | 13           | 12           | 0            | 0           | 0        | 0                  | 0            | 1,090          | 1,090          | 3,513            | 5,943        | 1,247      | 0        | 0                   | 6,618          |
| Trinity   | Constantia         | Ι           | 14           | 14           | 0            | 0           | 0        | 0                  | 0            | 0              | 0              | 0                | 0            | 0          | 0        | 0                   | 0              |
| Grace   | Copenhagen         | Ι           | 40           | 38           | 38           | 0           | 0        | 0                  | 0            | 0              | 7,725          | 42,111           | 49,836       | 8,844      | 1,950    | 0                   | 55,201         |
| Grace<br>Episcopal &<br>Holy Spirit<br>Lutheran<br>Church | Cortland           | Ι           | 122          | 120          | 103          | 60          | 0        | 0                  | 32           | 68,382         | 79,809         | 51,600           | 134,375      | 16,219     | 0        | 0                   | 182,472        |
| Dianjit Chapel  | East Syracuse      | Ι           | 35           | 39           | 32           | 25          | 0        | 0                  | 9            | 1,000          | 1,242          | 0                | 1,242        | 0          | 0        | 0                   | 8,505          |
| Emmanuel  | East Syracuse      | Ι           | 115          | 40           | 37           | 0           | 0        | 0                  | 13           | 37,880         | 57,459         | 20,000           | 78,004       | 7,664      | 0        | 0                   | 88,278         |
| Emmanuel  | Elmira             | Ι           | 49           | 48           | 22           | 13          | 0        | 0                  | 14           | 18,230         | 23,284         | 0                | 34,952       | 6,120      | 0        | 1,000               | 35,387         |

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| Parish                | City         | Parish Type | 2020 Members | 2021 Members | Communicants | Sunday Att. | Baptisms | Confirm. & Recept. | Pledge Cards | Amount Pledged  | Plate & Pledge | From Investments | Oper. Income | To Diocese | Outreach | Miss. Outreach Exp. | Total Expenses |
|-----------------------|--------------|-------------|--------------|--------------|--------------|-------------|----------|--------------------|--------------|-----------------|----------------|------------------|--------------|------------|----------|---------------------|----------------|
| Grace                 | Elmira       | Ι           | 101          | 97           | 52           | 0           | 1        | 0                  | 23           | 44,120          | 65,744         | 80,234           | 183,930      | 18,757     | 778      | 1,055               | 192,780        |
| St Pauls              | Endicott     | III         | 307          | 300          | 188          | 61          | 3        | 0                  | 85           | 161,078         | 181,517        | 150,794          | 336,222      | 56,255     | 25,246   | 20,881              | 404,629        |
| St Andrews            | Evans Mills  | Ι           | 5            | 5            | 5            | 7           | 1        | 0                  | 5            | 7,600           | 11,748         | 1,853            | 13,683       | 631        | 1,239    | 0                   | 1,870          |
| St Davids -<br>Dewitt | Fayetteville | Ι           | 126          | 128          | 117          | 34          | 0        | 0                  | 32           | 112,294         | 119,066        | 709              | 149,306      | 14,521     | 2,800    | 0                   | 145,338        |
| Trinity               | Fayetteville | III         | 316          | 288          | 277          | 61          | 2        | 0                  | 111          | 263,394         | 296,587        | 1,360            | 297,947      | 31,320     | 5,976    | 23,547              | 700,971        |
| All Saints            | Fulton       | Ι           | 28           | 31           | 31           | 18          | 0        | 0                  | 12           | 23,032          | 41,508         | 9,125            | 56,833       | 5,966      | 0        | 1,747               | 78,894         |
| Grace                 | Geneva       | Ι           | 8            | 8            | 8            | 8           | 0        | 0                  | 0            | 0               | 3,686          | 8,930            | 19,381       | 2,064      | 0        | 1,350               | 16,099         |
| Zion                  | Greene       | Ι           | 350          | 348          | 110          | 6           | 1        | 0                  | 15           | 28,683          | 37,000         | 19,200           | 74,423       | 6,060      | 0        | 25                  | 158,433        |
| St Thomas             | Hamilton     | II          | 126          | 130          | 130          | 53          | 1        | 3                  | 70           | 200,824         | 171,450        | 14,810           | 221,513      | 21,868     | 7,500    | 1,512               | 239,251        |
| St Matthews           | Horseheads   | Ι           | 154          | 157          | 53           | 0           | 0        | 0                  | 29           | 55 <i>,</i> 520 | 67,217         | 0                | 91,415       | 9,654      | 0        | 0                   | 116,486        |

| Parish  | City         | Parish Type | 2020 Members | 2021 Members | Communicants | Sunday Att. | Baptisms | Confirm. & Recept. | Pledge Cards | Amount Pledged | Plate & Pledge | From Investments | Oper. Income | To Diocese | Outreach | Miss. Outreach Exp. | Total Expenses |
|---|--------------|-------------|--------------|--------------|--------------|-------------|----------|--------------------|--------------|----------------|----------------|------------------|--------------|------------|----------|---------------------|----------------|
| Episcopal<br>Church at<br>Cornell<br>University | Ithaca       | I           | 80           | 80           | 0            | 16          | 0        | 1                  | 4            | 8,500          | 24,724         | 0                | 79,285       | 0          | 0        | 0                   | 73,154         |
| St Johns  | Ithaca       | III         | 227          | 243          | 243          | 42          | 1        | 6                  | 34           | 90,415         | 176,309        | 81,861           | 328,311      | 31,919     | 1,576    | 100                 | 289,846        |
| All Saints                                      | Johnson City | Ι           | 120          | 121          | 89           | 30          | 3        | 0                  | 42           | 93,084         | 110,738        | 423              | 120,425      | 15,541     | 4,968    | 403                 | 154,313        |
| Christ  | Jordan       | Ι           | 43           | 40           | 18           | 12          | 1        | 0                  | 15           | 14,526         | 22,548         | 0                | 55,178       | 7,000      | 0        | 0                   | 60,816         |
| Ephphatha<br>Parish For<br>Deaf                 | Liverpool    | Ι           | 18           | 18           | 0            | 0           | 0        | 0                  | 0            | 0              | 0              | 0                | 0            | 0          | 0        | 0                   | 0              |
| St Matthews                                     | Liverpool    | III         | 333          | 342          | 298          | 80          | 5        | 1                  | 91           | 220,070        | 265,274        | 0                | 268,854      | 22,802     | 2,900    | 4,174               | 246,200        |
| Trinity   | Lowville     | Ι           | 33           | 29           | 29           | 10          | 0        | 0                  | 17           | 28,000         | 28,001         | 6,234            | 37,000       | 7,740      | 0        | 0                   | 44,242         |
| Christ  | Manlius      | II          | 259          | 243          | 183          | 53          | 0        | 0                  | 76           | 247,701        | 248,881        | 4,228            | 314,173      | 26,831     | 4,530    | 0                   | 297,532        |
| St Johns<br>Chapel                              | Marathon     | Ι           | 9            | 9            | 0            | 0           | 0        | 0                  | 0            | 0              | 0              | 0                | 0            | 0          | 0        | 0                   | 0              |

| Parish       | City            | Parish Type | 2020 Members | 2021 Members | Communicants | Sunday Att. | Baptisms | Confirm. & Recept. | Pledge Cards | Amount Pledged | Plate & Pledge | From Investments | Oper. Income | To Diocese | Outreach | Miss. Outreach Exp. | Total Expenses |
|--------------|-----------------|-------------|--------------|--------------|--------------|-------------|----------|--------------------|--------------|----------------|----------------|------------------|--------------|------------|----------|---------------------|----------------|
| St Johns     | Marcellus       | Ι           | 118          | 116          | 115          | 26          | 0        | 0                  | 29           | 52,961         | 52,934         | 12,000           | 69,269       | 7,316      | 3,529    | 0                   | 97,332         |
| Grace        | Mexico          | Ι           | 22           | 23           | 23           | 12          | 1        | 0                  | 0            | 0              | 3,175          | 0                | 3,175        | 679        | 2,000    | 0                   | 13,769         |
| St Matthews  | Moravia         | Ι           | 103          | 101          | 33           | 26          | 0        | 0                  | 18           | 24,390         | 43,926         | 9,732            | 55,858       | 7,173      | 3,035    | 0                   | 62,707         |
| St Andrews   | New Berlin      | Ι           | 95           | 97           | 75           | 24          | 2        | 0                  | 18           | 18,770         | 69,590         | 64,760           | 134,350      | 13,669     | 17,499   | 0                   | 209,041        |
| St Stephens  | New<br>Hartford | Ι           | 147          | 152          | 33           | 38          | 0        | 0                  | 17           | 22,620         | 29,534         | 0                | 37,838       | 7,891      | 350      | 0                   | 76,020         |
| Emmanuel     | Norwich         | II          | 126          | 124          | 109          | 26          | 0        | 1                  | 18           | 22,320         | 34,157         | 192,447          | 226,604      | 35,680     | 74,779   | 45,293              | 323,709        |
| St Johns     | Oneida          | Ι           | 121          | 103          | 103          | 28          | 0        | 0                  | 34           | 58,000         | 67,952         | 0                | 78,380       | 10,800     | 0        | 6,721               | 90,564         |
| Resurrection | Oswego          | Ι           | 116          | 102          | 95           | 26          | 2        | 5                  | 42           | 101,228        | 111,612        | 1,386            | 116,489      | 13,640     | 100      | 10,740              | 123,792        |
| St Pauls     | Owego           | II          | 164          | 172          | 172          | 52          | 2        | 6                  | 36           | 85,874         | 95,813         | 41,574           | 143,581      | 19,439     | 3,921    | 2,616               | 249,376        |
| St Pauls     | Oxford          | Ι           | 146          | 144          | 135          | 12          | 0        | 0                  | 21           | 19,967         | 29,111         | 13,359           | 42,470       | 4,838      | 0        | 49,915              | 104,528        |
| St Marks     | Port Leyden     | Ι           | 29           | 28           | 9            | 0           | 0        | 0                  | 3            | 1,820          | 2,803          | 49,364           | 52,167       | 8,064      | 9,500    | 0                   | 33,713         |
| St. James    | Pulaski         | Ι           | 56           | 70           | 68           | 24          | 0        | 0                  | 14           | 27,500         | 42,118         | 6,856            | 90,844       | 8,189      | 3,531    | 2,681               | 129,666        |

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| Parish      | City                   | Parish Type | 2020 Members | 2021 Members | Communicants | Sunday Att. | Baptisms | Confirm. & Recept. | Pledge Cards | Amount Pledged | Plate & Pledge | From Investments | Oper. Income | To Diocese | Outreach | Miss. Outreach Exp. | Total Expenses |
|-------------|------------------------|-------------|--------------|--------------|--------------|-------------|----------|--------------------|--------------|----------------|----------------|------------------|--------------|------------|----------|---------------------|----------------|
| Zion        | Rome                   | Ι           | 108          | 108          | 53           | 19          | 1        | 0                  | 29           | 43,621         | 59,557         | 38,505           | 115,644      | 12,475     | 748      | 616                 | 137,944        |
| Trinity     | Seneca Falls           | Ι           | 64           | 51           | 31           | 32          | 2        | 1                  | 25           | 65,436         | 71,705         | 5,079            | 86,126       | 8,893      | 1,200    | 0                   | 97,878         |
| Epiphany    | Sherburne              | Ι           | 20           | 18           | 18           | 8           | 0        | 0                  | 12           | 0              | 11,539         | 6,010            | 17,949       | 2,144      | 156      | 0                   | 36,933         |
| Gethsemane  | Sherrill               | Ι           | 70           | 70           | 70           | 0           | 2        | 0                  | 19           | 23,740         | 27,129         | 1,822            | 45,484       | 6,080      | 734      | 0                   | 30,223         |
| St James    | Skaneateles            | IV          | 659          | 662          | 662          | 85          | 9        | 7                  | 124          | 357,504        | 422,691        | 29,536           | 547,579      | 68,930     | 12,815   | 12,815              | 531,671        |
| St Thomas   | Slaterville<br>Springs | Ι           | 31           | 31           | 0            | 0           | 0        | 0                  | 0            | 0              | 0              | 0                | 0            | 0          | 0        | 0                   | 0              |
| St Matthews | South New<br>Berlin    | Ι           | 22           | 22           | 17           | 14          | 0        | 0                  | 8            | 19,330         | 15,492         | 4,217            | 25,493       | 2,614      | 2,500    | 0                   | 25,879         |
| Saviour     | Syracuse               | Ι           | 88           | 88           | 0            | 36          | 2        | 2                  | 22           | 22,000         | 31,104         | 8,101            | 39,555       | 0          | 0        | 0                   | 61,458         |
| Grace       | Syracuse               | Ι           | 98           | 98           | 50           | 29          | 1        | 1                  | 11           | 84,375         | 91,176         | 0                | 96,846       | 12,522     | 3,070    | 0                   | 117,840        |
| St Albans   | Syracuse               | Ι           | 51           | 47           | 43           | 32          | 0        | 0                  | 20           | 65,500         | 82,220         | 16,869           | 129,183      | 13,644     | 0        | 1,389               | 127,945        |
| St Mark     | Syracuse               | II          | 297          | 296          | 63           | 32          | 0        | 0                  | 26           | 45,512         | 55,034         | 63,000           | 196,257      | 17,000     | 825      | 0                   | 143,764        |

| Parish   | City        | Parish Type | 2020 Members | 2021 Members | Communicants | Sunday Att. | Baptisms | Confirm. & Recept. | Pledge Cards | Amount Pledged | Plate & Pledge | From Investments | Oper. Income | To Diocese | Outreach | Miss. Outreach Exp. | Total Expenses |
|----------|-------------|-------------|--------------|--------------|--------------|-------------|----------|--------------------|--------------|----------------|----------------|------------------|--------------|------------|----------|---------------------|----------------|
| St Pauls | Syracuse    | III         | 189          | 190          | 152          | 40          | 2        | 0                  | 55           | 137,353        | 136,301        | 156,684          | 327,419      | 50,627     | 5,500    | 0                   | 621,906        |
| Epiphany | Trumansburg | Ι           | 43           | 43           | 43           | 20          | 0        | 0                  | 27           | 39,280         | 39,018         | 12,349           | 51,682       | 5,897      | 2,500    | 0                   | 52,371         |
| Grace    | Utica       | IV          | 453          | 449          | 300          | 48          | 3        | 0                  | 86           | 143,263        | 193,311        | 142,601          | 387,645      | 56,123     | 0        | 6,719               | 421,230        |
| St Pauls | Waterloo    | Ι           | 58           | 44           | 40           | 21          | 0        | 1                  | 13           | 26,391         | 64,172         | 31,753           | 95,925       | 9,098      | 6,048    | 0                   | 159,416        |
| Trinity  | Watertown   | IV          | 147          | 162          | 95           | 42          | 2        | 2                  | 62           | 153,116        | 169,004        | 200,142          | 459,883      | 43,233     | 101      | 71,735              | 562,024        |
| Christ   | Willard     | II          | 26           | 25           | 24           | 0           | 0        | 0                  | 8            | 11,000         | 9,317          | 7,079            | 30,296       | 3,404      | 0        | 1,867               | 32,839         |
| Zion     | Windsor     | Ι           | 63           | 60           | 38           | 11          | 0        | 0                  | 10           | 12,520         | 20,585         | 1,496            | 23,744       | 3,974      | 130      | 130                 | 23,830         |

# Section VII: Constitution & Canons

# Constitution

Adopted in the Convention of the Diocese of Central New York, June 14, 1870; as amended in subsequent Conventions.

### Article I.

Sec. 1. There shall be an annual Convention of the Church in the Diocese of Central New York, meeting on such day as the Ecclesiastical Authority may determine and select.

Sec. 2. For sufficient cause occurring after the designation of the date or place of meeting the Ecclesiastical Authority may appoint another date or place or both for the meeting of the Convention.

#### Article II.

The Ecclesiastical Authority may call Special Conventions. The purpose or purposes for which a Special Convention is called shall be stated in the call for such Convention, and no business not germane to such purpose or purposes shall be in order except by the affirmative vote of two-thirds of those present and voting in each of the clerical and lay orders.

#### Article III.

Sec. 1. The members of any Convention shall be:

- (a) The Bishop;
- (b) The Bishop Coadjutor, if there be one, and also, if there be any, the Assisting Bishop Suffragan;
- (c) All members of the clergy canonically resident in the Diocese not under discipline;
- (d) All shared community pastors in charge of parishes in union with the Convention who shall be clerical members of the Convention;
- (e) From each parish in union with the Convention that number of lay delegates to which it is entitled according to the following table, based on the Table of Parochial Statistics in the Journal of the preceding Convention:

300 or fewer communicants2 delegates301-500 communicants3 delegatesover 500 communicants4 delegatesprovided, however, that no parish shall be entitled to lay representation in anyConvention if it is in arrears in payment of its assessment to the Church PensionFund, or for the Diocesan Mission Apportionment for the calendar year prior to

January the first preceding the Convention, unless, if it is in arrears in such payment for the Diocesan Mission Apportionment, the Convention shall remit such arrearage; and

(f) All Commissioned Evangelists of the Church Army, resident and working in the Diocese for at least one year, who shall be lay members of the Convention.

Sec. 2. Each member of Convention shall be entitled to one vote.

Sec. 3. The lay delegates shall be chosen by the governing body of the parish. Persons meeting the qualifications set out in Canon II shall be eligible to serve as lay delegates to and to vote at any Convention and shall also be eligible for election or appointment to any lay office of the Diocese.

Sec. 4. The definition of a parish, the mode of admitting parishes into union with Convention, and the conditions under which union or representation shall be forfeited, may be prescribed by Canon.

#### Article IV.

Every Convention shall be opened with prayers and there shall be a Celebration of the Holy Communion during the meeting of Convention at a time set by the Bishop.

#### Article V.

The Bishop or, if there be one, the Bishop Coadjutor or the Bishop Suffragan, shall preside in the Convention; but in case of a vacancy in the Episcopate, inability to act, or necessary absence, the President of the Standing Committee, or, in his or her absence, the senior in office among the clerical members of the Standing Committee present, shall preside in the Convention.

#### Article VI.

A Secretary shall be chosen upon the assembling of the Annual Convention, who shall remain in office until the meeting of the next Annual Convention or until a successor shall be appointed. The manner of nomination of the Secretary may be prescribed by Canon. The Secretary may be removed at any time from office by the Standing Committee for any neglect or misconduct, of which they shall be the judge. The duties of the Secretary shall be to take minutes of the proceedings of the Convention, to preserve the journals and records, to attest the public acts of the body, and faithfully to deliver into the hands of his or her successor all books and papers relative to the concerns of the Convention which may be in his or her possession. It shall also be the duty of the Secretary to give due notice to each member of the clergy and the governing body of each parish of the time and place appointed for the meeting of each Convention. The Secretary shall also perform such other duties as may be prescribed by the Canons of General Convention and of the Diocese.

#### Article VII.

Sec. 1. In all matters which come before the Convention, the clergy and laity shall deliberate, and, except as otherwise provided in the next section, may vote in one body; but if in any case it shall be required by Canon or by ten members the two orders shall vote separately, the clergy as individuals, and the laity as individual delegates; and the concurrence of a majority of each order present and voting shall be necessary to constitute a decision.

Sec. 2. In case of the election of a Bishop, the two orders shall always vote separately by ballot, and the concurrence of a majority of those present and voting in each order shall be necessary to constitute an election.

#### Article VIII.

The mode of altering the Constitution shall be as follows: A proposition for an amendment shall be introduced in writing, and considered in the Convention, and if approved shall lie over till the next Annual Convention. If again approved in such next Convention by a majority of those present and voting in each order, the change shall take effect immediately unless otherwise expressly provided. The adoption of any alteration or amendment of this Constitution which inserts or repeals an Article, or a Section or Clause of an Article, shall effect the necessary change in numbers or letters of Articles or Sections or Clauses of an Article that follow, and in references made in this Constitution to any other part, without the necessity of specific provision therefore in the alteration or amendment.

#### Article IX.

No amendment of the Canons shall be made during the sessions of the Convention in which the same shall be proposed, unless by a two-thirds majority of the members present and voting in which event the amendment shall take effect immediately unless otherwise expressly provided; but any amendment, if approved by a majority less than two-thirds, shall lie over for the consideration and final action of the next Annual Convention, and, if again approved by a majority vote, shall take effect immediately unless otherwise expressly provided. The adoption of any alteration or amendment of the Canons which inserts or repeals a Canon, or a Section or Clause of a Canon, shall effect the necessary change in numbers or letters of Canons or Sections or Clauses of a Canon that follow, and in references made in the Canons to any other part, without the necessity of specific provision therefore in the alteration or amendment.

## Canons

Canon I. Of the Clerical Members of Convention.

Sec. 1. At least one week before the meeting of every Convention of this Diocese, the Ecclesiastical Authority shall cause to be prepared a list of all the members of the clergy canonically resident in this Diocese, annexing the names of their respective parishes, or places of residence, designating those who are entitled to seats in the Convention. No member of the clergy, while suspended from the ministry, shall have a place on the list. Such list shall be available to the Convention on the first day of meeting and shall be prefixed to the Journal.

Sec. 2. At least one week before the meeting of every Convention of this Diocese, the Ecclesiastical Authority shall cause to be prepared a list of all shared community pastors in charge of parishes in union with the Convention, annexing the names of their respective parishes or places of residence, who shall be clerical members of the Convention pursuant to the provisions of Article III, Section 1, paragraph (d) of the Constitution. Such list shall be available to the Convention on the first day of meeting and shall be prefixed to the Journal.

Sec. 3. The right of any member of the clergy of this Diocese to a seat in the Convention if disputed shall be

determined by a vote of the Convention itself in accordance with the provisions of Article III of the Constitution.

Sec. 4. The proof of the regular admission of a member of the clergy into this Diocese shall consist of evidence satisfactory to the Convention of a compliance with the Canons of the General Convention; and the proof of a settlement in a parish thereof shall consist of evidence satisfactory to the Convention of a like compliance.

Canon II. Of the Lay Members and Organization of the Convention.

Sec. 1. The lay delegates and alternates from each parish shall be chosen by the Vestry from laypersons eighteen years of age or older belonging to the parish, who shall be confirmed communicants and who shall have been regular attendants at its worship and contributors to its support for at least twelve months prior to being chosen. The choice of lay delegates and their alternates shall be certified in writing by the rector, vicar or priest-in-charge of the parish which they represent, or by one of the wardens or the clerk of the governing body of the parish. Such certificate shall be forwarded to the Secretary not later than May 31st of each year and shall also state that each delegate and alternate so certified was eligible to be chosen, that the parish is not in arrears in payment of its assessment to the Church Pension Fund, and that the

Mission Apportionment for the calendar year prior to the Convention (or if the parish is in arrears in such payment for the mandatory portion of the Diocesan Mission Apportionment, that the parish prays that such arrearage be remitted by the Convention for the good and sufficient reasons presented in a paper accompanying such certificate). The Secretary, upon receipt of such paper, shall transmit the same without delay to the Diocesan Board through its Secretary, which body shall review the case and make recommendation to the Convention thereon. The form of said certificate may be prescribed by the Convention; when so prescribed no other certificate of the appointment of any lay delegate or alternate to the Convention of this Diocese shall be allowed or received.

Sec. 2. At least one week before the meeting of every Convention of this Diocese, the Ecclesiastical Authority shall cause to be prepared a list of all Commissioned Evangelists of the Church Army resident and working in the Diocese for at least one year, annexing their place of residence, who shall be lay members of the Convention pursuant to the provisions of Article III Section 1, paragraph (f) of the Constitution. Such list shall be available to the Convention on the first day of meeting and shall be prefixed to the Journal.

Sec. 3. At every Convention the Bishop, as Presiding Officer, shall take the chair and shall continue to preside during its sitting, shall possess the usual powers of presiding officers in deliberative assemblies and, subject to an appeal to the Convention, shall decide all questions of order without debate. The Bishop shall have the right to call the Bishop Coadjutor, if there be one, to the chair, or there being no Bishop Coadjutor, the Bishop Suffragan, or there being no Bishop Suffragan, to name the President of the Standing Committee, or, in his or her absence, the senior in office among the clerical members of the Standing Committee present, as Presiding Officer; but such substitution shall not extend beyond an adjournment unless agreed to by the Convention.

Sec. 4. In case of the absence or disability of the Bishop or of a vacancy in the office, the Bishop Coadjutor, if there be one, or the Bishop Suffragan, if there be one, and there be no Bishop Coadjutor, or the Bishop Coadjutor be absent or disabled, or if there be no bishop present and able to act, the President of the Standing Committee, or, in his or her absence, the senior in office among the clerical members of the Standing Committee present shall call the Convention to order and act as Presiding Officer.

Sec. 5. The presence of at least twenty clerical members of the Convention and of delegates from at least twenty parishes shall be necessary to the transaction of business, except that a smaller number may adjourn from day to day.

Sec. 6. A quorum being found in attendance, the Presiding Officer shall declare the Convention duly organized. The Secretary shall then be elected, who then may nominate one or more assistant secretaries to be approved by the Convention. In the absence of the Secretary, the assistant secretaries shall be nominated from the floor of the Convention. The assistant secretaries shall serve during the sessions of the Convention.

Sec. 7. The Rules of Order of the preceding Annual Convention shall be the Rules of Order until altered by a vote of a majority of the Convention.

Sec. 8. Laypersons, other than delegates, who are members of the Diocesan Board, or members of the Committees of the Board, or trustees of Diocesan corporations, members of the Standing Committee or of standing committees of Convention, Pastoral Leaders licensed by the Diocese, or other officers of the Diocese, shall have the privilege of the floor.

Sec. 9. Prior to every Convention the Bishop may appoint a Committee on Agenda and Arrangements to make appropriate provision for both agenda and program as well as for facilities for such Convention. To the extent practicable, all groups and persons desiring inclusion of agenda items shall submit requests therefore to such Committee at least ten weeks prior to such Convention, together with an identification of the subject matter, whether inclusion is sought for action or information only, the form of the presentation proposed, and the time allocation desired. To the same extent, all groups and persons desiring space, services, or other facilities in connection with such Convention shall submit requests therefore with appropriate details to such Committee at least ten weeks prior to such Convention.

## Canon III. Of the Call of a Convention and Notices pertaining thereto.

Sec. 1. Notice of the meeting of any Convention shall be given by the Secretary in a letter, transmitted by mail, and or electronic communication, at the expense of the Convention, to every member of the clergy canonically resident in the Diocese, to every shared community pastor in charge of a parish in union with the Convention, to every priest-in-charge, to every Commissioned Evangelist of the Church Army resident and working in the Diocese for at least one year, to the lay authorities in every vacant parish, and to all delegates whose election has been certified to the Secretary, at least six weeks before the meeting. Extracts from the Constitution and Canons relating to the appointment of lay delegates, and a form of certificate of their election shall be sent by the Secretary to every parish by the end of the last full week of April of the year in which Convention is held.

Sec. 2. Whenever, under the provision of the Constitution, a special Convention is called it shall be the duty of the Secretary, in the notice thereof, to specify the purpose or purposes for which it is called.

Sec. 3. The Secretary shall, not less than six months before the meeting of each Annual Convention, notify all trustees or individuals having charge of any funds belonging to the Diocese of the responsibility imposed upon them by Canon XXV, Section 1. The Secretary shall also notify the chair of each special committee appointed by the preceding Convention to report to the next Convention, of the requirements of Canon XXV, Section 2. Sec. 4. All proposed amendments to the Constitution, or Canons, should be submitted to the Committee on Constitution and Canons at least six weeks before the meeting of Convention; and, after consideration by the committee, a copy of the amendments so submitted shall be sent to all members of the Convention at least two weeks before the meeting at which they are to be considered.

## Canon IV. Of Attending the Meetings of the Convention.

Sec. 1. The regular attendance of the clergy and laity at the meetings of the Convention being of essential consequence to the interest of the Church, this duty is hereby enjoined upon them.

Sec. 2. No member of the clergy of the Diocese actively engaged in work in the Diocese shall, except for good and reasonable excuse, absent himself or herself from meetings of the Convention. In the event of such absence he or she shall make known to the Ecclesiastical Authority the reasons therefore.

Sec. 3. No member of the Convention shall leave during its session without having applied for and received leave of absence from the Presiding Officer.

## Canon V. Of Parishes and Diocesan Chapels.

Sec. 1. Parishes.

- (g) One or more groups of Episcopalians, whether or not incorporated, (joined in appropriate instances with other Christians) shall be a parish when so certified and admitted into union by a majority vote of the members of the Convention present and voting. The application for such certification and admission shall be filed with the District Dean where the applicant is located. The application, with a report of the action taken thereon by the Dean, shall be forwarded to the Bishop within ninety days after the filing thereof. Thereafter, within one hundred twenty days of receipt, it shall be forwarded with advice of the action of the Bishop thereon to the next Convention of the Diocese for final action by such Convention. The distinctions between parishes and missions shall be eliminated except to the extent required by the Canons of General Convention and the Religious Corporations Law of the State of New York.
- (h) A parish in union with Convention shall continue to be in union unless it is determined by Convention that the parish has failed to conduct regular worship services, or has failed to maintain an organized Vestry which meets regularly, or has failed for three consecutive years to meet its pledge for General & Diocesan Work of the Church as accepted by the Vestry, or is failing to make a good faith attempt to compensate its clergy at or above the guidelines adopted by Convention. A recommendation may be submitted to Convention by the Bishop, together with the Standing Committee, that a determination be made that a parish is no longer in union with Convention; furthermore, the Convention vote to terminate requires a two-thirds majority.

- (i) The Bishop may suggest a parish self-study at any time for the purpose of developing programs to assist the parish.
- (j) No certificate of consent to the incorporation of a parish shall be given by the Bishop or by the majority of the Standing Committee unless the applicant for such consent shall then be a certified parish admitted into union with the Convention as provided in Section 1 or 2 of this Canon.
- (k) Whenever hereafter any parish shall neglect to make the annual parochial report, and to forward the same to the Secretary of the Convention as required by Canon XXII.5, the Committee on Credentials of Lay Delegates shall so report to the Convention, and such parish shall be denied representation in the Convention of that year; except that, because of unusual circumstances explained to the Convention, such parish may be admitted to representation by a majority vote of the members of the Convention present and voting.
- (l) Each parish desiring financial aid from the Diocese shall make application therefore to the Diocesan Board.
- (m)No parish shall establish a new place of worship without the consent of the Bishop and the Standing Committee after consultation with the Dean and the District Council, if there be one.
- (n) No parish shall encumber or alienate any real property, or any interest therein, other than by lease for not more than five years, without the consent of the Bishop and the Standing Committee and leave of Court as required by Sec. 12 of the New York State Religious Corporations Law.
- (o) The qualified voters at any election or special meeting of a parish shall be those persons of full age belonging to the parish, who have been baptized and are regular attendants at worship and contributors to its support for at least twelve months prior to such election or special meeting, or since the establishment of the parish. In any parish which has so determined in the manner provided in section forty-six of the Religious Corporations Law, persons of less than full age, but of the age of eighteen years or more and having the other qualifications of this section, shall also be qualified voters and eligible to be elected members of the vestry and, if confirmed communicants or received in the Episcopal Church, wardens.
- (p) Parish Meetings.
  - (i) Annual Election and Meeting. The annual election and meeting of each parish shall be held on the day, either a Sunday or a secular day, fixed by the vestry.
  - (ii) Special Meetings. Special meetings may be held on any Sunday or secular day fixed by the vestry.
  - (iii) Notice. Notice of each annual election and meeting and of any special meeting shall be read by the priest-in-charge, or if there be none or he or she be absent, by the officiating minister or by a warden, on each of the two Sundays next preceding such annual election and meeting or special meeting, in the time of divine service, or, if for any reason, the usual place

of worship shall not be open for divine service, the notice shall be posted conspicuously on the outer door of the place of worship for two weeks next preceding the annual election and meeting or special meeting. Such notice shall specify the place, day and hour of holding the annual election and meeting or special meeting. The notice of each annual election and meeting shall also specify the number and terms of office of each warden and the vestry persons whose terms of office shall then expire, or whose office shall then be vacant for any cause, and the office for which each such officer is to be then elected. The notice of any special meeting shall specify the matter or question to be brought before such meeting and no matter or question not specified in such notice shall be acted on at such meeting.

- (iv) Presiding Officer. The presiding officer of each annual election and meeting or special meeting shall be the priest-in-charge of the parish, if there be one, or if there be none or he or she be absent, one of the wardens elected by a majority of the qualified voters present, or if no warden be present, a vestry person elected in like manner. Such presiding officer shall be the judge of the qualifications of voters, shall receive the votes cast, and shall declare the result of the votes cast.
- (v) Action. The action of an annual election and meeting or special meeting on any matter or question shall be decided by a majority of the qualified voters present and voting thereon. The polls of an election shall continue open for one hour and longer, in the discretion of the presiding officer, or if required by a majority of the qualified voters present and voting. The wardens and vestry persons shall be elected by ballot from qualified voters at the meeting, and no person shall be eligible for election as a warden unless he or she is also a confirmed communicant in the Episcopal Church, or be eligible for election as a vestry person unless he or she shall have been baptized.
- (q) Vestry.
  - (i) The vestry shall consist of three, six or nine vestry persons as shall be determined by the parish at any annual or special meeting and of two wardens. At each annual election after the initial election of the vestry, one warden shall be elected to hold office for two years, and one-third of the total number of vestry persons of the parish shall be elected to hold office for three years. Each warden and vestry person shall hold office after the expiration of his or her term until his or her successor shall be chosen.
  - (ii) The vestry of an unincorporated parish shall have the powers, discretion, and responsibilities corresponding to the extent applicable, to those of the vestry of an incorporated parish, and shall likewise be subject to corresponding limitations.

- (r) Other Form of Organization. Notwithstanding any other provision hereof, any unincorporated parish may propose such other or different provision for its own organizational structure and operation as it shall deem appropriate. Any such proposal shall be submitted to the District Dean, the Bishop and the Convention in the same manner as an application for certification as a parish in union with the Convention under the provisions of Section 1 of this canon, and the organizational structure and operation of such parish shall conform to the action of the Convention.
- (s) When any real estate is acquired or to be acquired for an unincorporated parish, "The Diocese of Central New York" shall have the power to take and hold bare legal title thereto for the benefit of such parish subject to its direction and control as to the acquisition, use and disposition of such property. All expenses incident to the acquisition, management, maintenance and disposition of such property shall be borne by such parish. In the event that an unincorporated parish on re-examination pursuant to the provisions of Section 1 Paragraph (b) of this Canon is not recertified, "The Diocese of Central New York" shall have the power to make such disposition of any real property, title to which shall have been held by it for the benefit of such former parish (and of the proceeds of any disposition of such property) as to it shall seem appropriate, subject to the directions of the Convention contained in its determination not to recertify such former parish.

#### Sec. 2 Diocesan Chapels.

- (a) Any group of Episcopalians, whether theretofore comprising an incorporated parish, an unincorporated parish, other ministry or mission association or college chaplaincy or ministry, shall upon their request and certification by the Bishop and designation as such by the Convention of the Diocese become either a Diocesan Chapel or a Diocesan College Chapel or a Diocesan Mission Chapel.
- (b) Each Diocesan Chapel shall be under the supervision of the Bishop and, subject to the approval of the Bishop, may adopt such procedures for the conduct of its affairs as it may desire. It shall not be a parish in union with the Convention or subject to the provisions of the Canons or other prescriptions with respect to parishes. Each Diocesan Chapel shall have the right, by whatever procedural means it may choose, to designate one lay representative to the Convention of the Diocese, which representative, although not a member of the Convention, shall have the privilege of the floor. Each Diocesan Chapel shall submit an Annual Parochial Report, or at the direction of the Bishop, prepare a Report of such form and content as the Bishop may prescribe.
- (c) A Diocesan College Chapel may be established on the campus of a University or College situated within the Diocese for the expressed purpose of ministry and chaplaincy to the students, faculty and staff of that University or College. A majority of its Vestry or other Representative Body must be composed of persons who are adult members of the Episcopal Church as defined in the Canons of the General Convention and if a majority of its Vestry, or other Representative Body,

is composed of adult members of the Episcopal Church as described above, at least one of whom serves as one of the Wardens, Chair or other leader of the Representative Body, the Diocesan College Chapel shall have the following privileges:

- (I) Each Diocesan College Chapel shall have the right, by whatever procedure it may choose, to designate one adult student Lay Representative to the Convention of the Diocese, which representative shall be a full member of Convention and shall have full privileges of the floor and vote.
- (II) Each Diocesan College Chapel shall qualify under Canons of the General Convention as a congregation for the purpose of sponsoring members of the congregation for Holy Orders.
- (d) A Diocesan Mission Chapel, such as Ephphatha Mission for the Deaf, shall be under the supervision of the Bishop and, subject to the approval of the Bishop, may adopt such procedures for the conduct of its affairs as it may desire. Each Diocesan Chapel shall submit an Annual Parochial Report, or at the direction of the Bishop, prepare a Report of such form and content as the Bishop may prescribe.
  - (I) Each Diocesan Mission Chapel shall have the right, by whatever procedure it may choose, to designate one adult Lay Representative to the Convention of the Diocese, which representative shall be a full member of Convention and shall have full privileges of the floor and vote.
  - (II) Each Diocesan Mission Chapel shall qualify under Canons of the General Convention as a congregation for the purpose of sponsoring members of the congregation for Holy Orders.

## Canon VI. Of Diocesan Clusters.

Sec. 1. Three or more parishes which are geographically related may apply for recognition as a Diocesan Cluster.

Sec. 2. Such application shall set forth the terms of the proposed Cluster organization, including provisions for governance, for engagement of clergy, for contemplated activities, for financial support, for operating procedures and for such other matters as may be appropriate; and shall be accompanied by agreements of the several parishes involved to participate in the Cluster, signed by the rector or priest in charge or, if there be none, the District Dean, and the vestry of each parish.

Sec. 3. The application for recognition as a Diocesan Cluster shall be submitted to the Bishop. On approval by the Bishop of the application as originally submitted or as subsequently amended, the Diocesan Cluster shall be entitled to recognition as such. Sec. 4. After Cluster recognition, proposed amendments to the terms of Cluster organization shall be submitted to the Bishop for approval.

## Canon VII. Of the Ecclesiastical Authority.

In the event of the death, resignation, disability or prolonged absence of the Bishop of the Diocese, the Bishop Coadjutor shall become the Ecclesiastical Authority of the Diocese; if there be no Bishop Coadjutor, the Bishop Suffragan, if there be one, shall become temporarily the Ecclesiastical Authority. The Standing Committee of the Diocese shall be the Ecclesiastical Authority of the Diocese for all purposes declared by the General Convention only in the event of the absence or disability of all the Bishops herein named or of a vacancy in the Episcopate.

## Canon VIII. Of the Bishop and the Cathedral.

The Bishop, with the approval of the Diocesan Convention or, if it not be in session, of the Standing Committee, may from time to time and until a permanent Diocesan Cathedral shall be established, and with the consent of the Rector and Vestry of the parish concerned, select a parish church which shall be known as the Cathedral Church of (here insert the name of the parish). The Bishop, with the approval of the Standing Committee, may thereupon enter into such stipulations, in writing, with the Rector and Vestry of such parish concerning the rights of the Bishop in the use of the church building in Diocesan affairs, as may be agreed upon, which stipulations shall be known as "The Institutes of the Cathedral".

## Canon IX. Of the Standing Committee of the Diocese.

Sec. 1. The Standing Committee of the Diocese, provided for by the General Convention in Article IV of the Constitution of the General Convention, shall consist of four members of the clergy (presbyters or deacons) of this Diocese, and four laypersons, confirmed communicants of full age of the Church in this Diocese, one such member of the clergy and one such layperson to be elected annually by the Convention of the Diocese, each for a term of four years. The election shall be by ballot, and by the concurrent vote of a majority of those present and voting in each order. Vacancies in the Standing Committee occurring by death or otherwise may be filled until the next meeting of Convention by the concurrent vote of the clerical and lay members of the Committee. Any member of the Committee having served two consecutive full terms shall not be eligible for immediate re-election.

Sec. 2. In case the Bishop of the Diocese be incapable of acting or in case there is no Bishop, and there is no Bishop Coadjutor or Bishop Suffragan capable of acting, the powers to be exercised and duties to be performed by the Bishop in matters of discipline shall be exercised and performed by the Standing Committee, except in those cases where such powers and duties are or may devolve and be enjoined upon the clerical members of the Committee in which case such powers shall be exercised and duties performed by the clerical members only provided that no sentence shall be pronounced upon a member of the clergy save by a Bishop.

Sec. 3. The Secretary of the Standing Committee shall keep a true record of its proceedings and shall preserve all books, journals and papers belonging to the committee and transmit the same to his or her successor in office. The President of the Standing Committee shall report the proceedings annually to the Diocesan Convention.

Sec. 4. In addition to action taken at a meeting duly convened, the Standing Committee is empowered and authorized to take action as follows:

- (a) By mail, telegraphic or electronic communication ballot. Notice shall be given to each member of the Standing Committee by mail, telegram or electronic communication describing the action proposed to be taken and setting forth the time (which shall be reasonable) within which and the name and address of the person or persons to whom ballots or other communications with reference thereto shall be sent. Members of the Committee may return ballots by mail, telegram or electronic communication and the results thereof shall be binding and any action so approved shall be the action of the Committee, provided that
  - (I) The ballots of at least two-thirds of all the members of the Committee favor the proposed action; and,
  - (II) Prior to the time set forth in the notice no member of the Committee shall have advised any person designated in the notice of his or her objection in the particular instance to action by mail, telegraphic or electronic communication ballot.
- (b) By conference telephone. By means of a conference telephone or similar communications equipment allowing all persons participating in the meeting to hear each other at the same time. Participation by such means shall constitute presence in person at the meeting.

## Canon X. Of the Secretary of Convention.

Sec. 1. The Secretary of Convention shall be nominated to the Convention by the Standing Committee with the approval of the Bishop. In case the Convention declines to elect the nominee, the Bishop shall appoint a member of the Convention as secretary of the Convention pro tem, and the Standing Committee shall make, during the same Convention, a new nomination.

Sec. 2. In the event of a vacancy occurring in the Office of Secretary of Convention, the Bishop or other Ecclesiastical Authority, may, in consultation with the Standing Committee or the President thereof, appoint a Secretary pro tem, who shall serve until the next Annual Convention.

Sec. 3. The Secretary of Convention in addition to discharging the duties imposed by the Constitution and other provisions of these Canons, shall, subject to the orders of the Convention, issue the Journal of the Annual Convention and accompanying documents, and

when published shall post the Journal on the website of the Diocese, and shall provide notice that the Journal is posted on the website to each member of the clergy of the Diocese, each lay delegate attending the Convention, and each parish in the Diocese. The Secretary shall maintain a printed copy of the Journal in the Diocesan Office and shall provide printed copies to clergy members, lay delegates, and parishes upon request. The Secretary shall provide one printed copy of the Journal to each member of the Diocesan Board, one copy to each member of the Standing Committee, two copies to the Secretary of the House of Deputies of General Convention and one copy to the Archives of the Church.

Sec. 4. As required by the Canons of the General Convention, the Secretary shall prepare a certified copy of the testimonials of the deputies elected to the General Convention and forward the same to the Secretary of the House of Deputies, together with a copy of the latest Journal of the Diocesan Convention. The Secretary shall also transmit to the Secretary of the House of Deputies the other documents required by the Canons of the General Convention.

Sec. 5. The Secretary shall maintain the Canonical Register of all clergy canonically resident in the Diocese which shall include the records required by the Canons of the General Convention.

## Canon XII. Of the Chancellor of the Diocese.

The Bishop may nominate for the approval of the Convention a person or persons skilled in ecclesiastical and civil law to be the Chancellor or Vice-Chancellor of the Diocese, who shall act as legal advisers and counselors to the Bishop, the Standing Committee, ecclesiastical courts and the Convention, when called upon to do so, and advisor to the Diocesan Board and its Committees. It shall also be their duty to review any proposed amendments to the laws of the State which affect the Religious Corporations Law or the property interests of the Church and to cooperate with the representatives of the other Dioceses of the State in securing the passage or defeat of such proposed amendments, after reference to the Convention whenever appropriate.

## Canon XIII. Of Deputies to the General Convention and to the Provincial Synod and of Delegates to the Triennial Meeting of the Women of the Church.

Sec. 1. The Convention shall, at either one of its two regular annual meetings held not later than twelve months preceding the opening date of the General Convention as shall be determined by the Bishop with the consent of the Standing Committee, elect by the concurrent ballot of the clerical and lay members present and voting, four members of the clergy and four laypersons, who shall be confirmed communicants of full age and residents of the Diocese, to act as Deputies from this Diocese to the General Convention. When the election of Clerical and Lay Deputies shall have been completed, the four members of the clergy and the four laypersons next in order in the balloting shall be declared duly chosen Alternate Deputies. The Deputies and Alternate Deputies shall elect one of the Deputies to serve as chair of the Deputation. The

Deputies and Alternate Deputies shall hold office during the term of three years and until Deputies and Alternate Deputies shall next be elected.

Sec. 2. It shall be the duty of the Deputies-elect to signify in writing to the Bishop, not more than four weeks and not less than three weeks before the meeting of the General Convention, the acceptance of the appointment and their intention to perform its duties.

Sec. 3. All vacancies occurring by reason of default in acceptance of appointments under this Canon, or from any other cause, shall be filled by designation of the Bishop from the list of members of the clergy and laypersons elected as Alternate Deputies, in the sequence in which they were elected, and such persons when certified by the Bishop, shall have all the power and authority of Deputies duly elected by the Convention.

Sec. 4. Prior to each meeting of the Provincial Synod, the Bishop, with the advice and consent of the Standing Committee, may appoint not more than four members of the Clergy and not more than four laypersons Deputies to the Provincial Synod and name one of such Deputies the chair of the deputation. The Deputies and the chair so appointed shall hold office until a new deputation and chair shall be appointed. Any vacancy in the deputation shall be filled by similar appointment. Deputies so appointed shall be members of the Synod of the Second Province from the Diocese of Central New York and as such shall represent the Diocese in the House of Deputies of the Synod. The names of the persons so appointed shall be announced to the Diocese.

Sec. 5. In case of the inability of the Bishop to act or of a vacancy in the Episcopate, the power conferred upon the Bishop by this Canon shall be exercised by the President of the Standing Committee.

Sec. 6. At the regular Annual Meeting at which it elects Deputies to the General Convention, the Convention shall also elect by the concurrent ballot of the clerical and lay members present and voting, three persons who shall be confirmed adult communicants or members of the clergy of the Church and residents of the Diocese, to act, together with the Diocesan Custodian of the United Thank Offering as Delegates from this Diocese to the Triennial Meeting of the Women of the Church. When the election of these Delegates shall have been completed, the two laypersons or members of the clergy next in order in the balloting shall be declared duly chosen Alternate Delegates. Sections 2 and 3 of this Canon shall apply to the Delegates elected under this section in purpose and intent. The elected Delegates and Alternate Delegates shall next be elected. The Diocesan Custodian of the United Thank Offering shall hold office as a Delegate until a successor Diocesan Custodian is designated.

Sec. 7. The necessary expenses of the Deputies attending the General Convention and the Provincial Synod and of the Delegates attending the Triennial of the Episcopal Churchwomen and their meetings held in conjunction with the Provincial Synod shall be paid by the Diocese in

such amount as the Diocesan Board shall determine upon due presentation of proper vouchers signed by the Secretary of the same.

Canon XIV. Of the Diocesan Board.

Sec. 1. The Diocesan Board shall be the policy making organization of the Diocese, subject to the authority of the Diocesan Convention. It shall articulate the mission of the Diocese, formulate strategies to carry out that mission, and be responsible for all programmatic activities of the Diocese. It shall be responsible for preparation and submission to the Diocesan Convention of the budget in accordance with Canon XVIII and for the administration of such budget and the collection of the income therefore and the expenditures of Diocesan funds in accordance therewith. It shall direct the operating structures of the Diocese, except as to matters within the jurisdiction of the Standing Committee, and shall coordinate the units of the Diocese.

Sec. 2.

- (a) The Board shall be composed of the following members:
  - (I) The Bishop and the Bishop Coadjutor if there be one;
  - (II) A member of the Standing Committee elected by that Committee.
  - (III) The Treasurer of the Diocese; and

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- (IV) Four persons, adult members of the Episcopal Church and residents of the Diocese, elected by the Diocesan Convention, each to serve for a three year term beginning at the close of the Convention at which elected and until his or her successor is elected, as follows:
  - in years divisible by three, one member of the clergy and one member of the laity;
  - in the following year, one member of the laity; and
    - in the second following year, one member of the clergy.
- (V) Three persons, adult members of the Episcopal Church and residents of the Diocese of either the clerical or lay order, one elected by the Convention on nomination of the Bishop each year, to serve a term of three years beginning at the close of the Convention at which elected and until his or her successor is elected.
- (VI) Provided, however, that no member elected by the Convention under paragraph (iv) may serve for more than two successive full terms.
- (b) Vacancies in the membership of the Board elected under paragraph (iv) of subsection (a) shall be filled for the unexpired term by election of the Diocesan Convention (on nomination of the Bishop if the previous occupant of the office was so nominated), provided that a vacancy occurring between meetings of the Convention may be filled until the next meeting of the Convention by the remaining members of the Board.

Sec. 3. The members of the Board shall be the Trustees of "The Diocese of Central New York".

Sec. 4. The Bishop shall be the President and presiding officer of the Board. The Board shall choose, from time to time, one of its members to be Vice President and another person, who need not be a member of the Board, to be its Secretary, each to serve at the pleasure of the Board.

Sec. 5. The Board shall meet at stated intervals but at least four times a year, and at such other times as the Bishop or the Board may determine.

Sec. 6. The Board shall organize itself into such Committees of the Board, and other committees and other subgroups as it may determine appropriate for the discharge of its responsibilities, including Committees on Finance, Ministry Support, Investment, and Property. The Finance Committee shall be the Diocesan body contemplated by the Canons of the General Convention. Additional Board committees shall include the Parish Visitation and Mission Review Committee, and may include the Long Range Planning Committee. Other committees shall be established as determined by the Board. The charge, scope and operating methods of all such Committees and other committees shall be set by the Board.

Sec. 7. The Board shall adopt Bylaws for its governance and the conduct of its affairs.

Sec. 8. The Board shall present to each Diocesan Convention, a report of its activities, including a written report by appropriate category of all moneys and other property received and all moneys expended. The Board shall also cause to be prepared for publication in each Journal of the Convention a table by Districts of all parishes in the Diocese, showing the Diocesan Mission Apportionment (including the mandatory portion) and the pledge of each parish. Information concerning the amount of aid given to parishes shall be available from the Diocesan financial office.

Canon XV. Of the Commission on Ministry.

Sec. 1. At each Annual Convention of the Diocese, subject to confirmation by the vote of the Convention, the Bishop shall nominate a Commission on Ministry to consist of not less than six nor more than twenty persons, one half of whom shall be of the lay order and one half of whom shall be of the clerical order, who shall hold office until their successors are nominated and confirmed.

Sec. 2. It shall be the duty of this Commission on Ministry to assist the Bishop in all matters pertaining to lay and ordained Ministry in accordance with the Constitution and Canons of the General Convention of this Church.

Canon XVI. Of Elections.

Sec. 1. All elections required by the Constitution and Canons to be determined by ballot, except the election of a Bishop, Bishop Coadjutor, or Bishop Suffragan, shall be held according to the system of preferential voting known as the Single Transferable Vote. The regulations governing the use and counting of the ballots shall be those issued by the Diocese of Long Island, as revised in 1939, a copy of which has been deposited with the Secretary. Revisions of these regulations which do not affect the principles of the Single Transferable Vote, may be made by resolution of the Convention on the recommendation of the tellers, and filed with the Secretary.

Sec. 2. A concurrent quota of both clerical and lay votes shall be necessary for election, with a majority of both orders present and voting.

Sec. 3.

- (a) With the notice of the meeting of the Convention, the Secretary shall send to all clergy entitled to vote, to all shared community pastors in charge of parishes in union with the convention, to all Commissioned Evangelists of the Church Army entitled to be lay members of the Convention and to all delegates entitled to seats in the Convention a nomination blank, which shall contain the names of all offices to be filled at such Convention under the Canons of the Diocese, and under the Institutes of the Cathedral adopted pursuant to the provisions of these Canons, together with the names of the office holders whose terms of office expire.
- (b) Clergy, shared community pastors, Commissioned Evangelists of the Church Army, or Lay Delegates, or a duly certified alternate who has been designated to attend the Convention in place of any Lay Delegate, entitled to a seat in the forthcoming Convention, may file, prior to the assembling of the Convention, nominations for the offices to be filled at the Convention provided:
  - Such nominations shall be made on the nomination blank furnished by the Secretary and shall be signed by a member of the clergy, a shared community pastor, a Commissioned Evangelist of the Church Army entitled to a seat in the Convention, or a Lay Delegate.
  - (ii) With such nominations shall be forwarded the written consent of the nominee to serve if elected, a biographical sketch of the nominee in not more than one hundred twenty words (to include residence, parish, Ecclesiastical status, profession or occupation, and a brief description of participation in relevant activities of the community, Diocese and national Church), and, if possible a photograph of the nominee.
  - (iii) Such nominations and accompanying data shall be filed with the Secretary at least four weeks before the opening of the Convention.

- (iv) Such nominations shall not be accepted unless the certificate of election of delegates to the Convention which includes the name or names of those making the nominations has been first filed with the Secretary and also complies with the Canons of the Diocese.
- (c) The Secretary of the Convention shall prepare and forward to all members of the clergy, shared community pastors, Commissioned Evangelists of the Church Army entitled to be members of Convention, and Lay Delegates, so that it shall be received at least four days before the opening of Convention, a brochure containing a statement of all offices to be filled at the Convention, and the names, biographical sketches and photographs of the persons nominated in accordance with this Canon for each office, arranged in alphabetical order.
- (d) All nominations made in accordance with this Canon shall be reported by the Secretary to the Convention on the first day according to the Rules of Order. The form of ballot shall include the names of the nominees for each office nominated in accordance with this canon and arranged by lot, together with the names of persons nominated from the floor of Convention, arranged thereafter in the order of such nomination.

Sec. 4. In all cases of failure or omission to elect officers by the Convention, the persons last elected shall continue in office until others be chosen.

Sec. 5. In case of vacancies in office, the filling of which is not otherwise provided for in the Canons, occurring during recess, it shall be competent for the Standing Committee, with the approval of the Bishop, to fill, ad interim, any position which the Convention, if in session, might fill.

### Canon XVII. Of Districts of the Diocese.

Sec. 1. The Diocese shall be divided into Districts, the number and boundaries of which may be changed from time to time by the Bishop, after consultation with the Districts involved, and with the advice and consent of the Diocesan Board. Consultation with the Districts shall be with the District Council, if there be one, and with the Dean.

Sec. 2. It shall be the responsibility of each District, in concert with the Diocesan Board, to undertake and coordinate regional ministries that fall predominantly within the District. The Dean shall report thereon as required by the Diocesan Board.

Sec. 3. Each District shall meet in Convocation at least once in each year, prior to Diocesan Convention. The members of each Convocation shall include the members of the clergy and shared community pastors resident in the District and such number of lay delegates

representing each parish within the District as the District shall determine. Such lay delegates shall be chosen in the manner determined by the governing body of the parish.

Sec. 4. The principal officer of each District shall be the Dean, who shall be appointed by the Bishop, from the members of the clergy of the District. The Dean shall take office immediately upon appointment, and shall serve at the pleasure of the Bishop. The Dean shall have such responsibilities as may be required by the Bishop, the Board, or the District Council, if there be one.

Sec. 5. There may be a District Council in each District comprised of the Dean, other officers determined by the District, and additional members, the number and method of election of whom shall be determined by the District, taking into consideration the various interests to be represented within the District.

Sec. 6. Each District, meeting in Convocation, may make by-laws, not inconsistent with the Canons, for the conduct of its own affairs and those of its District Council, if there be one.

Canon XVIII. Of the Budget of the Diocese and the Diocesan Mission Apportionment.

Sec. 1. The Diocesan Board shall prepare an annual budget for consideration by the Diocese. Expenditures shall be divided into mandatory and non-mandatory categories.

- (a) Expenditures identified as mandatory shall include only those items of expenditures deemed appropriate:
  - (i) to the discharge of the Ecclesiastical functions of the Office of the Episcopate in the Diocese; to the conduct of the Diocesan Convention and to the participation of the Diocese in the General Convention and in the Provincial Synod, and in the Lambeth Conference; and to the payment of financial support of the Episcopal Church. All such financial support provided by the Diocese to the Episcopal Church Shall be consistent with resolutions adopted by General Convention. For the period January 1, 2016 through December 31, 2018, consistent with the resolution adopted by General Convention, a flat rate shall apply as follows: 18% for calendar year 2016; 16.5% for 2017 and 15% for 2018.
- (b) Mandatory expenditures shall be identified by a separate tabulation, or equivalent means. The mandatory expenditures shall be met from endowment income restricted to these purposes and the mandatory portion of the Diocesan Mission Apportionment assessed upon each parish.
- (c) All other Diocesan expenditures shall be non-mandatory.

Sec. 2. The Diocesan Board, as a first step, shall prepare a draft unified budget. Such draft budget shall be presented to all Members of Convention by mail and or by electronic

communication; and as appropriate, by Regional meetings in the Diocese; to facilitate, review and respond.

Sec. 3. Thereafter the Diocesan Board shall prepare a proposed unified budget and shall submit such budget to the Diocesan Convention.

Sec. 4. The Diocesan Convention may make changes to the proposed budget by a two-thirds vote of its members present and voting. On approval by the Convention, the budget so approved shall become the budget for the Diocese for the ensuing calendar year, provided however, that the Diocesan Board shall have authority from time to time to make such adjustments thereto, as to items of either income or expenditures or both, as it deems necessary and appropriate to accommodate changes that occur after the approval by the Convention.

Sec. 5. After approval of the budget by Diocesan Convention, the Diocesan Board shall have authority and responsibility to determine, and thereafter to adjust, the Diocesan Mission Apportionment of each of the parishes of the Diocese to fund the budget and to designate the portion thereof that shall be mandatory. In making such apportionment the Board shall use a uniform percentage applied to the average of the income of each parish for the preceding three years, provided that in determining the non-mandatory portion of the apportionment the percentage may be set higher to compensate for predictable shortfalls based on historical giving patterns. Income shall be defined as all parish income, including but not limited to, income from pledges and plate collections, net receipts from special parish projects, and investment income, but excluding income or receipts designated for non-operating expenses or for purposes external to the parish, and shall not include proceeds from the sale of property, receipts from capital drives, loans, diocesan aid or shared clergy compensation received from another religious body, or gifts or bequests designated for capital improvements or as trust principal by the donor or by the vestry in the year of such receipt. The Board shall inform the parishes of the apportionments so made.

Sec 6. The Diocesan Board shall have authority and responsibility to make expenditures of Diocesan moneys in accordance with the budget as approved by the Diocesan Convention and subsequently adjusted by the Board.

Sec. 7. The Secretary of the Diocesan Convention shall prepare, before the opening of each Convention, a list of those parishes that are in arrears in the payment of the mandatory portion of the Diocesan Mission Apportionment with the amount of such arrears for the preceding calendar year and the same shall be placed in the hands of the Convention Committee on Credentials of Lay Delegates. Each such parish shall be excluded from representation in the Convention until such arrears have been paid in full or have been remitted by the Convention for satisfactory reasons. Application for remission of arrears shall be made no later than thirty days prior to the Convention to the Diocesan Board in the first instance, and the recommendations of the Board with respect thereto shall be reported to the Convention.

### Canon XIX. Of the Church Pension Fund.

Sec. 1. The Treasurer of the Diocese shall provide for the annual payment of the premiums assessed on salaries paid directly by the Diocese to the Bishops and other clergy employed by the Diocese.

Sec. 2.

- (a) The Secretary of the Convention, whenever required, shall furnish or cause to be furnished to the Church Pension Fund the canonical roll of the members of the clergy of this Diocese, and of the members of the clergy canonically belonging to other dioceses who may be licensed to officiate in this Diocese, with a statement of the stipends received by each from any parish or other Ecclesiastical organization in the Diocese.
- (b) The Secretary shall inform the Church Pension Fund or cause it to be informed of the members of the clergy and widows and minor orphans of members of the clergy canonically connected with this Diocese, who may be entitled to receive pensions from the Church Pension Fund.

Sec. 3. Every member of the clergy receiving a stipend or stipends and every parish or other Ecclesiastical organization in the Diocese paying a stipend or stipends, shall furnish a statement of such stipend or stipends to the Treasurer of the Diocese whenever the Treasurer of the Diocese shall, in writing, ask for such statement, and shall furnish to the Treasurer of the Diocese a statement of such stipend or stipends and the name and address of the treasurer and the name of the rector or minister-in-charge whenever there occurs any change in such stipend, treasurer, rector, or minister-in-charge.

Sec. 4. The Secretary of the Convention shall prepare, before the opening of the Annual Convention, a list of such parishes as are in arrears to the Church Pension Fund, with the amount of such arrears for the period prior to January first preceding, and the same shall be placed in the hands of the committee on Credentials of Lay Delegates. Each such parish shall be excluded from representation in the Convention until such arrears are paid in full.

### Canon XX. Of Diocesan Corporations.

Sec. 1. The Diocese of Central New York. The members of the Diocesan Board shall be the trustees of the corporation.

Sec. 2. The Foundation of the Diocese. The directors of the corporation shall be not less than seven nor more than twenty-five persons, as prescribed in the By-laws of the corporation, elected by the Convention annually on nomination of the Bishop (or Ecclesiastical Authority). The Bishop and the Bishop Coadjutor, if there be one, shall be ex-officio directors of the corporation. Vacancies in the Board of Directors shall be filled for the unexpired term by a majority of the remaining directors.

Sec. 3. Unified Investment Fund. The members of the Diocesan Board shall be the directors of the corporation.

Sec. 4. Thornfield Foundation, Inc. The members of the Diocesan Board shall be the directors of the corporation.

Sec. 5. A person may serve as a trustee of one or more or all of the diocesan corporations at the same time.

Canon XXI. Of the Calling of a Rector.

Sec. 1. Whenever a parish is without a rector it shall be the duty of the governing body to give immediate notice thereof to the Bishop. The procedures to be followed in calling a rector shall comply with the requirements contained in the Canons of the General Convention and otherwise shall conform to the process therefore prescribed from time to time by the Bishop. If a call shall be extended to a member of the clergy of this Church, there shall be included an agreement of the governing body to pay the premiums as assessed by the Church Pension Fund.

Sec. 2. Whenever a parish is without a rector, the Bishop shall appoint a member or members of the clergy of this Church to supply such parishes as have been reported to be without a rector at such time as may be deemed convenient and proper. Any parish thus supplied shall defray all the expenses incident to such occasional services.

Canon XXII. Of Parish Registers, Parochial Reports and the Removal of Communicants from One Parish to Another.

Sec. 1. The Parish Register, in which the minister is required by the Canons of the General Convention to record all Baptisms, Confirmations, Marriages, Burials and the names of Communicants, shall be provided by the governing body at the expense of the parish and shall be in the custody of the Rector or priest-in-charge for the purpose of such record. Every Parish Register, when it has been filled, shall be carefully preserved by the governing body as a part of the records of the parish.

Sec. 2. The record in the Parish Register shall specify the names and dates of birth of children baptized, with the names of parents and sponsors; the names of adults baptized and their chosen witnesses; the names of persons confirmed or received; the names of parties married and of two or more witnesses of the marriage, and the place where the marriage was solemnized;

the names of persons buried; and also the date when each Rite was performed. The Parish Register shall also contain a list of the families and adult persons of the cure as far as practicable.

Sec. 3. The governing body of a parish shall be jointly responsible with the Rector or priest-in-charge for an accurate record of communicants and baptized persons resident in the parish and that the record be available at the annual election of the parish and be submitted to the Bishop at the time of the Bishop's Visitation, together with such changes as have occurred since the previous report.

Sec. 4. No name shall be removed from the lists of communicants in the parish except by: (1) death, (2) removal by issuance of a certificate of membership or letter of transfer, or (3) disciplinary action by competent Authority. There shall be indicated on the list of communicants those (a) whose domicile is unknown and (b) who live in the community but are inactive.

Sec. 5. In order that the annual report of the ministers of parishes in this Diocese may contain the information which is required by the Canons of the General Convention, such annual reports shall be made out in accordance with the form therefore authorized by the General Convention, which reports shall be forwarded to the Secretary of the Diocesan Convention on or before March first in each year.

Sec. 6. In every case where a parish is without a rector, the Register contemplated by this Canon shall be kept by the governing body thereof, or by some person appointed by the governing body whose duty it shall also be to prepare and forward to the Bishop the Annual Parochial Report.

Sec. 7. No rector or priest-in-charge of any parish in the Diocese shall receive as a regular communicant, or enter upon the list of communicants the name of any person who has been a communicant in any other parish without a certificate of membership or letter of transfer from the parish to which the communicant last belonged. Except, however, if it shall appear that a communicant not under censure of Ecclesiastical discipline has not received a certificate to the list of communicants in the new parish, and written notice of this action shall be sent to the former parish.

Sec. 8. Any communicant not under censure of Ecclesiastical discipline shall be entitled to such a certificate of membership or letter of transfer on application therefore to the rector or priest-in-charge of the parish to which the communicant belongs, and in case of a vacancy in the pastoral cure of a parish, and in case of any person under discipline, the application shall be referred to the Bishop of the Diocese, or, if the Episcopal office be vacant, to the President of the Standing Committee, and the answer and decision of the Bishop or of the President of the Standing Committee as above provided shall be final.

### Canon XXIII. Of Parishes and Diocesan Properties.

In conformity and consistent with the provisions of the Canons of the General Convention, it is hereby explicitly reaffirmed that all real and personal property held by or for the benefit of any mission, chapel, or congregation located in the Diocese of Central New York is held in trust for the Episcopal Church and The Diocese of Central New York. The existence of this trust, however, shall in no way limit the power and authority of the parish, chapel, or congregation, or the power and authority of the Trustees of the Diocese holding title thereto, otherwise existing over such property so long as the particular mission, chapel, or congregation remains a part of, and subject to, The Episcopal Church and the Diocese of Central New York and the Constitution and Canons of each of them.

### Canon XXIV. Of the Dissolution of the Pastoral Relation.

Sec. 1. Subject to the provisions of Section 2 of this Canon, a priest who after January 1, 1986 is canonically elected rector of a parish and the vestry that elects such priest may, with consent of the Ecclesiastical Authority of the Diocese, at the time of such election enter into a written agreement specifying the term for which the priest is to serve as rector of the parish. Not earlier than six months nor later than three months prior to the expiration of the term agreed on, the rector and the vestry may, with the consent of the Ecclesiastical Authority of the Diocese, by written instrument further extend the term for which the priest is to serve as rector. Subsequent extensions may similarly be made. The failure of either the priest or the vestry to agree to any such extension at least three months prior to the expiration of the term previously agreed on or extended shall constitute a failure to agree on any further extension.

Sec. 2. Notwithstanding the provisions of Section 1 of this Canon, the provisions of the Canons of the General Convention concerning dissolution of the pastoral relation (as amended from time to time) shall apply in this diocese in the event no agreement is made pursuant to Section 1 of this Canon and as well during the term of any agreement so made or extended, but the relevant provisions of the Canons of General Convention shall not apply to preclude dissolution of the pastoral relation at the end of the term so agreed on or extended.

### Canon XXV. Of the Fiscal Year and Reports to the Convention.

Sec. 1. The fiscal year of the Diocese shall begin on the first day of January in each year, and the Treasurer of the Diocese and all trustees having in charge any funds belonging to the Diocese shall make their reports annually to the Secretary of Convention at least four months before the meeting of the Convention in each year.

Sec. 2. All special committees appointed by one Convention to report to the next Convention shall send their report, certificate of membership or letter of transfer within six months after request therefore, the name of such person shall be added to the list of communicants in the new parish, and written notice of this action shall be sent to the former parish.

Sec. 3. Any communicant not under censure of Ecclesiastical discipline shall be entitled to such a certificate of membership or letter of transfer on application therefore to the rector or priest-in-charge of the parish to which the communicant belongs, and in case of a vacancy in the pastoral cure of a parish, and in case of any person under discipline, the application shall be referred to the Bishop of the Diocese, or, if the Episcopal office be vacant, to the President of the Standing Committee, and the answer and decision of the Bishop or of the President of the Standing Committee as above provided shall be final.

### Canon XXVI. Of Episcopal Offerings.

At the Episcopal Visitations, each parish shall take an offering, which shall be given to and used at the discretion of the Bishop.

# Canon XXVII. Of Ecclesiastical Discipline of Members of the Clergy not being Bishops.

Sec. 1. All matters with respect to Ecclesiastical Discipline of members of the clergy not being Bishops in the Diocese of Central New York shall be governed by the relevant provisions of Title IV of the Canons of the General Convention, as amended from time to time, which provisions are hereby incorporated by reference.

Sec. 2.

- (a) There shall be a Disciplinary Board, elected by the Diocesan Convention, consisting of nine (9)members; five (5) of whom shall be clergy, retired or active, canonically and geographically resident in the Diocese, and four (4) of whom shall be Adult Communicants in Good Standing and geographically resident and domiciled in the Diocese. The members of the Board shall be elected for three (3) year terms, arranged in three (3) classes, and serve no more than two (2) consecutive, three (3) year terms. The term shall begin at the close of Convention. No member shall be eligible for reelection for one (1) year after two (2) consecutive terms.
- (b) The Ecclesiastical Court shall continue to function as provided in the current Diocesan Canon XXVII, Sec. 2 until the new Title IV takes effect July 1, 2011. The Disciplinary Board will commence on July 1, 2011 and the current Ecclesiastical Court will cease to exist, except to conclude any matters pending before it. The Disciplinary Board that will serve beginning on July 1, 2011 until Convention in November, 2011 will be appointed by the Bishop Diocesan in consultation with the Standing Committee and announced at Convention 2011. At the November

2011 Diocesan Convention all persons to serve on the Disciplinary Board will be elected by Convention in staggered terms and arranged in three classes, the terms of the first of which will expire in 2012, that of the second expiring in 2013 and that of the third expiring in 2014.

- (c) Vacancies on the Disciplinary Board shall be filled as follows: Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop Diocesan of the vacancy and request appointment of a replacement member of the same order as the member to be replaced. The Bishop Diocesan, with the advice and consent of the Standing Committee, shall appoint a replacement Board member who meets the same eligibility requirements as apply to elected Board members. This person will serve until the next Diocesan Convention at which time the position will be filled by the election of Convention for the balance of the term of the replaced Board member. A Board member may be removed from office by the Bishop Diocesan, with the advice and consent of the Standing Committee, whenever in the judgment of the Bishop Diocesan the best interests of the Diocese would be served thereby.
- (d) Within sixty (60) days following the annual Convention, the Disciplinary Board shall convene to elect a President from among its members to serve for the following calendar year, Provided that in the case of the initial appointment of members, the members shall meet and select a President prior to July 1, 2011 to serve until Diocesan Convention 2011. Education and training in the requirements of Title IV shall be conducted within the same period under the Direction of the Bishop Diocesan.
- (e) The Panels of the Disciplinary Board are comprised as follows: the Reference Panel is made up of the President of the Disciplinary Board, the Bishop Diocesan and the Intake Officer; the Conference Panel and the Hearing Panel shall be chosen by the President of the Disciplinary Board from among its members. Persons who are members of the Disciplinary Board may serve on either Panel, but no one person can serve on both the Conference Panel and the Hearing Panel for a single matter.
- (f) In any proceedings under Title IV, if there is any member of a Conference Panel or Hearing Panel that becomes aware of a personal conflict of interest or bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. Respondent, Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that matter.

Sec. 3.

(a) The Intake Officer is the initial Diocesan contact person regarding the reporting of Offenses involving possible ecclesiastical discipline. This person is empowered to conduct a preliminary investigation and is required to submit a

written intake-report, copied to the Reference Panel and the Church Attorney, advising one of the following courses of action:

- (1) If the information from the Complainant is not true, or, if the information is true but would not constitute an Offense, as determined by the Intake Officer, the Intake Officer shall report in writing to the Reference Panel and the Church Attorney an intention to dismiss. Under these circumstances the Intake Officer may retain copies of documents for consideration if additional information surfaces regarding the involved cleric. In case of the Complainant's appeal of this decision, it is the responsibility of the Intake Officer to assist the Complainant in preparation of the appeal, which will be forwarded to the President of the Disciplinary Board, who will affirm or overrule the dismissal.
- (2) If the information from the Complainant is true, and would be an Offense, the Intake Officer will promptly refer the complaint in a written report to the Reference Panel for Referral.
- (b) There shall be two Intake Officers, of different genders, in the Diocese, one of which to be a member of the clergy and the other of the lay order. The responsibilities and authority of the Intake Officer are limited to this Diocese. Neither the Bishop Diocesan nor the Church Attorney, nor any member of their respective staffs, shall serve as Intake Officer.
- (c) The Intake Officer, upon invitation, may appear before any of the Boards or Panels described in these canons, but, with the exception of the Reference Panel, may not serve on any other of these said Boards or Panels in any formal elected or appointed position.
- (d) So as to conform to the July, 2011 implementation date mandated by General Convention, the following two-stage method of appointment shall be employed:
  - (1) The Intake Officers shall be appointed by the Bishop Diocesan, in consultation with the Standing Committee, to a term of office which expires at the convening of the 2011 Diocesan Convention, unless an investigation is ongoing, in which case the term of the investigating Intake Officer expires with the completion of that Officer's completion of duties concerning that investigation.
  - (2) At the 2011 Diocesan Convention, the Bishop Diocesan, in consultation with the Standing Committee, will appoint the Intake Officers, whose term of office shall be three (3) years, renewable for one succeeding three-year term.

Sec. 4. The Bishop Diocesan, in consultation with the Standing Committee, shall appoint, on an annual basis, an attorney or attorneys to serve as Church Attorney (s). The person (s) so selected must be a duly licensed attorney in the State of New York. No person serving as Chancellor, Vice Chancellor or member of the Standing Committee, or any attorney affiliated in the practice of law with said persons, shall be eligible to serve as Church Attorney. Payment to the Church Attorney shall be pursuant to a written Retainer Agreement with the Diocese. In the

course of his or her duties the Church Attorney may also consult with the President of the Disciplinary Board. A Church Attorney may be removed from office by the Bishop for cause, after the Church Attorney has had an opportunity to be heard by the Standing Committee. A vacancy in the office of Church Attorney shall be filled by the Bishop in consultation with the Standing Committee.

Sec. 5. The Bishop Diocesan shall make Advisors available to the Respondent and to the Complainant at the times prescribed in and subject to the restrictions provided in Title IV.19.10. Advisor shall mean a person designated to support, assist, consult with and advise a Complainant or Respondent in any matter of discipline under this Title and the rights, responsibilities, consequences and alternatives pertaining thereto. Complainants and Respondents shall be advised that Advisors are not intended to act as lawyers for them and should not be so considered by them. Respondents and Complainants are free to reject an Advisor who has been offered by the Bishop Diocesan and to select another of their own choosing.

Sec. 6. The Disciplinary Board shall appoint a Board Clerk to assist the Board with records management and administrative support, who may be a member of the Board.

Sec. 7.

- (a) The necessary costs, expenses and fees of the Disciplinary Board, Intake Officer, Investigator, Church Attorney, Board Clerk, Conference Panel, Hearing Panel, and Advisors made available by the Bishop Diocesan, and person designated by the Bishop Diocesan to be responsible for implementation of a pastoral response pursuant to Title IV.8 shall be the obligation of the Diocese.
- (b) In the event of a final Order dismissing the complaint, or by provisions of an Accord approved by the Bishop Diocesan, the reasonable defense fees and costs incurred by the Respondent may be paid or reimbursed by the Diocese, subject to such budgetary constraints as may be established by the Diocesan Board.

Sec. 8. Any meeting required under these disciplinary canons, other than a hearing at which evidence may be taken or examined, may be conducted in person or through telephonic or other electronic communications equipment by means of which all persons participating in the meeting can communicate with each other at the same time.

Sec. 9. The Disciplinary Board may in its discretion seek legal counsel as it deems appropriate or necessary, or request counsel for the parties before it to brief legal issues on which it may seek advice. Fees incurred by the Board in this connection are the obligation of the Diocese.

## Section VIII: Supplement

## Rules of Order

### For conducting the business of the Convention of the Diocese. First Day

- I. On the first day the order of business shall be:
  - A. After opening prayers, the Presiding Officer having taken the chair, the Presiding Officer shall be informed of the presence or non-presence of a quorum, the knowledge of which shall be obtained from the registration of the clergy and lay delegates immediately before the opening of Convention, which registration shall be the responsibility of the Secretary or Assistant Secretary of the prior Convention, or if there be neither, theChancellor or Vice Chancellor of the Diocese.
  - B. If a quorum be found in attendance, via, at least twenty clerical members entitled to vote in the Convention, and delegations from at least twenty parishes, the Presiding Officer shall declare the Convention duly organized for business.
  - C. The Secretary shall be elected, who may nominate one or more Assistant Secretaries to be approved by the Convention.
  - D. The Diocesan Board shall report its recommendations on requests to remit arrearages to the mandatory portion of Diocesan Mission Apportionment, and action thereon shall be in order.
  - E. The Committee on Credentials of Lay Delegates shall make its report, which shall include the number of parishes entitled to representation in the Convention, including the number of parishes which have been late in filing their Annual Parochial Report for the prior year but which have accompanied their late Reports with letters of explanation, thereby admitting them to representation. The Report shall also include the names of parishes which have failed to file a Parochial Report or to accompany a late Report with a letter of explanation. If unusual circumstances for such failure are explained, action shall be in order by a majority vote of the members of Convention present and voting to admit any of such parishes to Convention.
  - F. The Presiding Officer shall report the announcement of the schedule and agenda of the Convention as contemplated by General Rule A.
  - G. The Diocesan Unified Budget recommended by the Diocesan Board shall be presented by the Treasurer or by a member of the Board, with any comments deemed appropriate.
  - H. The Bishop shall deliver an Annual Report, unless another time for its delivery has been determined by the Bishop.

- I. The Bishop Coadjutor, if there be one, and the Bishop Suffragan, if there be one, shall deliver their addresses unless the Bishop has designated another time for their delivery.
- J. Resolutions shall be presented and referred to appropriate committees, or placed on the Convention Agenda without debate, but any resolution by unanimous consent may be acted on at this time.
- K. The Presiding Officer, or the person designated by the Presiding Officer, shall announce the procedures for nominations and elections (see Canon XVI).
- L. The Secretary shall report all nominations made pursuant to Canon XVI for offices to be filled by election of the Convention.
- M. Additional nominations may be made from the floor of Convention.
- N. The Presiding Officer shall appoint tellers.
- O. The Presiding Officer shall make a last call for resolutions.
- P. The polls shall be opened and voting proceed.

### Second Day

- II. On the second day the order of business shall be:
  - A. The Committee on Memorials of Deceased Clergy shall make its report.
  - B. The memorial list of members of the Diocese shall be read.
  - C. An abstract of the proceedings of the Standing Committee of the Diocese shall be submitted.
  - D. Reports, including a statement of unfinished business and any special communication to the Convention, shall be made by the Secretary.
  - E. The Treasurer of the Diocese shall report.
  - F. Action shall be taken on the proposed Diocesan budget.
  - G. Committees of Convention shall make reports, which may be by title and action shall be taken there on, as appropriate.
  - H. Diocesan units and groups shall make reports and presentations, and action thereon taken as appropriate.
  - I. The Resolutions Committee shall make its report and action shall be taken thereon.
  - J. The Elections Committee shall make its report.
  - K. Unfinished business shall be considered.
  - L. Members of the Diocesan Board and of other Diocesan bodies shall be elected.
  - M. Appointments shall be made to standing committees of the Convention.
  - N. Announcements.
  - O. Adjournment.

Subsequent Days

III. On any subsequent day the order of business shall be the disposal of the unfinished business of the Convention in the order above prescribed for the Second Day; the business, if any, however, which was under consideration at the time of adjournment of the Convention shall be disposed of first.

### General Rules

- IV. The following general rules shall apply to the Convention:
  - A. The schedule and agenda of the Convention shall be determined by the Presiding Officer and to the extent practicable shall be announced prior to the opening of the Convention. The Convention shall have the right, however, by a vote of two-thirds of the members of the Convention present and voting to modify or change such schedule or agenda or both, or to adopt a schedule or agenda or both.
  - B. The procedures for nominations and elections to be made by the Convention shall be as follows:
    - 1. Each person in the clerical and in the lay order whose name appears in the brochure forwarded to the members of the Convention by the Secretary in conformity with the provisions of Canon XVI, Section 3, Paragraph (c) shall be deemed thereby to have been duly nominated for the office so indicated, and no member of the Convention shall be recognized to speak from the floor in his or her behalf.
    - 2. Additional nominations may be made from the floor, in which event not more than one member of Convention shall be recognized to speak for not more than one minute on behalf of each additional nominee, and the content of such nominating speech shall be limited as provided in Canon XVI, Section 3, Paragraph (b), Subparagraph (ii).
    - 3. The Presiding Officer shall appoint tellers, one for each order for each ballot box, together with a chair of tellers, who shall tally the votes of the Convention and report the results thereof.
  - C. Resolutions may be offered to the Convention only by members of the Convention or by its committees. Resolutions of members of the Convention shall be presented no later than the end of the first session of the first day of Convention, unless later presentation is authorized by a vote of two-thirds of the members of the Convention present and voting. All resolutions shall be referred to the Resolutions Committee for review and report, except that resolutions presented by a committee of Convention need not be so referred. When a special committee has been assigned responsibility for a particular subject at Convention, all resolutions relating to that subject shall, on recommendation of the Resolutions Committee Chair, be referred to such special committee for its review and report. Each resolution presented by a committee of Convention, or being reported by a special committee thereof, shall first be submitted to the Resolutions Committee Chair for review and comment as to form and procedural aspects.
  - D. Every member of the Convention present who is entitled to vote when a question is stated by the Presiding Officer shall vote thereon unless excused by the Convention.
  - E. No motion shall be put or debated until it is seconded, and when seconded it shall be stated by the Presiding Officer before the debate; and every motion shall

be reduced to writing when required by the Presiding Officer or requested by any member of the Convention.

- F. If the question in debate contains several distinct propositions, at the request of any member of the Convention the question shall be divided.
- G. When a question is under debate, no motion shall be received, except to vote immediately, to lay it on the table, to postpone it indefinitely, to postpone it to a certain time, to commit it, to amend it, and motions for any of these purposes shall have precedence in the order here set forth. A motion to adjourn shall always be in order when no member of the Convention is speaking, and shall be decided without debate, and if it be defeated shall not be renewed until some other business has intervened.
- H. A motion to lay on the table shall be decided without debate; but any matter thus laid on the table maybe called up again during the same Convention on the motion of any member of the Convention who voted in the affirmative.
- I. On the question being put by the Presiding Officer it shall be determined in the manner prescribed by the Presiding Officer; but at the request of any member of the Convention a count of the votes shall be taken, and tellers for that purpose shall be appointed by the Presiding Officer, or at the request of any ten members of the Convention prior to a decision by count, the ayes and nays shall be taken by calling the names of the clerical members and of the lay delegates of the parishes represented, and the votes shall be entered on the minutes.
- J. At the request of any ten members of the Convention the ayes and nays shall be taken by orders and when so taken they shall be entered on the minutes, and the concurrence of a majority in each order of those present and voting shall be required for adoption.
- K. No member of the Convention or person entitled to the privilege of the floor shall speak more than twice for more than five minutes on each occasion on the same question without leave of the Convention, except that this Rule shall not limit the presentation of reports on behalf of committees or Diocesan units.
- L. A question that has been decided shall not be reconsidered during the same Convention without the consent of two-thirds of the members of the Convention present and voting, nor without the motion for that purpose being made by a member of the Convention who voted in the majority on the prior decision; nor shall any question be reconsidered more than once.
- M. All reports of committees shall be in writing and shall, on reading or presentation, become the property of the Convention without any motion for acceptance, and any report recommending action by the Convention shall be accompanied by a proposed resolution.
- N. At each Diocesan Convention the privilege of the floor shall be extended to the Sisters of St. Margaret, to members of the clergy licensed to officiate in the Diocese and to all official youth representatives and members of WINGS for Youth or other similar organization designated by the Bishop. Official youth representatives shall be invited to sit with their parish delegates.

- O. All special committees shall be appointed by the Bishop unless otherwise directed by the Convention in which case they shall be designated by majority vote of the members of the Convention present and voting.
- P. Smoking shall not be permitted in the room or other facility in which the Convention is held.

## Extracts from the Laws of New York State

Note: Only selected statutory provisions are reprinted in this Supplement. In some instances only the relevant portions of sections are included. For the complete texts it is suggested that reference be made in the statutes themselves.

### The Religious Corporations Law

Section 5. General powers and duties of trustees of religious corporations

- 5a. Investment of funds
- 12. Sale, mortgage and lease of real property of religious corporations

### Article 3. Protestant Episcopal Parishes or Churches

Section 40. Meeting of incorporation

- 41. Certificate of incorporation
- 42. Corporate trustees, vestry; powers and duties thereof
- 43. Annual elections and special meetings of incorporated Protestant Episcopal parishes
- 44. Changing the number of vestrymen of Protestant Episcopal churches hereafter Incorporated
- 45. Changing date of annual election, number and terms of office of church-wardens in Protestant Episcopal churches heretofore incorporated
- 46. Changing the qualifications of voters and the qualifications of wardens and vestrymen
- 48. Legacies
- 49. Eligibility of certain minors as lay delegates and to vote and hold office

### 5. General powers and duties of trustees of religious corporations

The trustees of every religious corporation shall have the custody and control of all the temporalities and property, real and personal, belonging to the corporation and of the revenues there from, and shall administer the same in accordance with the discipline, rules and usages of the corporation and of the ecclesiastical governing body, if any to which the corporation is subject, and with the provisions of law relating thereto, for the support and maintenance of the corporation, or providing the members of the corporation at a meeting thereof shall so authorize, of some religious, charitable benevolent or educational object conducted by said corporation or in connection with it, or with the denomination, if any which it is connected and they shall not use such property or revenues for any other purpose or divert the same from such uses. They may transfer all or any part of the real or personal estate of such corporation to such bank or trust company organized or existing under the laws of the state of New York, or to a national banking association whose principle office is located in the state of New York as may

be designated by them or to a holding company, organized under the laws of the state of New York, of the same religious denomination, such property to be held in trust or in safekeeping or custody, to collect the income thereof and pay over the same to the trustees of such religious corporation at such times and in such manner as shall be agreed upon, and they may also, in their discretion, delegate and grant to the trustee of custodian designated by them all or any portion of the powers, responsibilities and discretionary authority possessed by them with respect to the retention and the investment and reinvestment of such property or any part thereof, and may from time to time modify such powers delegated by them or designate successor or different trustees or custodians within the limits and subjects to the regulations and restrictions contained in this section.

By-laws may be adopted or amended, by a two-thirds vote of the qualified voters present and voting at the meeting for incorporation or at any subsequent meeting, after written notice, embodying such by-laws or amendment, has been openly given at a previous meeting, and also in the notices of the meeting at which such proposed by-laws or amendment is to be acted upon. By-laws thus adopted or amended shall control the action of the trustees. But this section does not give to the trustees of an incorporated church, any control over the calling, settlement, dismissal or removal of its minister, or the fixing of his salary; or any power to fix or change the times, nature or order of the public or social worship of such church.

### 5-a. Investment of funds

Subject to the discipline, rules and usages of the corporation and of the ecclesiastical governing body, if any, to which the corporation is subject and subject to the limitations and conditions contained in any gift, devise or bequest,...the trustees of every religious corporation, created by or under a general or special law, may invest the funds of such corporation in such securities, investments or other property, real or personal, located within or without the state of New York, as to them shall seem advisable without being restricted to those classes of securities which are lawful for the investment of trust funds under the laws of this state...

### 12. Sale, mortgage and lease of real property of religious corporations

- 1. A religious corporation shall not sell, mortgage or lease for a term exceeding five years any of its real property without applying for and obtaining leave of the court therefore pursuant to section five hundred eleven of the not-for-profit corporation law as that section is modified by paragraph (d-1) of subsection one of section two-b of this chapter, except that a religious corporation may execute a purchase money mortgage or a purchase money security agreement creating a security interest in personal property purchased by it without obtaining leave of the court therefore.
- 2. The trustees of an incorporated Protestant Episcopal church shall not vote upon any resolution or proposition for the sale, mortgage or lease of its real property, unless the rector of such church, if it then has a rector, shall be present, and shall not make application to the court for leave to sell of mortgage any of its real

property without the consent of the bishop and standing committee of the diocese to which such church belongs, or execute and deliver a lease of any of its real property for a term exceeding five years without similar consent of the bishop and standing committee of the diocese to which such church belongs; but in case the see be vacant, or the bishop be absent or unable to act, the consent of the standing committee with their certificate of vacancy of the see or of the absence of disability of the bishop shall suffice....

#### 40. Meeting for incorporation

Notice of a meeting for the purpose of incorporating an unincorporated Protestant Episcopal parish or congregation, and of electing the first churchwardens and vestrymen thereof, shall specify the object, time and place of such meeting, and shall be made public for at least two weeks prior to such meeting, either by open reading of such notice in time of divine service, at the usual place of worship of such parish or congregation, or by posting the same conspicuously on the outer door of such place of worship. Only persons of full age who have been regular attendants at the worship of such parish or congregation and contributors to the support thereof for one year next prior to such meeting, or since the establishment of such parish or congregation, shall be qualified to vote at such meeting. The presence of at least six persons qualified to vote thereat shall be necessary to constitute a quorum of such meeting. The action of the meeting upon any matter of question shall be decided by a majority of the qualified voters voting thereon, a quorum being present. The officiating minister, or if there be none, or he shall be necessarily absent, any other person qualified to vote at the meeting, who is called to the chair, shall preside thereat. Such presiding officer shall receive the votes, be the judge of the qualifications of voters and declare the result of the votes cast at such meeting. The polls of the meeting shall remain open for one hour or longer, in the discretion of the presiding officer, or if required by a vote of the majority of the voters present. The meeting shall decide whether such unincorporated parish or congregation shall become incorporated. If such decision be in favor of incorporation, such meeting shall decide upon the name of the proposed corporation; what day, either a Sunday or secular day, shall be the date of the regular annual election; whether the vestrymen thereof shall be three, six, nine, twelve, fifteen, eighteen, twenty-one or twenty-four; and shall elect by ballot from the persons qualified to be voters thereat, who have been baptized, one-third of the number of vestrymen so decided upon to hold office until the first annual election to be held thereafter, one-third of such number, to hold office until one year after such annual election, and one-third of such number, to hold office until two years after such annual election; and shall elect from such qualified voters who are communicants in the Protestant Episcopal church, two persons to be churchwardens thereof, one to hold office until such annual election, and one to hold office until one year after such annual election.

#### 41. Certificate of incorporation

If such meeting shall decide in favor of incorporation and comply with the next preceding section, the presiding officer of such meeting and at least two other persons present and voting thereat, shall execute and acknowledge a certificate of incorporation setting forth:

- 1. The fact of the calling and holding of such meeting;
- 2. The name of the corporation as decided upon thereat;
- 3. The county and the town, city or village, in which its principal place of worship is, or is intended to be located;
- 4. The day, either on Sunday or a secular day, upon which the annual election shall be held;
- 5. The number of vestrymen decided upon at such meeting;
- 6. The names of vestrymen elected at such meeting and the term of office of each;
- 7. The names of the churchwardens elected at such meeting and the term of office of each.

Such certificate, when accompanied by a certificate of the bishop of the diocese within which the principal place of worship of the proposed corporation is, or is intended to be located, to the effect that he consents to the incorporation of such church, shall be filed in the office of the clerk of the county specified in the certificate of incorporation; but in case the see be vacant, or the bishop be absent or unable to act, the consent of the standing committee, with their certificate of the vacancy of the see of the absence of disability of the bishop, shall suffice.

On filing such certificate in the office of the clerk of the county so specified therein the church wardens and vestrymen so elected and their successors in office, together with the rector, when there is one, shall form a vestry and shall be the trustees of such church or congregation; and they and their successors shall thereupon, by virtue of this chapter, be a body corporate by the name or title expressed in such certificate, and shall have power, from time to time to adopt by-laws for its government. Such corporation shall be an incorporated church, and may be termed also an incorporated parish.

### 42. Corporate trustees, vestry; powers and duties thereof

No meeting of the vestry or trustees of any incorporated Protestant Episcopal parish or church shall be held unless either all the members thereof are present, or three days' notice thereof shall be given to each member thereof, by the rector in writing either personally or by mail, or if there be no rector or he be incapable of acting, by one of the churchwardens; except that twenty-four hours; notice of the first meeting of the vestry or trustees after an annual election shall be sufficient, provided such meeting be held within three days after the election. In the event of the rector of a parish or church refusing or neglecting to call a meeting of the vestry or trustees of any incorporated Protestant Episcopal church, on the written request of two-thirds of all the wardens and vestrymen of the parish, the clerk of the vestry shall call a meeting of the same by giving at least fifteen days' written notice to be served on each member of the vestry personally; if personal service cannot be had, then upon such member by mailing the notice to his last

known place of residence. To constitute a quorum of the vestry or board of trustees, there must be present either:

- 1. The rector and at least a majority of the whole number of wardens and vestrymen, or
- 2. One churchwarden and one more than a majority of the vestrymen or both churchwardens and a majority of the vestrymen, or
- 3. If the rector be absent from the diocese and shall have been so absent for over four calendar months, of if the meeting be called by the rector and he be absent there from or be incapable of acting, one churchwarden and a majority of the vestrymen, or both church wardens and one less than a majority of the vestrymen. But if there be a rector of the parish, no measure shall be taken, in his absence, in any case, for effecting the sale or disposition of the real property of the corporation, nor for the sale or disposition of the capital or principal of the personal property of the corporation, nor shall any act be done which shall impair the rights of such rector. The presiding officer of the vestry or trustees shall be the rector, or if there be none, or he be absent, the churchwarden who shall be called to the chair by a majority of the votes, if both the churchwardens be present; or the churchwarden present, if but one be present. At each meeting of the vestry or trustees each member thereof shall be entitled to one vote. The vestry shall have power to fill a vacancy occurring in the office of a churchwarden or vestryman by death, resignation or otherwise than by expiration of term, until the next annual election, at which, if such vacancy would continue thereafter, it shall be filled for the remainder of the unexpired term. If vacancies exist in the offices of churchwardens or vestrymen in such number that a quorum of the vestry or board of trustees is not in office at any time, the rector shall forthwith call a special election for the filling of such vacancies. If there be no rector, the churchwarden longest in office shall call such special election. Notice of such special election shall be read by the rector, or if there be none, or he be absent, by the officiating minister or by one of the churchwardens, on the Sunday next preceding such election, in the time of divine service. If for any reason the usual place of worship of the parish be not open for divine service on such Sunday such notice shall be posted conspicuously on the outer door of the place of worship for one week next preceding the election. Such notice shall conform to that required for an annual election. The provisions of section forty-three of this chapter relating to annual elections shall apply to such special election, except as inconsistent herewith. Such vacancies shall be filled at such election for the remainder of the unexpired terms. The vestry may, subject to the canons of the Protestant Episcopal Church in the United States, and of the diocese in which the parish or church is situated, by a majority vote, elect a rector to fill the vacancy occurring in the rector ship of the parish, and may fix the salary or compensation of the rector.

#### 42-a. Additional powers of the corporate trustees and vestry

Notwithstanding and in addition to the provisions of section five of this chapter, and subject always to the trust in which all real and personal property is held for the Protestant Episcopal Church and the Diocese thereof in which the parish, mission or congregation is located, the vestry or trustees of any incorporated Protestant Episcopal parish or church, the trustees of every incorporated governing body of the Protestant Episcopal Church and each diocese are authorized to administer the temporalities and property, real and personal, belonging to the corporation, for the support and maintenance of the corporation and, provided it is in accordance with the discipline, rules and usages of the Protestant Episcopal Church and with the provisions relating thereto, for the support and maintenance of other religious, charitable, benevolent or educational objects whether or not conducted by the corporation or in connection with it or with the Protestant Episcopal Church. (Added L. 1991)

### 43. Annual election and special meetings of incorporated Protestant Episcopal parishes

- 1. The annual election of a Protestant Episcopal parish, hereafter incorporated, shall be held on the day either a Sunday or secular day, designated in its certificate of incorporation.
- 2. The annual election of an incorporated Protestant Episcopal parish or church heretofore incorporated shall be held on the day fixed for such annual election, by or in pursuance of law, or if no such date be so fixed, then on such day, either a Sunday or a secular day, as may be determined by vote of the vestry.
- 3. Special meetings of any Protestant Episcopal parish or church heretofore or hereafter incorporated may be held on any Sunday or secular day fixed by the vestry.
- 4. Notice of such annual election or special meeting shall be read by the rector of the parish, or if there be none, or he be absent, by the officiating minister or by a church warden thereof, on each of the two Sundays next preceding such election or special meeting, in the time of divine service, or if, for any reason, the usual place of worship of the parish be not open for divine service, the notice shall be posted conspicuously on the outer door of the place of worship for two weeks next preceding the election or special meeting. Such notice shall specify the place, day and hour of holding the election or special meeting. The notice of the annual election shall also specify the number and terms of office of each church warden and the vestrymen whose terms of office shall then expire, or whose office shall then be vacant for any cause, and the office for which each such officer is to be then elected. The notice of a special meeting shall specify the matter or question to be brought before such meeting and no matter or question not specified in such notice shall be acted on at such meeting.
- 5. The presiding officer of such annual or special meeting shall be the rector of the parish, if there be one, or if there be none, or he be absent, one of the church wardens elected for the purpose by a majority of the duly qualified voters present, or if no church warden be present, a vestryman elected in like manner. Such presiding officer shall be the judge of the qualifications of the voters; shall receive the votes cast; and shall declare the result of the votes cast. The presiding

officer of such annual or special meeting shall enter the proceedings of the meeting in the book of the minutes of the vestry, sign his name thereto, and offer the same to as many qualified voters present as he shall think fit, to be also signed by them.

- 6. Persons of full age belonging to the parish, who have been baptized and are regular attendants at its worship and contributors to its support for at least twelve months prior to such election or special meeting or since the establishment of such parish, shall be qualified voters at any such election or special meeting. Whenever so permitted by the canons of the diocese, persons of less than full age, but of the age of eighteen years or more, and having like qualifications except as to age, may vote at the annual elections and special meetings of any parish of such diocese, whenever such parish shall so determine in the manner provided in said section forty-six.
- 7. The action of an annual or special meeting upon any matter or question shall be decided by a majority of the qualified voters voting thereon. The polls of an election shall continue open for one hour and longer in the discretion of the presiding officer, or if required by a vote of a majority of the qualified voters present and voting. The church wardens and vestrymen shall be elected by ballot from persons qualified to vote at such election, and no person shall be eligible for election as church warden, unless that person be also a confirmed communicant in the Protestant Episcopal Church, or be eligible for election as vestryman, unless that person shall have been baptized. Whenever so permitted by the canons of the diocese persons of less than full age but of the age of eighteen years or more and having like qualifications except as to age, shall be eligible for election as church warden or vestryman in any parish, whenever such parish shall so determine in the manner provided.
- 8. At each annual election of an incorporated Protestant Episcopal parish hereafter incorporated, one church warden shall be elected to hold office for two years; and one-third of the total number of vestrymen of the parish shall be elected to hold office for three years.
- 9. At each annual election of an incorporated Protestant Episcopal parish or church heretofore incorporated, two church wardens and the total number of its vestrymen shall be elected to hold office for one year thereafter, unless the term of office of but one church warden or of but one-third of its vestrymen shall then expire, in which case one church warden shall be elected to hold office for two years, and one-third of the total number of its vestrymen shall be elected to hold office for three years.
- 10. Each church warden and vestryman shall hold office after expiration of his term until his successor shall be chosen.

## 44. Changing the number of vestrymen of Protestant Episcopal parishes hereafter incorporated

If the vestry of a Protestant Episcopal parish, hereafter incorporated, shall, by resolution, recommend that the number of vestrymen of such parish be changed to either three, six, nine, twelve, fifteen, eighteen, twenty-one or twenty-four vestrymen, notice of such recommendation shall be included in the notice of the next annual election of such parish, or in the notice of a special meeting to be held not less than six months before the time fixed for holding the next annual election thereafter, and be submitted to such annual or special meeting. If such recommendation be ratified by such meeting, the presiding officer thereof, and at least two qualified voters present thereat, shall execute and acknowledge a certificate setting forth such resolution of the vestry, the fact that notice thereof had been given with the notice of such annual election, or with the notice of such special meeting as the case may be; that the meeting had ratified the same; and the number of vestrymen so decided on. Such certificate shall be filed in the office of the clerk of the county in which the original certificate of incorporation is filed and recorded, and such change in the number of vestrymen shall take effect at the time of the next annual election thereafter. If the number of vestrymen be thereby increased, then, in addition to the number of vestrymen to be elected at such annual election, one-third of such increased number of vestrymen shall be elected to hold office for one year thereafter, one-third of such increased number shall be elected to hold office for two years thereafter, and one-third of such increased number shall be elected to hold office for three years thereafter. If the number of vestrymen by such change be reduced, such reduction shall not affect the term of office of any vestryman duly elected, and at such next annual election and at each annual election thereafter, one-third of such reduced number of vestrymen shall be elected to hold office for three years.

## 45. Changing date of annual election, number and terms of office of vestrymen and terms of office of churchwardens in Protestant Episcopal churches heretofore incorporated.

If the vestry of a Protestant Episcopal parish, heretofore incorporated, shall by resolution, recommend that the date of the annual election be changed to another day, either a Sunday or a secular day, or that the number of vestrymen be changed to three, six, nine, twelve, fifteen, eighteen, twenty-one or twenty-four, and that the terms of office of the churchwardens be changed so that one warden shall be elected annually, notice of such recommendation shall be included in the notice of the next annual election of such parish, or in the notice of a special meeting to be held not less than six months before the time fixed for holding the next annual election thereafter, and be submitted to such annual or special meeting. If such recommendation be ratified by such meeting, the presiding officer thereof and at least two qualified voters present thereat, shall execute and acknowledge a certificate setting forth such resolution of the vestry; the fact that notice thereof had been given with the notice of the annual election, or with the notice of the special meeting, as the case may be; that such meeting had ratified the same; the date determined upon for the annual election of the parish; the number of vestrymen so decided on; and the fact that the meeting determined to thereafter elect churchwardens, so that the term of one warden shall expire annually. Such certificate shall be filed in the office of the clerk of the county in which the original certificate of incorporation is filed and recorded. If the meeting determine to change the date of the annual election, the next annual election shall be held on the day determined on at such meeting, and the terms of the vestrymen and

churchwardens which, pursuant to law, would expire at the next annual election shall expire and their successors shall be elected on such day. If the meeting determine to change the number of vestrymen and manner of electing wardens and vestrymen, there shall be elected at the first annual election thereafter, one-third of the number of vestrymen so determined on, to hold office for three years; one-third thereof to hold office for two years; and one-third thereof to hold office for one year; and one churchwarden to hold office for one year, and one to hold for two years; and thereafter at the annual election there shall be elected one-third of the number of vestrymen determined on at such meeting and one churchwarden. Any Protestant Episcopal parish, heretofore incorporated, which has changed the number of its vestrymen and the manner of electing wardens and vestrymen pursuant to the provisions of this section, may make further changes in the number of its vestrymen in the manner provided in section forty-four of this chapter.

### 46. Changing the qualifications of voters and the qualifications of wardens and vestrymen

Changing the qualifications of voters and the qualifications of wardens and vestrymen. If the vestry of a Protestant Episcopal parish heretofore incorporated shall by resolution recommend that the qualifications of voters and the qualifications of wardens and vestrymen be changed to conform in both cases to the requirements of section forty-three of this chapter, notice of such recommendation shall be included in the notice of the next annual election of such parish, and be submitted to the meeting. If such recommendation be ratified by such meeting the presiding officer thereof and at least two qualified voters present thereat shall execute and acknowledge a certificate setting forth such resolution of the vestry, the fact that notice thereof had been given with the notice of such annual election, and that the meeting had ratified the same. Such certificate shall be filed in the office of the clerk of the county in which the original certificate of incorporation is filed and recorded.

### 48. Legacies

Any device or bequest of real or personal property to an unincorporated parish, mission, congregation, chapel or religious society under the jurisdiction of or in communion with the Protestant Episcopal Church, for the purposes of such gift, may be taken, held and administered for the benefit of such devisee or legatee by the diocesan corporation of the diocese in which such devisee or legatee is situate, and such diocesan corporation shall have the power, subject to the provisions of article five of the not-for-profit corporation law and of section twelve of this chapter, to lease, improve, mortgage, sell, convey and transfer any property so held.

### 49. Eligibility of certain minors as lay delegates and to vote and hold office

Whenever the constitution or canons of a diocese of the Protestant Episcopal church in the state of New York so permit, persons of less than full age but of the age of eighteen years or more shall be eligible to serve as lay delegates to and to vote at any convention of the diocese, when duly chosen by the parish or mission and shall also be eligible for election to or appointment to any lay office of the diocese.

[Effective September 1, 1972], certain provision of the Not-For-Profit-Corporations Law are made applicable to religious corporations. For applicability see Not-For-Profit-Corporations Law 103 and Religious Corporations Law 2-b.]

### Domestic Relations Law

By Whom a Marriage Must Be Solemnized

### 11. By whom a marriage must be solemnized

No marriage shall be valid unless solemnized by either:

1. A clergyman or minister of any religion, Note: A clergyman or minister of any religion having authority of his denomination, order, church or synagogue may solemnize marriages in this state whether or not ordained, a resident of this state or occupying a pulpit, and there is not statutory provision relative to the age at which one may solemnize a marriage.

1969, Op. Atty. Gen. (Inf.) Nov. 18

Marriage Licenses

### 13. Marriage licenses

It shall be necessary for all persons intended to be married in New York State to obtain a marriage license from a town or city clerk in New York State and to deliver said license, within sixty days, to the clergyman or magistrate who is to officiate before the marriage ceremony may be performed...

### 14. Town and city clerks to issue marriage licenses; from...

There shall be endorsed upon the license or annexed thereto at the end thereof, subscribed by the clerk, an abstract of the facts concerning the parties disclosed in their affidavits or verified statements at the time of the application for the license made in conformity to the provisions of section fifteen of this chapter.

There shall also be stated upon the license the exact period during which the marriage may be solemnized. The license issued, including the abstract of facts, and the certificate duly signed by the person who shall have solemnized the marriage therein authorized, shall be returned by him...to the office of the town or city clerk who issued the license within five days succeeding the date of the solemnizing of the marriage therein authorized and any person or persons who

shall willfully neglect to make such return within the time above required shall be deemed guilty of a misdemeanor and upon conviction thereof shall be punished by a fine of not less than twenty-five dollars or more than fifty dollars for each and every offense.

### Marriage of Minors

### 15. Duty of town and city clerks...

- 2. If it appears from the affidavits and statements so taken, that the persons for whose marriage the license in question is demanded are legally competent to marry, the said clerk shall issue such license except in the following cases. If it shall appear upon an application that the applicant is under eighteen years of age, before the town or city clerk shall issue a license, he shall require documentary proof of age...If it shall appear upon an application of the applicants as provided in this section or upon any information required by the clerk that either party is at least sixteen years of age but under eighteen years of age, then the town or city clerk before he shall issue a license shall require the written consent to the marriage from both parents of the minor or minors or such as shall then be living, or if the parents of both are dead, then the written consent of the guardian or guardians of such minor or minors....
- 3. If it shall appear upon an application for a marriage license that either party is under the age of sixteen years, the town or city clerk shall require, in addition to the consents provided for in this section, the written approval and consent of a justice of the supreme court or of a judge of the family court, having jurisdiction over the town or city in which the application is made, to be attached to or endorsed upon the application, before the license is issued....

### 15-a. Marriages of minors under sixteen years of age

Any marriage in which either party is under the age of sixteen years is hereby prohibited....

Penalty and Protection for Clergyman

### 17. Clergyman or officer violating article; penalty

If any clergyman or other person authorized by the laws of this state to perform marriage ceremonies shall solemnize or presume to solemnize any marriage between any parties without a license being presented to him or them as herein provided or with knowledge that either party is legally incompetent to contract matrimony as is provided for in this article he shall be guilty of a misdemeanor and on conviction thereof shall be punished by a fine not less than fifty dollars nor more than five hundred dollars or by imprisonment for a term not exceeding one year.

### 18. Clergyman or officer, when protected

Any such clergyman or officer as aforesaid to whom any such license duly issued may come and not having personal knowledge of the incompetency of either party therein named to contract matrimony, may lawfully solemnize matrimony between them.

Note: A clergyman performing a marriage ceremony is not required to investigate the qualifications of the parties further than to ascertain that the proper license has been issued to them which by this section fully protects him provided he does not have personal knowledge of the incompetency of either party.

Kellogg v. Kellogg, 122 Misc. 734.

Time Limits Within Which Marriages May Be Solemnized

### 12. Marriage-How solemnized

No particular form or ceremony is required when a marriage is solemnized as herein provided by a clergyman or magistrate, but the parties must solemnly declare in the presence of a clergyman or magistrate and the attending witness or witnesses that they take each other as husband and wife. In every case, at least one witness besides the clergyman or magistrate must be present at the ceremony....

Note: An attempt by a clergyman or magistrate to perform a marriage ceremony by radio without being actually present with the parties would be in derogation of this section.

1922, Op. Atty. Gen. 202

No authority exists in this State for a so-called marriage by proxy.

1940, Op. Atty. Gen. 137

## Of Business Methods in Church Affairs

## Section A. Constitution and Canons for the Government of the Protestant Episcopal Church in the USA: Title I, Canon 7: — Of Business Methods in Church Affairs

### **CANON 7: Of Business Methods in Church Affairs**

Section 1. In every Province, Diocese, Parish, Mission and Institution connected with this Church, the following standard business methods shall be observed:

- (a) All accounts of Provinces shall be audited annually by an independent certified public accountant, or independent licensed accountant or such audit committee as shall be authorized by the Provincial Council. The Audit Report shall be filed with the Provincial Council not later than September 1 of each year, covering the preceding calendar year.
- (b) Funds held in trust, endowment and other permanent funds, and securities represented by physical evidence of ownership or indebtedness, shall be deposited with a National or State Bank, or a Diocesan Corporation, or with some other agency approved in writing by the Finance Committee or the Department of Finance of the Diocese, under a deed of trust, agency or other depository agreement providing for at least two signatures on any order of withdrawal of such funds or securities. But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities shall be under the care of the persons or corporations properly responsible for them. This paragraph shall not be deemed to prohibit investments in securities issued in book entry form or other manner that dispenses with the delivery of a certificate evidencing the ownership of the securities or the indebtedness of the issuer.
- (c) Records shall be made and kept of all trust and permanent funds showing at least the following:
  - (1) Source and date.
  - (2) Terms governing the use of principal and income.
  - (3) To whom and how often reports of condition are to be made.
  - (4) How the funds are invested.
- (d) Treasurers and custodians, other than banking institutions, shall be adequately bonded; except treasurers of funds that do not exceed five hundred dollars at any one time during the fiscal year.
- (e) Books of account shall be so kept as to provide the basis for satisfactory accounting.
- (f) All accounts of the Diocese shall be audited annually by an independent Certified Public Accountant. All accounts of Parishes, Missions or other institutions shall be audited annually by an independent Certified Public Accountant, or independent Licensed Public Accountant or such audit committee as shall be authorized by the Finance Committee, Department of Finance, or other appropriate diocesan authority.

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- (g) All reports of such audits, including any memorandum issued by the auditors or audit committee regarding internal controls or other accounting matters, together with a summary of action taken or proposed to be taken to correct deficiencies or implement recommendations contained in any such memorandum, shall be filed with the Bishop or Ecclesiastical Authority not later than 30 days following the date of such report, and in no event, not later than September 1 of each year, covering the financial reports of the previous calendar year.
- (h) All buildings and their contents shall be kept adequately insured.
- (i) The Finance Committee or Department of Finance of the Diocese may require copies of any or all accounts described in this Section to be filed with it and shall report annually to the Convention of the Diocese upon its administration of this Canon.
- (j) The fiscal year shall begin January 1.

Section 2. The several Dioceses shall give effect to the foregoing standard business methods by the enactment of Canons appropriate thereto, which Canons shall invariably provide for a Finance Committee, a Department of Finance of the Diocese, or other appropriate diocesan body with such authority.

Section 3. No Vestry, Trustee, or other Body, authorized by Civil or Canon law to hold, manage, or administer real property for any Parish, Mission, Congregation, or Institution, shall encumber or alienate the same or any part thereof without the written consent of the Bishop and Standing Committee of the Diocese of which the Parish, Mission, Congregation, or Institution is a part, except under such regulations as may be prescribed by Canon of the Diocese.

Section 4. All real and personal property held by or for the benefit of any Parish, Mission or Congregation is held in trust for this Church and the Diocese thereof in which such Parish, Mission or Congregation is located. The existence of this trust, however, shall in no way limit the power and authority of the Parish, Mission or Congregation otherwise existing over such property so long as the particular Parish, Mission or Congregation remains a part of, and subject to, this Church and its Constitution and Canons.

Section 5. The several Dioceses may, at their election, further confirm the trust declared under the foregoing Section 4 by appropriate action, but no such action shall be necessary for the existence and validity of the trust.