The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the contribution or <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.cpg.org/mtdocs</u> or call (800) 480-9967. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.cpg.org/uniform-glossary</u> or call (800) 480-9967 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	 \$ 2,800/Individual or \$5,450 Family network \$3,000 Individual or \$6,000 Family out-of-network 	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family deductible. The <u>network</u> and <u>out-of-network</u> <u>deductibles</u> accumulate separately.
Are there services covered before you meet your <u>deductible?</u>	Yes, for example certain preventive services and COVID- 19 expenses	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. See a list of preventive services at healthcare.gov/coverage/preventive-care-benefits.**
Are there other deductibles for specific services?	No.	
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For network providers, \$4,200 individual / \$8,450 family; for out- of-network providers \$7,000 individual / \$13,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. The <u>network</u> and <u>out-of-network out-of-pocket limits</u> accumulate separately.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums (contributions), <u>balance-</u> <u>billing</u> charges, penalties, and healthcare this <u>plan</u> doesn't cover	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.anthem.com</u> or call (844) 812-9207 for a list of <u>network providers</u> .	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

Questions: Call 1-844-812-9207 or visit www.anthem.com. If you aren't clear about any of the bolded terms used in this form, see the Glossary. You can 1 of 6 view the Glossary at www.cpg.org/uniform-glossary or call 1-800-480-9967 to request a copy.

** See Page 5 for important information about evaluation, testing, and treatment for COVID-19, and telehealth services.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common	Common What You Will Pay			Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information *	
	Primary care visit to treat an injury or illness	20% coinsurance	45% coinsurance	**	
	<u>Specialist</u> visit	20% coinsurance	45% coinsurance	**	
If you visit a health care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge.	45% coinsurance	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. See a list of preventive services at healthcare.gov/coverage/ preventive-care-benefits.	
lf you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance	45% coinsurance	**	
	Imaging (CT/PET scans, MRIs)	20% coinsurance	45% coinsurance	**	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	45% coinsurance	None.	
surgery	Physician/surgeon fees	20% coinsurance	45% coinsurance	None.	
	Emergency room care	20% coinsurance	20% coinsurance	**	
If you need immediate medical attention	Emergency medical transportation	20% coinsurance	20% coinsurance	**	
	<u>Urgent care</u>	20% coinsurance	20% coinsurance	**	
If you have a hospital	Facility fee (e.g., hospital room)	20% coinsurance	45% coinsurance		
stay	Physician/surgeon fees	20% coinsurance	45% coinsurance	Prior authorization is required. **	
	Outpatient services	20% coinsurance	45% coinsurance	Prior authorization required for inpatient	
If you need mental	Inpatient services	20% coinsurance	45% coinsurance	services.	
health, behavioral health, or substance abuse services.	Colleague Group	30% coinsurance	30% coinsurance	The <u>plan</u> will reimburse 70% up to a maximum reimbursable fee of \$40. The member is responsible for all costs above that amount.	
	Office visits	20% coinsurance	45% coinsurance		
If you are pregnant	Childbirth/delivery professional services	20% coinsurance	45% coinsurance	Well-newborn care is covered. Newborn must be enrolled in the Plan within 30 days of birth.	

* For more information about limitations and exceptions, see the plan or policy document at <u>www.cpg.org</u>. ** See Page 5 for important information about the evaluation, testing, and treatment of COVID-19 and telehealth services.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information *	
	Childbirth/delivery facility services				
	Home health care	20% coinsurance	45% coinsurance	Limited to 210 visits per plan year. Prior authorization is required.	
	Rehabilitation services	20% coinsurance	45% coinsurance	Benefits include hearing/speech, physical, and	
If you need help recovering or have	Habilitation services	20% coinsurance	45% coinsurance	occupational therapy. Limited to 60 visits per plan year, combined facility and office, per each of the three therapies.	
other special health needs	Skilled nursing care	20% coinsurance	45% coinsurance	Limited to 60 days per plan year, combined with acute rehabilitation. Prior authorization is required.	
	Durable medical equipment	20% coinsurance	45% coinsurance	None.	
	Hospice services	No charge.	45% coinsurance		
If your child poods	Children's eye exam	Not covered.	Not covered.	Vision benefits are available through EyeMed	
If your child needs dental or eye care	Children's glasses	Not covered.	Not covered.	Vision Care.	
dental di eye cale	Children's dental check-up	Not covered.	Not covered.		

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services rou may need	Retail	Home Delivery	Information	
If you need drugs to	Generic drugs	15% (after deductible)		You may get up to a 30-day supply when using a retail pharmacy, and up to a 90-day supply when using home delivery. Your prescription	
treat your illness or condition. More	Preferred brand drugs	25% (after deductible)			
information about prescription drug	Non-preferred brand drugs	50% (after deductible)		deductible and out-of-pocket limit is combined with your medical deductible and out-of-pocket	
<u>coverage</u> is available at www.express-scripts.com	Specialty drugs	Your cost is based on whe preferred brand or non-pre	ther the specialty drug is a ferred brand drug.	limit.	

Excluded Services & Other Covered Services:

Se	Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
•	Cosmetic Surgery	٠	Dental care (Adult)	•	Long-term care
•	Routine eye care (Adult)	٠	Routine foot care	•	Weight loss programs

* For more information about limitations and exceptions, see the plan or policy document at <u>www.cpg.org</u>. ** See Page 5 for important information about the evaluation, testing, and treatment of COVID-19 and telehealth services.

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)					
Acupuncture	Bariatric surgery	Chiropractic care			
Hearing aids	Infertility treatment	 Non-emergency care when traveling outside the U.S.¹ 			
Private-duty nursing					

COVID-19 Evaluation, Testing, and Treatment and Telehealth Services: The Medical Trust will waive all copays, deductibles, and coinsurance for its members for healthcare services relating to the evaluation and testing for COVID-19. In addition, the Medical Trust will waive all copays, deductibles, and in-network coinsurance for its active members for healthcare services relating to the treatment of COVID-19. The Medical Trust will also waive all copays, deductibles, and coinsurance for all telehealth services received through vendor platforms. The Medical Trust will also allow claims for virtual visits with network and out-of-network providers who do not use a telehealth platform offered by Anthem. Standard deductibles, copays, and coinsurance will apply.

Your Rights to Continue Coverage: The Plan's Extension of Benefits program is similar, but not identical, to the healthcare continuation coverage provided under Federal law (known as COBRA) for non-church plans. Because the Plan is a church plan as described under Section 3(33) of ERISA, the Plan is exempt from COBRA requirements². Nonetheless, subscribers and/or their enrolled dependents will have the opportunity to continue benefits for a limited time in certain instances when coverage through the health plan would otherwise cease. Individuals who elect to continue coverage must pay for the coverage. Call (800) 480-9967 for more information.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact Anthem Blue Cross and Blue Shield or Express Scripts as appropriate.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

¹ Coverage for non-emergency care when traveling outside the U.S. applies only to services available through Anthem Blue Cross and Blue Shield. Non-emergency care outside the U.S. is not available through Express Scripts.

² Under Section 4980B(d) of the Code and Treasury Regulation Section 54.4980 B-2, Q. and A. No. 4.

^{*} For more information about limitations and exceptions, see the plan or policy document at <u>www.cpg.org</u>.

^{**} See Page 5 for important information about the evaluation, testing, and treatment of COVID-19 and telehealth services.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al (800) 480-9967. [Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa (800) 480-9967. [Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 (800) 480-9967. [Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' (800) 480-9967.______To see examples of how this plan might cover costs for a sample medical situation, see the next section.______

* For more information about limitations and exceptions, see the plan or policy document at <u>www.cpg.org</u>.

** See Page 5 for important information about the evaluation, testing, and treatment of COVID-19 and telehealth services.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal c hospital delivery)		Managing Joe's type 2 Diab (a year of routine in-network care of controlled condition)		Mia's Simple Fracture (in-network emergency room visit an up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> [cost sharing] Hospital (facility) [cost sharing] Other [cost sharing] 	\$2,700 20% 20% 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> [cost sharing] Hospital (facility) [cost sharing] Other [cost sharing] 	\$2,700 20% 20% 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> [cost sharing] Hospital (facility) [cost sharing] Other [cost sharing] 	\$2,700 20% 20% 20%
This EXAMPLE event includes servic Specialist office visits (prenatal care) Childbirth/Delivery Professional Service Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood Specialist visit (anesthesia)	S	This EXAMPLE event includes service Primary care physician office visits (inclu disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose me	ding	This EXAMPLE event includes serv Emergency room care (including medi supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical thera)
Total Example Cost	\$12,739	Total Example Cost	\$7,400	Total Example Cost	\$1,925
n this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$2,700	Deductibles	\$2,700	Deductibles	\$1,540
Copayments	\$0	Copayments	\$0	Copayments	\$0
Coinsurance	\$2,525	Coinsurance	\$1,582	Coinsurance	\$385
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$55	Limits or exclusions	
	ψυυ		φοσ		\$0