



Narrative for the  
2018 APPROVED BUDGET for Mission and Ministry

When the process to search for the 11<sup>th</sup> Bishop of The Diocese of CNY began, the Search Committee engaged the entire Diocese in a process of discernment and self-study to understand who we are as a diocese and what we were looking for in our Bishop: *“We believe our bishop will need to be keenly focused on the road ahead...bold in vision, and articulate in helping us “catch the vision” so that all the baptized can grow into the best disciples possible.”* At last year’s Convention, we approved a ‘place-holder’ budget, expecting to revise it in accord with the new bishop’s vision. The placeholder budget was in fact revised mid-year to allow for staff changes and initial program which support our bishop as she guides us in the mandate we all have to be better disciples.

The Approved Budget presented to the 149<sup>th</sup> Annual Convention of the Episcopal Church in the Diocese of Central New York continues to be structured around the **Five Marks of Mission** of the Anglican Communion, as is the budget of The Episcopal Church. Those marks are:

- 1 To proclaim the Good News of the Kingdom;
- 2 To teach, baptize, and nurture new believers;
- 3 To respond to human need by loving service;
- 4 To seek to transform unjust structures of society;
- 5 To strive to safeguard the integrity of creation and sustain and renew the life of the earth.

In addition to the Marks of Mission, the Approved Budget funds the administration and governance of the Diocese. The Budget Committee of the Diocesan Board believes that structuring the budget in this way emphasizes diocesan programs for ministry and mission. The other two sections, administration and governance, support the mission and ministry of parishes.

The approved 2018 budget builds on the revisions made in 2017.

Items to note for 2018 are:

- The Commission on Ministry (COM) Training & Resources for Ministry Team is planning a Ministry Fair for 2018. (*Line 9*)

- Once again, the Diocesan Board is underwriting all the Youth Events from the earnings of the proceeds of the sale of Thornfield so that no fees will be charged. *(Line 20)*
- Episcopal Youth Event (E.Y.E) was held in July 2017. The next event will be in 2020 and this budget includes an accrual for that upcoming event. *(Line 21)*
- Church Development Program is a new line item for program offered by the Rev. Carrie Schofield-Broadbent, Canon for Transitions & Church Development. *(Line 22)*
- Learning Communities - Dwight Zscheile is a new line item for programs led by the Rev. John Crosswaite, Canon to the Ordinary. *(Line 23)*
- Energy saving project grants (NYSERDA) was a one-year project and no money is included in the 2018 budget. *(Line 47)*
- The Episcopal Church assessment has been reduced for the third and final year. For 2018, it was reduced to 15%, (a reduction of \$24,843) as seen on *Line 50*. As the notes on that line indicate, the decrease is part of a multi-year plan (approved by General Convention) to reduce the Assessment to 15% by 2018. Parishes will continue to share in this reduction with a credit equal to the pro-rated savings offered to our diocese. *(Line 51)*
- General Convention will be held in 2018. The line item previously used to accrue for the event contains the anticipated costs of sending our delegation to General Convention *(Line 58)*. The cost is offset by the money accrued over the past two years. *(Line 129)*
- A line item for Bishop Search and Transition is no longer necessary and a line item has been added for accrual for the next bishop search. *(Lines 61 and 64)*
- We have approved a 2.0% COLA for the diocesan staff. An increase of 7% was estimated for health insurance for all staff. In addition to these changes, another portion of the increase of staff is reflected in a stipend for the Secretary of Convention. This job was previously carried out by the Transition Officer and was not included in the job description for the Canon for Transitions and Church Development. *(Line 67)*
- Bishop Duncan-Probe has added additional responsibility to the District Deans and a stipend of \$1,200 per year per dean was added to the budget to recognize this shift. *(Line 71)*
- The addition of 1 staff person and moving 1 staff person from off-site functioning to on-site resulted in the need for additional office space. Work was done in 2017 to acquire additional space in the current diocesan offices. The Archives were moved from the rental space in Syracuse and incorporated into these offices. *(Lines 72 and 75)*
- Travel costs for staff have increased with the two Canons visiting parishes throughout the year and new programs. *(Line 83)*
- Assumption in the budget is that only one closed parish property will remain, Christ Church, Sackets Harbor. *(Line 92)*
- We are again this year putting funds aside to accommodate replacement of assets like computers and the Bishop's car as needs arise, but at a lesser amount than we did in 2017. *(Line 98)*

We have continued to utilize funds from endowment *income* as recommended by the Diocesan Investment Committee. The rates for 2018 will remain at 4% for Unified Investment Fund (UIF) Long Term Investments and 1.5% for UIF Intermediate Term Investments. This does not eat into our principal.

Expenses are apportioned this way:

- Program/Mission (24.7%);
- Governance (17.7%);
- Administration (50.3%); and
- Pass-through items (7.3%).

The sources of income are:

- Assessment and Pledge (59.7%);
- Investment Income (34.8%);
- Fees (1.8%); Grants (1.1%);
- Reserves (2.5%);
- Miscellaneous/Other (0.1%).

The Diocese of Central New York  
Approved 2018 Budget

1	Co/Ca/P++	Description	2016 Actual	2017 Revised Budget	2017 ytd actual July 2017	2018 Approved Budget	Difference between 2017 and 2018	Commentary
2		<b>Expenses</b>						
3		<b>Mission</b>						
4		<b>The Five Marks of Mission</b>						
5		<b>Mark 1: Proclaim the Good News</b>						
6	P	Block grants	\$ -	\$ 1,500	\$ -	\$ 1,500	\$ -	- Program started in 2013; Block grants total \$7,500 overall-unchanged from 2014. Three grants were awarded in 2015. One grant was awarded in 2016.
7	Ca	COM Expenses +	\$ 2,176	\$ 3,050	\$ (550)	\$ 4,010	\$ 960	Discernment Center Team gathering, COM & PIPs, Psychological Evaluations, Background checks, Oxford checks, GOEs.
8	Ca	Continuing Education for the Ordained *+	\$ 2,153	\$ 4,450	\$ 702	\$ 4,450	\$ -	Clergy Conference, 2 quiet days
9	Ca	Training & Resources for Ministry Team *+	\$ 11,794	\$ 9,200	\$ 9,022	\$ 15,500	\$ 6,300	Worship Leader Training, Ministry Fair, Licensed Lay Preacher Program
10	Ca	Education for Ministry*	\$ 4,902	\$ 5,200	\$ 2,209	\$ 5,200	\$ -	Supplies, postage, 4 meeting/activities, travel Mentor Training Event, printing, EFM license, scholarships for mentor training
11	Ca	Seminarian Scholarships*	\$ 16,655	\$ 18,278	\$ 8,721	\$ 19,516	\$ 1,238	Income from restricted endowments
12		Ephphatha-Deaf Ministry:						

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13	P	Deaf Minister Compensation & Benefits*	\$ 19,375	\$ 19,832	\$ 11,684	\$ 20,308	\$ 476	2% increase for 2018 and other increase from increased benefit costs. (2.1% increase for 2017, 1.8% increase in 2016, 2% increase in 2015)
14	P	Program*	\$ 6,274	\$ 7,200	\$ 1,540	\$ 7,200	\$	- Ephphatha, a mission chapel ministry, continues to serve Deaf families across the Diocese, and nearby areas. Includes office costs, priest mileage, national conference, interpreter services
15		<b>Proclaiming the Good News Total</b>	<b>\$ 63,328</b>	<b>\$ 68,710</b>	<b>\$ 33,328</b>	<b>\$ 77,684</b>	<b>\$ 8,974</b>	
16		<b>Mark 2: Teach, baptize, and nurture new believers</b>						
17	P	Block grants	\$ 1,426	\$ 1,500	\$ -	\$ 1,500	\$	- Program started in 2013; Block grants total \$7,500 overall-unchanged from 2014. Three grants were awarded in 2015. One grant was awarded in 2016.
18		Youth Ministry:						
19	P	Youth Missioner, Compensation & Benefits	\$ 10,264	\$ 15,786	\$ 8,400	\$ 16,191	\$ 405	New Part-Time Youth Missioner as of 1/1/17. 2% increase for 2018.
20	P	Youth Programs*	\$ 13,903	\$ 17,280	\$ 7,687	\$ 20,000	\$ 2,720	Vocare, Happening, New Beginnings, Bp's Ball, winter & spring gatherings. Budget proposes no fees charged for these youth events.
21	P	Accrual EYE (Actual event 2017)	\$ -	\$ 6,000	\$ 5,439	\$ 2,000	\$ (4,000)	2017 is an EYE event year; Accruals in 2018 and 2019 for 2020 event.

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22	P	Church Development Program	\$ -	\$ -	\$ 1,082	\$ 2,050	\$ 2,050	New endeavor - Portable speaker system purchase; Stewardship event & speaker; Conflict resolution workshops
23	P	Learning Communities - Dwight Zscheile*	\$ 9	\$ 12,000	\$ -	\$ 21,000	\$ 9,000	New for 2018: Continuing work with D. Zscheile building upon 2017 Convention. 2016 data was for prior formation programming. 2017 funds was for bishop to use for program.
24	Ca	Travel: Bishop	\$ 18,803	\$ 28,250	\$ 15,146	\$ 28,525	\$ 275	Bishop's travel & professional expenses
25		<b>Teaching, Baptizing &amp; Nurturing Total</b>	<b>\$ 44,406</b>	<b>\$ 80,816</b>	<b>\$ 37,754</b>	<b>\$ 91,266</b>	<b>\$ 10,450</b>	
26		<b>Mark 3: Respond to human need in loving service</b>						
27	P	Block grants	\$ -	\$ 1,500	\$ -	\$ 1,500	\$ -	- Program started in 2013; Block grants total \$7,500 overall-unchanged from 2014. Three grants were awarded in 2015. One grant was awarded in 2016.
28		Companion Diocese:						
29	P	General Support & Scholarships	\$ 5,482	\$ 5,500	\$ 2,006	\$ 5,500	\$ -	- Support to delegates to El Salvador convention, youth and young adult pilgrimage, Cristosal support, scholarships for Salvadoran students
30	P	Mission of Miracles-Diocesan Support	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ -	- Supplies, dentist stipend, week-long medical campaign, youth mission opportunity net of grants of \$16,700
32	P	Episcopal Fund for Human Need-EFHN Grants*	\$ 5,944	\$ 18,314	\$ 10,018	\$ 19,343	\$ 1,029	Income from restricted endowment at 4%

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33	P	Global Missions	\$ -	\$ 3,500	\$ 500	\$ 3,500	\$ -	Convention luncheon, GEMN conference travel for 2, annual membership
34		Millennium Dev. Goals:						
35	P	Millennium Dev. Goals:MDG*	\$ 8,187	\$ 9,141	\$ 6,528	\$ 8,896	\$ (245)	.007% of diocesan assessable income 2016
36	P	Grace Church Food Pantry (Syracuse)	\$ 2,000	\$ -	\$ -	\$ -	\$ -	- 2016 request only: Supplies, postage, meetings, travel & training, personal/home care items, food to supplement food bank orders, food for cooking classes
37	P	Episcopal Relief and Development	\$ 330	\$ 600	\$ 329	\$ 600	\$ -	- Travel for 2 Diocesan representatives to conference
38	P	United Thank Offering-UTO*	\$ 5,888	\$ 6,014	\$ -	\$ 6,325	\$ 311	Restricted endowment 4%. Supplies, diocesan convention attendance and exhibit, grant to National UTO
39		<b>Responding to Human Need Total</b>	<b>\$ 33,832</b>	<b>\$ 50,569</b>	<b>\$ 25,380</b>	<b>\$ 51,664</b>	<b>\$ 1,096</b>	
40		<b>Mark 4: Seek to change unjust structures</b>						
41	P	Block grants	\$ -	\$ 1,500	\$ -	\$ 1,500	\$ -	- Program started in 2013; Block grants total \$7,500 overall-unchanged from 2014. Three grants were awarded in 2015. One grant was awarded in 2016.
42	Ca	Anti-Racism (Diversity) Program	\$ 695	\$ 1,450	\$ -	\$ 1,450	\$ -	- Training sessions/materials
43		<b>Seeking to Change Unjust Structures Total</b>	<b>\$ 695</b>	<b>\$ 2,950</b>	<b>\$ -</b>	<b>\$ 2,950</b>	<b>\$ -</b>	
44		<b>Mark 5: Strive to safeguard the integrity of creation and sustain and renew the life of the earth</b>						

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45	P	Block grants	\$ -	\$ 1,500	\$ -	\$ 1,500	\$ -	Program started in 2013; Block grants total \$7,500 overall-unchanged from 2014. Three grants were awarded in 2015. One grant was awarded in 2016.
46	Ca	Safeguarding God's People	\$ -	\$ 1,852	\$ -	\$ 250	\$ (1,602)	ACT! Information management
47	P	Energy saving project grants (NYSERDA)	\$ -	\$ 10,000	\$ 2,000	\$ -	\$ (10,000)	This program applied to 2017 only.
48		<b>Safeguarding and Sustaining Total</b>	<b>\$ -</b>	<b>\$ 13,352</b>	<b>\$ 2,000</b>	<b>\$ 1,750</b>	<b>\$ (11,602)</b>	
49		<b>Supporting the Five Marks of Mission through Anglican, Ecumenical, and Interfaith Relations</b>						
50	Ca	Episcopal Church Assessment	\$ 249,912	\$ 215,478	\$ 125,696	\$ 190,635	\$ (24,843)	Diocesan Assessment to TEC is 15% for 2018 after an \$150,000 exemption. For 2017 the rate was 16.5% and for 2016 the rate was 18%.
51	Co	Assessment credit to Parishes	\$ 18,084	\$ 34,434	\$ 29,671	\$ 24,843	\$ (9,591)	Parishes will be given a credit on 2018 assessment for decrease in Episcopal Church Assessment.
52	Co	Accrual: Lambeth	\$ -	\$ -	\$ -	\$ 800	\$ 800	Accrual for event in 2020
53		<b>Total Supporting the Five Marks of Mission through.....</b>	<b>\$ 267,996</b>	<b>\$ 249,912</b>	<b>\$ 155,366</b>	<b>\$ 216,278</b>	<b>\$ (33,634)</b>	
54		<b>Total Mission Expenses</b>	<b>\$ 410,257</b>	<b>\$ 466,309</b>	<b>\$ 253,829</b>	<b>\$ 441,592</b>	<b>\$ (24,717)</b>	
55		<b>Governance</b>						
56	Ca	Bishop, Compensation & Benefits*	\$ 207,619	\$ 180,272	\$ 105,760	\$ 185,125	\$ 4,853	2% increase in 2018 plus increase from increased benefit costs (2017 no increase for Bishop Duncan-Probe; 2016 includes Bp. Adams and Bp.-Elect/Bp. Duncan-Probe; Bishop Adams 1.8% increase in 2016.)



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57	Ca	Legal Professional Services	\$ 22,319	\$ 10,000	\$ 7,590	\$ 10,000	\$ -	No change anticipated.
58	Ca	Accrual: General Convention (Actual event 2018)	\$ -	\$ 16,000	\$ -	\$ 51,500	\$ 35,500	Accruing for two years (2016 and 2017) to be expended in 2018 for 17 people (2 for portion of time) to attend General Convention and Provincial Synod.
59	Ca	Accrual for Title IV	\$ 26,410	\$ 2,993	\$ 2,432	\$ 2,500	\$ (493)	Accrual
60	Ca	Diocesan Convention	\$ 45,977	\$ 48,400	\$ -	\$ 51,550	\$ 3,150	Registration fees to cover a portion of the cost ( <i>Line 117</i> ).
61	Ca	Accrual: Bishop Search	\$ -	\$ 5,000	\$ -	\$ 5,000	\$ -	Began accruing in 2017 for next search. No accrual for 2016 and actual expense for search on <i>Line 64</i> .
62	Co	Accrual: Sabbaticals	\$ -	\$ 2,000	\$ -	\$ 2,000	\$ -	No accrual for 2016. Began accruing in 2017 for Bishop Duncan-Probe's sabbatical.
63	Co	Transition Consultant Ministry	\$ 3,459	\$ 4,600	\$ 1,641	\$ 7,500	\$ 2,900	Materials, travel/training, and congregational scholarships
64	Ca	Bishop Search and Transition	\$ 103,274	\$ 35,157	\$ 2,282	\$ -	\$ (35,157)	Process ends in 2017. Accrual began again in 2017 for next search ( <i>Line 61</i> ).
<b>Total Governance Expense</b>			<b>\$ 409,058</b>	<b>\$ 304,422</b>	<b>\$ 119,704</b>	<b>\$ 315,175</b>	<b>\$ 10,753</b>	
66	<b>Administration</b>							
67	Co	Lay Staff, Compensation & Benefits	\$ 407,712	\$ 364,343	\$ 214,697	\$ 391,491	\$ 27,148	2% increase for 2018 plus increase from increased benefits costs; added stipend for Secretary of Convention. (2.1% increase for 2017, 1.8% increase in 2016, 2% increase in 2015.)

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68	Co	Canon for Transition & Church Development, Compensation & Benefits*	\$ -	\$ 104,119	\$ 58,863	\$ 111,614	\$ 7,495	Full year for 2018; 2% increase for 2018 and other increase from increased benefit costs (Position added mid-January 2017.)
69	Co	Canon to the Ordinary*	\$ -	\$ 94,177	\$ 51,448	\$ 105,163	\$ 10,986	Full year for 2018; 2% increase for 2018 and other increase from increased benefit costs. (Position added February 2017.)
70	Co	Accrual-Sabbaticals: Canon to Ordinary, Canon for Transition & Church Development	\$ -	\$ 2,400	\$ -	\$ 2,400	\$ -	Began accruing for Canons' sabbaticals in 2017.
71	Co	District Deans*	\$ -	\$ -	\$ -	\$ 10,800	\$ 10,800	Stipends for 9 District Deans
72	Co	Rent	\$ 35,624	\$ 43,927	\$ 24,264	\$ 47,316	\$ 3,389	Rent for Diocesan offices - 2 suites in Willowood
73	Co	Business Insurance	\$ 15,439	\$ 12,687	\$ 3,334	\$ 12,759	\$ 72	Based on actual experience and a portion of costs were reallocated to Unincorporated & Closed Parishes (Lines 91 & 92)
74	Co	Equipment Repairs & Lease	\$ 17,228	\$ 17,057	\$ 13,172	\$ 18,441	\$ 1,384	New for 2018, increase in Zoom video conferencing subscription, new licenses for firewall
75	Co	Office expansion & renovation	\$ -	\$ 44,444	\$ 7,279	\$ -	\$ (44,444)	Office renovation occurred in 2017.
76	Co	Office Supplies & Services	\$ 11,473	\$ 19,701	\$ 7,830	\$ 20,365	\$ 664	Supplies, payroll service; new for 2018: purchase of IMAC & software for Communications.
77	Co	Communication Services (phone, web, etc.)	\$ 8,232	\$ 9,891	\$ 5,868	\$ 9,950	\$ 59	Phone/internet for office, cell phones
78	Co	Postage	\$ 2,421	\$ 2,450	\$ 1,052	\$ 2,600	\$ 150	Amount based on prior years actual expenses

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79	Ca	Audit	\$ 12,800	\$ 13,000	\$ -	\$ 13,000	\$ -	CPA audit
80	Co	Retiree Actuary Report	\$ 2,300	\$ 2,300	\$ 338	\$ 2,300	\$ -	Required for annual CPA audit
81	Co	Other Professional Services	\$ 6,437	\$ 7,005	\$ 13,221	\$ 7,400	\$ 395	FSA administration, background checks, website maintenance
82		Advertising	\$ -	\$ -	\$ 334	\$ 480	\$ 480	Facebook advertising
83	Co	Travel: Other Staff	\$ 10,160	\$ 22,246	\$ 13,906	\$ 33,330	\$ 11,084	Includes cost of Canons' travel in Diocese and also, Chancellor's conference, Episcopal Communicators' Conf, CODE, BEST.
84	Co	Meetings and Activities: Deacon Conf, Ordinations	\$ 1,211	\$ 4,500	\$ 1,521	\$ 4,770	\$ 270	Includes Dayspring meeting, conference calling service, deacon's gathering, Board retreat, finance workshop, Healthy Congregations
85	Co	Desk Publishing Letterhead, Brochures, Reports	\$ 1,300	\$ 1,825	\$ -	\$ 2,500	\$ 675	Increase in cost of printing annual Directory, parish pledge card stock
86	Co	Dues & Fees	\$ 9,345	\$ 8,145	\$ 18,129	\$ 8,793	\$ 648	Province II assessment based on a percentage of Diocesan income from 2016, resulting in expected increase.
87	Co	Scholarship Fund - Parish audits	\$ 5,600	\$ 7,000	\$ 1,400	\$ 7,000	\$ -	Funds for 10 scholarships. 8 were awarded in 2016.
88	Co	Legacy Grants	\$ 7,200	\$ -	\$ 890	\$ -	\$ -	2 grants awarded in 2016, 1 in 2017. No budget for 2018.
89	Co	Uncollectable Pledge and Assessment	\$ 2,343	\$ 18,034	\$ 11,660	\$ 18,916	\$ 882	Based on actual experience with an amount of \$5,000 for unanticipated request
90		Property:						

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91	Ca	Unincorporated Parishes & Chapels*	\$ 136,411	\$ 9,539	\$ 6,176	\$ 16,853	\$ 7,314	Paris Hill, legal, insurance
92	Ca	Closed Parishes*	\$ 81,877	\$ 30,828	\$ (31,964)	\$ 10,000	\$ (20,828)	Assumes Christ Church, Sackets Harbor for 2018.
93	Co	Parish Executive Administrators Communication Exchange (P.E.A.C.E.)	\$ -	\$ 1,300	\$ -	\$ -	\$ (1,300)	Biennial conference of parish administrators throughout the diocese. An event will be held in 2017 and not held in 2018.
94	Co	Retiree Luncheon*	\$ 300	\$ 400	\$ -	\$ 400	\$ -	One luncheon for Bishop and clergy retirees.
95	Co	Retiree Benefits*	\$ 18,875	\$ 21,033	\$ 12,211	\$ 21,595	\$ 562	Lay retirees: 15% increase in Diocesan subsidy. Balance of cost and any annual increase in benefit costs are collected in fees. (Line 116)
96	Co	Stewardship	\$ 1,250	\$ 1,400	\$ 729	\$ 1,250	\$ (150)	TENS membership
97	Co	Archives	\$ 701	\$ 750	\$ 245	\$ 760	\$ 10	Archival supplies, dues for local history & church archivist organizations and postage
98	Co	Funded Depreciation	\$ 45,047	\$ 21,006	\$ -	\$ 11,539	\$ (9,467)	2016's depreciation was not funded.
99		<b>Total Administration Expense</b>	<b>\$ 841,285</b>	<b>\$ 885,507</b>	<b>\$ 436,601</b>	<b>\$ 893,785</b>	<b>\$ 8,278</b>	
100		<b>Pass Through Expense</b>						

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101		Bishop's Discretionary Fund	\$ 3,218	\$ 4,500	\$ 2,500	\$ 4,200	\$ (300)	Funding from parish visitation gifts
102		Contributor's Fund	\$ 24,280	\$ 14,000	\$ 5,893	\$ 15,000	\$ 1,000	Funding from annual solicitation
103		Risk Management Program	\$ 3,150	\$ 2,500	\$ 1,050	\$ -	\$ (2,500)	Funded by grant from Church Insurance. Program ended June 2017.
104		Parish Mission FBO Earnings *	\$ 99,935	\$ 104,327	\$ 51,837	\$ 109,808	\$ 5,482	Endowment income from funds held For Benefit Of (FBO) parishes.
105		<b>Total Pass Through Expense</b>	<b>\$ 130,583</b>	<b>\$ 125,327</b>	<b>\$ 61,280</b>	<b>\$ 129,008</b>	<b>\$ 3,682</b>	
106		<b>Total Expenses</b>	<b>\$ 1,791,183</b>	<b>\$ 1,781,565</b>	<b>\$ 871,413</b>	<b>\$ 1,779,561</b>	<b>\$ (2,004)</b>	

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107	<b>Income</b>							
108		Assessment	\$ 975,580	\$ 985,246	\$ 983,364	\$ 976,451	\$ (8,796)	Assessment asking is 10%. Parishes will receive a credit on 2018 Assessment asking in prorata share of reduction in National Church Assessment ( <i>Line 51</i> ).
109		Pledge	\$ 91,410	\$ 85,902	\$ 133,762	\$ 86,402	\$ 500	Pledge asking is 6%. The decrease is based on pledges received and committed for 2017. All commitments for 2017 have not been received, actual is inflated in this document.
110		Investment Income:					\$ -	
111		Diocesan Unrestricted Investment Earnings Net	\$ 80,375	\$ 123,899	\$ 63,059	\$ 130,812	\$ 6,913	Endowment income that is unrestricted 4.0% year based on 20 qtr average value (Long Term fund); 1.5% year based on 20 qtr. average value (Intermediate Term fund)
112		Parish Mission FBO Earnings Net	\$ 99,447	\$ 104,327	\$ 51,837	\$ 109,808	\$ 5,481	Endowment income from funds held For Benefit Of (FBO) parishes. Pass-through item.
113		Other Diocesan Restricted Earnings (See item*)	\$ 137,021	\$ 269,158	\$ 135,742	\$ 310,437	\$ 41,279	Endowment income that is limited by the Grantor match up to expenses in the budget (Board approved 4.0% for 2018 from Long Term fund; 1.5% from Intermediate Term fund).

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114		Thornfield Investment Earnings	\$ 33,765	\$ 65,467	\$ -	\$ 67,543	\$ 2,076	Endowment income from proceeds of sale of Thornfield property. 4.0% for 2018 from Long Term fund
115		Fees:					\$ -	
116		Retiree Health Insurance Premiums	\$ 5,856	\$ 11,327	\$ 8,583	\$ 10,765	\$ (562)	Lay retiree pays towards premiums. (Line 95)
117		Convention Fees	\$ 17,152	\$ 20,650	\$ -	\$ 17,150	\$ (3,500)	Registration and exhibitor fees cover a portion of the cost of Diocesan Convention (Line 60).
118		Foundation accounting fees	\$ 5,000	\$ 5,000	\$ 1,250	\$ 5,000	\$ -	Clerical and bookkeeping support to Foundation of the Diocese.
119		Grants:					\$ -	
120		Bishop's Discretionary Fund	\$ 14,562	\$ 4,500	\$ 4,952	\$ 4,200	\$ (300)	Funding from parish visitation gifts
121		Contributor's Fund	\$ 5,817	\$ 14,000	\$ 15,056	\$ 15,000	\$ 1,000	Funding from annual solicitation
122		Miscellaneous:					\$ -	
123		Risk Management Program	\$ 5,000	\$ 2,500	\$ -	\$ -	\$ (2,500)	Provided by The Church Insurance Agency. Program ended June 2017.
124		Interest	\$ 2,328	\$ 2,000	\$ 1,356	\$ 2,000	\$ -	Operating Savings interest income
125		Gifts	\$ 5,038	\$ -	\$ -	\$ -	\$ -	Miscellaneous donations to the Diocese of CNY
126		Other	\$ 74	\$ -	\$ 1,349	\$ -	\$ -	
127		Funds from closed parish	\$ 34,397	\$ -	\$ -	\$ 6,218	\$ 6,218	Closed parish funds - Sackets Harbor
128		Proceeds from sale of closed parish	\$ 131,495	\$ -	\$ -	\$ -	\$ -	
129		Accrual for E.Y.E., Fixed Assets (funded depreciation), General Convention	\$ -	\$ 12,988	\$ -	\$ 37,776	\$ 24,788	Funds accrued in 2016 & 2017 for General Convention and accrued funds for fixed asset purchases.

The Diocese of Central New York  
Approved 2018 Budget

1	Co/Ca/P++	Description	2016 Actual	2017 Revised Budget	2017 ytd actual July 2017	2018 Approved Budget	Difference between 2017 and 2018	Commentary
130		Accrual for Next Bishop Search	\$ -	\$ 35,157	\$ -	\$ -	\$ (35,157)	Not applicable in 2018
131		Accumulated earnings on restricted investment - liquidation	\$ -	\$ 5,040	\$ -	\$ -	\$ (5,040)	Not applicable in 2018
132		Transfer from Savings	\$ -	\$ 34,403	\$ -	\$ -	\$ (34,403)	Not applicable in 2018
133		<b>Total Income</b>	<b>\$ 1,644,317</b>	<b>\$ 1,781,565</b>	<b>\$ 1,400,308</b>	<b>\$ 1,779,561</b>	<b>\$ (2,004)</b>	
134		<b>Income - Expense</b>	<b>\$ (146,866)</b>	<b>\$ 0</b>	<b>\$ 528,895</b>	<b>\$ 0</b>	<b>\$ (0)</b>	

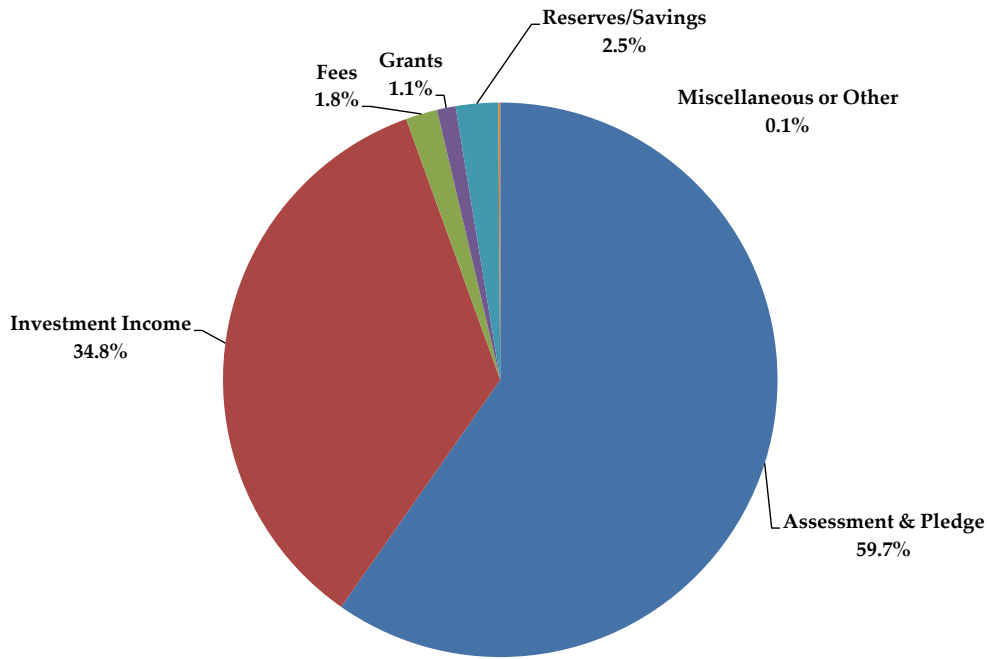
\* Expenses are funded partially or fully by Diocesan Restricted Investment Earnings.

+ Canonical COM and COM teams

++ Column B - "Co" = Corporate/"Ca" = Canonical/"P" = Program



### 2018 Approved Budget Income Sources



### 2018 Approved Budget Expenses

