Narrative for 2019 Mission and Ministry Operations

In Matthew 28:18-20, Jesus reminded us that we have been invited and challenged to "Go therefore and make disciples of all nations, baptizing...and teaching them to obey everything that I have commanded you." This is a time of renewed eagerness and commitment, under the enthusiastic leadership of Presiding Bishop Curry and Bishop Duncan-Probe, to find our own voices as we seek to carry out the Great Commandment. Our budget appropriately reflects that need to gather, learn, experience, dream, empower, and reshape ministry as best meets the needs of the Gospel.

The Approved Budget for Mission and Ministry presented to the 150th Annual Convention of the Episcopal Church in the Diocese of Central New York continues to be structured around the **Five Marks of Mission** of the Anglican Communion for one more year. In 2020, you will see a differently-organized budget as we re-align our budget categories of programs, governance and administration to track the budget categories of The Episcopal Church (which just approved a new budget in July). The Five Marks of Mission are:

- 1 To proclaim the Good News of the Kingdom;
- 2 To teach, baptize, and nurture new believers;
- 3 To respond to human need by loving service;
- 4 To seek to transform unjust structures of society;
- 5 To strive to safeguard the integrity of creation and sustain and renew the life of the earth.

In addition to the Marks of Mission, the Approved Budget funds the administration and governance of the Diocese. The Budget Committee of the Diocesan Board hopes that, in configuring the budget this way, you will easily recognize the emphasis on diocesan programs for ministry and mission; and understand how the items in administration and governance support the mission and ministry of parishes.

The approved 2019 budget builds on the vision we continue to develop and live into.

Items to note for 2019 are:

- <u>Gatherings</u>: New Beginnings for our youth will have one larger gathering at a conference center, and a new winter event rather than two parish-based events for an addition of \$7,000 (*line 21*). The Bishop will attend a second House of Bishop's meeting (as opposed to meeting at General Convention in 2018) (*line 25*). General Convention expenses go from the 2018 actual to accrual for the 2021 event resulting in a decrease of \$34,000 (*line 57*).
- <u>Learning and Experiencing</u>: The Learning Communities Initiative continues, but with more diocesan leadership resulting in a savings of \$12,805 (*line 24*). We will have a Vestry Day training rather than the Ministry Fair of 2018 resulting in savings of \$8,250. (*line 9*). We have increased the retreats and discernment days for the Commission on Ministry resulting in an increase of \$3,965 (*line 7*) and for the Ephphatha program resulting in an increase of \$720 (*line 14*). We are adding funds for scholarships for attendees to the College for Congregational Development which will increase the Church Development item \$1,650 (*line 23*). Our Diocesan

Convention will have a speaker and additional audio-visual expenses resulting in costs of \$7,425 (*line 59*).

- <u>Dream</u>: The Anti-Racism program will be adding a pilgrimage including doing further work with Dr. Catherine Meeks with added costs of \$8,550 (*line 41*). Diocesan leadership will engage in a visioning process, which will include a two-day retreat, adding costs of \$11,438 (*lines 80 and 83*). Costs will be offset with one-time funding of \$11,438 (*line 129*).
- <u>Empower:</u> We have implemented new online training for Safeguarding God's People resulting in savings of \$250 (*line 45*). The Bishop will be utilizing Priests-in-Charge rather than training Transitional Consultants resulting in a savings of \$7,500 (*line 62*). Liturgy and Worship offerings will increase with added costs of \$1,375 (*line 15*). We will have new stewardship offerings with added costs of \$4,200 (line 96).
- <u>Reshape our Ministry:</u> We need to continue good stewardship of closed parish buildings, support unincorporated parishes, and respond to congregations unable to fulfill their assessments (*lines 88, 90, 91*). The Episcopal Church assessment has stabilized at 15%, but as our income increases, so does this expense (*lines 49, 50*).
- We continue to support and care for active and retired staff and clergy. The COLA for staff is 2.3%, and benefits assume an 8% increase in health insurance (*lines 13, 20, 55, 66, 67, 68*). Retiree benefits decrease by \$9,920 due to less participants (*line 94*).

We have continued to utilize funds from endowment *income* as recommended by the Diocesan Investment Committee. The rates for 2019 will remain at 4% for Unified Investment Fund (UIF) Long Term Investments and 1.5% for UIF Intermediate Term Investments. Total investment income utilized in this budget is \$634,001 (*lines 111,112,113, 114*). This does not use any of our principal.

Expenses are apportioned this way:

- Program/Mission (25.0%);
- Governance (15.8%);
- Administration (51.3%); and
- Pass-through items (7.9%).

The sources of income are:

- Assessment and Pledge (60.3%);
- Investment Income (35.2%);
- Fees (1.6%); Grants (1.5%);
- Reserves (1.3%);
- Miscellaneous/Other (.1%).

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1	Co/Ca/P++	Description	2017	Actual	ised 2018 Budget	act	2018 ytd ual through une 2018	2019 Approved Budget	bet	ifference ween 2018 nd 2019	Commentary
2	Expe	nses									
3		Mission									
4		The Five Marks of Mission									
5		Mark 1: Proclaim the Good News									
6	Ρ	Block grants	\$	-	\$ 1,500	\$	-	\$ 1,500	\$	-	Program started in 2013; Block grants total \$7,500 overall (unchanged from 2014). Three grants were awarded in 2015. One grant was awarded in 2016. No grants awarded in 2017.
7	Ca	COM Expenses +	\$	(835)	\$ 4,010	\$	2,400	\$ 7,975	\$	3,965	Revised process for Ordination to the Priesthood started in 2018. Two ministry discernment days, two ordination discernment retreats, a discernment team retreat. Evaluations, Background checks, Oxford checks, GOEs.
8	Са	Continuing Education for the Ordained *+	\$	611	\$ 4,450	\$	2,573	\$ 4,942	\$	492	Clergy Retreat and 1 day gathering.
9	Ca	Training & Resources for Ministry Team *+	\$	8,831	\$ 15,500	\$	8,027	\$ 7,250	\$	(8,250)	Vestry Day, Licensed Lay Preacher Program
10	Ca	Education for Ministry*	\$	5,018	\$ 5,200	\$	2,524	\$ 5,200	\$	-	Supplies, postage, 4 meeting/activities, 1 Mentor Training, travel for Mentor Training Event, printing, EFM license, promote EFM online groups.
11	Ca	Seminarian Scholarships*	\$	8,721	\$ 19,516	\$	-	\$ 20,789	\$	1,273	Income from restricted endowments.

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Co/Ca/P++	co/ca/P++	Description	201	17 Actual	Re	vised 2018 Budget	act	2018 ytd ual through une 2018	2019 Approved Budget	bet	Difference tween 2018 and 2019	Commentary
12		Ephphatha - Deaf Ministry:										
L3 P		Deaf Minister Compensation & Benefits*	\$	19,832	\$	20,308	\$	10,159	\$ 20,874	\$	566	2.3% increase for 2019 and other increase from increased benefit costs. (2% increase for 2018, 2.1% increase for 2017, 1.8% increase in 2016, 2% increase in 2015.)
l4 P		Program*	\$	4,476	\$	7,200	\$	343	\$ 7,920	\$	720	Ephphatha, a mission chapel ministry, continues to serve Deaf families across the Diocese, and nearby areas. Includes office costs, priest mileage, national conference, interpreter services.
15		Liturgy & Worship	\$	-	\$	-	\$	(79)	\$ 1,375	\$	1,375	Various liturgy and worship opportunities: Ashes to go, Blessing of the Oils, Stations of the Cross.
16		Proclaiming the Good News Total	\$	46,654	\$	77,684	\$	25,947	\$ 77,826	\$	142	
17		Mark 2: Teach, baptize, and nurture	new b	elievers								
l8 P		Block grants	\$	-	\$	1,500	\$	-	\$ 1,500	\$	-	Program started in 2013; Block grants total \$7,500 overall (unchanged from 2014). Three grants were awarded in 2015. One grant was awarded in 2016. No grants awarded in 2017.
19		Youth Ministry:		. –								
20 P		Youth Missioner, Compensation & Benefits	\$	15,592	\$	16,191	\$	8,096	\$ 16,447	\$	256	2.3% increase for 2019 and other increase is for benefits. (2% increase for 2018.)

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1	Co/Ca/P++	Description	201	17 Actual	Re	evised 2018 Budget	act	2018 ytd ual through une 2018	,	2019 Approved Budget	be	Difference tween 2018 and 2019	Commentary
21	Ρ	Youth Programs*	\$	15,108	\$	20,000	\$	7,340	\$	27,000	\$	7,000	Skating event, winter retreat, 2 Happenings, Bishop's Ball, 1 New Beginning, picnic, attend training event, young adult program.
22	Ρ	Accrual EYE (Actual event 2017)	\$	5,389	\$	2,000	\$	-	\$	2,000	\$	-	2017 was an EYE event year; Accruals in 2018 and 2019 for next event in 2020.
23	Ρ	Church Development Program	\$	-	\$	2,050	\$	1,843	\$	3,700	\$	1,650	Scholarships to assist people attending College for Congregational Development. Attendance at Forma conference and travel within Diocese.
24	Ρ	Learning Communities (with Dwight Zscheile)*	\$	5,153	\$	30,565	\$	7,426	\$	17,760	\$	(12,805)	2018 was continuing work with D. Zscheile building upon 2017 Convention. 2019 will continue offering LCI to new parishes and a second level for parishes currently participating.
25	Ca	Travel: Bishop	\$	28,118	\$	28,525	\$	15,337	\$	33,100	\$	4,575	Bishop's travel & professional expenses.
26		Teaching, Baptizing & Nurturing											
27		Total	\$	69,360	\$	100,831	\$	40,041	\$	101,507	\$	676	
27		Mark 3: Respond to human need in l	oving s	service									
28	Ρ	Block grants	\$	-	\$	1,500	\$	3,500	\$	1,500	\$	-	Program started in 2013; Block grants total \$7,500 overall (unchanged from 2014). Three grants were awarded in 2015. One grant was awarded in 2016. No grants awarded in 2017.

²⁹ Companion Diocese:

1	Co/Ca/P++	Description	2017	7 Actual	vised 2018 Budget	actua	018 ytd al through ne 2018	ļ	2019 Approved Budget	be	Difference etween 2018 and 2019	Commentary
30	Ρ	General Support & Scholarships	\$	5,414	\$ 5,500	\$	3,300	\$	5,500	\$	-	Youth pilgrimage July 2019, Adult introductory mission pilgrimage, MoM medical mission, delegates to El Salvador Diocesan Convention May 2019, representation on IARCA Covenant Committee.
31	Ρ	Mission of Miracles	\$	6,000	\$ 6,000	\$	6,000	\$	7,000	\$	1,000	A week-long mission trip to provide medical and dental treatments, public health teaching in hygiene, nutritional counseling, pastoral care, and EKGs. Feb. 2-10, 2019.
32	Ρ	Episcopal Fund for Human Need (EFHN Grants)*	\$	11,618	\$ 19,343	\$	1,379	\$	20,494	\$	1,151	Income from restricted endowment at 4%.
33	Ρ	Global Missions	\$	500	\$ 3,500	\$	1,479	\$	3,500	\$	-	Attendance at the 2019 GEMN conferences, and if budget permits, other conferences that support Global Missions' work.
34		Millennium Dev. Goals:										
35	Ρ	Millennium Dev. Goals (MDGs)*	\$	8,968	\$ 8,896	\$	-	\$	9,455	\$	559	.007% of diocesan assessable income 2017.
36	Ρ	Episcopal Relief and Development	\$	329	\$ 600	\$	417	\$	600	\$	-	Travel for 2 Diocesan representatives to conference.
37	Ρ	United Thank Offering (UTO)*	\$	6,104	\$ 6,325			\$	6,645	\$	320	Restricted endowment 4%. Grant to National UTO.
38		Responding to Human Need Total	\$	38,932	\$ 51,664	\$	16,075	\$	54,694	\$	3,030	
39					 							

Mark 4: Seek to change unjust structures

1	Co/Ca/P++	Description	2017	' Actual	ed 2018 Idget	actual	.8 ytd through 2018		2019 Approved Budget	betwe	erence en 2018 I 2019	Commentary
40	Р	Block grants	\$	-	\$ 1,500	\$	-	\$	1,500	\$	-	Program started in 2013; Block grants total \$7,500 overall (unchanged from 2014). Three grants were awarded in 2015. One grant was awarded in 2016. No grants awarded in 2017.
41 42	Ca	Anti-Racism (Diversity) Program	\$	-	\$ 1,450	\$	1,733	\$	10,000	\$	8,550	Training sessions and a pilgrimage with Catherine Meeks/Absalom Jones Center for Racial Healing.
72		Seeking to Change Unjust Structures	5									
		Total	\$	-	\$ 2,950	\$	1,733	\$	11,500	\$	8,550	
43		Mark 5: Strive to safeguard the inte	grity of c	reation a	ain and re	enew th	e life of	the e				
44	Ρ	Block grants	\$	-	\$ 1,500	\$	-	\$	1,500	\$	-	Program started in 2013; Block grants total \$7,500 overall (unchanged from 2014). Three grants were awarded in
												2015. One grant was awarded in 2016. No grants awarded in 2017.
45	Са	Safeguarding God's People	\$	-	\$ 250	\$	-	\$	-	\$	(250)	2015. One grant was awarded in 2016. No grants awarded in 2017.ACT! Information management not being utilized. Moving to online training and continuing in person
46	Ca P	Safeguarding God's People Energy saving project grants (NYSERDA)	\$ \$	- 2,000	250	\$ \$	-	\$	-	\$ \$		2015. One grant was awarded in 2016.No grants awarded in 2017.ACT! Information management not being utilized. Moving to online
		Energy saving project grants		- 2,000 2,000	\$ 250 - 1,750	\$	-	\$ \$ \$	- 1,500	\$		2015. One grant was awarded in 2016. No grants awarded in 2017.ACT! Information management not being utilized. Moving to online training and continuing in person training.

Supporting the Five Marks of Mission through Anglican, Ecumenical, and Interfaith Relations

1	Co/Ca/P++	Description	20	17 Actual	-	vised 2018 Budget	actı	2018 ytd ual through une 2018	2019 Approved Budget	be	Difference tween 2018 and 2019	Commentary
49	Ca	Episcopal Church Assessment	\$	215,478	\$	190,635	\$	95,318	\$ 202,600	\$	11,965	Diocesan Assessment to TEC is 15% for 2019 after an \$140,000 exemption. For 2018 the rate was 15% after an \$150,000 exemption.
50	Co	Assessment credit to Parishes	\$	29,198	\$	24,843	\$	22,699	\$ -	\$	(24,843)	The Diocesan assessment to TEC rate has stabilized at 15% for 2019. There is no assessment credit to parishes in 2019.
51	Со	Accrual: Lambeth			\$	800	\$	-	\$ 800	\$	-	Accrual for event in 2020.
52		Total Supporting the Five Marks of										
		Mission through	\$	244,676	\$	216,278	\$	118,016	\$ 203,400	\$	(12,878)	
53												
		Total Mission Expenses	\$	401,623	\$	451,157	\$	201,813	\$ 450,427	\$	(730)	

1	Co/Ca/P++	Description	201	L7 Actual	-	vised 2018 Budget	actu	2018 ytd Ial through Ine 2018	2019 Approved Budget	betw	fference veen 2018 nd 2019	Commentary
54		Governance										
55	Ca	Bishop, Compensation & Benefits*	\$	180,358	\$	185,125	\$	92,652	\$ 193,935	\$	8,810	2.3% increase for 2019 and other increase from increased benefit costs.(2% increase for 2018, no increase for 2017.)
56	Ca	Legal Professional Services	\$	9,855	\$	10,000	\$	550	\$ 5,000	\$	(5,000)	Budget reduced based on current year actual experience.
57	Ca	Accrual: General Convention (Actual event 2018)	\$	-	\$	51,500	\$	1,397	\$ 17,500	\$	(34,000)	Accruing for two years for 18 people (2 for portion of time) to attend General Convention and Provincial Synod. 2017 and 2019 are accruals. Actual event in 2018 with next event in 2021.
58	Ca	Accrual for Title IV	\$	2,432	\$	2,500	\$	-	\$ 2,500	\$	-	Accrual
59	Ca	Diocesan Convention	\$	48,456	\$	51,550	\$	(1)	\$ 58,975	\$	7,425	Conduct the business of the Diocese and educate the faithful. Registration fees to cover a portion of the cost (Line 117).
60	Ca	Accrual: Bishop Search	\$	-	\$	5,000	\$	-	\$ 5,000	\$	-	Accruing for next search.
61	Со	Accrual: Sabbaticals	\$	-	\$	2,000	\$	-	\$ 2,000	\$	-	Accruing for Bishop Duncan-Probe's sabbatical.
62	Со	Transition Consultant Ministry	\$	3,831	\$	7,500	\$	-	\$ -	\$	(7,500)	Not training additional interims.
63	Ca	Bishop Search and Transition	\$	11,728			\$	-				Bishop's move to Central New York and crozier were completed in 2017.
64		Total Governance Expense	\$	256,660	\$	315,175	\$	94,598	\$ 284,910	\$	(30,265)	

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1	Co/Ca/P++	Description	201	L7 Actual	R	evised 2018 Budget	2018 ytd tual through June 2018	2019 Approved Budget	betw	ference een 2018 d 2019	Commentary
5		Administration									
6	Со	Lay Staff, Compensation & Benefits	\$	367,334	\$	391,491	\$ 186,675	\$ 393,980	Ş	2,489	2.3% increase for 2019 and other increase from increased benefit costs. (2% increase for 2018, 2.1% increase for 2017, 1.8% increase in 2016, 2% increase in 2015.) Compensation for Secretary of Convention was added in 2018.
7	Со	Canon for Transition & Church Development, Compensation & Benefits*	\$	104,099	\$	111,614	\$ 55,853	\$ 115,293	\$	3,679	2.3% increase for 2019 and other increase from increased benefit costs. (2% increase for 2018; Position added mid-January 2017.)
3	Co	Canon to the Ordinary*	\$	94,138	\$	105,163	\$ 52,599	\$ 108,096	\$	2,933	2.3% increase for 2019 and other increase from increased benefit costs (2% increase for 2018; Position added February 2017.)
)	Со	Accrual-Sabbaticals: Canon to Ordinary, Canon for Transition & Church Development	\$	-	\$	2,400	\$ -	\$ 2,400	\$	-	Accruing for Canons' sabbaticals.
)	Со	District Deans*	\$	-	\$	10,800	\$ 257	\$ 4,000	\$	(6,800)	Mileage for District Deans to attend deans' meetings.
L	Со	Rent	\$	43,714	\$	47,316	\$ 23,498	\$ 48,266	\$	950	Rent for Diocesan offices.
2	Co	Business Insurance	\$	9,278	\$	12,759	\$ 5,350	\$ 11,614	\$	(1,145)	Based on actual experience and a portion of costs were reallocated to Unincorporated & Closed Parishes (Lines 90 & 91).
3	Со	Equipment Repairs & Lease	\$	20,453	\$	18,441	\$ 6,976	\$ 19,676	\$	1,235	New for 2019, additional Zoom video conferencing subscription, cloud backup service.

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1	Co/Ca/P++	Description	201	.7 Actual	evised 2018 Budget	2018 ytd tual through June 2018	2019 Approved Budget	be	Difference tween 2018 and 2019	Commentary
74	Со	Office expansion & renovation	\$	7,279	\$ -	\$ -	\$ -	\$	-	Office renovation occurred in 2017.
75	Со	Office Supplies & Services	\$	17,707	\$ 20,365	\$ 3,139	\$ 17,772	\$	(2,593)	Supplies, payroll service
76	Со	Communication Services (phone, web, etc.)	\$	9,321	\$ 9,950	\$ 3,770	\$ 9,720	\$	(230)	Phone/internet for office, cell phones.
77	Со	Postage	\$	1,948	\$ 2,600	\$ 860	\$ 2,200	\$	(400)	Amount based on prior years actual expenses.
78	Ca	Audit	\$	12,800	\$ 13,000	\$ -	\$ 13,000	\$	-	CPA audit
79	Со	Retiree Actuary Report	\$	2,300	\$ 2,300	\$ -	\$ 2,500	\$	200	Required for annual CPA audit (2018 fee is \$2,400).
80	Со	Other Professional Services	\$	15,261	\$ 7,400	\$ 5,572	\$ 13,170	\$	5,770	FSA administration, background checks, website maintenance. Consultant for diocesan leadership visioning process.
81		Advertising	\$	633	\$ 480	\$ 190	\$ 750	\$	270	Facebook advertising
82	Co	Travel: Other Staff	\$	21,140	\$ 33,330	\$ 7,712	\$ 33,639	\$	309	Includes cost of Canons' travel in Diocese and also, Chancellor's conference, Episcopal Communicators' Conf, CODE, BEST, Canon to Ordinary gathering.
83	Co	Meetings and Activities	\$	3,458	\$ 4,770	\$ 1,571	\$ 12,698	\$	7,928	Includes Dayspring meeting, conference calling service, deacon's gathering, Board retreat, Safe Church workshop, visioning session for diocesan leadership.
84	Со	Desk Publishing Letterhead, Brochures, Reports	\$	-	\$ 2,500	\$ 1,259	\$ 2,225	\$	(275)	Cost of printing annual Directory, parish pledge card stock.
85	Со	Dues & Fees	\$	20,634	\$ 8,793	\$ 7,431	\$ 8,789	\$	(4)	Annual dues and fees.

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1	Co/Ca/P++	Description	2017 Actual	Revised 20 Budget		2018 ytd actual through June 2018	2019 Approved Budget	Difference between 2018 and 2019	3 Commentary
86	Со	Scholarship fund for parish audits	\$ 2,100	\$ 7,0	000	\$ 2,800	\$ 7,000	\$ -	 Funds for 10 scholarships. 3 were awarded in 2017.
87	Со	Legacy Grants	\$ 6,890	\$ -	-	\$ 1,452	\$ -	\$ -	 3 grants were awarded in 2017. No budget for 2019.
88	Co	Uncollectable Pledge and Assessment	\$ (4,622)\$ 18,9	916	\$ 7,882	\$ 30,403	\$ 11,487	Based on actual experience with an amount of \$5,000 for unanticipated requests. 2017 reflects reduction to allowance account for uncollectible.
89		Property:							
90	Са	Unincorporated Parishes & Chapels*	\$ 17,670	\$ 16,8	353	\$ 18,895	\$ 20,461	\$ 3,608	Paris Hill, legal, insurance. Grant assistance for chapels.
91	Ca	Closed Parishes*	\$ 24,562	\$ 10,0	000	\$ 14,383	\$ 13,040	\$ 3,040	Assumes St. John's, Whitesboro property for 2019.
92	Co	Parish Executive Administrators Communication Exchange (P.E.A.C.E.)	\$ 526	\$.	-	\$ -	\$ 750	\$ 750	 Biennial conference of parish administrators throughout the Diocese. An event will be held in 2019. The last event was in 2017.
93	Co	Retiree Luncheon*	\$ 207	\$ 4	100	\$-	\$ 400	\$ -	 One luncheon for Bishop and clergy retirees.
94	Со	Retiree Benefits*	\$ 18,936	\$ 21,5	595	\$ 5,565	\$ 11,675	\$ (9,920	 Lay retirees: 15% increase in diocesan subsidy. Balance of cost and any annual increase in benefit costs are collected in fees. There are 2 less lay retirees in 2019 (Line 116).
95		Chaplains to retired clergy, spouses and beneficiaries *	\$ -	\$ 1,1	150	\$-	\$ 1,150	\$	Mileage, mailings including postage.

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1	Co/Ca/P++	Description	2	017 Actual	Re	evised 2018 Budget		2018 ytd tual through June 2018		2019 Approved Budget	b	Difference etween 2018 and 2019	Commentary
96	Со	Stewardship	\$	1,250	\$	1,250	\$	625	\$	5,450	\$	4,200	Regional stewardship offering, one big event, send diocesan stewardship leaders to national conference.
)7	Co	Archives	\$	444	\$	760	\$	175	\$	760	\$	-	Archival supplies, dues for local history & church archivist organizations and postage. Attend a workshop given by CLRC.
8	Со	Funded Depreciation	\$	54,936	\$	11,539	\$	-	\$	11,539	\$	-	Funding depreciation for replacement and future purchases.
99		Total Administration Expense	\$	874,396	\$	894,935	\$	414,488	\$	922,416	\$	27,481	
100		Pass Through Expense											
.01		Bishop's Discretionary Fund	\$	3,585	¢	4,200	¢	2,900	¢	8,000	¢	3 800	Funding from parish visitation gifts.
02		Contributor's Fund	\$	15,001		15,000	\$	10,450		19,000			Funding from annual solicitation.
03		Risk Management Program	\$	2,100		-	\$		\$	-	\$	-	Funded by grant from Church Insurance. Program ended June 2017.
04		Parish Mission FBO Earnings *	\$	105,059	\$	109,808	\$	27,579	\$	115,323	\$	5,515	Endowment income from funds held For Benefit Of (FBO) parishes.
.05		Total Pass Through Expense	\$	125,745	\$	129,008	\$	40,929	\$	142,323	\$	13,315	
06	Total	Expenses	\$	1,658,424	Ś	1,790,276	Ś	751,828	\$	1,800,075	Ś	9,800	
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.08		Assessment	\$	977,830	\$	976,451	\$	977,648	\$	972,508	\$	(3,943)	Assessment asking is 10% of 3 -year average NOI (2015, 2016, 2017).
109		Pledge	\$	95,613	\$	86,402	\$	137,885	\$	111,765	\$	25,363	Pledge asking is 6% of 3 year-average NOI (2015, 2016, 2017).
110		Investment Income:											

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1	Co/Ca/P++	Description	2	2017 Actual	R	evised 2018 Budget	act	2018 ytd cual through lune 2018	2019 Approved Budget	b	Difference etween 2018 and 2019	Commentary
111		Diocesan Unrestricted Investment Earnings Net	;\$	123,895	\$	130,812	\$	34,165	\$ 143,952	\$	13,141	Endowment income that is unrestricted 4.0% year based on 20 qtr. average value (Long Term fund); 1.5% year based on 20 qtr. average value (Intermediate Term fund).
112		Parish Mission FBO Earnings Net	\$	105,063	\$	109,808	\$	27,579	\$ 115,323	\$	5,514	Endowment income from funds held For Benefit Of (FBO) parishes. Pass- through item.
113		Other Diocesan Restricted Earnings (See item*)	\$	265,280	\$	311,587	\$	67,893	\$ 331,234	\$	19,648	Endowment income that is limited by the Grantor match up to expenses in the budget (Board approved 4.0% for 2019 from Long Term fund; 1.5% from Intermediate Term fund).
114		Thornfield Investment Earnings	\$	13,578	\$	67,543	\$	-	\$ 43,492	\$	(24,051)	Endowment income from proceeds of sale of Thornfield property. 4.0% for 2019 from Long Term fund. Account at FMV as of 7/31/18 is \$2,135,234. Using 59% of the year's earnings for 2019.
115		Fees:										
116		Retiree Health Insurance Premiums	\$	9,974	\$	10,765	\$	2,678	\$ 5,038	\$	(5,727)	Lay retiree pays towards premiums (Line 94).
117		Convention Fees	\$	19,315	\$	17,150	\$	-	\$ 19,300	\$	2,150	Registration and exhibitor fees cover a portion of the cost of Diocesan Convention (Line 59).
118		Foundation accounting fees	\$	5,000	\$	5,000	\$	1,250	\$ 5,000	\$	-	Clerical and bookkeeping support to Foundation of the Diocese.
119		Grants:								\$	-	

1	Co/Ca/P++	Description		2017 Actual		Revised 2018 Budget		2018 ytd actual through June 2018		2019 Approved Budget		ifference ween 2018 nd 2019	Commentary
120		Bishop's Discretionary Fund	\$	8,088	\$	4,200	\$	5,768	\$	8,000	\$	3,800	Funding from parish visitation gifts.
121		Contributor's Fund	\$	24,869	\$	15,000	\$	5,843	\$	19,000	\$	4,000	Funding from annual solicitation.
122 123		Miscellaneous: Interest	\$	1,907	\$	2,000	\$	724	\$	2,000	\$ \$	-	Operating Savings interest income.
124		Gifts	\$	95	\$	-	\$	90,551	\$	-	\$	-	Miscellaneous donations to the Diocese.
125		Other	\$	9,520	\$	-	\$	2,969			\$	-	
126		Funds from closed parish	\$	-	\$	6,218	\$	19,765	\$	-	\$	(6,218)	Closed parish funds from Sackets Harbor for 2018.
127		Proceeds from sale of closed parish	\$	-	\$	-	\$	143,770	\$	-	\$	-	All Saints', Utica and Sackets Harbor rectory in 2018.
128		Accrual for Fixed Assets (funded depreciation)	\$	-	\$	37,776	\$	-	\$	-	\$	(37,776)	Funds accrued in 2016 & 2017 for General Convention and accrued funds for fixed asset purchases.
129		Transfer from Savings	\$	-	\$	9,565	\$	-	\$	23,463	\$	13,898	One time funds for: visioning session \$11,438; Anti-racism team pilgrimage \$4,825; Temporary assistance to chapels \$7,200, if needed
130	Total	Income	\$	1,660,026	\$	1,790,276	\$	1,518,487	\$	1,800,075	\$	9,800	
131	Incon	ne - Expense	\$	1,602	\$	0	\$	766,660	\$	(0)	\$	0	

* Expenses are funded partially or fully by Diocesan Restricted Investment Earnings.

+ Canonical COM and COM teams

++ Column B - "Co" = Corporate/"Ca" = Canonical/"P" = Program

Capital purchases & repairs:

Bishop's car

37,000.00 3rd year replacement with trade in

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Co/Ca/P++	Description	2017 Actual	Revised 2018 Budget	2018 ytd actual through June 2018	2019 Approved Budget	Difference between 2018 and 2019	Commentary
	server	4,516.00					
	cell phones	2,460.00					
	repairs at Paris Hill Cemetery	7,500.00					
		51,476.00					
	Funding Sources:						
	Funded depreciation	43,976.00					
	Property fund & restricted endowment	7,500.00					
	_	51,476.00					



