

Narrative for  
2020 Mission and Ministry Operations  
Budget approved by Convention Nov. 9, 2019

**With all this going for us, my dear, dear friends, stand your ground. And don't hold back. Throw yourselves into the work of the Master, confident that nothing you do for him is a waste of time or effort. ~1 Corinthians 15:58 (The Message)**

God calls the Church to be faithful wherever and whenever we are planted. In our Diocese, with one hundred and fifty years “under our belt” it’s hard to imagine something we haven’t seen. And yet our world is always changing—sometimes in dramatic ways. Thus, the Church has to stand ready to change as well, listening always to the leading of the Holy Spirit. As we begin to find our rhythm of moving forward with the capable and inviting leadership of Presiding Bishop Michael Curry, and our own diocesan Bishop Duncan-Probe, we realize the vastness of unmet needs, and the amount of resources and personnel we have to respond to God’s call. Yet, with all we have and all we are, we seek to carry out the Great Commandment and our baptismal pledge to seek and serve.

The Proposed Budget for Mission and Ministry to be presented to the 151<sup>st</sup> Annual Convention of the Episcopal Church in Central New York is structured around the three basic tenets of *The Way of Love*:

**Evangelism:** Teach, Baptize and Nurture New Believers

**Justice and Racial Reconciliation:** Respond to Human Need in Loving Service

**Creation Care:** Safeguard the Integrity of Creation and Renew the Life of the Earth

In addition to the programmatic emphases of *The Way of Love*, the Proposed Budget funds the administration and governance of the Diocese. The Budget Committee of the Diocesan Board hopes that, in configuring the budget this way, you will easily recognize the emphasis on diocesan programs for ministry and mission; and understand how administration and governance undergird and support the ministry and mission of the diocese.

That being said, we need to inform you that in preparation of the budget, our heart and desire for mission far outstripped our ability to fund these items. In several places, you will note the comment: “In many cases, funding proposed in this budget is less than the amount requested.” The initial budget requests would have put us in a \$272,592 deficit position. In many cases, we reduced budget items to 2019 levels. Further we were able to utilize almost all the Thornfield earnings (capped at 4%) to cover one-time priority expenses in the budget. We also made the decision to repurpose unused income from Legacy Grant and diocesan initiative investment accounts.

Here’s the good news:

1. We have not used any principal from investments. We are grateful for and mindful of the generosity of the stock market advances, knowing a downturn will happen at some time. Thus, we are taking only earnings, and protecting principal (*lines 106, 107, 108, 109*).
2. We continue to offer and fund the Learning Communities Initiative which has been well received by 30 of our congregations (*line 26*).
3. We have made it a priority to retain the two Canon positions we have, thus keeping more ways in which we can respond to your needs, concerns and celebrations (*lines 69, 70, 71*).
4. We have sold and look to sell buildings of closed congregations that we have, avoiding further draining of resources away from congregations with active ministry (*line 90*).

5. We are inviting congregants to come into the office and help as volunteers during times when we need an extra hand or two. We hope this will alleviate some of our stress on support staff and invite more people into the ministry at the Diocesan office.

Items of note in the budget:

- We are increasing the funding for the communications office in anticipation of the Presiding Bishop's presence at our Diocesan Convention in 2020, and the roll out of the vision, mission and rule of life (*line 17,63*).
- We continue to support the Learning Communities Initiative, while reducing dependence on outside consultants, thus reducing this expense by \$13,110 (*line 26*).
- The Episcopal Church assessment holds steady at 15% of Diocesan income (*line 54*).
- Salary for the Canon for Transition & Development was increased for changes in responsibilities (*line 70*).
- Mileage for the District Deans has been reduced \$2000 to reflect actual usage of this category (*line 73*).
- We were able to reduce costs for Administrative meetings and activities by \$3,803 based on actual usage in the previous year (*line 84*).
- We have substantially increased projected expenses for closed congregation buildings in Whitesboro and Clark Mills. The Board recently voted to list both buildings for sale, so expenses may not be as high as projected (*line 91*).
- We are able to utilize the Thornfield earnings/income as stated earlier (*line 110*).

The Diocesan visioning team has been working on developing a vision, mission, and rule of life. As we continue in that work to clarify our direction/purpose, we are starting the work of looking at everything we do and how we do it.

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2		<b>Expenses</b>							
3		<b>Mission</b>							
4		<b>Evangelism</b>							
5		<b>To proclaim the Good News of the Kingdom</b>							
6	P	Block grants	\$ -	\$ 1,500	\$ -	\$ 1,500	\$ -	\$ (1,500)	Program started in 2013; Block grants total \$5,000 overall (unchanged from 2014). Priority for funding in 2020 will be for projects that strive to safeguard the integrity of creation and sustain and renew the life of the Earth.
7	Ca	COM Expenses +	\$ 2,679	\$ 7,975	\$ 679	\$ 6,675	\$ 7,975	\$ -	- Two ministry discernment days, two ordination discernment retreats, a discernment team retreat. Evaluations, Background checks, Oxford checks, GOEs.
8	Ca	Continuing Education for the Ordained *+	\$ 4,990	\$ 4,942	\$ (4,395)	\$ 15,000	\$ 3,000	\$ (1,942)	Advent clergy day, Epiphany clergy day, Spring retreat (one over-night).
9	Ca	Training & Resources *	\$ 11,256	\$ 7,250	\$ 2,800	\$ 11,300	\$ 9,300	\$ 2,050	Ministry Fair, Licensed Lay Preacher Program.
10	Ca	Education for Ministry*	\$ 4,315	\$ 5,200	\$ 1,185	\$ 8,500	\$ 5,200	\$ -	- 3 day mentor training April 2020, a graduation/reunion event in May/June 2020, EfM online will be offered, scholarships for participants, annual Sewanee Contract, New Coordinator Stipend, travel & training for new coordinator orientation.
11	Ca	Seminarian Scholarships*	\$ 2,723	\$ 20,789	\$ -	\$ 21,601	\$ 21,601	\$ 812	Income from restricted endowments.
12		Ephphatha - Deaf Ministry:							

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13	P	Deaf Minister Compensation & Benefits*	\$ 20,309	\$ 20,874	\$ 10,417	\$ 21,372	\$ 21,373	\$ 499	2.05% increase for 2020 and other increase from increased benefit costs. (2.3% increase for 2019, 2% increase for 2018, 2.1% increase for 2017, 1.8% increase in 2016, 2% increase in 2015.)
14	P	Program*	\$ 5,324	\$ 7,920	\$ 907	\$ 4,490	\$ 7,920	\$ -	- Ephphatha, a mission chapel ministry, continues to serve Deaf families across the Diocese, and nearby areas. Includes office costs, priest mileage, national conference, interpreter services.
15	P	Liturgy & Worship	\$ 992	\$ 1,375	\$ 238	\$ 750	\$ 750	\$ (625)	Ashes to Go, Blessing of the Oils, Holy Week services.
16	P	AIM: Adventures in Ministry	\$ -	\$ -	\$ -	\$ 830	\$ 500	\$ 500	6 hour Boundaries Workshop led by D Wheatley, hospitality for first and last meetings, Christmas, and Easter.
17	P, Co	Communications	\$ 12,519	\$ 14,590	\$ 4,450	\$ 29,594	\$ 26,590	\$ 12,000	Attend 2 conferences, online bible studies, regional brand identity listening sessions, new logo launch and brand identity, promotion of Bp Curry at convention.
18	P	Transition Ministry	\$ 5,482	\$ 7,950	\$ 3,909	\$ 11,550	\$ 6,950	\$ (1,000)	Meet with clergy/wardens in transition, background checks, Transition Ministry Conference (2), attend conference for networking & building/deepening relationships in the church.

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19		<b>To teach, baptize, and nurture new believers</b>							
20	P	Block grants	\$ -	\$ 1,500	\$ -	\$ 1,500	\$ -	\$ (1,500)	Program started in 2013; Block grants total \$5,000 overall (unchanged from 2014). Priority for funding in 2020 will be for projects that strive to safeguard the integrity of creation and sustain and renew the life of the Earth.
21		Youth Ministry:							
22	P	Youth Missioner, Compensation & Benefits	\$ 16,191	\$ 16,447	\$ 8,127	\$ 16,769	\$ 16,771	\$ 324	2.05% increase for 2020 and other increase is for benefits. (2.3% increase for 2019, 2% increase for 2018.)
23	P	Youth Programs*	\$ 18,365	\$ 27,000	\$ 9,975	\$ 27,000	\$ 26,000	\$ (1,000)	Skating event, Winter retreat, Happening Discernment retreats, Bishop's Bowl, New Beginnings, Youth Picnic, High School Retreat (Happening).
24	P	EYE (Accrual unless Actual event year)	\$ -	\$ 2,000	\$ -	\$ 6,000	\$ 6,000	\$ 4,000	EYE event 2020, offset by accrual (line 121).
25	P	Church Development Program	\$ 4,596	\$ 3,700	\$ 4,535	\$ 13,150	\$ 2,700	\$ (1,000)	Meet with parishes to support growth and health of their ministries, establish, train, and formalize a team of congregational consultants and facilitators, scholarship assistance for individuals/parishes.
26	P	Learning Communities Initiative *	\$ 24,766	\$ 17,760	\$ 4,843	\$ 9,900	\$ 4,650	\$ (13,110)	3 all-day meetings, Consultant M. Binder will work with Coordinating Team and visit CNY for one all-day meeting, monthly zoom calls with coaches and clergy.
27	Ca	Travel: Bishop	\$ 26,910	\$ 33,100	\$ 11,440	\$ 28,600	\$ 30,100	\$ (3,000)	Bishop's travel & professional expenses.

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28	Co	Stewardship	\$ 1,250	\$ 5,450	\$ 625	\$ 3,450	\$ 2,450	\$ (3,000)	Diocesan TENS membership, book study for Stewardship Committee, assist in sending committee members to TENS conference, either a speaker or series of workshops in the diocese.
29	P	College for Congregational Development	\$ -	\$ -	\$ -	\$ 9,000	\$ 3,000	\$ 3,000	Assist 5 congregations with sending teams to CCD - cost is \$900 each.
30		<b>Total Evangelism</b>	<b>\$ 162,668</b>	<b>\$ 207,322</b>	<b>\$ 59,734</b>	<b>\$ 248,531</b>	<b>\$ 202,830</b>	<b>\$ (4,492)</b>	
31		<b>Justice &amp; Racial Reconciliation</b>							
32		<b>To respond to human need in loving service</b>							
33	P	Block grants	\$ 3,500	\$ 1,500	\$ 500	\$ 1,500	\$ -	\$ (1,500)	Program started in 2013; Block grants total \$5,000 overall (unchanged from 2014). Priority for funding in 2020 will be for projects that strive to safeguard the integrity of creation and sustain and renew the life of the Earth.
34		Companion Diocese:							
35	P	General Support & Scholarships	\$ 5,462	\$ 5,500	\$ 160	\$ 5,500	\$ 5,500	\$ -	- Youth pilgrimage July 2020, Companion Diocese Prayer Cycle (weekly), adult pilgrimage Feb 2020, Outreach to CNY parishes.
36	P	Mission of Miracles	\$ 6,000	\$ 7,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ (1,000)	A week-long mission trip to provide medical and dental treatments, public health teaching in hygiene, nutritional counseling, pastoral care, and EKGs. Tentative date 2/1-9/20.
37	P	Episcopal Fund for Human Need (EFHN Grants)*	\$ 5,729	\$ 20,494	\$ 960	\$ 21,084	\$ 21,084	\$ 590	Income from restricted endowment at 4%.

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38	P	Global Missions	\$ 2,486	\$ 3,500	\$ 1,893	\$ 3,500	\$ 3,500	\$ -	- Attendance for one person at the GEMN conference.
39	P	Sustainable Development Grants	\$ 8,897	\$ 9,455	\$ 5,900	\$ 9,336	\$ 9,336	\$ (119)	.007% of diocesan assessable income 2018.
40	P	Episcopal Relief and Development	\$ 417	\$ 600	\$ 528	\$ 600	\$ 600	\$ -	- Travel for 2 Diocesan representatives to conference.
41	P	United Thank Offering (UTO)*	\$ 6,408	\$ 6,645	\$ -	\$ 6,780	\$ 6,780	\$ 135	Restricted endowment 4%. Grant to National UTO.
42	P	Retiree Luncheon & Chaplains to retired clergy, spouses and beneficiaries *	\$ 1,113	\$ 1,550	\$ -	\$ 2,119	\$ 1,550	\$ -	- 3 regional luncheons with the Bishop; at least quarterly updates using email, diocesan social media, and letter mail. Visitations with survivors, pastoral calls at hospitals and rehab settings.
43		<b>To seek to change unjust structures of society</b>							
44	P	Block grants	\$ -	\$ 1,500	\$ -	\$ 1,500	\$ -	\$ (1,500)	Program started in 2013; Block grants total \$5,000 overall (unchanged from 2014). Priority for funding in 2020 will be for projects that strive to safeguard the integrity of creation and sustain and renew the life of the Earth.
45	Ca	Anti-Racism (Diversity) Program	\$ 1,733	\$ 10,000	\$ -	\$ 10,000	\$ 5,000	\$ (5,000)	Training sessions and a pilgrimage with Catherine Meeks/Absalom Jones Center for Racial Healing.
46	Ca	Safeguarding God's People	\$ -	\$ -	\$ 20	\$ 4,300	\$ 3,300	\$ 3,300	Materials for in-person sexual abuse awareness training, LGBTQ Community Support training w/ T Sliker, Racial Reconciliation training expense (program design is TBD).
47		<b>Total Justice &amp; Racial Reconciliation</b>	<b>\$ 41,744</b>	<b>\$ 67,744</b>	<b>\$ 15,960</b>	<b>\$ 72,219</b>	<b>\$ 62,650</b>	<b>\$ (5,094)</b>	

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48		<b>Creation Care</b>							
49		<b>To strive to safeguard the integrity of creation and sustain and renew the life of the Earth</b>							
50	P	Block grants	\$ -	\$ 1,500	\$ -	\$ 1,500	\$ 5,000	\$ 3,500	Program started in 2013; Block grants total \$5,000 overall (unchanged from 2014). Priority for funding in 2020 will be for projects that strive to safeguard the integrity of creation and sustain and renew the life of the Earth.
51		<b>Creation Care Total</b>	<b>\$ -</b>	<b>\$ 1,500</b>	<b>\$ -</b>	<b>\$ 1,500</b>	<b>\$ 5,000</b>	<b>\$ 3,500</b>	
52		<b>Supporting mission through Anglican, Ecumenical, and Interfaith Relations</b>							
53	Ca	Episcopal Church Assessment	\$ 190,635	\$ 202,600	\$ 101,300	\$ 200,059	\$ 200,059	\$ (2,541)	Diocesan Assessment to TEC is 15% for 2020 (and 2019) after an \$140,000 exemption. For 2018 the rate was 15% after an \$150,000 exemption.
54	Co	Assessment credit to Parishes	\$ 22,699	\$ -	\$ -	\$ -	\$ -	\$ -	- The Diocesan assessment to TEC rate stabilized at 15% in 2019. There is no assessment credit to parishes in 2020.
55	Co	Lambeth	\$ -	\$ 800	\$ -	\$ 14,000	\$ 16,000	\$ 15,200	Actual event in 2020, offset partially by accrual (line 121).
56		<b>Total Supporting Mission</b>	<b>\$ 213,334</b>	<b>\$ 203,400</b>	<b>\$ 101,300</b>	<b>\$ 214,059</b>	<b>\$ 216,059</b>	<b>\$ 12,659</b>	
57		<b>Total Mission Expenses</b>	<b>\$ 417,745</b>	<b>\$ 479,967</b>	<b>\$ 176,995</b>	<b>\$ 536,309</b>	<b>\$ 486,539</b>	<b>\$ 6,573</b>	

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58		<b>Governance</b>							
59	Ca	Bishop, Compensation & Benefits*	\$ 185,125	\$ 193,935	\$ 95,058	\$ 195,604	\$ 195,617	\$ 1,682	2.05% increase for 2020 and other increase from increased benefit costs. (2.3% increase for 2019, 2% increase for 2018, no increase for 2017.)
60	Ca	Legal Professional Services	\$ 550	\$ 5,000	\$ 100	\$ 1,000	\$ 1,000	\$ (4,000)	Budget reduced based on current year actual experience.
61	Ca	General Convention (Accrual unless actual event year)	\$ 49,764	\$ 17,500	\$ -	\$ 17,500	\$ 17,500	\$ -	Accruing for two years for 18 people (2 for portion of time) to attend General Convention and Provincial Synod. 2018 and 2019 are accruals. Next actual event in 2021.
62	Ca	Accrual for Title IV	\$ -	\$ 2,500	\$ -	\$ 2,500	\$ 2,500	\$ -	Accrual for reserve.
63	Ca	Diocesan Convention	\$ 49,404	\$ 58,975	\$ 213	\$ 73,250	\$ 73,250	\$ 14,275	Conduct the business of the Diocese and educate the faithful. Registration fees to cover a portion of the cost. PB will be here, Convention will be at Oncenter 11/13-14 (Line 112).
64	Ca	Accrual: Bishop Search	\$ -	\$ 5,000	\$ -	\$ 5,000	\$ 5,000	\$ -	Accruing for next search.
65	Co	Accrual: Sabbaticals	\$ -	\$ 2,000	\$ -	\$ 2,000	\$ 2,000	\$ -	Accruing for Bishop Duncan-Probe's sabbatical.
66		<b>Total Governance Expense</b>	<b>\$ 284,843</b>	<b>\$ 284,910</b>	<b>\$ 95,371</b>	<b>\$ 296,854</b>	<b>\$ 296,867</b>	<b>\$ 11,957</b>	

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67		<b>Administration</b>							
68	Co	Lay Staff, Compensation & Benefits	\$ 381,852	\$ 404,604	\$ 200,855	\$ 452,359	\$ 421,003	\$ 16,399	2.05% increase for 2020 and other increase from increased benefit costs. (2.3% increase for 2019, 2% increase for 2018, 2.1% increase for 2017, 1.8% increase in 2016, 2% increase in 2015.).
69	Co	Canon for Transition & Church Development, Compensation & Benefits*	\$ 111,614	\$ 115,293	\$ 57,418	\$ 128,387	\$ 123,372	\$ 8,079	2.05% increase for 2020, rate increase for expanded duties, and other increase from increased benefit costs. (2.3% increase for 2019, 2% increase for 2018; Position added mid-January 2017.).
70	Co	Canon to the Ordinary*	\$ 105,163	\$ 115,794	\$ 56,704	\$ 159,546	\$ 150,062	\$ 34,268	New hire plus two month overlap with current CTO.
71	Co	Accrual-Sabbaticals: Canon to Ordinary, Canon for Transition & Church Development	\$ -	\$ 2,400	\$ -	\$ 2,400	\$ 1,200	\$ (1,200)	Accruing for Canons' sabbaticals.
72	Co	District Deans*	\$ 582	\$ 4,000	\$ 271	\$ 2,000	\$ 2,000	\$ (2,000)	Mileage for District Deans to attend deans' meetings.
73	Co	Rent	\$ 47,314	\$ 48,266	\$ 23,974	\$ 49,240	\$ 49,240	\$ 974	Rent for Diocesan offices.
74	Co	Business Insurance	\$ 11,396	\$ 11,614	\$ 6,310	\$ 12,000	\$ 12,225	\$ 611	Based on actual experience and a portion of costs were reallocated to Unincorporated & Closed Parishes (Lines 89 & 90).
75	Co	Equipment Repairs & Lease	\$ 13,589	\$ 19,676	\$ 6,864	\$ 18,049	\$ 18,049	\$ (1,627)	Service contracts and copier lease.
76	Co	Office Supplies & Services	\$ 9,197	\$ 12,332	\$ 4,627	\$ 14,125	\$ 8,425	\$ (3,907)	Supplies, payroll service.
77	Co	Communication Services (phone, web, etc.)	\$ 8,135	\$ 7,470	\$ 3,859	\$ 9,335	\$ 9,335	\$ 1,865	Phone/internet for office, cell phones.
78	Co	Postage	\$ 2,004	\$ 2,200	\$ 756	\$ 2,300	\$ 2,040	\$ (160)	Amount based on prior years actual expenses.
79	Ca	Audit	\$ 12,800	\$ 13,000	\$ -	\$ 13,000	\$ 13,000	\$ -	CPA audit.
80	Co	Retiree Actuary Report	\$ 2,400	\$ 2,500	\$ -	\$ 2,500	\$ 2,500	\$ -	Required for annual CPA audit.

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81	Co	Other Professional Services	\$ 7,804	\$ 7,870	\$ 1,508	\$ 3,700	\$ 3,700	\$ (4,170)	FSA administration, background checks, partial year of mapdash subscription.
82	Co	Travel: Other Staff	\$ 13,240	\$ 25,739	\$ 5,717	\$ 34,350	\$ 24,400	\$ (1,339)	Includes cost of Canons' travel in Diocese and also, Chancellor's conference, CODE, BEST, Canon to Ordinary gathering.
83	Co	Meetings and Activities	\$ 5,444	\$ 11,948	\$ 8,867	\$ 8,145	\$ 8,145	\$ (3,803)	Includes new clergy orientation, conference calling service, deacon's gathering, Board retreat, visioning session for diocesan leadership.
84	Co	Desk Publishing Letterhead, Brochures, Reports	\$ 1,276	\$ 2,225	\$ 1,214	\$ 2,225	\$ 2,225	\$ -	Cost of printing annual Directory, parish pledge card stock.
85	Co	Dues & Fees	\$ 10,605	\$ 8,639	\$ 1,489	\$ 9,610	\$ 9,610	\$ 971	Annual dues and fees.
86	Co	Scholarship fund for parish audits	\$ 2,800	\$ 7,000	\$ 700	\$ 5,600	\$ 7,000	\$ -	Funds for 10 scholarships. 3 were awarded in 2017. 4 were awarded in 2018.
87	Co	Uncollectable Pledge and Assessment	\$ (1,688)	\$ 30,403	\$ 15,201	\$ 41,885	\$ 31,000	\$ 597	Based on actual experience with an amount of \$15,000 for unanticipated requests. 2018 reflects reduction to allowance account for uncollectible.
88		Property:							
89	Ca	Unincorporated Parishes & Chapels*	\$ 28,133	\$ 20,461	\$ 16,592	\$ 20,739	\$ 13,539	\$ (6,922)	Paris Hill, legal, insurance. Grant assistance for chapels.
90	Ca	Closed Parishes*	\$ (68,540)	\$ 13,040	\$ 18,528	\$ 24,247	\$ 24,247	\$ 11,207	Assumes St. Mark's, Clark Mills property for 2020. Offset by property fund (line 121).

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91	Co	Parish Executive Administrators Communication Exchange (P.E.A.C.E.)		\$ 750	\$ 448	\$ -	\$ -	\$ (750)	Biennial conference of parish administrators throughout the Diocese. An event will be held in 2021. The last event was in 2019.
92	Co	Retiree Benefits*	\$ 4,955	\$ 11,675	\$ 5,745	\$ 12,279	\$ 12,279	\$ 604	Lay retirees: 15% increase in diocesan subsidy. Balance of cost and any annual increase in benefit costs are collected in fees. There are 2 less lay retirees in 2019 (Line 111).
93	Co	Archives	\$ (100)	\$ 760	\$ 503	\$ 760	\$ 760	\$ -	Archival supplies, dues for local history & church archivist organizations and postage. Attend a workshop given by CLRC.
94	Co	Funded Depreciation	\$ 55,463	\$ 11,539	\$ -	\$ 25,923	\$ 12,000	\$ 461	Funding depreciation for replacement and future purchases.
95		<b>Total Administration Expense</b>	<b>\$ 765,438</b>	<b>\$ 911,198</b>	<b>\$ 438,150</b>	<b>\$ 1,054,704</b>	<b>\$ 961,356</b>	<b>\$ 50,158</b>	
96		<b>Pass Through Expense</b>							
97		Bishop's Discretionary Fund	\$ 4,100	\$ 8,000	\$ 600	\$ 4,200	\$ 4,200	\$ (3,800)	Funding from parish visitation gifts.
98		Contributor's Fund	\$ 24,427	\$ 19,000	\$ 4,000	\$ 7,200	\$ 7,200	\$ (11,800)	Funding from annual solicitation.
99		Parish Mission FBO Earnings *	\$ 106,584	\$ 115,323	\$ 58,924	\$ 119,674	\$ 119,679	\$ 4,356	Endowment income from funds held For Benefit Of (FBO) parishes.
100		<b>Total Pass Through Expense</b>	<b>\$ 135,111</b>	<b>\$ 142,323</b>	<b>\$ 63,524</b>	<b>\$ 131,074</b>	<b>\$ 131,079</b>	<b>\$ (11,244)</b>	
101		<b>Total Expenses</b>	<b>\$ 1,603,138</b>	<b>\$ 1,818,397</b>	<b>\$ 774,039</b>	<b>\$ 2,018,942</b>	<b>\$ 1,875,841</b>	<b>\$ 57,444</b>	
102		<b>Income</b>							
103		Assessment	\$ 977,648	\$ 972,508	\$ 966,274	\$ 972,971	\$ 972,971	\$ 463	Assessment asking is 10% of 3 -year average NOI (2016, 2017, 2018).
104		Pledge	\$ 101,992	\$ 111,765	\$ 166,139	\$ 93,257	\$ 93,464	\$ (18,301)	Pledge asking is 6% of 3 year-average NOI (2016, 2017, 2018).
105		Investment Income:							

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106		Diocesan Unrestricted Investment Earnings Net	\$ 134,760	\$ 154,316	\$ 31,847	\$ 143,306	\$ 177,157	\$ 22,841	Endowment income that is unrestricted 4.0% year based on 20 qtr. average value (Long Term fund); 1.5% year based on 20 qtr. average value (Intermediate Term fund).
107		Parish Mission FBO Earnings Net	\$ 108,184	\$ 115,323	\$ 58,924	\$ 119,674	\$ 119,679	\$ 4,356	Endowment income from funds held For Benefit Of (FBO) parishes. Pass-through item.
108		Other Diocesan Restricted Earnings (See item*)	\$ 298,086	\$ 331,234	\$ 181,094	\$ 332,819	\$ 348,120	\$ 16,886	Endowment income that is limited by the Grantor match up to expenses in the budget (Board approved 4.0% for 2019 from Long Term fund; 1.5% from Intermediate Term fund).
109		Thornfield Investment Earnings	\$ 54,034	\$ 43,492	\$ 6,046	\$ 9,210	\$ 75,912	\$ 32,420	Endowment income from proceeds of sale of Thornfield property. 4.0% for 2019 from Long Term fund. Account at FMV as of 6/30/19 is \$2,094,251.
110		Fees:							
111		Retiree Health Insurance Premiums	\$ 5,670	\$ 5,038	\$ 2,427	\$ 4,651	\$ 4,651	\$ (387)	Lay retiree pays towards premiums (Line 92).
112		Convention Fees	\$ 18,558	\$ 19,300	\$ -	\$ 23,150	\$ 23,150	\$ 3,850	Registration and exhibitor fees cover a portion of the cost of Diocesan Convention (Line 63).
113		Foundation accounting fees	\$ 5,000	\$ 5,000	\$ 1,250	\$ 5,000	\$ 5,000	\$ -	Clerical and bookkeeping support to Foundation of the Diocese.
114		Grants:							
115		Bishop's Discretionary Fund	\$ 10,315	\$ 8,000	\$ 5,655	\$ 4,200	\$ 4,200	\$ (3,800)	Funding from parish visitation gifts.
116		Contributor's Fund	\$ 7,163	\$ 19,000	\$ 13,054	\$ 7,200	\$ 7,200	\$ (11,800)	Funding from annual solicitation.
117		Miscellaneous:							
118		Interest	\$ 2,140	\$ 2,000	\$ 699	\$ -	\$ 1,000	\$ (1,000)	Operating Savings interest income.

The Diocese of Central New York  
Approved 2020 Budget

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119		Gifts	\$ 90,531	\$ -		\$ -	\$ -	\$ -	Miscellaneous donations to the Diocese.
120		Miscellaneous	\$ 3,319	\$ -	\$ 13,615	\$ -	\$ -	\$ -	
121		Accrual for Fixed Assets (funded depreciation), Lambeth, EYE	\$ -	\$ -	\$ -	\$ 13,711	\$ 36,138	\$ 36,138	Lambeth accrual \$11,323 (line 55), EYE accrual \$4,633 (line 24), property funds \$20,181 for closed parish expenses (line 90).
122		Transfer from Savings	\$ -	\$ 23,463	\$ -	\$ 17,200	\$ 7,200	\$ (16,263)	One time funds for: Temporary assistance to chapels \$7,200, if needed (line 89).
123		<b>Total Income</b>	<b>\$ 1,817,399</b>	<b>\$ 1,810,439</b>	<b>\$ 1,447,024</b>	<b>\$ 1,746,350</b>	<b>\$ 1,875,841</b>	<b>\$ 65,402</b>	
124		<b>Income - Expense</b>	<b>\$ 214,260</b>	<b>\$ (7,958)</b>	<b>\$ 672,985</b>	<b>\$ (272,592)</b>	<b>\$ (0)</b>	<b>\$ 7,958</b>	

\* Expenses are funded partially or fully by Diocesan Restricted Investment Earnings.

+ Canonical COM and COM teams

++ Column B - "Co" = Corporate/"Ca" = Canonical/"P" = Program

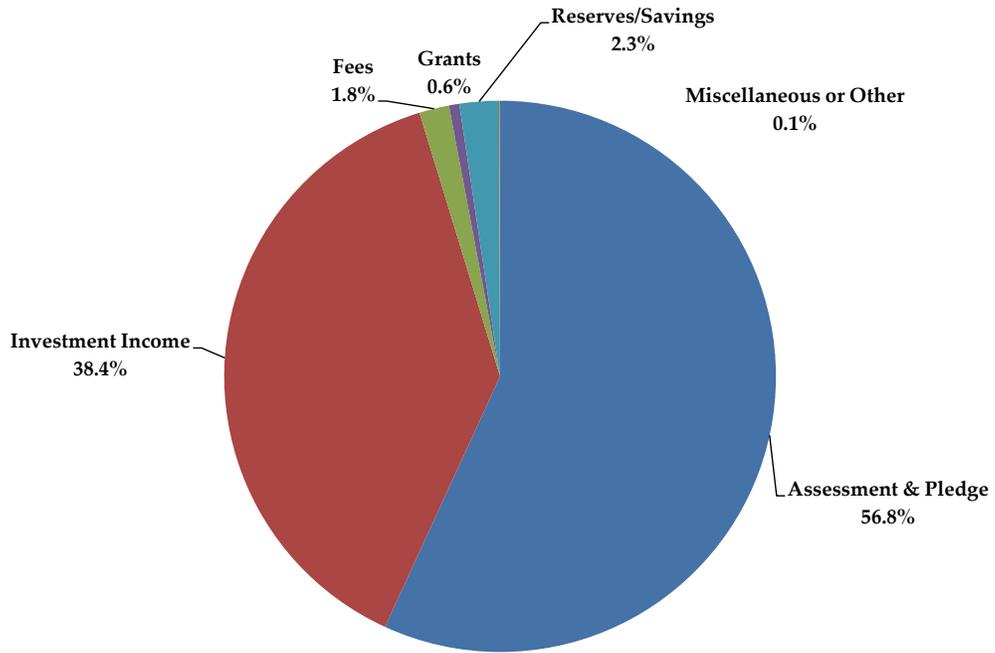
Capital purchases & repairs:

Bishop's car	37,000.00	4th year replacement with trade in
bookcase, artwork for office	622.16	
cell phones	3,000.00	
new computer & accessories - MKS	5,000.00	
	<u>45,622.16</u>	

Funding Sources:

Funded depreciation	<u>45,622.16</u>
	<u>45,622.16</u>

### 2020 Approved Budget Income Sources



### 2020 Approved Budget Expenses

