

Resolution #3

(Committee recommends adoption)

Subject: Clergy Compensation Resolution
Submitted by: The Rev. John Rohde for the Diocesan Board

Resolved, Be it resolved that the 5.65% COLA(cost of living adjustment) for 2024 (4.65% 2023 calculated COLA plus 1% carry-over from 2022’s Convention resolution) be given for clergy in the Episcopal Diocese of CNY for 2024.

Explanation: The amount, based on the average of the CPI-U US City, all items and CPI-U US City without energy and food year ended April 2023, is 4.65%. In addition, the recommendation includes an additional 1.0% COLA carried forward from last year’s resolution. The 2023 COLA recommendation was split between two years due to being too large an increase for one year.

Recommended	
2023 Ranges	2024 Ranges
Type I \$ 43,262 – 59,700	Type I \$ 45,707 – 63,074
Type II 50,470 – 69,649	Type II 53,322 – 73,584
Type III 57,673 – 79,585	Type III 60,932 – 84,081
Type IV 66,155 – 89,548	Type IV 69,893 – 94,607

Financial impact to the diocesan budget:
None

Who would be responsible for carrying out the resolution?
Vestries, Councils, or compensation committees of individual parishes, missions, and other ministry units