

RESOLUTIONS

Adopted by the 151st Diocesan Convention November 8-9, 2019

Resolution #3

Subject: Clergy Compensation
Submitted by: The Diocesan Board

RESOLVED, that each parish consider a minimum cost of living increase of 2.05% for each member of the clergy and be it further

RESOLVED, that the Guidelines for base cash salary (does not include housing or utilities) be increased by 2.05% plus 1/6th of the cost of living increases recommended for 2014–2017 which had not been previously applied to the ranges:

Range

Type I	\$37,715-52,045
Type II	\$43,999-60,718
Type III	\$50,278-69,380
Type IV	\$57,672-78,066

Explanation: The [Clergy Compensation and Benefits Policy and Handbook](#), which was ratified, by Convention 2016 and policies adopted by the Diocesan Board in regards to Sick Leave, Family Leave and Health Insurance is the resource and guide for the Wardens and Vestries of this Diocese when dealing with their clergy and compensation. The handbook contains the Guidelines for base cash salary. 2020 will be year three (3) of six (6) years of catch-up, to continue the movement to marketplace equity that began in 2018.

Resolution adopted.