

SUPPLY CLERGY RATES (2020)

The Episcopal Diocese of Central New York

Compensation for Supply Clergy

Diocesan Convention approved the following rates for Supply Clergy which remain valid for 2020:

One service \$130

Two services same day \$155

Three services same day \$180

Pastoral/Admin Care \$55 per hour

Plus travel reimbursement at the current IRS rate (57.5 cents per mile in 2020).

Pension Requirements

Mandatory Participation:

- If
- (1) you are a deacon, priest, or bishop who is canonically resident in any diocese of the Episcopal Church,
 - (2) your employer is subject to the authority of the Church (or is associated with the Church and has elected to participate in the Clergy Pension Plan), and
 - (3) your employer is located in a domestic diocese of the Church,

you must participate in the Clergy Pension Plan if you are

- Expected to be regularly employed (as explained below) for five or more consecutive months by the same employer; and
- Compensated by your employer.

You will be treated as *regularly employed* if you meet any one of the following requirements:

- You have a letter of agreement (or other contract of employment) with your employer
- You are duly called to your position by your bishop, vestry, or rector
- Your position has a formal title (for example, rector or priest-in-charge) indicating an ongoing substantial relationship with your employer
- Your employer issues you a Form W-2 (or equivalent)
- You are scheduled to work at least 20 hours per week

Please complete the "Employment Change Form" available at cpg.org.

Long-term Supply Work

If a parish enters an agreement with a priest to do long-term supply work, the Bishop requires a Letter of Agreement be negotiated to cover this agreement. A template is available at cnyepiscopal.org/compensation-benefits.