

Clergy Housing: Living in a Rectory

- The Rector shall have full use of the Rectory and grounds as his/her personal residence. No activities will be planned at the Rectory without the invitation of the Rector's household.
- Expenses connected with the Rectory shall be paid for by the parish: Utilities, maintenance of building & property, and insurance.
- The parish, in accordance with an annual plan and budget mutually agreed upon by the Rector and Vestry, shall pay for repair, remodeling, and major appliances. Within that plan and budget, the rector may authorize emergency expenditures up to \$_____ per month, reporting them in writing within ten days to the Vestry. Rector shall not undertake any remodeling or renovation without prior written consent of the vestry.
- All maintenance of Rectory grounds is at the expense of the parish. Major alterations to the basic landscaping plan or grounds maintenance items shall be cleared through the vestry.
- Through Federal Internal Revenue code, clergy are allowed to designate a portion of their cash compensation as a Rectory Allowance. This Allowance can include furniture, curtains, carpeting, etc. that clergy purchase at his/her own expense. The allowance must be noted in Vestry minutes and a signed copy of the Resolution shall be completed prior to January of each year for the following year. Please refer to Exhibit A for a sample Resolution.
- The Diocese of Central New York requires that a parish pay an equity allowance over and above the stated compensation for clergy residing in church-owned housing in order to reduce the adverse economic impact of not accumulating equity in a house.