

**Resolutions Passed by the
152nd Convention of the Episcopal Diocese of Central New York
November 14-15, 2020**

RESOLUTION #1

Subject: A Resolution to Endorse "Back from the Brink: A Call to Prevent Nuclear War," a grassroots initiative organized and sponsored by Physicians for Social Responsibility and the Union of Concerned Scientists

Submitted by: Dr. Frank Baldwin and Dr. Linda Gaither, for Ithaca Area Episcopal Peace Fellowship

RESOLVED, that the 152nd Convention of the Diocese of Central New York, following Jesus' commandment to love God with our whole heart, soul and mind, and to love our neighbors as ourselves, endorses the international grassroots initiative "Back from the Brink: the Call to Prevent Nuclear War." Endorsing "Back from the Brink" supports the adoption of five common-sense steps:

- Renounce the option of using nuclear weapons first;
- End the sole, unchecked authority of any U.S. President to launch a nuclear attack
- Take U.S. nuclear weapons off hair trigger alert;
- Cancel the 1.7 trillion dollar plan to replace the entire U.S. nuclear arsenal with enhanced weapons;
- Pursue a verifiable agreement among nuclear armed nations to eliminate their arsenals as established in the United Nations Treaty on the Prohibition of Nuclear Weapons.

Grassroots endorsements of these five steps will add pressure for change in U.S. nuclear weapons policy, calling on our national leaders to embrace the Treaty on the Prohibition of Nuclear Weapons and to make nuclear disarmament the center of our national security policy, seeking bilateral and multilateral agreements; and be it further

RESOLVED, that this Convention's endorsement will be communicated by diocesan authorities to our elected N.Y. Representatives, Senators Schumer and Gillibrand, and the President of the United States; and be it further

RESOLVED, that this 152nd Convention of the Diocese of Central NY will submit this resolution to the 80th General Convention of The Episcopal Church.

Resolution adopted.

RESOLUTION #2

Subject: Clergy Compensation

Submitted by: Diocesan Board

RESOLVED, that each parish consider a minimum cost of living increase of .85% for each member of the clergy and be it further

RESOLVED, that the Guidelines for base cash salary (does not include housing or utilities) be increased by .85% plus 1/6th of the cost of living increases recommended for 2014–2017 which had not been previously applied to the ranges:

	Range
Type I	\$38,445-53,052
Type II	\$44,850 - 61,893
Type III	\$51,251-70,722
Type IV	\$58,788-79,576

Resolution adopted.

Resolution #3

Subject: Seeking Racial Justice, Repentance and Reconciliation through Listening, Learning, and Responding

Submitted by: CNY Diocesan Anti-Racism Committee

Now, therefore, let it be **RESOLVED** that we, the 152nd Convention of the Episcopal Diocese of Central New York reaffirm our Baptismal Covenant, and choose repentance for our racial sins, past and present, by committing to the task of interrupting white supremacy, and undoing racism at all levels of power, within and beyond our diocese.

Be it also **RESOLVED**, that as this work flows out of our Baptismal Covenant, we call not only on the Diocese as our governing entity, but also our parishes, and ourselves as individual Episcopalians, to engage, mindfully and actively, in the sacred work of racial justice, repentance, and reconciliation; and

Be it further **RESOLVED** that we will live into this commitment through many loving actions, including:

Praying, by which we continuously find the faith, strength, and patience to fuel all that we must do;

Listening (with our ears, minds, and hearts) to the stories, experiences, knowledge, and wisdom of those who are BIPOC;

Learning the truth about the inherent belief in White Supremacy, the intentional design of systemic racism embedded within all foundations of American society (including our Church) to understand what it is we must interrupt and undo;

Responding, with God's help, to the pain and harm inflicted on BIPOC communities and individuals, by challenging the norm of white supremacy, and demanding change in our governments, institutions, communities, families, and our own hearts, with the courage, conviction, ferocity, and compassion of God's Love;

For by doing so, we move ever closer to bringing about the true and lasting reconciliation of that Beloved Community into which Christ fervently call us.

And finally, to guide our efforts over the next year, be it **RESOLVED** that we will assemble subcommittees, which will:

1. Research, compile, and distribute information about the ways in which our diocese has often upheld, and at times resisted, the oppression of BIPOC communities in Central New York, and
2. Discern concrete steps we may take as a diocese, both collectively and individually, to make reparations for our role in these systemic injustices.

Resolution adopted.

RESOLUTION #4

Subject: The Rev. Mark Giroux

Submitted by: Resolutions Committee

BE IT RESOLVED that this 2020 Diocesan Convention give its heartfelt thanks for the dedicated ministry of the Rev. Mark Giroux and its warmest wishes for his happiness and that of his wife Paula in his undertaking of retirement by standing and singing, "I'm in-right, out-right, up-right, down-right happy all the time!"

Resolution adopted.

RESOLUTION #5

Subject: The Rev. Beverly Messenger-Harris

Submitted by: Resolutions Committee

BE IT RESOLVED that this 2020 Diocesan Convention give its heartfelt thanks for the dedicated ministry of the Rev. Beverly Messenger-Harris and its warmest wishes for her happiness and that of her husband James in her undertaking of retirement.

Resolution adopted.

RESOLUTION #6

Subject: The Rev. Jacqueline Schmitt

Submitted by: Resolutions Committee

BE IT RESOLVED that this 2020 Diocesan Convention give its heartfelt thanks for the dedicated ministry of the Rev. Jacqueline Schmitt and its warmest wishes for her happiness and that of her children and grandchildren in her second undertaking of retirement.

Resolution adopted.

RESOLUTION #7

Subject: The Rev. Kathlyn Schofield

Submitted by: Resolutions Committee

BE IT RESOLVED that this 2020 Diocesan Convention give its heartfelt thanks for the dedicated ministry of the Rev. Kathlyn Schofield and its warmest wishes for her happiness and that of her husband Jim in her undertaking of retirement.

Resolution adopted.

RESOLUTION #8

Subject: Trinity Church, Elmira

Submitted by: Resolutions Committee

BE IT RESOLVED, that the people of the Diocese of Central New York at this 2020 Diocesan Convention thank the members of Trinity Church, Elmira, for their witness, their collegiality and faithfulness over the years, and pray earnestly for the fruitfulness of their continued spiritual journeys.

Resolution adopted.

RESOLUTION #9

Subject: Zion Church, Pierrepont Manor

Submitted by: Resolutions Committee

BE IT RESOLVED, that this the 152nd Annual Convention of the Episcopal Diocese of Central New York celebrate, acknowledge and give thanks for the 184 year history and legacy of Zion Episcopal Church in Pierrepont Manor.

Resolution adopted.

RESOLUTION #10

Subject: Grace Church, Waverly

Submitted by: Resolutions Committee

BE IT RESOLVED that this 152nd Diocesan Convention celebrate, acknowledge and give thanks for the 167 years of grace-filled spiritual leadership and ministry to the community of Waverly and surrounding townships on both sides of the New York/Pennsylvania border.

Resolution adopted.

RESOLUTION #11

Subject: Greetings to the Rt. Rev. Gladstone "Skip" Adams and Mrs. Bonnie Adams; the Rt. Rev. David Joslin and Mrs. Carol Anne Joslin; the Rt. Rev. David Alvarado and the Rev. Irma Alvarado; and to Bishop John S. Macholz, E.L.C.A.

Submitted by: Resolutions Committee

RESOLVED, that this 152nd Diocesan Convention send greetings to Bishop Skip and Bonnie Adams and to Bishop David and Missy Joslin with warm appreciation for all the years of faithful leadership and ministry among us;

RESOLVED, that this 152nd Diocesan Convention send greetings to the Rt. Rev. David Alvarado and the Rev. Irma Alvarado with affection and support of our shared ministries in the continuing development of our relationship as companion dioceses;

RESOLVED, that this 152nd Diocesan Convention send greetings to the Rev. John S. Macholz of the Upstate New York Synod of the Evangelical Lutheran Church in America, our partner in our Call for Common Mission, with heartfelt gratitude for his leadership, friendship and cooperation as we continue to work together as Christ's Body in the world.

Resolution adopted.

RESOLUTION #12

Subject: Thanks to Bishop Duncan-Probe, and Convention Planners

Submitted by: Resolutions Committee

RESOLVED, that this 152nd Diocesan Convention express its sincere thanks and gratitude to Bishop DeDe for her wise and steadfast leadership of the Diocese through this time of challenge and opportunity spawned by the COVID-19 pandemic. Her care and concern for the people of the Diocese and beyond has been evident in the diocese's faithful and fluid response to the pandemic and is echoed in the Diocesan Vision, Mission and Rule of Life.

RESOLVED, that this 152nd Diocesan Convention extends heartfelt thanks to Ms. Kathy Dengler, Convention Secretary, the Rev. Holly Eden and Ms. Jill Morales, Assisting Secretaries to Convention, Ms. Meredith Kadet Sanderson (communications), Mr. Harmon TenWolde (voting), Mr. Henry Wakefield (live streaming), the Convention Planning Team, and all the Convention volunteers for their diligence, tenacity and attention to detail that enabled this virtual Convention to come to fruition with grace, dignity and good humor.

Resolution adopted.