



153rd Convention of the Episcopal Diocese of Central New York

This packet is 74 pages long in total. Individuals choosing to print this packet may wish to print selected portions only. Printable versions of all individual documents in this packet are available on the Convention website, cnyepiscopal.org/convention.

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Convention Web Page

All Convention materials are available at cnyepiscopal.org/convention.

Convention Help Desk

Before and during Convention, any questions or issues may be directed to the Convention Help Desk at convention@cnyepiscopal.org.

Saturday morning Help Desk hour on Zoom: The Convention Help Desk will be open beginning at 8:00 a.m. on Saturday, November 13th. When you log in to Convention using your unique Zoom link, you'll be in the Help Desk until Convention officially opens at 9:00 a.m. During this time, we'll offer a final chance to practice voting.

How do I join the online Convention?

On Friday, November 12th, all registered delegates and guests will receive an email from "**Zoom <no-reply@zoom.us>**." This email will come to the email address you provided at registration. It will contain your unique link to join the Convention on Saturday, November 13th.

If you registered for Convention and do not receive an email by Friday evening, please check your spam/junk/clutter/promotions folders. If you still can't find your link, please email convention@cnyepiscopal.org and a member of the Convention Planning Team will assist you.

Your link is unique to you, so please don't send it to any other delegates or share it in a public place.

How will voting work?

All voting will be accomplished online this year.

Most votes will be accomplished using Zoom's simple polling feature.

Elections will be accomplished using OpaVote. You can visit opavote.com today to sample a demo election. **The day before Convention, each voting Delegate will receive a unique voter ID code for OpaVote by email from convention@cnyepiscopal.org. Please keep it handy during Convention!** When an OpaVote is required during the Convention, the Vote Manager will provide a link to the ballot using Zoom's chat feature. Delegates must provide their unique voter ID to cast their ballot through the OpaVote online portal.

If you have questions or concerns about online voting, please check out our ONLINE VOTING FAQ linked at cnyepiscopal.org/convention#convention-153-voting or contact the Vote Manager, Mr. Harmon TenWolde (St. Matthew's, South New Berlin) at harmon.tenwolde@frontiernet.net.

Nametags

When registered delegates and guests use their unique Zoom link to log in to Convention on Saturday, their “nametag” will appear under their video.

Your nametag includes a code indicating your delegate status, your first and last name, and your parish and city. Delegate Status Codes are:

- CD: Clergy Delegate (including clergy who are licensed to officiate and have voice and vote)
- LTO: Clergy who are licensed to officiate and have voice, but not vote.
- LD: Lay Delegate
- AD: Alternate Delegate
- LRVV: Lay Representative of a Mission or College Chapel, who have voice and vote
- LR: Lay Representative of a Chapel, who have voice, but not vote
- YD: Youth Delegate, who have voice, but not vote
- No Code: Guests

Agenda for Saturday, November 13th

Stretch breaks will be built in throughout the day.

8:00 a.m. Log in to Zoom/ Help Desk is open

9:00 a.m. Convention called to order:

- Opening Prayers
- Certification of a Quorum
- Announcements
- Election of Convention Secretaries
- Appointment of Sergeant-at-Arms
- Announcement of Convention Agenda
- Report on Credentials of Lay Delegates
- Introductions: Honored Guest, Head Table, Staff, Clergy Announcements since Convention 2020, Persons in the Ordination Process
- Nominations report and acceptance of nominations from the floor
- Resolutions presented and acceptance of resolutions from the floor
- Balloting Procedures for voting by OpaVote
- Bishop Duncan-Probe's Convention Address
- Presentation by Rev. David Dae-An Rynick
- Announcements

12:00 p.m. Lunch break

- Resolutions Hearing for any resolutions submitted from the floor

12:30 p.m. Convention reconvenes:

- Q&A with Bishop Duncan-Probe and Rev. Rynick, moderated by the Rev. Molly Payne-Hardin
- Speak Faith Presentation
- Creation Care Presentation
- Memorials since Convention 2020
- Prayers of Thanksgiving
- Treasurer's report and vote on 2022 Diocesan Budget
- Resolutions: discussion and voting
- Election results reported for diocesan committees and boards
- Bishop's Appointments and Nominations to committees and boards

- Any unfinished business
- Announcements

3:00 p.m. Break for 30 minutes to prepare for Convention Eucharist

3:30 p.m. Convention Eucharist with Confirmations

4:45 p.m. Convention is Adjourned (*Ending time is approximate*)

Nominations and Elections

Nominations from the Floor

Additional nominations will be accepted from the floor of Convention. They must be filed online via the Nomination from the Floor form found at cnyepiscopal.org/nomination-floor-form.

Nominations Received

The full nominees brochure, including color photos and more detailed descriptions of each open position, is available at cnyepiscopal.org/download/convention-153-nominees.

Diocesan Board

Convention 2021 will elect:

- One clergy person for a three-year term.

Nominations received:

The Rev. John W. Rohde (Nominee 1 of 1 for one open clergy position)

The Rev. John Rohde is a relatively new priest in the Diocese of CNY, and a lifelong Episcopalian. He lives in the Westcott neighborhood in Syracuse, NY. He is the Priest-in-Charge of Ss. Peter and John Church in Auburn, NY. Prior to ordination, John was a performing and teaching musician, a craft he continues to practice. He is a co-director of the Diocesan Lay Preaching Program.

Disciplinary Board

Convention 2021 will elect:

- One clergy person for a three-year term.

Nominations received:

The Rev. Christine Williams-Belt (*To be nominated from the floor of Convention*, nominee 1 of 1 for one open clergy position)

The Rev. Christine Williams-Belt is currently serving as Rector of Grace Episcopal Church in Utica, New York. Canadian-born, Christine holds a Master of Divinity with a concentration in Restorative Justice and was ordained a priest in 2010 in the Diocese of Ontario of the Anglican Church of Canada. In that Diocese, she served several parishes, including St. George's Cathedral (Kingston, Ontario) as a Curate, and completed three terms on the Synod Council (Diocesan Board). Christine has a special interest in the regulations and safeguards of church ministry. She has volunteered with

restorative justice organizations and is an advocate for social justice. She and her son live in downtown Utica and are excited to be part of a diverse community and supportive parish.

Standing Committee

Convention 2021 will elect:

- One clergy person for a four-year term;
- One clergy person for a one-year term;
- One lay person for a four-year term;
- One lay person for a one-year term.

Nominations received:

The Rev. Brooks A. Cato (Nominee 1 of 2 for two open clergy positions)

A priest in good standing and the Rector of St. Thomas', Hamilton, the Rev. Brooks Cato is finishing his first term on the Standing Committee and has been its president for 3 years. He has previously worked with Happening, Learning Communities, and the Racial Justice & Response Team with the Diocese. In Hamilton, he is the Community Liaison to the Hamilton Police Department, co-leads the Hamilton Ecumenical Youth Group, and convenes the area clergy for ecumenical work. For the greater Episcopal Church, he is a member of the Task Force to Study Sexism in The Episcopal Church and Develop Anti-Sexism Training, a Deputy to General Convention, and was recently appointed to the Agencies & Boards Legislative Committee.

The Rev. Taylor D. Daynes (Nominee 2 of 2 for two open clergy positions)

The Rev. Taylor Daynes is Episcopal Chaplain to Cornell University in Ithaca and Priest-in-Charge at the Church of the Epiphany, Trumansburg. She currently serves on the Companion Diocese of El Salvador Committee. She's also a published poet, and brings her passion for all forms of creative expression to her ministry. Before her priestly ordination in 2018, Taylor served as deacon at St. Paul's in Rochester, NY, and as Community Engagement Coordinator at Emmanuel Episcopal Church in Baltimore, MD. She was also an instructor in the Creative Writing department at Johns Hopkins, and worked with several other community arts and social justice organizations. Taylor looks forward to expanding her service to the diocese as a member of the Standing Committee!

Dr. John W. Chaffee (Nominee 1 of 2 for two open lay positions)

Dr. John W. Chaffee was born to Presbyterian missionaries in China, but for the last thirty-five years has been an active and enthusiastic Episcopalian at Trinity Memorial Episcopal Church in Binghamton. His involvement there has included service as Vestryman, Clerk and Warden, and throughout he has been a member of the Trinity Choir and active in many committees. He has served three times as a Deputy to General Convention and two terms on the Diocesan Board. In his

working life he is a Distinguished Service Professor of Chinese History and Director of the Institute for Asia and Asian Diasporas at Binghamton University.

Mr. John H. Orr (*To be nominated from the floor of Convention*; nominee 2 of 2 for two open lay positions)

John H. Orr recently retired to Hamilton after a 40-year career in public relations at major agencies in Philadelphia, New York and Wilmington, Delaware. He joined St. Thomas' in Hamilton in the Fall of 2020 and currently serves on the Vestry and as chairperson of the Strategic Planning Committee. At his previous parish (St. Peter's Church in the Great Valley in Paoli, PA) he served three full terms on Vestry, during which he was Senior Warden twice. During his 35 years there, he was also active on the Communications and Marketing Commissions, as well as founding the St. Peter's Players, an amateur theater organization that mounted annual staged productions for the benefit of the Church.

Resolutions

Submitted Resolutions

Resolutions received by October 1, 2021.

RESOLUTION #1

Subject: Clergy Compensation Recommendations for 2022
Submitted by: Diocesan Board

RESOLVED, that each parish consider a minimum cost of living increase of 3.60% for clergy in the Episcopal Diocese of CNY for 2022.
and be it further

RESOLVED, that the Guidelines for base cash salary (does not include housing or utilities) be increased by 3.6% plus 1/6th of the cost of living increases recommended for 2014–2017 which had not been previously applied to the ranges.

Recommended Ranges

Type I	\$40,238 – 55,527
Type II	\$46,942 – 64,780
Type III	\$53,641 – 74,021
Type IV	\$61,530 – 83,287

Explanation:

The minimum cost of living increase is based on the average of the CPI-U US City(all items) and CPI-U US City(without energy and food) for year ended April 2021. For 2018, Convention approved a compensation adjustment for clergy in the Episcopal Diocese of Central New York plus a six (6) year COLA adjustment schedule which is designed to provide an orderly process through which our clergy can be returned to “marketplace equity”. The salary ranges will be adjusted each year, as necessary, to reflect the current marketplace thereby keeping our Diocese competitive. This year would be the fifth of six years for the COLA adjustment schedule.

Financial impact to the diocesan budget: There is no impact to the diocesan budget

Who would be responsible for carrying out the resolution? Vestries, Councils, or compensation committees of individual parishes, missions, and other ministry units

The Resolutions Committee recommends adoption.

RESOLUTION #2

Subject: Expand the Options for Choosing Convention Delegates—Part 1
Submitted by: The Rev. Jon White

RESOLVED, that this convention amend Article III of the Constitution to add the phrase "governing body of the parish shall decide whether" and add "or congregation." So that it would read:

Article III (amended)

Sec 3 ***The governing body shall decide whether*** the Lay delegates shall be chosen by the governing body of such parish ***or by the congregation as a whole***. Persons meeting the qualifications set out in Canon II shall be eligible to serve as lay delegates to vote at any Convention and shall also be eligible for election or appointment to any lay office of the Diocese.

Explanation:

Our current constitution and canons give all power to appoint convention delegates to the vestry of the parish. This change would allow for delegates to be elected as part of the annual parish meeting while not requiring it. This change would bring our diocese into alignment with the vast majority of other dioceses of this church which allow for parish election of convention delegates. Further it offers an opportunity to persons who might, for one reason or another, be overlooked by the vestry.

Financial impact to the diocesan budget: No funding would be required.

Who would be responsible for carrying out the resolution? If passed by a majority of this Diocesan Convention and the next Diocesan Convention, the vestry or governing bodies of each parish would need to vote to approve election of delegates from their parish.

The Resolutions Committee does not recommend adoption.

RESOLUTION #3

Subject: Expand the Options for Choosing Convention Delegates—Part 2
Submitted by: The Rev. Jon White

RESOLVED, that this convention amend Sec 1 of Canon II to accord with the amended Article III by inserting the phrase "or by the congregation as a whole" between the words "vestry" and "of such congregation" in the first sentence, *and be it further*

RESOLVED, that this convention amend Sec 1 of Canon II to remove the phrase "and contributors to its support" be removed, so that the Canon II shall read as follows:

Canon II (amended)

Sec 1 The Lay delegates and alternates from each parish shall be chosen by the vestry *or by the congregation as a whole* of such parish from laypersons eighteen years of age or older belonging to the parish, who shall be confirmed communicants and who shall have been regular attendants at its worship ~~and contributors to its support~~ for at least twelve months prior to being chosen.

Explanation:

As stated in Resolution #2, our current constitution and canons give all power to appoint convention delegates to the vestry of the parish. This change would bring our diocese into alignment with the vast majority of other diocese of this church which allow for parish election of convention delegates.

Similarly, removing the requirement that lay delegates be "contributors" clarifies that lay delegates need not be financial contributors, but may contribute to the life of their respective parishes in other meaningful ways.

Financial impact to the diocesan budget: No funding would be required.

Who would be responsible for carrying out the resolution? The vestry or governing bodies of each parish.

The Resolutions Committee does not recommend adoption.

Resolutions from the Floor

Additional resolutions will be accepted from the floor of Convention. They must be filed online via the Resolution from the Floor submission form found at cnyepiscopal.org/resolution-floor-form.

RESOLUTION #4

Expected to be put forth from the floor of Convention.

Subject: Commemoration of Bishop Barbara Harris

Submitted by: Diocesan Anti-Racism team

RESOLVED, that the 153rd Annual Convention of the Diocese of CNY commemorate Barbara Clementine Harris, Bishop, to be celebrated on March 13.

Explanation:

When Barbara Harris was confirmed in the Episcopal Church as a young girl the bishop wore gloves so his hands would not have to touch the heads of the black people he was confirming. In spite of this demeaning and undeniably racist "welcome" to the church, Barbara Harris was undeterred in her commitment to

Christ, living her life as a powerful example of faith, both as dedicated and engaged lay woman and as the first woman bishop in the Anglican Communion. Her humble but unrelenting and heroic witness to those on the margins of the church and larger society, her warmth and generous spirit and her tireless energy and humor made her one of the most beloved and noteworthy bishops in the church, if not the world. Living into our Diocesan Vision "A World Healed By Love" and our Rule of Life "Speak - We tell the truth with courage and integrity" celebrating the life of Bishop Harris is a fitting and holy endeavor.

Financial impact to the diocesan budget: There is no cost to the diocese for this resolution.

Who would be responsible for carrying out the resolution? The Diocese would name March 13 as the day to commemorate Bishop Barbara Harris.

Resolution Hearing(s)

A resolution hearing for resolutions submitted by October 1, 2021 (Resolutions 1, 2, and 3) was held on Wednesday, November 10th.

If needed, an additional hearing for any resolutions submitted from the floor will be held during lunch at Convention on Saturday, November 13th. The hearing will be open to all Convention delegates in a Zoom breakout session. Only resolutions submitted from the floor will be discussed in this additional hearing.

Memorials

At each Diocesan Convention, we remember by name any vestry member or diocesan committee member who has died since our last Convention (November 2020).

Clergy obituaries are available at cnyepiscopal.org/download/convention-153-memorials.

The Rev. Barbara Allen, *Retired*
The Rev. John Barrett, Jr., *Retired*
The Rev. George Greene, *Retired*
The Rev. Noreen Mooney, *Retired*
The Rev. Joseph Williams, *Retired*
Clareice Bennett, *Trinity Memorial, Binghamton*
Laura Bennett, *St. John's, Oneida*
Linda Chambers, *Emmanuel, East Syracuse*
Willis Diefendorf, *Church of the Saviour, Syracuse*
Arthur Hill, *St. John's, Oneida*
David Meeker Sr., *St. John's, Oneida*
Donald Meinig, *Church of the Saviour, Syracuse*
Linda Savacool, *Grace, Baldwinsville*
Joseph Wilcox Spalding II, *St. James', Skaneateles*
Susan Lapham Spalding, *St. James', Skaneateles*
Bea Trendell, *Emmanuel, Adams*
Carolyn Zogg, *Christ, Willard*

O God, whose mercies cannot be numbered: Accept our prayers on behalf of your servants, and grant them an entrance into the land of light and joy, in the fellowship of your saints; through Jesus Christ our Lord, who lives and reigns with you and the Holy Spirit, one God, now and for ever. Amen. (BCP pg. 493)

Treasurer's Report

We continue to be blessed in our diocese both with good stewardship and good stewards at all levels. This report will review 2020 financial position, and give you highlights from the yet-to-be-completed fiscal year 2021.

Here are 2020 highlights:

- The 2020 budget was revised using the priorities the Board identified using the Vision, Mission, and Rule of Life.
- The Diocese received a PPP loan for \$135,265. The loan was forgiven in full in December 2020.
- Eleven ministry grants were awarded from the newly created Crisis Management Reserve.
- There was a surplus at year's end. The Board created a reserve for Ministry Grant funding from that surplus.
- 17 parishes requested and were given an Assessment waiver.
- All parishes fulfilled their assessment/pledge commitments either in full or with a payment plan approved by the Board.
- The audit was unqualified.
- Investments for the year ended 12/31/20: The Long Term Fund was up 10.8%; The Intermediate Term Fund was up 5.84%; and the Fixed Income Fund was up 6.65%.

To date, 2021 highlights are:

- The Board revisited and revised the priorities to add Creation Care.
- 18 Ministry Grants were awarded totalling \$37,068 in the Spring.
- Another 12 Ministry Grants have been recommended by the Ministry Grant committee for the Fall round.
- The Board applied for, and received, a \$40,000 grant from The Episcopal Church.
- A financial survey was conducted of the parishes in the spring to inform the 2022 budget preparation.
- Investments: For the year to date 9/30/21 the Long Term Fund was up 10.43%; Intermediate Term Fund was up 3.14%; Fixed Income Fund was down -.95%.
- On track for a surplus at year end primarily due to this year's Convention being virtual instead of in person and travel not happening at the level anticipated.

Parish 2022 Commitment cards will be sent out in early November, and, as always, we ask you to be prayerful and discerning in your response as we partner together for A World Healed by Love.

The Diocesan Board works diligently to be good stewards of the assets you have entrusted to us. Please don't hesitate to contact us if you have questions or concerns about Diocesan finances.

Faithfully submitted,

The Rev. Steve White
Diocesan Treasurer

Proposed 2021 Diocesan Budget

Please visit cnyepiscopal.org/convention (scroll down to “Convention Business” and select “Proposed Diocesan Budget for 2022 & Treasurer’s Report”) for a recording of the presentation of the 2022 Proposed Diocesan Budget at this fall’s Pre-Convention meetings.

Narrative for 2022 Mission and Ministry Operations

2021 has been a year of ups and downs. Vaccines and a reduction in COVID cases led to emerging from isolation and our churches being able to gather in person. As we emerge in God’s Love from COVID and all it has brought, the Holy Spirit continues to blow through our midst. The Proposed Budget for Mission and Ministry to be presented to our 153rd Annual Convention is presented in the same flexible and adaptable format as the 2021 budget. The grant pool and grant application process will continue in 2022 to assist our parishes and ministries in responding in their communities.

In light of the Rule of Life, Vision, and Mission, the Board’s priorities are currently:

1. Addressing Racial Justice and Reconciliation,
2. Creating a Welcoming, Nurturing Environment for New Americans,
3. Raising up New Leaders Among our Lay Adults and Youth,
4. Increasing Community Formation and Neighborhood/Regional Connections,
5. Providing Technical Support for Parishes to Explore New Ways of Worshiping, Serving, and Stewardship, and
6. Creation Care

The Board and diocesan staff are keenly aware of the precarious state of many of our congregations and the need for careful and thoughtful stewardship. Transparency, informed choice, and accountability are the values upholding the budget that is being presented. Priorities will be reviewed and adapted, as needed. The Board will be undertaking a discernment process with the diocese. In addition to the ministry areas of focus, above, we will continue to fund the core expenses of Bishop’s office and canonically mandated expenses.

Below is some information you need to know about the 2022 budget:

1. There are changes in the way we do some things:
 - The budget is presented compared to the 2019 budget instead of 2020 or 2021 because of the pandemic impact on those years numbers.
 - Diocesan convention is budgeted as a hybrid event. A virtual meeting one day and an in-person Eucharist (*line 18*).
 - Travel and meetings will be a mixture of in-person and online gatherings to reduce environment impact and expense. Costs will be less than pre pandemic times but more than during pandemic times.

- Lay retiree benefits are being changed by CPG for 2022 to lower cost, higher benefit options. The budget includes funding for 4 lay retirees, an increase of 2 from this year (*line 23*).

2. Staffing:

- A Canon for Mission and Formation position has been added instead of filling a Canon to the Ordinary position (*lines 22 and C-6*).
- A part-time office administrator position has been added in place of the former receptionist position (*lines 22 and C-2*).
- Staff salary increases are included at a 3.6% COLA (*lines 22 and C1-11*).
- Staffing does not include money for a Youth Minister position for 2022.

3. Revenue:

- Assessment and pledge are projected to decrease by \$73,747 due to reduction in parish average NOI (*lines 44 and 45*).
- We continue to refrain from touching investment principal. (*lines 47, 48, 49*).
- We are taking funds from reserves created for specific expenses (*line 63 and 64*).
- A grant was received from The Episcopal Church in 2021. \$20,000 of these funds has been earmarked for the board's discernment work (*lines 33 and 57*).

4. Expenses:

- Expenses are up from 2019 because: General Convention and Lambeth events are taking place in 2022, we're anticipating carrying properties from 5 closed churches, and the estimate of uncollectible assessments has been increased.
- The Episcopal Church assessment holds steady at 15% of Diocesan income (*line 15*).
- The cost of Lambeth has been accrued for over years and is mostly funded from the reserve (*line 16 and 63*).
- General Convention is taking place in 2022 with the next one scheduled for 2024. The budget includes the cost of sending the contingent in 2022 and an accrual for 2024's event. The 2022 cost is fully funded by the reserve previously established (*line 17 and 63*).
- We have sold some and look to sell other buildings of closed congregations in our care, avoiding further draining of resources away from congregations with active ministry (*line 27*). Funds from closed parishes are being used to offset the costs to the budget for those properties (*line 64*).

The Diocese of Central New York Proposed 2022 Budget

Line	Co/Ca/P++	Description	2019 Revised Budget	2020 Actual	2021 Revised Budget	2021 ytd actual through July 2021	2022 Proposed Budget	Difference between 2019 revised budget and 2022 proposed budget	Commentary
2		Expenses							
3		<i>Program Expenses</i>							
4	P	Crisis Management Reserve	\$ -	\$ 35,191	\$ -	\$ -	\$ -	\$ -	Reserve established in 2020 budget revision in response to COVID-19 pandemic.
5	P	Ministry Grants	\$ -	\$ -	\$ 63,821	\$ 37,068	\$ 50,000	\$ 50,000	Ministry grant funding. Program budgets previously listed as line items in budget. See attached
6									schedule for detailed list.
7	P	Programs	\$ 106,401	\$ 15,838	\$ -	\$ -	\$ -	\$ (106,401)	
8		Total Program	\$ 106,401	\$ 51,029	\$ 63,821	\$ 37,068	\$ 50,000	\$ (56,401)	
9	Ca	<i>Core expenses</i> COM Expenses +	\$ 7,975	\$ 1,429	\$ 5,900	\$ 1,657	\$ 5,100	\$ (2,875)	Overnight discernment retreat, psychological evaluations for 3 people.
10	Co	Lay Preaching Program	\$ -	\$ -	\$ -	\$ -	\$ 1,800	\$ 1,800	Program coordinator, Teaching Assistant, meetings, scholarships net of tuition - assumes 8 students.
11	Ca	Seminarian Scholarships*	\$ 20,789	\$ -	\$ 22,366	\$ -	\$ 23,794	\$ 3,005	Expense equal to income from restricted endowments at 4% distribution.
12	P	Episcopal Fund for Human Need (EFHN Grants)*	\$ 20,494	\$ 4,200	\$ 21,585	\$ 1,279	\$ 22,844	\$ 2,350	Expense equal to income from restricted endowment at 4% distribution.
13	P	Sustainable Development Grants *	\$ 9,455	\$ 9,336	\$ 9,462	\$ -	\$ 8,259	\$ (1,196)	.007% of diocesan assessable income 2020.
14	P	United Thank Offering (UTO)*	\$ 6,645	\$ 6,813	\$ 6,852	\$ -	\$ 7,142	\$ 497	Grant to National UTO equal to income from restricted endowment at 4% distribution.
15	Ca	Episcopal Church Assessment	\$ 202,600	\$ 200,059	\$ 202,758	\$ 118,276	\$ 176,972	\$ (25,628)	Diocesan Assessment to TEC is 15% of diocesan assessable income for 2020 after an \$140,000 exemption.

The Diocese of Central New York Proposed 2022 Budget

Line	Co/Ca/P++	Description	2019 Revised Budget	2020 Actual	2021 Revised Budget	2021 ytd actual through July 2021	2022 Proposed Budget	Difference between 2019 revised budget and 2022 proposed budget	Commentary
16	Co	Lambeth (Accrual unless actual event year)	\$ 800	\$ -	\$ 1,000	\$ -	\$ 17,000	\$ 16,200	Estimated costs for actual event in 2022. Partially paid from reserve funds (line 63).
17	Ca	General Convention (Accrual unless actual event year)	\$ 17,500	\$ -	\$ 17,500	\$ 50	\$ 70,000	\$ 52,500	Assumes attendance of 17 people to attend General Convention in 2022 and Provincial Synod. Fully offset by accrual (Line 63). Also includes \$17,000 accrual for 2024 General Convention.
18	Ca	Diocesan Convention	\$ 58,975	\$ 1,175	\$ 66,628	\$ -	\$ 4,825	\$ (54,150)	Conduct the business of the Diocese and educate the faithful. Registration fees to cover a portion of the cost (Line 52). Convention will be virtual w/in-person Eucharist
19	P	EYE (Accrual unless actual event year)	\$ 2,000	\$ -	\$ 6,000	\$ -	\$ 1,000	\$ (1,000)	Accruing for next event. Unsure when it will be held.
20	Ca	Accrual for Title IV	\$ 2,500	\$ 1,679	\$ 2,500	\$ -	\$ 2,500	\$ -	Accrual for reserve.
21	Ca	Accrual for Bishop Search	\$ 5,000	\$ -	\$ 5,000	\$ -	\$ 5,000	\$ -	Accruing for next search.
22	Co	Compensation & Benefits	\$ 871,347	\$ 775,235	\$ 778,763	\$ 433,440	\$ 866,089	\$ (5,258)	Includes 2 reconfigured staff positions - Coordinator for Mission and Formation \$115,469 and part-time Office administrator \$19,727. There is a 3.6% COLA increase for staff for 2022 and other increase in line is from increased benefit costs. Total compensation and benefits are included in this line. See attached schedule for detail.

The Diocese of Central New York Proposed 2022 Budget

Line	Co/Ca/P++	Description	2019 Revised Budget	2020 Actual	2021 Revised Budget	2021 ytd actual through July 2021	2022 Proposed Budget	Difference between 2019 revised budget and 2022 proposed budget	Commentary
23	Co	Lay Retiree Benefits*	\$ 11,675	\$ (4,182)	\$ 12,469	\$ 7,053	\$ 26,429	\$ 14,754	Lay retirees from Diocesan staff: Assumes 4 lay retirees. CPG is changing coverage and the result is reduced cost. A subsidy is provided to the lay retired employee. Balance of cost and any annual increase in benefit costs are collected in fees (Line 51). A portion of retiree health insurance is funded from reserve funds from the 2021 budget (line 63).
24	Co	Rent	\$ 48,266	\$ 49,446	\$ 50,226	\$ 29,162	\$ 51,236	\$ 2,970	Rent for Diocesan office and annex.
25	Co	Business Insurance	\$ 11,614	\$ 13,742	\$ 14,226	\$ 8,541	\$ 2,498	\$ (9,116)	Based on actual experience. This is a portion of the total cost. The rest of the costs were allocated to Unincorporated & Closed Parishes using a different allocation method than in prior years (Lines 26 & 27).
26	Ca	Property: Unincorporated Parishes & Chapels*	\$ 20,461	\$ 17,927	\$ 16,855	\$ 5,965	\$ 34,488	\$ 14,027	Paris Hill maintenance costs, insurance and exterior painting, payroll assistance for chapels, grant assistance for chapels.
27	Ca	Property: Closed Parishes*	\$ 13,040	\$ (257,495)	\$ 42,906	\$ 31,837	\$ 77,921	\$ 64,881	Assumes costs for the following properties for 2022: Pierrepont Manor, Elmira (Trinity), Waverly, plus funds for a potential parish closing. Partially funded by funds from closed parishes (line 64).
28	Ca	Audit & Retiree Actuary Report	\$ 15,500	\$ 15,300	\$ 15,700	\$ -	\$ 15,700	\$ 200	CPA audit and actuary report required for CPA audit. See attached schedule for detail.

The Diocese of Central New York Proposed 2022 Budget

Line	Co/Ca/P++	Description	2019 Revised Budget	2020 Actual	2021 Revised Budget	2021 ytd actual through July 2021	2022 Proposed Budget	Difference between 2019 revised budget and 2022 proposed budget	Commentary
29	Co	Communications	\$ 6,028	\$ 5,130	\$ 11,805	\$ 2,416	\$ 8,961	\$ 2,932	Technology subscriptions & fees, professional services for website, video editing, and transcription, printing and promotional items, and photos/graphics.
30	Co	Office expenses	\$ 64,774	\$ 63,437	\$ 58,600	\$ 32,477	\$ 63,061	\$ (1,713)	Phone, cell phones, internet, service contracts, office supplies, payroll service, printing services, and dues and fees. See attached schedule for detail.
31	Co	Professional Services	\$ 18,620	\$ 4,555	\$ 5,480	\$ 3,732	\$ 16,250	\$ (2,370)	Professional and legal services. See attached schedule for detail.
32	Co	Travel, professional development, and conferences	\$ 72,074	\$ 22,237	\$ 47,755	\$ 5,353	\$ 61,425	\$ (10,649)	Bishop and staff travel and professional expenses, continuing education and professional conferences. See attached schedule for detail.
33	Co	Meetings and Activities	\$ 19,599	\$ 9,539	\$ 11,300	\$ 915	\$ 32,650	\$ 13,051	Includes staff development, board & standing committee meetings, clergy retreats and clergy days, other clergy development, liturgy & worship, luncheon with retired clergy and widows, and archives meetings. Includes \$20,000 for a leadership discernment process which is fully funded by a TEC grant (line 57).
34	Co	Uncollectable Pledge and Assessment	\$ 30,403	\$ 27,063	\$ 160,000	\$ 82,583	\$ 110,000	\$ 79,597	Based on estimates derived from an April 2021 parish financial survey and 2020 parochial report data.
35	Co	Funded Depreciation	\$ 11,539	\$ 43,632	\$ 15,761	\$ -	\$ 15,050	\$ 3,511	Funding depreciation for replacement of fixed assets and/or future fixed asset purchases.

The Diocese of Central New York Proposed 2022 Budget

Line	Co/Ca/P++	Description	2019 Revised Budget	2020 Actual	2021 Revised Budget	2021 ytd actual through July 2021	2022 Proposed Budget	Difference between 2019 revised budget and 2022 proposed budget	Commentary
36		Total Core Expenses	\$ 1,569,673	\$ 1,010,257	\$ 1,609,397	\$ 764,735	\$ 1,727,995	\$ 158,322	
37		<i>Pass Through Expense</i>							
38		Bishop's Discretionary Fund	\$ 8,000	\$ 600	\$ 7,600	\$ 1,048	\$ 7,600	\$ (400)	Funding from parish visitation gifts.
39		Contributor's Fund	\$ 19,000	\$ 10,452	\$ 12,000	\$ 508	\$ 15,000	\$ (4,000)	Funding from annual solicitation.
40		Parish Mission FBO Earnings & Parish Online Donations*	\$ 115,323	\$ 154,222	\$ 120,828	\$ 85,113	\$ 124,920	\$ 9,597	Endowment income from funds held For Benefit Of (FBO) parishes.
41		Total Pass Through Expense	\$ 142,323	\$ 165,274	\$ 140,428	\$ 86,669	\$ 147,520	\$ 5,197	
42		Total Expenses	\$ 1,818,397	\$ 1,226,560	\$ 1,813,646	\$ 888,472	\$ 1,925,514	\$ 107,117	
43		Income							
44		Assessment	\$ 972,508	939,065	\$ 955,642	\$ 955,770	\$ 925,331	\$ (47,177)	Assessment asking is 10% of 3 -year average NOI (2018, 2019, 2020).
45		Pledge	\$ 111,765	110,454	\$ 110,000	\$ 206,931	\$ 85,195	\$ (26,570)	Pledge asking is 6% of 3 year-average NOI (2018, 2019, 2020).
46		Investment Income:							
47		Diocesan Unrestricted Investment Earnings Net	\$ 197,808	150,370	\$ 247,470	\$ 110,970	\$ 243,960	\$ 46,152	Endowment income that is unrestricted. Includes full amount of Thornfield property sale account earnings. Distribution of 4.0% for 2022 based on 20 qtr. average value (Long Term fund); 1.5% year based on 20 qtr. average value (Intermediate Term fund).
48		Parish Mission FBO Earnings Net	\$ 115,323	115,288	\$ 120,828	\$ 55,999	\$ 124,920	\$ 9,597	Endowment income from funds held For Benefit Of (FBO) parishes. Distribution of 4.0% for 2022 based on 20 qtr. average value (Long Term fund). Pass-through item. (Line 40).

The Diocese of Central New York Proposed 2022 Budget

Line	Co/Ca/P++	Description	2019 Revised Budget	2020 Actual	2021 Revised Budget	2021 ytd actual through July 2021	2022 Proposed Budget	Difference between 2019 revised budget and 2022 proposed budget	Commentary
49		Other Diocesan Restricted Earnings (See item*)	\$ 331,234	206,520	\$ 238,730	\$ 106,108	\$ 361,336	\$ 30,102	Endowment income that is limited by the Grantor matched up to expenses in the budget (Distributions of 4.0% for 2022 from Long Term fund; 1.5% from Intermediate Term fund).
50		Fees:							
51		Retiree Health Insurance Premiums	\$ 5,038	4,042	\$ 4,900	\$ 3,242	\$ 8,566	\$ 3,528	Lay retiree pays towards premiums (Line 23).
52		Convention Fees	\$ 19,300	5,726	\$ 22,440	\$ 50	\$ 5,000	\$ (14,300)	Registration fees for Diocesan Convention (Line 18).
53		Foundation accounting fees	\$ 5,000	3,358	\$ 5,000	\$ 1,798	\$ 5,286	\$ 286	Clerical and bookkeeping support to Foundation of the Diocese (Line 22).
54		Grants:							
55		Bishop's Discretionary Fund	\$ 8,000	4,150	\$ 7,600	\$ 2,652	\$ 7,600	\$ (400)	Funding from parish visitation gifts.
56		Contributor's Fund	\$ 19,000	15,233	\$ 12,000	\$ 7,325	\$ 15,000	\$ (4,000)	Funding from annual solicitation.
57		TEC Grant	\$ -	0	\$ -	\$ 40,000	\$ 20,000	\$ 20,000	Funds from grant for leadership discernment project (Line 33).
58		PPP Loan (forgiven)	\$ -	135,765	\$ -	\$ -	\$ -	\$ -	- One time grant
59		Miscellaneous:							
60		Interest	\$ 2,000	1,481	\$ 800	\$ 701	\$ 1,500	\$ (500)	Operating Savings interest income.
61		Gifts	\$ -	50,479	\$ -	\$ 34,924	\$ -	\$ -	- Miscellaneous donations to the Diocese and parishes.
62		Miscellaneous	\$ -	3,842	\$ -	\$ 2,440	\$ -	\$ -	- Miscellaneous income.

The Diocese of Central New York Proposed 2022 Budget

Line	Co/Ca/P++	Description	2019 Revised Budget	2020 Actual	2021 Revised Budget	2021 ytd actual through July 2021	2022 Proposed Budget	Difference between 2019 revised budget and 2022 proposed budget	Commentary
63		Accrual for Fixed Assets (funded depreciation), Lambeth, EYE	\$ 23,463	\$ -	\$ 88,236	\$ -	\$ 91,744	\$ 68,281	Lambeth accrual \$16,311 (Line 16), General Convention accrual \$52,500 (Line 17), depreciation reserves for cell phone replacements & computer equip \$9,949 (Line 30), UIF fund for property maintenance \$5,000 for Paris Hill painting (Line 26), Retirement package lay staff member \$7,984 (Line 23).
64		Transfer from savings	\$ 7,958	\$ -	\$ -	\$ -	\$ 30,077	\$ 22,119	2022 Funds from closed parishes Trinity, Elmira and Zion, Pierrepont Manor to offset costs of properties (Line 27).
65		Total Income	\$ 1,818,397	\$ 1,745,773	\$ 1,813,646	\$ 1,528,910	\$ 1,925,514	\$ 107,117	
66		Income - Expense	\$ -	\$ 519,213	\$ (0)	\$ 640,438	\$ (0)	\$ (0)	

* Expenses are funded partially or fully by Diocesan Restricted Investment Earnings.

+ Canonical COM

++ Column B - "Co" = Corporate/"Ca" = Canonical/"P" = Program

The Diocese of Central New York Proposed 2022 Budget
Attachment

Line	Description	2019 Revised Budget	2020 Actual	2021 Revised Budget	2021 ytd actual through July 2021	2022 Proposed Budget	Difference between 2019 revised budget and 2022 proposed budget	
<i>Schedule of Core Expenses: Administration</i>								
C-1	Bishop, Compensation & Benefits*	\$ 193,935	\$ 195,617	\$ 198,536	\$ 115,266	\$ 206,550	\$ 12,615	3.6% COLA for 2022 and other increase from increased benefit costs. (.85% increase for 2021, 2.05% increase for 2020, 2.3% increase for 2019, 2% increase for 2018, no increase for 2017)
C-2	Lay Staff, Compensation & Benefits	\$ 404,604	\$ 411,942	\$ 442,277	\$ 234,723	\$ 284,870	\$ (119,734)	Chief of Staff/Communications listed on a separate line with ordination of M Sanderson. Eliminated receptionist position has been reconfigured to a part-time Office Administrator position. 3.6% COLA for 2022 and other increase from increased benefit costs. (.85% increase for 2021, 2.05% increase for 2020, 2.3% increase for 2019, 2% increase for 2018, 2.1% increase for 2017, 1.8% increase in 2016, 2% increase in 2015)
C-3	Canon for Transition & Church Development, Compensation & Benefits*	\$ 115,293	\$ 123,372	\$ 130,965	\$ 76,251	\$ 136,435	\$ 21,142	3.6% COLA for 2022 and other increase from increased benefit costs. (.85% increase and increase for additional duties for 2021, 2.05% partial increase for 2020 and increase for additional duties, 2.3% increase for 2019, 2% increase for 2018; Position added mid-January 2017)
C-4	Canon to the Ordinary* Compensation & Benefits*	\$ 115,794	\$ 15,000	\$ -	\$ -	\$ -	\$ (115,794)	Assumes this position will not be filled and a new position will be created instead (see Canon for Mission and Formation Line C-6).
C-5	Chief of Staff/Communications Director, Compensation & Benefits	\$ -	\$ -	\$ -	\$ 5,380	\$ 113,319	\$ 113,319	M Sanderson was previously reported in Lay Staff Compensation and Benefits (Line C-2). She was ordained to transitional diaconate in July 2021.

The Diocese of Central New York Proposed 2022 Budget
Attachment

Line	Description	2019 Revised Budget	2020 Actual	2021 Revised Budget	2021 ytd actual through July 2021	2022 Proposed Budget	Difference between 2019 revised budget and 2022 proposed budget	
C-6	Canon for Mission and Formation	\$ -	\$ -	\$ -	\$ -	\$ 115,469	\$ 115,469	New position. This is a restructure of a former Canon to the Ordinary position. The position's focus will be to connect and equip disciples living into our rule of life, mission, and vision. This position is mostly funded by restricted endowment (line 49 of the main budget).
C-7	Accrual-Sabbaticals: Bishop and Canon to Ordinary, Canon for Transition & Church Development	\$ 4,400	\$ -	\$ 3,200	\$ -	\$ 5,600	\$ 1,200	Accruing for sabbaticals for Bishop Duncan-Probe \$2,000, Canon for Transition & Church Development \$1,200, Chief of Staff/Communications Director \$1,200, and Canon for Mission and Formation \$1,200.
C-8	Total Bishop & Office Staff compensation & benefits	\$ 834,026	\$ 745,931	\$ 774,978	\$ 431,620	\$ 862,243	\$ 28,217	
C-9	Deaf Minister Compensation & Benefits*	\$ 20,874	\$ 21,372	\$ 3,785	\$ 1,820	\$ 3,845	\$ (17,029)	3.6% COLA for 2022. Change from 25% time position to a stipend for twice a month services. 2.05% increase for 2020 and other increase from increased benefit costs. (2.3% increase for 2019, 2% increase for 2018, 2.1% increase for 2017, 1.8% increase in 2016, 2% increase in 2015.)
C-10	Youth Missioner, Compensation & Benefits	\$ 16,447	\$ 7,932	\$ -	\$ -	\$ -	\$ (16,447)	Position was vacated in 2020. Youth ministry discernment begun summer of 2020. Currently no plan to fill this position.
C-11	Total compensation & benefits	\$ 871,347	\$ 775,235	\$ 778,763	\$ 433,440	\$ 866,089	\$ (5,258)	Budget line 22

The Diocese of Central New York Proposed 2022 Budget
Attachment

Line	Description	2019 Revised Budget	2020 Actual	2021 Revised Budget	2021 ytd actual through July 2021	2022 Proposed Budget	Difference between 2019 revised budget and 2022 proposed budget	
C-12								
C-13	Office Expenses:							
C-14	Communication Services (phone, web, etc.)	\$ 8,531	\$ 9,475	\$ 13,250	\$ 5,992	\$ 14,510	\$ 5,979	Phone/internet for office, cell phones.
C-15	Equipment Repairs & Lease	\$ 19,203	\$ 20,790	\$ 17,900	\$ 8,868	\$ 10,500	\$ (8,703)	Service contracts. Copier lease ended in 2021.
C-16	Office Supplies & Services	\$ 17,642	\$ 8,550	\$ 13,793	\$ 6,391	\$ 19,464	\$ 1,822	Supplies, payroll service.
C-17	Postage	\$ 2,200	\$ 1,054	\$ 1,977	\$ 453	\$ 1,830	\$ (370)	Amount based on prior years actual expenses.
C-18	Desk Publishing Letterhead, Brochures, Reports	\$ 2,225	\$ 1,290	\$ 2,020	\$ -	\$ 1,150	\$ (1,075)	Outside printing costs with discontinuation of copier lease, Cost of printing annual Directory,
C-19	Dues & Fees	\$ 14,973	\$ 22,278	\$ 9,660	\$ 10,773	\$ 15,607	\$ 634	Annual dues and fees.
C-20	Total office expenses	\$ 64,774	\$ 63,437	\$ 58,600	\$ 32,477	\$ 63,061	\$ (1,713)	Budget line 30
C-21								
C-22	Audit	\$ 13,000	\$ 12,800	\$ 13,000	\$ -	\$ 13,000	\$ -	CPA audit.
C-23	Retiree Actuary Report	\$ 2,500	\$ 2,500	\$ 2,700	\$ -	\$ 2,700	\$ 200	Required for annual CPA audit.
C-24	Total audit expense	\$ 15,500	\$ 15,300	\$ 15,700	\$ -	\$ 15,700	\$ 200	Budget line 28

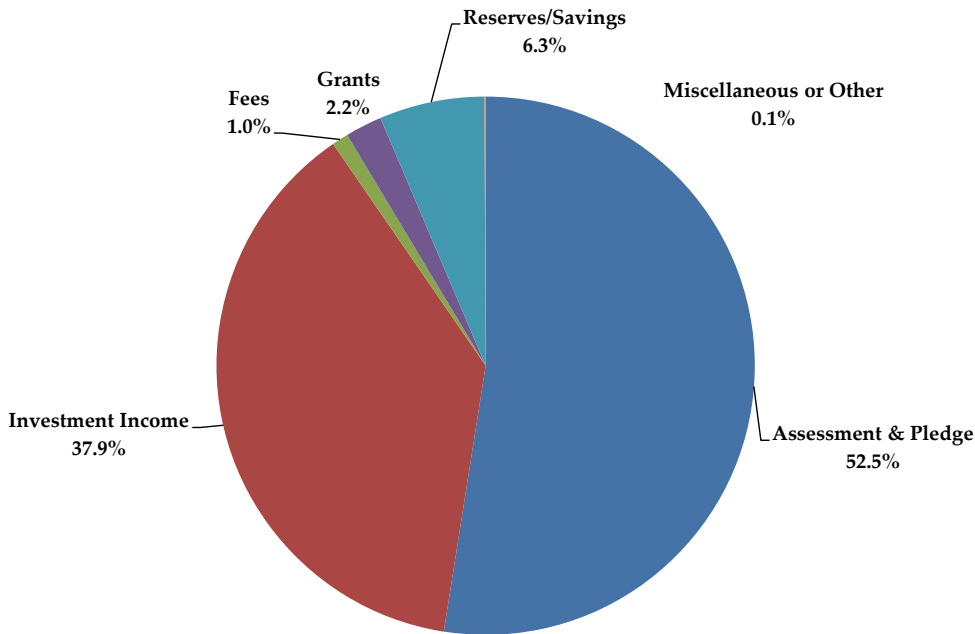
The Diocese of Central New York Proposed 2022 Budget
Attachment

Line	Description	2019 Revised Budget	2020 Actual	2021 Revised Budget	2021 ytd actual through July 2021	2022 Proposed Budget	Difference between 2019 revised budget and 2022 proposed budget	
C-25								
C-26	Other Professional Services	\$ 13,620	\$ 4,555	\$ 4,480	\$ 3,732	\$ 15,250	\$ 1,630	FSA administration, background checks, moving costs new canon
C-27	Legal Professional Services	\$ 5,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ (4,000)	Legal services
C-28	Total professional services	\$ 18,620	\$ 4,555	\$ 5,480	\$ 3,732	\$ 16,250	\$ (2,370)	Budget line 31
C-29	Travel: Bishop	\$ 33,100	\$ 18,492	\$ 31,125	\$ 3,778	\$ 31,125	\$ (1,975)	Bishop's travel & professional expenses.
C-30	Travel: Other Staff	\$ 33,856	\$ 2,459	\$ 6,430	\$ 771	\$ 15,400	\$ (18,456)	Staff travel and professional expenses.
C-31	Professional Development and conferences	\$ 1,118	\$ 1,204	\$ 10,200	\$ 804	\$ 14,400	\$ 13,282	Staff continuing education and professional conferences.
C-32	District Deans	\$ 4,000	\$ 82	\$ -	\$ -	\$ 500	\$ (3,500)	Mileage for in-person meetings.
C-33	Total travel, professional development, and conferences	\$ 72,074	\$ 22,237	\$ 47,755	\$ 5,353	\$ 61,425	\$ (10,649)	Budget line 32

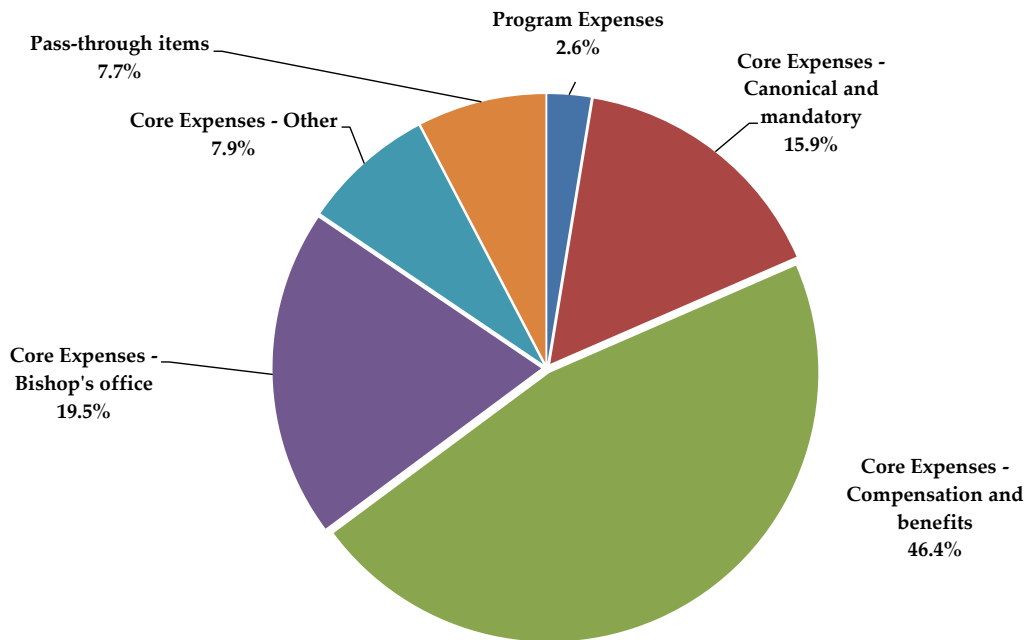
The Diocese of Central New York Proposed 2022 Budget

Line	Description	2019 Revised Budget	2020 Actual	2021 Revised Budget	2021 ytd actual through July 2021	2022 Proposed Budget	Difference between 2019 revised budget and 2022 proposed budget
<i>Schedule of Program Expenses</i>							
	Training & Resources *	\$ 7,250	\$ 5,100	\$ -	\$ -	\$ -	\$ (7,250)
P-1	Education for Ministry*	\$ 5,200	\$ -	\$ -	\$ -	\$ -	\$ (5,200)
P-2	Ephphatha Deaf Ministry Program*	\$ 7,920	\$ 962	\$ -	\$ -	\$ -	\$ (7,920)
P-3	AIM: Adventures in Ministry		\$ 324	\$ -	\$ -	\$ -	\$ -
P-4	Youth Programs*	\$ 27,000	\$ 2,231	\$ -	\$ -	\$ -	\$ (27,000)
P-5	Church Development Program	\$ 971	\$ 225	\$ -	\$ -	\$ -	\$ (971)
P-6	Learning Communities Initiative	\$ 17,760	\$ 183	\$ -	\$ -	\$ -	\$ (17,760)
P-7	Stewardship	\$ 5,450	\$ -	\$ -	\$ -	\$ -	\$ (5,450)
P-8	College for Congregational Development		\$ -	\$ -	\$ -	\$ -	\$ -
P-9	Block grants	\$ 7,500	\$ -	\$ -	\$ -	\$ -	\$ (7,500)
P-10	Companion Diocese: General Support & Scholarships	\$ 5,500	\$ 500	\$ -	\$ -	\$ -	\$ (5,500)
P-11	Companion Diocese: Mission of Miracles	\$ 7,000	\$ 5,000	\$ -	\$ -	\$ -	\$ (7,000)
P-12	Global Missions	\$ 3,500	\$ 500	\$ -	\$ -	\$ -	\$ (3,500)
P-13	Episcopal Relief and Development	\$ 600	\$ -	\$ -	\$ -	\$ -	\$ (600)
P-14	Anti-Racism (Diversity) Program	\$ 10,000	\$ 814	\$ -	\$ -	\$ -	\$ (10,000)
P-15	Safeguarding God's People	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
P-16	Parish Executive Administrators Communication Exchange (P.E.A.C.E.)	\$ 750	\$ -	\$ -	\$ -	\$ -	\$ (750)
P-17	Total program	\$ 106,401	\$ 15,838	\$ -	\$ -	\$ -	\$ (106,401) Budget line 6

2022 Proposed Budget Income Sources



2022 Proposed Budget Expenses



Convention Hymns

Morning has broken

The Hymnal 1982 8

Unison or harmony

1 Morn-ing has bro - ken like the first morn - ing,
 2 Sweet the rain's new fall sun - lit from hea - ven,
 3 Mine is the sun - light! Mine is the morn - ing

black-bird has spo - ken like the first bird.
 like the first dew - fall on the first grass.
 born of the one light E - den saw play!

Praise for the sing - ing! Praise for the morn - ing!
 Praise for the sweet - ness of the wet gar - den,
 Praise with e - la - tion, praise ev - ery morn - ing,

Praise for them, spring - ing fresh from the Word!
 sprung in com - plete - ness where his feet pass.
 God's re - cre - a - tion of the new day!

Words: Eleanor Farjeon (1881-1965), alt., Copyright © by permission of David Higham Associates Limited, London. Music: *Bunessan*, Gaelic melody; harm. Alec Wyton (b. 1921) Copyright © The Church Pension Fund. All rights reserved. Used with permission.



1 We gath - er to - geth - er to ask the Lord's bless - ing;
 2 Be - side us to guide us, our God with us join - ing,
 3 We all do ex - tol thee, thou lead - er tri - um - phant,

he chas - tens and has - tens his will to make known;
 or - dain - ing, main - tain - ing his king - dom di - vine;
 and pray that thou still our de - fend - er wilt be.

the wick - ed op - press - ing now cease from dis - tress - ing;
 so from the be - gin - ning the fight we were win - ning;
 Let thy con - gre - ga - tion es - cape trib - u - la - tion:

sing prais - es to his Name; he for - gets not his own.
 thou, Lord, wast at our side; all glo - ry be thine!
 thy Name be ev - er praised! O Lord, make us free!

Words: Anon. 1625; tr. Theodore Baker (1851-1934) Copyright © by permission with G. Schirmer, Inc. All rights reserved. Used with permission.
 Music: *Kremser*, from *Nederlandsch Gedenckclank*, 1626; arr. Eduard Kremser (1838-1914)

The Hymnal 1982 490

star of my life is Je - sus.
 show me the way to the Fa - ther.
 shall know the joy of Je - sus.

Refrain

In him there is no dark - ness at all. The

night and the day are both a - like. The

Lamb is the light of the ci - ty of God. *rit.*

a tempo
Shine in my heart, Lord Je - sus.

Words: Kathleen Thomerson (b. 1934) Music: *Houston*, Kathleen Thomerson (b. 1934)
Words, Music: Copyright ©1970, 1975, Celebration. All rights reserved. Used with permission.

The King of Love my shepherd is

The Hymnal 1982 645



1 The King of love my shep-herd is, whose good-ness
 2 Where streams of liv-ing wa-ter flow, my ran-somed
 * 3 Per-verse and fool-ish oft I strayed, but yet in
 * 4 In death's dark vale I fear no ill with thee, dear
 5 Thou spread'st a ta-ble in my sight; thy unc-tion
 6 And so through all the length of days thy good-ness



1 fail-eth nev-er; I noth-ing lack if
 2 soul he lead-eth, and where the ver-dant
 3 love he sought me, and on his shoul-der
 4 Lord, be-side me; thy rod and staff my
 5 grace be-stow-eth; and oh, what trans-port
 6 fail-eth nev-er: Good Shep-herd, may I



1 I am his, and he is mine for ev-er.
 2 pas-tures grow, with food ce-less-tial feed-eth.
 3 gent-ly laid, and home, re-joic-ing, brought me.
 4 com-fort still, thy cross be-fore to guide me.
 5 of de-light from thy pure chal-ice flow-eth!
 6 sing thy praise with-in thy house for ev-er.

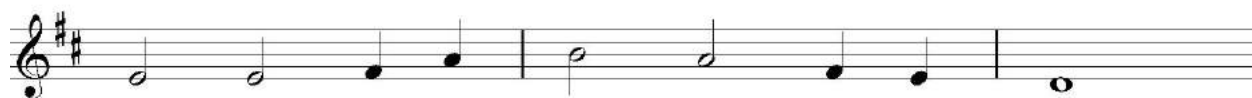
Words: Henry Williams Baker (1821-1877); para. of Psalm 23 Music: *St. Columba*, Irish melody; harm. *Hymnal 1982*



1 Come, thou fount of ev - ery bless - ing, tune my
 2 Here I find my great - est trea - sure; hith - er,
 3 Oh, to grace how great a debt - or dai - ly



heart to sing thy grace! Streams of mer - cy nev - er
 by thy help, I've come; and I hope, by thy good
 I'm con - strained to be! Let thy good - ness, like a



ceas - ing, call for songs of loud - est praise.
 plea - sure, safe - ly to ar - rive at home.
 fet - ter, bind my wan - dering heart to thee:



Teach me some me - lo - dious son - net, sung by
 Je - sus sought me when a stran - ger wan - dering
 prone to wan - der, Lord, I feel it, prone to



flam - ing tongues a - bove. Praise the mount! Oh, fix me
 from the fold of God; he, to res - cue me from
 leave the God I love; here's my heart, oh, take and



on it, mount of God's un - chang - ing love.
 dan - ger, in - ter - posed his pre - cious blood.
 seal it, seal it for thy courts a - bove.

Words: Robert Robinson (1735-1790), alt. Music: *Nettleton*, melody from *A Repository of Sacred Music, Part II*, 1813;
 harm. Gerre Hancock (b. 1934) Copyright ©1971 by Walton Music Corporation. International Copyright secured. All rights reserved. Used with permission.

1. Soft - ly and ten - der - ly Je - sus is call - ing,
 2. Why should we tar - ry when Je - sus is plead - ing,
 3. Time is now fleet - ing, the mo - ments are pass - ing,
 4. Oh! For the won - der - ful love He has prom - ised,

1. Call - ing for you and for me; — See, on the por - tals He's
 2. Plead - ing for you and for me? — Why should we lin - ger and
 3. Pass - ing for you and for me; — Shad - ows are gath - er - ing,
 4. Prom - ised for you and for me; — Though we have sinned, He has

1. wait - ing and watch - ing, Watch - ing for you and for me. —
 2. heed not His mer - cies, Mer - cies for you and for me? —
 3. death beds are com - ing, Com - ing for you and for me. —
 4. mer - cy and par - don, Par - don for you and for me. —

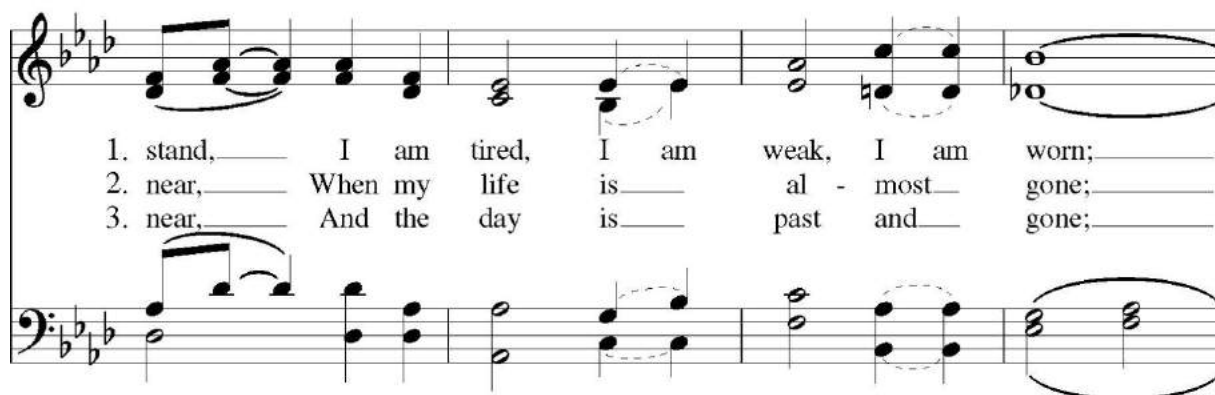
Come home, Come home, come home, come home,

Ye who are wea-ry, come home! Ear - nest-ly, ten - der - ly,

Je - sus is call-ing, Call-ing, O sin - ner, come home!




1. Pre - cious Lord, take my hand, Lead me on, let me
2. When my way grows drear, pre - cious Lord, lin - ger
3. When the dark - ness ap - pears and the night draws



1. stand, I am tired, I am weak, I am worn;
2. near, When my life is al - most gone;
3. near, And the day is past and gone;



1. Through the storm, through the night, Lead me on to the
2. Hear my cry, hear my call, Hold my hand, lest I
3. At the riv - er I stand, Guide my feet, hold my



1. light, Take my hand, pre - cious Lord, Lead me on.
2. fall, Take my hand, pre - cious Lord, Lead me on.
3. hand, Take my hand, pre - cious Lord, Lead me on.

Piano introduction in G major, 4/4 time. The melody is in the right hand, starting with a half note G, followed by quarter notes A, B, C, D, E, F#, G. The bass line is in the left hand, starting with a half note G, followed by quarter notes A, B, C, D, E, F#, G. The piece ends with a final G note in the right hand and a G note in the left hand.

1. There's a sweet, sweet Spir - it in this place, And I
 (2. There are) bless - ings you can - not re - ceive Till you
 (3. If you) say He saved you from your sin, Now you're

The piano accompaniment for the first system of lyrics. It features a melody in the right hand and a bass line in the left hand. The melody is in G major, 4/4 time. The bass line is in G major, 4/4 time. The piece ends with a final G note in the right hand and a G note in the left hand.

1. know that it's the Spir - it of the Lord. There are
 2. know Him in His full - ness, and be - lieve. You're the
 3. weak, you're bound, and can - not en - ter in, you can

The piano accompaniment for the second system of lyrics. It features a melody in the right hand and a bass line in the left hand. The melody is in G major, 4/4 time. The bass line is in G major, 4/4 time. The piece ends with a final G note in the right hand and a G note in the left hand.

1. sweet ex - pres - sions on each face, _____ And I
 2. one to pro - fit when you say, _____ "I am
 3. make it right if you will yield; _____ You'll en -

1. know they feel the pres - ence of _____ the Lord.
 2. going to walk with Je - sus all _____ the way."
 3. joy the Ho - ly Spir - it that _____ we feel.

Sweet Ho - ly Spir - it, Sweet Heav - en - ly Dove,

Stay right here with us, fill-ing us with your love.

And for these bless-ings we lift our hearts in

praise; With-out a doubt we'll know that we have

The musical score is written in G major (one sharp) and 4/4 time. It consists of three systems, each with a vocal line and a piano accompaniment. The piano accompaniment features a steady bass line and chords that support the vocal melody. The lyrics are placed below the vocal line, with hyphens indicating syllables that span across measures.

1.-2. 3.

been re-vived when we shall leave this place. 2. There are
3. If you place.

1. When peace, like a riv - er, at - tend - eth my
 2. Though sa - tan should buf - fet, though tri - als should
 3. My sin— oh, the bliss of this glo - ri - ous
 4. And, Lord, haste the day when the faith shall be

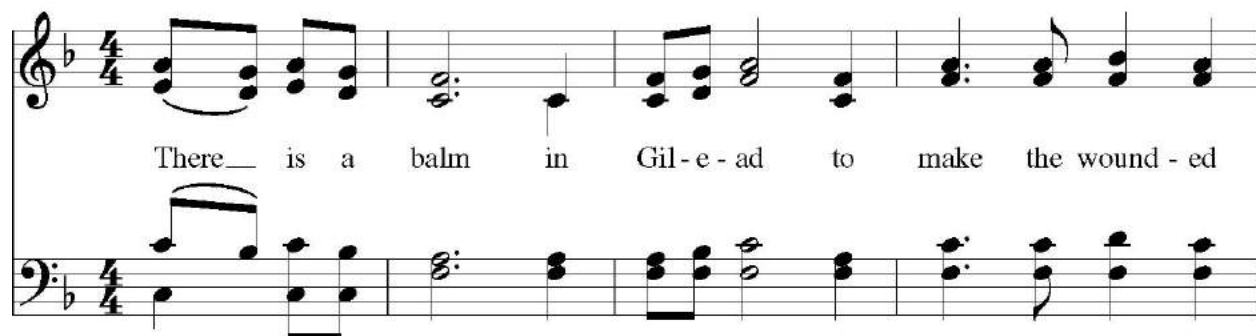
1. way, When sor - rows like sea - bil - lows roll;
 2. come, Let this blest as - sur - ance con - trol,
 3. thought— My sin— not in part, but the whole—
 4. sight, The clouds be rolled back as a scroll,

1. What - ev - er my lot, thou hast taught me to
 2. That Christ has re - gard - ed my help - less es -
 3. Is nailed to the cross and I bear it no
 4. The trump shall re - sound and the Lord shall de -


1. say, It is well, it is well with my soul.
 2. tate, And has shed His own blood for my soul.
 3. more, Praise the Lord, praise the Lord, O my soul!
 4. scend, "E - ven so"— it is well with my soul.

It is well with my soul,

soul, It is well with my soul.



There__ is a balm in Gil-e-ad to make the wound-ed



whole; There__ is a balm in Gil-e-ad to heal the sin-sick soul. **Fine**



1. Some - times I feel dis-cour-aged, And__ think my work's in vain,__ But__
 2. If you can-not preach like Pet - er, If you can-not preach like Paul,__ You can
 3. Don't__ ev - er be dis-cour-aged For__ Je - sus is your friend,__ And__



1. then the ho - ly spir - it Re - vives my soul a - gain._____
 2. tell the love of Je - sus, And say He died for all._____
 3. if you lack for know-ledge, He'll ne'er re - fuse to lend._____ **D.C.**

Halle, halle, hallelujah!

My Heart Sings Out 18

Hal - le, hal - le, hal - le - lu - - - jah!

The first system of music is in 4/4 time with a key signature of one sharp (F#). The treble staff begins with a treble clef and a key signature of one sharp. The melody starts on a half note G4, followed by quarter notes A4, B4, and C5, then a half note D5. The bass staff begins with a bass clef and a key signature of one sharp. The bass line starts on a half note G3, followed by quarter notes A3, B3, and C4, then a half note D4. The lyrics are written below the treble staff.

hal - le, hal - le, hal - le - lu - - - jah! Hal - le - lu - jah!

The second system of music continues the melody. The treble staff has a treble clef and a key signature of one sharp. The melody starts on a half note G4, followed by quarter notes A4, B4, and C5, then a half note D5. The bass staff has a bass clef and a key signature of one sharp. The bass line starts on a half note G3, followed by quarter notes A3, B3, and C4, then a half note D4. The lyrics are written below the treble staff.

hal - le, hal - le, hal - le - lu - - - jah! Hal - le -

The third system of music continues the melody. The treble staff has a treble clef and a key signature of one sharp. The melody starts on a half note G4, followed by quarter notes A4, B4, and C5, then a half note D5. The bass staff has a bass clef and a key signature of one sharp. The bass line starts on a half note G3, followed by quarter notes A3, B3, and C4, then a half note D4. The lyrics are written below the treble staff.

lu - jah! Hal - le - lu - - - jah!

The fourth system of music concludes the piece. The treble staff has a treble clef and a key signature of one sharp. The melody starts on a half note G4, followed by quarter notes A4, B4, and C5, then a half note D5. The bass staff has a bass clef and a key signature of one sharp. The bass line starts on a half note G3, followed by quarter notes A3, B3, and C4, then a half note D4. The lyrics are written below the treble staff.

Words and Melody: Traditional Caribbean. Arr. Mark Sedio (b. 1954) © 1995 Augsburg Fortress, PO Box 1209, Minneapolis, MN 55440-1209 [www.augsburgfortress.org]. All rights reserved. Used by permission.

Soprano

Bless the Lord, my soul, and bless God's ho - ly name

Alto

Bless the Lord, my soul, and bless God's ho - ly name

Ténor

Bless the Lord, my soul, and bless God's ho - ly name

Bass

Bless the Lord, my soul, an bless God's ho - ly name

S.

Bless the Lord, my soul, who leads me in - to life

A.

Bless the Lord, my soul, who leads me in - to life

T.

Bless the Lord, my soul, who leads me in - to life

B.

Bless the Lord, my soul, who leads me in - to life

We are marching in the light of God (Siyahamb')

Wonder, Love & Praise 787

We are march - ing in the light of God, we are
Si - ya - hamb' e - ku - kha - nyen' kwen - khos', si - ya -
Mar - cha - re - mos en la luz de Dios, Mar - cha -

march - ing in the light of God, We are march - ing in the
hamb' e - ku - kha - nyen' kwen - khos'. Si - ya - hamb' e - ku - kha -
re - mos en la luz de Dios. Mar - cha - re - mos en la

we are march - ing in the light of God. si - ya - hamb' e - ku - kha - nyen' kwen - khos' -
mar - cha - re - mos en la luz de Dios. light of God, we are march - ing in the light of, the
nyen' kwen - khos', si - ya - hamb' e - ku - kha - nyen' kwen, kha -
luz de Dios mar - cha - re - mos en la luz de, la we are march - ing in the light of God. si - ya - hamb' e - ku - kha - nyen' kwen - khos'.
mar - cha - re - mos en la luz de Dios.

We are march - ing
 Si - ya - ham - ba
 Mar - cha - re - mos

light of God.
 nyen' kwen - khos'.
 luz de Dios.

We are march - ing,
 Si - ya - ham - ba,
 Mar - cha - re - mos

march - ing, we are
 ham - ba, si - ya -
 re - mos mar - cha -

Oo we are march - ing in the light of God
 Oo si - ya - hamb' e - ku - kha - nyen' kwen - khos'
 Oo mar - cha - re - mos en la luz de Dios.

march - ing,
 ham - ba,
 re - mos

march - ing, we are march - ing in the light of, the
 ham - ba, si - ya - hamb' e - ku - kha - nyen' kwen, kha -
 re - mos mar - cha - re - mos en la luz de la

march - ing, we are march - ing in the light of, God.
 ham - ba, si - ya - hamb' e - ku - kha - nyen' kwen - khos'.
 re - mos mar - cha - re - mos en la luz de Dios.

We are march - ing
 Si - ya - ham - ba
 Mar - cha - re - mos

light of God.
 nyen' kwen-khos'.
 luz de dios.

We are march - ing,
 Si - ya - ham - be,
 Mar - cha - re - mos,

march - ing we are
 ham - ba, si - ya -
 re - mos mar - cha -

march-ing, march-ing, we are march - ing in the light of God.
 ham - ba, ham - ba, si - ya - hamb' e - ku-kha-nyen' kwen - khos'.
 re - mos re - mos mar-cha - re - mos en la luz do Dios.

1. Peace be - fore us, peace be - hind us,
 2. Love be - fore us, love be - hind us,
 3. Light be - fore us, light be - hind us,
 4. Christ be - fore us, Christ be - hind us,

peace un - der our feet. _____ Peace with - in us,
 love un - der our feet. _____ Love with - in us,
 light un - der our feet. _____ Light with - in us,
 Christ un - der our feet. _____ Christ with - in us,

1. 2. 3. 4. 5.

peace o - ver us, let all a - round us be peace.
 love o - ver us, let all a - round us be love.
 light o - ver us, let all a - round us be light.
 Christ o - ver us, let all a - round us be Christ.

6.

6. peace. Let all a - round us be peace.

6. Let all a - round us be peace.

5. Alleluia, alleluia, alleluia.
Alleluia, alleluia, alleluia.
6. Peace before us, peace behind us,
peace under our feet.
Peace within us, peace over us,
let all around us be peace. (*three times*)

$\text{♩} = 56$

Em D/E Em D/E Em D/E Em D/E Em

1 We are one in the Spir - it, we are one in the Lord; We are
 2 We will walk with each oth - er, we will walk hand in hand; We will
 3 We will work with each oth - er, we will work side by side; We will
 4 All _____ praise to the Fa - ther, from _____ whom all things come; And all

5 Am D7/A Em D/E Em

one walk in the Spir - it, we are one in the Lord. And we
 walk with each oth - er, we will walk hand in hand. And to -
 work with each oth - er, we will work side by side. And we'll
 praise to Christ Je - sus, His _____ on - ly _____ Son. And all

9 Am D7/A Em D/E Em

pray that all u - ni - ty may one day be re - stored. And they'll
 geth - er we'll spread the news that God is in our land. And they'll
 guard each man's dig - ni - ty and save _____ each man's pride. And they'll
 praise to the Spir - it, who _____ makes _____ us _____ one. And they'll

13 C Em Am

know we are Chris - tians by our love, by our love, yes they'll

17 Em Am D7/A Em

know _____ we are Chris - tians by our love. _____

Holy Eucharist with Confirmation, Reception, and Reaffirmation

at the
153rd Annual Convention
of the Diocese of Central New York

Saturday, November 13, 2021
St. Matthew's Episcopal Church
Liverpool, New York



Prelude “You do not walk alone” E. Hagenberg

Virtual Choir coordinated and produced by Vincent Johns-Lee, Ss. Peter & John, Auburn

Opening Hymn “The Church’s One Foundation”

The Hymnal 1982 #525

The musical score is written for a virtual choir, featuring five parts (1-5) and piano accompaniment. The key signature is B-flat major (two flats) and the time signature is 4/4. The score is divided into four systems, each with a vocal staff and a piano accompaniment staff. The lyrics are printed below the vocal staves.

1 The Church's one foun - da - tion is Je - sus Christ her Lord;
2 E - lect from ev - ery na - tion, yet one o'er all the earth,
3 Though with a scorn - ful won - der men see her sore op - pressed,
4 Mid toil and tri - bu - la - tion, and tu - mult of her war
5 Yet she on earth hath un - ion with God, the Three in One,

1 she is his new cre - a - tion by wa - ter and the word:
2 her char - ter of sal - va - tion, one Lord, one faith, one birth;
3 by schi - sms rent a - sun - der, by her - e - sies dis - tressed;
4 she waits the con - sum - ma - tion of peace for ev - er - more;
5 and mys - tic sweet com - mun - ion with those whose rest is won.

1 from heaven he came and sought her to be his ho - ly bride;
2 one ho - ly Name she bless - es, par - takes one ho - ly food,
3 yet saints their watch are keep - ing, their cry goes up, "How long?"
4 till with the vi - sion glo - rious her long - ing eyes are blessed,
5 O hap - py ones and ho - ly! Lord, give us grace that we

1 with his own blood he bought her, and for her life he died.
2 and to one hope she press - es, with ev - ery grace en - dued.
3 and soon the night of weep - ing shall be the morn of song.
4 and the great Church vic - to - rious shall be the Church at rest.
5 like them, the meek and low - ly, on high may dwell with thee.

Words: Samuel John Stone (1839-1900) Music: *Aurelia*, Samuel Sebastian Wesley (1810-1876)

Bishop Blessed be God: Father, Son, and Holy Spirit.
People **And blessed be God's kingdom, now and for ever. Amen.**
Bishop There is one Body and one Spirit.
People **There is one hope in God's call to us;**
Bishop One Lord, one Faith, one Baptism;
People **One God and Father of all.**

The Collect of the Day

Bishop The Lord be with you.
People **And also with you.**
Bishop Let us pray.

Grant, Almighty God, that we, who have been redeemed from the old life of sin by our baptism into the death and resurrection of your Son Jesus Christ, may be renewed in your Holy Spirit, and live in righteousness and true holiness; through Jesus Christ our Lord, who lives and reigns with you and the Holy Spirit, one God, now and for ever. **Amen.**

The Lessons

Please be seated.

First Reading

Isaiah 61:1-9

Read in Dinka and English

A reading from the Prophet Isaiah.

The spirit of the Lord GOD is upon me,
because the LORD has anointed me;
he has sent me to bring good news to the oppressed,
to bind up the brokenhearted,
to proclaim liberty to the captives,
and release to the prisoners;
to proclaim the year of the LORD's favor,
and the day of vengeance of our God;
to comfort all who mourn;
to provide for those who mourn in Zion—
to give them a garland instead of ashes,
the oil of gladness instead of mourning,
the mantle of praise instead of a faint spirit.
They will be called oaks of righteousness,
the planting of the LORD, to display his glory.
They shall build up the ancient ruins,
they shall raise up the former devastations;

they shall repair the ruined cities,
the devastations of many generations.
Strangers shall stand and feed your flocks,
foreigners shall till your land and dress your vines;
but you shall be called priests of the Lord,
you shall be named ministers of our God;
you shall enjoy the wealth of the nations,
and in their riches you shall glory.
Because their shame was double,
and dishonor was proclaimed as their lot,
therefore they shall possess a double portion;
everlasting joy shall be theirs.
For I the LORD love justice,
I hate robbery and wrongdoing;
I will faithfully give them their recompense,
and I will make an everlasting covenant with them.
Their descendants shall be known among the nations,
and their offspring among the peoples;
all who see them shall acknowledge
that they are a people whom the LORD has blessed.

The Word of the Lord.

People **Thanks be to God.**

Psalm 139:1-9

LORD, you have searched me out and known me; *
you know my sitting down and my rising up;
you discern my thoughts from afar.

You trace my journeys and my resting-places *
and are acquainted with all my ways.

Indeed, there is not a word on my lips, *
but you, O LORD, know it altogether.

You press upon me behind and before *
and lay your hand upon me.

Such knowledge is too wonderful for me; *
it is so high that I cannot attain to it.

Where can I go then from your Spirit? *
where can I flee from your presence?

If I climb up to heaven, you are there; *
if I make the grave my bed, you are there also.

If I take the wings of the morning *
and dwell in the uttermost parts of the sea,

Even there your hand will lead me *
and your right hand hold me fast.

Second Reading Romans 12:1-8

A reading from Paul's Letter to the Romans:

I appeal to you therefore, brothers and sisters, by the mercies of God, to present your bodies as a living sacrifice, holy and acceptable to God, which is your spiritual worship. Do not be conformed to this world, but be transformed by the renewing of your minds, so that you may discern what is the will of God—what is good and acceptable and perfect.

For by the grace given to me I say to everyone among you not to think of yourself more highly than you ought to think, but to think with sober judgment, each according to the measure of faith that God has assigned. For as in one body we have many members, and not all the members have the same function, so we, who are many, are one body in Christ, and individually we are members one of another. We have gifts that differ according to the grace given to us: prophecy, in proportion to faith; ministry, in ministering; the teacher, in teaching; the exhorter, in exhortation; the giver, in generosity; the leader, in diligence; the compassionate, in cheerfulness.

The Word of the Lord.
People **Thanks be to God.**

The Gospel Luke 4:16-21

Please stand as you are able.

Deacon The Holy Gospel of our Lord Jesus Christ according to Luke.
People **Glory to you, Lord Christ.**

When Jesus came to Nazareth, where he had been brought up, he went to the synagogue on the sabbath day, as was his custom. He stood up to read, and the scroll of the prophet Isaiah was given to him. He unrolled the scroll and found the place where it was written:

"The Spirit of the Lord is upon me,
because he has anointed me
to bring good news to the poor.
He has sent me to proclaim release to the captives
and recovery of sight to the blind,
to let the oppressed go free,
to proclaim the year of the Lord's favor."

And he rolled up the scroll, gave it back to the attendant, and sat down. The eyes of all in the synagogue were fixed on him. Then he began to say to them, "Today this scripture has been fulfilled in your hearing." All spoke well of him and were amazed at the gracious words that came from his mouth. They said, "Is not this Joseph's son?"

Deacon The Gospel of the Lord.

People **Praise to you, Lord Christ.**

The Sermon

The Rt. Rev. Dr. DeDe Duncan-Probe

Presentation and Examination of the Candidates

For Confirmation:

Carl W. Betcher, Jr., *Trinity Memorial, Binghamton*
Wilma Diane Betcher, *Trinity Memorial, Binghamton*
Christina Jean Fusch, *Trinity, Watertown*
Ler Ghay Htoo, *Church of the Saviour, Syracuse*
Moshe Saw, *Church of the Saviour, Syracuse*
Bow Do So, *Church of the Saviour, Syracuse*
Victoria Stanton, *Trinity, Watertown*
Chit Htoo Zar, *Church of the Saviour, Syracuse*

For Reception:

Kathryn Elizabeth Walklett, *Trinity, Fayetteville*

For Reaffirmation:

Cynthia Hopp Adamowsky, *St. Matthew's, Liverpool*

Bishop The Candidates will now be presented.

Presenters I present *this person* for Confirmation.

or I present *these persons* to be received into this Communion.

or I present *this person* who desires to reaffirm their baptismal vows.

The Bishop asks the candidates

Do you reaffirm your renunciation of evil?

Candidates I do.

Bishop Do you renew your commitment to Jesus Christ?

Candidates I do, and with God's grace I will follow him as my Savior and Lord.

After all have been presented, the Bishop addresses the congregation, saying

Will you who witness these vows do all in your power to support these persons in their life in Christ?

People **We will.**

Bishop Let us join with those who are committing themselves to Christ and renew our own baptismal covenant.

The Baptismal Covenant

Bishop Do you believe in God the Father?

People **I believe in God, the Father almighty, creator of heaven and earth.**

Bishop Do you believe in Jesus Christ, the Son of God?

People **I believe in Jesus Christ, his only Son, our Lord. He was conceived by the power of the Holy Spirit and born of the Virgin Mary. He suffered under Pontius Pilate, was crucified, died, and was buried. He descended to the dead. On the third day he rose again. He ascended into heaven, and is seated at the right hand of the Father. He will come again to judge the living and the dead.**

Bishop Do you believe in God the Holy Spirit?

People **I believe in the Holy Spirit, the holy catholic Church, the communion of saints, the forgiveness of sins, the resurrection of the body, and the life everlasting.**

Bishop Will you continue in the apostles' teaching and fellowship, in the breaking of bread, and in the prayers?

People **I will, with God's help.**

Bishop Will you persevere in resisting evil, and, whenever you fall into sin, repent and return to the Lord?

People **I will, with God's help.**

Bishop Will you proclaim by word and example the Good News of God in Christ?

People **I will, with God's help.**

Bishop Will you seek and serve Christ in all persons, loving your neighbor as yourself?

People **I will, with God's help.**

Bishop Will you strive for justice and peace among all people, and respect the dignity of every human being?

People **I will, with God's help.**

Prayers for the Candidates

Leader Deliver them, O Lord, from the way of sin and death.

People **Lord, hear our prayer.**

Leader Open their hearts to your grace and truth.

People **Lord, hear our prayer.**

Leader Fill them with your holy and life-giving Spirit.

People **Lord, hear our prayer.**

Leader Keep them in faith and communion of your holy Church

People **Lord, hear our prayer.**

Leader Teach them to love others in the power of the Spirit.

People **Lord, hear our prayer.**

Leader Send them into the world in witness to your love.

People **Lord, hear our prayer.**

Leader Bring them to the fullness of your peace and glory.

People **Lord, hear our prayer.**

Then the Bishop says

Almighty God, we thank you that by the death and resurrection of your Son Jesus Christ you have overcome sin and brought us to yourself, and that by the sealing of your Holy Spirit you have bound us to your service. Renew in these your servants the covenant you made with them at their Baptism.

Send them forth in the power of that Spirit to perform the service you set before them; through Jesus Christ your Son our Lord, who lives and reigns with you and the Holy Spirit, one God, now and for ever. **Amen.**

For Confirmation

The Bishop lays hands upon each one and says

Strengthen, O Lord, your servant *N.* with your Holy Spirit; empower *her* for your service; and sustain *her* all the days of *her* life. **Amen.**

For Reception

N., we recognize you as a member of the one holy catholic and apostolic Church, and we receive you into the fellowship of this Communion. God, the Father, Son, and Holy Spirit, bless preserve and keep you. **Amen.**

For Reaffirmation

N., may the Holy Spirit, who has begun a good work in you, direct and uphold you in the service of Christ and his kingdom. **Amen.**

The Bishop concludes with this prayer

Almighty and everliving God, let your fatherly hand ever be over these your servants; let your Holy Spirit ever be with them; and so lead them in the knowledge and obedience of your Word, that they may serve you in this life, and dwell with you in the life to come; through Jesus Christ our Lord. **Amen.**

Commissioning of the People of the Diocese of Central New York *(After Philippians 2 and Romans 12)*

Then the Bishop says

Having witnessed these persons step into a wider life of faith, and affirmed our own baptismal covenant, let us now ask the God who has led us thus far to carry us forward:

Bishop Lord Christ, you have bound us together in a common life, and called us to such a time as this. Help us to strive to imitate you in all our ways, and especially in our work together as a diocese.

People **Let the same mind be in us that was in you.**

Bishop May we be transformed by the renewing of our minds, so that we may know the will of God.

People **May we know and do what is good and acceptable and perfect.**

Bishop May we love with authenticity and turn away from evil.

People **May we embrace what is good, and love one another with unflagging affection.**

Bishop May we remain constant in prayer, and in so doing, renew our hope, and find strength in adversity.

People **May we accompany and comfort the suffering, and rejoice with those who rejoice.**

Bishop May we dwell with You among the lowly and the vulnerable.

People **May we find You in the broken places of the world and ourselves.**

Bishop And may we be so overcome by Your love for us and for all creation that we shower love in turn on all we encounter

People **May we embody Your generosity in all we do and to all we meet, till the world is healed by your love. Amen.**

Prayers of the People

Deacon Thus called and commissioned in faith, we join now to lift the concerns of our hearts and of the world to God, saying, Hear our prayer.

For this diocese, our bishop, our clergy and parishes, and for the church around the world: that we may grow in faith, in fearless love, and in the ability to embody Christ in a hurting world.

Lord, in your mercy,

Hear our prayer.

For this nation and all nations, for those who make decisions on behalf of others, for those who speak what many will hear, and for those who write what many will read: that wisdom and love may guide our common life, and that our leaders may guide us in paths of life abundant for all people.

Lord, in your mercy,

Hear our prayer

For veterans of armed conflicts, for those who have lost loved ones, for those who returned home changed, and for their families who served also: that we may honor their service by providing them with abundant care, and by seeking peace in our world.

Lord, in your mercy,

Hear our prayer.

For those who are sick and suffering, for our healthcare workers, caregivers, and staff who care for them; for all those deemed essential and put at heightened risk during the current pandemic: that we may be mindful that so much of our common life depends upon another's toil, and that we may do our part to lighten their load.

Lord, in your mercy,
Hear our prayer.

For refugees, and those who have fled their homes, and for all those affected by civil unrest or strife: that our hearts may be moved to provide them with hospitality, welcome, and shelter, and that we may see in them the face of the Christ child fleeing to Egypt.

Lord, in your mercy,
Hear our prayer.

For the people of this land: that courage may triumph over fear, and love over hatred; that, in wrestling with the tragedies and complexities of our history, we may be brought to a renewed determination to honor the image of God in every person, especially those long neglected and marginalized; that we will resolve anew to build a just society for all God's people. Especially today, we give thanks for the Onondaga, the ancestral stewards of the land on which we stand, and the other tribes of the Haudenosaunee Confederation.

Lord, in your mercy,
Hear our prayer.

The Peace

The Bishop then says to the congregation

The peace of the Lord be always with you.

People **And also with you.**

The Holy Communion

Offertory

The Convention Offering is designated for the people of El Salvador through our Companion Diocese of El Salvador. You may give online at cnyepiscopal.org/convention-offering or by check payable to "The Diocese of CNY" with "Convention Offering" in the memo line. Gifts may be mailed to: The Diocese of CNY, PO Box 3520, Syracuse, NY 13220.

Presentation Hymn

“Lord of all hopefulness”

The Hymnal 1982 #482

1 Lord of all hope - ful - ness, Lord of all joy,
2 Lord of all ea - ger - ness, Lord of all faith,
3 Lord of all kind - li - ness, Lord of all grace,
4 Lord of all gen - tle - ness, Lord of all calm,
whose trust, ev - er child - like, no cares could de - stroy,
whose strong hands were skilled at the plane and the lathe,
your hands swift to wel - come, your arms to em - brace,
whose voice is con - tent - ment, whose pres - ence is balm,
be there at our wak - ing, and give us, we pray,
be there at our lab - ors, and give us, we pray,
be there at our hom - ing, and give us, we pray,
be there at our sleep - ing, and give us, we pray,
your bliss in our hearts, Lord, at the break of the day.
your strength in our hearts, Lord, at the noon of the day.
your love in our hearts, Lord, at the eve of the day.
your peace in our hearts, Lord, at the end of the day.

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Music: *Slane*, Irish ballad melody; adapt. *The Church Hymnary*, 1927; harm. *Hymnal 1982*

The Great Thanksgiving

Bishop The Lord be with you.

People **And also with you.**

Bishop Lift up your hearts.

People **We lift them to the Lord.**

Bishop Let us give thanks to the Lord our God.

People **It is right to give God thanks and praise.**

It is right, and a good and joyful thing, always and everywhere to give thanks to you, Father Almighty, Creator of heaven and earth. Because in Jesus Christ our Lord, you have received us as your beloved children, made us citizens of your kingdom, and given us the Holy Spirit to guide us into all truth.

Therefore we praise you, joining our voices with Angels and Archangels and with all the company of heaven, who for ever sing this hymn to proclaim the glory of your Name:

Sanctus

Wonder, Love & Praise #858

Ho - ly, ho - ly, ho - ly Lord, God of power and

might, heaven and earth are full of your glo - ry. Ho -

san - na in the high - est. * Bless - ed is he who comes

in the name of the Lord. Ho - san - na in the

high - est. Ho - san - na in the high - est.

We give thanks to you, O God, for the goodness and love which you have made known to us in creation; in the calling of Israel to be your people; in your Word spoken through the prophets; and above all in Jesus Christ, the Word made flesh. For in these last days you sent Jesus to be incarnate from the Virgin Mary, to be the Savior and Redeemer of the world.

In Christ, you have delivered us from evil, and made us worthy to stand before you. In Christ, you have brought us out of error into truth, out of sin into righteousness, out of death into life.

On the night before he died for us, our Savior Jesus Christ took bread; and when he had given thanks to you, he broke it, and gave it to his disciples, and said, "Take, eat: This is my Body, which is given for you. Do this for the remembrance of me." After supper Jesus took the cup of wine; and when he had given thanks, he gave it to them, and said, "Drink this, all of you: This is my Blood of the new Covenant, which is shed for you and for many for the forgiveness of sins. Whenever you drink it, do this for the remembrance of me."

Therefore, according to his command, O Father,

Celebrant and People:

We remember Christ's death,

We proclaim Christ's resurrection,

We await Christ's coming in glory;

And we offer our sacrifice of praise and thanksgiving to you, O Savior of all; presenting to you, from your creation, this bread and this wine.

We pray you, gracious God, to send your Holy Spirit upon these gifts that they may be the Sacrament of the Body of Christ and his Blood of the new Covenant. Unite us in the sacrifice of Jesus Christ, through whom we are acceptable to you, being sanctified by the Holy Spirit. In the fullness of time, put all things in subjection under your Christ, and bring us to that heavenly country where, with the Blessed Virgin Mary and all your saints, we may enter the everlasting heritage of your children; through Jesus Christ our Savior, the firstborn of all creation, the head of the Church, and the author of our salvation.

By Christ, and with Christ, and in Christ, in the unity of the Holy Spirit all honor and glory is yours, Almighty God, now and for ever. **AMEN.**

And as Christ our Savior taught us, we now pray:

Our Father, who art in heaven, hallowed be thy Name, thy kingdom come, thy will be done, on earth as it is in heaven. Give us this day our daily bread. And forgive us our trespasses, as we forgive those who trespass against us. Lead us not into temptation, but deliver us from evil. For thine is the kingdom, and the power, and the glory, for ever and ever. Amen.

The Breaking of the Bread

Bishop Alleluia, Christ our Passover is sacrificed for us.

All **Therefore let us keep the feast, Alleluia.**

This altar is not ours, it is the Lord's. So come to this altar you who have much faith, and you who would like to have more. You who have been here often and you who have not been here for a long time. You who have tried to follow Jesus and you who have failed. Come. It is Christ who invites us to meet him here.

Adapted from The Iona Community, Iona Abbey Worship Book, (Glasgow, UK: Wild Goose Publications, 2001), 53.

Prayer for Spiritual Communion

The bishop invites the following prayer to be said by all

My Jesus, I believe that you are truly present in the Blessed Sacrament of the Altar. I love you above all things, and long for you in my soul. Since I cannot receive you in the Sacrament of your Body and Blood, come spiritually into my heart. Cleanse and strengthen me with your grace, Lord Jesus, and let me never be separated from you. May I live in you, and you in me, in this life and in the life to come. Amen.

Songs During Communion

Instrumental

"Let us break bread together"

Traditional Spiritual. Arr. Mark Hayes

"More love to thee, O Christ"

Tune: MORE LOVE TO THEE by William H. Doane. Arr. Mary McDonald.

Post Communion Prayer

Bishop Let us pray.

Bishop and People

Eternal God, heavenly Father, you have graciously accepted us as living members of your Son our Savior Jesus Christ, and you have fed us with spiritual food in the Sacrament of his Body and Blood. Send us now into the world in peace, and grant us strength and courage to love and serve you with gladness and singleness of heart; through Christ our Lord. Amen.

Bishop Our help is in the Name of the Lord;

People **The maker of heaven and earth.**

Bishop Blessed be the Name of the Lord.

People **From this time forth forevermore.**

Bishop The blessing, mercy, and grace of God Almighty, the Father, the Son, and the Holy Spirit, be upon you, and remain with you for ever. **Amen.**

Recessional Hymn "Lord, you give the Great Commission"

Wonder, Love & Praise #780

1. Lord, you give the great com - mis - sion: "Heal the
 2. Lord, you call us to your ser - vice: "In my
 3. Lord, you make the com - mon ho - ly: "This my
 4. Lord, you show us love's true mea - sure: "Fa - ther,
 5. Lord, you bless with words as - sur - ing; "I am

sick and preach the word." Lest the church ne -
 name bap - tize and teach." That the world may
 bod - y, this my blood." Let us all, for
 what they do, for - give." Yet we hoard as
 with you to the end." Faith and hope and

glect its mis - sion, and the gos - pel go un -
 trust your prom - ise, life a - bun - dant meant for
 earth's true glo - ry, dai - ly lift life heav - en -
 pri - vate trea - sure all that you so free - ly
 love re - stor - ing, may we serve as you in -

heard, help us wit - ness to your pur - pose
 each, give us all new fer - vor, draw us
 ward, ask - ing that the world a - round us
 give. May your care and mer - cy lead us
 tend and, a - mid the cares that claim us,

Refrain

with re - newed in - teg - ri - ty.
 clos - er in com - mun - i - ty.
 share your chil - dren's lib - er - ty.
 to a just so - ci - e - ty.
 hold in mind e - ter - ni - ty.

With the Spir - it's

gifts em - power us for the work of min - is - try.

Dismissal

Deacon Let us go forth into the world, rejoicing in the power of the Spirit.

People **Thanks be to God.**

Postlude

“Jesu, Joy of Man’s Desiring”

J. Bach; Arr. Mark Hayes

The people of St. Matthew’s Church invite those present in-person to gather for a reception honoring the Confirmands in the Parish Hall immediately following the service.

Worship Leaders

Celebrant The Rt. Rev. Dr. DeDe Duncan-Probe
Bishop of Central New York

Assisting Clergy The Rev. Canon Carrie Schofield-Broadbent

Deacons The Rev. Deacon Charles Stewart
The Rev. Deacon Meredith Kadet Sanderson

Lectors Mr. Garang Ajak
The Rev. Christine Williams-Belt

Organist Mr. Vincent Johns-Lee

Soloist Ms. Allison Garwood

*Livestream
Producer* Mr. Henry Wakefield

Zoom Host Ms. Sarah Alamond

Special thanks to the Rev. Paul Frolick and the people of St. Matthew's Episcopal Church for hosting this service.

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