

# Resolutions and Actions

## 153rd Diocesan Convention

### November 13, 2021

#### RESOLUTION #1

**Subject:** Clergy Compensation Recommendations for 2022

**Submitted by:** Diocesan Board

**Resolved,** that each parish consider a minimum cost of living increase of 3.60% for clergy in the Episcopal Diocese of CNY for 2022. And be it further

**Resolved,** that the Guidelines for base cash salary (does not include housing or utilities) be increased by 3.6% plus 1/6th of the cost of living increases recommended for 2014–2017 which had not been previously applied to the ranges.

#### Recommended Ranges

Type I	\$40,238 – 55,527
Type II	\$46,942 – 64,780
Type III	\$53,641 – 74,021
Type IV	\$61,530 – 83,287

**Resolution adopted.**

#### RESOLUTION #2

**Subject:** Expand the Options for Choosing Convention Delegates—Part 1

**Submitted by:** The Rev. Jon White

**Resolved,** that this convention amend Article III of the Constitution to add the phrase “governing body of the parish shall decide whether” and add “or congregation.” So that it would read:

Article III (amended)

Sec 3 *The governing body shall decide whether* the Lay delegates shall be chosen by the governing body of such parish *or by the congregation as a whole*. Persons meeting the qualifications set out in Canon II shall be eligible to serve as lay delegates to vote at any

Convention and shall also be eligible for election or appointment to any lay office of the Diocese.

**Resolution tabled until 154th Diocesan Convention.**

**RESOLUTION #3**

**Subject:** Expand the Options for Choosing Convention Delegates-Part 2

**Submitted by:** The Rev. Jon White

**Resolved,** that this convention amend Sec 1 of Canon II to accord with the amended Article III by inserting the phrase "or by the congregation as a whole" between the words "vestry" and "of such congregation" in the first sentence, and be it further

**Resolved,** that this convention amend Sec 1 of Canon II to remove the phrase "and contributors to its support" be removed, so that the Canon II shall read as follows:

Canon II (amended)

Sec1 The Lay delegates and alternates from each parish shall be chosen by the vestry *or by the congregation as a whole* of such parish from laypersons eighteen years of age or older belonging to the parish, who shall be confirmed communicants and who shall have been regular attendants at its worship ~~and contributors to its support~~ for at least twelve months prior to being chosen.

**Resolution tabled until 154th Diocesan Convention.**

**RESOLUTION #4**

**Subject:** Commemoration of Bishop Barbara Harris

**Submitted by:** Diocesan Anti-Racism team, the Rev. Elizabeth Ewing

**Resolved,** that the 153rd Annual Convention of the Diocese of CNY commemorate Barbara Clementine Harris, Bishop to be celebrated on March 13.

**Resolution adopted.**