

RESOLUTION #1

SUBMITTED RESOLUTION

Subject: Clergy Compensation Recommendations for 2022

Submitted by: Diocesan Board

Resolved, that each parish consider a minimum cost of living increase of 3.60% for clergy in the Episcopal Diocese of CNY for 2022.
and be it further

Resolved, that the Guidelines for base cash salary (does not include housing or utilities) be increased by 3.6% plus 1/6th of the cost of living increases recommended for 2014–2017 which had not been previously applied to the ranges.

Recommended Ranges

Type I \$40,238 – 55,527

Type II \$46,942 – 64,780

Type III \$53,641 – 74,021

Type IV \$61,530 – 83,287

Explanation:

The minimum cost of living increase is based on the average of the CPI-U US City(all items) and CPI-U US City(without energy and food) for year ended April 2021 For 2018, Convention approved a compensation adjustment for clergy in the Episcopal Diocese of Central New York plus a six (6) year COLA adjustment schedule which is designed to provide an orderly process through which our clergy can be returned to “marketplace equity”. The salary ranges will be adjusted each year, as necessary, to reflect the current marketplace thereby keeping our Diocese competitive. This year would be the fifth of six years for the COLA adjustment schedule.

Financial impact to the diocesan budget:

There is no impact to the diocesan budget

Who would be responsible for carrying out the resolution?

Vestries, Councils, or compensation committees of individual parishes, missions, and other ministry units

The Resolutions Committee recommends adoption.

RESOLUTION #2

SUBMITTED RESOLUTION

Subject: Expand the Options for Choosing Convention Delegates—Part 1

Submitted by: The Rev Jon White

Resolved that this convention amend Article III of the Constitution to add the phrase “governing body of the parish shall decide whether” and add “or congregation.” So that it would read:

Article III (amended)

Sec 3 ***The governing body shall decide whether*** the Lay delegates shall be chosen by the governing body of such parish ***or by the congregation as a whole***. Persons meeting the qualifications set out in Canon II shall be eligible to serve as lay delegates to vote at any Convention and shall also be eligible for election or appointment to any lay office of the Diocese.

Explanation:

Our current constitution and canons give all power to appoint convention delegates to the vestry of the parish. This change would allow for delegates to be elected as part of the annual parish meeting while not requiring it. This change would bring our diocese into alignment with the vast majority of other diocese of this church which allow for parish election of convention delegates. Further it offers an opportunity to persons who might, for one reason or another, be overlooked by the vestry.

Financial impact to the diocesan budget:

No funding would be required.

Who would be responsible for carrying out the resolution?

If passed by a majority of this Diocesan Convention and the next Diocesan Convention, the vestry or governing bodies of each parish would need to vote to approve election of delegates from their parish.

The Resolutions Committee does not recommend adoption.

RESOLUTION #3

SUBMITTED RESOLUTION

Subject: Expand the Options for Choosing Convention Delegates-Part 2

Submitted by: The Rev Jon White

Resolved, that this convention amend Sec 1 of Canon II to accord with the amended Article III by inserting the phrase "or by the congregation as a whole" between the words "vestry" and "of such congregation" in the first sentence, and be it further

Resolved, that this convention amend Sec 1 of Canon II to remove the phrase "and contributors to its support" be removed, so that the Canon II shall read as follows:

Canon II (amended)

Sec1 The Lay delegates and alternates from each parish shall be chosen by the vestry *or by the congregation as a whole* of such parish from laypersons eighteen years of age or older belonging to the parish, who shall be confirmed communicants and who shall have been regular attendants at its worship ~~and contributors to its support~~ for at least twelve months prior to being chosen.

Explanation:

As stated in Resolution #2, our current constitution and canons give all power to appoint convention delegates to the vestry of the parish. This change would bring our diocese into alignment with the vast majority of other diocese of this church which allow for parish election of convention delegates.

Similarly, removing the requirement that lay delegates be "contributors" clarifies that lay delegates need not be financial contributors, but may contribute to the life of their respective parishes in other meaningful ways.

Financial impact to the diocesan budget:

No funding would be required.

Who would be responsible for carrying out the resolution?

The vestry or governing bodies of each parish.

The Resolutions Committee does not recommend adoption.

Reference Material for Resolutions No. 2&3

Constitution of the Diocese of Central New York

Article III.

Sec. 1. The members of any Convention shall be:

- (a) The Bishop;
- (b) The Bishop Coadjutor, if there be one, and also, if there be any, the Assisting Bishop Suffragan;
- (c) All members of the clergy canonically resident in the Diocese not under discipline;
- (d) All shared community pastors in charge of parishes in union with the Convention who shall be clerical members of the Convention;
- (e) From each parish in union with the Convention that number of lay delegates to which it is entitled according to the following table, based on the Table of Parochial Statistics in the Journal of the preceding Convention:

300 or fewer communicants 2 delegates

301-500 communicants 3 delegates

over 500 communicants 4 delegates

provided, however, that no parish shall be entitled to lay representation in any Convention if it is in arrears in payment of its assessment to the Church Pension Fund, or for the Diocesan Mission Apportionment for the calendar year prior to January the first preceding the Convention, unless, if it is in arrears in such payment for the Diocesan Mission Apportionment, the Convention shall remit such arrearage; and

- (f) All Commissioned Evangelists of the Church Army, resident and working in the Diocese for at least one year, who shall be lay members of the Convention.

Sec. 2. Each member of Convention shall be entitled to one vote.

Sec. 3. The lay delegates shall be chosen by the governing body of the parish. Persons meeting the qualifications set out in Canon II shall be eligible to serve as lay delegates to and to vote at any Convention and shall also be eligible for election or appointment to any lay office of the Diocese.

Sec. 4. The definition of a parish, the mode of admitting parishes into union with Convention, and the conditions under which union or representation shall be forfeited, may be prescribed by Canon.

Canons of the Diocese of Central New York

Canon II. Of the Lay Members and Organization of the Convention.

Sec. 1. The lay delegates and alternates from each parish shall be chosen by the Vestry from laypersons eighteen years of age or older belonging to the parish, who shall be confirmed communicants and who shall have been regular attendants at its worship and contributors to its support for at least twelve months prior to being chosen. The choice of lay delegates and their alternates shall be certified in writing by the rector, vicar or priest-in-charge of the parish which they represent, or by one of the wardens or the clerk of the governing body of the parish. Such certificate shall be forwarded to the Secretary not later than May 31st of each year and shall also state that each delegate and alternate so certified was eligible to be chosen, that the parish is not in arrears in payment of its assessment to the Church Pension Fund, and that the parish is not in arrears in payment of its assessment for the mandatory portion of the Diocesan Mission Apportionment for the calendar year prior to the Convention (or if the parish is in arrears in such payment for the mandatory portion of the Diocesan Mission Apportionment, that the parish prays that such arrearage be remitted by the Convention for the good and sufficient reasons presented in a paper accompanying such certificate). The Secretary, upon receipt of such paper, shall transmit the same without delay to the Diocesan Board through its Secretary, which body shall review the case and make recommendation to the Convention thereon. The form of said certificate may be prescribed by the Convention; when so prescribed no other certificate of the appointment of any lay delegate or alternate to the Convention of this Diocese shall be allowed or received.

Sec. 2. At least one week before the meeting of every Convention of this Diocese, the Ecclesiastical Authority shall cause to be prepared a list of all Commissioned Evangelists of the Church Army resident and working in the Diocese for at least one year, annexing their place of residence, who shall be lay members of the Convention pursuant to the provisions of Article III Section 1, paragraph (f) of the Constitution. Such list shall be available to the Convention on the first day of meeting and shall be prefixed to the Journal.

Sec. 3. At every Convention the Bishop, as Presiding Officer, shall take the chair and shall continue to preside during its sitting, shall possess the usual powers of presiding officers in deliberative assemblies and, subject to an appeal to the Convention, shall decide all questions of order without debate. The Bishop shall have the right to call the Bishop Coadjutor, if there be one, to the chair, or there being no Bishop Coadjutor, the Bishop Suffragan, or there being no Bishop Suffragan, to name the President of the Standing Committee, or, in his or her absence, the senior in office among the clerical members of the Standing Committee present, as Presiding Officer; but such substitution shall not extend beyond an adjournment unless agreed to by the Convention.

Sec. 4. In case of the absence or disability of the Bishop or of a vacancy in the office, the Bishop Coadjutor, if there be one, or the Bishop Suffragan, if there be one, and there be no Bishop Coadjutor, or the Bishop Coadjutor be absent or disabled, or if there be no bishop present and able to act, the President of the Standing Committee, or, in his or her absence, the senior in office among the clerical members of the Standing Committee present shall call the Convention to order and act as Presiding Officer.

Sec. 5. The presence of at least twenty clerical members of the Convention and of delegates from at least twenty parishes shall be necessary to the transaction of business, except that a smaller number may adjourn from day to day.

Sec. 6. A quorum being found in attendance, the Presiding Officer shall declare the Convention duly organized. The Secretary shall then be elected, who then may nominate one or more assistant secretaries to be approved by the Convention. In the absence of the Secretary, the assistant secretaries shall be nominated from the floor of the Convention. The assistant secretaries shall serve during the sessions of the Convention.

Sec. 7. The Rules of Order of the preceding Annual Convention shall be the Rules of Order until altered by a vote of a majority of the Convention.

Sec. 8. Laypersons, other than delegates, who are members of the Diocesan Board, or members of the Committees of the Board, or trustees of Diocesan corporations, members of the Standing Committee or of standing committees of Convention, Pastoral Leaders licensed by the Diocese, or other officers of the Diocese, shall have the privilege of the floor.

Sec. 9. Prior to every Convention the Bishop may appoint a Committee on Agenda and Arrangements to make appropriate provision for both agenda and program as well as for facilities for such Convention. To the extent practicable, all groups and persons desiring inclusion of agenda items shall submit requests therefore to such Committee at least ten weeks prior to such Convention, together with an identification of the subject matter, whether inclusion is sought for action or information only, the form of the presentation proposed, and the time allocation desired. To the same extent, all groups and persons desiring space, services, or other facilities in connection with such Convention shall submit requests therefore with appropriate details to such Committee at least ten weeks prior to such Convention.