Narrative for the **2017 APPROVED BUDGET for Mission and Ministry**

Approved by the 148th Diocesan Convention

The Budget presented to the 148th Annual Convention of the Episcopal Church in the Diocese of Central New York is structured around the **Five Marks of Mission** of the Anglican Communion, as is the budget of The Episcopal Church. Those marks are:

- 1 To proclaim the Good News of the Kingdom;
- 2 To teach, baptize, and nurture new believers;
- 3 To respond to human need by loving service;
- 4 To seek to transform unjust structures of society;
- 5 To strive to safeguard the integrity of creation and sustain and renew the life of the earth.

We have used this structure for Diocesan budgets since 2013.

In addition to the Marks of Mission, the Budget funds the administration and governance of the Diocese. The Budget Committee of the Diocesan Board believes that structuring the budget in this way emphasizes diocesan programs for ministry and mission. The other two sections, administration and governance, support everything we do.

We have a new bishop. As the Board, we deliberated carefully how best to fund what we understood were needs of the Diocese, while retaining some flexibility to respond to the requests our bishop-elect would have for programs, staff changes, and other items as she begins her episcopate.

There are a number of major changes for 2017:

- In 2016, the Diocesan Board underwrote all the Youth Events from the earnings of the proceeds of the sale of Thornfield so that no fees had to be charged. As a result, the numbers of youth attending these events (including New Beginnings and Happening) increased noticeably. The Board has again chosen to utilize a small portion of the earnings from Thornfield proceeds so that we can make these programs 'free' to our youth in 2017. (Line 21)
- With great sadness, we accepted the resignation of the Rev. Lisa Busby as our Diocesan Youth Minister in August when she was called to a full-time rector position in the Diocese of Alabama. We have retained the ¼ time salary of \$15,500 for a potential Youth Minister in the 2017 budget, with these funds also coming from the earnings from the Thornfield sale proceeds. (Line 20)
- The Director of Formation position continues to be vacant. Monies will remain in the budget for formation programs. (Line 23)
- Bishop-Elect DeDe expects that she will be traveling more as she becomes familiar with the Diocese. So, she is asking that we purchase a car outright for her rather than provide a car on lease as was the case with Bishop Skip. (Line 25)
- Ms. Pam Stewart is the new Coordinator for Safeguarding God's Children (formerly known as Safe Church). She has requested more robust funding for this valuable program. (Line 46)
- The Episcopal Church assessment has been reduced for the second year in a row. This year, it was reduced to 16.5%, (a reduction of \$34,434) as seen on Line 50. As the notes on that line indicate, the decrease is part of a multi-year plan (approved by General Convention) to reduce

- the Assessment to 15% by 2018. Parishes will continue to share in this reduction with a credit equal to the pro-rated savings offered to our diocese. (Line 51).
- We have had the privilege of two bishops for a period of time in 2016, but will only have one going forward. This results in a decrease of \$12,373. (Line 56).
- As of August 31st, we have spent \$42,196 of our budget of \$178,302 for Bishop Search and transition. We will still have some substantial expenses for the remainder of the year. We will begin to accrue for this account again in the 2017 budget. (Line 64 and 61)
- At Bishop-Elect DeDe's request, the Diocesan Board has increased our Communication Specialist, Ms. Meredith Kadet Sanderson, to a full-time employee with the title of Director of Communications. This recognizes several realities: technology is becoming more prominent and critical in the promotion of our congregations to the larger world; we need increased support to parishes with communications issues; and we need to have someone working on diocesan communications, including public relations, in a comprehensive way. (Line 67)
- We have approved a 2.1% COLA for the diocesan staff who have done a remarkable job of keeping everything going during this transition year. This increase is consistent with increases from the last few years. The largest portion of the increase of staff is reflected in the salary for the Communications Specialist as stated above. (Line 67)
- Costs for lay retirees are increasing, as we expect one new staff retiree in 2017. (Line 90)
- We are putting funds aside to accommodate replacement of assets as needs arise. We were unable to do this in 2016. Doing so here builds up our reserves for stronger fiscal responsibility. (Line 93)

We have continued to utilize funds from endowment income as recommended by the Diocesan Investment Committee.

Expenses are apportioned this way: Program/Mission (29.5%); Governance (17.1%); Administration (45.2%); and Pass-through items (8.1%). The sources of income are Assessment and Pledge (67.9%); Investment Income (27.4%); Fees (2.8%); Grants (1.2%); Reserves/Savings (0.3%); Miscellaneous/Other (0.4%).

1	Co/Ca/P++	Description	2015 A	Actual	Revised udget	2016 ytd ctual June 2016	2017 Approved Budget	betwee	rence en 2016 2017	Commentary
2	Expe	nses								
3	ı	Mission								
4		The Five Marks of Mission								
5		Mark 1: Proclaim the Good News								
6	Р	Block grants	\$	4,135	\$ 1,500	\$ -	\$ 1,500	\$	-	Program started in 2013; Block grants total \$7,500 overall-unchanged from 2014. Three grants were awarded in 2015.
7	Са	COM Expenses +	\$	1,100	\$ 4,335	\$ 1,476	\$ 3,050	\$	(1,285)	Discernment Center Team gathering \$200, Psychological Evaluations, Background checks, Oxford checks, GOEs (2 of each).
8	Ca	Continuing Education for the Ordained *+	\$	3,153	\$ 4,450	\$ 2,153	\$ 4,450	\$	-	Clergy Conference, 2 quiet days
9	Ca	Training & Resources for Ministry Team *+	\$	6,053	\$ 11,975	\$ 11,715	\$ 9,200	\$	(2,775)	Worship Leader Training, Vestry Day, Licensed Lay Preacher Program
10	Ca	Education for Ministry: EFM License*	\$	2,928	\$ 4,950	\$ 2,161	\$ 5,200	\$	250	Supplies, postage, Convention registration \$200, Vestry Day registration \$50, EFM trainers travel, Coordinator, mentors & participants travel, EFM license, graduation/reunion event, scholarships for mentor training
11	Ca	Seminarian Scholarships*	\$	6,015	\$ 17,440	\$ 10,615	\$ 18,278	\$	838	Income from restricted endowments

1	Co/Ca/P++	Description	201	.5 Actual	6 Revised Budget	2016 ytd tual June 2016	Å	2017 Approved Budget	Difference between 2016 and 2017	Commentary
12		Ephphatha-Deaf Ministry:								
13	Р	Deaf Minister Compensation & Benefits*	\$	19,173	\$ 19,514	\$ 8,825	\$	19,887	\$ 373	2.1% increase for 2017 (1.8% increase for 2016, 2% increase & reduced to 1/4 time in 2015, 5% increase 2014, 2.2% in 2013 and no increase in 2012.)
14	Р	Program*	\$	2,824	\$ 11,125	\$ 2,696	\$	7,200	\$ (3,925	Ephphatha, a mission chapel ministry, continues to serve Deaf families across the Diocese, and nearby areas. Includes office costs, priest mileage, national conference, interpreter services
15	P	Liturgy and Worship Commission	\$	150	\$ -	\$ -	\$	-	\$ -	No budget request received for 2017. Costs previously here have been included in other budget areas (convention, clergy cont. ed, youth)
16		Proclaiming the Good News Total	\$	45,531	\$ 75,289	\$ 39,641	\$	68,765	\$ (6,524	

1	Co/Ca/P++	Description	2015 Actual		6 Revised udget	2016 actual J 201	lune	2017 approved Budget	Difference between 2016 and 2017	Commentary
17		Mark 2: Teach, baptize, and nurture r	new believers							
18	Р	Block grants	\$ 359	\$	1,500	\$	1,426	\$ 1,500	\$ -	Program started in 2013; Block grants total \$7,500 overall-unchanged from 2014. Three grants were awarded in 2015.
19		Youth Ministry:								
20	Р	Youth Missioner, Compensation & Benefits	\$ 3,754	1 \$	15,406	\$	7,698	\$ 15,500	\$ 94	Youth Missioner resigned August 2016; 2017 money is for a replacement
21	Р	Youth Programs*	\$ 2,989	\$	12,520	\$	7,323	\$ 17,280	\$ 4,760	Vocare, Happening, New Beginnings, winter & spring gatherings. Budget proposes no fees charged for these youth events.
22	P	Accrual EYE (Actual event 2017)	\$ -	\$	2,000	\$	-	\$ 6,000	\$ 4,000	2017 is EYE event; Accruals in 2015 and 2016
23	P	Director of Formation, Compensation & Benefits	\$ 45,242	2 \$	-	\$	-	\$ -	\$ -	Position vacant for 2016 and 2017. 2% increase in 2015, 5% increase in 2014, 2.2% salary increase in 2013. None in 2012. Other increase from increased benefit costs.
24	Ca	Formation Program	\$ 10,80	7 \$	745	\$	9	\$ 12,000	\$ 11,255	Funds for the new Bishop to use for formation programming.
25	Ca	Travel: Bishop	\$ 20,280) \$	36,867	\$ 1	1,331	\$ 28,250	\$ (8,617)	Bishop's travel & professional expenses
		Teaching, Baptizing & Nurturing								
26		Total	\$ 83,433	L \$	69,038	\$ 2	7,787	\$ 80,530	\$ 11,492	

1	Co/Ca/P++	Description	2015 Actua	l	2016 Revised Budget	2016 ytd ctual June 2016	2017 Approved Budget	Difference between 201 and 2017	5 Commentary
27		Mark 3: Respond to human need in I	oving service						
28	Р	Block grants	\$ 6,00	00 \$	1,500	\$ -	\$ 1,500	\$	Program started in 2013; Block grants total \$7,500 overall-unchanged from 2014. Three grants were awarded in 2015.
29		Companion Diocese:							
30	Р	General Support & Scholarships	\$ 5,15	52 Ş	5,500	\$ 2,750	\$ 5,500	\$	 Support to delegates to El Salvador convention, youth and young adult pilgrimage, Cristosal support, scholarships for Salvadoran students
31	P	Mission of Miracles	\$ 6,00	00 \$	6,000	\$ 6,000	\$ 6,000	\$	Supplies, Dentist stipend, week-long medical campaign, youth mission opportunity net of grants of \$16,200
32	Р	Episcopal Fund for Human Need- EFHN Grants*	\$ 8,89	00 \$	3 17,771	\$ 3,520	\$ 18,314	\$ 54	Income from restricted endowment at 4%
33	P	Global Missions	\$ 1,32	:0 \$	3,500	\$ -	\$ 3,500	\$	 Convention luncheon, GEMN conference travel for 2, annual membership
34		Millennium Dev. Goals:							
35	Р	Millennium Dev. Goals:MDG*	\$ 8,13	.0 \$	9,719	\$ 5,187	\$ 9,141	\$ (578	3) .007% of diocesan assessable income 2015
36	P	Grace Church Food Pantry (Syracuse)	\$ -	ç	2,000	\$ -		\$ (2,000	 2016 request only: Supplies, postage, meetings, travel & training, personal/home care items, food to supplement food bank orders, food for cooking classes

1	Co/Ca/P++	Description	201	5 Actual	6 Revised udget	a	2016 ytd ctual June 2016	į	2017 Approved Budget	be	Difference tween 2016 and 2017	Commentary
37	Р	Episcopal Relief and Development	\$	500	\$ 600	\$	330	\$	600	\$	-	Travel for 2 Diocesan representatives to conference
38	Р	United Thank Offering-UTO*	\$	5,473	\$ 5,840	\$	-	\$	6,014	\$	174	Restricted endowment 4%. Supplies, Diocesan convention attendance and exhibit, grant to National UTO
39		Responding to Human Need Total	\$	41,444	\$ 52,430	\$	17,787	\$	50,569	\$	(1,861)	
40 41	Р	Mark 4: Seek to change unjust struct Block grants	cures \$	-	\$ 1,500	\$	-	\$	1,500	\$	-	Program started in 2013; Block grants total \$7,500 overall-unchanged from 2014. Three grants were awarded in 2015.
42	Ca	Anti-Racism (Diversity) Program	\$	(67)	\$ -	\$	695	\$	1,450	\$	1,450	3 training sessions (parish fee, supplies, lunch for team), 1 train the trainer session
		Seeking to Change Unjust Structures										
43		Total	\$	(67)	\$ 1,500	\$	695	\$	2,950	\$	1,450	

1	Co/Ca/P++	Description	2015 Actual		16 Revised Budget		2016 ytd ctual June 2016		2017 Approved Budget	bet	vifference ween 2016 and 2017	Commentary
44		Mark 5: Strive to safeguard the integ	grity of creation	and su	ustain and r	enev	v the life of	the e	earth			
45	Р	Block grants	\$ -	\$	1,500	\$	-	\$	1,500	\$	-	Program started in 2013; Block grants total \$7,500 overall-unchanged from 2014. Three grants were awarded in 2015.
46	Ca	Safeguarding God's People	\$ 73	3 \$	590	\$	-	\$	1,852	\$	1,262	ACT! Information management \$250, travel expenses for coordinator, training materials, supplies
47	P	Energy saving project grants (NYSERDA)	\$ -	\$	-	\$	-	\$	10,000	\$	10,000	To provide grants in support of congregations wishing to make their buildings more energy-efficient. The congregations will have to already have completed NYSERDA energy audits.
48		Safeguarding and Sustaining Total	\$ 73	\$ \$	2,090	\$	-	\$	13,352	\$	11,262	

1	Co/Ca/P++	Description	20:	15 Actual		16 Revised Budget		2016 ytd ctual June 2016		2017 Approved Budget	betv	ifference veen 2016 nd 2017	Commentary
49		Supporting the Five Marks of Mission	n thro	ugh Anglica	n, Ec	umenical, a	nd Ir	nterfaith Rel	atio	ns			
50	Ca	Episcopal Church Assessment	\$	271,535	\$	249,912	\$	124,956	\$	215,478	\$	(34,434)	Assessment was reduced to 16.5% (was 18%) of Diocesan income after an \$150,000 exemption(It was \$120,000). **Rate will be 15% in 2018 (Assessment becomes mandatory starting 1/1/19.)
51		Assessment credit to Parishes	\$	-	\$	21,623	\$	17,051	\$	34,434	\$	12,811	Parishes will be given a credit on 2017 Assessment for decrease in Episcopal Church Assessment.
52	Со	Accrual: Lambeth	\$	-	\$	800	\$	-	\$	-	\$	(800)	Suspending accrual for this year. Actual event may occur in 2018
53		Total Supporting the Five Marks of Mission through	\$	271,535	\$	272,335	\$	142,007	\$	249,912	\$	(22,423)	
54		Total Mission Expenses	\$	441,948	\$	472,682	\$	227,917	\$	466,078	\$	(6,604)	

1	Co/Ca/P++	Description	20	15 Actual	20	16 Revised Budget	2016 ytd ctual June 2016	2017 Approved Budget	be	Difference tween 2016 and 2017	Commentary
55 56	Ca	Governance Bishop, Compensation & Benefits*	\$	189,054	\$	193,149	\$ 95,761	\$ 180,776	\$	(12,373)	New Bishop in 2017. Bishop Adams 1.8% increase in 2016, 2% increase in 2015, 5% increase in 2014, 2.2% salary increase in 2013. None in 2012.
57	Ca	Legal Professional Services	\$	5,883	\$	10,000	\$ 8,547	\$ 10,000	\$	-	No change anticipated.
58	Ca	Accrual: General Convention (Actual event 2018)	\$	46,467	\$	18,000	\$ -	\$ 16,000	\$	(2,000)	Accruing for two years (2016 and 2017) to be expended in 2018 for 15 people to attend General Convention and Provincial Synod.
59	Ca	Accrual for Title IV	\$	-	\$	-	\$ 4,006	\$ 2,993	\$	2,993	Accrual
60	Ca	Diocesan Convention	\$	45,118	\$	47,800	\$ 356	\$ 48,400	\$	600	Registration fees to cover a portion of the cost (line 115).
61	Ca	Accrual: Bishop Search	\$	-	\$	-	\$ -	\$ 5,000	\$	5,000	Begin accruing in 2017 for next search. No accrual for 2016 and actual expense for search on line 64.
62	Co	Accrual: Sabbaticals	\$	-	\$	-	\$ -	\$ 2,000	\$	2,000	No accrual for 2016. Begin accruing in 2017 for new Bishop's sabbatical.
63	Co	Transition Consultant Ministry	\$	3,764	\$	7,000	\$ 435	\$ 4,600	\$	(2,400)	Meeting, travel for 2 to National Conference, scholarship for level 2 of interim training, partial scholarships for parishes
64	Ca	Bishop Search and Transition	\$	9,575	\$	178,302	\$ 19,367	\$ -	\$	(178,302)	Process ends in 2016. Accrual will being again in 2017 for next search (line 61).
65		Total Governance Expense	\$	299,861	\$	454,251	\$ 128,472	\$ 269,769	\$	(184,482)	

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1	Co/Ca/P++	Description	20	15 Actual	20	016 Revised Budget	а	2016 ytd octual June 2016	2017 Approved Budget	be	Difference tween 2016 and 2017	Commentary
66 67	Co	Administration Lay Staff, Compensation & Benefits	\$	374,718	\$	406,914	\$	198,045	\$ 444,158	\$	37,244	2.1% increase for 2017 and increase in one position from part time to full time (1.8% increase in 2016, 2% increase in 2015, 5% increase in 2014, 2.2% salary increase in 2013. None in 2012.) Other increase from increased benefit costs.
68	Co	Rent	\$	34,694	\$	35,470	\$	17,784	\$ 36,323	\$	853	Rent for Diocesan office and Archives - 2 separate locations
69	Co	Business Insurance	\$	15,979	\$	16,927	\$	5,401	\$ 12,687	\$	(4,240)	Based on actual experience and a portion of costs were reallocated to Closed Parishes (line 87).
70	Co	Equipment Repairs & Lease	\$	19,118	\$	19,233	\$	8,519	\$ 16,393	\$	(2,840)	New 60-month copier lease beginning in 2016
71	Co	Office Supplies & Services	\$	8,407	\$	14,165	\$	5,609	\$ 19,140	\$	4,975	Supplies, payroll service, new for 2017: printing & promotion materials \$5,000, photos/graphics \$300, purchase of digital camera/video recorder \$1,000
72	Co	Communication Services (phone, web, etc.)	\$	8,322	\$	9,000	\$	4,252	\$ 9,530	\$	530	Phone/internet for office, cell phones (3-Bishop, McDaniel, Sanderson). New for 2017 - social media advertising \$300
73	Co	Postage	\$	2,324	\$	2,750	\$	1,057	\$ 2,550	\$	(200)	Reduction based on prior years actual expenses
74	Ca	Audit	\$	12,800	\$	13,000	\$	-	\$ 13,000	\$	-	CPA audit

1	Co/Ca/P++	Description	2015 A	ctual	Revised	2016 ytd ctual June 2016	2017 Approved Budget	betv	fference veen 2016 nd 2017	Commentary
75	Co	Retiree Actuary Report	\$	2,300	\$ 2,300	\$ -	\$ 2,300			Required for annual CPA audit
76	Co	Other Professional Services	\$	5,761	\$ 5,825	\$ 4,162	\$ 7,005	\$	1,180	FSA administration, background checks, website maintenance. New for 2017: Graphic designer and Video Editor \$2,000
77	Со	Travel: Other Staff	\$ 1	0,036	\$ 18,000	\$ 4,526	\$ 18,775	\$	775	Includes cost of 2 attending Chancellor's conference. New for 2017: Epis Communicators Conf, Eformation Conference (VTS) \$2,000
78	Ca	Meetings and Activities: Deacon Conf, Ordinations	\$	2,225	\$ 3,650	\$ 454	\$ 4,750	\$	1,100	Includes Dayspring meeting, conference calling service, deacon's gathering, Board retreat, finance workshop. New for 2017: communicator's network \$600
79	Co	Desk Publishing Letterhead, Brochures, Reports	\$	1,335	\$ 2,500	\$ 1,276	\$ 1,825	\$	(675)	Decrease in cost of certificate printing, Increase in cost of printing annual Directory
80	Co	Dues & Fees *	\$ 2.	2,989	\$ 9,539	\$ 6,779	\$ 8,045	\$	(1,494)	Province II assessment based on a percentage of Diocesan income from 2015, resulting in expected decrease.
81	Со	Scholarship Fund - Parish audits	\$	4,200	\$ 7,500	\$ 2,800	\$ 7,000	\$	(500)	Funds for 7 scholarships
82	Co	Legacy Grants	\$	9,988	\$ -	\$ 1,200	\$ -	\$	-	2 grants awarded in 2015, 1 in 2016. No budget for 2017.
83	Со	Uncollectable Pledge and Assessment	\$ (1	5,388)	\$ 53,568	\$ 26,784	\$ 18,034	\$	(35,534)	Based on actual experience with an amount of \$10,000 for unanticipated request

1	Co/Ca/P++	Description	2015 Actual	2	016 Revised Budget	а	2016 ytd actual June 2016	2017 Approved Budget	b	Difference etween 2016 and 2017	Commentary
84		Property:									
85	Ca	Thornfield Property Maintenance	\$ 7,670	5 \$	-	\$	-	\$ -	\$	-	Property was sold in August 2015
86	Ca	Unincorporated Parishes & Chapels*	\$ 14,740) \$	17,936	\$	129,112	\$ 9,539	\$	(8,397)	Paris Hill, legal, insurance
87	Ca	Closed Parishes*	\$ 51,470) \$	20,635	\$	25,617	\$ 30,828	\$	10,193	All Saints', Utica, Christ Church, Wellsburg for 2017
88	Co	Parish Executive Administrators Communication Exchange (P.E.A.C.E.)	\$ 1,000	5 \$	-	\$	-	\$ 1,300	\$	1,300	Biennial conference of parish administrators throughout the diocese, An event was held in 2015 and the next event is in 2017
89	Co	Retiree Luncheon*	\$ -	\$	400	\$	-	\$ 400	\$	-	One luncheon for Bishop and clergy retirees.
90	Co	Retiree Benefits	\$ 16,889	\$	12,219	\$	6,201	\$ 26,581	\$	14,362	Lay retirees: Anticipating one new retiree & their spouse in 2017 for an increase in Diocesan expense of \$2,183. Balance of cost and any annual increase in benefit costs are collected in fees. (see line 114)
91	Co	Stewardship	\$ 1,150) \$	1,400	\$	625	\$ 1,400	\$	-	TENS membership, Diocesan Access Web-cast
92	Co	Archives	\$ -	\$	800	\$	587	\$ 750	\$	(50)	Parking for 2 Archivists, archival supplies, dues for local history & church archivist organizations (\$25), travel & training (\$25). Archives are housed in Onondaga Historical Association.
93	Co	Funded Depreciation	\$ 42,184	1 \$	-	\$	-	\$ 21,006	\$	21,006	2016's depreciation of \$40,763 was not funded.

1	Co/Ca/P++	Description	2	2015 Actual	20	016 Revised Budget	2016 ytd ctual June 2016	2017 Approved Budget	be	Difference etween 2016 and 2017	Commentary
94	Со	Casualty Loss	\$	250	\$	-	\$ -	\$ -	\$	- O	One time expense in 2015
95	Co	Gain on disposal of asset - Thornfield	\$	(1,052,628)	\$	-	\$ -	\$ -	\$	- 0	One time transaction in 2015
96	Co	Transfer of assets from Thornfield Foundation	\$	(532,307)	\$	-	\$ -	\$ -	\$	- O	One time transaction in 2015
97		Total Administration Expense	\$	(929,764)	\$	673,731	\$ 450,791	\$ 713,319	\$	39,588	
98 99		Pass Through Expense Bishop's Discretionary Fund	\$	13,469	\$	8,800	\$ 4,837	\$ 4,500	\$	(4,300) F	unding from parish visitation gifts
100		Contributor's Fund	\$	33,282	\$	11,605	\$ 19,686	\$ 14,000	\$	2,395 F	Funding from annual solicitation
101		Risk Management Program	\$	4,200	\$	5,000	\$ 2,100	\$ 5,000	\$		unded by grant from Church
102		Parish Mission FBO Earnings *	\$	94,851	\$	101,722	\$ 24,928	\$ 104,327	\$,	indowment income from funds held for Benefit Of (FBO) parishes.
103		Total Pass Through Expense	\$	145,802	\$	127,127	\$ 51,551	\$ 127,827	\$	701	
104	Total	Expenses	\$	(42,153)	\$	1,727,791	\$ 858,731	\$ 1,576,993	\$	(150,798)	

1 105 106	Co/Ca/P++	Description e Assessment	20 \$	977,062	16 Revised Budget 995,737	ac	2016 ytd ctual June 2016 979,977	2017 Approved Budget 985,246	Difference between 2016 and 2017 \$ (10,491)	Commentary Assessment asking is 10%. Parishes will receive a credit on 2017
										Assessment asking in prorata share of reduction in National Church Assessment.
107		Pledge	\$	73,121	\$ 63,587	\$	163,103	\$ 85,902	\$ 22,315	Pledge asking is 6%. The decrease is based on pledges received and committed for 2016. All commitments for 2016 have not been received, actual is inflated in this document. Anticipated amount is \$88,456.
108		Investment Income:							\$ -	
109		Diocesan Unrestricted Investment Earnings Net	\$	82,226	\$ 82,416	\$	39,645	\$ 83,367		Endowment income that is unrestricted 4.0% year based on 20 qtr average value (long term fund); 1.5% year based on 20 qtr. average value (intermediate term fund)
110		Parish Mission FBO Earnings Net	\$	94,851	\$ 101,722	\$	47,957	\$ 104,327	\$ 2,605	Endowment income from funds held For Benefit Of (FBO) parishes. Pass- through item.
111		Other Diocesan Restricted Earnings (See item*)	\$	184,908	\$ 179,742	\$	86,972	\$ 178,682	\$ (1,060)	Endowment income that is limited by the Grantor match up to expenses in the budget (Board approved 4.0% for 2017 from long term fund; 1.5% from intermediate term fund).

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1	Co/Ca/P++	Description	20	15 Actual	2016 Revised Budget		2016 ytd actual June 2016		2017 Approved Budget		Difference between 2016 and 2017		Commentary
) (0)		20	13 Actual									
112		Thornfield Investment Earnings	\$	-	\$	47,519	\$	-	\$	65,467	\$	17,948	Endowment income from proceeds of sale of Thornfield property 4.0% for 2017 from long term fund
113		Fees:									\$	-	
114		Retiree Health Insurance Premiums	\$	9,562	\$	5,673	\$	2,928	\$	17,852	\$	12,179	Lay retiree pays towards premiums. One new retiree and their spouse anticipated in 2017. (line 90)
115		Convention Fees	\$	19,515	\$	20,500	\$	-	\$	20,650	\$	150	Registration and exhibitor fees cover about half the cost of Diocesan Convention
116		Other Property Rental	\$	10,000	\$	-	\$	-	\$	-	\$	-	No rental income is currently anticipated.
117		Foundation accounting fees	\$	5,000	\$	5,000	\$	1,250	\$	5,000	\$	-	Clerical and bookkeeping support to Foundation of the Diocese.
118		Grants:									\$	-	
119		Thornfield Foundation	\$	9,347	\$	-	\$	-	\$	-	\$	-	Thornfield Foundation account closed and moved to Diocesan investments along with proceeds from sale of the property.
120		Bishop's Discretionary Fund	\$	4,453	\$	8,800	\$	4,018	\$	4,500	\$	(4,300)	Funding from parish visitation gifts
121		Contributor's Fund	\$	16,731	\$	11,605	\$	5,703	\$	14,000	\$	2,395	Funding from annual solicitation
122		Miscellaneous:									\$	-	
123		Risk Management Program	\$	5,000	\$	5,000	\$	2,500	\$	5,000		-	Provided by The Church Insurance Agency
124		Interest	\$	2,530	\$	2,000	\$	1,197	\$	2,000	\$	-	Operating Savings interest income
125		Gifts	\$	4,000	\$	-	\$	131	\$	-	\$	-	Miscellaneous donations to the Diocese of CNY

1	Co/Ca/P++	Description		2015 Actual		2016 Revised Budget		2016 ytd actual June 2016		2017 Approved Budget		Difference tween 2016 and 2017	Commentary
126		Other	\$	1,144	\$	-	\$	74	\$	=	\$	-	
127		Accrual for E.Y.E., Fixed Assets (funded depreciation)	\$	-	\$	-	\$	-	\$	5,000	\$	5,000	Funds accrued in 2015 and 2016 for 2017 event for EYE \$4,000; Funded depreciation funds for purchase of video camera \$1,000
128		Accrual for Next Bishop Search	\$	-	\$	146,064	\$	-	\$	-	\$	(146,064)	2016: Funds used were accrued since last Bishop transition - total accrued was \$159,194.
129		Transfer from Savings	\$	-	\$	35,612	\$	-	\$	-	\$	(35,612)	2016: 1-time, if needed to fund Bishop Search & Transition costs in excess of accrual for Bishop Search \$15,704; \$19,909 of previously Board designated funds for Sabbaticals
130	Total	Income	Ś	1,499,448	Ś	1,710,977	Ś	1,335,453	Ś	1,576,993	Ś	(133,984)	
131		ne - Expense	\$	1,541,602	<u> </u>	(16,814)		476,723		(0)	_т_	16,814	

^{*} Expenses are funded partially or fully by Diocesan Restricted Investment Earnings.

⁺ Canonical COM and COM teams

⁺⁺ Column B - "Co" = Corporate/"Ca" = Canonical/"P" = Program



