

2022 Health Premiums

Medical Plans

- **Full-Time Employees hired before January 1, 2016:** The Diocese/Parish shall pay 100% of the annual medical rate (premium) PLUS the annual deductible for the **Standard Plan, any tier (ie. Single, Employee plus one, Family).**
- **Full-Time Employees hired after December 31, 2015:** The Diocese/Parish shall pay for the **Standard Plan:**
 - 100% of the Single annual medical rate (premium) PLUS the Single annual deductible (Single Premium \$835/month, Single Deductible \$1,400).
 - 75% of the Employee + 1/Family Plan annual medical rate (premium) PLUS the annual deductible
 - i.e. – Family Premium \$2,338 minus Single Premium **\$835** = \$1,503. 75% x \$1,503 = **\$1,127.25**. Family Deductible \$2,800 minus Single Deductible **\$1,400** = \$1,400. 75% x \$1,400 = **\$1,050**.
 - The Diocese/Parish would pay \$1,962.25 (\$1,127.25 + \$835) in premiums and \$2,450 (\$1,400 + \$1,050) deductible.
- **Part-Time Employees:** Diocese/Parish would pay as above except at a percentage equal to the percentage of time in Letter of Agreement (Clergy) or time scheduled (Lay).
- **Alternate Plans:** An employee who chooses an Alternate Plan shall be responsible for any additional costs.
- **Employees 65 or older:** Please contact Cathy Hobart at (315) 474-6596 x131 or chobart@cnyepiscopal.org for information on Anthem BlueCard MSP PPO 100plan.

Medical Plan / Monthly Rates	Single	Employee + 1	Family
Anthem BCBS CDHP-15/HSA (Standard Plan) Premium (monthly)**	\$835.00	\$1,503.00	\$2,338.00
Deductible (annual)	\$1,400.00	\$2,800.00	\$2,800.00
Anthem BCBS CDHP-20/HSA (Alternate Plan) Premium (monthly)	\$738.00	\$1,328.00	\$2,066.00
Deductible (annual)	\$2,800.00	\$5,450.00	\$5,450.00
Anthem BCBS BlueCard PPO 100 (Alternate Plan) Premium (monthly)	\$1,093.00	\$1,967.00	\$3,060.00
Anthem BCBS BlueCard MSP PPO 100 (ages 65+ with prior authorization)	\$874.00	\$1,573.00	\$2,447.00