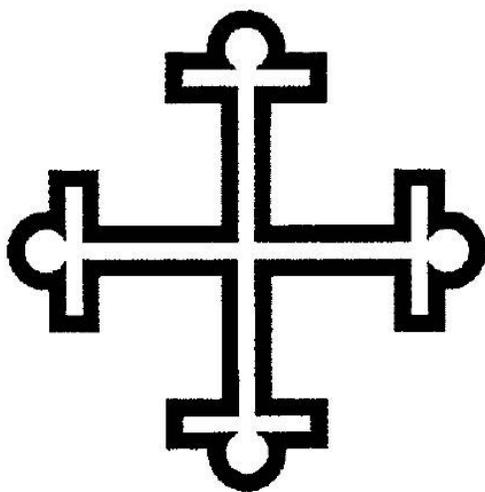


2015

Journal

OF THE 147TH ANNUAL CONVENTION



**The Episcopal Church in the
Diocese of Central New York**

*"To be the passionate presence of Christ for one another and
the world we are called to serve"*

cnyepiscopal.org

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Please Note: The Clergy, Parish and Diocesan Committee Directory is available as a separate publication. Copies of this publication are available from the Diocesan Office. Please contact Debbie Nettle at 315-474-6596 x120 or via email at office@cnyepiscopal.org if you would like a copy.

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Bishops

The Presiding Bishop of The Episcopal Church

The Most Rev. Michael Curry
Episcopal Church Center
815 Second Ave.
New York, NY 10017
(212) 716-6276
(800) 334-7626
E-mail: pboffice@episcopalchurch.org
Web Page: www.episcopalchurch.org

Bishops of Central New York

Gladstone B. Adams III	2001-
David Bowman, Assistant Bishop	2000-2001
David B. Joslin, Coadjutor 1991	1992-1999
O'Kelley Whitaker, Coadjutor 1981	1983-1992
Ned Cole, Coadjutor 1963	1969-1983
Walter M. Higley, Suffragan 1948	1960-1969
Malcolm E. Peabody, Coadjutor 1938	1942-1960
Edward H. Coley, Suffragan 1924	1936-1942
Charles Fiske, Coadjutor 1915	1921-1936
Charles T. Olmstead, Coadjutor 1902	1904-1921
Frederic D. Huntington	1869-1904

The Diocese of Central New York was organized in 1868.

The Bishop's Office

The Rt. Rev. Gladstone B. Adams III

Bishop

E-mail: bishop@cnyepiscopal.org

The Diocese of Central New York

1020 7th North St., Ste. 200

Liverpool, NY 13088

Phone: (315) 474-6596

Toll Free: (888) DIOC CNY (346-2269)

Fax: (315) 478-1632

E-mail: office@cnyepiscopal.org

Web page: cnyepiscopal.org

Office Personnel

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Coordinator, Diocesan Formation

Ext. 126

E-mail: kdengler@cnyepiscopal.org

McDaniel, Ms. Kathleen

Executive Assistant to the Bishop

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E-mail: kmcdaniel@cnyepiscopal.org

Fried, Ms. Judy

*Transition Ministry/Secretary
of Convention*

Ext. 130

E-mail: jfried@cnyepiscopal.org

Nettle, Ms. Debbie

Receptionist/Secretary

Ext. 120

E-mail: dnettle@cnyepiscopal.org

Hobart, Ms. Cathy

Controller

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E-mail: chobart@cnyepiscopal.org

Kadet Sanderson, Ms. Meredith

Communication Specialist

(917) 974-3391

E-mail: mksanderson@cnyepiscopal.org

Special Ministries Staff

Bishop's Pastoral Deputies for Retired Clergy & Spouses

Dirghalli, The Rev. S. George (315) 474-2812
E-mail: dirghallig@aol.com

Jones, The Rev. C. James (607) 722-8589
E-mail: cjones2@stny.rr.com

Knox, The Rev. Jeffrey D. (315) 592-4724
E-mail: thejeffknox@gmail.com

Ephphatha Mission Chapel of the Deaf

Williams, The Very Rev. Peter, Vicar (315) 727-8189
c/o St. Paul's Lutheran Church
210 Hazel St., Liverpool, NY 13088
E-mail Office: irishman58carlton@aol.com
E-mail: frpete310@aol.com (video phone) (315) 679-4216

Coordinator of Ministry to the Armed Forces

Hallanan, Ms. Felicity (315) 387-2929
E-mail: everlastingjoyandfelicity@gmail.com

Youth Ministry Coordinator

Busby, The Rev. Lisa J. (607) 745-5661
E-mail: lisajbusby@gmail.com

Telecommunications for the Deaf (Videophones) Note:

To contact the Ephphatha Office, via Videophone, please call (315) 679-4216. This number is for the deaf and hearing. The Ephphatha part-time volunteer will get back to you as soon as possible. To reach The Very Rev. Peter Williams, Vicar, please call (315) 727-8189. For all other calls to the deaf please dial 1-800-421-1220 and an operator will assist you.

Diocesan Structure

(As of November 2015)

Officers of Convention

Adams, The Rt. Rev. Gladstone, *Bishop*
Fried, Ms. Judy, *Secretary of Convention*
Curtin, Mr. Paul J. Jr., Esq., *Chancellor*
Berry, Ms. Martha, Esq., *Vice-Chancellor*

The Standing Committee

Day, The Rev. Christine J.
President and Chair
(607) 797-3354
E-mail: revchristinejday@aol.com

Balduf, Ms. Stacey, Esq., *Secretary*

Class of 2016:

Hallanan, Ms. Felicity
Hegney, The Rev. Georgina

Class of 2017:

Hallinan, Ms. Beth
Szachara, The Rev. Joell

Class of 2018:

Dawson, Ms. Maria
Day, The Rev. Christine

Class of 2019:

Balduf, Ms. Stacey, Esq.
Kenna, The Rev. Jennifer

The Diocesan Board **(Trustees of the Diocese)**

Adams, The Rt. Rev. Gladstone B., *Chair*

Martinichio, The Rev. John, *Vice Chair*
(607) 748-8118
E-mail: johnrobert58@ao.com

Curtin, Mr. Paul, Esq., *Chancellor*

McDaniel, Ms. Kathleen, *Corporate Secretary and Recording Secretary*

Szachara, The Rev. Joell
Standing Committee Rep.

Smith, Ms. Deborah
Treasurer

Class of 2016:

Schofield-Broadbent, The Very Rev. Carrie
Weir, Ms. Terri

Class of 2017:

Martinichio, The Rev. John
Patterson, Ms. Ernestine

Class of 2018:

Currier, Mr. Patrick
The Rev. Dr. Leon Mozeliak, Jr.

**COMMITTEES OF THE
DIOCESAN BOARD**

Investment Committee

Stewart, Dr. Charles, *Chair*
(315) 685-8578
E-mail: cnstewart@verizon.net

Couch, Mr. Gregory
Fish, Mr. Hamilton
Hughes, Mr. James, Esq.
Lipe, Mr. William C.
Smith, Ms. Deborah
Sweet, Ms. Judith
Watt, Mr. John

Diocesan Board Liaison:
Smith, Ms. Deborah

Bishop's Office Liaison:
Hobart, Ms. Cathy

Property Committee

Currier, Mr. Patrick, *Chair*
(315) 782-2005
E-mail: pjc@aubertinecurrier.com

Kessler, Mr. Brian, *Co-Chair*
(607) 648-4264

Groves, Mr. Thomas
Messenger, The Rev. Ray
Oatman, Mr. Milton
Price, Mr. Windsor
Wolf, Mr. Theodore

Diocesan Board Liaison:
Currier, Mr. Patrick

Bishop's Office Liaison:
McDaniel, Ms. Kathleen

Safe Church Coordinator

TBD

Bishop's Office Liaison:
McDaniel, Ms. Kathleen

Ministry Support Committee

Martinichio, The Rev. John, *Co-Chair*
(607) 706-8854
E-mail: johnrobert58@aol.com

Crosswaite, The Very Rev. John, *Co-Chair*
(315) 767-1728
E-mail: jcrosswaite@twcny.rr.com

Bloomer, Mr. Thomas
Dugas, Ms. Penny

Bishop's Office Liaison:
Fried, Ms. Judy

**Budget for Mission and Ministry
Committee**

Copeland, The Rev. Wanda, *Chair*
(607) 739-5226
E-mail: pastorwanda@stny.rr.com

Martinichio, The Rev. John
Smith, Ms. Deborah

Bishop's Office Liaison:
Hobart, Ms. Cathy

Mission and Ministry

Block - Grants Subcommittee

Smith, Ms. Deborah
Szachara, The Rev. Joell

Bishop's Office Liaison:

Hobart, Ms. Cathy

Stewardship Committee

Mozeliak, The Rev. Dr. Leon Jr., *Chair*

Bloomer, Mr. Thomas
Coleman, Ms. Peggy
Henry, Mr. Donald

Diocesan Board Liaison:

Mozeliak, The Rev. Dr. Leon, Jr.

Bishop's Office Liaison:

McDaniel, Ms. Kathleen

Diocesan Corporations:

- The Diocese of Central New York, Inc.
- Unified Investment Funds of The Dio.
of Central New York
- Thornfield Foundation, Inc.

*The trustees of all Diocesan Corporations
are the members of the Diocesan Board.*

Disciplinary Board

Bowman, Ms. Cynthia, Esq., *President*
(607) 255-0383
E-mail: cgb28@cornell.edu

Class of 2016:

Carkey, Dr. Bambi
Helmer, Ms. Lynda
Larabee, The Rev. Dr. Richard

Class of 2017:

Bowman, Ms. Cynthia, Esq.
Calhoun-Bryant, The Rev. Julie
Sanderson, Ms. Laurie

Class of 2018:

Banner, The Rev. Dcn. Shelly

Intake Officers:

Hegney, The Rev. Georgina
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Mathews, Mr. Lawrence
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Wohlers, Dr. Jack
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E-mail: jwohlers@centresyracuse.com

Bishop's Office Liaison:

McDaniel, Ms. Kathleen

**The Foundation of the Diocese
of CNY**

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Oatman, Mr. Milton, *President*
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Odell, Mr. Paul, *Vice-President*
(607) 387-9381
E-mail: jpodell@fltg.net

TBD, Corporate Secretary and Treasurer
E-mail:

Eden, The Rev. Kathryn (Holly)
Norfleet, Ms. Doren, Esq.
Wichelns, The Rev. Dr. Jerome

Class of 2016:

Copeland, The Rev. Wanda
Oatman, Mr. Milton
Odell, Mr. Paul

Bishops Office Liaison:

McDaniel, Ms. Kathleen

Class of 2017:

Comfort, Ms. Kelly
Logan, The Rev. Linda
Wolf, Mr. Theodore

Resolutions Committee

Curtin, Mr. Paul J., Esq., *Co-Chair*
(315) 815-4221
E-mail: pcurtin@curtinlawpc.com

Class of 2018:

Groves, Mr. Thomas
Moore, Mr. Charles
Norfleet, Dr. Dennis

Day, The Rev. Christine J., *Co-Chair*
(607) 797-3354
E-mail: revchristinejday@aol.com

Non-Voting Member

Sherman, Mr. William

Berry, Ms. Martha, Esq.
Hegney, The Rev. Georgina
Hughes, Mr. James, Esq.
Hunt, Mr. Brad, Esq.
Logan, The Rev. Linda
Lutz, The Rev. Dr. William

Moore, Ms. Ann, *Recording Secretary*
Hobart, Ms. Cathy, *Accountant*

Bishop Office Liaison:

McDaniel, Ms. Kathleen

Foundation Screening & Review Committee

Oatman, Mr. Milton, *President*
Moore, Mr. Charles
Odell, Mr. Paul, *Vice President*
Wolf, Mr. Theodore

Committee on Credentials of Lay Delegates

Moore, Mr. Charles
(315) 637-9338
E-mail: cmmoore@twcny.rr.com

Bishop's Office Liaison:

Nettle, Ms. Debbie

Bishop Office Liaison:

Fried, Ms. Judy

STANDING COMMITTEES OF CONVENTION

Constitution & Canon Committee

Hunt, Mr. Brad, Esq., *Chair*
(315) 472-7264
E-mail: bhunt@mackenziehughes.com

Canonical Clergy - 147th Diocesan Convention

<u>Name</u>	<u>Home City</u>	<u>Home State</u>
Gladstone B.	Adams III	Marietta NY
Robert F.	Adkins, Jr.	Elmira NY
Adrian A.	Amaya	Syracuse NY
John	Andersen	Alexandria Bay NY
Harold D.	Avery	Syracuse NY
Robert C.	Ayers	Cazenovia NY
Shelly	Banner	Oswego NY
Daniel	Barker	Vestal NY
John H.	Barrett, Jr.	Westerly RI
Margaret	Bates	Skaneateles NY
Jane	Baxter	Ferrisburg VT
E. Heather	Benson	Ilion NY
Joseph	Bergin	Kirkville NY
Gerard F.	Beritela	Syracuse NY
Nancy	Betz	Johnstown NY
Robert H.	Beveridge	Seattle WA
Charles H.	Birkby	Rolla MO
V. Powell	Bliss	Montague MA
David G.	Bollinger	Chenango Bridge NY
Richard A.	Bower	Ludlow VT
J. Gurdon	Brewster	Newfield NY
Karen Vickers	Budney	Dover MA
Lisa	Busby	Cortland NY
C. Roger	Butler	Albemarle NC
Julie E.	Calhoun-Bryant	Marcellus NY
Cathy	Carpenter	Baldwinsville NY
Dena	Cleaver-Bartholomew	Manlius NY
Rebecca	Coerper	Skaneateles NY
James A.	Corl	Auburn NY
Wanda	Copeland	Horseheads NY
Kathryn	Corley	Syracuse NY
John	Crosswaite	Clayton NY

Canonical Clergy - 147th Diocesan Convention (continued)

<u>Name</u>		<u>Home City</u>	<u>Home State</u>
Christine J.	Day	Binghamton	NY
Katherine B.L.	Day	Dewitt	NY
Gary J.	DeHope	Bayamon	PR
John D.	Derbyshire	Syracuse	NY
Robert	de Wetter	Snowmass Village	CO
S. George	Dirghalli	Syracuse	NY
Geoffrey	Doolittle	Owego	NY
David	Drebert	Binghamton	NY
Kay	Drebert	Binghamton	NY
Kathryn O. (Holly)	Eden	Oswego	NY
Holly S.	Evans	Copenhagen	NY
Elizabeth	Ewing	Binghamton	NY
Cameron H.	Fish	Mystic	CT
Robin	Flocken	Cazenovia	NY
Martha L.	Forisha	San Antonio	TX
Margaret	Gay	Camden	NY
Walter E.	Giles	Adams Center	NY
Elizabeth	Gillett	Hamilton	NY
Mark A.	Giroux	Whitney Point	NY
Barbara T.	Groves	Whitesboro	NY
G. Cole	Gruberth	Ithaca	NY
Suzanne	Guthrie	Brewster	NY
David	Hanselman	Greene	NY
Jeanne	Hansknecht	Cazenovia	NY
Jeffrey	Haugaard	Waterloo	NY
Georgina	Hegney	New Hartford	NY
James	Heidt	Clockville	NY
Sara M. (Sally)	Heiligman	Amsterdam	NY
Charles	Henderson III	N. Hampton	MA
John C.	Humphries, Jr.	Elmira	NY

Canonical Clergy - 147th Diocesan Convention (continued)

<u>Name</u>		<u>Home City</u>	<u>Home State</u>
Ninon	Hutchinson	Croghan	NY
C. James	Jones	Binghamton	NY
Jennifer	Kenna	Cape Vincent	NY
Judith M.	Kessler	Binghamton	NY
Daisy	Kirkpatrick	Lansing	NY
Jeffrey D.	Knox	Oswego	NY
Richard F.	Kuenkler	Thailand	
George R.	Laedlein	Guilford	CT
Nancy Upson	Lane	Elmira	NY
Richard	Larabee	Watertown	NY
John	LaVoe	Oriskany	NY
Richard H.	Lewis	Lowell	MA
Sarah V.	Lewis	Lowell	MA
Harry R.	Little	Carthage	NY
Linda M.	Logan	Boonville	NY
Leon L.	Love	Waverly	NY
G. Thomas	Luck	Fredricksburg	TX
William C.	Lutz	Elmira	NY
Bruce	MacDuffie	Westminster	VT
Johanna	Marcure	Syracuse	NY
John	Martinichio	Binghamton	NY
Donald W.	Matthews	Elmira	NY
Bridget	McManus	Syracuse	NY
Ray S.	Messenger	Moravia	NY
Beverly A.	Messenger-Harris	Sherrill	NY
Paul A.	Metzler	St. Louis	MO
David R.	Mihalyi	Lowville	NY
Perry	Mouncey	Liverpool	NY
Culver L.	Mowers	Brooktondale	NY
Leon	Mozeliak	Utica	NY
Edward	Murphy	Lowville	NY
Virginia W.	Nagel	Syracuse	NY
George O.	Nagle	Saranac Lake	NY

Canonical Clergy - 147th Diocesan Convention (continued)

<u>Name</u>		<u>Home City</u>	<u>Home State</u>
Donnel	O'Flynn	Haiti	
Timothy H.	Parsons	Norway	ME
Dorothy	Pierce	Whitney Point	NY
J. Edward	Putnam		
William	Redfield	Fayetteville	NY
Timothy S.	Reger	Clinton	NY
Marilyn	Sanders	Lewes	DE
Richard	Schaal	Owego	NY
Betty Bone	Schiess	Cicero	NY
Jacqueline	Schmitt	DeWitt	NY
Barbara G.	Schmitz	Ithaca	NY
Kathlyn	Schofield	Syracuse	NY
Carrie	Schofield-Broadbent	Syracuse	NY
John A.	Shaffer	Oswego	NY
Terry L.	Sheldon	Clark Mills	NY
Joan A.	Shelton	Washington	DC
Jean	Skinner	Sauquoit	NY
A. Nick	Smith	Manlius	NY
H. Alan	Smith	Manlius	NY
Philip W.	Snyder	Lititz	PA
Ann A.	Stillman	New Hartford	NY
Wayne	Storey	Watertown	NY
A. Richard	Strauss	Ithaca	NY
Byron D.	Stuhlman	Round Pond	ME
Joell B.	Szachara	New Hartford	NY
Charles G.	Taylor	New Berlin	NY
Douglas	Taylor-Weiss	Auburn	NY
Renée M.	Tembeckjian	Manlius	NY
John	Throop	Adams	NY
Jan J.	Toof	Wheaton	IL
Alfred G.	Totley, Jr.	Clinton	NY
Edward A.	Tulis, Jr.	White Stone	VA

Clergy In Order of Canonical Residence (continued)

Knox, Jeffrey D.	Retired	O	Jun 04, 1966
Twyman, Thomas W.		R	Jun 23, 1967
Corl, James A.	Retired	O	Jun 10, 1968
Mowers, Culver L.	Retired	O	Jun 14, 1968
Williams, Joseph A.	Retired	O	Jan 22, 1969
Dirghalli, S. George	Retired	R	Aug 01, 1968
Brewster, John Gurdon	Retired	R	Apr 16, 1969
Jones, Charles James	Retired	R	May 06, 1969
DeHope, Gary J.	Retired	O	Jun 14, 1970
Avery, Harold D.	Retired	R	Jul 28, 1970
Smith, H. Alan	Retired	R	Sep 07, 1971
Wilson, K. Wayne	Retired	R	Dec 20, 1971
LaVoe, John F.	Retired	O	May 15, 1972
Schiess, Betty Bone	Retired	O	Jun 25, 1972
Messenger-Harris, Beverly		O	Jun 16, 1975
Humphries, Jr., John C.	Retired	R	Oct 15, 1975
Mihalyi, David R.	Retired	O	Sep 17, 1977
Kuenkler, Richard	Retired	O	Jun 17, 1978
Laedlein, George R.	Retired	R	Jul 01, 1978
Strauss, A. Richard	Retired	O	Jun 23, 1979
Little, Harry R.	Retired	R	Dec 01, 1980
Birkby, Charles H.	Retired	R	Sep 01, 1981
Lane Upson, Nancy J.	Retired	O	Jun 11, 1983
Turner, Jr., William J.	Retired	R	Sep 21, 1983
Kessler, Judith M.	Retired	O	Jun 08, 1985
Sheldon, Terry L.	Retired	O	Jun 08, 1985
Taylor, Charles G.		R	Jul 08, 1985
Bollinger, David G.	Retired	R	Feb 15, 1986
Beveridge, Robert H.	Retired	R	Nov 16, 1987
Calhoun-Bryant, Julie E.		O	Jun 18, 1988
Nagel, Virginia	Retired	R	Sep 1, 1988
Flocken, Robin P.	Retired	R	Sep 1, 1988
Snyder, Philip W.	Retired	R	Oct 17, 1988

Clergy In Order of Canonical Residence (continued)

Benson, E. Heather	Retired	R	Oct 25, 1988
Fish, Cameron		O	Jun 17, 1989
Butler, C. Roger	Retired	R	Dec 01, 1989
Parsons, Timothy H.	Retired	R	Aug 08, 1990
Messenger, Ray S.	Retired	R	Mar 01, 1991
Shelton, Joan	Retired	R	Apr 15, 1991
Bower, Richard A.	Retired	R	July 24, 1991
Turner, Donald L.	Retired	R	Sep 27, 1991
Eden, Kathryn O.	Retired	R	Nov 20, 1992
Lewis, Richard H.	Retired	R	Apr 15, 1993
Giroux, Mark A.		R	Jan 8, 1995
Metzler, Paul A.		O	Jun 17, 1995
Henderson III, Charles	Retired	R	Sep 1, 1995
Redfield, William C.	Retired	R	Sep 15, 1995
Williams, Colin		O	Nov 11, 1995
Bergin, Joseph A.	Retired	R	Jan 1, 1996
Wingert, John A.	Retired	R	Apr 16, 1996
Barrett, Jr., John H.	Retired	R	Apr 21, 1996
Shaffer, John A.		R	Jun 1, 1996
Beritela, Gerard F.		R	July 15, 1996
Szachara, Joell B.		O	Jun 11, 1997
Day, Katherine B.L.		R	Sep 24, 1997
Betz, Nancy C.	Retired	R	Oct 27, 1997
Matthews, Donald W.		R	May 27, 1998
Budney, Karen B.V.		R	Jun 23, 1998
Taylor-Weiss, Douglas	Retired	R	Aug 1, 1998
Stuhlman, Byron D.	Retired	R	Sept 1, 1998
Wichelns, Jerome B.	Retired	O	Dec 12, 1998
Day, Christine J.		O	Jun 12, 1999
Lutz, William C.		R	Sept 24, 1999
Love, Leon	Retired	R	Oct 28, 1999
Forisha, Martha	Retired	R	Feb 15, 2001
Heiligman, Sara	Retired	R	Mar 15, 2001
Derbyshire, John (Deacon)	Retired	R	March 27, 2001
de Wetter, Robert		R	October 3, 2002
Martinichio, John		R	October 19, 2002
Reger, Timothy		O	December 15, 2002
Kirkpatrick, Daisy (Deacon)	Retired	O	August 21, 2003

Clergy In Order of Canonical Residence (continued)

Guthrie, Suzanne		R	October 28, 2003
Putnam, J. Edward	Retired	R	May 6, 2003
Logan, Linda M.		R	September 30, 2003
Lewis, Sarah	Retired	O	August 7, 2004
Schofield-Broadbent, Carrie		O	January, 3, 2004
Gillett, Elizabeth R. H.		R	April 21, 2004
Luck, G. Thomas	Retired	R	May 27, 2004
Baxter Jane (Deacon)		R	August 10, 2004
O'Flynn, Donnel		R	November 16, 2004
Bates, Margaret	Retired	O	September 17, 2005
Banner, Shelly (Deacon)		O	November 19, 2005
Groves, Barbara (Deacon)		O	November 19, 2005
Skinner, Jean (Deacon)		O	November 19, 2005
McManus, Bridget		R	April 18, 2006
Gay, Margaret	Retired	O	May 30, 2007
Schofield, Kathlyn		O	June 6, 2007
Mouncey, Perry		O	June 9, 2007
Murphy, Edward		O	June 16, 2007
Storey, Wayne	Retired	O	June 16, 2007
Wichelns, Anne		O	June 16, 2007
Stillman, Ann	Retired	O	June 27, 2007
Hegney, Georgina		O	December 13, 2007
Heidt, James K.		O	December 15, 2007
Evans, Holly		O	January 19, 2008
Schmitz, Barbara G.		R	April 15, 2008
Sanders, Marilyn	Retired	R	May 17, 2008
Williams, Peter A.		R	October 18, 2008
Amaya, Adrian A.		R	November 13, 2008
Tembeckjian, Renée		O	January 9, 2009
West, Clark R.		R	June 3, 2009
Pierce, Dorothy (Deacon)		O	November 14, 2009
Mozeliak, Leon		R	November 17, 2009
Cleaver-Bartholomew, Dena		R	March 16, 2010
Coerper, Rebecca		R	July 27, 2010
Doolittle, Geoffrey		O	November 3, 2010
Marcure, Johanna		R	November 18, 2010
Schaal, Richard		O	December 4, 2010
MacDuffie, Bruce	Retired	R	January 13, 2011
Kenna, Jennifer		O	June 18, 2011
Schmitt, Jacqueline	Retired	R	August 30, 2011

Clergy In Order of Canonical Residence (continued)

Andersen, John (Jack)	R	November 15, 2011
Drebert, David	R	June 28, 2011
Drebert, Kay (Deacon)	R	July 26, 2011
Hanselman, David	O	November 12, 2011
Copeland, Wanda	R	October 31, 2012
Larabee, Richard	R	February 12, 2013
Gruberth, G. Cole	R	April 23, 2013
Crosswaite, John	R	April 25, 2013
Throop, John	R	July 23, 2013
Hutchinson, Ninon	R	October 3, 2013
Barker, Daniel	R	November 12, 2013
Smith, Nick	O	December 7, 2013
Hansknecht, Jean	R	September 16, 2014
Moore, Steven	R	September 17, 2015
Corley, Kathy	R	June 30, 2015
Carpenter, Cathy	R	March 3, 2015
Hauggaard, Jeffrey (Deacon)	O	May 9, 2015
Busby, Lisa (Deacon)	O	June 6, 2015
Ewing, Elizabeth	R	September 17, 2015

(O - Ordained, R - Received)

Parish Directory By District

As of November 2015

Southern Tier East District (ST)

The Very Rev. Richard Schaal, Dean

Binghamton, Christ Church
Binghamton, Trinity Memorial
Chenango Bridge, St. Mark's
Endicott, St. Paul's
Johnson City, All Saints'
Marathon, St. John's*
Owego, St. Paul's
Speedsville, St. John's
Windsor, Zion

Chemung District (CG)

The Rev. Donald W. Matthews, Dean

Elmira, Emmanuel
Elmira, Grace
Elmira, Trinity
Horseheads, St. Matthew's
Waverly, Grace

Chenango District (CN)

The Very Rev. Charles G. Taylor, Dean

Afton, St. Ann's
Bainbridge, St. Peter's
Greene, Zion
New Berlin, St. Andrew's
Norwich, Emmanuel
Oxford, St. Paul's
Sherburne, Epiphany
South New Berlin, St. Matthew's***

Finger Lakes - Syracuse West District (FW)

The Very Rev. Rebecca Coerper, Dean

Auburn, SS. Peter & John
Aurora, St. Paul's
Camillus, St. Luke's
Jordan, Christ Church
Marcellus, St. John's
Moravia, St. Matthew's
Seneca Falls, Trinity
Skaneateles, St. James'
Syracuse, St. Mark the Evangelist
Waterloo, St. Paul's
Willard, Christ Church
Willowdale, Grace

Ithaca-Cortland District (IC)

The Very Rev. Peter Williams, Dean

Candor, St. Mark's***
Cortland, Grace and Holy Spirit
Ithaca, St. John's
Ithaca, The Episcopal Chaplaincy at Cornell**
Slaterville Springs, St. Thomas'
Trumansburg, Epiphany***

North Country District (NC)

The Very Rev. John Crosswaite, Dean

Adams, Emmanuel
Alexandria Bay, Church of St. Lawrence*
Black River, St. John's
Brownville, St. Paul's
Cape Vincent, St. John's
Carthage, Grace
Clayton, Christ Church
Copenhagen, Grace
Evans Mills, St. Andrew's
Lowville, Trinity
Pierrepoint Manor, Zion
Sackets Harbor, Christ Church
Watertown, Trinity

Parish Directory By District (continued)

As of November 2015

Oswego-Northern Onondaga District (ON)

**The Very Rev. Carrie Schofield-Broadbent,
Dean**

Baldwinsville, Grace
Constantia, Trinity***
Fulton, All Saints'
Liverpool, St. Matthew's***
Mexico, Grace
Oswego, Resurrection
Pulaski, St. James'

Syracuse-East District (SE)

The Very Rev., Dean TBD

Cazenovia, St. Peter's
Chittenango, St. Paul's***
DeWitt, St. David's
East Syracuse, Emmanuel
Fayetteville, Trinity
Manlius, Christ Church
Syracuse, Grace
Syracuse, St. Alban's
Syracuse, St. Paul's Cathedral
Syracuse, Saviour*
Syracuse, Ephphatha****

Utica-Rome (UR)

The Very Rev. James Heidt, Dean

Barneveld, St. David's
Boonville, Trinity
Camden, Trinity
Canastota, Trinity***
Chadwicks, St. George's***
Clark Mills, St. Mark's
Clinton, St. James'
Constableville, St. Paul's
Hamilton, St. Thomas'
New Hartford, St. Stephen's
Oneida, St. John's
Paris Hill, St. Paul's*
Port Leyden, St. Mark's
Rome, Zion
Sherrill, Gethsemane
Utica, Grace
Whitesboro, St. John's

** Diocesan Chapel*

*** Diocesan College Chapel*

**** Unincorporated Parish*

***** Mission Chapel*

Clergy Present at Convention

Gladstone B. Adams	Jeffrey Haugaard	William Wheeler*
Lesley Adams*	Georgina Hegney	Anne Wichelns
Adrian Amaya	James Heidt	Jerome Wichelns
Harold Avery	Ninon Hutchinson	Peter Williams
Shelly Banner	C. James Jones	
Daniel Barker	Polly Kasey*	
Margaret Bates	Jennifer Kenna	
E. Heather Benson	Judith M. Kessler	* Licensed to Officiate
Joseph Bergin	Richard Larabee	
Gerard Beritela	Harry R. Little	
Geraldine Bissell-Thompson*	Linda M. Logan	
Richard Bower	William C. Lutz	
Gurdon Brewster	Johanna Marcure	
Lisa Busby	John Martinichio	
Julie Calhoun-Bryant	Donald Matthews	
Cathy Carpenter	Bridget McManus	
Dena Cleaver-Bartholomew	Beverly Messenger-Harris	
Rebecca Coerper	Stephen Moore	
Wanda Copeland	Perry Mouncey	
James A. Corl	Leon Mozeliak	
Kathryn Corley	Edward Murphy	
John Crosswaite	Virginia Nagel	
Christine J. Day	Dorothy Pierce	
Katherine Day	Jacqueline Schmitt	
Geoffrey Doolittle	Barb Schmitz	
David Drebert	Kathlyn Schofield	
Kay Drebert	Carrie Schofield-Broadbent	
Holly Eden	Terry L. Sheldon	
Holly Evans	Jean Skinner	
Elizabeth Ewing	Arthur (Nick) Smith	
Elizabeth Gillett	Naomi Sorrwar-Randall*	
Mark Giroux	Wayne Storey	
Barbara T. Groves	Charles G. Taylor	
G. Cole Gruberth	Renée Tembeckjian	
David Hanselman	John Throop	
Jeanne Hansknecht	Clark West	

Lay, Alternate, Youth Delegates Present (Alphabetical by City):

<u>Name</u>	<u>Parish</u>	<u>City</u>
Renee Dougall	Emmanuel	Adams
John McFadden	Emmanuel	Adams
Betty Vail	St. Ann's	Afton
Ginger Farr	SS Peter & John	Auburn
Lisa Semenza	SS Peter & John	Auburn
Margaret Abdallah (alt)	SS Peter & John	Auburn
Mary Riley (alt)	SS Peter & John	Auburn
Scott Gross	St. Paul's	Aurora
Lili MacCormick	St. Paul's	Aurora
Sue Shrove	St. Peter's	Bainbridge
Phyllis Begg	Grace	Baldwinsville
Brad Pettit	Grace	Baldwinsville
Austin Wolf (yth)	Grace	Baldwinsville
Jean Bray	St. David's	Barneveld
Ricky Doolittle	St. David's	Barneveld
Lynne Swartz (alt)	St. David's	Barneveld
Elizabeth Davidson	Christ Church	Binghamton
James Davidson	Christ Church	Binghamton
Tom Harding	Trinity Memorial	Binghamton
Sandra Michael	Trinity Memorial	Binghamton
Dee Caldwell	St. John's	Black River
Joseph Colomb	St. John's	Black River
Kathy Kaufman (alt)	St. John's	Black River
Emily Caldwell (yth)	St. John's	Black River
Joshua Caldwell (yth)	St. John's	Black River
Ed Plato	Trinity	Boonville
Heidi Stabb	Trinity	Boonville
Rebecca Small-Kellogg	St. Paul's	Brownville
Steven Kellogg	St. Paul's	Brownville
Ione Hodge (alt)	St. Paul's	Brownville
Andrea Deuel	Trinity	Camden
Angela Frey	Trinity	Camden
Judy Pfister	Trinity	Camden
Abby Frey (yth)	Trinity	Camden
Robert Tackman	St. Luke's	Camillus
Eileen Robertson	St. Luke's	Camillus

Lay, Alternate, Youth Delegates Present (Alphabetical by City) (continued):

<u>Name</u>	<u>Parish</u>	<u>City</u>
Marie Tackman (alt)	St. Luke's	Camillus
Bruce Pegg	Trinity	Canastota
Ned Tudi	Trinity	Canastota
Dale Andersen	St. Mark's	Candor
Anna Brown	St. Mark's	Candor
Charlene Fix	St. John's	Cape Vincent
Nancy Del Borgo	St. John's	Cape Vincent
William Thompson	Grace	Carthage
Cherie Thompson	Grace	Carthage
Robert Conway	St. Peter's	Cazenovia
Gretchen Lipp	St. Peter's	Cazenovia
Carlson Cameron	St. George's	Chadwicks
Patricia Cameron	St. George's	Chadwicks
Brian Kessler	St. Mark's	Chenango Bridge
Alan Blythe	St. Mark's	Chenango Bridge
Elizabeth Jacobs (yth)	St. Mark's	Chenango Bridge
Sue Gerling	St. Paul's	Chittenango
Judy Olmstead	St. Paul's	Chittenango
Judy Montgomery (alt)	St. Paul's	Chittenango
Betty Doerner	St. Mark's	Clark Mills
Gail Williamson	St. Mark's	Clark Mills
Shirley Carpenter	Christ Church	Clayton
Tory Jones	Christ Church	Clayton
Katherine Collett	St. James'	Clinton
Patty Fox	St. James'	Clinton
Linda Tanner	Grace	Copenhagen
Kathryn Reed	Grace	Copenhagen
Julie Reed-Keegan (alt)	Grace	Copenhagen
Brian Tanner (alt)	Grace	Copenhagen
Colleen Dye	Grace & Holy Spirit	Cortland
Rosemary Vail	Grace & Holy Spirit	Cortland
Barbara Bergeron (alt)	Grace & Holy Spirit	Cortland
Glenn Spiegel (alt)	Grace & Holy Spirit	Cortland
Timothy Orcutt	St. David's	DeWitt
Ann Wickes	St. David's	DeWitt
Barbara Crane	Emmanuel	East Syracuse
Michael Wolf	Emmanuel	East Syracuse

Lay, Alternate, Youth Delegates Present (Alphabetical by City) (continued):

<u>Name</u>	<u>Parish</u>	<u>City</u>
Jean Schaufler	Emmanuel	Elmira
Michael Clarkson	Grace	Elmira
Philip Loud	Grace	Elmira
Judy Sheasley	Trinity	Elmira
Judi Brayer	Trinity	Elmira
Haleigh Carlson (yth)	Trinity	Elmira
Bob Pettit	St. Paul's	Endicott
Suzanne Pettie	St. Paul's	Endicott
Jennifer Westermann	St. Paul's	Endicott
Lynda Helmer (alt)	St. Paul's	Endicott
Kathy Hicks	St. Andrew's	Evans Mills
Charles Moore	Trinity	Fayetteville
Ann Moore	Trinity	Fayetteville
Sue Merchant	Trinity	Fayetteville
Sue Cenci	Trinity	Fayetteville
Thomas Zino (alt)	Trinity	Fayetteville
Lee Webber	All Saints'	Fulton
Rebecca Johnson	All Saints'	Fulton
Page Flanagan	Zion	Greene
Renée Orr	Zion	Greene
Terri Weir (alt)	Zion	Greene
Barbara Bowen	St. Thomas'	Hamilton
Janice Frutiger	St. Thomas'	Hamilton
Barbara Talbot	St. Matthew's	Horseheads
Dori Fulk	St. Matthew's	Horseheads
Stephanie Nevels	St. John's	Ithaca
Lisa Tatusko	St. John's	Ithaca
Thomas Johnson	All Saints'	Johnson City
Robert Steber	All Saints'	Johnson City
Sandra Johnson (alt)	All Saints'	Johnson City
David Ward	Christ Church	Jordan
Debora Ward	Christ Church	Jordan
Lawton Schwarting (yth)	Christ Church	Jordan
Sarah Alamond	St. Matthew's	Liverpool
Cindy Adamowsky	St. Matthew's	Liverpool

Lay, Alternate, Youth Delegates Present (Alphabetical by City) (continued):

<u>Name</u>	<u>Parish</u>	<u>City</u>
Bridget Millard	Trinity	Lowville
Jill Morales	Trinity	Lowville
Maria Dawson	Christ Church	Manlius
Catherine Montes	Christ Church	Manlius
Chris Denny	Christ Church	Manlius
Bill Dawson (alt)	Christ Church	Manlius
Kristin Conley	St. John's	Marcellus
Erin Moore	St. John's	Marcellus
Nancy Widell	Grace	Mexico
Tom Widell	Grace	Mexico
Grant Kinney	St. Matthew's	Moravia
Patricia Kinney	St. Matthew's	Moravia
Lynne Walton	St. Andrew's	New Berlin
Becky Topham	St. Stephen's	New Hartford
Nancy Hartmann	St. Stephen's	New Hartford
Sandra Aylesworth	St. John's	Oneida
Joan Livingston	St. John's	Oneida
Judy Wallace	Resurrection	Oswego
Barbara Dexter	Resurrection	Oswego
Carolyn Yost	St. Paul's	Owego
Misty Malmstrom	St. Paul's	Owego
Rosie Cole-Hamilton (alt)	St. Paul's	Owego
Elaine Carril (alt)	St. Paul's	Owego
Fay Bettinger	Zion	Pierrepont Manor
Carol Forrester	Zion	Pierrepont Manor
Anthony Belmont	St. Mark's	Port Leyden
Felicity Hallanan	St. James'	Pulaski
Maureen Anderson	St. James'	Pulaski
Jane Padron	Zion	Rome
Jennifer Swinney	Zion	Rome
Sandra Latimer(alt)	Zion	Rome
Irene Ferrante	Trinity	Seneca Falls
Lori Shaw	Trinity	Seneca Falls
Ronald Britton	Epiphany	Sherburne
Phyllis Britton	Epiphany	Sherburne
Brad Phillips (alt)	Epiphany	Sherburne

Lay, Alternate, Youth Delegates Present (Alphabetical by City continued)

<u>Name</u>	<u>Parish</u>	<u>City</u>
Joanne Feola	Gethsemane	Sherrill
Tom Bloomer	St. James'	Skaneateles
Susanne Howe	St. James'	Skaneateles
Kathy Crowther	St. James'	Skaneateles
Rick Burton	St. James'	Skaneateles
Nancy Corl (alt)	St. James'	Skaneateles
Charles Crowther (alt)	St. James'	Skaneateles
Arthur Berkey	St. Thomas'	Slaterville Springs
Susan Larkin	St. Thomas'	Slaterville Springs
Cheryl TenWolde	St. Matthew's	S. New Berlin
Harmon TenWolde	St. Matthew's	S. New Berlin
David Cole	St. John's	Berkshire (Speedsville)
John Frieman	St. John's	Berkshire (Speedsville)
Ernestine Patterson	Grace	Syracuse
Julia Mettler-Grove (yth)	Grace	Syracuse
Bobbi Lombardo	St. Alban's	Syracuse
Mary White	St. Alban's	Syracuse
Anna Amaya	St. Mark the Evangelist	Syracuse
Kathleen Phillips	St. Mark the Evangelist	Syracuse
Art Friedel	St. Paul's Cathedral	Syracuse
Marion Greenhalgh	St. Paul's Cathedral	Syracuse
Sue DeCotiis	Church of the Epiphany	Trumansburg
Kathleen Kramer	Church of the Epiphany	Trumansburg
Earla Sue McNaull (alt)	Church of the Epiphany	Trumansburg
Christine Diviak	Grace	Utica
Tom Groves	Grace	Utica
Susan Clark (alt)	Grace	Utica
Daniel Evans (alt)	Grace	Utica
Kathryn Keel	St. Paul's	Waterloo
Mary Nolander	St. Paul's	Waterloo
Ronald Cole	Trinity	Watertown
Thomas Burnard	Trinity	Watertown
Hannah Bajakian (yth)	Trinity	Watertown
Ingrid Knudsen (yth)	Trinity	Watertown
Suzanne DeLaire	St. John's	Whitesboro
Pat Malott	St. John's	Whitesboro

Lay, Alternate, Youth Delegates Present (Alphabetical by City) (continued):

<u>Name</u>	<u>Parish</u>	<u>City</u>
Averill Bauder	Christ Church	Willard
Judy Campbell	Grace	Geneva (Willowdale)
Alyssa Ashton	Grace	Geneva (Willowdale)
Richard Blythe	Zion	Windsor
Marjorie Hull	Zion	Windsor
Cindy DeMarmels (alt)	Zion	Windsor
Ashley Hull (yth)	Zion	Windsor

Others Present:

The Rt. Rev. David Alvarado	Felicity Hallanan	Dennis Wisnom
Bonnie Adams	Linda Helmer	
Garang Ajak	Cathy Hobart	
John Ayoor	Joan Jones	
Stacey Balduf, Esq.	Ruthie Koerts	
David Bates	Sara Korez	
Alynn Beimford	Rebecca Livengood	
Kate Bell	Audrey Lunson	
Lisa Bellamy	Margaret Matthews	
Martha Berry, Esq.	Kathleen McDaniel	
Jerome Brown	Laurel Miazga	
Leon Carapetyan	Melissa Morral	
Michael Clarkson	Debbie Nettle	
Peg Coleman	Emmanuel Nyang	
Jason Comet	Andrew Pierce	
Charles Crowther	Evelyn Rule	
Paul J. Curtin, Jr., Esq.	Sanderson, Meredith	
Deng N. Deng	Deborah Smith	
Kathy Dengler	Charles Stewart	
Mikki Evans	Terri Weir	
Judy Fried	The Rev. Mary White	
The Rev. Amour Garang	Dianne Wilson	
	Tom Wilson	

Journal of the 147th Annual Convention

Friday, November 13, 2015
Business Session: First Day

Pre-Convention Activities: The 147th Convention of the Diocese of Central New York, with the theme "To Everything A Season," took place at the Holiday Inn Convention Center in Liverpool, New York. Registration began at 2:00 p.m. in the Convention Center foyer. The Exhibit Hall, with over twenty exhibitors, was open in the Grand Ballroom throughout Convention.

Convention Session: Convention opened with prayer.

Call to Order: The Right Reverend Gladstone B. Adams III, Bishop of the Central New York Diocese, called the 147th Convention to order at 4:10 p.m.

Quorum: Bishop Adams recognized Judy Fried, Secretary of Convention, for the Certification of a Quorum. The Secretary of Convention reported, "pursuant to Canon II, Section 5, on the basis of registrations filed with me, I report that a quorum is in attendance. That is, at least 20 clerical members entitled to vote at Convention, and delegations from at least 20 parishes are present." The Convention Secretary reported that 54 clerical members entitled to vote in the convention and delegations from 44 parishes were present at the opening of Convention.

Bishop Adams declared the Convention duly organized for business.

Bishop Adams noted the difference in the name badge colors: blue name badges designate clergy delegates entitled to voice and vote; yellow name badges indicate lay delegates entitled to voice and vote; pink name badges are for those who have voice but no vote; and the clear name badges indicate that the individual has no voice, no vote.

Election of Convention Secretary: Bishop Adams recognized the Rev. Christine Day, President of the Standing Committee, who nominated Ms. Judy Fried to serve as the Secretary of Convention. The nomination was seconded by the Rev. Dcn. Shelly Banner. Bishop Adams asked for further nominations. No further nominations were made.

Bishop Adams called for a vote.

Motion carried.

Ms. Fried elected Secretary of Convention.

Credentials of Lay Delegates: Bishop Adams recognized Mr. Charles Moore, Chair of the Committee on Credentials of Lay Delegates, to present the report on Credentials of Lay Delegates:

Charles Moore reported:

REPORT FROM COMMITTEE ON CREDENTIALS OF LAY DELEGATES

Presented at the 147th Convention – November 13, 2015

Since the 146th Convention, no parishes or chapels have been closed. Therefore, the Diocese continues to consist of 81 parishes, 5 chapels, 1 mission, and 1 college chapel for a **total of 88 representative delegations.**

This is the second consecutive year that all parishes have satisfied the three fundamental requirements for full participation in our annual convention; specifically:

- Church Pension Funding per Canon XIX-4
- Mandatory Diocesan Assessment payments per Canon XVIII-7
- Completion of the Annual Parochial Report per Canon XXII-5

Please be mindful that the Annual Parochial Report is required by BOTH the National Church Canon, I-6-1; AND our Diocesan Canon, XXII-5, with a clearly stated filing deadline of MARCH 1st in both places. Confusion has arisen because of a May 1st, deadline in the National Canon for the DIOCESE to forward the old hard-copy reports to the National Office. Since the establishment of electronic filing, that date is meaningless. The Annual Parochial Report filing deadline for ALL parishes and congregations is MARCH 1st.

This year 15 reports were filed before mid-February and 2/3rds of all parishes were filed by mid-March. Thank you for showing us that it is a workable deadline.

Per Canon II-1, delegate certification is to be received by the Secretary of Convention before May 31st. This year, over ¾ of all congregations were on time. Again – thank you!!

We are asking every delegate to help your parish honor these deadlines. Especially next year, with the Special Convention on August 6th, the diocesan staff will not have time or capacity for extra follow up of these routine tasks. Thank you in advance for your help with this.

Six eligible chapels (**St. Lawrence, Alex. Bay; St. John's, Marathon; St. Paul's, Paris Hill; Christ, Sacket's Harbor; Church of the Savior, Syracuse;** and **Cornell, Ithaca**) plus four eligible parishes, (**St. Paul's, Constableville; Trinity, Constantia; Trinity, Seneca Falls;** and **Grace, Waverly**) chose to submit no delegate certification.

SUMMARY —	Potential members	-----	88
	In-eligible by canons	-----	0
	Unrepresented by choice	-----	9

Representative bodies constituting 147th Convention: 79

(Revision of 11/13/15) --- Respectfully Submitted,

Charles M. Moore, Chairman of Convention Committee on Credentials of Lay Delegates

Acceptance of the report was moved by Charles Moore.

Acceptance of the report was seconded by the Rev. Adrian Amaya.

Bishop Adams asked if there was any discussion.

There was no Discussion.

Bishop called for a vote.

Motioned carried.

Report accepted by Convention.

Schedule and Agenda of Convention: Bishop Adams announced that the schedule and agenda of Convention could be found in Delegate Folders on a paper titled "Convention Agenda".

Announcements: Bishop Adams recognized Judy Fried, Secretary of Convention, who made announcements.

Honored Guests: Bishop Adams recognized and introduced guests of Convention:

The Rt. Rev. Juan David Alvarado – Bishop of the Anglican-Episcopal Church of El Salvador;

Ms. Lisa Bellamy, who is with the Development Office of The Episcopal Church and is a diocesan partner to our Diocese;

The Rev. Amour Garang, newly ordained priest from the Diocese of Bor in South Sudan, who is working with the Sudanese community that meets at St. Paul's in Syracuse. Mother Amour, and members of the Sudanese congregation, will be with us tomorrow;

Missionaries Dianne and Thomas Wilson from Western Massachusetts, who recently returned from El Salvador where they served as missionaries for the past two years, will be with us to tomorrow;

Mr. Jason Comet, Convention organist;

From the Diocese of Albany, who in an agreement with Bishop Love, Bishop Adams has **Delegated Episcopal Pastoral Oversight (DEPO):**

The Rev. Mary White and Mr. Dennis Wisnom from St. Andrew's in Albany.

Bishop Adams introduced those seated at the head table: Mr. Paul J. Curtin, Jr., Esq., Diocesan Chancellor; and Ms. Judy Fried, Secretary of Convention.

Additional Introductions: Bishop Adams introduced the interpreters for the deaf, Ms. Audrey Lunson, Ms. Mikki Evans, and Ms. Sara Korez. Bishop Adams reminded Convention attendees to speak clearly in order to facilitate the duties of the interpreters.

Convention Photographer: Bishop Adams introduced Ms. Sue Cenci, member of Trinity Church in Fayetteville, who served as Convention photographer.

Bishop Adams introduced Clergy new to Diocese and present at Convention:

The Rev. Catherine Carpenter – Rector, Grace Church in Baldwinsville
The Rev. Elizabeth Ewing – Rector, Christ Church in Binghamton
The Rev. Barb Schmitz – (returning to CNY) Interim Rector, St. John’s in Ithaca

Bishop Adams introduced Clergy new to the Diocese who are Licensed to Officiate:

The Rev. Geraldine Bissel-Thompson – Diocese of Albany; Supply Priest, St. Mark’s, Candor
The Rev. Michael Jones – Diocese of Albany, Supply Priest; St. John’s, Whitesboro

Nominations: Bishop Adams recognized Secretary of Convention, Ms. Judy Fried, to submit the nominations by title.

Report of Nominations: Secretary of Convention reported the following nominations, which were received in canonical form (Canon XVI), and were printed and distributed to delegates prior to Convention.

Nominated for the Standing Committee – two vacancies for 4-year terms: one in the Clerical Order and one in the Lay Order.

In the Clerical Order: The Rev. Jennifer Kenna
In the Lay Order: Ms. Stacey Balduf, Esq.

Nominated for Diocesan Board – one vacancy for a 3-year term in the Clerical Order.

In the Clerical Order: The Rev. Dr. Leon Mozeliak

Nominated for Disciplinary Board – one vacancy for a 3-year term in the Clerical Order:

In the Clerical Order: The Rev. Dcn. Shelly Banner

Bishop Adams then told Convention that in approximately 10 minutes nominations would be accepted from the floor. The Bishop instructed that nominations must be submitted on the required form. To nominate someone, a delegate must go to a microphone to nominate their candidate. The nomination form must be submitted to the Secretary of Convention after the nomination and the form must include the signature of the nominee. The Bishop reminded Convention that if a nomination form was needed, it could be obtained from a member of the Diocesan staff.

Appoint the Sergeants-at-Arms for the 147TH Diocesan Convention:
Bishop Adams appointed the Rev. Julie Calhoun-Bryant as Sergeant-at-Arms.

Bishop Adams then appointed the following members of Convention to serve as tellers:

Mr. Charles Moore, Chair	Trinity, Fayetteville
Ms. Ann Moore	Trinity, Fayetteville
Ms. Rebecca Johnson	All Saints', Fulton
Ms. Patricia Kinney	St. Matthew's, Moravia
Mr. Thomas Groves	Grace, Utica
The Rev. Geoffrey Doolittle	St. Paul's, Owego
The Rev. Jennifer Kenna	Trinity, Watertown
The Rev. Dcn. Barbara Groves	Grace, Utica
The Rev. Dcn. Dorothy Pierce	St. Mark's, Chenango Bridge
The Rev. Holly Evans	Grace, Copenhagen

Bishop Adams referred Convention delegates to their folder for the complete list of **Clergy Announcements**. Bishop Adams apologized for an omission on the announcement list and said that the Rev. Lesley Adams is serving as the Parish Priest at Christ Church in Willard. Bishop Adams noted he would not read the entire list but wanted to recognize the following:

Soon to be Ordained Priest:

The Rev. Dcn. Jeffrey Haugaard on November 21st at St. Paul's in Waterloo

The Rev. Dcn. Lisa Busby on December 12th at St. Andrew's in New Berlin

Persons in Process in the Diocese of CNY:

Postulant: Dr. Charles Stewart

Ms. Pat Kinney

Candidate: Mr. John Allison

Call for Additional Nominations: Bishop Adams called for nominations from the floor.
There were no other nominations.

Bishop Adams recognized the **Rev. John Martinichio, Chair of the Diocesan Board**, who made a motion to waive the general rules of order and authorize the Secretary of Convention to cast a unanimous ballot in favor of the slate of candidates as presented to Convention.

Mr. Tom Groves, Grace Church in Utica, seconded the motion.

Bishop Adams called for a vote on the motion.

Motion passed and the slate of candidates was elected as presented.

Resolutions: Bishop Adams called on the Rev. Christine Day, Chair of the Resolutions Committee, to introduce by title the pre-filed resolutions.

The Rev. Day read the titles of the Resolutions that had been pre-filed.

The Rev. Day issued the final call for resolutions and said additional resolutions would be accepted in written form and submitted to the Secretary of Convention as soon as possible. No new resolutions were received.

Bishop Adams recognized the Rev. Dcn. Dorothy Pierce and Ms. Patricia Kinney of the Global Mission Committee. The Rev. Dcn. Pierce and Ms. Kinney invited interested members of Convention to join the Global Mission group for lunch on Saturday to discuss global missions and to hear the stories of God at work in the lives of individuals from around the Diocese.

Bishop Adams recognized the Rev. Jennifer Kenna, Rev. Dcn. Barbara Groves and Ms. Maria Dawson, Deputies to the Triennial Women's Meeting who reported on the events of the Triennial Women's meeting held at General Convention.

Bishop Adams recognized Dr. Chuck Stewart, Co-Chair of the Deputies to General Convention, along with the other deputies, to report on the meeting and actions at the 78th General Convention held in Salt Lake City. Each deputy gave a report on the actions and happenings at General Convention. The full report is included at the end of these minutes.

Bishop Adams recognized the Rev. Christine Day, President of the Standing Committee, who gave an update on the Bishop Transition process. The Rev. Day reviewed the timeline of the process to elect a new bishop and the two committees that were created to work on this process – the Search Committee and the Transition Committee. The Rev. Day described the work of each of these committees and gave information about the upcoming Special Convention, to be held on August 6, 2016, to elect the next Bishop of the Diocese of Central New York.

Bishop Adams introduced the Very Rev. Carrie Schofield-Broadbent, Chair of the new Bishop Search Committee. The Rev. Schofield-Broadbent reported on the work of the Search Committee and presented to members of Convention the recently released profile that describes the Diocese of Central New York and what the Diocese seeks in their next Bishop.

Announcements: Bishop Adams recognized the Secretary of Convention who made announcements.

Bishop Adams closed the session with prayer and a dinner blessing.

Convention recessed at 5:50 p.m.

A reception followed in the Grand Ballroom and dinner was held in the Cotillion Room of the hotel.

Friends of Bill W, an active AA/Al-Anon group, held a meeting in Board Room 4.

Youth were invited to participate, after dinner, in an ice cream social sponsored by the Youth Council.

Compline was held at 8:30 p.m. in the Onondaga Room led by the Rev. Dr. John Throop and Ms. Carol Forrester.

Following Compline, a Resolution Hearing was held.

Saturday, November 14, 2015 Morning Business Second Day

Breakfast: A buffet breakfast was held in the Cotillion Ballroom, 7:00 - 8:30 a.m.

Convention Reconvened at 9:00 a.m.:

The morning session began with an **interview of Bishop Adams by the Rev. Dr. Renée Tembeckjian, focusing on the theme “To Everything a Season”**. Bishop Adams responded to questions that were submitted by members of Convention about his time as Bishop in the Diocese, what he sees for the future of the Diocese, and what his plans are for his future after retirement.

After a brief break, the liturgy began and **Bishop Adams gave his annual address and sermon**, which centered on the theme “To Everything a Season.”

The Convention Eucharist service was prepared by **the Rev. Dr. Renée Tembeckjian**. **Mr. Jason Comet** was the organist and **Mr. Ron Hebert** was the choirmaster for a choir of volunteer singers who represented parishes throughout the Diocese.

The Convention offering was designated to the **Episcopal Relief and Development fund for Syrian refugee relief**. During the 75th Anniversary year of Episcopal Relief and Development, a matching grant from an anonymous donor will double the Convention Offering of \$4165.33.

After the service, Convention recessed for lunch.

Bishop Adams reconvened the 147th Convention and called the session back to order after lunch at 1:08 p.m.

Bishop Adams introduced **Mother Amour**, a priest recently ordained in Sudan, who is leading

a Sudanese community that worships at St. Paul's Church in Syracuse. Bishop Adams also introduced **Ms. Martha Berry, Esq., the Vice Chancellor of the Diocese**, who was sitting at the table on the front dais.

Bishop Adams introduced The Rt. Rev. Juan David Alvarado of El Salvador. Bishop Adams introduced to Convention Bishop Juan David Alvarado who was installed as the Bishop of El Salvador at the end of January, 2015. Bishop Alvarado then addressed Convention in Spanish and Dr. Chuck Stewart translated. Bishop Alvarado presented a gift to Bishop Adams from the people of the Diocese of El Salvador in honor of his upcoming retirement. (Bishop Alvarado's address can be found at the end of these minutes.)

Financial Report: Bishop Adams recognized **Ms. Deborah Smith, Treasurer of the Diocese**, who gave the Financial Report of the Diocese. After her report, Ms. Smith invited questions regarding the Financial Report. The Treasurer said that copies of the 2014 Audited Financial Reports and the 2015 YTD Financial Reports were available at Convention for anyone who wanted a copy of them. The Treasurer's Report is included at the end of these minutes.

Budget Presentation: Bishop Adams recognized **Mr. Jerome Brown of the Diocesan Board** who presented the 2016 budget as distributed in a mailing prior to Convention and was discussed at the pre-Convention Budget Hearings. Mr. Brown told Convention that the budget was prepared by the Budget Committee of the Board and is categorized based on the Episcopal Church's "Five Marks of Mission."

The Rev. John Martinichio, President of the Diocesan Board moved the adoption of the 2016 Budget. **The Rev. Dcn. Shelly Banner seconded** the motion.

Bishop Adams called for discussion on the budget.

After discussion on the budget, Bishop Adams called for a vote to accept the 2016 Budget.

Vote passed.

2016 Budget adopted.

Bishop Adams recognized Ms. Meredith Kadet-Sanderson, Communications Specialist for the Diocese. Ms. Sanderson, who joined the Diocesan staff in late August 2015 on a part-time basis, reported on communications in the Diocese and the work she will be doing in this position.

Bishop Adams recognized the Rev. Dr. Renée Tembeckjian, Director of Formation, to report on the formation activities in the Diocese and work of The Compass Institute over the past year. Bishop Adams noted that since the Rev. Tembeckjian accepted a full-time position as rector of Trinity Church in Fayetteville, this would be her last address to Convention and he thanked her for all of her work in the Diocese.

As a part of the Rev. Tembeckjian's report, she recognized special occasions and anniversaries in the Diocese:

In recognition and celebration, Convention recognized the first people to register for the 147th Convention:

1st Lay Delegate – Patricia & Carl Cameron (tie), St. George’s, Chadwicks
1st Clergy Delegate – The Rev. Dcn. Shelly Banner

Parish anniversaries:

St. Matthew’s in Liverpool - 75th Year Anniversary
St. George’s in Chadwicks - 125th Year Anniversary
St. Mark’s in Port Leyden - 150th Year Anniversary
Grace Church in Elmira - 150th Year Anniversary
Christ Church in Jordon - 175th Year Anniversary (to be celebrated on November 22)

Bishop Adams called on the Very Rev. Carrie Schofield-Broadbent, Chair of the Bishop Search Committee, who wanted to respond to the many questions she received from members of Convention over the past day. The Rev. Schofield-Broadbent invited everyone to review the Bishop Search website at www.bishopcny.org and encouraged anyone, lay or clergy, to nominate any priest who they think would make a good candidate to be considered for the position of Bishop of the Diocese.

Memorials and Prayers for the Deceased:

Bishop Adams referred members of Convention to their folders for the Memorial List of names of parish members and clergy who have been active in the Diocese and have died since the last Convention.

Clergy Memorials for 2015: The Rt. Rev. David C. Bowman, the Rev. Marjory Chamberlin, the Rev. Robert C. S. Deacon, the Rev. W. Kilmer Sites, the Rev. Ralph D. Locke, and the Rt. Rev. O’Kelley Whitaker.

The Bishop then led Convention in prayers for the departed. The complete list of names and memorial tributes of the deceased clergy can be found in the Journal of Convention.

Resolutions Committee: Bishop Adams recognized the Rev. Christine Day for the report of the Resolutions Committee. Bishop Adams reminded Convention that persons entitled to the privilege of the floor may speak to a resolution twice, with a 5-minute limit each time. There will be a warning bell with two rings at 4 minutes and an ending bell at 5 minutes (*General Rules of Order IV.K*). Members were asked to abide by the bells. The Bishop also reminded delegates that in order to speak you must go to a microphone and state your name and the name of your parish. A delegate must also go to a microphone to second a motion or call the question.

The Rev. Day presented the following resolutions to Convention for consideration and action:

Resolution # 1

Subject: Amendment of Canon XVIII, Section 1(a)(iii), regarding Diocesan payments to The Episcopal Church

Submitted by: The Constitution and Canons Committee

The Resolutions Committee recommended adoption of this Resolution.

The Rev. Dcn. Shelly Banner seconded the motion.

Bishop Adams called for discussion of the Resolution.

There being no discussion, Bishop Adams called for a vote on the Resolution.

Vote passed.

Resolution Adopted.

WHEREAS, Canon XVIII, Section 1(a)(iii) currently provides that expenditures identified as mandatory in the Diocesan budget shall include expenditures deemed appropriate “to the payment of financial support of the National Church.”

BE IT RESOLVED, that Canon XVIII, Section 1(a)(iii) be amended as set forth below, to state that expenditures identified as mandatory in the Diocesan budget shall include expenditures deemed appropriate:

... to the payment of financial support of The Episcopal Church. All such financial support provided by the Diocese to the Episcopal Church shall be consistent with resolutions adopted by General Convention. For the period January 1, 2016 through December 31, 2018, consistent with the resolution adopted by General Convention, a flat rate shall apply as follows: 18% for calendar year 2016; 16.5% for 2017; and 15% for 2018.

Explanation: The amendment notes a reduction in mandatory Diocesan payments to The Episcopal Church that was approved by General Convention in 2015. The amendment provides that Diocesan payments to The Episcopal Church will be consistent with resolutions adopted by General Convention (including resolutions that General Convention may adopt in the future).

Financial Impact to Diocesan Budget: The resolution will reduce the amount of the Diocese’s payments to The Episcopal Church below their previous level. The resolution will ensure that Diocesan contributions to The Episcopal Church are consistent with resolutions adopted by General Convention.

Who would be responsible for carrying out the resolution? The Diocesan Board.

Resolution # 2 (Revised)

Subject: St. Paul's Episcopal Cathedral Church: Status as Cathedral
Submitted by: The Vestry of St. Paul's Episcopal Cathedral (with the approval of the Cathedral Chapter and The Standing Committee)

The Resolutions Committee recommended adoption of this Resolution.

The Rev. Dr. William Lutz seconded this motion.

Bishop Adams called for discussion of the Resolution.

There was no discussion.

Bishop Adams called for a vote on the Resolution.

Vote passed.

Resolution adopted.

WHEREAS: The role of a cathedral in this diocese has been under discussion for many years within the Cathedral Chapter and the Diocese; and

WHEREAS: St. Paul's has *not, in fact*, functioned as a cathedral by any traditional definition (i.e. as the center for a bishop's and a diocese's ministry) for many years; and

WHEREAS: St. Paul's has been working faithfully over this last year to clarify its status and its ministry as a church as it readies itself to search for a new rector;

BE IT THEREFORE RESOLVED that the designation of St. Paul's as cathedral be removed, and that it be henceforth known by its incorporated name St. Paul's Church and/or more unofficially as St. Paul's Episcopal Church.

Explanation: *We at St. Paul's* entered a time of focused transition with the assistance of an intentional interim rector in April 2014. *Our* community has actively worked on the five developmental tasks recommended for an interim period: coming to terms with history, discovering a new identity, leadership changes during the interim, renewing denominational linkages, and commitment to new directions in ministry.

In the course of our prayerful conversation, the community of St. Paul's has explored the nature of our relationship with the Bishop and the whole of the Diocese, in our role as Cathedral. The people of St. Paul's believe that it is important to have clarity around our relationships as we move to call a new rector, and question if we are looking for a priest to also serve as dean. Considering questions as to our ministry, worship, pastoral care and presence in our particular location, and recognizing our limitations and available resources, both physical and financial, we have concluded that we are more 'parish' and less 'cathedral'. In fact, we have been living as 'parish' for some time.

Now, we are seeking support and encouragement from the Diocese of Central New York as we seek to acknowledge and name our reality. On June 3, 2015 the Vestry of St. Paul's agreed to begin the process of being released from the designation as Diocesan Cathedral. The Cathedral Chapter met on August 12, 2015 and there was unanimous agreement by those present and those excused that St. Paul's should proceed by bringing the matter to the attention of the Standing Committee. On September 8, 2015 the Standing Committee consented to the resolution for St. Paul's to be released from its designation as cathedral.

Financial Impact to the Diocesan Budget: None (to our knowledge)

Who would be responsible for carrying out resolution? The Bishop, Standing Committee, Cathedral Chapter, and Vestry of St. Paul's Church, Syracuse

Resolution # 3

Subject: Resolutions on New Mandated Expenditures for Small Parishes

Submitted by: Arthur L. Berkey, Member and current Warden of St. Thomas' Episcopal Church, Slaterville Springs

The Resolutions Committee did not recommend adoption because this resolution is not in accordance with the Diocesan Canons.

The Resolution was moved by Mr. Arthur Berkey.

Ms. Susan Larkin, St. Thomas', Slaterville Springs, seconded the motion.

Bishop Adams called for discussion of the Resolution.

Mr. Berkey asked for clarification on why the resolution was not in accordance with Diocesan Canons.

Chancellor Paul Curtin said that Canon I.7.1 of the Episcopal Church Canons gives authority regarding audits and business practices to the Diocesan Board. Thus, the resolution is out of order and unenforceable.

Mr. Berkey withdrew the resolution.

WHEREAS, the General Committee of the DCNY has mandated beginning in 2015 for the 58 small parishes to undergo a limited CPA audit every seven years from the date of the last CPA audit. Notification did not define the problem being addressed to justify the requirement, nor state criteria for evaluation which are needed to determine if the purpose of the expenditure is being met for: (a) continuation, and/ or (b) if the purpose is fully met indicating the requirement should be discontinued and,

WHEREAS, in reply to two written requests for information on what problem(s) led the Board to determine the new seven year CPA limited audit requirement, Vice Chair of the General Committee (re: letter dated 2-24-15) stated "None. This policy did not stem from problems identified by our parishes. Rather, it was developed by the Board in our desire to be proactive

in assisting parishes to meet canonical requirements without the financial burden of full CPA audits." Yet, Section I (f) of Canon 7 of Business Methods in Church Affairs states, "All accounts of Parishes, Missions or other institutions shall be audited annually by an Independent Certified Accountant, or independent Licensed Public Accountant, or such Audit Committee as shall be authorized by the Finance Committee, Department of Finance, or other appropriate diocesan authority." Thus indicating the former audit requirements not requiring the cost of a limited audit were consistent with the Cannon and functioning adequately, and,

WHEREAS, in response to "What plans are in place to evaluate the impact of the new requirement?" the 2-24-15 letter also stated, "The new policy is not a response to a problem. We have looked at the limited CPA audits Mr. Kauffman has completed thus far and are very pleased with his work and the benefits that these audits bring to the parishes by addressing internal controls," thus providing no specifics for assessing the need for, or continuation of, the limited CPA requirement.

WHEREAS, the cost of such limited audits is currently \$1,500+ expenses resulting in an added recurring seven-year expenditure by small parishes of at least \$92,800 (58 small parishes x \$1,500 + \$100 estimated expenses), and

WHEREAS, the eleven \$700 scholarships included in the current DCNY budget to help with the cost of limited CPA audits are funds paid by parish contributions and constitute \$7,700 not available for other DCNY purposes, and

WHEREAS, the recurring amount of \$92,800 is a significant amount larger than some small parish's annual budgets and prudent financial management would involve (a) a statement of purpose to determine if the expenditure is necessary/justified and (b) specification of evaluation criteria to determine success for continuation. A presentation and discussion at Convention would provide opportunity to demonstrate purpose and evaluation criteria to parishes, and

WHEREAS, small parish budgets are very tight requiring funding of only justified expenditures. Fixed incomes for retired members do not keep up with inflation, and some small parishes cannot afford to fund registration fees and/or travel expenses for delegates to this Convention, and

WHEREAS, should change of clergy requiring a full CPA audit occur the year following a scheduled CPA audit, the cost for two successive-year audits would be an extreme financial burden for small parishes, and

WHEREAS, the limited CPA audit is procedural and detailed procedures are already included in the current mandated annual budget audits, thus making duplicate checking of procedures by limited CPA audits of undetermined use, and

WHEREAS, the implementation schedule for the limited is inequitable, i.e., unfairly requires small parishes who have had the full CPA audit required for new clergy more than seven years ago to undergo an immediate limited audit, while parishes with new clergy in 2014 have seven years before the required limited audit. The Vice Chair letter stated no inequity without further comment, and

WHEREAS, this resolution does not change the decision-making roles of current DCNY Committees other than to provide diocesan-wide transparency and promote data-driven decisions for financial mandates.

BE IT RESOLVED that prior to implementation, DCNY decisions requiring new expenditures for parishes shall be presented in writing at a DCNY Convention for input by Convention delegates. Such presentation to include a statement justifying the expenditure and measurable criteria for evaluation. For mandates implemented, a written evaluation based on the criteria shall be presented at the next subsequent Convention.

BE IT FURTHER RESOLVED that the seven-year requirement for limited CPA audits by small parishes be placed on hold pending provision in writing for discussion and input by Convention delegates at the 2016 DCNY Convention. Such presentation to include: (a) A statement of the problem leading to the expenditure and (b) evaluation of the requirement based on measurable criteria.

Financial Impact to the Diocesan Budget:

Who would be responsible for carrying out resolution?

Resolution # 4

Subject: Clergy Compensation Resolution for 2016

Submitted by: The Diocesan Board

The Resolutions Committee recommended adoption of this Resolution.

The Rev. Kathlyn Schofield seconded the motion.

Bishop Adams called for discussion of the Resolution.

Mr. Jerome Brown, Diocesan Board member, said there is a problem with the resolution that needed to be corrected. In the 4th Resolve, there are two different percentages listed. Mr. Brown said the Board's recommendation is 1.8% not the 2.0% that is listed and should be removed.

The Rev. John Martinichio made a motion to amend the Resolution by deleting the 2.0% figure from the resolution.

Mr. Thomas Bloomer, St. James' in Skaneateles, seconded the amendment.

Bishop Adams called for discussion on the amendment. There was none.

Bishop Adams called for a vote on the amendment.

Vote passed.

Resolution amended.

Bishop Adams then called for discussion of the amended resolution.

There was no discussion.

Bishop Adams called for a vote on the resolution.

Vote passed.

Resolution adopted.

RESOLVED, that the following tables, containing guidelines for compensation of clergy in this Diocese, be used in the call process and in negotiations and review of the declaration of intention; and be it further

RESOLVED, that there will be a regular mutual ministry review of the parish by the clergy, wardens and vestry, and be it further

RESOLVED, that there will be an annual salary and benefit review to ensure appropriate compensation. Such review should take into account the most recent Clergy Compensation Resolution adopted by Convention, and be it further

RESOLVED, that each parish consider a minimum cost of living increase of **2.0%** 1.8% for each member of the clergy and be it further

RESOLVED, that parish classification be used as a tool to reflect the size, scope and complexity of the clergy person's responsibility.

Parishes will be classified by indexing three statistics from the Parochial Report: Communicants in Good Standing (CGS), Average Sunday Attendance (ASA), and Normal Operating Income (NOI). The calculated index is a single number that types a parish as I, II, III or IV.

CGS	50	100	150	200	250	300	350	400	450	500+
In-dex	1	2	3	4	5	6	7	8	9	10

ASA	25	50	75	100	125	150	175	200	225	250+
In-dex	1	2	3	4	5	6	7	8	9	10

NOI	25	50	75	100	125	150	175	200	225	250+
In-dex	1	2	3	4	5	6	7	8	9	10

The sum of the index values developed for each of the components determines the Parish Type:

<u>Index Value</u>	<u>Type</u>
10 or less	Type I
10.1 to 15	Type II
15.1 to 21	Type III
21.1 and above	Type IV

Index calculation Bracket Index
 Select from the table values that bracket the reported amount. e.g.; 325 300 - 350 6 - 7
 Subtract lower bracket number from reported value 325 - 300 = 25
 Divide the resulting value, 25, by the spread in the bracket, 50. Add resulting value, .5, to lower index = 6.5.

Parish Example

Parochial Statistics	Reported Amount	Bracket	Index Value
CGS	325	300 - 350	6.5
ASA	175	175 - 200	7
NOI	\$160,000	150 - 175	<u>6.4</u>
		Total	19.9

The three indices added together equal 19.9, a parish classification of Type III.

A salary range is provided for each parish Type. The range enables a parish to call a new priest and to recognize existing clergy's performance and length of service.

Guidelines for base cash salary (does not include housing or utilities):

	<u>Range</u>
Type I	\$ 34,175 – 47,160
Type II	39,870 – 55,020
Type III	45,560 – 62,870
Type IV	52,260 – 70,740

FULL-TIME CLERGY

RESOLVED, that clergy shall be paid at least the minimum base cash salary for the appropriate salary range.

RESOLVED, that the following additional benefits will be part of the total compensation for all full-time clergy:

1. Half of the self-employment tax liability (currently 15.3%) on the following amounts: (cash salary + fair rental value of rectory + utilities) if church owned housing is provided, or (cash salary + cash housing allowance) if church owned housing is not provided. The Diocesan Board shall undertake the implementation of any revisions or change of laws that affect employee contributions in self-employment tax as they may relate to clergy as part of clergy reimbursement.
2. If housing is provided, the priest shall have full and exclusive use of the property.
3. Reimbursement for all tolls, parking fees and mileage at current IRS rate.
4. Participation in one of the Denominational Health Plans available in the Diocese, unless the cleric elects the Employee Opt Out Option provided by the Denominational Health Plan Model.
5. Participation in Workers' Compensation insurance.
6. The following periods of leave at full compensation:

A. ~~National Holidays~~, to be taken so as not to interfere with worship for major occasions.

Federal Holidays (New Year's Day, Martin Luther King Jr. Birthday, Presidents' Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans Day, Thanksgiving, and Christmas) to be taken in cooperation with the needs of the parish as negotiated with the wardens.

- B. Annual Vacation of four weeks, including five Sundays. Vacation time shall not be cumulative and may not be carried forward into a succeeding year, unless by previous arrangement under extenuating circumstances, as arranged with and approved by the Wardens.
- C. Professional Development Leave at the rate of two weeks per year, including one Sunday.
- D. The Rector shall be eligible for a Sabbatical time after the sixth year of service, and every sixth year thereafter. A Sabbatical time is three (3) months in length, and not more than (4) months, if the Rector elects to append /his/her vacation time to extend the Sabbatical for the fourth month. It is agreed that, following a sabbatical, the Rector will remain in his/her position for at least twelve months. The Bishop must be notified by the Rector six (6) months prior to taking a Sabbatical leave.
- E. Clergy Sick Leave Policy – If illness or injury inhibits the rector’s performance or causes the rector to be absent on a Sunday morning, a warden shall be notified. The wardens are to be dually concerned with the rector’s and parish’s health. If repeated or chronic absence of the rector becomes a factor in the life of the parish, then the rector, a warden or both shall notify the Bishop.

7. An equity allowance over and above stated compensation for clergy residing in church-owned housing in order to reduce the adverse economic impact of not accumulating equity in a house.

8. Relocation expenses at a cost not to exceed the estimate provided by the moving company contracted by the Diocese.

PART TIME CLERGY

RESOLVED, that part-time clergy shall be paid at least the minimum base cash salary for the appropriate salary range multiplied by the percentage defined in the letter of agreement.

RESOLVED, that the following additional benefits will be part of the total compensation for all part-time clergy:

1. Half of the self-employment tax liability (currently 15.3%) on the following amounts: (cash salary + fair rental value of rectory + utilities) if church owned housing is provided, or (cash salary + cash housing allowance) if church owned housing is not provided. The Diocesan Board shall undertake the implementation of any revisions or change of laws that affect employee contributions in self-employment tax as they may relate to clergy as part of clergy reimbursement.

1. If housing is provided, the priest shall have full and exclusive use of the property.

2. Reimbursement for all tolls, parking fees and mileage at current IRS rate.

3. Participation in one of the Denominational Health Plans available in the Diocese, for those who are eligible for health insurance, unless the cleric elects the Employee Opt Out Option

provided by the Denominational Health Plan Model. The minimum contribution by the parish shall equal the contribution for the available Standard Health Plan times the percentage used in determining cash salary.

4. Participation in Workers' Compensation insurance.

5. Participation in Workers' Compensation insurance.

6. The following periods of leave at full compensation:

~~A. National Holidays, to be taken so as not to interfere with worship for major occasions.~~

Federal Holidays (New Year's Day, Martin Luther King Jr. Birthday, Presidents' Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans Day, Thanksgiving, and Christmas) to be taken in cooperation with the needs of the parish as negotiated with the wardens.

B. Annual Vacation of four weeks, including five Sundays. Vacation time shall not be cumulative and may not be carried forward into a succeeding year, unless by previous arrangement under extenuating circumstances, as arranged with and approved by the Wardens.

C. Professional Development Leave at the rate of two weeks per year, including one Sunday.

D. The Rector shall be eligible for a Sabbatical time after the sixth year of service, and every sixth year thereafter. A Sabbatical time is three (3) months in length, and not more than (4) months, if the Rector elects to append /his/her vacation time to extend the Sabbatical for the fourth month. It is agreed that, following a sabbatical, the Rector will remain in his/her position for at least twelve months. The Bishop must be notified by the Rector six (6) months prior to taking a Sabbatical leave.

E. Clergy Sick Leave Policy – If illness or injury inhibits the rector's performance or causes the rector to be absent on a Sunday morning, a warden shall be notified. The wardens are to be dually concerned with the rector's and parish's health. If repeated or chronic absence of the rector becomes a factor in the life of the parish, then the rector, a warden or both shall notify the Bishop.

7. An equity allowance over and above stated compensation for clergy residing in church-owned housing in order to reduce the adverse economic impact of not accumulating equity in a house.

8. Relocation expenses at a cost not to exceed the estimate provided by the moving company contracted by the Diocese.

PARISH PRIEST

This title replaces “long-term supply”. It is used when the cleric has fewer responsibilities than either full or part time clergy and the cleric is the only one the parish has. There should be a written agreement specifying the expectations of the cleric and of the parish both as to duties and compensation. Here are some of the issues to be considered. Is the cleric responsible only for Sunday services? Weddings? Funerals? Pastoral and/or administrative duties. If the latter, what kinds and is there a limit on the number of hours a week? The following compensation table should guide the amount of compensation provided.

RESOLVED, that the following be established as minimum compensation for a Parish Priest:

One service:	\$130
Two services same day:	\$155
Three services same day:	\$180
Pastoral/Admin Care:	\$55 an hour
Travel reimbursement at IRS rate	

Guidelines for implementing Parish Priest compensation:

Since these are minimum amounts, clergy and parishes may negotiate higher rates.

Weddings:

- **\$130** for the wedding service.
- **\$55** per hour for marriage preparation
- **\$105** for the rehearsal
- Travel reimbursement
- Each parish is encouraged to determine whether or not to pass these fees along to those being married.

Funerals:

- **\$130** for the service
- **\$55** per hour for pastoral work and service preparation with the family
- Travel reimbursement
- Any fee from the funeral home gets subtracted from the above fees; any honorarium from the family does not.

SUPPLY CLERGY

Normally, this situation occurs when regular parish clergy are on vacation or otherwise unavailable for services. Parish clergy and supply clergy should discuss in advance whether or not the supply will provide pastoral/administrative care in addition to services. If the supply cleric is replacing one parish cleric who takes services at more than one place on the same day, the multiple service rates below apply.

RESOLVED, that the following be established as minimum compensation for Supply Clergy:

One service:	\$130
Two services same day:	\$155
Three services same day:	\$180
Pastoral/Admin Care:	\$ 55 an hour
Travel reimbursement at IRS rate	

Guidelines for implementing supply clergy compensation:

Since these are minimum amounts, clergy and parishes may negotiate higher rates.

Weddings:

- **\$130** for the wedding service.
- **\$55** per hour for marriage preparation
- **\$105** for the rehearsal
- Travel reimbursement
- Each parish is encouraged to determine whether or not to pass these fees along to those being married.

Funerals:

- **\$130** for the service
- **\$55** per hour for pastoral work and service preparation with the family
- Travel reimbursement
- Any fee from the funeral home gets subtracted from the above fees; any honorarium from the family does not.

FINANCIAL IMPACT TO DIOCESAN BUDGET: Not applicable.

WHO WOULD BE RESPONSIBLE FOR CARRYING OUT RESOLUTION? Individual congregations of the Diocese.

Resolution # 5 (Amended by submitter and Resolutions Committee to change title and remove direct references to the Diocese of Albany)

Subject: An affirmation of the action of General Convention regarding the LGBT Community

Submitted by: The Very Rev. Peter Williams

The Resolutions Committee recommended adoption of this Resolution.

The Rev. Cole Gruberth seconded the motion.

Bishop Adams called for discussion.

The Very Rev. Peter Williams, submitter of the resolution, explained his reason for presenting the resolution.

The Rev. Dcn. Kay Drebert added clarification that the “T” in LGBT stands for transgender.

Bishop Adams called for a vote on the Resolution.

Vote passed.

Resolution adopted.

WHEREAS, the General Convention this year affirmed the canonical right of gay and lesbian people to be wed in the Church and,

WHEREAS, the concept of Via Media in Anglican history and tradition has both encouraged unity in the Church despite differences, and sadly, also allowed, as a matter of conscience, oppression of blacks, women and other minorities in the Episcopal Church,

BE IT RESOLVED, that the Convention of the Diocese of Central New York:

- affirms the work of General Convention in regard to same-gender weddings, and the dignity of our LGBT brothers and sisters;
- encourages our parishes to move intentionally and openly affirm, welcome, and include LGBT people;
- invites all people of faith to enter into conversation with us, sharing our stories of how Christ speaks to us through our LGBT family members, neighbors, co-workers, friends and LGBT parish members.

Explanation: This resolution seeks a recommitment from the Diocese of Central New York to promote full inclusion of LGBT people in the life of our parishes, teach our people why we do that and passionately and lovingly encourage full inclusion of LGBT people in the Episcopal Church.

We see this as our baptismal responsibility to continue to invite our neighbors into the conversation with the hope of someday changing minds and hearts.

Financial Impact to the Diocesan Budget: None

Who would be responsible for carrying out the resolution? Diocesan Board, Formation Ministry, all clergy of the Diocese, parish communities and their vestries in the Diocese, parish faith formation program staff and volunteers, hospitality ministries, and all individuals in the Diocese who believe in proclaiming the welcoming Gospel of Jesus Christ, per our baptismal promises.

The Rev. Linda Logan, member of the Resolution Committee, wrote and presented the following courtesy resolutions #6 through #13.

Resolution # 6

Subject: The Rev. Margaret “Toppie” Bates

Submitted by: The Resolution Committee

The Resolutions Committee recommended adoption of this Resolution.

The Rev. Kathlyn Schofield seconded the motion.

Bishop Adams called for discussion of the Resolution.

There being no discussion, Bishop Adams called for a vote on the Resolution.

Vote passed with applause.

Resolution adopted.

WHEREAS the Rev. Margaret “Toppie” Bates has served as associate rector of St. James’ Church, Skaneateles, for ten years; and

WHEREAS during those years she served as the parish’s pastoral care priest, working side by side with the rector; and

WHEREAS she was “wonderful” working in pastoral care with any age group and was “very helpful when people were in crisis; and

WHEREAS she was also a “wonderful preacher, very clear, concise and easy to listen to,” preaching sermons in which her teaching background and storytelling ability showed; and

WHEREAS she worked in discernment, both on the parish and the diocesan levels, and taught Bible study and centering prayer and offered meditations in Advent and Lent; and

WHEREAS she “just loves teaching” and the parish loves her “inside and out”; and

WHEREAS after retiring from her ministry at St. James’ this past April and spending three months in discernment she returned to St. James’ in a part-time position:

BE IT RESOLVED that this 2015 Diocesan Convention give its heartfelt thanks for the dedicated ministry of the Rev. Margaret “Toppie” Bates and its warmest wishes for her happiness and that of her husband David in her undertaking of reduced hours of ministry in her “retirement.”

Resolution # 7

Subject: The Rev. Robert French
Submitted by: The Resolution Committee

The Resolutions Committee recommended adoption of this Resolution.
Ms. Mary Lou Coleman, United Ministries of Aurora, seconded the motion.
Bishop Adams called for discussion of the Resolution.
There being no discussion, Bishop Adams called for a vote on the Resolution.
Vote passed with applause.
Resolution adopted.

WHEREAS the Rev. Robert French has served for the last ten years as the Shared Community Pastor of the United Ministry of Aurora, a combined congregation of St. Paul’s Episcopal Church and First Presbyterian Church; and

WHEREAS he was “exactly” what the congregation needed, a good listener who handled conflict “extremely well” and under whose leadership the congregation moved smoothly between Episcopal and Presbyterian polities and styles of worship; and

WHEREAS he preached ten-minute sermons that, while “short and sweet” and marked by his “very dry sense of humor,” were nonetheless “very balanced,” “pertinent to the twenty-first century,” and a “nice weaving of history and the liturgy of the day”; and

WHEREAS he led the congregation into much ministry in prisons, in the visiting nurse program, Camp Gregory, CROP Hunger Walks and SERRV, an organization dedicated to fair trade; and

WHEREAS this “fairly shy” pastor represented the United Ministry each summer in the village parade, fully vested and carrying the banner of the congregation, though the choir declined to walk in the parade behind him; and

WHEREAS he was also very active in the Wider Parish, the consortium of churches in this very rural area and served as moderator of the Cayuga-Syracuse Presbytery during his years with the United Ministry; and

WHEREAS he retired as the Shared Community Pastor of the United Ministry of Aurora in May of 2015:

BE IT RESOLVED that this 2015 Diocesan Convention give its heartfelt thanks for the dedicated ministry of the Rev. Robert French and its warmest wishes for his happiness and that of his wife Sharon in his undertaking of retirement.

Resolution # 8

Subject: The Margaret “Amy” Gay
Submitted by: The Resolution Committee

The Resolutions Committee recommended adoption of this Resolution.

The Rev. James Heidt seconded the motion.

Bishop Adams called for discussion of the Resolution.

There being no discussion, Bishop Adams called for a vote on the Resolution.

Vote passed with applause.

Resolution adopted.

WHEREAS the Rev. Margaret “Amy” Gay served as Vicar of Trinity Church, Camden, from her ordination in 2006 until December of 2013; and

WHEREAS she led the congregation through extensive renovations to both the church and the parish hall; and

WHEREAS she established audio-visual capabilities and very creative worship services using such; and

WHEREAS she established and led the Education for Ministry program in that parish, incorporating students who “skyped in” from Syracuse, North Bay and South Carolina; and

WHEREAS she worked tirelessly to enable the congregation to carry on its ministry after she retired, training lay worship leaders and, after the organist died, setting up equipment to download and play hymns from the internet; and

WHEREAS she actually retired in May of 2015:

BE IT RESOLVED that this 2015 Diocesan Convention give its heartfelt thanks for the

dedicated ministry of the Rev. Margaret “Amy” Gay and its warmest wishes for her happiness and that of her husband Ted in her actual undertaking of retirement.

Resolution # 9

Subject: The Very Rev. Donnel O’Flynn

Submitted by: The Resolution Committee

The Resolutions Committee recommended adoption of this Resolution.

The Rev. James Heidt seconded the motion.

Bishop Adams called for discussion of the Resolution.

There being no discussion, Bishop Adams called for a vote on the Resolution.

Vote passed with applause.

Resolution adopted.

WHEREAS the Very Rev. Donnel O’Flynn has served as rector of St. Thomas’ Church, Hamilton, for the last eleven years; and

WHEREAS in that tenure he taught courses that “rivaled those up on the hill” at Colgate University and undertook a great study himself of the Tree of Life as rendered in the art of Ireland, Armenia, and the Holy Land; and

WHEREAS in his preaching and in the example of his life he “helped to make the incomprehensible at least familiar, if not totally understandable”; and

WHEREAS he nourished the music of the parish, seeing the organ restored and new works of music commissioned; and

WHEREAS he oversaw the improvement of the physical properties of the parish; and

WHEREAS he “lived his life very humbly,” relating to people in all walks of life; and

WHEREAS he served the Utica-Rome District as dean, visiting the parishes, chairing meetings of the district and the Clericus, securing grant money for training in discernment, and promoting the development of district ministry; and

WHEREAS his wife Janet has become Volunteer Acting Dean of the Department of Rehabilitation at the Episcopal University in Leogane, Haiti, and both of them have become missionaries of the Episcopal Church in Haiti, he to teach English as a second language; and

WHEREAS, in order to do so he resigned on July 31, 2015, from his positions within the

Diocese of Central New York:

BE IT RESOLVED that this 2015 Diocesan Convention give its heartfelt thanks for the dedicated ministry of the Very Rev. Donnel O’Flynn and its warmest wishes for his happiness and that of his wife Janet in their undertaking of new ministries in the Episcopal Diocese of Haiti.

Resolution # 10

Subject: The Very Rev. Jacqueline Schmitt

Submitted by: The Resolution Committee

The Resolutions Committee recommended adoption of this Resolution.

The Rev. Kathlyn Schofield seconded the motion.

Bishop Adams called for discussion of the Resolution.

There being no discussion, Bishop Adams called for a vote on the Resolution.

Vote passed with applause.

Resolution adopted.

WHEREAS the Very Rev. Jacqueline Schmitt has served as rector of St. David’s Church, Dewitt, for four years, having followed years in ministry at North Carolina State University, Northwestern University and Harvard by returning to the parish from which she was ordained; and

WHEREAS her strong leadership “put St. David’s back on track” with an improved computer network and a revised financial system; and

WHEREAS her dedication to both racial justice and the arts and her abilities to facilitate collaboration and write grant proposals led to performances of the musical *Ragtime* at St. David’s Church, Hopps Memorial CME Church, and Atonement Lutheran Church and to the discussion across Syracuse of race, class disparities, police violence, immigration, equality and justice for women and minorities; and

WHEREAS her artistic ability was a continuing support of the parish’s Celebration of the Arts program and her dedication to social justice was also enacted in service on the Board of the Matilda Joslyn Gage Foundation; and

WHEREAS her preaching was “very good, especially at relating the propers of the day to the problems of society”; and

WHEREAS her dedication to the Church was also carried out in her role as dean of the Syracuse-East District:

BE IT RESOLVED that this 2015 Diocesan Convention give its heartfelt thanks for the dedicated ministry of the Very Rev. Jacqueline Schmitt and its warmest wishes for her happiness and that of her children in her undertaking of retirement.

Resolution # 11

Subject: Thanks to Exhibit Hall Organizers, Exhibitors, Visual Technologies and the Holiday Inn, Liverpool, NY

Submitted by: The Resolution Committee

The Resolutions Committee recommended adoption of this Resolution.

The Rev. William Lutz seconded the motion.

Bishop Adams called for discussion of the Resolution.

There being no discussion, Bishop Adams called for a vote on the Resolution.

Vote passed with applause.

Resolution adopted.

RESOLVED, that this 147th Diocesan Convention express its thanks to Ms. Terri Weir and Ms. Ruthie Koerts for planning, managing and staffing the Exhibit Hall.

RESOLVED, that this 147th Diocesan Convention express its thanks to all exhibitors and their workers for brightening this Convention and for providing an important means of communication about programs, activities, resources and services that are relevant to our ministries together and in our separate communities.

RESOLVED, that this 147th Diocesan Convention thank Audio Visual Technologies for providing the sights, sound and technology for the Convention, ensuring that all who may see and hear all of the Convention.

RESOLVED, that this 147th Diocesan Convention express its appreciation to the Holiday Inn, Liverpool, NY, for the hospitality extended to us which has both contributed to the efficient performance of our tasks and the comfort of our delegates.

Resolution # 12

Subject: Greetings to the Rt. Rev. David Joslin and Mrs. Joslin; to Mrs. Betty Whitaker; to the Rt. Rev. Martín de Jesus Barahona and Mrs. Betty Barahona and to Bishop John S. Macholz, E.L.C.A.

Submitted by: Resolutions Committee

The Resolutions Committee recommended adoption of this Resolution.

The Rev. William Lutz seconded the motion.

Bishop Adams called for discussion of the Resolution.

There being no discussion, Bishop Adams called for a vote on the Resolution.

Vote passed with applause.

Resolution adopted.

RESOLVED, that this 147th Diocesan Convention send greetings to the Rt. Rev. David B. Joslin and Mrs. Joslin and to Mrs. Betty Whitaker with warm appreciation for their ministry among us and prayers for health, happiness and fulfilling pursuits in retirement;

RESOLVED, that this 147th Diocesan Convention send greetings to the Rt. Rev. Martín de Jesus Barahona and Mrs. Betty Barahona with affection and fond memories of our shared time together in the significant development of our relationship as companion dioceses and wishing them many years of contentment and health in retirement;

RESOLVED, that this 147th Diocesan Convention send greetings to the Rev. John S. Macholz of the Upstate New York Synod of the Evangelical Lutheran Church in America, our partner in our Call for Common Mission, with heartfelt gratitude for his leadership, friendship and cooperation as we continue to work together as Christ's Body in the world.

Resolution # 13

Subject: Recognition of Bishop Adams

Submitted by: Resolution Committee

The Resolutions Committee recommended adoption of this Resolution.

The Rev. Gerard Beritela seconded the motion.

Chancellor Curtin called for discussion of the Resolution.

There being no discussion, Chancellor Curtin called for a vote on the Resolution.

Vote passed with sustained applause and a standing ovation.

Resolution adopted.

WHEREAS the Rt. Rev. Gladstone B. Adams III, tenth Bishop of the Diocese of Central New York has tendered his resignation as diocesan bishop, effective October 31, 2016 and

WHEREAS the intervening year will be one of reluctant goodbyes and

WHEREAS, for a person of tender heart and caring soul, goodbyes are hard:

THEREFORE BE IT RESOLVED that, to the extent possible, this diocese will make 2016 a joyful and celebratory year for our beloved Bishop and;

BE IT FURTHER RESOLVED that stories of our worship, meetings large and small, shared words of wisdom and reflections will be liberally sprinkled with tall tales of fly fishing and;

BE IT FURTHER RESOLVED that we will share these stories of our life together with love and laughter, in recognition of the Resurrection in which we all live and move and have our being.

EXPLANATION: This resolution seeks to acknowledge the fact that our time with Bishop Adams is fleeting as he is resigning (retiring) as our diocesan bishop at the end of October, 2016. It also highlights our desire that Bishop Adams' final months with us as diocesan bishop will be filled with joyous thanks and heartfelt appreciation until we are able to celebrate in grand style at the October 22, 2016 celebratory Eucharist and luncheon.

Financial impact to the diocesan budget: None

Who would be responsible for carrying out the resolution? All the people of the Diocese of Central New York.

Bishop Adams thanked the Rev. Day and the Resolutions Committee for their work.

Election Committee Report: Bishop Adams recognized Mr. Charles Moore, Co-Chair of the Election Committee to report on the elections. Mr. Moore announced the election results:

For the Standing Committee:

In the Clerical Order:

The Rev. Jennifer Kenna – 4 year term

In the Lay Order:

Ms. Stacey Balduf, Esq. – 4 year term

For the Diocesan Board:

In the Clerical Order:

The Rev. Dr. Leon Mozeliak, Jr. – 3 year term

For the Disciplinary Board:

In the Clerical Order:

The Rev. Dcn. Shelly Banner – 3 year term

Bishop Adams thanked Mr. Moore and the Elections Committee for their work.

Nominations and Appointments: Bishop Adams announced that the nominations for the Diocesan Board, Commission on Ministry, Foundation of the Diocese, Foundation of the Episcopal Church at Cornell, and the Treasurer were before the Convention.

Commission on Ministry: Canon XV, Sec. 1 – “At each Annual Convention of the diocese, subject to confirmation by the vote of the Convention, the Bishop shall nominate a Commission on Ministry to consist of not less than six nor more than twenty persons, one half of whom shall be of the lay order and one half of whom shall be of the clerical order, who shall hold this office until their successors are nominated and confirmed.”

The Rev. Dena Clever-Bartholomew (Chair)

The Rev. Clark West

The Rev. Deacon Shelly Banner

The Rev. Toppie Bates

The Rev. Georgina Hegney

Ms. Kathy Crowther

Ms. Ruthie Koerts

Foundation of the Diocese of Central New York: Canon XX, Sec. 2. – “The Foundation of the Diocese. The directors of the corporation shall be not less than seven nor more than twenty-five persons, as prescribed in the By-laws of the corporation, elected by Convention annually on nomination of the Bishop.”

Mr. Charles Moore (Class of 2018)

Mr. Tom Groves (Class of 2018)

The Foundation of the Episcopal Church at Cornell

Mr. Peter Cronin (Class of 2018)

Diocesan Board: Canon XIV, Sec. 2, (a) (v) -- “Three persons, adult members of the Episcopal Church and residents of the Diocese of either the clerical or lay order, one elected by the Convention on nomination of the Bishop each year, to serve a term of three years beginning at the close of the Convention at which elected and until his or her successor is elected.”

Mr. Patrick Currier (Class of 2018)

Bishop moved these nominations be accepted and asked for a second.

The Rev. Dr. William Lutz seconded the motion.

Bishop Adams called for discussion.

Bishop Adams called for a vote.

Motion Carried.

Approved and passed.

Unfinished Business: Bishop Adams asked the Secretary of Convention if there was any unfinished business; no unfinished business was reported by the Secretary. Bishop asked members of Convention if there was unfinished business. No unfinished business was reported.

Announcements: Bishop Adams recognized the Secretary of Convention who made announcements.

Remarks of Appreciation: Bishop Adams referred members to the list in Delegate folders with the names of people who helped with the arrangements for Convention. Bishop Adams noted that the list was too long and he regretted that he could not recognize each person individually. Bishop Adams noted that without the time and assistance of each of these individuals, Convention would not be possible. The Bishop apologized in advance for any names that might be missing and inadvertently omitted.

Reminders: Bishop Adams reminded members of Convention that the Special Convention to elect a new bishop will be held on August 6, 2016, and the 148th Convention will be held at the Holiday Inn on November 11 & 12, 2016.

Adjourn: Bishop Adams adjourned Convention at 3:06 p.m. with a closing blessing.

Memorials

November 13-14, 2015 Convention

Since Convention November 14-15, 2014

<i>NAME</i>	<i>PARISH</i>	<i>PARISH CITY</i>
The Rt. Rev. David C. Bowman	Retired	
The Rev. Marjory (Marti) Chamberlin	Retired	
The Rev. Robert Deacon	Retired	
The Rev. Ralph Locke	Retired	
The Rev. W. Kilmer Sites	Retired	
The Rt. Rev. O'Kelley Whitaker	Retired	
Evelyn Webster	St. Mark's	Port Leyden
William Eckler	Trinity	Elmira
Raymond Every	St. Paul's	Chittenango
Ned Mann	St. Paul's	Chittenango
Ellen Buck	St. Mark's	Clark Mills
Lee Buck	St. Mark's	Clark Mills
Phillip F. McKnight	St. James'	Clinton
Arlene Vowles	Trinity	Fayetteville
Peter Schmitt	Trinity	Fayetteville

O God, whose mercies cannot be numbered: Accept our prayers on behalf of your servants, and grant them an entrance into the land of light and joy, in the fellowship of your saints; through Jesus Christ our Lord, who lives and reigns with you and the Holy Spirit, one God, now and for ever. Amen.

(BCP pg. 493)

The Rt. Rev. David C. Bowman, 1932-2015

The Rt. Rev. David C. Bowman, Ninth Bishop of Western New York and Assisting Bishop of Ohio, died on July 10, 2015 in Cleveland, Ohio, at age 82, shortly following a stroke.

Born on November 15, 1932 in Oil City, PA, Bishop Bowman was raised in Canton, OH where he attended Canton Lincoln High school, and graduated from Ohio University in 1955. After serving three years in the U.S. Army, he attended the Virginia Theological Seminary, where he earned a Masters of Divinity in 1960. He was ordained to the diaconate in June and to the priesthood in December of that year.

From 1960 to 1963 he served as Assistant Rector at the Church of the Epiphany in Euclid, OH, where he met his wife, Nancy. He was then Vicar of St. Andrew's in North Grafton, MA from 1963 to 1966; Rector of St. Andrew's Church in Canfield, OH from 1967 to 1973; Rector of St. James' Church, Painesville, OH from 1973 to 1980; and Rector of Trinity Church in Toledo, OH from 1980 to 1986, from where he was elected Bishop of Western New York.

Early in Bishop Bowman's Episcopacy, the Diocese began a "Forward in Faith" capital campaign which raised more than four million dollars for the support of the Church at the local level, as well as providing resources to enable the mission of the Church at the diocesan and national levels.

While Bishop of Western New York, Bishop Bowman served on the Board of the Episcopal Church Home, a retirement community and Compass house, a home for Runaway youth. He was an active leader of the Buffalo Area Metropolitan Ministries and helped lead this agency to a merger with the Buffalo Area Council of Churches. Nationally, Bishop Bowman served on the Episcopal Churches Program Budget and Finance Committee for nine years. He represented that Committee on the Churches Audit Committee. He served as the Vice Chair of the House of Bishop's Planning Committee and in this capacity assisted in the planning of an historic joint meeting with the Lutheran Conference of Bishops and the Episcopal House of Bishops. He served a term as a member of the General Board of Examining Chaplains.

Upon his retirement in 1999, the Bowman's moved to Shaker Heights, OH where he served for a year as Interim Dean of Trinity Cathedral, followed by a year as Interim Bishop of Central New York, while that diocese moved through the process to elect a new bishop. In 2003 he served a year as Assisting Bishop of Ohio, after which he was the interim Dean and President of Seabury Western Seminary in Evanston, IL. For the last ten years he has served actively as one of the Assisting Bishops of the Diocese of Ohio.

Bishop Bowman spent summers in Rangeley, ME, at the family's lakeside camp, where he loved to sail, play tennis, and play the banjo and string bass.

He is survived by his wife, Nancy Lou Betts Bowman, whom he married in 1962, and their three children, Ann of Cleveland, OH, William (Georgine) of Cincinnati, OH, and Sarah Bowman Workman (Jason) of Cleveland, OH, as well as two granddaughters, Abigail Bowman and Lucy Workman, and his brother, Richard of Boulder, CO.

A burial service was held on Saturday, July 18th at Trinity Cathedral, Cleveland, OH.

Memorial contributions may be made to Episcopal Relief and Development, P.O. Box 7058, Merrifield, VA 22116-7058 (www.episcopalrelief.org), and the Church of the Good Shepherd, 2614 Main Street, Rangeley, ME 04970.

He rests in the peace and love of his Lord where perpetual light shines upon him.
Amen.

The Rt. Rev. O'Kelley Whitaker, 1926 – 2015

Charlotte, N.C. – The Right Reverend O'Kelley Whitaker died Thursday, June 25 at the age of 88. Bishop Whitaker was born December 26, 1926 in Durham, N.C. to Faison and Margaret Whitaker, née O'Kelley, and graduated Phi Beta Kappa from Duke University in 1949 with an A.B. in Philosophy. He served as a hospital corpsman in the U.S. Navy during World War II. He graduated from Seabury Western Episcopal Seminary in 1952. In 1981, Seabury Western awarded him with an Honorary Doctorate of Divinity. Bishop Whitaker authored several church hymns and also wrote "Sister Death" (Morehouse Barlow, 1974.)

He served as the 8th bishop of the Episcopal Diocese of Central New York. He was ordained to the priesthood at St. Peter's Episcopal Church, Charlotte on December 19, 1952. Whitaker's first parish was St. Andrew's Episcopal Church on Central Avenue in Charlotte, N.C., where he served from 1952 to 1958. He subsequently served as Vicar/Rector, St. Luke's Church, Salisbury, N.C., 1958-69; Rector, Emmanuel Church, Orlando, Fla., 1969-73; Dean, St. Luke's Cathedral, Orlando, Fla. 1973-1981; then Bishop Coadjutor, Central New York 1981-1983. He served as Bishop of Central New York 1983-1992 and in retirement, served as the Assistant Bishop of the Diocese of Southern Virginia until 1997.

In 1955, he married Betty Frances Abernethy, a professional church musician and the love of his life. He is survived by his dear Betty, his brother Faison Y. Whitaker, Jr. (Martha Jane); his three children: William Faison Whitaker, Margaret Victoria Whitaker, and John Andrew Whitaker (Barbara). He is also survived by two grandchildren: Kelley Elizabeth Whitaker and Natalie Adele Whitaker; and his niece: Elizabeth Jane Wood and nephew: Eric O'Kelley Whitaker. In addition to his parents, he was preceded in death by his infant children James Robert Whitaker and David O'Kelley Whitaker.

Bishop and Mrs. Whitaker moved to Aldersgate Retirement Community, Charlotte, N.C., in 2009. While a resident, Bishop Whitaker was a leader at Aldersgate. He served on the resident council and the Ecumenical Memorial Committee. Although retired, he continued his priestly role. He helped begin the monthly Episcopal Holy Communion services on campus, officiated at several resident memorial services, was a caring and concerned neighbor, and tirelessly cared for his beloved wife. He was a loyal and kind friend, faithful and humble child of God, a gracious mentor and priest. He loved music, laughter, his family, and his Lord. He touched deeply the lives of those he met. All who knew him miss him, yet rejoice with him in his new birth into heaven. As St. Francis of Assisi wrote: "You lead back home the child of God for Christ our Lord that way was trod."

A memorial service was held on Wednesday, July 1st at St. Peter's Episcopal Church, Charlotte, N.C. followed by an interment in St. Peter's Memorial Garden.

He rests in the peace and love of his Lord where perpetual light shines upon him. Amen.

The Rev. Marjory Chamberlin, 1927 - 2014

The Rev. Marjory (Marti) Chamberlin, 87, of New Hartford, died December 21, 2014, at McCall Hospice in Simpsonville, SC.

She was born October 29, 1927, in Glen Rock, NJ, a daughter of the late Irvin and Jane Beach. She graduated from William Smith College in Geneva. She married John (Jack) Chamberlin on September 6, 1947, in Glen Rock, NJ. In 1981, she began her studies to become an Episcopal Priest and was ordained by the Right Rev. O'Kelly Whittaker, Bishop of the Episcopal Diocese of Syracuse, in 1987. She was a Priest at St. Stephen's Episcopal Church in New Hartford for many years.

For many years, Marti had an interest in working on the problems associated with alcoholism. She was an active board member on the National Council on Alcoholism, she helped others as a member of AA and served on the Faxton Hospital Detox Committee. Marti was an expert in crafts such as embroidery and weaving.

She is survived by her five children, Susan Mott, of South Wellfleet, MA, Dr. Patricia Chamberlin, of Asheboro, NC, Nancy Chamberlin and Sharon Little, of Saco, ME, Robert Chamberlin and wife, Regina, of Jamesville, NY, and James Chamberlin and wife, Susan, of Greenville, SC; her grandchildren, Dr. Seth Goldstein and wife, Lee, Anna Goldstein and husband, Kyle Broaders, Leah Chamberlin, John Chamberlin, Daniel Chamberlin, Erik Chamberlin and Kelly Chamberlin; and her great-grandchildren, Jared and Ava Goldstein and Isaac Broaders. She was predeceased by her husband, John Chamberlin; her parents, Irvin and Jane Beach; her sister, Pat Kortlandt; her brother, Bruce Beach; and two sons-in-law, Jared Goldstein and Larry Mott.

A Memorial Service was held Saturday, January 3, 2015, at St. Stephen's Episcopal Church, New Hartford, with the Rt. Rev. Gladstone (Skip) Adams, Bishop, as principal celebrant.

She rests in the peace and love of her Lord where perpetual light shines upon her. Amen.

The Rev. Robert C. S. Deacon, 1930 – 2015

The Rev. Robert C. S. Deacon, 84, of Bellows Falls, Vermont passed away at his home on June 23, 2015. He was born October 5, 1930 in Philadelphia, PA., the son of Robert and Agnes (Semple) Deacon.

Bob attended schools in the Lower Merion Township in PA. Following graduation from high school he attended the University of Pennsylvania where he earned a BA. Bob went on to receive a Bachelor of Divinity from the Episcopal Theological Seminary in Cambridge, MA. He served in the United States Air Force during the Korean Conflict. He served as a Priest in Philadelphia for 24 years. Bob moved to Bellows Falls VT to serve Immanuel Church in 1980. In 1988, he moved to serve Emmanuel Church in Norwich, N.Y., retiring in 1995. Following his retirement he returned to Bellows Falls, VT.

Robert married Marta (Hesthal) at Christ Church in Cambridge, MA who survives him. He is also survived by two sons; Geoffrey and his wife, Martha, of Oakland, CA, David and his wife, Michelle Osborne, of Syracuse, NY. One daughter, Sarah and her husband, Garrick Hoadley, of Pleasantville, NY, his sister Sandra Miller of Cape May, NJ and three grandchildren Garrick, Nathaniel, and Elizabeth Hoadley.

Robert enjoyed spending time with his children and grandchildren. He also enjoyed touring Great Britain and Ireland. Over the years, he and Marta made many friends and in 1987 he served in a church in Morpeth, England, an experience he found transforming. They also spent much time in Ireland, touring and visiting relatives, with whom he was very close.

Funeral services were at the convenience of the family.

He rests in the peace and love of his Lord where perpetual light shines upon him.
Amen.

The Rev. Ralph D. Locke, 1931 - 2015

The Rev. Ralph D. "Beaver" Locke, 84, of Teall Beach, Geneva entered into eternal life and peace on Thursday (June 25, 2015) with his loving family by his side.

Ralph was born February 1, 1931 in Geneva, N.Y., the son of the late Dayton and Mary Kelleher Locke. He grew up in Geneva and graduated from Geneva High School. Enlisting in the U.S. Army, he served in Korea from 1949-52 and was awarded 5 bronze stars, service meritorious unit commendations and the Korean War Medal.

The Rev. Locke worked at the plumbing trade before starting work for the City of Geneva. He served the city as the Water Dept. foreman for 20 years, retiring in 1986 after 23 years of service. The water department never had to dig twice to find a water main or underground pipe in Geneva as Ralph had memorized where they all were. Ralph was a life member of the Hydrant Hose Co., No. 1 of the Geneva Fire Department, a life member of the Winnek Post #396 American Legion, serving as Commander in 1972. He also was a member of Veterans of Foreign Wars Post #2670 in Geneva and then Post #6433 in Waterloo. Ralph was a Cub Master in Geneva and was also involved with Boy Scout Troop 6 as well as a member of the Geneva Rotary Club. Right Worshipful Rev. Ralph Locke was a member of Geneva Lodge #965 Free & Accepted Masons.

He served the lodge in a number of positions and was elected Master 1979. He was appointed Grand Chaplain of the Grand Lodge of the State of New York in 1994.

Rev. Locke was a member of SKOI-YASE No. 75 Cryptic Masons; Geneva Chapter No. 36, Royal Arch Masons and served as High Priest. Geneva Commandery Knights Templar No. 29 and served as Commander; Damascus Temple A. A. O. N. M. S. and served as President of the Geneva Shrine Club. He served as President of the Masonic Charities Corporation of the OSY District in 1979.

He attended Community College of the Finger Lakes (now FLCC) earning an Associate's Degree and attended Oswego State University where he earned a Bachelor's of Arts Degree. Ralph went onto Bexley Hall Divinity School in Rochester, NY where he earned a Masters of Divinity Degree. He was ordained to the Episcopal diaconate on June 13, 1992 and ordained to the priesthood of the Episcopal Church on January 2, 1993 in St. Peter's Church in Geneva. He served as Vicar of St. John's Church in Marcellus, NY for 8 years and then served as Vicar of Grace Church, Willowdale on East Lake Rd. Geneva; Christ Church, Willard, and the Church of the Epiphany in Trumansburg until his retirement. The Rev. Locke performed the weddings of one of his daughters, one of his sons and baptized his grandchildren as well as countless others both locally and abroad with some as far away as England and Scotland.

He is survived by his wife of 60 years, Nancy Wright Locke of Geneva; children, David Locke, Roxanne Kelly, Judy (Richard) Lerch, and Andrew Locke; grandchildren, Andrea Locke of Boston, Mass., Emily Locke, Amanda Kelly, Daniel Lerch all of Geneva, Jesse Locke of Bloomfield; his sister, Audrey Fetterolf of Syracuse; brother, Paul (Sallie) Locke of Buffalo; and several nieces, nephews and cousins.

Ralph was predeceased by his brother and sister-in-law, Joseph and Mille Locke; brother-in-law, Dirk Fetterolf; and son-in-law, John Kelly.

Funeral Services were held on Thursday, July 2nd in St. Peter's Episcopal Church, Geneva. The Very Rev. James Adams, rector, officiated. Burial followed in Sampson Veterans Memorial Cemetery with Military honors.

He rests in the peace and love of his Lord where perpetual light shines upon him. Amen.

The Rev. W. Kilmer Sites, 1920 - 2015

The Reverend William Kilmer Sites, aged 94, died Friday, May 8th at the Solder's Home in Holyoke, Massachusetts where he was a resident for the last several years.

Kilmer, as he was known, was born July 24, 1920. He was raised in rural Virginia, attended the University of West Virginia and received a degree in electrical engineering. Upon completion of his degree in 1942 he enlisted in the Navy and was sent immediately to study radar at MIT. He then served during World War II as an expert in the still-new technology, primarily with the PT fleets in the South Pacific.

Because of his experiences during the war, including meeting the Dean of Union Theological Seminary while on a brief layover in China, Kilmer felt compelled to change career paths. After being discharged from the Navy in 1946, Kilmer enrolled in Union Theological Seminary in New York City to study. While there he met Elizabeth Putnam Riley, his future wife. Upon completion of his degree at Union he was ordained an Episcopal priest. Kilmer and Elizabeth were married in October of 1952. Shortly thereafter Kilmer became assistant rector at Christ Church in Cambridge, Massachusetts, and then rector of the Chapel of St. John the Devine in Saunderstown, Rhode Island. In 1956 Rev. Sites and his wife moved to assume leadership of an Episcopal mission in Vestal, New York, which in time became St. Andrew's Episcopal Church. Rev. Sites served as the rector of St. Andrew's until his retirement in 1985.

Rev. Sites also co-wrote a book on ethics, and used it as the text for a course at Vestal High and Harpur College. Kilmer was known as a gentle and caring man who practiced what he preached. Because he was brought up in a very racially divided and discriminatory atmosphere in rural Virginia, Kilmer actively supported the Civil Rights movement, and worked his whole life to improve conditions for those less fortunate than himself. Among other involvements, he traveled to Birmingham, Alabama to participate in freedom marches in June of 1962 and wrote a series of articles about those experiences for the local Sun Bulletin newspaper. He fervently disapproved of US involvement in the Viet Nam war and was both lauded and despised for advocating those antiwar views from the pulpit. He was never a hell fire and damnation preacher; rather he advocated care, compassion and proactive effort to fix problems and improve conditions for individuals and society as a whole.

After his retirement from St. Andrew's Rev. Sites and his wife moved to Emmaus, PA where he was involved for many years with the local Episcopal diocese and served as substitute and interim rector for a number of parishes in the area. He and Elizabeth moved to Easthampton, MA in 2004 to be nearer their daughter. Although afflicted with Alzheimer's he maintained a positive disposition and was beloved by the staff at the Solder's Home for frequently serenading them with renditions of "Hello Dolly" and other songs. He touched many people's lives and will be missed by all those who had the pleasure to know him. A very special thanks to the wonderful staff at the Soldier's Home in Holyoke who provided a loving environment and tender care.

Kilmer was preceded in death by his wife, Elizabeth, in July 2013. He is survived by four children: David Sites of Nederland, Colorado; Peter Sites of St. Croix, US Virgin Islands; Jeremy Sites, currently serving as a Peace Corp volunteer in Chendu Provence, China; and Martha Sites of Goshen, Massachusetts; two granddaughters: Margaret Kite (and husband Joe) and Abigail Sites, both of Delaware. He remained with us long enough to become a great-grandfather to Donovan Kilmer Kite last June. He also had numerous nephews, nieces and lifelong friends. He was an extraordinary man who led an extraordinary life. As was his long-time wish, his body has been given to a medical school to assist students in their studies. Plans for a memorial service will be announced at a later date.

He rests in the peace and love of his Lord where perpetual light shines upon him.
Amen.

ANNUAL REPORTS

Diocesan Board—Actions

Submitted by Ms. Kathleen McDaniel, Corporate Secretary
November 2014—October 2015

November

No significant action was taken.

December

- Approved requirement for all parishes in transition to have a formal CPA audit before calling a rector or priest-in-charge. Any parish that has not had an audit for any or all of 2011, 2012, and 2013 must have a CPA audit or limited CPA audit (risk assessment) if not a Type 4 parish for 2015. A CPA audit or limited CPA audit must be completed every seven years.
- Approved recommendation to revise the deed of the former Jamesville church building to remove the reversionary clause to benefit the Jamesville Museum.
- Authorized the Chancellor to begin legal proceedings against Mohawk Valley Renovations for breach of contract regarding work that was to be done at St. Paul's, Paris Hill.

January

- Granted a six-month extension on the lease of the former Christ Church, Wellsburg to the Wellsburg Community Church.
- Approved FBO funds in the amount of \$14,234.86 be released to St. Matthew's, Liverpool.

February

- Approved use of \$38,000 from 2014 surplus to cover 2015 operating budget shortfall which was due to reduction of parish pledge.
- Approved bid of \$40,000 for the purchase of the former St. John's, Elmira Heights.
- Approved gift of grand piano from former All Saints', Utica to St. John's, Whitesboro.
- Approved signing of demolition contract regarding the former rectory of St. Thomas', North Syracuse.
- Approved revised draft (with amendment from the meeting) of the Legacy Grant (Funds from Closed Parishes) requirements.
- Approved release of the FBO Foote Fund payment to St. Peter's, Bainbridge and FBO fund payment to Zion, Pierrepont Manor.

March

- Bishop Adams read his letter of resignation to the Board. The letter was then communicated diocesan-wide.
- Approved repair of St. Paul's, Paris Hill shutters using property funds established from closed parishes.

April

- Ms. Martha Berry, Esq. accepted the Bishop's appointment as vice-chancellor. Appointment will need to be confirmed by Convention.
- Approved repairs to the rectory/parish hall roof of Christ Church, Sackets Harbor.
- Approved replacement of the roof of St. Paul's, Parish Hill.

May

- Approved the Investment Committee's recommendation regarding Socially Responsible Investing.
- Approved moving Formation Director position from full-time to part-time (25 hrs. per month) from June 1, through December 31, 2015.
- Approved the addition of a part-time Communication Specialist position for the Diocese. Funding for the remainder of 2015 will be taken from savings; funding for 2016 will be built into the diocesan budget.

June

- Approved the reduction of the assessment for Gethsemane, Sherrill from \$7,848.43 to \$6,000 for 2015.
- Approved the reduction of the assessment for Grace, Syracuse from \$13,879 to \$6,000 for 2015.
- Approved that Lay Preachers who are called to preach and/or lead worship will receive the current non-charitable IRS rate for their mileage. (It is acceptable, but not required, for a parish to offer an honorarium not to exceed \$100.)
- Approved gifting the office furniture of the Formation Director to Wisdom House of Trinity Church, Fayetteville as well as eliminating the pledge credit in 2016. (A pledge credit had been given in lieu of rent for the Formation Director's office space.)
- Approved the reduction of the asking price for the former St. John's, Elmira Heights from \$59,000 to \$49,000.

July No meeting

August (Budget Meeting)

- Approved setting the 2016 parish assessment asking at 10% less a credit equal to the savings on Episcopal Church Assessment prorated based on Average Normal Operating Income.
- Approved the 2016 budget to be presented to Convention.

September

- Authorized the Treasurer and Controller to withdraw sabbatical accrual funds if needed for the Bishop's sabbatical in 2016.
- Approved the investment of the proceeds from the sale of the Thornfield in the diocesan long-term fund account in UIF.
- It was reported at this meeting that the Thornfield property has officially been sold to Mr. John Dellas for \$1.2M.
- Approved the dissolution of the Thornfield Foundation and moving the funds into the investment account with the proceeds of the Thornfield property sale.
- Approved to have the Chancellor contact the leadership of the Town of Sackets Harbor to see if they had interest in purchasing the former Christ Church.
- Approved to have the Chancellor contact a realtor to place the rectory/parish hall of the former Christ Church, Sackets Harbor for sale.
- Approved the purchase offer of \$24,500 for the former Christ Church, Wellsburg.
- Approved declining the offer of \$10,000 for the purchase of the former All Saints', Utica by MUCC (Midtown Utica Community Center).
- Authorized the Chancellor to contact MUCC that we will accept an offer of \$95,000 for the purchase of the former All Saints', Utica (not including contents).
- Approved Block Grants for the Episcopal Church at Cornell; Grace, Syracuse and St. Matthew's, Liverpool. (It was determined that the funds for the Cornell program should be taken from restricted endowment income.)
- Approved the addition of a part-time Youth Ministry Coordinator position for the Diocese. Funding for the remainder of 2015 will be taken from restricted endowment income; funding for 2016 will be built into the diocesan budget.

October

- Approved the 'range' for Mr. Kauffman's risk-assessment audits to be between \$950 and \$1,500.
- Gave authority to the Rev. John Martinichio to "accept any reasonable offer" for the purchase of St. John's, Elmira Heights.

Diocesan Board—Financial

Submitted by Ms. Cathy Hobart, Controller

Accruals: Accruals for Lambeth which is held every ten years, Next Bishop Search, Episcopal Youth Event and the Bishop's sabbatical and General Convention. It has been more than 10 years since the last Lambeth Conference was held. The Next Bishop Search funds accrued will be consumed in 2015 and 2016 as the Diocese transitions to a new bishop with the retirement of Bishop Adams in 2016. Episcopal Youth Event occurs every three years. The last event was in 2014 and the next one will be in 2017. Sabbatical accrual sets aside funding for the Bishop's sabbatical which occurs after 6 years. General Convention occurs every three years. The last General Convention was in 2015 in Utah. The next General Convention will be in 2018. A contingent of delegates (10 people) plus the Triennial representatives (3 or 4 people) and the Bishop attend.

Closed Parish properties: Costs of maintaining several closed parish properties – St. Thomas', North Syracuse; St. John's, Elmira Heights; All Saints', Utica. All 3 properties have been or will be listed for sale. The properties are vacant at this time.

Pass Through Expenses: Pass through funds from Bishop's Visitations, annual solicitation for Contributor's Fund and payment from Church Insurance for Risk Management Program. Funds expended come from outside sources.

Block Grants: Block Grants awarded in 2014: St. James', Pulaski \$950.00 for a camera and digital projector. The budget was \$7,500.00

MDG's: Four matching grants were made in 2014 for a total of \$5,350 to three parishes: Trinity, Fayetteville; St. Paul's Cathedral, Syracuse; St. Thomas', Hamilton. One non-matching grant was made totaling \$4,453 to Domestic & Foreign Missionary Society for the Haiti OT/PT project. The grants are awarded by the Global Mission Committee.

Episcopal Church Assessment: The Assessment is based on 18% of the 2014 Diocesan income from the annual Diocesan report, net of a \$150,000 exclusion for having a Bishop. The assessment funds the budget of The Episcopal Church, which was adopted by General Convention in July 2015. The Budget for January 1, 2016 through December 31, 2018 is \$125,012,351. Funding policy for the period is adopted based on a single asking of the dioceses. After a \$150,000 exemption from total income, a single asking shall be applied as follows: 2016 – 18%, 2017 – 16.5% and 2018 – 15% of the balance of income to the diocese, reported in the diocesan financial statements for the year two years prior to the year in which the pledge is applied.

Parish Mission Commitments: Parish Mission Commitments is the payment of earnings from endowments restricted for those specified parishes. During 2014, payments were made quarterly to 35 parishes for a total of \$ 94,631. There is also a restricted fund that the proceeds are distributed between two parishes and a cemetery

at the donor's request included in the above numbers. The funds are all held in UIF – Long Term Fund.

Retiree Benefits: Health insurance and life insurance costs for lay diocesan staff retirees. Also, health insurance costs for retired clergy spouses under age 65. These costs are paid in full by the covered individual. Actuarial study of retiree benefits required for annual audit. Once a year there is a lunch gathering for retired clergy. Cost for this lunch is fully covered by restricted endowment.

Seminarian Scholarships: COM Ordination for Ministry Team awards scholarships. In 2014, scholarships totaling \$13,128 were given to one student at General Theological Seminary.

Unincorporated Parish Properties: Property maintenance expenses related to several unincorporated properties, including St. Paul's, Paris Hill, and Christ Church, Sackets Harbor. Paris Hill expenses are covered by restricted endowment funds. The rectory at Sackets Harbor is currently rented out and we receive \$900 a month in rent that offsets the other property costs.

UTO: Supplies and copies for UTO fall ingathering mailing were spent for a total of \$80. Grant to national UTO was made from the balance of the restricted endowment earnings for the year of \$5,338.

Commission on Ministry: The funds received by the Commission on Ministry in 2015 were used primarily for Professional fees associated with discernment and ordination processes, including psychological evaluations, background checks, and General Ordination Examinations. A modest amount covered the expenses of a gathering for Discernment Center Teams.

Education for Ministry: Under Mark 1 of the Five Marks of Mission (Proclaim the Good News of the Kingdom), \$2,500 was allocated in the 2014/2015 DCNY budget to cover the annual cost of maintaining the full-service contract as a sponsoring diocese for the Education for Ministry (EfM) distance learning program for adult formation through The School of Theology Program Center (SOTPC), The University of the South, Sewanee, TN.

The \$2,500 annual fee was paid to SOTPC in semiannual installments of \$1,250 this year and each previous year since initiation of the contract with DCNY in 1987.

Bishop Skip approved additional support from DCNY (\$627.84) in 2015 to cover training costs for the new coordinator and a new mentor.

Ministry Support: This budget included lay employee compensation and benefits. Also, the costs of maintaining and operating the Diocesan offices, including rent,

supplies, equipment, phone and internet, insurance, meeting expenses, postage, travel and training for staff, dues and fees, uncollectible assessments, depreciation, professional services, audit, legal, and audit scholarships.

Standing Committee

Submitted by the Rev. Christine J. Day
November 2014 - October 2015

The Standing Committee of the Diocese is authorized by the Constitution and Canons of the Episcopal Church as well as by the Canons of the Diocese of Central New York. It is composed of four clerical members and four lay members, one of who in each order is elected by Diocesan Convention for a four year term. The current members of the Committee are by class:

Class of 2016	The Rev. Georgina Hegney	Ms. Felicity Hallanan
Class of 2017	The Rev. Joell Szachara	Ms. Beth Hallinan
Class of 2018	The Rev. Christine J. Day	Ms. Maria Dawson
Class of 2019	The Rev. Jennifer Kenna	Stacey Balduf, Esq.

The Committee met November 15, 2015 immediately following Diocesan Convention and elected the Rev. Christine Day as President, Ms. Stacey Balduf as Secretary, and the Rev. Joell Szachara as Representative to the Board.

Much of the Committee time this year has been spent following Bishop Adams' announcement in March 2015 of his resignation as of October 31, 2016 on the process of search and transition for the 11th Bishop of Central New York. The Standing Committee is the overseer of the search and transition process and serves as the liaison with the Pastoral Development Officer and the Presiding Bishop's Office. It sets the policies, time frame, budget (in conjunction with the Diocesan Board) and appoints the consultant, chaplain, Search Committee and Transition Committee.

Property issues still require much of the Standing Committee's time. All Church property is held in trust by the Diocese. Consequently most property transactions (placing property on the market to sell, selling property, property leases of seven years or more) must be approved by the Standing Committee. The necessary procedures and forms may be found on the Diocesan website under "Tools for Congregations." Contact information is also found on the Diocesan website and inquiries are always welcome. The forms for these various transactions must be completed and submitted

to the Standing Committee at least **two weeks** prior to a meeting of the Standing Committee, so that all members may have time to carefully review the materials before the meeting. Parish representatives may personally present their case to the Committee, but completely prepared and legible paperwork is required because the paperwork becomes part of the materials submitted to the NYS Supreme Court. NYS Supreme Court requires legible paperwork, typed or printed neatly in ink.

The following actions were taken by the Standing Committee:

Meeting of November 15, 2014

- Consent was given for Lisa Busby's candidacy to Holy Orders;
- Consent was given to place St. Paul's Cathedral's Deanery on the Market.

Meeting of January 13, 2015

- Consent was given for the Rt. Rev. David Mitchell Reed to be Bishop Coadjutor of the Diocese of West Texas.

Meeting of March 3, 2015

- Received Bishop Adam's Letter of Intent to resign;
- Consented was given for the Very Rev. Peter Eaton to be Bishop Coadjutor for the Diocese of Southeast Florida;
- Met with the Rt. Rev. Clay Matthews of the Episcopal Office of Pastoral Development.

Meeting of April 7, 2015

- Appointed the Rev. Judith Kessler as Chaplain for the Search and Transition Committees.

Meeting of May 12, 2015

- Certified the required paperwork for Lisa Busby, Candidate, for ordination to deaconate;
- Consented to the Rev. Audrey Cady Scanlon to be Bishop Diocesan of the Diocese of Central Pennsylvania;
- Consented to the Rev. James Russell Kendrick to the Bishop Diocesan of the Diocese of Central Gulf Coast;
- Consented to the Resolution to sell the Thornfield property and the Application to the Court for the Sale;
- Appointed Ms. Judy Stark from the Diocese of Southwest Florida as Consultant for the search and transition process;

- Appointed the Search Committee as follows:
The Very Rev. Carrie Schofield-Broadbent as Chair
The Rev. John Crosswaite (withdrew) Ms. Cynthia Adamowsky
The Rev. Dcn. Kay Drebert Ms. Kristen Blum
The Rev. Jeanne Hansknecht Mr. James Heffernan (withdrew)
The Rev. Johanna Marcure Mr. Jim Hughes
Mr. Doug Mouncey
- Appointed Mr. Andy Pierce as the “tech guru” for the search and transition process.

Meeting of June 9, 2015

- Accepted the withdrawals of the Rev. John Crosswaite and Mr. James Heffernan from the Search Committee;
- Appointed to the Search Committee:
The Rev. Adrian Amaya Ms. Bambi Carkey
The Rev. Wanda Copeland Mr. David Cordone
The Rev. David Hanselman
- Scheduled tentative dates for the “Walk-Abouts” (July 13-16, 2016) and Special Election Convention (July 30, 2016).

Meeting of July 14, 2015

- Consented to the Rev. Canon George R. Summers as Bishop Diocesan of the Diocese of Dallas;
- Approved the Diocesan Prayer for a New Bishop;
- Due to conflicts, scheduled the “Walk-Abouts” for July 20-23, 2016 and the Special Election Convention for the Feast of the Transfiguration, August 6, 2016;
- Approved the Charge for the Search Committee;
- Approved the budget for Bishop Adams’ farewell.

Search Committee and Standing Committee Retreat July 17-18, 2015 at St. Margaret’s House, New Hartford

Meeting of August 11, 2015

- Location of the Electing Convention on August , 2016 set for the Holiday Inn, Liverpool;

- Approved the budget for the search and transition process;

Meeting of September 8, 2015

- Announced that the Presiding Bishop's Office has reserved December 3, 2016 for the consecration of the 11th Bishop of CNY;
- Approved the Holiday Inn, Liverpool as the site for the consecration of the 11th Bishop of CNY;
- Consent was given for the Rev. Moise Quezada-Mota as Bishop Coadjutor of the Diocese of the Dominican Republic;
- Consent was given to the resolution changing the status of St. Paul's, Syracuse from Cathedral to Church;
- Approved a revised budget for the search and transition process.

Meeting of October 13, 2015

- Certified the required paperwork for the Rev. Lisa Busby, transitional deacon, for ordination to the priesthood. (Ratified after the Commission on Ministry Meeting by e-mail);
- Appointed to the Transition Committee
 Ms. Ernestine Patterson and the Very Rev. Richard Schaal as Co-Chairs
 The Rev. Elizabeth RH Gillette (withdrew) Mr. Arthur Durando
 The Rev. Dcn. Barbara T. Groves Ms. Carol Forrester
 The Rev. Steve Moore Ms. Deborah Shigley
 The Rev. Arthur "Nick" Smith Mr. Thomas J. Williams (withdrew)
 Ms. Susan Wilson
- Approved the Charge for the Transition Committee

Transition Committee and Standing Committee Retreat November 6-7, 2015
 at St. Margaret's House, New Hartford

Companion Diocese

Submitted by Dr. Charles Stewart, Chair

This diocesan committee continues to learn about, live, work and pray with our sisters and brothers in El Salvador, and most especially among the members of Iglesia Episcopal Anglicana de El Salvador (IAES). Hundreds of the parishioners in IAES have met some of the pilgrims from Central New York. In addition to the Mission of Miracles, more than seventy-five persons have experienced life in the churches, in the countryside, and in the street of El Salvador in the past nine years – some several times. Likewise, Central New York has received returning missionaries and Salvadoran clergy in close to a dozen parishes and at our Convention. The message of changed lives is carried to our parishes by returning parish members, by sermons delivered from at least ten pulpits, through Facebook and by a new web site.

All are invited to be part of the ministry. We encourage all persons and parishes, most importantly, to pray the Prayer Cycle for the Companion Diocese, published on the diocesan web site, on Facebook and in brochures available at convention. Those who are able are invited to join a pilgrimage or mission trip. The gospel is spread by serving the poor and marginalized, but more so by openly demonstrating the need and offering opportunities. All ages and abilities can participate, bless and be blessed.

We believe we act on all five of the Marks of Mission:

- Proclaim the good news: God loves – perhaps especially – those at the margins. We go. We support them. We love each other.
- Teach, baptize and nurture: Joining in worship, opening the world to our own youth. Vacation Bible School (Escuela Biblia) in parishes we visit
- Respond to human needs: Mission of Miracles, Habitat missions, Scholarships
- Transform unjust structures: Forced Internal Displacement and Community Development (Cristosal), LGBTQ support groups, Refugee support
- Integrity of Creation: Community gardens (Cristosal, El Maizal)

Specific results in 2014/2015

- Completed (in 2014) sermon series at ten Sunday Eucharists accompanied by pictures of Mission of Miracles in parishes around the diocese, in almost every district.
- In March 2015 preached at the Commemoration of Oscar Romero at St. Paul's Cathedral, Syracuse.
- Support to the Mission of Miracles through recruiting physician and nurse Practitioners.
- Through the leadership of Mr. Kip Coerper (St. James', Skaneateles) a half dozen groups have helped build housing for the homeless with Habitat for Humanity.

- Two Habitat for Humanity Mission Trips (sixteen participants) in this reporting period.
- Seventh Youth Pilgrimage (nine participants) in July 2014.
- Continuing to develop another sister parish partnership (St. John's, Marcellus, and Virgen de Guadalupe, Acajutla). Invited to preach at St. John's as part of this ministry.
- Visited Sister Parishes (Virgen de Guadalupe and Santisima Trinidad) as part of youth pilgrimage. Visited Santisima Trinidad after diocesan conventions and Cristosal course.
- Continued support, integration and involvement with Foundation Cristosal.
- Support for partial scholarships for university students.
- Donated twenty Prayer Books to the Women of San Andres (2014), Bibles, chairs and other gifts to parishes.
- Conveyed greetings, love and support at 2014 and 2015 Diocesan Convention by sending delegates.
- Helped to transport prescription medications (>200 pounds) to El Salvador for the 2014 Mission of Miracles.
- Compose Prayer Cycle for the Companion Diocese and publicize weekly on diocesan web page, Facebook and Twitter.
- Habitat Fund Raiser held in January 2014 at St. James', Skaneateles.
- Support Cristosal Fund Raising through donations and publicity.
- Cristosal Child Refugee presentation by Mr. Noah Bullock, Executive Director, September 2014.
- Attended a week-long school on forced displacement and migration with Cristosal in July 2015. The learnings will inform our work and our message.
- Attended consecration (with Bishop Adams) of the Right Rev. Juan David Alvarado in San Salvador in January 2015.
- Supported continuation of the covenant between TEC and IARCA at General Convention in Salt Lake City, UT in June 2015.

Continuing Education for Clergy (C.O.M. Team)

Submitted by the Rev. Mark Giroux, Team Leader

This budget area supports three events as continuing education for our clergy: a Clergy Day during the January Epiphany season, a Clergy Quiet Day in preparation for Holy Week, and a two-day Clergy Conference in the autumn.

In 2015, the January Epiphany Clericus was devoted to anti-racism training for the clergy. The Lenten Clergy Day was presented by Sister Mary Donald Corcoran (OSB), and was on "Transitions and the Dynamic of the Paschal Mystery." As of the time this report was written, plans for the October 2015 Clergy Conference were still in progress.

Ephphatha Deaf Church

Submitted by the Very Rev. Peter Williams, Vicar

The funds in the Deaf Church budget enabled the priest for the deaf to travel around the Diocese to do pastoral visits in deaf households, hospital and nursing home visits, and to be involved in some events in the wider deaf community. We continue to hold Deaf Church services in Watertown and Liverpool.

The funds also covered modest office expenses to pay for high speed internet to connect a video phone for the deaf at the office, and provided basic office expenses to prepare mailings, so we can keep in touch with members of the deaf community. Interpreter funds will be used to make the Diocese of CNY more accessible to deaf people.

Episcopal Fund for Human Needs (EFHN)

Submitted by: Ms. Deborah Nettle, Diocesan Liaison

The Episcopal Fund for Human Needs (EFHN) continues to function as a means of helping people in the Diocese who have a sudden, unexpected and urgent financial need. These people may or may not be Episcopalians. The majority of urgent needs are to those who have lost jobs but need to keep up with their mortgage/rent payments, utility payments, medical expenses, and so forth. With a few unsolicited contributions from dedicated individuals, we have been able to keep up with the demand. Donations are always welcome. Total grants given in 2014 were \$10,855.57.

Please go to the Diocesan website at www.cnyepiscopal.org, under Ministry, to find out more about EFHN or by calling the diocesan office at (315) 474-6596 and speak to Debbie Nettle.

Episcopal Relief & Development

Submitted by Ms. Bonnie Adams, Diocesan Coordinator

Funds from the 2015 budget were used for air transportation to Seattle, WA for the yearly network meeting of Diocesan Coordinators of Episcopal Relief & Development.

Diocesan Youth Council

Submitted by Ms. Barbara Talbott, Facilitator

The Ministry of the Youth Council's funding primarily goes to the support of three Programs: Vocare, Happening, and New Beginnings. In addition, this past year EYE, or The Episcopal Youth Event was funded. Next year we hope to offer some district centered smaller events to meet the needs of the youth. We hope to provide a small stipend for a part-time Youth Advisor position to provide support and leadership in the Diocese to better meet the needs of the youth. \$1,000 of the funds for this stipend would come out of the moneys allocated for Youth ministry, \$4,000 of the moneys would come from our budget.

Vocare is designed for young adults ages 18-35 years old. It engages this demographic of the Church in fellowship, conversation about the relevant and significant topics of faith and spirituality. There are 12 talks led by young adults and small group activities which enable the participants to think critically and discern their call from God within the Church and society. Vocare will be held at St. Mark the Evangelist in Syracuse on June 7th this year. Vocare occurs just once a year. Last year there were about 6 participants.

Happening is a retreat designed for youth in grades 9 through 12 and is led by a team of teens who have experienced Happening as candidates. Happening's main focus is to proclaim the Good News of the Kingdom in terms that the teens coin, through a series of talks designed to encourage the participants in their own walk with Christ. The team's talks are heard and critiqued by the rest of the team and the adults at a weekend meeting prior to the actual event. Teens who participate are guided by the adults to become leaders, help them mature as believers, step out in faith and lead them as they learn how to nurture the new candidates. The spring dates for Happening are April 17-19, 2015, and will be held at Vandercamp in Cleveland, NY. Currently, there are 9 candidates and 7 on the team. The Fall Happening will be held at Casawasco retreat Center near Moravia, NY on October 23-25, 2015. The spring dates for 2016 have not been set yet. Additionally, Prayer Community is part of the Happening Community. Prayer Community is in the background praying for, and providing some of the experiences for the team and candidates. Last year 10 youth supported Happening through what is known as PC or Prayer Community in the fall,

and about that many are signed up to help PC for this spring event. Youth who work through PC grow in their understanding and use of prayer as a true means to connect and know Christ and share his love. Dan and Judy Brayer are the spiritual directors for this group.

New Beginnings is an opportunity for youth in grades 6 through 9th to help them grow in their experience of themselves in Christ. It is formational in that youth begin to see themselves as part of a wider community of faith. The spring retreat on March 20-22 2015 was held at Light on the Hill Retreat Center in Van Etten, NY. At that event, one of the mothers cooked all the food, saving around \$1,000. They had 15 people, and 7 youth. The Fall retreat will be held September 25-27 at St. Peter's Church in Cazenovia, NY saving even more. The spring 2016 date will be April 8th weekend, and will be held at Zion Church in Greene, NY. Tory and Kristin Bloom are the spiritual directors.

Mission of Miracles

Submitted by Ms. Bonnie Adams, Chair

The Mission of Miracles (MoM) program is extremely grateful for funds received from the diocesan budget. The funds are used for operating costs including a stipend for a local dentist, medical supplies, and pharmaceuticals to supplement the Episcopal Relief & Development health program of the Diocese of El Salvador.

In February 2015 the Mission of Miracles program completed its 12th mission in El Salvador!

A team of nearly 50 people from Central New York and El Salvador (28 from Central New York) served over 1,000 villagers. We joined our varied skills and talents: driving buses and trucks, speaking Spanish, medical and nursing training, and playing with children, engineering, electrical, organizational, and dental, nutrition, and pharmaceutical training into one body which moved daily into rural communities in El Salvador.

In addition to medical and dental treatments, we offered public health teaching in hygiene, nutritional counseling, and EKG's.

Thank you, thank you for collecting pill bottles, donating medicine, flip flops, tooth brushes, and for the immense financial support.

Training & Resources for Ministry Team

Submitted by the Rev. Bridget McManus, Team Leader

Since our last report to Convention, the Training & Resources Team of the Commission on Ministry has presented a Vestry Day and a Worship Leader Training. The Team continues to work on training opportunities for vestries and licensed ministry leaders.

Vestry Day

at Drumlin's Country Club, Syracuse

The focus of this year's Vestry Day was "Abundant Life in Christ: Gifts for Parish Leadership".

Clergy and Vestry Members from around the Diocese gathered for this day-long event. There were 114 people present, representing 42 different parishes.

Worship Leader Training

at Grace and Holy Spirit, Cortland

The purpose of this training is to educate and encourage Worship Leaders to create and lead vibrant non-Eucharistic worship. The training was led by: the Rev. Bridget McManus and the Rev. Craig Swan. There were 43 people in attendance from 20 different parishes.

Safe Church

Mr. Bill O'Connell served as Coordinator of the Safe Church program through this program year. There are 36 licensed trainers. This year also saw the rollout of a program especially for teens who will be leading diocesan events for other youth, such as Happening. Ms. Barb Talbot of St. Matthew's, Horseheads developed and chairs this training program. There are 19 (adult) trainers licensed to offer this program to teens.

Lay Preaching Program

The Lay Preaching Training Program is now in its second year in the Diocese of Central New York. Coordinated by the Very Rev. Carrie Schofield-Broadbent, the students meet for two years: four times a year with weekly homework and assignments between each class.

Our inaugural class began in January of 2014 with seven students. Our next class, which began in January of 2015, was comprised of two students. Our newest class, which began in September of 2015, has five students. We're not running on a school year calendar. The first class is completing its course in November of 2015, when many of the students will apply for their certificate in Lay Preaching from the Bishop. Already many from our first class of preachers have had experience preaching outside of their home parishes.

We're grateful for the students in the program who are steadfast in their work of becoming good preachers. We're also grateful for the clergy who serve as their mentors and those who have joined us for class to offer "Master Classes." We're also grateful to Bishop Adams for allowing this new ministry to grow and develop in our diocese.

Transition Consultant Ministry

Submitted by the Rev. James Corl, Chair

Expenditures during 2014 were as follows:

- Training
 - ◇ Interim Ministry Training \$872
 - ◇ Gesalt Institute Training \$1,005
 - ◇ Total for 2014 \$1,877

- Congregational Scholarships \$3,828

Expenditures during 2015 to date:

- Training (including printed materials) \$994

We anticipate spending the balance of our budget for 2015. Congregational scholarships vary from year to year, and new work is opening up even as we plan the new budget.

Transition/Deployment Ministry

Submitted by Ms. Judy Fried, Diocesan Liaison

The “office” of Transition Ministry/Deployment is a resource for parishes, clergy, and vestries in the Diocese who are in any kind of transition. Transition in a parish can occur when a rector/priest makes a decision to retire or the priest leaves a parish to accept a new call. Transition Ministry involves working with wardens and vestries when there is no priest-in-charge of the parish as they begin the process of evaluating their parish ministries and structures and discern the kind of ministry they want to be involved in for their future. Transition Ministry involves working with clergy who are discerning a new call in ministry and how to work through a search process. Transition Ministry is also working with a Search Committee to guide them through the process of calling a new rector/priest-in-charge.

The Diocese of Central New York is a member of the Transition Ministry Conference and we participate in conferences held twice a year with members from 43 other dioceses in the Episcopal Church. We share names of clergy looking for new calls and parishes looking for new clergy. In addition, we share “best practices” and have discussions about the process and procedures used in the Transition Process. This past year, I attended two conferences; one was held at The Duncan Center in Delray Beach, Florida and the other was held at the Diocese of Virginia’s conference center in Richmond.

I work with clergy in the Diocese who were discerning a new call to ministry. I also work with clergy assisting them with how to prepare their Office of Transition Ministry Portfolio, which is posted on a website through the Episcopal Church.

A part of the role of the Diocesan Transition Minister/Deployment Officer, includes working with the Transition Ministry Consultant group of the Diocese. Transition Ministry Consultants are trained interim clergy who will work with a parish that is “transitioning” in some way – working with a parish that does not have a priest and helping to guide them in discerning the next steps in their ministry and/or calling a new priest.

The Diocesan Transition/Deployment Officer is also the Bishop's representative to the Ministry Support Committee and serves to provide information as they review and make policies that govern clergy compensation and implementation of benefits for lay employees of the Diocese and parishes.

My work also includes working to coordinate the Dayspring group (formerly known as Fresh Start Program) of the Diocese. Dayspring is a program for clergy in new positions who are "in charge" of parishes. Dayspring is led by two priests of the Diocese: the Rev. Georgina Hegney and the Rev. Adrian Amaya. The Dayspring group meets once each year with Bishop Adams – this meeting includes a lunch.

NARRATIVE

for the

2016 PROPOSED BUDGET FOR MISSION AND MINISTRY

The Proposed Budget presented to the 147th Annual Convention of The Episcopal Church in the Diocese of Central New York is structured around the Five Marks of Mission of the Anglican Communion as is the budget of The Episcopal Church. Those marks are:

1. To proclaim the Good News of the Kingdom.
2. To teach, baptize and nurture new believers.
3. To respond to human need by loving service.
4. To seek to transform unjust structures of society.
5. To strive to safeguard the integrity of creation and sustain and renew the life of the earth.

We have used this structure for diocesan budgets since 2013.

In addition to the Marks of Mission, the Proposed Budget funds the administration and governance of the Diocese. The Budget Committee of the Diocesan Board believes that structuring the budget in this way emphasizes diocesan programs for ministry and mission. The other two sections, administration and governance, support everything we do.

There are a number of major changes for 2016:

- The Episcopal Church Assessment has been reduced by \$21,623 (Line 60). As the note on that line indicates, the decrease is part of a multi-year plan, approved by General Convention, to reduce the Assessment to 15% by 2018.
- The Diocese of Central New York's parish assessments will remain at 10%, less a credit equal to the pro-rated savings on the Episcopal Church Assessment (Line 61).
- The Bishop Search and Transition is funded at \$178,302 (Line 76). Of that amount, \$146,064 (Line 146) has been accrued since the last bishop transition. The difference of \$32,238 is part of the transfer from savings (Line 147) which will only be made if necessary.
- The sale of the Thornfield property has been completed. The Board has decided to invest the proceeds. Designation for the funds will be decided after the new bishop is in place. Some of the income for 2016 will be used to fund the new part-time Youth Missioner position (Line 23) and to eliminate youth event registration fees (Line 24).
- The Board will be having a conversation on where to place the Thornfield Foundation funds.

- The Director of Formation position is not funded for 2016 (Line 26).
- The budget funds a half-time Communications Specialist who will oversee a comprehensive communications plan for the Diocese of Central New York using all modern communication means as appropriate (Line 81).

Unlike 2015, we were not able to balance the Proposed Budget without taking money from savings. Almost all of that (Line 147) results from anticipated costs for the Bishop Search and Transition which will not be recurring costs. We have also continued to restrict withdrawals from endowment income to 4.0% as recommended by the Diocesan Investment Committee. This is a significant step toward the continued financial health of the Diocese.

Expenses are Program (27.1%), Governance (26.4%), Administration (39.1%) and Pass-through items (7.4%). Lay staff salaries and benefits are included under Administration. Each of the programs or canonically-required activities utilize staff time; without staff we would be unable to carry out those activities. Staff salary increases are 1.8% which matches the increase in the Consumer Price Index and keeps their salaries level with increases in costs. We are required by General Convention to continue participation in the Medical Trust Health Insurance plans. The increase in rates is 6.04% which is lower than the 6.30% increase for 2015.

The Proposed Budget is funded by Parish Assessments and Pledges (61.5%), Investment Income (23.9%), Grants and Fees (3.6%), Transfer from Reserves/Savings (10.6%), and Other (0.4%).

Column B in the Proposed Budget includes designations of:

Co (Corporate): indicates expenses for activities necessary to run the organization effectively, such as insurance, telephones and staff.

Ca (Canonical): indicates expenses for activities required by the Canons or Constitution, such as holding a convention.

P (Program): indicates expenses required by the Five Marks of Mission, such as Ephphatha and Seminarian Scholarships (Proclaim Good News), Youth Ministry and Formation Program (Teach, Baptize and Nurture) or Mission of Miracles (Respond to Human Need).

The Proposed Five Marks of Mission Budget is presented to the 147th Diocesan Convention for action. The members of the Budget Committee are grateful to the Diocese for the opportunity to serve. This Proposed Budget represents our best effort in presenting you with thoughtful and prayerful priorities and compromises.

Ms. Deborah Smith, Diocesan Treasurer & Board Member

Mr. Jerome Brown, Diocesan Board Member & Chair, Budget Committee

Co/ Ca/ P++	Description	2014 Actual	2015 Approved Budget	2015 ytd actual June 2015	2016 Proposed Budget	Difference between 2015 and 2016	Commentary
Expenses							
Mission							
	The Five Marks of Mission						
	Mark 1: Proclaim the Good News						
P	Block Grants	\$591	\$1,500	-	\$1,500	-	Program started in 2013; Block Grants total \$7,500 overall unchanged from 2014. One grant was awarded in 2014.
Ca	COM Expenses +	\$2,178	\$4,679	\$6,515	\$4,335	(\$344)	Psych. evals (6), background, Oxford, GEO's (3), Discernment Center team meeting \$200.
Ca	Continuing Education for the Ordained * +	\$2,150	\$5,450	\$553	\$4,450	(\$1,000)	Clergy Conference, Epiphany Clericus, Holy Week Quiet Day.
Ca	Training & Resources for Ministry Team * +	\$12,506	\$8,875	\$4,562	\$11,975	\$3,100	JumpStart! program (ECBF) \$8,150, Worship Leader Training, Licensed Lay Preacher pgm. No Vestry Leader Day scheduled for 2016.
Ca	Education for Ministry: EfM License*	\$2,500	\$2,500	\$1,678	\$4,950	\$2,450	New for 2016: postage, fees for EfM reps to attend Diocesan Convention, EfM trainers travel, travel coordinator, mentors, and participants to parishes & events, supplies for mentor training event.
Ca	Seminarian Scholarships*	\$13,128	\$16,048	-	\$17,440	\$1,392	There will be 1 or 2 seminarians in 2016.

	Co/ Ca/ P++	Description	2014 Actual	2015 Approved Budget	2015 ytd actual June 2015	2016 Proposed Budget	Difference between 2015 and 2016	Commentary
	P	LPM	\$935	\$-	\$-	\$-	\$-	Program was self-funded and ended in 2014
		Ephphatha-Deaf Ministry:						
	P	Deaf Minister Compensation & Benefits*	\$37,305	\$19,198	\$9,587	\$19,514	\$316	1.8% increase for 2016, 2% increase & reduced to 1/4 time in 2015, 5% increase in 2014, 2/2% in 2013 and no increase in 2012.
	P	Program*	\$(1,413)	\$15,283	\$(1,368)	\$11,125	\$(4,158)	Ephphatha, a mission chapel ministry, continues to serve deaf families across the Diocese, and nearby areas. Includes office costs, priest mileage, national conference, interpreter services (interpreter services increased to offset reduction in compensation of priest in 2014)
	P	Liturgy and Worship Commission	\$1,680	\$3,095	\$150	-	\$(3,095)	No budget request for 2016. Costs previously here may be included in other budget areas (convention, clergy cont. ed., youth.
		Proclaiming the Good News Total	\$71,560	\$76,628	\$21,677	\$75,289	\$(1,339)	

Co/ Ca/ P++	Description	2014 Actual	2015 Approved Budget	2015 ytd actual June 2015	2016 Proposed Budget	Difference between 2015 and 2016	Commentary
	Mark 2: Teach, baptize, and nurture new believers						
P	Block Grants	\$ -	\$1,500	\$359	\$1,500	-	Program started in 2013; Block Grants total \$7,500 overall unchanged from 2014. One grant was awarded in 2014.
	Youth Ministry:						
	Youth Missioner, Compensation & Benefits*	\$ -	\$ -	\$ -	\$12,192	\$ -	New in 2016: Part-time position to guide/help youth council.
P	Youth Programs*	\$7,177	\$14,000	\$2,673	\$12,520	\$(1,480)	New Beginnings, Happening, Vocare, district gatherings, scholarship funds, background checks. Budget proposes no fees charged for these youth events.
P	Accrual EYE	\$ 3,376	\$2,000	\$ -	\$2,000	\$ -	2014 is EYE event; next event in 2017.
P	Director of Formation, Compensation & Benefits*	\$113,457	\$116,124	\$40,024	\$ -	\$(116,124)	Position vacant for 2016. 2% increase in 2015, 2.2% salary increase in 2013. None in 2012. Other increase from increased benefit costs.
Ca	Formation Program*	\$16,887	\$28,800	\$3,478	\$745	\$(28,055)	Preaching Circles (2), Bishop's Retreat for Laity.
Ca	Travel: Bishop	\$31,409	\$34,908	\$11,028	\$36,867	\$1,959	Bishop's travel & professional expenses, including car lease. Assumes partial year for new bishop.
	Teaching, Baptizing & Nurturing Total	\$172,306	\$197,332	\$57,562	\$65,824	\$(131,508)	

Co/ Ca/ P+ +	Description	2014 Actual	2015 Approved Budget	2015 ytd actual June 2015	2016 Proposed Budget	Difference between 2015 and 2016	Commentary
	Mark 3: Respond to human need in loving service						
P	Block Grants	\$ -	\$1,500	-	\$1,500	-	Program started 2013; Block Grants total \$7,500 overall. One grant awarded in 2014.
	Companion Diocese:						
P	General Support & Scholarships	\$5,473	\$5,500	\$1,152	\$5,500	-	Support to delegates to El Salvador convention, youth and young adult pilgrimage, Cristosal support, scholarships for Salvadoran students
P	Mission of Miracles	\$6,000	\$6,000	\$6,000	\$6,000	-	Supplies, dentist stipend, translator expenses, medications net of grants of \$14,000
P	Episcopal Fund for Human Need-EFHN Grants*	\$8,756	\$16,711	\$1,945	\$17,771	\$1,060	Income from endowment at 4%
P	Global Missions	\$1,500	\$2,800	\$1,320	\$3,500	\$700	Convention luncheon, DEMN conference travel for 2, annual membership
P	Millennium Dev. Goals: MDG*	\$9,803	\$10,004	\$4,860	\$7,719	\$(2,285)	.007% of diocesan assessable income 2014 less Grace Church Food Pantry
P	Millennium Dev. Goals: Grace Church Food Pantry (Syracuse)	\$ -	\$ -	-	\$2,000	\$2,000	Part of .007% of diocesan assessable income 2014: Supplies, postage, meetings, travel & training, personal/home care items, food to supplement food bank orders, food for cooking classes
P	Episcopal Relief and Development	\$503	\$500	\$500	\$600	\$100	Travel for diocesan representative to conference
P	United Thank Offering-UTO*	\$5,418	\$5,478	-	\$5,840	\$362	Restricted endowment 4%. Supplies, Diocesan Convention attendance and exhibit, grant to National UTO
	Responding to Human Need Total	\$37,453	\$48,493	\$15,777	\$50,430	\$1,937	

Co/ Ca/ P++	Description	2014 Actual	2015 Approved Budget	2015 ytd actual June 2015	2016 Proposed Budget	Difference between 2015 and 2016	Commentary
	Mark 4: Seek to change unjust structures						
P	Block Grants	\$ -	\$1,500	-	\$1,500	-	Program started in 2013; Block Grants total \$7,500 overall, unchanged from 2014. One grant was awarded in 2014
Ca	Anti-Racism (Diversity) Program	\$ 1,327	\$679	-	-	\$(679)	No replenishment needed for accrual in 2016
	Seeking to Change Unjust Structures Total	\$1,327	\$2,179	-	\$1,500	\$(679)	
	Mark 5: Strive to safeguard the integrity of creation and sustain and renew the life of the earth						
P	Block Grants	\$ -	\$1,500	-	\$1,500	-	Program started in 2013; Block Grants total \$7,500 overall unchanged from 2014. One grant awarded in 2014
Ca	Safe Church	\$288	\$500	\$73	\$500	\$90	Materials, postage, travel and training
	Safeguarding and Sustaining Total	\$288	\$2,000	\$73	\$2,000	\$90	
	Supporting the Five Marks of Mission through Anglican, Ecumenical, and Interfaith Relations						
Ca	Episcopal Church Assessment	\$266,093	\$271,535	\$135,768	\$249,912	\$(21,623)	Assessment was reduced to 18% (was 19%) of Diocesan income after an \$150,000 exemption (it was \$120,000). ** Rate will be 16.5% in 2017 and 15% in 2018 (Assessment becomes mandatory starting 1/1/19)

Co/ Ca/ P++	Description	2014 Actual	2015 Approved Budget	2015 ytd actual June 2015	2016 Proposed Budget	Difference between 2015 and 2016	Commentary
	Assessment credit to Parishes	\$ -	\$ -	\$ -	\$21,623	\$21,623	Parishes will be given a credit on 2016 Assessment for decrease in Episcopal Church Assessment.
Co	Accrual: Lambeth	\$ -	\$800	\$ -	\$800	\$ -	Accruing for 2018
	Total Supporting the Five Marks of Mission through.....	\$266,093	\$272,335	\$135,768	\$272,335	\$ -	
	Total Mission Expenses	\$549,027	\$598,968	\$230,857	\$467,468	\$(131,500)	
	Governance						
Ca	Bishop, Compensation & Benefits*	\$185,378	\$189,318	\$94,527	\$193,149	\$3,831	1.8% increase in 2016, 5% increase in 2014, 2.2% salary increase in 2013. None in 2012. Other increase from increased benefit costs
Ca	Legal Professional Services	\$3,650	\$10,000	\$2,669	\$10,000	\$ -	No change anticipated
Ca	Accrual: General Convention (Accrual event 2015)	\$63	\$49,917	\$20,770	\$18,000	\$(31,917)	Accrued for two years (2016 and 2017) and to be expended in 2018 for 15 people to attend General Convention and Provincial Synod.
Ca	Diocesan Convention	\$44,198	\$43,800	\$547	\$47,800	\$4,000	Registration fees cover about half of Convention
Ca	Accrual: Bishop Search	\$ -	\$3,900		\$3,900	\$(3,900)	No accrual for 2016. Actual expense for search on line 47
Co	Accrual: Sabbaticals	\$ -	\$3,000		\$ -	\$(3,000)	No accrual for 2016. Funds for next bishop's accrual will begin in 2017
Co	Transition Consultant Ministry	\$3,903	\$7,000	\$871	\$7,000	\$ -	Travel, training and support to transition ministry \$4,000 and \$3,000 parish scholarship - work with parishes between clergy
	Bishop Search and Transition	\$ -	\$ -	\$1,160	\$178,302	\$178,302	New Item: Expend accrual for search and transition. Partial expense in 2015
	Total Governance Expense	\$237,192	\$306,935	\$120,574	\$454,251	\$147,316	

Co / Ca / P+ +	Description	2014 Actual	2015 Approved Budget	2015 ytd actual June 2015	2016 Proposed Budget	Difference between 2015 and 2016	Commentary
	Administration						
Co	Lay Staff, Compensation & Benefits	\$348,293	\$361,772	\$194,002	\$406,914	\$45,142	New position: Communications Specialist \$32,264 and 1.8% salary increase in 2016, 2% increase in 2015, 5% increase in 2014; 2.2% increase in 2013. None in 2012. Other increase from increased benefit costs.
Co	Rent	\$34,189	\$35,068	\$17,321	\$35,470	\$402	Rent for diocesan office and Archives—2 separate locations
Co	Business Insurance	\$14,778	\$13,325	\$13,662	\$16,927	\$3,602	
Co	Equipment Repairs & Lease	\$17,691	\$19,124	\$9,701	\$19,233	\$109	
Co	Office Supplies & Services	\$7,199	\$14,800	\$3,653	\$14,165	\$(635)	Supplies, payroll services
Co	Communication Services (phone, web, etc.)	\$8,239	\$8,900	\$3,637	\$9,000	\$100	
Co	Postage	\$2,041	\$3,650	\$1,168	\$2,750	\$(900)	Reduction based on prior years actual expenses
Ca	Audit	\$12,500	\$13,000	\$	\$13,000	\$	
Co	Retiree Actuary Report	\$2,300	\$2,300	\$	\$2,300	\$	
Co	Other Professional Services	\$8,378	\$5,450	\$1,180	\$5,825	\$375	Increase in FSA administration service
Co	Travel: Other Staff	\$5,697	\$18,376	\$5,721	\$18,000	\$(326)	Includes cost of 2 attending Chancellor's Conference
Ca	Meetings and Activities: Deacon Conf, Ordinations	\$2,409	\$3,700	\$855	\$3,650	\$(50)	Includes Dayspring meeting (old name "Fresh Start")

Co/ Ca/ P++	Description	2014 Actual	2015 Approved Budget	2015 ytd actual June 2015	2016 Proposed Budget	Difference between 2015 and 2016	Commentary
Co	Desk Publishing Letter- head, Brochures, Reports	\$694	\$1,950	\$1,335	\$2,500	\$550	Increase in cost of printing annual Directory
Co	Dues & Fees *	\$9,135	\$9,840	\$21,026	\$9,539	\$(301)	Actual Province II assessment was less than anticipated in 2015 budget
Co	Scholarship Fund—Parish Audits	\$ -	\$7,500	\$2,100	\$7,500	\$ -	New in 2015, 3 scholarships awarded by June 2015
Co	Uncollectable Pledge and Assessment	\$70,074	\$28,491	\$14,246	\$53,568	\$25,077	Based on actual experience
	Property:						
Ca	Thornfield Property Maintenance	\$11,107	\$8,136	\$2,667	\$ -	\$(8,136)	Property was sold in August 2015
Ca	Unincorporated Parishes & Chapels*	\$23,215	\$15,445	\$7,529	\$17,936	\$2,491	Christ Church, Sackets Harbor, St. Paul's, Paris Hill
Ca	Closed Parishes	\$29,336	\$13,892	\$11,554	\$20,635	\$6,743	All Saints, Utica; St. John's, Elmira Heights; St. Thomas', N. Syracuse
Co	Parish Executive Administrators Communication Exchange (P.E.A.C.E.)	\$ -	\$ 900	\$ -	\$ -	\$(900)	Biennial conference of parish administrators throughout the Diocese, next event in 2017
Co	Retiree Luncheon*	\$311	\$400	\$ -	\$400	\$(100)	
							Increase in benefit costs, collected in fees— no net increase in cost to Diocese. One indi- vidual will be moving to coverage elsewhere in 2016
Co	Retiree Benefits	\$45,150	\$17,829	\$8,745	\$12,219	\$(5,610)	
Co	Stewardship	\$ -	\$1,400	\$1,000	\$1,400	\$ -	No request received for 2016—placeholder
Co	Funded Depreciation	\$36,126	\$8,890	\$ -	\$ -	\$(8,890)	2016's depreciation of \$40,763 will not be funded
	Total Administration Expense	\$688,862	\$614,138	\$321,112	\$672,931	\$58,793	

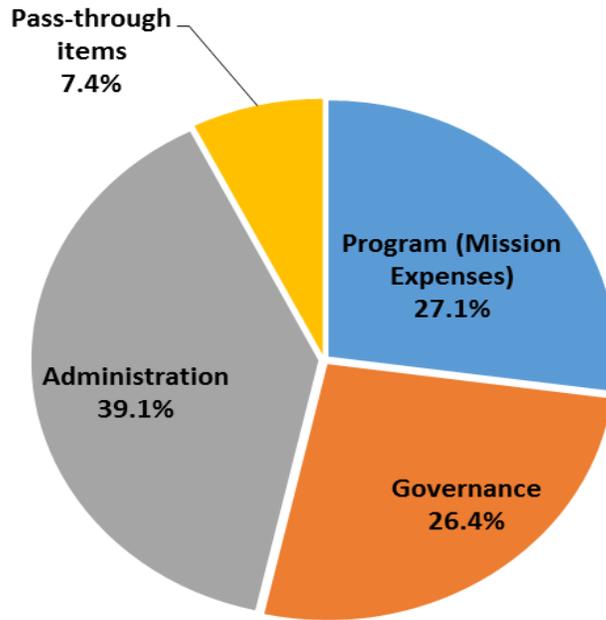
Co/ Ca/ P++	Description	2014 Actual	2015 Approved Budget	2015 ytd actual June 2015	2016 Proposed Budget	Difference between 2015 and 2016	Commentary
	Pass Through Expense						
	Bishop's Discretionary Fund	\$10,040	\$6,600	\$9,912	\$8,800	\$2,200	
	Contributor's Fund	\$20,245	\$14,000	\$16,097	\$11,605	\$(2,395)	
	Risk Management Program	\$4,200	\$3,750	\$2,100	\$5,000	\$1,250	
	Parish Mission FBO Earnings *	\$94,610	\$95,575	\$21,533	\$101,722	\$6,147	
	Total Pass Through Expense	\$129,095	\$119,925	\$49,642	\$127,127	\$7,202	
	Total Expenses	\$1,604,176	\$1,639,966	\$722,185	\$1,721,777	\$81,811	
	Income						
							Assessment asking is 10%. Parishes will receive a credit on 2016 Assessment asking in prorate share of reduction in National Church Assessment
	Assessment	\$963,267	\$978,115	\$978,121	\$995,737	\$17,622	Pledge asking is 6%. The de- crease is based on pledges received and committee for 2015. All commitments for 2015 have not been received, actual is inflated in the docu- ment. Anticipated amount is \$76,846
	Pledge	\$147,509	\$109,045	\$219,679	\$63,587	\$(45,458)	

Co/Ca/ P++	Description	2014 Actual	2015 Approved Budget	2015 ytd actual June 2015	2016 Proposed Budget	Difference between 2015 and 2016	Commentary
	Investment Income:						
	Diocesan Unrestricted Investment Earnings Net	\$43,261	\$79,808	\$23,077	\$82,416	\$2,608	Endowment income that is unrestricted 4.0% year based on 20 qtr. average value
	Parish Mission FBO Earnings Net	\$94,631	\$95,575	\$47,160	\$101,722	\$6,147	Endowment income from funds held For Benefit Of (FBO) parishes. Pass-through item.
	Other Diocesan Restricted Earnings (See item*)	\$264,954	\$245,688	\$114,936	\$179,742	\$(65,946)	Endowment income that is limited by the Grantor match up to expenses in the budget (Board approved 4.0% for 2015). Decrease due to lower costs in formation program and Director of Formation position vacancy
	Thornfield Investment Earnings	\$ -	\$ -	\$ -	\$47,519	\$47,519	Endowment income from proceeds of sale of Thornfield property.
	Fees:						
	Retiree Spouse Health Insurance Premiums	\$10,260	\$11,282	\$5,472	\$5,673	\$(5,609)	Retiree pays towards premiums. One individual moved to different provider in 2015.
	Convention Fees	\$20,728	\$20,500	\$ -	\$20,500	\$ -	Registration and exhibitor fees cover about half the cost of Diocesan Convention
	Thornfield Property Rental	\$11,700	\$ -	\$ -	\$ -	\$ -	Assume the property is sold in 2015
	Other Property Rental	\$25,635	\$21,600	\$7,600	\$10,800	\$(10,800)	Rental income from Christ Church, Sackets Harbor rectory
	Foundation Accounting Fees	\$7,500	\$ -	\$ -	\$5,500	\$5,500	

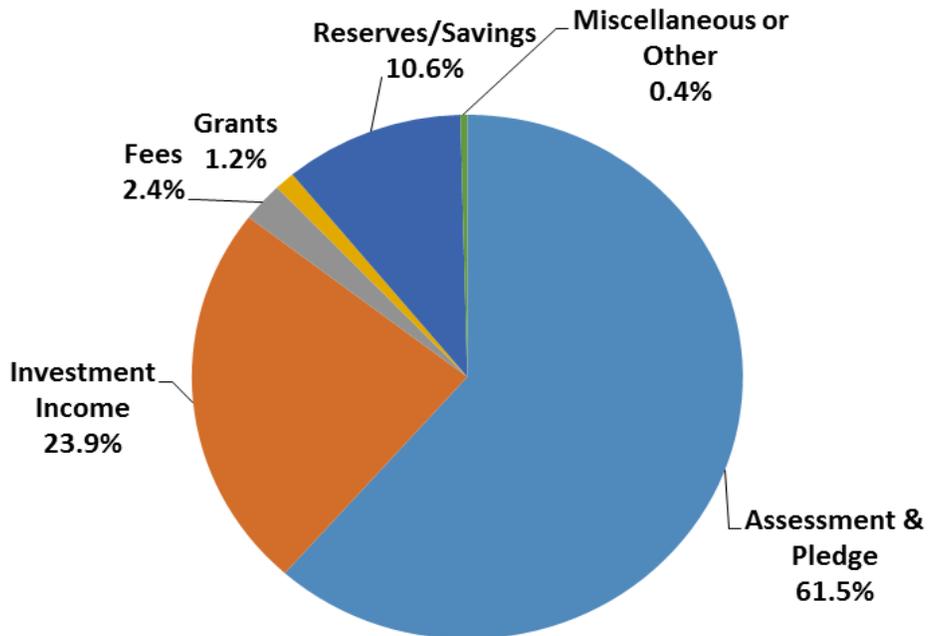
Co/ Ca/ P++	Description	2014 Actual	2015 Approved Budget	2015 ytd actual June 2015	2016 Proposed Budget	Difference between 2015 and 2016	Commentary
	Grants:						
	Thornfield Foundation	\$18,626	\$18,703	\$4,673	-	\$(18,703)	Thornfield Foundation account closed and moved to Diocesan Investments along with proceeds from sale of the property
	Bishop's Discretionary Fund	\$8,831	\$6,600	\$2,449	\$8,800	\$2,200	Pass-through item
	Contributor's Fund	\$21,908	\$14,000	\$7,374	\$11,605	\$(2,395)	Pass-through item
	Miscellaneous:						
	Risk Management Program	\$5,000	\$3,750	\$2,500	\$5,000	\$1,250	Provided by The Church Insurance Agency
	Interest	\$2,543	\$1,300	\$1,071	\$2,000	\$700	Operating Savings Income
	Gifts	\$16,911		\$4,055	-	-\$	

Co/Ca/ P++	Description	2014Actual	2015 Approved Budget	2015 ytd actual June 2015	2016 Proposed Budget	Difference between 2015 and 2016	Commentary
	Other	\$1,840		\$300	- \$	-	
	Accrual General Convention, EYE	\$ -	\$34,000	\$ -	-	\$(34,000)	Accrued for 2 years and spent in 2015 for General Convention
	Accrual for Next Bishop Search	\$ -	\$ -	\$ -	\$146,064	\$146,064	Accrued since last bishop transition—total accrued was \$159,194
	Transfer from Savings	\$ -	\$ -	\$ -	\$35,612	\$35,612	1-time, if needed to fund Bishop Search & Transition costs in excess of accrual for Bishop Search of \$15,704; \$19,909 of previously Board designated funds for sabbaticals
	Total Income	\$1,665,104	\$1,639,966	\$1,418,517	\$1,721,777	\$(81,811)	
	Income - Expense	\$60,928	\$0	\$696,331	\$0	\$0	
* Expenses are funded partially or fully by Diocesan Restricted Investment Earnings.							
+ Canonical COM and COM teams							
++ Column B - "Co" = Corporate/"Ca" = Canonical/"P" = Program							

2016 Proposed Budget Expenses



2016 Proposed Budget Income Sources



The Diocese of Central New York
Balance Sheet (audited)
December 31, 2014

	Diocese	Thornfield Foundation
Assets		
Current Assets		
Cash	1,637,434	0
*Investment in Unified Investment Fund	16,491,905	558,692
Accounts Receivable	322,270	4,657
Inventory & Prepaid Expenses	79,323	0
Beneficial Interest in Trust	98,706	0
Total Current Assets	18,629,638	563,349
Fixed Assets		
Land	188,000	0
Land, Leasehold & Capital Improvements	338,807	0
Furniture & Fixtures	45,053	0
Equipment	39,314	0
Less: Accumulated Depreciation	(99,444)	0
Total Fixed Assets	511,730	0
Total Assets	19,141,368	563,349
Liabilities		
Accounts Payable	79,710	0
Other Liabilities & Agency Funds	18,317	4,657
Post Retirement Benefit	134,243	0
Beneficial Interest in Trust	98,706	0
Total Liabilities	330,976	4,657
Fund Balances		
Fund Balance	18,810,392	558,692
Total Fund Balances	18,810,392	558,692
Total Liabilities & Fund Balances	19,141,368	563,349

*Investments held for Parishes at 12/31/14 had Market Value of \$9,111,025 and are not shown on these financial statements.

These values represent a point in time and are subject to fluctuations inherent in the market. The income from the diocesan portion of the Unified Investment Fund is subject to the following spending restrictions:

Donor Restricted

Board Designated

Unrestricted

The Diocese of Central New York
Income Statement (audited)
For the Period Ending December 31, 2014

	2014 Year-to- Date Actual	Year to Date Budget	Variance
<u>Income</u>			
Assessment	963,267	963,262	5
Pledge	147,509	110,711	36,798
Investment Income:			
Diocesan Unrestricted Investment Earnings, Net	43,261	59,375	(16,115)
Parish Mission FBO Earnings Net	94,631	96,151	(1,521)
Other Diocesan Restricted Earnings	264,954	265,183	(230)
Unrealized gain (loss) on Investments	464,209	0	464,209
Fees:			
Retiree Spouse Health Insurance Premiums	10,260	10,443	(183)
Convention Fees	20,728	24,000	(3,272)
Thornfield Property Rental	11,700	15,600	(3,900)
Parish Property Rental (closed and chapel)	25,635	13,920	11,715
Foundation of DCNY Administrative Fees	7,500	0	7,500
Grants:			
ECD-Deaf Ministry-(OT)	0	12,000	(12,000)
Thornfield Foundation	18,626	18,784	(158)
Sackets Harbor Restoration Grants	154,000	0	154,000
Bishop's Discretionary Fund	8,831	5,180	3,651
Contributor's Fund	21,908	17,035	4,873
Miscellaneous:			
Risk Management Program	5,000	5,000	0
Interest	2,543	1,000	1,543
Gifts	16,911	0	16,911
Other	96,405	13,588	82,817
Total Income	2,377,877	1,631,232	746,644

Note: OT stands for One-Time funding.

**The Diocese of Central New York
Income Statement (audited)
For the Period Ending December 31, 2014**

	2014 Year to Date Actual	Year to Date Budget	Variance
<u>Expense</u>			
The Five Marks of Mission			
<u>Mark 1: Proclaim the Good News</u>			
Block Grants	591	1,500	909
COM Expenses	2,178	4,025	1,847
Continuing Education for the Ordained Training & Resources for Ministry Team	2,150	2,150	0
Education for Ministry: EfM License	12,506	13,350	844
Seminarian Scholarships	2,500	2,500	0
Ephphatha-Deaf Ministry: Deaf Minister Compensation & Benefits Program	13,128	15,936	2,808
Liturgy and Worship Commission	37,305	37,357	52
	(1,413)	27,250	28,663
	1,680	2,160	480
Proclaiming the Good News Total	70,625	106,228	35,603
<u>Mark 2: Teach, Baptize, and Nurture New Believers</u>			
Block Grants	0	1,500	1,500
Youth Ministry: Youth Programs			0
Accrual EYE	7,177	14,900	7,723
Director of Formation, Compensation & Benefits Formation Program	3,376	7,000	3,624
Travel: Bishop	113,457	113,560	103
LPM	16,887	21,985	5,098
	31,409	34,908	3,499
	935	0	(935)
Teaching, Baptizing & Nurturing Total	173,241	193,853	20,612
<u>Mark 3: Respond to Human Need in Loving Service</u>			
Block Grants	0	1,500	1,500
Companion Diocese: General Support & Scholarships	5,473	5,500	27
Mission of Miracles	6,000	6,000	0
Episcopal Fund for Human Needs-E.F.H.N. Grants	8,756	16,775	8,019
Global Missions	1,500	1,500	0
Millennium Dev. Goals: MDG	9,803	9,803	0
Episcopal Relief and Development	503	400	(103)
United Thank Offering-UTO	5,418	5,496	78
Responding to Human Need Total	37,452	46,974	9,523

**The Diocese of Central New York
Income Statement (audited)
For the Period Ending December 31, 2014**

	2014 Year-to- Date Actual	Year to Date Budget	Variance
<u>Mark 4: Seek to Change Unjust Structures</u>			
Block Grants	0	1,500	1,500
Anti-Racism (Diversity) Program	1,327	0	(1,327)
Seeking to Change Unjust Structures Total	1,327	1,500	173
<u>Mark 5: Strive to Safeguard the Integrity of Creation and Sustain and Renew the Life of the Earth</u>			
Block Grants	0	1,500	1,500
Safe Church	288	500	212
Safeguarding and Sustaining Total	288	2,000	1,712
<u>Supporting the Five Marks of Mission through Anglican, Ecumenical, and Interfaith Relations</u>			
Episcopal Church Assessment	266,093	266,093	0
Accrual: Lambeth	0	800	800
Supporting the Five Marks of Mission through Anglican, Ecumenical, and Interfaith Relations Total	266,093	266,893	800
Total Mission Expenses	549,026	617,449	68,423
<u>Governance</u>			
Bishop Compensation & Benefits	185,378	185,743	365
Legal Professional Services	3,650	12,700	9,050
General Convention (2013 Accrual for 2015)	63	16,000	15,937
Diocesan Convention	44,198	48,100	3,902
Accrual: Bishop Search	0	3,900	3,900
Accrual: Sabbaticals	0	3,000	3,000
Transition Consultant Ministry	3,903	5,000	1,097
Total Governance Expense	237,192	274,443	37,251

**The Diocese of Central New York
Income Statement (audited)
For the Period Ending December 31, 20134**

	2014 Year-to- Date Actual	Year to Date Budget	Variance
<u>Administration</u>			
Lay Staff, Compensation & Benefits	348,293	364,238	15,945
Rent	34,189	34,239	50
Business Insurance	19,525	16,500	(3,025)
Equipment Repairs & Lease	17,691	18,566	875
Office Supplies & Services	7,199	15,350	8,151
Communication Services (phone, web, etc.)	8,239	8,400	161
Postage	2,041	3,600	1,559
Audit	12,500	14,385	1,885
Retiree Actuary Report	2,300	2,300	0
Other Professional Services	8,378	5,250	(3,128)
Travel: Other Staff	5,697	17,850	12,153
Meetings and Activities: Deacon Conf. Ordinations	2,409	2,950	541
Desk Publishing Letterhead, Brochures, Reports	694	1,950	1,256
Dues & Fees	9,135	10,700	1,565
Uncollectable Pledge and Assessment	70,074	45,356	(24,718)
Property:			
Thornfield Property Maintenance	11,107	8,080	(3,027)
Unincorporated Parishes & Chapels	18,468	9,473	(8,995)
Closed Parishes	29,336	15,940	(13,396)
Retiree Luncheon	311	500	189
Retiree Benefits	45,150	16,990	(28,160)
Archives	0	1,825	1,825
Funded Depreciation	36,126	3,333	(32,793)
Total Administration Expense	688,862	617,775	(71,087)
Pass Through Expense:			
Bishop's Discretionary Fund	10,040	5,180	(4,860)
Contributor's Fund	20,245	17,035	(3,210)
Risk Management Program	4,200	5,000	800
Parish Mission FBO Earnings	94,610	96,151	1,541
Total Pass Through Expense	129,095	123,366	(5,728)
Total Expenses	1,604,174	1,633,032	28,859
Income - Expense	773,703	(1,800)	775,503
<u>Other Activity (net)</u>			
Thornfield Foundation	11,793		
Total Balance	785,496		

The Foundation of The Diocese of Central New York

Balance Sheet (audited)

December 31, 2014

Assets	
Unrestricted	
Cash, Checking	65,708
First Niagara Custody Acct @ FMV	0
Seneca Federal Money Market	100,359
Investment, UIF Int Term Fund @ FMV	177,773
Investment, UIF Long Term Fund @ FMV	542,074
Investment Interest Receivable	2,038
Loans Receivable	0
Loan Prin. Receivable, Short-term	34,230
Loan Prin. Receivable, Long-term	111,192
Total Unrestricted	1,033,374
Restricted	
Investment, UIF Int Term Fund @ FMV	65,930
Investment, UIF Long Term Fund @ FMV	198,063
Total Restricted	263,993
Total Assets	1,297,368
Liabilities	
Deferred Income	5,446
Grant Commitments	3,900
Total Liabilities	9,346
Fund Balances	
Unrestricted	1,136,134
Restricted	125,000
Current Year Balance/(Deficit)	26,888
Total Fund Balances	1,288,022
Total Liabilities & Fund Balance	1,297,368

The Foundation of The Diocese of Central New York

For the period ended December 31, 2014 - Audited

Revenue	YTD 2014
Loan Interest	5,918
Seneca Federal Interest	447
UIF Distributions	6,941
Unrealized Gain/(Loss) on UIF Investments	29,405
Total Revenue	42,713
Expenses	
Custody & Bank Fees	325
Audit Fees	3,300
Accounting Service	5,000
Grants	7,200
Total Expenses	15,825
Balance/(Deficit)	26,888

**Foundation of Diocese of CNY
Grant and Loan Commitments
December 31, 2014**

grants	Commitment date	12/31/13 open commitments	2014 commitments	2014 payments made	12/31/14 open commitments
Seneca Falls, Trinity	06/20/13	1,500.00	0.00	0.00	1,500.00
Horseheads, St. Matthew's	09/19/13	1,500.00	0.00	1,500.00	0.00
Ithaca, Cornell	07/24/14	0.00	2,400.00	2,400.00	0.00
Barneveld, St. David's	06/12/14 SR	0.00	2,400.00	2,400.00	0.00
Ithaca, Episcopal Church at Cornell	06/12/14 SR	0.00	2,400.00		2,400.00
totals		3,000.00	7,200.00	6,300.00	3,900.00

2013 grant funds unspent 2,915
Year 2014 grant funds available 5,375
year 2014 grant funds available 8,290

remaining grant funds for 2014 after 2014 commitments 1,090

Loans	Commitment date	12/31/12 open commitments	2013 commitments	2013 loans	12/31/13 open commitments
	Trumansburg, Church of the Epiphany	06/20/13	20,000.00	0.00	0.00
Barneveld, St. David's	06/12/14 SR	0.00	20,000.00	0.00	20,000.00
Ithaca, Episcopal Church at Cornell	06/12/14 SR	0.00	6,000.00	0.00	6,000.00
Ithaca, St. John's	06/12/14 SR	0.00	100,000.00	0.00	100,000.00
totals		20,000.00	126,000.00	0.00	146,000.00

year 2014 loan funds available 604,462

remaining loan funds for 2014 after 2014 commitments 478,462

Bishop's Official Acts -- 2015
The Rt. Rev. Gladstone B. Adams III

ORDINATIONS

Priest

Lisa Busby	St. Andrew's, New Berlin	December 12, 2015
Jeffrey Haugaard	St. Paul's, Waterloo	November 21, 2015

Transitional Deacon

Lisa Busby	Grace & Holy Spirit, Cortland	June 6, 2015
Jeffrey Haugaard	St. Andrew's, Albany	May 9, 2015

Vocational Deacon

NA

LETTERS DIMISSORY ISSUED

Craig R. Swan to the Diocese of Rhode Island	November 3, 2015
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LETTERS DIMISSORY RECEIVED

Catherine Carpenter from the Diocese of Minnesota	March 3, 2015
Kathryn Corley from the Diocese of New York	June 30, 2015
Elizabeth Ewing from the Diocese of Washington (D.C)	September 17, 2015
Steven Moore from the Diocese of Northern CA	September 17, 2015

DECONSECRATION

Christ Church, Wellsburg	November 4, 2015
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SUMMARY OF CONFIRMATIONS/RECEPTIONS – 2015

Church	Number Confirmed	Number Received
Moravia, St. Matthew's	3	2
Binghamton, Trinity Memorial	4	2
Binghamton, Christ Church	0	2
Boonville, Trinity	2	2
Camden, Trinity	2	2
Oswego, Resurrection	0	1
Manlius, Christ Church	8	0
Hamilton, St. Thomas'	1	1
Endicott, St. Paul's	2	0
Pulaski, St. James'	4	0
Trinity, Watertown	0	2
Baldwinsville, Grace	2	1
Johnson City, All Saints'	1	0
Chenango Bridge, St. Mark's	4	0
Syracuse, Saviour	4	0
Fulton, All Saints'	2	0
Bainbridge, St. Peter's	1	0
Horseheads, St. Matthew's	3	0
TOTAL	43	15

2014 Parish Quota, Pledge & Assessment

The diocesan budget is funded in large part by the assessments and pledges of the parishes. The quota, pledge and assessment of each parish for 2014 are listed in the following table in accordance with Canon XIV, Section 8. The information displayed is for 2014, as this Journal is a historical document that chronicles activities of the prior year.

Quota

The quota requested from each parish is calculated from a three-year moving average of parish normal operating income. For the 2014 budget, quotas were calculated using data provided by parishes on Parochial Reports for the years 2010-2012. (Parochial Reports are due in March of the year following that of the report, making the 2013 data unavailable until mid-2014). The amount requested of each parish was 6% and appears in the "Quota" column of the table. The "Pledge" column represents the commitment of each parish to that 6% quota. This is a voluntary contribution.

Assessment

The assessment of each parish is calculated from the same three-year moving average of normal operating income as is the quota, described above. For the 2014 budget, the assessment rate was set by the Diocesan Board at 10%. These figures appear in the column labeled "Assessment" in the table. The assessment is a mandatory contribution.

THE DIOCESE OF CENTRAL NEW YORK

Table by District of Diocesan Mission Apportionment and Pledge

	2014 Quota	2014 Pledge	2014 Assessment
<u>Ithaca-Cortland District</u>			
Candor, St. Mark's	2,826	2,139	4,709
Cortland, Grace	11,032	3,000	18,387
Ithaca, St. John's	18,124	0	30,207
Moravia, St. Matthew's	4,658	0	7,763
Owego, St. Paul's	11,283	2,500	18,805
Slaterville Springs, St. Thomas'	1,787	1,787	2,978
Speedsville, St. John's	1,276	1,276	2,126
Trumansburg, Epiphany	2,894	1,000	4,824
<u>Oswego-Northern Onondaga District</u>			
Baldwinsville, Grace	9,157	0	15,262
Constantia, Trinity	492	0	820
Fulton, All Saints'	3,275	0	5,458
Liverpool, St. Matthew's	12,356	0	20,593
Mexico, Grace	752	585	1,253
Oswego, Resurrection	7,655	500	12,759
Pulaski, St. James'	4,818	0	8,030
<u>North Country District</u>			
Adams, Emmanuel	6,507	0	10,845
Black River, St. John's	2,645	2,645	4,409
Brownville, St. Paul's	3,397	500	5,662
Cape Vincent, St. John's	4,784	0	7,974
Carthage, Grace	2,082	1,074	3,470
Clayton, Christ Church	3,387	100	5,646
Copenhagen, Grace	3,675	1,800	6,125
Evans Mills, St. Andrew's	465	300	775
Pierrepont Manor, Zion	1,842	1,842	3,071
Watertown, Trinity	15,307	0	25,512
<u>Syracuse-East District</u>			
Cazenovia, St. Peter's	11,322	0	18,870
Chittenango, St. Paul's	5,550	360	9,250
DeWitt, St. David's	12,101	0	20,169
E. Syracuse, Emmanuel	4,645	0	7,742
Fayetteville, Trinity	17,063	0	28,438
Manlius, Christ Church	13,294	0	22,156
Syracuse, Grace	7,288	0	12,147
Syracuse, St. Alban's	6,508	1,200	10,847
Syracuse, St. Paul's Cathedral	29,384	0	48,973

THE DIOCESE OF CENTRAL NEW YORK

Table by District of Diocesan Mission Apportionment and Pledge

	2014 Quota	2014 Pledge	2014 Assessment
<u>Binghamton District</u>			
Binghamton, Christ Church	10,806	0	18,010
Binghamton, Trinity Memorial	21,862	0	36,437
Chenango Bridge, St. Mark's	12,404	863	20,673
Endicott, St. Paul's	17,797	17,797	29,661
Johnson City, All Saints'	9,304	0	15,506
Windsor, Zion	1,877	1,877	3,128
<u>Chemung District</u>			
Elmira, Emmanuel	2,121	2,160	3,540
Elmira, Grace	12,549	9,886	20,914
Elmira, Trinity	8,051	0	13,418
Horseheads, St. Matthew's	7,359	0	12,264
Waverly, Grace	1,482	1,130	2,470
<u>Chenango District</u>			
Afton, St. Ann's	2,210	2,210	3,683
Bainbridge, St. Peter's	4,353	2,345	7,255
Greene, Zion	5,694	0	9,491
New Berlin, St. Andrew's	6,883	0	11,472
Norwich, Emmanuel	13,679	2,100	22,798
Oxford, St. Paul's	2,522	797	4,203
Sherburne, Epiphany	963	0	1,606
S. New Berlin, St. Matthew's	1,200	0	2,001
<u>Finger Lakes Syracuse West District</u>			
Auburn, Ss. Peter & John	12,500	0	6,250
Aurora, St. Paul's	1,821	1,275	3,035
Camillus, St. Luke's	12,019	0	20,031
Jordan, Christ Church	3,036	0	2,000
Marcellus, St. John's	4,771	0	7,951
Seneca Falls, Trinity	5,046	0	8,410
Skaneateles, St. James'	31,851	31,728	53,085
Syracuse, St. Mark the Evangelist	8,569	3,719	14,282
Waterloo, St. Paul's	13,976	0	5,991
Willard, Christ Church	1,548	1,548	2,581
Willowdale, Grace	896	275	1,493

THE DIOCESE OF CENTRAL NEW YORK

Table by District of Diocesan Mission Apportionment and Pledge

	2014 Quota	2014 Pledge	2014 Assessment
<u>Utica-Rome District</u>			
Barneveld, St. David's	3,953	3,953	6,588
Boonville, Trinity	6,479	2,500	10,798
Camden, Trinity	3,141	0	5,235
Canastota, Trinity	2,115	254	3,525
Chadwicks, St. George's	860	860	1,434
Clark Mills, St. Mark's	1,069	199	1,781
Clinton, St. James'	13,325	0	22,209
Constableville, St. Paul's	502	0	837
Hamilton, St. Thomas'	11,619	0	19,365
Lowville, Trinity	4,698	1,500	7,829
New Hartford, St. Stephen's	2,941	0	4,902
Oneida, St. John's	4,735	2,500	7,891
Port Leyden, St. Mark's	2,519	2,519	4,198
Rome, Zion	9,090	100	15,150
Sherrill, Gethsemane	4,220	0	7,033
Utica, Grace	29,717	0	49,529
Whitesboro, St. John's	2,486	0	4,143

Unified Investment Fund

During 2011, the Diocesan Board approved a change to the underlying legal structure of the investment funds and the creation of a new corporate entity called the Unified Investment Fund of the Diocese of Central New York. This change necessitated the termination of Central Investment Fund No. 2 and Central Investment Fund No. 3 at the end of 2011. Central Investment Fund No. 2 was closed on November 30, 2011. Central Investment Fund No. 3 was closed on December 31, 2011.

These changes were designed to enhance the administration and management of the Diocesan investment funds and allow for improved communication about the asset allocation and performance of our portfolios. The investments were consolidated with one investment manager and all funds will move from a quarterly to a monthly valuation.

Following a disciplined approach, the Investment Committee reviewed proposals from a wide range of money management firms and selected Alesco Advisors of Pittsford, New York to serve as the Diocese's new investment manager. Alesco is an independent, SEC-registered investment advisor with over \$1.4 billion under advisement. Alesco creates broadly diversified global portfolios utilizing low-cost asset class investments. These changes are in the best interest of the Diocese and participating diocesan institutions and will create greater flexibility and transparency for the parishes participating in our investment funds. The assets are domiciled (with oversight and supervision by the Diocesan Board) with Fidelity Investments.

UIF offers two investment options, the Long-Term Fund and the Intermediate-Term Fund. The main investment fund is the Long-Term Fund. The primary objective of the fund is to preserve the real purchasing power of the assets. The secondary objective is to provide for long-term growth. The third objective is to provide dependable source of funds to cover on-going operating expenses of the Diocese. The fourth objective is to minimize the year-to-year volatility of the Long-Term Fund's value. The Intermediate-Term Fund is an alternative to the Long-Term Fund that diocesan organizations may use where capital/campaign funds need to be held for use in less than five years. This fund will seek moderate to high level of current income with a primary goal of providing an opportunity for capital appreciation with low volatility and anticipating a capital withdrawal within 3-5 years. Diocesan organizations will be encouraged to address immediate and short-term needs (less than three years) by establishing their own money market or like account outside of this program.

For the Long Term Fund, the target annual distribution rate shall not exceed 5% of the average market value of the fund for the preceding 20-quarters. For the Intermediate Term Fund, starting in 2014, the target annual distribution rate shall not exceed 2% of the average market value of the fund for the preceding 20-quarters. For 2014, the distribution rate was 4.25% from the Long Term Fund and 1.5% from the Intermediate Term Fund. For 2015, the distribution rate was 4.0% from the Long Term Fund and 1.5% from the Intermediate Term Fund. For 2016, the distribution rate will remain at 4% from the Long Term Fund and 1.5% from the Intermediate Term Fund.

**The Diocese of Central New York
Central Investment Fund
Income Statement (audited)**

	12/31/14 CIF No. 2
Revenues	Actual
Gain on sale of securities	905
Total Revenues	905
Expenses	
Parish & Diocese Allocation	905
Total Expenses	905
Revenue Over Expenses	0

Central Investment Fund No. 2 closed on November 30, 2011. The amounts above are residual earnings and expenses.

Central Investment Fund No. 3 closed on December 31, 2011.

**The Diocese of Central New York
Central Investment Fund
Balance Sheet (audited)**

	12/31/14 CIF No. 2
<u>Assets</u>	
<u>Current Assets</u>	
Cash	14,640
Total Current Assets	14,640
Total Assets	14,640
<u>Liabilities</u>	
Investments held for Diocese	9,453
Investments held for Foundation of Diocese	365
Investments held for Thornfield Foundation	332
Investments held for Parishes	4,490
Total Liabilities	14,640
Total Liabilities & Fund Balances	14,640

Central Investment Fund No. 2 closed on November 30, 2011. The amounts above are residual earnings that have been received.

Central Investment Fund No. 3 closed on December 31, 2011.

**The Diocese of Central New York
 Unified Investment Funds
 Balance Sheet (audited)
 For the Period Ending December 31, 2014**

	Long Term Fund	Intermediate Term Fund	Fixed Income Fund
<u>Assets</u>	-		
<u>Current Assets</u>	-		
Investments at fair market value *	23,086,618	2,763,968	246,682
Total Current Assets	23,086,618	2,763,968	246,682
Total Assets	23,086,618	2,763,968	246,682
<u>Liabilities</u>	-		
Investments held for Diocese	15,080,338	1,100,530	246,682
Investments held for Foundation of Diocese	741,895	243,983	0
Investments held for Thornfield Foundation	558,693	0	0
Investments held for Parishes	6,705,692	1,419,455	0
Total Liabilities	23,086,618	2,763,968	246,682
Total Liabilities & Fund Balances	23,086,618	2,763,968	246,682

* These values represent a point in time and are subject to fluctuations inherent in the market.

Investments in UIF were managed by Alesco .

**The Diocese of Central New York
Unified Investment Funds
Income Statement (audited)
For the Period Ending December 31, 2014**

	Long Term Fund	Intermediate Term Fund	Fixed Income Fund
Revenues	Actual	Actual	Actual
Investment earnings	631,272	73,474	6,529
Gain on sale of securities	197,596	58,426	(1,299)
Unrealized Gain/(Loss) on investments	483,099	(19,285)	4,195
Total Revenues	1,311,967	112,614	9,425
Expenses			
Management fees	77,109	12,189	859
Brokerage fees	695	1,349	30
Accounting & Audit fees	22,564	3,391	0
Parish & Diocese Allocation	1,211,598	95,686	8,536
Total Expenses	1,311,967	112,614	9,425
Revenue Over Expenses	0	0	0

Note: Amounts have been rounded to the nearest whole dollar.

UIF - Fixed Income**Listing of Diocesan Funds as of 12/31/14**

Name of Fund	Est'd Date	Fixed Income Fund 12/31/2014
Diocesan House Maintenance	1943	32,417.21
Diocesan House Maintenance - Earnings	1999	1,380.42
Emma Sabine	1938	42,677.43
Emma Sabine - Earnings	1999	728.74
Francis Abigail Meade Parce	1942	35,956.37
Francis Abigail Meade Parce-Earnings	1942	9,180.57
Wicks Mem, Paris Hill	1993	57,290.09
Wicks Mem, Paris Hill - earnings	1999	16,785.55
Funds Held for the Benefit of Parishes		
St. Paul's, Chittenango, Fannie E. Gates	1999T	3,561.04
St. Paul's, Chittenango, Francis H. Gates	1999T	17,806.36
Saviour, Syracuse, Charlotte Schermerhorn	2003T	571.61
Saviour, Syracuse, CF Schermerhorn	2003T	27,451.84
St. Paul's, Waterloo, Mary Fatzinger Fund...	2000T	874.82
Total UIF Fixed Income Funds		246,682.05

Note: All diocesan funds in UIF Fixed Income Fund are Donor Restricted.

Unified Investment Fund
Listing of Diocesan Funds as of 12/31/14

Name of Fund	Long Term Fund	Intermediate Term Fund	Total
Income Usage: Donor Restricted			
Arthur F. Carpenter Memorial Fund	9,959.98	0.00	9,959.98
Bertha S. Cratsbey	43,665.74	0.00	43,665.74
Bible & Prayer Book Society	45,357.78	0.00	45,357.78
Bible & Prayer Book Society - Earnings	54,988.33	0.00	54,988.33
Bishop F.D. Huntington	81,450.39	0.00	81,450.39
Bishop Wm. H. de Lancey	22,193.17	0.00	22,193.17
Charles & Favilla Tholens	856.83	0.00	856.83
Charles E. Daboll	7,923.25	0.00	7,923.25
Charlotte N. Alston	2,510,806.36	0.00	2,510,806.36
Charlotte N. Alston - Earnings	600,656.58	0.00	600,656.58
Clara K. Bott	42,288.11	0.00	42,288.11
Clergy Association	4,064.11	0.00	4,064.11
Clergy Continuing Education	1,336.06	0.00	1,336.06
Clergy Continuing Education - Earnings	193.95	0.00	193.95
David A. Potter (Paris Hill)	222.34	0.00	222.34
David A. Potter (Paris Hill) - Earnings	353.12	0.00	353.12
Earnings - Clergy Association	4,351.87	0.00	4,351.87
Elsie Curran - Earnings	15,071.39	0.00	15,071.39
Edith Aucock - Earnings	11,426.17	0.00	11,426.17
Edith M. Aucock	44,569.89	0.00	44,569.89
Effingham and Ella Brown	1,167.36	0.00	1,167.36
Effingham and Ella Brown - Earnings	1,483.75	0.00	1,483.75
Elizabeth C. Beach	4,788.28	0.00	4,788.28
Elizabeth Collins	10,990.04	0.00	10,990.04
Elizabeth de la Tour Goodyear	26,410.84	0.00	26,410.84
Ella M. & James Doran	8,770.09	0.00	8,770.09
Elsie Curran	11,356.16	0.00	11,356.16
Ensworth D. Babcock	12,284.37	0.00	12,284.37
Ensworth D. Babcock - Earnings	2,939.28	0.00	2,939.28
Episcopal Fund for Human Needs	501,367.74	0.00	501,367.74
Episcopate	1,187,380.74	0.00	1,187,380.74
Esther Gracie Wheeler	41,183.67	0.00	41,183.67
Esther Gracie Wheeler - Earnings	9,816.07	0.00	9,816.07
F.M. Elliott	755.16	0.00	755.16
F.M. Elliott - Earnings	76.57	0.00	76.57
Florence & Estelle Foreman	2,872.88	0.00	2,872.88
Fred G. Polley	105,668.07	0.00	105,668.07
Fred G. Polley - Earnings	51,395.41	0.00	51,395.41

Unified Investment Fund

Listing of Diocesan Funds as of 12/31/14

Name of Fund	Long Term Fund	Intermediate Term Fund	Total
Income Usage: Donor Restricted (con't)			
Gerrit N. van Wageningen	237,859.50	0.00	237,859.50
Gerrit N. van Wageningen - Earnings	32,407.16	0.00	32,407.16
Gersham W. Clark	28,960.13	0.00	28,960.13
Gersham W. Clark - Earnings	19,082.20	0.00	19,082.20
Harriet Ludington	69,815.42	0.00	69,815.42
Harriet Ludington - Earnings	34,686.69	0.00	34,686.69
Helen D. Tracy	7,579.16	0.00	7,579.16
Henry Daboll (DCNY Bequest)	8,726.90	0.00	8,726.90
Henry Daboll (DCNY Bequest) - Earnings	9,525.94	0.00	9,525.94
Ives Goodyear	24,646.83	0.00	24,646.83
Ives Goodyear - Earnings	1,729.33	0.00	1,729.33
Johnson S. Springsted	60,483.59	0.00	60,483.59
Louis W. and Mary N Alston - Earnings	124,555.55	0.00	124,555.55
Louis W. and Mary Nieven Alston	623,554.30	0.00	623,554.30
Mabel Youell	2,822.54	0.00	2,822.54
Mary Jane Allyn Grosvenor	2,777.78	0.00	2,777.78
Mary Jane Allyn Grosvenor - Earnings	731.76	0.00	731.76
Mary W. Stacy	2,570.53	0.00	2,570.53
Mildred Boden Clark	4,469.75	0.00	4,469.75
Mildred C. Gross	9,257.98	0.00	9,257.98
Mildred C. Gross - Earnings	6,717.49	0.00	6,717.49
Minnie F. Clark UTO	164,629.51	0.00	164,629.51
Permanent Missionary	553,469.20	0.00	553,469.20
Permanent Missionary - Earnings	715.07	0.00	715.07
Rural Missionary	23,840.32	0.00	23,840.32
S John's Anniversary	4,931.70	0.00	4,931.70
S John's Anniversary - Earnings	2,164.58	0.00	2,164.58
Sarah A. Goodyear	48,231.12	0.00	48,231.12
Sarah A. Goodyear - Earnings	61,716.91	0.00	61,716.91
Sarah L.F. Griffin	578,902.97	0.00	578,902.97
Sarah L.F. Griffin - Earnings	569,100.13	0.00	569,100.13
Schol. Fund For Theological Students	243,898.77	0.00	243,898.77
Schol. Fund For Theological Students Earnings	80,627.81	0.00	80,627.81
St. George's Fund - Lee Lan Fong	6,786.39	0.00	6,786.39
St. George's Fund - Lee Lan Fong - Earnings	1,615.68	0.00	1,615.68

Unified Investment Fund

Listing of Diocesan Funds as of 12/31/14

Name of Fund	Long Term Fund	Intermediate Term Fund	Total
Income Usage: Donor Restricted (con't)			
St. Paul's Church, Paris Hill	15,968.76	0.00	15,968.76
St. Paul's Church, Paris Hill - Earnings	2,803.11	0.00	2,803.11
The Christmas Fund	163,466.54	0.00	163,466.54
The Christmas Fund - Earnings	174,992.96	0.00	174,992.96
The Rev. Carl M. Worden	2,501.35	0.00	2,501.35
The Rev. Carl M. Worden - Earnings	1,051.17	0.00	1,051.17
Thomas S. Arnold Memorial	54,737.08	0.00	54,737.08
Thomas S. Arnold Scholarship	40,906.26	0.00	40,906.26
Thomas S. Arnold Scholarship -	14,197.82	0.00	14,197.82
W. Paul Thompson	1,573.08	0.00	1,573.08
W. Paul Thompson - Earnings	359.01	0.00	359.01
Wells B. Hatch Memorial	2,671.31	0.00	2,671.31
White Lake Camp	466,922.01	0.00	466,922.01
William M. Fox	13,785.28	0.00	13,785.28
William M. Fox - Earnings	6,170.74	0.00	6,170.74
Wm S. & Martha J. Hayward	5,897.02	0.00	5,897.02
Income Usage: Donor Restricted - Funds Held for the Benefit of Parishes			
Emmanuel, Adams, George Hannahs	5,285.75	0.00	5,285.75
St. Peter's, Bainbridge, William Foote	17,417.91	0.00	17,417.91
Trinity, Canastota	972.51	0.00	972.51
Trinity, Canastota, Gurney Fund	124,366.52	0.00	124,366.52
Trinity, Canastota, Lewis O. Pace	61,500.06	0.00	61,500.06
St. Marks, Candor, Eleanor C. Murray	18,072.29	0.00	18,072.29
St. Mark's, Candor, Ella F. Smith	8,155.19	0.00	8,155.19
St. Mark's, Candor, Esther Ann Booth	4,782.40	0.00	4,782.40
St. Mark's, Candor, Floyd Seymour	8,557.93	0.00	8,557.93
Grace, Carthage, Antonio F. Mills	78,833.37	0.00	78,833.37
Grace, Carthage, Jennie G. Wilson	2,365.91	0.00	2,365.91
St. George's Church, Chadwicks	4,411.64	0.00	4,411.64
St. George's Church, Chadwicks	83,177.71	0.00	83,177.71
St. George's, Chadwicks, Helen Van Horne	503.41	0.00	503.41
St. Paul's, Chittenango, S Paul's Church Rectory	43,247.63	0.00	43,247.63
St. Paul's, Constableville, Julia	2,718.41	0.00	2,718.41

Unified Investment Fund

Listing of Diocesan Funds as of 12/31/14

Name of Fund	Long Term Fund	Intermediate Term Fund	Total
Income Usage: Donor Restricted (con't)			
Trinity, Constantia, Trinity Church Cemetery	503.41	0.00	503.41
Grace, Copenhagen, Ella E. Sage	16,562.05	0.00	16,562.05
St. Thomas', Hamilton, Jesse & Maude Moses Fund	51,221.57	0.00	51,221.57
St. Matthew's, Liverpool, E. Richardson Altar Guild	2,516.99	0.00	2,516.99
St. Matthew's, Liverpool, Harold Loveall	3,208.72	0.00	3,208.72
Trinity, Lowville, Easton-Scofield Trust	36,144.56	0.00	36,144.56
Trinity, Lowville, Fred C. Schraub	18,021.84	0.00	18,021.84
Trinity, Lowville, Grace Scofield Trust	14,397.33	0.00	14,397.33
Christ Church, Manlius, Clarke-Fleming	2,567.36	0.00	2,567.36
St. Paul's, Owego	86,366.54	0.00	86,366.54
Zion, Pierrepont Manor, W.C. Pierrepont Fund	61,063.16	0.00	61,063.16
St. Mark's, Port Leyden, Willard J. Thornton	536,082.44	0.00	536,082.44
St. Mark's, Port Leyden, Willard Thornton	1,576.02	0.00	1,576.02
St. James', Pulaski, Francis R. Betts	3,624.53	0.00	3,624.53
St. James', Pulaski, Jennie & Flora Hohman	8,104.80	0.00	8,104.80
St. James', Pulaski, Lessie P. Burcklee	13,742.94	0.00	13,742.94
St. James', Pulaski, Lois Fellows Weir	6,191.89	0.00	6,191.89
St. James', Pulaski, Sarah E. P. Hill	11,024.58	0.00	11,024.58
Trinity, Seneca Falls, Alice S. Knapp	118,698.12	0.00	118,698.12
Trinity, Seneca Falls, Bertha V. Nash	2,668.00	0.00	2,668.00
St. James', Skaneateles, Haight Thank Offering	2,114.28	0.00	2,114.28
St. John's, Speedsville, John Cross	5,285.75	0.00	5,285.75
St. John's, Speedsville, Mary J. Robinson	4,430.00	0.00	4,430.00
St. John's, Speedsville, Stella Wade Schryver	4,581.01	0.00	4,581.01
Ephphatha Parish, Morse Bequest	3,072.77	0.00	3,072.77
Saviour, Syracuse, Karl & Elizabeth Gill Schwartz	247,071.82	0.00	247,071.82
Epiphany, Trumansburg, Beatrice Carman	6,235.10	0.00	6,235.10
Epiphany, Trumansburg, Marian Davenport	2,993.43	0.00	2,993.43
Epiphany, Trumansburg, Bernice Carman	9,015.90	0.00	9,015.90
Grace, Waverly, Watrous, Clarke, Scott	63,076.76	0.00	63,076.76
Christ Church, Wellsburg, Stephen H. Murphy	2,685.06	0.00	2,685.06

Unified Investment Fund
Listing of Diocesan Funds as of 12/31/14

Name of Fund	Long Term Fund	Intermediate Term Fund	Total
Income Usage: Donor Restricted - Funds Held for the Benefit of Parishes (con't)			
Grace, Whitney Point, Altheia N. Love	53,031.30	0.00	53,031.30
Grace, Willowdale, Agnes B. Slossom	2,718.41	0.00	2,718.41
Grace, Willowdale, Anna H. Anderson	69,469.99	0.00	69,469.99
Grace, Willowdale, Emma & Hans Hansen	251.71	0.00	251.71
Grace, Willowdale, Florence C. Haight	6,644.97	0.00	6,644.97
Grace, Willowdale, Frederick T. Johnson	906.13	0.00	906.13
Grace, Willowdale, Grace Church	956.45	0.00	956.45
Grace, Willowdale, Halsey	12,232.73	0.00	12,232.73
Grace, Willowdale, Katherine Hayes	2,768.71	0.00	2,768.71
Grace, Willowdale, Margaret A. Hayes	3,876.23	0.00	3,876.23
Grace, Willowdale, Oakley	1,308.87	0.00	1,308.87
Subtotal - Donor Restricted	12,067,418.96	0.00	12,067,418.96
Income Usage: Board Designated			
Calvary McDonough Memorial Fund	8,943.05	0.00	8,943.05
Ch. of Redeemer, Watertown	223,915.17	0.00	223,915.17
Ch. of Redeemer, Watertown - Earnings	94,679.89	0.00	94,679.89
Christ Church, Guilford	436,231.63	0.00	436,231.63
Doris Sanford	224,185.10	0.00	224,185.10
Doris Sanford - Earnings	4,351.17	0.00	4,351.17
Ella V. Dening	19,213.41	0.00	19,213.41
Extinct Parishes for Mission & Ministry	490,844.11	0.00	490,844.11
Grants/Dio Initiatives in Binghamton District	0.00	9,620.13	9,620.13
Grants/Dio Initiatives in Utica-Rome District	0.00	93,578.53	93,578.53
Lambeth Conference	5,969.66	0.00	5,969.66
Ministry & Mission in Utica	114,951.67	0.00	114,951.67
Next Bishop Search	155,265.64	0.00	155,265.64
Property Fund	0.00	202,887.50	202,887.50
Reserve Replacement CIF I	323.19	0.00	323.19
Retiree Insurance Reserve	24,981.03	0.00	24,981.03
Robert L. Mott	1,957.41	0.00	1,957.41
St. Paul's, Paris Hill	9,521.37	0.00	9,521.37
St. Paul's, Paris Hill - Earnings	2,273.86	0.00	2,273.86
Sabbatical Reserve	38,338.18	0.00	38,338.18
Soller Scholarship Fund	1,451.33	0.00	1,451.33
St. James', Cleveland - property support	62,907.08	0.00	62,907.08
Theresa & Jacob van Woert	19,062.21	0.00	19,062.21
Unrestricted Funds from Closed Parishes	0.00	121,732.49	121,732.49

Unified Investment Fund

Listing of Diocesan Funds as of 12/31/14

Name of Fund	Long Term Fund	Intermediate Term Fund	Total
Income Usage: Board Designated - Funds Held for the Benefit of Parishes			
Ephphatha - Short Term Investment Fund	0.00	9,927.54	9,927.54
Headwaters Mission	1,819.88	0.00	1,819.88
St. Mark the Evangelist	85,307.25	0.00	85,307.25
Subtotal - Board Designated	2,026,493.29	437,746.19	2,464,239.48
Income Usage: Unrestricted			
Arminda Whaley Trust	9,635.33	0.00	9,635.33
Church Mission of Help	15,604.58	0.00	15,604.58
Cornelia Seymour	1,405.34	0.00	1,405.34
Cornelia Seymour - Earnings	363.64	0.00	363.64
Doris Price	31,208.49	0.00	31,208.49
Emilie G. Waterbury	1,209.63	0.00	1,209.63
Gordon A. Holden	483,774.02	0.00	483,774.02
Helen Gove	5,745.91	0.00	5,745.91
J. Winslow Clarke	10,130.93	0.00	10,130.93
Mary Cleveland	21,572.25	0.00	21,572.25
Proceeds from Sale of 101 Cross Road	156,280.97	0.00	156,280.97
The Diocese of CNY - Proceeds from sale of properties	0.00	662,784.19	662,784.19
Unrestricted Fund	239,652.43	0.00	239,652.43
Wm. Harbron Turner	128,878.96	0.00	128,878.96
Subtotal - Unrestricted	1,105,462.48	662,784.19	1,768,246.67
Total Diocesan Funds	15,199,374.73	1,100,530.38	16,299,905.11

Unified Investment Fund

Listing of Parish Funds as of 12/31/14

Name of Fund	Long	Intermediate	Total
	Term Fund	Term Fund	
Emmanuel, Adams			
Emmanuel Church Fund	46,051.54	0.00	46,051.54
St. Luke's Chapel Fund	70,912.56	0.00	70,912.56
St Ann's, Afton			
Allie Grant	0.00	988.47	988.47
Grace Keator	0.00	5,851.38	5,851.38
Church Fund	0.00	71,962.17	71,962.17
Zurn Endowment	0.00	8,153.83	8,153.83
Loren & Sue Guy Fund	0.00	10,969.22	10,969.22
St. Paul's, Aurora			
St. Paul's Church	46,011.42	0.00	46,011.42
St. Peter's, Bainbridge			
Dickinson Flower	0.00	1,027.95	1,027.95
Dickinson Music	0.00	1,027.95	1,027.95
Dickinson Youth	0.00	2,016.34	2,016.34
Frank Lewis	0.00	4,190.83	4,190.83
Juliand Memorial	0.00	20,044.80	20,044.80
Collins	0.00	408,891.65	408,891.65
Organ - general	0.00	2,188.78	2,188.78
Demeree - Wardens & Vestry	0.00	10,019.58	10,019.58
St. Peter's Churchyard Cemetery Fund	0.00	33,017.49	33,017.49
Grace, Baldwinsville			
Organ Maintenance - orig. gift	9,132.39	7,103.56	16,235.95
Organ Maintenance Fund - earnings	20,498.21	15,944.30	36,442.51
General Fund	27,995.93	21,776.26	49,772.19
St John's, Black River			
St. John's Church	41,127.72	0.00	41,127.72
Trinity, Boonville			
Lansing Fund	31,333.38	0.00	31,333.38
St. Paul's, Brownville			
St. Paul's Church	33,616.92	8,740.57	42,357.49
Trinity, Canastota			
Trinity Church	0.00	6,609.00	6,609.00
St. Mark's, Candor			
W.E. Moore	1,913.04	0.00	1,913.04
St. Mark's Church	31,462.83	0.00	31,462.83

Unified Investment Fund
Listing of Parish Funds as of 12/31/14

Name of Fund	Long	Intermediate	Total
	Term Fund	Term Fund	
Grace, Carthage Church Fund	30,341.23	21,582.91	51,924.14
St. Paul's, Chittenango St. Paul's Church	10,738.15	2,040.53	12,778.68
Grace, Copenhagen Clarke-Thompson	5,386.40	0.00	5,386.40
Grace Church Women's Auxiliary	1,006.84	0.00	1,006.84
St. John's, Elmira Heights Elizabeth & Samuel Napier	9,940.06	0.00	9,940.06
St. John's Church	3,070.49	0.00	3,070.49
St. Andrew's, Evans Mills Evans Mills	3,070.72	0.00	3,070.72
Carrie A. Lawton	56,034.13	0.00	56,034.13
Trinity, Fayetteville Mary Dougherty	956.45	0.00	956.45
Caroline L.B. Wheeler	5,084.39	0.00	5,084.39
Trinity Music Ministry	3,503.70	0.00	3,503.70
David Beveridge Memorial	4,550.81	0.00	4,550.81
Williams & Parish Endow - II	25,346.96	0.00	25,346.96
Williams & Parish Endow - I	41,069.54	0.00	41,069.54
Planned Giving Fund	203,195.24	0.00	203,195.24
Altar Guild - Estabrook	2,139.97	0.00	2,139.97
All Saints', Fulton Hubbard Estate	498.81	0.00	498.81
Sommers Estate	997.56	0.00	997.56
Hughes Estate	1,491.29	0.00	1,491.29
Memorial Fund	7,597.86	0.00	7,597.86
Reynolds Estate	9,658.43	0.00	9,658.43
Hackett	9,955.62	0.00	9,955.62
Nelson Estate	14,762.17	0.00	14,762.17
Hayes Estate	15,195.44	0.00	15,195.44
George Estate	22,359.97	0.00	22,359.97
Painter Estate	24,889.14	0.00	24,889.14
Gartland Estate	26,763.39	0.00	26,763.39
Butler Estate	82,602.73	0.00	82,602.73
Endowment Fund	700.30	0.00	700.30

Unified Investment Fund
Listing of Parish Funds as of 12/31/14

Name of Fund	Long Term Fund	Intermediate Term Fund	Total
St. Thomas', Hamilton			
St. Thomas' Church Endowment	93,345.08	0.00	93,345.08
Elizabeth A. Meggett	128,985.10	0.00	128,985.10
Historic Preservation Fund	47,815.56	0.00	47,815.56
All Saints', Johnson City			
Adele B. Brown	0.00	2,055.80	2,055.80
Blanding Endowment	3,733.36	0.00	3,733.36
All Saints' Investment Reserve Fund	0.00	25,352.40	25,352.40
Repair & Maint. Fund (subsequent)	0.00	1,075.12	1,075.12
E.S. MacDonald Flower Fund	4,735.98	0.00	4,735.98
S Matthew's, Liverpool			
St. Matthews Endowment Fund	0.00	27,982.57	27,982.57
Trinity, Lowville			
Edith Connell	4,430.00	0.00	4,430.00
Trinity Church Trust Dayan	402.67	0.00	402.67
Trinity Church Trust Easton	18,424.68	0.00	18,424.68
Trinity Church Trust Kelly	956.45	0.00	956.45
Trinity Church Trust Moore	1,409.54	0.00	1,409.54
Trinity Church Trust West	1,560.57	0.00	1,560.57
Christ Church, Manlius			
Endowment Fund	51,077.38	0.00	51,077.38
Endowment Fund - Earnings	18,620.96	0.00	18,620.96
Emmaeus Fund	16,097.11	0.00	16,097.11
Emmaeus Fund - Earnings	450.25	0.00	450.25
Cemetery Fund	44,741.85	0.00	44,741.85
Cemetery Fund - Earnings	1,274.38	0.00	1,274.38
St. John's, Marcellus			
May E. Clift Memorial Bible Class	0.00	11,465.52	11,465.52
St. John's Unrestricted	0.00	17,408.76	17,408.76

Unified Investment Fund

Listing of Parish Funds as of 12/31/14

Name of Fund	Long Term Fund	Intermediate Term Fund	Total
St. Matthew's, Moravia			
Donald Wensky Memorial	1,368.40	0.00	1,368.40
Sharon Signor	2,458.62	0.00	2,458.62
Austin Fund	2,005.46	0.00	2,005.46
William Walker McLaren Fund	19,879.69	0.00	19,879.69
Edith Mead	2,391.26	0.00	2,391.26
Eva G. Wilson	3,984.04	0.00	3,984.04
Elondo K. Greenfield	1,870.92	0.00	1,870.92
St Matthew's Fund	207,423.63	0.00	207,423.63
Clarinda Briggs Organ Fund	0.00	2,246.57	2,246.57
Calvary Fund	100,116.84	0.00	100,116.84
St. Andrew's, New Berlin			
St. Andrew's Church	0.00	19,855.41	19,855.41
Resurrection, Oswego			
Discretionary Account	0.00	50,259.57	50,259.57
Church Support	0.00	48,511.78	48,511.78
Bldg Repairs & Maintenance	0.00	14,719.17	14,719.17
Endowment Fund	0.00	49,856.69	49,856.69
St. Paul's, Oxford			
Broughton Fund	0.00	24,298.93	24,298.93
Will Restricted Fund P&I	0.00	31,591.85	31,591.85
Will Restricted Fund P	0.00	63,818.61	63,818.61
Roach Endowment Fund	0.00	13,152.59	13,152.59
Emerson Fund	0.00	44,019.55	44,019.55
Vestry P&I	0.00	24,675.09	24,675.09
U. Van Wagenen	0.00	1,655.53	1,655.53
St. Mark's, Port Leyden			
St. Mark's Church	9,917.12	0.00	9,917.12
Mary Louise Williams	484,593.98	0.00	484,593.98
George B. Williams Trust Fund	147,490.85	0.00	147,490.85

Unified Investment Fund
Listing of Parish Funds as of 12/31/14

Name of Fund	Long Term Fund	Intermediate Term Fund	Total
St. James', Pulaski			
St. James' Church	40,696.71	10,674.89	51,371.60
Crandall Fund	4,671.53	0.00	4,671.53
Peach Family Fund	1,944.79	0.00	1,944.79
Rectory Fund	69,180.49	18,104.66	87,285.15
Christ Willard			
Christ Church	32,198.22	0.00	32,198.22
Caroline Stacy-Christ Church Beq.	2,418.02	0.00	2,418.02
Mary W. Stacy-Christ Church Beq.	1,744.20	0.00	1,744.20
William W. Stacy	832.40	0.00	832.40
Howard L. Johnson	124,152.15	0.00	124,152.15
Backlund Memorial	8,867.46	0.00	8,867.46
Epiphany, Sherburne			
Epiphany General Fund	63,537.06	49,983.65	113,520.71
Epiphany Cemetery Fund	45,323.35	23,309.40	68,632.75
Gethsemane, Sherrill			
Church Fund	31,216.68	0.00	31,216.68
Women of Gethsemane	8,189.44	0.00	8,189.44
Altar Guild	4,363.39	0.00	4,363.39
St. James' Foundation, Skaneateles			
St. James' Fund	98,649.19	2,742.44	101,391.63
Outreach Fund	104,173.99	0.00	104,173.99
Bishop Kellogg Fund	228,542.71	16,642.49	245,185.20
Hazel Smith Fund	945,770.33	89,144.01	1,034,914.34
Vera Howard Fund	150,925.83	7,683.45	158,609.28
St. Thomas', Slaterville Springs			
St. Thomas' Church	18,535.40	0.00	18,535.40
Blanchard Rideout Memorial	2,131.16	0.00	2,131.16
St. Matthew's, S. New Berlin			
St. Matthew's	64,113.86	20,479.62	84,593.48
St. John's, Speedsville			
Rose Ames	562.20	0.00	562.20
S John's Church	5,901.90	0.00	5,901.90
Sidney R. Smith	1,573.85	0.00	1,573.85

Unified Investment Fund

Listing of Parish Funds as of 12/31/14

Name of Fund	Long Term Fund	Intermediate Term Fund	Total
St. Alban's, Syracuse			
1964 Permanent Endowment Fund	173,669.86	0.00	173,669.86
1964 Permanent Endowment Fund Earnings	253,944.89	0.00	253,944.89
1997 Endowment Fund	24,441.23	0.00	24,441.23
Church of the Saviour, Syracuse			
Ida S. Martin	0.00	355.74	355.74
Church of the Epiphany, Trumansburg			
Church of the Epiphany	179,228.42	0.00	179,228.42
Pease Permanent Fund	2,617.72	0.00	2,617.72
Frederick R. Thompson	5,084.39	0.00	5,084.39
Jane S. Wilcox	39,114.62	0.00	39,114.62
Bequest Fund	33,884.24	0.00	33,884.24
Building Fund	0.00	7,043.74	7,043.74
Memorial Garden	4,616.23	0.00	4,616.23
Grace, Utica			
Donald Stuart Memorial	10.09	0.00	10.09
Memorial Fund	289.26	0.00	289.26
Taylor-Clarke-Bink Organ Fund	39,500.80	0.00	39,500.80
Gertrude Wiggins Fund	65.88	0.00	65.88
Burke Fund	19,911.29	0.00	19,911.29
Frederick G. Weaver	1,308.86	0.00	1,308.86
Trinity, Watertown			
Rectory Fund	0.00	11,139.34	11,139.34
Memorial Endowment Fund	0.00	5,258.33	5,258.33
Mary Hubbard	0.00	4,830.11	4,830.11
Grace, Waverly			
Grace Church	13,336.34	0.00	13,336.34
N.S. Johnson	9,295.66	0.00	9,295.66
McDonald	4,096.16	0.00	4,096.16
Tuie Randall	4,529.40	0.00	4,529.40
Watrous-Clarke	2,599.71	0.00	2,599.71
Grace CD fund	15,840.37	0.00	15,840.37
Grace Rectory Sale	51,254.27	0.00	51,254.27

Unified Investment Fund

Listing of Parish Funds as of 12/31/14

Name of Fund	Long Term Fund	Intermediate Term Fund	Total
St. John's, Whitesboro			
St. John's Income Account	0.00	8,855.40	8,855.40
Grace, Whitney Point			
Louella Black	0.00	0.00	0.00
Grace Church Fund	0.00	0.00	0.00
Zion, Windsor			
Zion CIF No. 2	0.00	0.00	0.00
Weeks Fund	0.00	0.00	0.00
Taylor Fund	0.00	0.00	0.00
Zion Foundation/Roof	0.00	0.00	0.00
Episcopal Church At Cornell Univ.			
Chaplaincy Endowment	1,062,157.00	0.00	1,062,157.00
Edith P. Welch	23,983.38	0.00	23,983.38
Stott Memorial	9,722.94	0.00	9,722.94
Education & Special Programs	76,863.57	0.00	76,863.57
ECC Student Ministry Trust	10,473.13	5,059.10	15,532.23
Foundation of the Diocese of CNY			
Elizabeth M. Haas	44,392.76	14,719.11	59,111.87
Elizabeth M. Haas - Earnings	22,918.38	7,443.83	30,362.21
Virginia Klee	155,222.18	51,393.20	206,615.38
Virginia Klee - Earnings	36,601.61	12,135.81	48,737.42
Helen J. Howland	21,090.84	6,992.97	28,083.81
Other Investment	461,670.14	151,297.50	612,967.64
Ephphatha Parish, Syracuse			
Ephphatha Parish	138,497.63	0.00	138,497.63
Whitney Pt, Grace & Marathon, St. John's			
ECCE Fund	40,612.67	0.00	40,612.67
Thornfield Foundation, Inc.			
Thornfield Foundation	149,929.43	0.00	149,929.43
Thornfield Foundation - Earnings	19,020.07	0.00	19,020.07
D. B. Joslin Lecture Series Fund	3,385.97	0.00	3,385.97
D. B. Joslin Lecture Series Fund - Earnings	2,428.21	0.00	2,428.21
St. Andrew's Fund (Lake Delta)	370,334.46	0.00	370,334.46
St. Andrew's Fund (Lake Delta) - Earnings	18,251.35	0.00	18,251.35
TOTAL PARISH FUNDS	8,010,937.18	1,663,437.87	9,674,375.05

<u>Parochial</u>		<u>Reports</u>		Parish Type	Members		Communicants	Sunday Attendance	Baptisms and Receptions	Church School Students	Pledge Cards	Amount Pledged	Plate and Pledge	From Investments	Operating Income	To Diocese	Outreach	Mission Outreach Expense	Total Expenses
Parish	City	2013	2014																
Emmanuel	Adams	I	133	136	136	45	10	5	5	50	69,500	75,913	0	93,263	10,845	1,524	0	90,629	
St. Ann's	Afton	I	65	65	42	24	1	0	5	12	25,696	30,950	3,875	35,690	5,893	2,370	580	38,217	
SS. Peter & John	Auburn	II	268	267	144	106	2	6	4	71	98,706	127,079	21,531	170,680	11,800	0	20,604	250,715	
St. Paul's	Aurora	I	17	17	12	4	0	0	0	3	20,800	28,778	7,500	36,278	3,850	2,034	0	28,808	
St. Peter's	Bainbridge	I	173	172	85	31	1	0	0	3	8,460	41,158	23,053	64,211	9,600	2,336	0	60,187	
Grace	Baldwinsville	II	338	329	178	76	5	1	0	83	134,351	149,666	0	156,234	15,262	0	7,410	148,972	
St. David's	Barneveld	I	79	80	80	26	0	0	8	11	53,730	42,502	0	46,871	10,541	750	4,300	72,166	
St. John's	Speedsville	I	33	40	40	24	1	0	0	10	18,000	20,572	608	25,152	3,401	0	0	29,134	
Christ Church	Binghamton	II	255	264	200	84	6	4	22	79	113,736	134,410	9,961	150,301	18,025	0	2,410	159,773	
St. Mark's	Chenango Bridge	III	306	284	275	172	4	0	29	127	183,500	205,341	0	206,901	21,536	8,100	7,469	231,369	
Trinity Memorial	Binghamton	III	245	230	188	93	4	2	12	96	170,055	206,220	144,051	366,049	36,437	2,853	6,809	394,500	
St. John's	Black River	I	63	62	59	26	2	0	12	16	31,347	29,250	0	36,630	7,054	100	0	43,482	
Trinity	Boonville	I	119	119	81	40	3	0	9	31	73,652	85,398	23,487	127,534	10,798	1,604	0	133,253	
St. Paul's	Brownville	I	68	53	53	27	3	0	5	16	29,400	37,810	0	39,676	6,162	100	0	47,339	
Trinity	Camden	I	53	43	43	24	0	0	3	15	30,000	40,539	6,436	47,755	5,235	0	640	51,863	
St. Luke's	Camillus	II	284	283	158	80	4	2	15	73	156,928	180,978	0	213,968	20,031	0	989	220,949	
Trinity	Canastota	I	67	66	40	20	0	0	0	14	16,192	17,706	6,262	32,030	3,780	0	0	41,040	
St. Mark's	Candor	I	76	75	61	26	4	0	8	0	0	34,515	6,613	41,128	6,848	2,276	0	64,068	
St. John's	Cape Vincent	I	52	46	46	19	0	0	0	15	18,720	23,908	71,200	98,494	7,974	3,003	0	101,408	
Grace	Carthage	I	71	61	61	20	0	0	0	0	0	27,620	2,952	32,622	4,544	0	0	36,696	

Parish	Reports		Parish Type	Members		Communicants	Sunday School	Baptisms	Confirmations and Receptions	Church School Students	Pledge Cards	Amount Pledged	Plate and Pledge	From Investments	Operating Income	To Diocese	Outreach	Mission Outreach Expense	Total Expenses	
	2013	2014		2013	2014															
Parish	City																			
St. Peter's	Cazenovia	III	160	162	162	65	1	1	7	61	146,610	179,499	14,807	235,218	18,870	617	0	254,789		
St. George's	Chadwicks	I	110	108	43	15	0	0	0	16	9,369	10,666	2,891	13,557	1,442	0	0	14,228		
St. Paul's	Chittenango	I	218	205	101	38	3	0	12	48	60,200	66,173	2,250	86,712	9,525	406	0	85,157		
St. Mark's	Clark Mills	I	110	107	38	12	0	0	0	6	10,172	14,753	1,000	17,128	1,980	75	0	17,691		
Christ Church	Clayton	I	180	194	194	52	4	0	11	22	32,660	58,368	20,436	86,606	5,746	2,314	1,315	106,924		
St. James'	Clinton	III	362	348	173	87	0	3	28	85	163,074	197,909	25,262	246,440	22,209	12,000	0	253,588		
St. Paul's	Constableville	I	10	10	8	9	0	0	0	6	5,000	5,433	3,992	11,165	837	0	0	8,471		
Trinity	Constantia	I	24	21	15	12	0	0	0	0	0	747	15	6,748	819	0	0	6,636		
Grace	Copenhagen	I	34	34	34	17	1	2	4	0	0	7,072	59,812	66,884	8,025	9,976	0	93,183		
Grace Episcopal & Holy Spirit Lutheran Church	Cortland	II	247	250	190	91	4	2	24	62	115,655	145,264	30,020	188,035	21,387	4,207	8,400	192,835		
Emmanuel	East Syracuse	I	120	116	60	22	0	0	0	24	34,936	41,925	39,045	84,841	7,742	200	12,900	155,232		
Emmanuel	Elmira	I	70	69	36	21	0	0	0	20	29,200	33,013	0	44,086	5,700	300	2,580	43,859		
Grace	Elmira	II	427	427			0	0						0				0		
Trinity	Elmira	II	348	347	157	38	1	0	0	35	46,816	63,846	40,000	183,287	13,418	613	0	174,805		
St. Paul's	Endicott	IV	319	318	318	##	2	0	14	95	143,622	179,051	159,214	339,854	47,458	42,677	10,062	372,676		
St. Andrew's	Evans Mills	I	16	11	11	14	1	0	0	18	10,350	14,136	1,940	20,048	775	1,354	0	17,748		
St. David's	De Witt	II	133	128	128	59	5	0	7	61	146,270	187,909	0	220,201	20,162	1,844	35,153	276,110		
Trinity	Fayetteville	III	422	420	322	##	7	0	70	##	204,644	255,755	364	259,119	28,438	6,000	144,005	420,223		

<u>Parochial Reports</u>		Members		Comm	Sun-	Ba	Con-	Churc	Plg	Amount	Plate and	From	Operating	To	Out-	Mission	Total	
Parish	City	2013	2014	unic	day	pti	firma	h	de	Pledged	Pledge	Invest-	Income	Diocese	reach	Out-	Expenses	
				ants	At-	sm	and	Scho	Car			ments				reach		
				stend	ance	s	Re-	ol	ds							Expense		
							cepti	Stu-										
							ons	dents										
All Saints'	Fulton	155	153	153	35	2	0	15	21	27,690	58,396	0	58,396	5,458	0	5,388	76,947	
Grace	Willowdale	17	17	16	11	0	1	0	0	3,914	6,085	6,085	15,119	1,767	123	0	19,021	
Zion	Greene	369	364	150	36	4	0	20	43	44,260	43,983	39,200	90,471	9,490	0	1,875	102,513	
St. Thomas'	Hamilton	129	120	120	75	1	8	17	55	175,000	197,355	12,071	214,681	19,365	6,000	0	290,484	
St.																		
Matthew's	Horseheads	174	179	145	70	4	0	14	41	95,506	107,300	28,760	154,828	17,751	254	0	154,828	
St. John's	Ithaca	346	325	300	132	4	5	16	81	138,373	204,704	94,217	323,339	30,207	1,709	0	621,339	
All Saints'	Johnson City	191	197	170	83	7	0	32	64	134,202	166,146	985	169,100	15,506	0	4,182	182,735	
Christ Church	Jordan	64	55	51	22	0	0	9	17	16,904	24,170	1,164	59,096	2,000	707	0	56,519	
St.																		
Matthew's	Liverpool	489	481	343	144	11	0	35	##	156,992	187,787	143,272	367,053	20,592	1,155	0	416,266	
Trinity	Lowville	119	84	84	34	2	0	6	26	48,000	45,638	5,906	68,190	7,829	800	1,500	77,344	
Christ Church	Manlius	266	274	274	105	0	0	68	79	244,914	214,968	1,404	230,414	22,156	0	0	436,955	
St. John's	Marcellus	182	191	152	37	2	0	20	24	33,760	40,014	0	56,905	7,950	2,790	0	83,654	
Grace	Mexico	46	45	45	12	0	0	0	10	12,260	12,737	0	12,737	2,005	575	0	25,372	
St.																		
Matthew's	Moravia	96	99	99	50	2	0	12	23	48,134	49,168	9,202	64,577	7,763	3,777	0	81,599	
St. Andrew's	New Berlin	128	131	85	35	1	2	0	19	46,168	60,358	30,415	140,038	11,471	4,577	0	122,440	
St. Stephen's	New Hartford	144	144	144	36	5	0	13	23	26,342	30,810	5,000	35,985	5,400	0	0	75,417	
Emmanuel	Norwich	385	383	175	49	1	0	11	26	24,962	75,905	201,365	277,270	26,000	23,459	5,000	259,792	

Parish	Members		Comm munic ants	Sun- day At- tenda nce	Bap- tists	Con- firmations and Re- ceptio ns	Churc h Schoo l Stu- dents	Pled ge Car ds	Amount Pledged	Plate and Pledge	From Invest- ments	Operating Income	To Diocese	Out- reach	Mission Outreach Expense	Total Expenses
	2013	2014														
Parish		City														
St. John's	I	232	226	80	47	0	18	33	44,600	55,828	7,380	76,542	10,390	769	0	61,126
Resurrection	II	174	176	176	65	2	11	60	111,010	119,339	1,059	130,089	13,259	2,500	6,437	152,153
St. Paul's	III	148	156	151	64	1	0	12	65,000	86,115	162,162	258,851	19,529	4,378	0	270,311
St. Paul's	I	150	150	150	29	2	0	18	26,267	32,164	7,470	42,134	5,000	5,591	0	71,152
Zion	I	113	120	50	22	0	2	3	13,124	18,780	2,632	22,970	4,913	550	550	33,756
St. Mark's	I	14	15	13	11	0	0	3	1,560	2,542	38,723	41,518	6,717	6,750	1,125	38,374
St. James'	I	150	156	94	47	3	0	20	45,580	50,036	0	83,040	8,030	1,700	1,683	92,850
Zion	I	107	104	92	42	1	1	0	49,933	66,830	28,500	103,025	15,269	200	1,133	110,579
Trinity	I	105	93	75	42	0	1	4	62,472	73,691	3,984	89,376	8,410	1,150	843	124,267
Epiphany	I	106	115	58	26	6	4	0	15,574	19,343	4,574	28,568	1,605	0	100	28,451
Gethsemane	I	98	99	99	42	0	5	21	55,300	56,635	1,625	78,806	7,034	0	0	91,023
St. James'	IV	591	597	597	191	10	18	47	389,388	420,985	28,353	496,626	56,500	7,745	0	786,494
St. Thomas'	I	37	36	36	15	0	0	12	27,000	31,716	761	33,198	2,977	397	50,684	81,693
St. Matthew's	I	43	43	28	22	0	0	8	10,380	19,265	3,463	22,728	2,000	3,213	0	30,634

Parish	City	Parish Type	Members		Communicants	Sunday Attendance	Baptisms	Confirmations and Receptions	Church School Students	Pledge Cards	Amount Pledged	Plate and Pledge	From Investments	Operating Income	To Diocese	Out-reach	Mission Out-reach Expense	Total Expenses
			2013	2014														
Grace	Syracuse	II	172	170	113	62	3	0	18	43	100,658	128,280	0	154,130	12,147	4,726	0	712,274
St. Alban's	Syracuse	I	79	69	63	35	1	1	0	28	68,624	73,341	25,610	174,684	12,047	825	262	140,375
St. Mark's	Syracuse	II	286	284	284	54	2	0	13	43	69,999	77,120	78,400	155,520	18,000	10,584	0	332,742
St. Paul's	Syracuse	III	163	167	130	94	10	1	7	96	104,064	180,071	261,110	478,369	53,001	2,057	0	504,078
Epiphany	Trumansburg	I	104	50	48	39	0	1	0	28	37,060	37,022	7,900	45,342	4,823	2,500	0	49,920
Grace	Utica	IV	492	497	294	138	3	2	25	99	152,871	205,771	292,115	503,425	49,529	1,845	9,834	715,759
St. Paul's	Waterloo	I	101	97	56	34	3	0	0	30	41,269	40,488	32,982	82,735	7,824	3,391	0	139,314
Trinity	Watertown	III	372	362	280	119	3	9	7	89	153,864	207,769	225,855	433,624	25,512	0	3,947	469,904
Grace	Waverly	I	99	70	35	13	1	0	0	11	7,500	11,306	9,934	21,240	3,600	0	0	23,314
St. John's	Whitesboro	I	92	95	57	33	2	0	0	25	20,512	35,968	4,000	39,968	4,143	0	0	38,965
Christ Church	Willard	I	35	33	33	14	0	0	0	11	12,000	14,532	3,313	22,270	4,129	600	50	22,467
Zion	Windsor	I	94	92	46	21	0	0	8	16	22,312	26,967	1,596	35,877	5,005	195	195	50,464

Constitution & Canons—2015

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Constitution

(Adopted in the Convention of the Diocese of Central New York, June 14, 1870; as amended in subsequent Conventions)

Article I.

Sec. 1. There shall be an annual Convention of the Church in the Diocese of Central New York, meeting on such day as the Ecclesiastical Authority may determine and select.

Sec. 2. For sufficient cause occurring after the designation of the date or place of meeting the Ecclesiastical Authority may appoint another date or place or both for the meeting of the Convention.

Article II.

The Ecclesiastical Authority may call Special Conventions. The purpose or purposes for which a Special Convention is called shall be stated in the call for such Convention, and no business not germane to such purpose or purposes shall be in order except by the affirmative vote of two-thirds of those present and voting in each of the clerical and lay orders.

Article III.

Sec. 1. The members of any Convention shall be:

- (a) The Bishop;
- (b) The Bishop Coadjutor, if there be one, and also, if there be any, the Assisting Bishop Suffragan;
- (c) All members of the clergy canonically resident in the Diocese not under discipline;
- (d) All shared community pastors in charge of parishes in union with the Convention who shall be clerical members of the Convention;
- (e) From each parish in union with the Convention that number of lay delegates to which it is entitled according to the following table, based on the Table of Parochial Statistics in the Journal of the preceding Convention:

300 or fewer communicants	2 delegates
301-500 communicants	3 delegates
over 500 communicants	4 delegates

provided, however, that no parish shall be entitled to lay representation in any Convention if it is in arrears in payment of its assessment to the Church Pension Fund, or for the Diocesan Mission Apportionment for the calendar year prior to January the first preceding the Convention, unless, if it is in arrears in such payment for the Diocesan Mission Apportionment, the Convention shall remit such arrearage; and

(f) All Commissioned Evangelists of the Church Army, resident and working in the Diocese for at least one year, who shall be lay members of the Convention.

Sec. 2. Each member of Convention shall be entitled to one vote.

Sec. 3. The lay delegates shall be chosen by the governing body of the parish. Persons

meeting the qualifications set out in Canon II shall be eligible to serve as lay delegates to and to vote at any Convention and shall also be eligible for election or appointment to any lay office of the Diocese.

Sec. 4. The definition of a parish, the mode of admitting parishes into union with Convention, and the conditions under which union or representation shall be forfeited, may be prescribed by Canon.

Article IV.

Every Convention shall be opened with prayers and there shall be a Celebration of the Holy Communion during the meeting of Convention at a time set by the Bishop.

Article V.

The Bishop or, if there be one, the Bishop Coadjutor or the Bishop Suffragan, shall preside in the Convention; but in case of a vacancy in the Episcopate, inability to act, or necessary absence, the President of the Standing Committee, or, in his or her absence, the senior in office among the clerical members of the Standing Committee present, shall preside in the Convention.

Article VI.

A Secretary shall be chosen upon the assembling of the Annual Convention, who shall remain in office until the meeting of the next Annual Convention or until a successor shall be appointed. The manner of nomination of the Secretary may be prescribed by Canon. The Secretary may be removed at any time from office by the Standing Committee for any neglect or misconduct, of which they shall be the judge. The duties of the Secretary shall be to take minutes of the proceedings of the Convention, to preserve the journals and records, to attest the public acts of the body, and faithfully to deliver into the hands of his or her successor all books and papers relative to the concerns of the Convention which may be in his or her possession. It shall also be the duty of the Secretary to give due notice to each member of the clergy and the governing body of each parish of the time and place appointed for the meeting of each Convention. The Secretary shall also perform such other duties as may be prescribed by the Canons of General Convention and of the Diocese.

Article VII.

Sec. 1. In all matters which come before the Convention, the clergy and laity shall deliberate, and, except as otherwise provided in the next section, may vote in one body; but if in any case it shall be required by Canon or by ten members the two orders shall vote separately, the clergy as individuals, and the laity as individual delegates; and the concurrence of a majority of each order present and voting shall be necessary to constitute a decision.

Sec. 2. In case of the election of a Bishop, the two orders shall always vote separately by ballot, and the concurrence of a majority of those present and voting in each order shall be necessary to constitute an election.

Article VIII.

The mode of altering the Constitution shall be as follows: A proposition for an amendment shall be introduced in writing, and considered in the Convention, and if approved shall lie over till the next Annual Convention. If again approved in such next Convention by a majority of those present and voting in each order, the change shall take effect immediately unless otherwise expressly provided. The adoption of any alteration or amendment of this Constitution which inserts or repeals an Article, or a Section or Clause of an Article, shall effect the necessary change in numbers or letters of Articles or Sections or Clauses of an Article that follow, and in references made in this Constitution to any other part, without the necessity of specific provision therefore in the alteration or amendment.

Article IX.

No amendment of the Canons shall be made during the sessions of the Convention in which the same shall be proposed, unless by a two-thirds majority of the members present and voting in which event the amendment shall take effect immediately unless otherwise expressly provided; but any amendment, if approved by a majority less than two-thirds, shall lie over for the consideration and final action of the next Annual Convention, and, if again approved by a majority vote, shall take effect immediately unless otherwise expressly provided. The adoption of any alteration or amendment of the Canons which inserts or repeals a Canon, or a Section or Clause of a Canon, shall effect the necessary change in numbers or letters of Canons or Sections or Clauses of a Canon that follow, and in references made in the Canons to any other part, without the necessity of specific provision therefore in the alteration or amendment.

Canons

Canon I.

Of the Clerical Members of Convention.

Sec. 1. At least one week before the meeting of every Convention of this Diocese, the Ecclesiastical Authority shall cause to be prepared a list of all the members of the clergy canonically resident in this Diocese, annexing the names of their respective parishes, or places of residence, designating those who are entitled to seats in the Convention. No member of the clergy, while suspended from the ministry, shall have a place on the list. Such list shall be available to the Convention on the first day of meeting and shall be prefixed to the Journal.

Sec. 2. At least one week before the meeting of every Convention of this Diocese, the Ecclesiastical Authority shall cause to be prepared a list of all shared community pastors in charge of parishes in union with the Convention, annexing the names of their respective parishes or places of residence, who shall be clerical members of the Convention pursuant to the provisions of Article III, Section 1, paragraph (d) of the Constitution. Such list shall be available to the Convention on the first day of meeting and shall be prefixed to the Journal.

Sec. 3. The right of any member of the clergy of this Diocese to a seat in the Convention if disputed shall be determined by a vote of the Convention itself in accordance with the provisions of Article III of the Constitution.

Sec. 4. The proof of the regular admission of a member of the clergy into this Diocese shall consist of evidence satisfactory to the Convention of a compliance with the Canons of the General Convention; and the proof of a settlement in a parish thereof shall consist of evidence satisfactory to the Convention of a like compliance.

Canon II.

Of the Lay Members and Organization of the Convention.

Sec. 1. The lay delegates and alternates from each parish shall be chosen by the Vestry from laypersons eighteen years of age or older belonging to the parish, who shall be confirmed communicants and who shall have been regular attendants at its worship and contributors to its support for at least twelve months prior to being chosen. The choice of lay delegates and their alternates shall be certified in writing by the rector, vicar or priest-in-charge of the parish which they represent, or by one of the wardens or the clerk of the governing body of the parish. Such certificate shall be forwarded to the Secretary not later than May 31st of each year and shall also state that each delegate and alternate so certified was eligible to be chosen, that the parish is not in arrears in payment of its assessment to the Church Pension Fund, and that the parish is not in arrears in payment of its assessment for the mandatory portion of the Diocesan Mission Apportionment for the calendar year prior to the Convention (or if the parish is in arrears in such payment for the mandatory portion of the Diocesan Mission Apportionment, that the parish prays that such arrearage be remitted by the Convention for the good and sufficient reasons presented in a paper accompanying such certificate). The Secretary, upon receipt of such paper, shall transmit the same without delay to the Diocesan Board through its Secretary, which body shall review the case and make recommendation to the Convention thereon. The form of said certificate may be prescribed by the Convention; when so prescribed no other certificate of the appointment of any lay delegate or alternate to the Convention of this Diocese shall be allowed or received.

Sec. 2. At least one week before the meeting of every Convention of this Diocese, the Ecclesiastical Authority shall cause to be prepared a list of all Commissioned Evangelists of the Church Army resident and working in the Diocese for at least one year, annexing their place of residence, who shall be lay members of the Convention pursuant to the provisions of Article III Section 1, paragraph (f) of the Constitution. Such list shall be available to the Convention on the first day of meeting and shall be prefixed to the Journal.

Sec. 3. At every Convention the Bishop, as Presiding Officer, shall take the chair and shall continue to preside during its sitting, shall possess the usual powers of presiding officers in deliberative assemblies and, subject to an appeal to the Convention, shall decide all questions of order without debate. The Bishop shall have the right to call the Bishop Coadjutor, if there be one, to the chair, or there being no Bishop Coadjutor, the Bishop Suffragan, or there being no Bishop Suffragan, to name the President of the Standing Committee, or, in his or her absence, the senior in office among the clerical members of the Standing Committee present, as Presiding Officer; but such substitution shall not extend beyond an adjournment unless agreed to by the Convention.

Sec. 4. In case of the absence or disability of the Bishop or of a vacancy in the office, the Bishop Coadjutor, if there be one, or the Bishop Suffragan, if there be one, and there be no Bishop Coadjutor, or the Bishop Coadjutor be absent or disabled, or if there be no bishop present and able to act, the President of the Standing Committee, or, in his or her absence, the senior in office among the clerical members of the Standing Committee present shall call the Convention to order and act as Presiding Officer.

Sec. 5. The presence of at least twenty clerical members of the Convention and of delegates from at least twenty parishes shall be necessary to the transaction of business, except that a smaller number may adjourn from day to day.

Sec. 6. A quorum being found in attendance, the Presiding Officer shall declare the Convention duly organized. The Secretary shall then be elected, who then may nominate one or more assistant secretaries to be approved by the Convention. In the absence of the Secretary, the assistant secretaries shall be nominated from the floor of the Convention. The assistant secretaries shall serve during the sessions of the Convention.

Sec. 7. The Rules of Order of the preceding Annual Convention shall be the Rules of Order until altered by a vote of a majority of the Convention.

Sec. 8. Laypersons, other than delegates, who are members of the Diocesan Board, or members of the Committees of the Board, or trustees of Diocesan corporations, members of the Standing Committee or of standing committees of Convention, Pastoral Leaders licensed by the Diocese, or other officers of the Diocese, shall have the privilege of the floor.

Sec. 9. Prior to every Convention the Bishop may appoint a Committee on Agenda and Arrangements to make appropriate provision for both agenda and program as well as for facilities for such Convention. To the extent practicable, all groups and persons desiring inclusion of agenda items shall submit requests therefore to such Committee at least ten weeks prior to such Convention, together with an identification of the subject matter, whether inclusion is sought for action or information only, the form of the presentation proposed, and the time allocation desired. To the same extent, all groups and persons desiring space, services, or other facilities in connection with such Convention shall submit requests therefore with appropriate details to such Committee at least ten weeks prior to such Convention.

Canon III.

Of the Call of a Convention and Notices Pertaining thereto.

Sec. 1. Notice of the meeting of any Convention shall be given by the Secretary in a letter, transmitted by mail, and or electronic communication, at the expense of the Convention, to every member of the clergy canonically resident in the Diocese, to every shared community pastor in charge of a parish in union with the Convention, to every priest-in-charge, to every Commissioned Evangelist of the Church Army resident and working in the Diocese for at least one year, to the lay authorities in every vacant parish, and to all delegates whose election has been certified to the Secretary, at least six weeks before the meeting. Extracts from the Constitution and Canons relating to the appointment of lay delegates, and a form of certificate of their election shall be sent by the Secretary to every parish by the end of the last full week of April of the year in which Convention is held.

Sec. 2. Whenever, under the provision of the Constitution, a special Convention is called it shall be the duty of the Secretary, in the notice thereof, to specify the purpose or purposes for which it is called.

Sec. 3. The Secretary shall, not less than six months before the meeting of each Annual Convention, notify all trustees or individuals having charge of any funds belonging to the Diocese of the responsibility imposed upon them by Canon XXV, Section 1. The Secretary shall also notify the chair of each special committee appointed by the preceding Convention to report to the next Convention, of the requirements of Canon XXV, Section 2.

Sec. 4. All proposed amendments to the Constitution, or Canons, should be submitted to the Committee on Constitution and Canons at least six weeks before the meeting of Convention; and, after consideration by the committee, a copy of the amendments so submitted shall be sent to all members of the Convention at least two weeks before the meeting at which they are to be considered.

Canon IV.

Of Attending the Meetings of the Convention.

Sec. 1. The regular attendance of the clergy and laity at the meetings of the Convention being of essential consequence to the interest of the Church, this duty is hereby enjoined upon them.

Sec. 2. No member of the clergy of the Diocese actively engaged in work in the Diocese shall, except for good and reasonable excuse, absent himself or herself from meetings of the Convention. In the event of such absence he or she shall make known to the Ecclesiastical Authority the reasons therefore.

Sec. 3. No member of the Convention shall leave during its session without having applied for and received leave of absence from the Presiding Officer.

Canon V.

Of Parishes and Diocesan Chapels.

Sec. 1. **Parishes.** (a) One or more groups of Episcopalians, whether or not incorporated, (joined in appropriate instances with other Christians) shall be a parish when so certified and admitted into union by a majority vote of the members of the Convention present and voting. The application for such certification and admission shall be filed with the District Dean where the applicant is located. The application, with a report of the action taken thereon by the Dean, shall be forwarded to the Bishop within ninety days after the filing thereof. Thereafter, within one hundred twenty days of receipt, it shall be forwarded with advice of the action of the Bishop thereon to the next Convention of the Diocese for final action by such Convention. The distinctions between parishes and missions shall be eliminated except to the extent required by the Canons of General Convention and the Religious Corporations Law of the State of New York.

(b) A parish in union with Convention shall continue to be in union unless it is determined by Convention that the parish has failed to conduct regular worship services, or has failed to maintain an organized Vestry which meets regularly, or has failed for three consecutive years to meet its pledge for General & Diocesan Work of the Church as accepted by the Vestry, or is failing to make a good faith attempt to compensate its clergy at or above the guidelines adopted by Convention. A recommendation may be submitted to Convention by the Bishop, together with the Standing Committee, that a determination be made that a parish is no longer in union with Convention; furthermore, the Convention vote to terminate requires a two-thirds majority.

(c) The Bishop may suggest a parish self-study at any time for the purpose of developing programs to assist the parish.

(d) No certificate of consent to the incorporation of a parish shall be given by the Bishop or by the majority

of the Standing Committee unless the applicant for such consent shall then be a certified parish admitted into union with the Convention as provided in Section 1 or 2 of this Canon.

(e) Whenever hereafter any parish shall neglect to make the annual parochial report, and to forward the same to the Secretary of the Convention as required by Canon XXII.5, the Committee on Credentials of Lay Delegates shall so report to the Convention, and such parish shall be denied representation in the Convention of that year; except that, because of unusual circumstances explained to the Convention, such parish may be admitted to representation by a majority vote of the members of the Convention present and voting.

(f) Each parish desiring financial aid from the Diocese shall make application therefore to the Diocesan Board.

(g) No parish shall establish a new place of worship without the consent of the Bishop and the Standing Committee after consultation with the Dean and the District Council, if there be one.

(h) No parish shall encumber or alienate any real property, or any interest therein, other than by lease for not more than five years, without the consent of the Bishop and the Standing Committee and leave of Court as required by Sec. 12 of the New York State Religious Corporations Law.

(i) The qualified voters at any election or special meeting of a parish shall be those persons of full age belonging to the parish, who have been baptized and are regular attendants at worship and contributors to its support for at least twelve months prior to such election or special meeting, or since the establishment of the parish. In any parish which has so determined in the manner provided in section forty-six of the Religious Corporations Law, persons of less than full age, but of the age of eighteen years or more and having the other qualifications of this section, shall also be qualified voters and eligible to be elected members of the vestry and, if confirmed communicants or received in the Episcopal Church, wardens.

(j) Parish Meetings.

(I) Annual Election and Meeting. The annual election and meeting of each parish shall be held on the day, either a Sunday or a secular day, fixed by the vestry.

(II) Special Meetings. Special meetings may be held on any Sunday or secular day fixed by the vestry.

(III) Notice. Notice of each annual election and meeting and of any special meeting shall be read by the priest-in-charge, or if there be none or he or she be absent, by the officiating minister or by a warden, on each of the two Sundays next preceding such annual election and meeting or special meeting, in the time of divine service, or, if for any reason, the usual place of worship shall not be open for divine service, the notice shall be posted conspicuously on the outer door of the place of worship for two weeks next preceding the annual election and meeting or special meeting. Such notice shall specify the place, day and hour of holding the annual election and meeting or special meeting. The notice of each annual election and meeting shall also specify the number and terms of office of each warden and the vestry persons whose terms of office shall then expire, or whose office shall then be vacant for any cause, and the office for which each such officer is to be then elected. The notice of any special meeting shall specify the matter or question to be brought before such meeting and no matter or question not specified in such notice shall be acted on at such meeting.

(IV) Presiding Officer. The presiding officer of each annual election and meeting or special meeting shall be the priest-in-charge of the parish, if there be one, or if there be none or he or she be absent, one of the wardens elected by a majority of the qualified voters present, or if no warden be present, a vestry person elected in like manner. Such presiding officer shall be the judge of the qualifications of voters, shall receive the votes cast, and shall declare the result of the votes cast.

(V) Action. The action of an annual election and meeting or special meeting on any matter or question shall be decided by a majority of the qualified voters present and voting thereon. The polls of an election shall continue open for one hour and longer, in the discretion of the presiding officer, or if required by a majority of the qualified voters present and voting. The wardens and vestry persons shall be elected by ballot from qualified voters at the meeting, and no person shall be eligible for election as a warden

unless he or she is also a confirmed communicant in the Episcopal Church, or be eligible for election as a vestry person unless he or she shall have been baptized.

(k) Vestry.

(I) The vestry shall consist of three, six or nine vestry persons as shall be determined by the parish at any annual or special meeting and of two wardens. At each annual election after the initial election of the vestry, one warden shall be elected to hold office for two years, and one-third of the total number of vestry persons of the parish shall be elected to hold office for three years. Each warden and vestry person shall hold office after the expiration of his or her term until his or her successor shall be chosen.

(II) The vestry of an unincorporated parish shall have the powers, discretion, and responsibilities corresponding to the extent applicable, to those of the vestry of an incorporated parish, and shall likewise be subject to corresponding limitations.

(l) Other Form of Organization. Notwithstanding any other provision hereof, any unincorporated parish may propose such other or different provision for its own organizational structure and operation as it shall deem appropriate. Any such proposal shall be submitted to the District Dean, the Bishop and the Convention in the same manner as an application for certification as a parish in union with the Convention under the provisions of Section 1 of this canon, and the organizational structure and operation of such parish shall conform to the action of the Convention.

(m) When any real estate is acquired or to be acquired for an unincorporated parish, "The Diocese of Central New York" shall have the power to take and hold bare legal title thereto for the benefit of such parish subject to its direction and control as to the acquisition, use and disposition of such property. All expenses incident to the acquisition, management, maintenance and disposition of such property shall be borne by such parish. In the event that an unincorporated parish on re-examination pursuant to the provisions of Section 1 Paragraph (b) of this Canon is not recertified, "The Diocese of Central New York" shall have the power to make such disposition of any real property, title to which shall have been held by it for the benefit of such former parish (and of the proceeds of any disposition of such property) as to it shall seem appropriate, subject to the directions of the Convention contained in its determination not to recertify such former parish.

Sec. 2 **Diocesan Chapels.**

a) Any group of Episcopalians, whether theretofore comprising an incorporated parish, an unincorporated parish, other ministry or mission association or college chaplaincy or ministry, shall upon their request and certification by the Bishop and designation as such by the Convention of the Diocese become either a Diocesan Chapel or a Diocesan College Chapel or a Diocesan Mission Chapel.

b) Each Diocesan Chapel shall be under the supervision of the Bishop and, subject to the approval of the Bishop, may adopt such procedures for the conduct of its affairs as it may desire. It shall not be a parish in union with the Convention or subject to the provisions of the Canons or other prescriptions with respect to parishes. Each Diocesan Chapel shall have the right, by whatever procedural means it may choose, to designate one lay representative to the Convention of the Diocese, which representative, although not a member of the Convention, shall have the privilege of the floor. Each Diocesan Chapel shall submit an Annual Parochial Report, or at the direction of the Bishop, prepare a Report of such form and content as the Bishop may prescribe.

c) A Diocesan College Chapel may be established on the campus of a University or College situated within the Diocese for the expressed purpose of ministry and chaplaincy to the students, faculty and staff of that University or College. A majority of its Vestry or other Representative Body must be composed of persons who are adult members of the Episcopal Church as defined in the Canons of the General Convention and if a majority of its Vestry, or other Representative Body, is composed of adult members of the Episcopal Church as described above, at least one of whom serves as one of the Wardens, Chair or other leader of the Representative Body, the Diocesan College

Chapel shall have the following privileges:

1) Each Diocesan College Chapel shall have the right, by whatever procedure it may choose, to designate one adult student Lay Representative to the Convention of the Diocese, which representative shall be a full member of Convention and shall have full privileges of the floor and vote.

2) Each Diocesan College Chapel shall qualify under Canons of the General Convention as a congregation for the purpose of sponsoring members of the congregation for Holy Orders.

d) A Diocesan Mission Chapel, such as Ephphatha Mission for the Deaf, shall be under the supervision of the Bishop and, subject to the approval of the Bishop, may adopt such procedures for the conduct of its affairs as it may desire. Each Diocesan Chapel shall submit an Annual Parochial Report, or at the direction of the Bishop, prepare a Report of such form and content as the Bishop may prescribe.

1) Each Diocesan Mission Chapel shall have the right, by whatever procedure it may choose, to designate one adult Lay Representative to the Convention of the Diocese, which representative shall be a full member of Convention and shall have full privileges of the floor and vote.

2) Each Diocesan Mission Chapel shall qualify under Canons of the General Convention as a congregation for the purpose of sponsoring members of the congregation for Holy Orders.

Canon VI.

Of Diocesan Clusters.

Sec. 1. Three or more parishes which are geographically related may apply for recognition as a Diocesan Cluster.

Sec. 2. Such application shall set forth the terms of the proposed Cluster organization, including provisions for governance, for engagement of clergy, for contemplated activities, for financial support, for operating procedures and for such other matters as may be appropriate; and shall be accompanied by agreements of the several parishes involved to participate in the Cluster, signed by the rector or priest in charge or, if there be none, the District Dean, and the vestry of each parish.

Sec. 3. The application for recognition as a Diocesan Cluster shall be submitted to the Bishop. On approval by the Bishop of the application as originally submitted or as subsequently amended, the Diocesan Cluster shall be entitled to recognition as such.

Sec. 4. After Cluster recognition, proposed amendments to the terms of Cluster organization shall be submitted to the Bishop for approval.

Canon VII.

Of the Ecclesiastical Authority.

In the event of the death, resignation, disability or prolonged absence of the Bishop of the Diocese, the Bishop Coadjutor shall become the Ecclesiastical Authority of the Diocese; if there be no Bishop Coadjutor, the Bishop Suffragan, if there be one, shall become temporarily the Ecclesiastical Authority. The Standing Committee of the Diocese shall be the Ecclesiastical Authority of the Diocese for all purposes declared by the General Convention only in the event of the absence or disability of all the Bishops herein named or of a vacancy in the Episcopate.

Canon VIII.

Of the Bishop and the Cathedral.

The Bishop, with the approval of the Diocesan Convention or, if it not be in session, of the Standing Committee, may from time to time and until a permanent Diocesan Cathedral shall be established, and with the consent of the Rector and Vestry of the parish concerned, select a parish church which shall be known as the Cathedral Church of (here insert the name of the parish). The Bishop, with the approval of the Standing Committee, may thereupon enter into such stipulations, in writing, with the Rector and Vestry of such parish concerning the rights of the Bishop in the use of the church building in Diocesan affairs, as may be agreed upon, which stipulations shall be known as "The Institutes of the Cathedral".

Canon IX.

Of the Standing Committee of the Diocese.

Sec. 1. The Standing Committee of the Diocese, provided for by the General Convention in Article IV of the Constitution of the General Convention, shall consist of four members of the clergy (presbyters or deacons) of this Diocese, and four laypersons, confirmed communicants of full age of the Church in this Diocese, one such member of the clergy and one such layperson to be elected annually by the Convention of the Diocese, each for a term of four years. The election shall be by ballot, and by the concurrent vote of a majority of those present and voting in each order. Vacancies in the Standing Committee occurring by death or otherwise may be filled until the next meeting of Convention by the concurrent vote of the clerical and lay members of the Committee. Any member of the Committee having served two consecutive full terms shall not be eligible for immediate re-election.

Sec. 2. In case the Bishop of the Diocese be incapable of acting or in case there is no Bishop, and there is no Bishop Coadjutor or Bishop Suffragan capable of acting, the powers to be exercised and duties to be performed by the Bishop in matters of discipline shall be exercised and performed by the Standing Committee, except in those cases where such powers and duties are or may devolve and be enjoined upon the clerical members of the Committee in which case such powers shall be exercised and duties performed by the clerical members only provided that no sentence shall be pronounced upon a member of the clergy save by a Bishop.

Sec. 3. The Secretary of the Standing Committee shall keep a true record of its proceedings and shall preserve all books, journals and papers belonging to the committee and transmit the same to his or her successor in office. The President of the Standing Committee shall report the proceedings annually to the Diocesan Convention.

Sec. 4. In addition to action taken at a meeting duly convened, the Standing Committee is empowered and authorized to take action as follows:

(a) By mail, telegraphic or electronic communication ballot. Notice shall be given to each member of the Standing Committee by mail, telegram or electronic communication describing the action proposed to be taken and setting forth the time (which shall be reasonable) within which and the name and address of the person or persons to whom ballots or other communications with reference thereto shall be sent. Members of the Committee may return ballots by mail, telegram or electronic communication and the results thereof shall be binding and any action so approved shall be the action of the Committee, provided that

(i) The ballots of at least two-thirds of all the members of the Committee favor the proposed action; and,

(ii) Prior to the time set forth in the notice no member of the Committee shall have advised any person designated in the notice of his or her objection in the particular instance to action by mail, telegraphic or electronic communication ballot.

(b) By conference telephone. By means of a conference telephone or similar communications equipment allowing all persons participating in the meeting to hear each other at the same time. Participation by such means shall constitute presence in person at the meeting.

Canon X.

Of the Secretary of Convention.

Sec. 1. The Secretary of Convention shall be nominated to the Convention by the Standing Committee with the approval of the Bishop. In case the Convention declines to elect the nominee, the Bishop shall appoint a member of the Convention as secretary of the Convention pro tem, and the Standing Committee shall make, during the same Convention, a new nomination.

Sec. 2. In the event of a vacancy occurring in the Office of Secretary of Convention, the Bishop or other Ecclesiastical Authority, may, in consultation with the Standing Committee or the President thereof, appoint a Secretary pro tem, who shall serve until the next Annual Convention.

Sec. 3. The Secretary of Convention in addition to discharging the duties imposed by the Constitution and other provisions of these Canons, shall, subject to the orders of the Convention, issue the *Journal* of the Annual Convention and accompanying documents, and when published shall post the *Journal* on the website of the Diocese, and shall provide notice that the *Journal* is posted on the website to each member of the clergy of the Diocese, each lay delegate attending the Convention, and each parish in the Diocese. The Secretary shall maintain a printed copy of the *Journal* in the Diocesan Office and shall provide printed copies to clergy members, lay delegates, and parishes upon request. The Secretary shall provide one printed copy of the *Journal* to each member of the Diocesan Board, one copy to each member of the Standing Committee, two copies to the Secretary of the House of Deputies of General Convention and one copy to the Archives of the Church.

Sec. 4. As required by the Canons of the General Convention, the Secretary shall prepare a certified copy of the testimonials of the deputies elected to the General Convention and forward the same to the Secretary of the House of Deputies, together with a copy of the latest Journal of the Diocesan Convention. The Secretary shall also transmit to the Secretary of the House of Deputies the other documents required by the Canons of the General Convention.

Sec. 5. The Secretary shall maintain the Canonical Register of all clergy canonically resident in the Diocese which shall include the records required by the Canons of the General Convention.

Canon XI.

Of the Treasurer.

The Diocesan Convention shall from time to time elect as Treasurer of the Diocese a person skilled in financial matters, including budgeting, accounting, banking, investment, and financial planning, on nomination of the Bishop with the approval of the Diocesan Board. The Treasurer shall serve at the pleasure of the Bishop and the Board. A vacancy in the office of Treasurer shall be filled by similar election, provided that a vacancy occurring between meetings of the Convention may be filled until the next meeting of the Convention by appointment of the Bishop with the approval of the Board.

Canon XII.

Of the Chancellor of the Diocese.

The Bishop may nominate for the approval of the Convention a person or persons skilled in ecclesiastical and civil law to be the Chancellor or Vice-Chancellor of the Diocese, who shall act as legal advisers and counselors to the Bishop, the Standing Committee, ecclesiastical courts and the Convention, when called upon to do so, and advisor to the Diocesan Board and its Committees. It shall also be their duty to review any proposed amendments to the laws of the State which affect the Religious Corporations Law or the property interests of the Church and to cooperate with the representatives of the other Dioceses of the State in securing the passage or defeat of such proposed amendments, after reference to the Convention whenever appropriate.

Canon XIII.

Of Deputies to the General Convention and to the Provincial Synod and of Delegates to the Triennial Meeting of the Women of the Church.

Sec. 1. The Convention shall, at either one of its two regular annual meetings held not later than twelve months preceding the opening date of the General Convention as shall be determined by the Bishop with the consent of the Standing Committee, elect by the concurrent ballot of the clerical and lay members present and voting, four members of the clergy and four laypersons, who shall be confirmed communicants of full age and residents of the Diocese, to act as Deputies from this Diocese to the General Convention. When the election of Clerical and Lay Deputies shall have been completed, the four members of the clergy and the four laypersons next in order in the balloting shall be declared duly chosen Alternate Deputies. The Deputies and Alternate Deputies shall elect one of the Deputies to serve as chair of the Deputation. The Deputies and Alternate Deputies shall hold office during the term of three years and until Deputies and Alternate Deputies shall next be elected.

Sec. 2. It shall be the duty of the Deputies-elect to signify in writing to the Bishop, not more than four weeks and not less than three weeks before the meeting of the General Convention, the acceptance of the appointment and their intention to perform its duties.

Sec. 3. All vacancies occurring by reason of default in acceptance of appointments under this Canon, or from any other cause, shall be filled by designation of the Bishop from the list of members of the clergy and laypersons elected as Alternate Deputies, in the sequence in which they were elected, and such persons when certified by the Bishop, shall have all the power and authority of Deputies duly elected by the Convention.

Sec. 4. Prior to each meeting of the Provincial Synod, the Bishop, with the advice and consent of the Standing Committee, may appoint not more than four members of the Clergy and not more than four laypersons Deputies to the Provincial Synod and name one of such Deputies the chair of the deputation. The Deputies and the chair so appointed shall hold office until a new deputation and chair shall be appointed. Any vacancy in the deputation shall be filled by similar appointment. Deputies so appointed shall be members of the Synod of the Second Province from the Diocese of Central New York and as such shall represent the Diocese in the House of Deputies of the Synod. The names of the persons so appointed shall be announced to the Diocese.

Sec. 5. In case of the inability of the Bishop to act or of a vacancy in the Episcopate, the power conferred upon the Bishop by this Canon shall be exercised by the President of the Standing Committee.

Sec. 6. At the regular Annual Meeting at which it elects Deputies to the General Convention, the Convention shall also elect by the concurrent ballot of the clerical and lay members present and voting, three persons who shall be confirmed adult communicants or members of the clergy of the Church and residents of the Diocese, to act, together with the Diocesan Custodian of the United Thank Offering as Delegates from this Diocese to the Triennial Meeting of the Women of the Church. When the election of these Delegates shall have been completed, the two laypersons or members of the clergy next in order in the balloting shall be declared duly chosen Alternate Delegates. Sections 2 and 3 of this Canon shall apply to the Delegates elected under this section in purpose and intent. The elected Delegates and Alternate Delegates shall hold office during the term of three years and until Delegates and Alternate Delegates shall next be elected. The Diocesan Custodian of the United Thank Offering shall hold office as a Delegate until a successor Diocesan Custodian is designated.

Sec. 7. The necessary expenses of the Deputies attending the General Convention and the Provincial Synod and of the Delegates attending the Triennial of the Episcopal Churchwomen and their meetings held in conjunction with the Provincial Synod shall be paid by the Diocese in such amount as the Diocesan Board shall determine upon due presentation of proper vouchers signed by the Secretary of the same.

Canon XIV.

Of the Diocesan Board.

Sec. 1. The Diocesan Board shall be the policy making organization of the Diocese, subject to the authority of the Diocesan

Convention. It shall articulate the mission of the Diocese, formulate strategies to carry out that mission, and be responsible for all programmatic activities of the Diocese. It shall be responsible for preparation and submission to the Diocesan Convention of the budget in accordance with Canon XVIII and for the administration of such budget and the collection of the income therefore and the expenditures of Diocesan funds in accordance therewith. It shall direct the operating structures of the Diocese, except as to matters within the jurisdiction of the Standing Committee, and shall coordinate the units of the Diocese.

Sec. 2. (a) The Board shall be composed of the following members:

- (i) The Bishop and the Bishop Coadjutor if there be one;
- (ii) A member of the Standing Committee elected by that Committee.
- (iii) The Treasurer of the Diocese; and
- (iv) Four persons, adult members of the Episcopal Church and residents of the Diocese, elected by the Diocesan Convention, each to serve for a three year term beginning at the close of the Convention at which elected and until his or her successor is elected, as follows:

-- in years divisible by three, one member of the clergy and one member of the laity;

--in the following year, one member of the laity; and

--in the second following year, one member of the clergy.

- (v) Three persons, adult members of the Episcopal Church and residents of the Diocese of either the clerical or lay order, one elected by the Convention on nomination of the Bishop each year, to serve a term of three years beginning at the close of the Convention at which elected and until his or her successor is elected.

- (vi) Provided, however, that no member elected by the Convention under paragraph (iv) may serve for more than two successive full terms.

(b) Vacancies in the membership of the Board elected under paragraph (iv) of subsection (a) shall be filled for the unexpired term by election of the Diocesan Convention (on nomination of the Bishop if the previous occupant of the office was so nominated), provided that a vacancy occurring between meetings of the Convention may be filled until the next meeting of the Convention by the remaining members of the Board.

Sec. 3. The members of the Board shall be the Trustees of "The Diocese of Central New York".

Sec. 4. The Bishop shall be the President and presiding officer of the Board. The Board shall choose, from time to time, one of its members to be Vice President and another person, who need not be a member of the Board, to be its Secretary, each to serve at the pleasure of the Board.

Sec. 5. The Board shall meet at stated intervals but at least four times a year, and at such other times as the Bishop or the Board may determine.

Sec. 6. The Board shall organize itself into such Committees of the Board, and other committees and other sub-groups as it may determine appropriate for the discharge of its responsibilities, including Committees on Finance, Ministry Support, Investment, and Property. The Finance Committee shall be the Diocesan body contemplated by the Canons of the General Convention. Additional Board committees shall include the Parish Visitation and Mission Review Committee, and may include the Long Range Planning Committee. Other committees shall be established as determined by the Board. The charge, scope and operating methods of all such Committees and other committees shall be set by the Board.

Sec. 7. The Board shall adopt Bylaws for its governance and the conduct of its affairs.

Sec. 8. The Board shall present to each Diocesan Convention, a report of its activities, including a written report by appropriate category of all moneys and other property received and all moneys expended. The Board shall also cause to be prepared for publication in each *Journal* of the Convention a table by Districts of all parishes in the Diocese, showing the Diocesan Mission Apportionment (including the mandatory portion) and the pledge of each parish. Information concerning the amount of aid given to parishes shall be available from the Diocesan financial office.

Canon XV.

Of the Commission on Ministry.

Sec. 1. At each Annual Convention of the Diocese, subject to confirmation by the vote of the Convention, the Bishop shall nominate a Commission on Ministry to consist of not less than six nor more than twenty persons, one half of whom shall be of the lay order and one half of whom shall be of the clerical order, who shall hold office until their successors are nominated and confirmed.

Sec. 2. It shall be the duty of this Commission on Ministry to assist the Bishop in all matters pertaining to lay and ordained Ministry in accordance with the Constitution and Canons of the General Convention of this Church.

Canon XVI.

Of Elections.

Sec. 1. All elections required by the Constitution and Canons to be determined by ballot, except the election of a Bishop, Bishop Coadjutor, or Bishop Suffragan, shall be held according to the system of preferential voting known as the Single Transferable Vote. The regulations governing the use and counting of the ballots shall be those issued by the Diocese of Long Island, as revised in 1939, a copy of which has been deposited with the Secretary. Revisions of these regulations which do not affect the principles of the Single Transferable Vote, may be made by resolution of the Convention on the recommendation of the tellers, and filed with the Secretary.

Sec. 2. A concurrent quota of both clerical and lay votes shall be necessary for election, with a majority of both orders present and voting.

Sec. 3. (a) With the notice of the meeting of the Convention, the Secretary shall send to all clergy entitled to vote, to all shared community pastors in charge of parishes in union with the convention, to all Commissioned Evangelists of the Church Army entitled to be lay members of the Convention and to all delegates entitled to seats in the Convention a nomination blank, which shall contain the names of all offices to be filled at such Convention under the Canons of the Diocese, and under the Institutes of the Cathedral adopted pursuant to the provisions of these Canons, together with the names of the office holders whose terms of office expire.

(b) Clergy, shared community pastors, Commissioned Evangelists of the Church Army, or Lay Delegates, or a duly certified alternate who has been designated to attend the Convention in place of any Lay Delegate, entitled to a seat in the forthcoming Convention, may file, prior to the assembling of the Convention, nominations for the offices to be filled at the Convention provided:

(i) Such nominations shall be made on the nomination blank furnished by the Secretary and shall be signed by a member of the clergy, a shared community pastor, a Commissioned Evangelist of the Church Army entitled to a seat in the Convention, or a Lay Delegate.

(ii) With such nominations shall be forwarded the written consent of the nominee to serve if elected, a biographical sketch of the nominee in not more than one hundred twenty words (to include residence, parish, Ecclesiastical status, profession or occupation, and a brief description of participation in relevant

activities of the community, Diocese and national Church), and, if possible a photograph of the nominee.

(iii) Such nominations and accompanying data shall be filed with the Secretary at least four weeks before the opening of the Convention.

(iv) Such nominations shall not be accepted unless the certificate of election of delegates to the Convention which includes the name or names of those making the nominations has been first filed with the Secretary and also complies with the Canons of the Diocese.

(c) The Secretary of the Convention shall prepare and forward to all members of the clergy, shared community pastors, Commissioned Evangelists of the Church Army entitled to be members of Convention, and Lay Delegates, so that it shall be received at least four days before the opening of Convention, a brochure containing a statement of all offices to be filled at the Convention, and the names, biographical sketches and photographs of the persons nominated in accordance with this Canon for each office, arranged in alphabetical order.

(d) All nominations made in accordance with this Canon shall be reported by the Secretary to the Convention on the first day according to the Rules of Order. The form of ballot shall include the names of the nominees for each office nominated in accordance with this canon and arranged by lot, together with the names of persons nominated from the floor of Convention, arranged thereafter in the order of such nomination.

Sec. 4. In all cases of failure or omission to elect officers by the Convention, the persons last elected shall continue in office until others be chosen.

Sec. 5. In case of vacancies in office, the filling of which is not otherwise provided for in the Canons, occurring during recess, it shall be competent for the Standing Committee, with the approval of the Bishop, to fill, ad interim, any position which the Convention, if in session, might fill.

Canon XVII.

Of Districts of the Diocese.

Sec. 1. The Diocese shall be divided into Districts, the number and boundaries of which may be changed from time to time by the Bishop, after consultation with the Districts involved, and with the advice and consent of the Diocesan Board. Consultation with the Districts shall be with the District Council, if there be one, and with the Dean.

Sec. 2. It shall be the responsibility of each District, in concert with the Diocesan Board, to undertake and coordinate regional ministries that fall predominantly within the District. The Dean shall report thereon as required by the Diocesan Board.

Sec. 3. Each District shall meet in Convocation at least once in each year, prior to Diocesan Convention. The members of each Convocation shall include the members of the clergy and shared community pastors resident in the District and such number of lay delegates representing each parish within the District as the District shall determine. Such lay delegates shall be chosen in the manner determined by the governing body of the parish.

Sec. 4. The principal officer of each District shall be the Dean, who shall be appointed by the Bishop, from the members of the clergy of the District. The Dean shall take office immediately upon appointment, and shall serve at the pleasure of the Bishop. The Dean shall have such responsibilities as may be required by the Bishop, the Diocesan Board, or the District Council, if there be one.

Sec. 5. There may be a District Council in each District comprised of the Dean, other officers determined by the District, and additional members, the number and method of election of whom shall be determined by the District, taking into consideration the various interests to be represented within the District.

Sec. 6. Each District, meeting in Convocation, may make by-laws, not inconsistent with the Canons, for the conduct of its own affairs and those of its District Council, if there be one.

Canon XVIII.

Of the Budget of the Diocese and the Diocesan Mission Apportionment.

Sec. 1. The Diocesan Board shall prepare an annual budget for consideration by the Diocese. Expenditures shall be divided into mandatory and non-mandatory categories.

- (a) Expenditures identified as mandatory shall include only those items of expenditures deemed appropriate:
 - (i) to the discharge of the Ecclesiastical functions of the Office of the Episcopate in the Diocese;
 - (ii) to the conduct of the Diocesan Convention and to the participation of the Diocese in the General Convention and in the Provincial Synod, and in the Lambeth Conference; and
 - (iii) to the payment of financial support of the Episcopal Church. All such financial support provided by the Diocese to the Episcopal Church shall be consistent with resolutions adopted by General Convention. For the period January 1, 2016 through December 31, 2018, consistent with the resolution adopted by General Convention, a flat rate shall apply as follows: 18% for calendar year 2016; 16.5% for 2017 and 15% for 2018.
- (b) Mandatory expenditures shall be identified by a separate tabulation, or equivalent means. The mandatory expenditures shall be met from endowment income restricted to these purposes and the mandatory portion of the Diocesan Mission Apportionment assessed upon each parish.
- (c) All other Diocesan expenditures shall be non mandatory.

Sec. 2. The Diocesan Board, as a first step, shall prepare a draft unified budget. Such draft budget shall be presented to all Members of Convention by mail and or by electronic communication; and as appropriate, by Regional meetings in the Diocese; to facilitate, review and respond.

Sec. 3. Thereafter the Diocesan Board shall prepare a proposed unified budget and shall submit such budget to the Diocesan Convention.

Sec. 4. The Diocesan Convention may make changes to the proposed budget by a two-thirds vote of its members present and voting. On approval by the Convention, the budget so approved shall become the budget for the Diocese for the ensuing calendar year, provided however, that the Diocesan Board shall have authority from time to time to make such adjustments thereto, as to items of either income or expenditures or both, as it deems necessary and appropriate to accommodate changes that occur after the approval by the Convention.

Sec. 5. After approval of the budget by Diocesan Convention, the Diocesan Board shall have authority and responsibility to determine, and thereafter to adjust, the Diocesan Mission Apportionment of each of the parishes of the Diocese to fund the budget and to designate the portion thereof that shall be mandatory. In making such apportionment the Board shall use a uniform percentage applied to the average of the income of each parish for the preceding three years, provided that in determining the non-mandatory portion of the apportionment the percentage may be set higher to compensate for predictable shortfalls based on historical giving patterns. Income shall be defined as all parish income, including but not limited to, income from pledges and plate collections, net receipts from special parish projects, and investment income, but excluding income or receipts designated for non-operating expenses or for purposes external to the parish, and shall not include proceeds from the sale of property, receipts from capital drives, loans, diocesan aid or shared clergy compensation received from another religious body, or gifts or bequests designated for capital improvements or as trust principal by the donor or by the vestry in the year of such receipt. The Board shall inform the parishes of the apportionments so made.

Sec 6. The Diocesan Board shall have authority and responsibility to make expenditures of Diocesan moneys in accordance with the budget as approved by the Diocesan Convention and subsequently adjusted by the Board.

Sec. 7. The Secretary of the Diocesan Convention shall prepare, before the opening of each Convention, a list of those parishes that are in arrears in the payment of the mandatory portion of the Diocesan Mission Apportionment with the amount of such arrears for the preceding calendar year and the same shall be placed in the hands of the

Convention Committee on Credentials of Lay Delegates. Each such parish shall be excluded from representation in the Convention until such arrears have been paid in full or have been remitted by the Convention for satisfactory reasons. Application for remission of arrears shall be made no later than thirty days prior to the Convention to the Diocesan Board in the first instance, and the recommendations of the Board with respect thereto shall be reported to the Convention.

Canon XIX.

Of the Church Pension Fund.

Sec. 1. The Treasurer of the Diocese shall provide for the annual payment of the premiums assessed on salaries paid directly by the Diocese to the Bishops and other clergy employed by the Diocese.

Sec. 2. (a) The Secretary of the Convention, whenever required, shall furnish or cause to be furnished to the Church Pension Fund the canonical roll of the members of the clergy of this Diocese, and of the members of the clergy canonically belonging to other dioceses who may be licensed to officiate in this Diocese, with a statement of the stipends received by each from any parish or other Ecclesiastical organization in the Diocese.

(b) The Secretary shall inform the Church Pension Fund or cause it to be informed of the members of the clergy and widows and minor orphans of members of the clergy canonically connected with this Diocese, who may be entitled to receive pensions from the Church Pension Fund.

Sec. 3. Every member of the clergy receiving a stipend or stipends and every parish or other Ecclesiastical organization in the Diocese paying a stipend or stipends, shall furnish a statement of such stipend or stipends to the Treasurer of the Diocese whenever the Treasurer of the Diocese shall, in writing, ask for such statement, and shall furnish to the Treasurer of the Diocese a statement of such stipend or stipends and the name and address of the treasurer and the name of the rector or minister-in-charge whenever there occurs any change in such stipend, treasurer, rector, or minister-in-charge.

Sec. 4. The Secretary of the Convention shall prepare, before the opening of the Annual Convention, a list of such parishes as are in arrears to the Church Pension Fund, with the amount of such arrears for the period prior to January first preceding, and the same shall be placed in the hands of the committee on Credentials of Lay Delegates. Each such parish shall be excluded from representation in the Convention until such arrears are paid in full.

Canon XX.

Of Diocesan Corporations.

Sec. 1. The Diocese Of Central New York. The members of the Diocesan Board shall be the trustees of the corporation.

Sec. 2. The Foundation of the Diocese. The directors of the corporation shall be not less than seven nor more than twenty-five persons, as prescribed in the By-laws of the corporation, elected by the Convention annually on nomination of the Bishop (or Ecclesiastical Authority). The Bishop and the Bishop Coadjutor, if there be one, shall be ex-officio directors of the corporation. Vacancies in the Board of Directors shall be filled for the unexpired term by a majority of the remaining directors.

Sec. 3. Unified Investment Fund. The members of the Diocesan Board shall be the directors of the corporation.

Sec. 4. Thornfield Foundation, Inc. The members of the Diocesan Board shall be the directors of the corporation.

Sec. 5. A person may serve as a trustee of one or more or all of the diocesan corporations at the same time.

Canon XXI.

Of the Calling of a Rector.

Sec. 1. Whenever a parish is without a rector it shall be the duty of the governing body to give immediate notice thereof to the Bishop. The procedures to be followed in calling a rector shall comply with the requirements contained in the Canons of the General Convention and otherwise shall conform to the process therefore prescribed from time to time by the Bishop. If a call shall be extended to a member of the clergy of this Church, there shall be included an agreement of the governing body to pay the premiums as assessed by the Church Pension Fund.

Sec. 2. Whenever a parish is without a rector, the Bishop shall appoint a member or members of the clergy of this Church to supply such parishes as have been reported to be without a rector at such time as may be deemed convenient and proper. Any parish thus supplied shall defray all the expenses incident to such occasional services.

Canon XXII.

Of Parish Registers, Parochial Reports and the Removal of Communicants From One Parish to Another.

Sec. 1. The Parish Register, in which the minister is required by the Canons of the General Convention to record all Baptisms, Confirmations, Marriages, Burials and the names of Communicants, shall be provided by the governing body at the expense of the parish and shall be in the custody of the Rector or priest-in-charge for the purpose of such record. Every Parish Register, when it has been filled, shall be carefully preserved by the governing body as a part of the records of the parish.

Sec. 2. The record in the Parish Register shall specify the names and dates of birth of children baptized, with the names of parents and sponsors; the names of adults baptized and their chosen witnesses; the names of persons confirmed or received; the names of parties married and of two or more witnesses of the marriage, and the place where the marriage was solemnized; the names of persons buried; and also the date when each Rite was performed. The Parish Register shall also contain a list of the families and adult persons of the cure as far as practicable.

Sec. 3. The governing body of a parish shall be jointly responsible with the Rector or priest-in-charge for an accurate record of communicants and baptized persons resident in the parish and that the record be available at the annual election of the parish and be submitted to the Bishop at the time of the Bishop's Visitation, together with such changes as have occurred since the previous report.

Sec. 4. No name shall be removed from the lists of communicants in the parish except by: (1) death, (2) removal by issuance of a certificate of membership or letter of transfer, or (3) disciplinary action by competent Authority. There shall be indicated on the list of communicants those (a) whose domicile is unknown and (b) who live in the community but are inactive.

Sec. 5. In order that the annual report of the ministers of parishes in this Diocese may contain the information which is required by the Canons of the General Convention, such annual reports shall be made out in accordance with the form therefore authorized by the General Convention, which reports shall be forwarded to the Secretary of the Diocesan Convention on or before March first in each year.

Sec. 6. In every case where a parish is without a rector, the Register contemplated by this Canon shall be kept by the governing body thereof, or by some person appointed by the governing body whose duty it shall also be to prepare and forward to the Bishop the Annual Parochial Report.

Sec. 7. No rector or priest-in-charge of any parish in the Diocese shall receive as a regular communicant, or enter upon the list of communicants the name of any person who has been a communicant in any other parish without a certificate of membership or letter of transfer from the parish to which the communicant last belonged. Except, however, if it shall appear that a communicant not under censure of Ecclesiastical discipline has not received a certificate of membership or letter of transfer within six months after request therefore, the name of such person shall be

added to the list of communicants in the new parish, and written notice of this action shall be sent to the former parish.

Sec. 8. Any communicant not under censure of Ecclesiastical discipline shall be entitled to such a certificate of membership or letter of transfer on application therefore to the rector or priest-in-charge of the parish to which the communicant belongs, and in case of a vacancy in the pastoral cure of a parish, and in case of any person under discipline, the application shall be referred to the Bishop of the Diocese, or, if the Episcopal office be vacant, to the President of the Standing Committee, and the answer and decision of the Bishop or of the President of the Standing Committee as above provided shall be final.

Canon XXIII.

Of Parishes and Diocesan Properties.

In conformity and consistent with the provisions of the Canons of the General Convention, it is hereby explicitly reaffirmed that all real and personal property held by or for the benefit of any mission, chapel, or congregation located in the Diocese of Central New York is held in trust for the Episcopal Church and The Diocese of Central New York. The existence of this trust, however, shall in no way limit the power and authority of the parish, chapel, or congregation, or the power and authority of the Trustees of the Diocese holding title thereto, otherwise existing over such property so long as the particular mission, chapel, or congregation remains a part of, and subject to, The Episcopal Church and the Diocese of Central New York and the Constitution and Canons of each of them.

Canon XXIV.

Of the Dissolution of the Pastoral Relation.

Sec. 1. Subject to the provisions of Section 2 of this Canon, a priest who after January 1, 1986 is canonically elected rector of a parish and the vestry that elects such priest may, with consent of the Ecclesiastical Authority of the Diocese, at the time of such election enter into a written agreement specifying the term for which the priest is to serve as rector of the parish. Not earlier than six months nor later than three months prior to the expiration of the term agreed on, the rector and the vestry may, with the consent of the Ecclesiastical Authority of the Diocese, by written instrument further extend the term for which the priest is to serve as rector. Subsequent extensions may similarly be made. The failure of either the priest or the vestry to agree to any such extension at least three months prior to the expiration of the term previously agreed on or extended shall constitute a failure to agree on any further extension.

Sec. 2. Notwithstanding the provisions of Section 1 of this Canon, the provisions of the Canons of the General Convention concerning dissolution of the pastoral relation (as amended from time to time) shall apply in this diocese in the event no agreement is made pursuant to Section 1 of this Canon and as well during the term of any agreement so made or extended, but the relevant provisions of the Canons of General Convention shall not apply to preclude dissolution of the pastoral relation at the end of the term so agreed on or extended.

Canon XXV.

Of the Fiscal Year and Reports to the Convention.

Sec. 1. The fiscal year of the Diocese shall begin on the first day of January in each year, and the Treasurer of the Diocese and all trustees having in charge any funds belonging to the Diocese shall make their reports annually to the Secretary of Convention at least four months before the meeting of the Convention in each year.

Sec. 2. All special committees appointed by one Convention to report to the next Convention shall send their report

to the Secretary of the Convention four weeks before the date of Convention, and the Secretary may cause such report to be printed, and a copy to be sent to each member of the clergy and lay delegate at least one week before the meeting of Convention.

Canon XXVI.

Of Episcopal Offerings

At the Episcopal Visitations, each parish shall take an offering, which shall be given to and used at the discretion of the Bishop.

Canon XXVII.

Of Ecclesiastical Discipline of Members of the Clergy not being Bishops.

Sec. 1. All matters with respect to Ecclesiastical Discipline of members of the clergy not being Bishops in the Diocese of Central New York shall be governed by the relevant provisions of Title IV of the Canons of the General Convention, as amended from time to time, which provisions are hereby incorporated by reference.

Sec. 2. (a) There shall be a Disciplinary Board, elected by the Diocesan Convention, consisting of nine (9) members; five (5) of whom shall be clergy, retired or active, canonically and geographically resident in the Diocese, and four (4) of whom shall be Adult Communicants in Good Standing and geographically resident and domiciled in the Diocese. The members of the Board shall be elected for three (3) year terms, arranged in three (3) classes, and serve no more than two (2) consecutive, three (3) year terms. The term shall begin at the close of Convention. No member shall be eligible for reelection for one (1) year after two (2) consecutive terms.

(b) The Ecclesiastical Court shall continue to function as provided in the current Diocesan Canon XXVII, Sec. 2 until the new Title IV takes effect July 1, 2011. The Disciplinary Board will commence on July 1, 2011 and the current Ecclesiastical Court will cease to exist, except to conclude any matters pending before it. The Disciplinary Board that will serve beginning on July 1, 2011 until Convention in November, 2011 will be appointed by the Bishop Diocesan in consultation with the Standing Committee and announced at Convention 2011. At the November 2011 Diocesan Convention all persons to serve on the Disciplinary Board will be elected by Convention in staggered terms and arranged in three classes, the terms of the first of which will expire in 2012, that of the second expiring in 2013 and that of the third expiring in 2014.

(c) Vacancies on the Disciplinary Board shall be filled as follows: Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop Diocesan of the vacancy and request appointment of a replacement member of the same order as the member to be replaced. The Bishop Diocesan, with the advice and consent of the Standing Committee, shall appoint a replacement Board member who meets the same eligibility requirements as apply to elected Board members. This person will serve until the next Diocesan Convention at which time the position will be filled by the election of Convention for the balance of the term of the replaced Board member. A Board member may be removed from office by the Bishop Diocesan, with the advice and consent of the Standing Committee, whenever in the judgment of the Bishop Diocesan the best interests of the Diocese would be served thereby.

(d) Within sixty (60) days following the annual Convention, the Disciplinary Board shall convene to elect a President from among its members to serve for the following calendar year, Provided that in the case of the initial appointment of members, the members shall meet and select a President prior to July 1, 2011 to serve until Diocesan Convention 2011. Education and training in the requirements of Title IV shall be conducted within the same period under the Direction of the Bishop Diocesan.

(e) The Panels of the Disciplinary Board are comprised as follows: the Reference Panel is made up of the President of the Disciplinary Board, the Bishop Diocesan and the Intake Officer; the Conference Panel and the Hearing Panel shall be chosen by the President of the Disciplinary Board from among its members. Persons who

are members of the Disciplinary Board may serve on either Panel, but no one person can serve on both the Conference Panel and the Hearing Panel for a single matter.

(f) In any proceedings under Title IV, if there is any member of a Conference Panel or Hearing Panel that becomes aware of a personal conflict of interest or bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. Respondent, Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that matter.

Sec. 3. (a) The Intake Officer is the initial Diocesan contact person regarding the reporting of Offenses involving possible ecclesiastical discipline. This person is empowered to conduct a preliminary investigation and is required to submit a written intake-report, copied to the Reference Panel and the Church Attorney, advising one of the following courses of action:

- (1) If the information from the Complainant is not true, or, if the information is true but would not constitute an Offense, as determined by the Intake Officer, the Intake Officer shall report in writing to the Reference Panel and the Church Attorney an intention to dismiss. Under these circumstances the Intake Officer may retain copies of documents for consideration if additional information surfaces regarding the involved cleric. In case of the Complainant's appeal of this decision, it is the responsibility of the Intake Officer to assist the Complainant in preparation of the appeal, which will be forwarded to the President of the Disciplinary Board, who will affirm or overrule the dismissal.
- (2) If the information from the Complainant is true, and would be an Offense, the Intake Officer will promptly refer the complaint in a written report to the Reference Panel for Referral.

(b) There shall be two Intake Officers, of different genders, in the Diocese, one of which to be a member of the clergy and the other of the lay order. The responsibilities and authority of the Intake Officer are limited to this Diocese. Neither the Bishop Diocesan nor the Church Attorney, nor any member of their respective staffs, shall serve as Intake Officer.

(c) The Intake Officer, upon invitation, may appear before any of the Boards or Panels described in these canons, but, with the exception of the Reference Panel, may not serve on any other of these said Boards or Panels in any formal elected or appointed position.

(d) So as to conform to the July, 2011 implementation date mandated by General Convention, the following two-stage method of appointment shall be employed:

- (1) The Intake Officers shall be appointed by the Bishop Diocesan, in consultation with the Standing Committee, to a term of office which expires at the convening of the 2011 Diocesan Convention, unless an investigation is ongoing, in which case the term of the investigating Intake Officer expires with the completion of that Officer's completion of duties concerning that investigation.
- (2) At the 2011 Diocesan Convention, the Bishop Diocesan, in consultation with the Standing Committee, will appoint the Intake Officers, whose term of office shall be three (3) years, renewable for one succeeding three-year term.

Sec. 4. The Bishop Diocesan, in consultation with the Standing Committee, shall appoint, on an annual basis, an attorney or attorneys to serve as Church Attorney (s). The person (s) so selected must be a duly licensed attorney in the State of New York. No person serving as Chancellor, Vice Chancellor or member of the Standing Committee, or any attorney affiliated in the practice of law with said persons, shall be eligible to serve as Church Attorney. Payment to the Church Attorney shall be pursuant to a written Retainer Agreement with the Diocese. In the course of his or her duties the Church Attorney may also consult with the President of the Disciplinary Board. A Church Attorney may be removed from office by the Bishop for cause, after the Church Attorney has had an opportunity to be heard by the Standing Committee. A vacancy in the office of Church Attorney shall be filled by the Bishop in consultation with the Standing Committee.

Sec. 5. The Bishop Diocesan shall make Advisors available to the Respondent and to the Complainant at the times prescribed in and subject to the restrictions provided in Title IV.19.10. Advisor shall mean a person designated to support, assist, consult with and advise a Complainant or Respondent in any matter of discipline under this Title and the rights, responsibilities, consequences and alternatives pertaining thereto. Complainants and Respondents shall be advised that Advisors are not intended to act as lawyers for them and should not be so considered by them. Respondents and Complainants are free to reject an Advisor who has been offered by the Bishop Diocesan and to select another of their own choosing.

Sec. 6. The Disciplinary Board shall appoint a Board Clerk to assist the Board with records management and administrative support, who may be a member of the Board.

Sec. 7. (a) The necessary costs, expenses and fees of the Disciplinary Board, Intake Officer, Investigator, Church Attorney, Board Clerk, Conference Panel, Hearing Panel, Advisors made available by the Bishop Diocesan, and person designated by the Bishop Diocesan to be responsible for implementation of a pastoral response pursuant to Title IV.8 shall be the obligation of the Diocese.

(b) In the event of a final Order dismissing the complaint, or by provisions of an Accord approved by the Bishop Diocesan, the reasonable defense fees and costs incurred by the Respondent may be paid or reimbursed by the Diocese, subject to such budgetary constraints as may be established by the Diocesan Board.

Sec. 8. Any meeting required under these disciplinary canons, other than a hearing at which evidence may be taken or examined, may be conducted in person or through telephonic or other electronic communications equipment by means of which all persons participating in the meeting can communicate with each other at the same time.

Sec. 9. The Disciplinary Board may in its discretion seek legal counsel as it deems appropriate or necessary, or request counsel for the parties before it to brief legal issues on which it may seek advice. Fees incurred by the Board in this connection are the obligation of the Diocese.

Rules Of Order

(for conducting the business of the Convention of the Diocese)

First Day

I. On the first day the order of business shall be:

A. After opening prayers, the Presiding Officer having taken the chair, the Presiding Officer shall be informed of the presence or non-presence of a quorum, the knowledge of which shall be obtained from the registration of the clergy and lay delegates immediately before the opening of Convention, which registration shall be the responsibility of the Secretary or Assistant Secretary of the prior Convention, or if there be neither, the Chancellor or Vice Chancellor of the Diocese.

B. If a quorum be found in attendance, via., at least twenty clerical members entitled to vote in the Convention, and delegations from at least twenty parishes, the Presiding Officer shall declare the Convention duly organized for business.

C. The Secretary shall be elected, who may nominate one or more Assistant Secretaries to be approved by the Convention.

D. The Diocesan Board shall report its recommendations on requests to remit arrearages to the mandatory portion of Diocesan Mission Apportionment, and action thereon shall be in order.

E. The Committee on Credentials of Lay Delegates shall make its report, which shall include the number of parishes entitled to representation in the Convention, including the number of parishes which have been late in filing their Annual Parochial Report for the prior year but which have accompanied their late Reports with letters of explanation, thereby admitting them to representation. The Report shall also include the names of parishes which have failed to file a Parochial Report or to accompany a late Report with a letter of explanation. If unusual circumstances for such failure are explained, action shall be in order by a majority vote of the members of Convention present and voting to admit any of such parishes to Convention.

F. The Presiding Officer shall report the announcement of the schedule and agenda of the Convention as contemplated by General Rule A.

G. The Diocesan Unified Budget recommended by the Diocesan Board shall be presented by the Treasurer or by a member of the Board, with any comments deemed appropriate.

H. The Bishop shall deliver an Annual Report, unless another time for its delivery has been determined by the Bishop.

I. The Bishop Coadjutor, if there be one, and the Bishop Suffragan, if there be one, shall deliver their addresses unless the Bishop has designated another time for their delivery.

J. Resolutions shall be presented and referred to appropriate committees, or placed on the Convention Agenda without debate, but any resolution by unanimous consent may be acted on at this time.

K. The Presiding Officer, or the person designated by the Presiding Officer, shall announce the procedures for nominations and elections (see Canon XVI).

L. The Secretary shall report all nominations made pursuant to Canon XVI for offices to be filled by election of the Convention.

M. Additional nominations may be made from the floor of Convention.

N. The Presiding Officer shall appoint tellers.

O. The Presiding Officer shall make a last call for resolutions.

P. The polls shall be opened and voting proceed.

Second Day

II. On the second day the order of business shall be:

- A. The Committee on Memorials of Deceased Clergy shall make its report.
- B. The memorial list of members of the Diocese shall be read.
- C. An abstract of the proceedings of the Standing Committee of the Diocese shall be submitted.
- D. Reports, including a statement of unfinished business and any special communication to the Convention, shall be made by the Secretary.
- E. The Treasurer of the Diocese shall report.
- F. Action shall be taken on the proposed Diocesan budget.
- G. Committees of Convention shall make reports, which may be by title and action shall be taken thereon, as appropriate.
- H. Diocesan units and groups shall make reports and presentations, and action thereon taken as appropriate.
- I. The Resolutions Committee shall make its report and action shall be taken thereon.
- J. The Elections Committee shall make its report.
- K. Unfinished business shall be considered.
- L. Members of the Diocesan Board and of other Diocesan bodies shall be elected.
- M. Appointments shall be made to standing committees of the Convention.
- N. Announcements.
- O. Adjournment.

Subsequent Days

III. On any subsequent day the order of business shall be the disposal of the unfinished business of the Convention in the order above prescribed for the Second Day; the business, if any, however, which was under consideration at the time of adjournment of the Convention shall be disposed of first.

General Rules

IV. The following general rules shall apply to the Convention:

A. The schedule and agenda of the Convention shall be determined by the Presiding Officer and to the extent practicable shall be announced prior to the opening of the Convention. The Convention shall have the right, however, by a vote of two-thirds of the members of the Convention present and voting to modify or change such schedule or agenda or both, or to adopt a schedule or agenda or both.

B. The procedures for nominations and elections to be made by the Convention shall be as follows:

(1) Each person in the clerical and in the lay order whose name appears in the brochure forwarded to the members of the Convention by the Secretary in conformity with the provisions of Canon XVI, Section 3, Paragraph (c) shall be deemed thereby to have been duly nominated for the office so indicated, and no member of the Convention shall be recognized to speak from the floor in his or her behalf.

(2) Additional nominations may be made from the floor, in which event not more than one member of Convention shall be recognized to speak for not more than one minute on behalf of each additional nominee, and the content of such nominating speech shall be limited as provided in Canon XVI, Section 3, Paragraph (b), Subparagraph (ii).

(3) The Presiding Officer shall appoint tellers, one for each order for each ballot box, together with a chair of tellers, who shall tally the votes of the Convention and report the results thereof.

C. Resolutions may be offered to the Convention only by members of the Convention or by its committees. Resolutions of members of the Convention shall be presented no later than the end of the first session of the first day of Convention, unless later presentation is authorized by a vote of two-thirds of the members of the Convention present and voting. All resolutions shall be referred to the Resolutions Committee for review and report, except that resolutions presented by a committee of Convention need not be so referred. When a special committee has been assigned responsibility for a particular subject at Convention, all resolutions relating to that subject shall, on recommendation of the Resolutions Committee Chair, be referred to such special committee for its review and report. Each resolution presented by a committee of Convention, or being reported by a special committee thereof, shall first be submitted to the Resolutions Committee Chair for review and comment as to form and procedural aspects.

D. Every member of the Convention present who is entitled to vote when a question is stated by the Presiding Officer shall vote thereon unless excused by the Convention.

E. No motion shall be put or debated until it is seconded, and when seconded it shall be stated by the Presiding Officer before the debate; and every motion shall be reduced to writing when required by the Presiding Officer or requested by any member of the Convention.

F. If the question in debate contains several distinct propositions, at the request of any member of the Convention the question shall be divided.

G. When a question is under debate, no motion shall be received, except to vote immediately, to lay it on the table, to postpone it indefinitely, to postpone it to a certain time, to commit it, to amend it, and motions for any of these purposes shall have precedence in the order here set forth. A motion to adjourn shall always be in order when no member of the Convention is speaking, and shall be decided without debate, and if it be defeated shall not be renewed until some other business has intervened.

H. A motion to lay on the table shall be decided without debate; but any matter thus laid on the table may be called up again during the same Convention on the motion of any member of the Convention who voted in the affirmative.

I. On the question being put by the Presiding Officer it shall be determined in the manner prescribed by the Presiding Officer; but at the request of any member of the Convention a count of the votes shall be taken, and tellers for that purpose shall be appointed by the Presiding Officer, or at the request of any ten members of the Convention prior to a decision by count, the ayes and nays shall be taken by calling the names of the clerical members and of the lay delegates of the parishes represented, and the votes shall be entered on the minutes.

J. At the request of any ten members of the Convention the ayes and nays shall be taken by orders and when so taken they shall be entered on the minutes, and the concurrence of a majority in each order of those present and voting shall be required for adoption.

K. No member of the Convention or person entitled to the privilege of the floor shall speak more than twice for more than five minutes on each occasion on the same question without leave of the Convention, except that this Rule shall not limit the presentation of reports on behalf of committees or Diocesan units.

L. A question that has been decided shall not be reconsidered during the same Convention without the consent of two-thirds of the members of the Convention present and voting, nor without the motion for that purpose being made by a member of the Convention who voted in the majority on the prior decision; nor shall any question be reconsidered more than once.

M. All reports of committees shall be in writing and shall, on reading or presentation, become the property of the Convention without any motion for acceptance, and any report recommending action by the Convention shall be accompanied by a proposed resolution.

N. At each Diocesan Convention the privilege of the floor shall be extended to the Sisters of St. Margaret,

to members of the clergy licensed to officiate in the Diocese and to all official youth representatives and members of WINGS for Youth or other similar organization designated by the Bishop. Official youth representatives shall be invited to sit with their parish delegates.

O. All special committees shall be appointed by the Bishop unless otherwise directed by the Convention in

Extracts From the Laws of New York

Note: Only selected statutory provisions are reprinted in this Supplement. In some instances only the relevant portions of sections are included. For the complete texts it is suggested that reference be made in the statutes themselves.

The Religious Corporations Law

Article 2. General Provisions

- Section 5. General powers and duties of trustees of religious corporations
- 5a. Investment of funds
 - 12. Sale, mortgage and lease of real property of religious corporations

Article 3. Protestant Episcopal Parishes or Churches

- Section 40. Meeting of incorporation
- 41. Certificate of incorporation
 - 42. Corporate trustees, vestry; powers and duties thereof
 - 43. Annual elections and special meetings of incorporated Protestant Episcopal parishes
 - 44. Changing the number of vestrymen of Protestant Episcopal churches hereafter incorporated
 - 45. Changing date of annual election, number and terms of office of church-wardens in Protestant Episcopal churches heretofore incorporated
 - 46. Changing the qualifications of voters and the qualifications of wardens and vestrymen
 - 48. Legacies
 - 49. Eligibility of certain minors as lay delegates and to vote and hold office

5. General powers and duties of trustees of religious corporations

The trustees of every religious corporation shall have the custody and control of all the temporalities and property, real and personal, belonging to the corporation and of the revenues there from, and shall administer the same in accordance with the discipline, rules and usages of the corporation and of the ecclesiastical governing body, if any to which the corporation is subject, and with the provisions of law relating thereto, for the support and maintenance of the corporation, or providing the members of the corporation at a meeting thereof shall so authorize, of some religious, charitable benevolent or educational object conducted by said corporation or in connection with it, or with the denomination, if any which it is connected and they shall not use such property or revenues for any other purpose or divert the same from such uses. They may transfer all or any part of the real or personal estate of such corporation to such bank or trust company organized or existing under the laws of the state of New York, or to a national banking association whose principle office is located in the state of New York as may be designated by them or to a holding company, organized under the laws of the state of New York, of the same religious denomination, such property to be held in trust or in safekeeping or custody, to collect the income thereof and pay over the same to the trustees of such religious corporation at such times and in such manner as shall be agreed upon, and they may also, in their discretion, delegate and

grant to the trustee or custodian designated by them all or any portion of the powers, responsibilities and discretionary authority possessed by them with respect to the retention and the investment and reinvestment of such property or any part thereof, and may from time to time modify such powers delegated by them or designate successor or different trustees or custodians within the limits and subjects to the regulations and restrictions contained in this section.

...By-laws may be adopted or amended, by a two-thirds vote of the qualified voters present and voting at the meeting for incorporation or at any subsequent meeting, after written notice, embodying such by-laws or amendment, has been openly given at a previous meeting, and also in the notices of the meeting at which such proposed by-laws or amendment is to be acted upon. By-laws thus adopted or amended shall control the action of the trustees. But this section does not give to the trustees of an incorporated church, any control over the calling, settlement, dismissal or removal of its minister, or the fixing of his salary; or any power to fix or change the times, nature or order of the public or social worship of such church.

5-a. Investment of funds

Subject to the discipline, rules and usages of the corporation and of the ecclesiastical governing body, if any, to which the corporation is subject and subject to the limitations and conditions contained in any gift, devise or bequest,...the trustees of every religious corporation, created by or under a general or special law, may invest the funds of such corporation in such securities, investments or other property, real or personal, located within or without the state of New York, as to them shall seem advisable without being restricted to those classes of securities which are lawful for the investment of trust funds under the laws of this state...

12. Sale, mortgage and lease of real property of religious corporations

1. A religious corporation shall not sell, mortgage or lease for a term exceeding five years any of its real property without applying for and obtaining leave of the court therefore pursuant to section five hundred eleven of the not-for-profit corporation law as that section is modified by paragraph (d-1) of subsection one of section two-b of this chapter, except that a religious corporation may execute a purchase money mortgage or a purchase money security agreement creating a security interest in personal property purchased by it without obtaining leave of the court therefore.

2. The trustees of an incorporated Protestant Episcopal church shall not vote upon any resolution or proposition for the sale, mortgage or lease of its real property, unless the rector of such church, if it then has a rector, shall be present, and shall not make application to the court for leave to sell or mortgage any of its real property without the consent of the bishop and standing committee of the diocese to which such church belongs, or execute and deliver a lease of any of its real property for a term exceeding five years without similar consent of the bishop and standing committee of the diocese to which such church belongs; but in case the see be vacant, or the bishop be absent or unable to act, the consent of the standing committee with their certificate of vacancy of the see or of the absence or disability of the bishop shall suffice....

40. Meeting for incorporation

Notice of a meeting for the purpose of incorporating an unincorporated Protestant Episcopal parish or congregation, and of electing the first churchwardens and vestrymen thereof, shall specify the object, time and place of such meeting, and shall be made public for at least two weeks prior to such meeting, either by open reading of such notice in time of divine service, at the usual place of worship of such parish or congregation, or by posting the same conspicuously on the outer door of such place of worship. Only persons of full age who have been regular attendants at the worship of such parish or congregation and contributors to the support thereof for one year next prior to such meeting, or since the

establishment of such parish or congregation, shall be qualified to vote at such meeting. The presence of at least six persons qualified to vote thereat shall be necessary to constitute a quorum of such meeting. The action of the meeting upon any matter of question shall be decided by a majority of the qualified voters voting thereon, a quorum being present. The officiating minister, or if there be none, or he shall be necessarily absent, any other person qualified to vote at the meeting, who is called to the chair, shall preside thereat. Such presiding officer shall receive the votes, be the judge of the qualifications of voters and declare the result of the votes cast at such meeting. The polls of the meeting shall remain open for one hour or longer, in the discretion of the presiding officer, or if required by a vote of the majority of the voters present. The meeting shall decide whether such unincorporated parish or congregation shall become incorporated. If such decision be in favor of incorporation, such meeting shall decide upon the name of the proposed corporation; what day, either a Sunday or secular day, shall be the date of the regular annual election; whether the vestrymen thereof shall be three, six, nine, twelve, fifteen, eighteen, twenty-one or twenty-four; and shall elect by ballot from the persons qualified to be voters thereat, who have been baptized, one-third of the number of vestrymen so decided upon to hold office until the first annual election to be held thereafter, one-third of such number, to hold office until one year after such annual election, and one-third of such number, to hold office until two years after such annual election; and shall elect from such qualified voters who are communicants in the Protestant Episcopal church, two persons to be churchwardens thereof, one to hold office until such annual election, and one to hold office until one year after such annual election.

41. Certificate of incorporation

If such meeting shall decide in favor of incorporation and comply with the next preceding section, the presiding officer of such meeting and at least two other persons present and voting thereat, shall execute and acknowledge a certificate of incorporation setting forth:

1. The fact of the calling and holding of such meeting;
2. The name of the corporation as decided upon thereat;
3. The county and the town, city or village, in which its principal place of worship is, or is intended to be located;
4. The day, either on Sunday or a secular day, upon which the annual election shall be held;
5. The number of vestrymen decided upon at such meeting;
6. The names of vestrymen elected at such meeting and the term of office of each;
7. The names of the churchwardens elected at such meeting and the term of office of each.

Such certificate, when accompanied by a certificate of the bishop of the diocese within which the principal place of worship of the proposed corporation is, or is intended to be located, to the effect that he consents to the incorporation of such church, shall be filed in the office of the clerk of the county specified in the certificate of incorporation; but in case the see be vacant, or the bishop be absent or unable to act, the consent of the standing committee, with their certificate of the vacancy of the see of the absence or disability of the bishop, shall suffice.

On filing such certificate in the office of the clerk of the county so specified therein the churchwardens and vestrymen so elected and their successors in office, together with the rector, when there is one, shall form a vestry and shall be the trustees of such church or congregation; and they and their successors shall thereupon, by virtue of this chapter, be a body corporate by the name or title expressed in such certificate, and shall have power, from time to time to adopt by-laws for its government. Such corporation shall be an incorporated church, and may be termed also an incorporated parish.

42. Corporate trustees, vestry; powers and duties thereof

No meeting of the vestry or trustees of any incorporated Protestant Episcopal parish or church shall be held unless either all the members thereof are present, or three days' notice thereof shall be given to each member thereof, by the rector in writing either personally or by mail, or if there be no rector or he be incapable of acting, by one of the churchwardens; except that twenty-four hours' notice of the first meeting of the vestry or trustees after an annual election shall be sufficient, provided such meeting be held within three days after the election. In the event of the rector of a parish or church refusing

or neglecting to call a meeting of the vestry or trustees of any incorporated Protestant Episcopal church, on the written request of two-thirds of all the wardens and vestrymen of the parish, the clerk of the vestry shall call a meeting of the same by giving at least fifteen days' written notice to be served on each member of the vestry personally; if personal service cannot be had, then upon such member by mailing the notice to his last known place of residence. To constitute a quorum of the vestry or board of trustees, there must be present either:

1. The rector and at least a majority of the whole number of wardens and vestrymen, or
2. One churchwarden and one more than a majority of the vestrymen or both churchwardens and a majority of the vestrymen, or
3. If the rector be absent from the diocese and shall have been so absent for over four calendar months, or if the meeting be called by the rector and he be absent there from or be incapable of acting, one churchwarden and a majority of the vestrymen, or both church wardens and one less than a majority of the vestrymen. But if there be a rector of the parish, no measure shall be taken, in his absence, in any case, for effecting the sale or disposition of the real property of the corporation, nor for the sale or disposition of the capital or principal of the personal property of the corporation, nor shall any act be done which shall impair the rights of such rector. The presiding officer of the vestry or trustees shall be the rector, or if there be none, or he be absent, the churchwarden who shall be called to the chair by a majority of the votes, if both the churchwardens be present; or the churchwarden present, if but one be present. At each meeting of the vestry or trustees each member thereof shall be entitled to one vote. The vestry shall have power to fill a vacancy occurring in the office of a churchwarden or vestryman by death, resignation or otherwise than by expiration of term, until the next annual election, at which, if such vacancy would continue thereafter, it shall be filled for the remainder of the unexpired term. If vacancies exist in the offices of churchwardens or vestrymen in such number that a quorum of the vestry or board of trustees is not in office at any time, the rector shall forthwith call a special election for the filling of such vacancies. If there be no rector, the churchwarden longest in office shall call such special election. Notice of such special election shall be read by the rector, or if there be none, or he be absent, by the officiating minister or by one of the churchwardens, on the Sunday next preceding such election, in the time of divine service. If for any reason the usual place of worship of the parish be not open for divine service on such Sunday such notice shall be posted conspicuously on the outer door of the place of worship for one week next preceding the election. Such notice shall conform to that required for an annual election. The provisions of section forty-three of this chapter relating to annual elections shall apply to such special election, except as inconsistent herewith. Such vacancies shall be filled at such election for the remainder of the unexpired terms. The vestry may, subject to the canons of the Protestant Episcopal church in the United States, and of the diocese in which the parish or church is situated, by a majority vote, elect a rector to fill the vacancy occurring in the rectorship of the parish, and may fix the salary or compensation of the rector.

42-a Additional powers of the corporate trustees and vestry

Notwithstanding and in addition to the provisions of section five of this chapter, and subject always to the trust in which all real and personal property is held for the Protestant Episcopal Church and the Diocese thereof in which the parish, mission or congregation is located, the vestry or trustees of any incorporated Protestant Episcopal parish or church, the trustees of every incorporated governing body of the Protestant Episcopal Church and each diocese are authorized to administer the temporalities and property, real and personal, belonging to the corporation, for the support and maintenance of the corporation and, provided it is in accordance with the discipline, rules and usages of the Protestant Episcopal Church and with the provisions relating thereto, for the support and maintenance of other religious, charitable, benevolent or educational objects whether or not conducted by the corporation or in connection with it or with the Protestant Episcopal Church. (Added L. 1991)

43. Annual election and special meetings of incorporated Protestant Episcopal parishes

1. The annual election of a Protestant Episcopal parish, hereafter incorporated, shall be held on the day, either a Sunday or secular day, designated in its certificate of incorporation.

2. The annual election of an incorporated Protestant Episcopal parish or church heretofore incorporated shall be held on the day fixed for such annual election, by or in pursuance of law, or if no such date be so fixed, then on such day, either a Sunday or a secular day, as may be determined by vote of the vestry.

3. Special meetings of any Protestant Episcopal parish or church heretofore or hereafter incorporated may be held on any Sunday or secular day fixed by the vestry.

4. Notice of such annual election or special meeting shall be read by the rector of the parish, or if there be none, or he be absent, by the officiating minister or by a church warden thereof, on each of the two Sundays next preceding such election or special meeting, in the time of divine service, or if, for any reason, the usual place of worship of the parish be not open for divine service, the notice shall be posted conspicuously on the outer door of the place of worship for two weeks next preceding the election or special meeting. Such notice shall specify the place, day and hour of holding the election or special meeting. The notice of the annual election shall also specify the number and terms of office of each church warden and the vestrymen whose terms of office shall then expire, or whose office shall then be vacant for any cause, and the office for which each such officer is to be then elected. The notice of a special meeting shall specify the matter or question to be brought before such meeting and no matter or question not specified in such notice shall be acted on at such meeting.

5. The presiding officer of such annual or special meeting shall be the rector of the parish, if there be one, or if there be none, or he be absent, one of the church wardens elected for the purpose by a majority of the duly qualified voters present, or if no church warden be present, a vestryman elected in like manner. Such presiding officer shall be the judge of the qualifications of the voters; shall receive the votes cast; and shall declare the result of the votes cast. The presiding officer of such annual or special meeting shall enter the proceedings of the meeting in the book of the minutes of the vestry, sign his name thereto, and offer the same to as many qualified voters present as he shall think fit, to be also signed by them.

6. Persons of full age belonging to the parish, who have been baptized and are regular attendants at its worship and contributors to its support for at least twelve months prior to such election or special meeting or since the establishment of such parish, shall be qualified voters at any such election or special meeting. Whenever so permitted by the canons of the diocese, persons of less than full age, but of the age of eighteen years or more, and having like qualifications except as to age, may vote at the annual elections and special meetings of any parish of such diocese, whenever such parish shall so determine in the manner provided in said section forty-six.

7. The action of an annual or special meeting upon any matter or question shall be decided by a majority of the qualified voters voting thereon. The polls of an election shall continue open for one hour and longer in the discretion of the presiding officer, or if required by a vote of a majority of the qualified voters present and voting. The church wardens and vestrymen shall be elected by ballot from persons qualified to vote at such election, and no person shall be eligible for election as church warden, unless that person be also a confirmed communicant in the Protestant Episcopal church, or be eligible for election as vestryman, unless that person shall have been baptized. Whenever so permitted by the canons of the diocese persons of less than full age but of the age of eighteen years or more and having like qualifications except as to age, shall be eligible for election as church warden or vestryman in any parish, whenever such parish shall so determine in the manner provided.

8. At each annual election of an incorporated Protestant Episcopal parish hereafter incorporated, one church warden shall be elected to hold office for two years; and one-third of the total number of vestrymen of the parish shall be elected to hold office for three years.

9. At each annual election of an incorporated Protestant Episcopal parish or church heretofore incorporated, two church wardens and the total number of its vestrymen shall be elected to hold office for one year thereafter, unless the term of office of but one church warden or of but one-third of its vestrymen shall then expire, in which case one church warden shall be elected to hold office for two years, and one-third of the total number of its vestrymen shall be elected to hold office for three years.

10. Each church warden and vestryman shall hold office after expiration of his term until his successor shall be chosen.

44. Changing the number of vestrymen of Protestant Episcopal parishes hereafter incorporated

If the vestry of a Protestant Episcopal parish, hereafter incorporated, shall by resolution, recommend that the number of vestrymen of such parish be changed to either three, six, nine, twelve, fifteen, eighteen, twenty-one or twenty-four vestrymen, notice of such recommendation shall be included in the notice of the next annual election of such parish, or in the notice of a special meeting to be held not less than six months before the time fixed for holding the next annual election thereafter, and be submitted to such annual or special meeting. If such recommendations be ratified by such meeting, the presiding officer thereof, and at least two qualified voters present thereat, shall execute and acknowledge a certificate setting forth such resolution of the vestry, the fact that notice thereof had been given with the notice of such annual election or with the notice of such special meeting as the case may be; that the meeting had ratified the same; and the number of vestrymen so decided on. Such certificate shall be filed in the office of the clerk of the county in which the original certificate of incorporation is filed and recorded, and such change in the number of vestrymen shall take effect at the time of the next annual election thereafter. If the number of vestrymen be thereby increased, then, in addition to the number of vestrymen to be elected at such annual election, one-third of such increased number of vestrymen shall be elected to hold office for one year thereafter, one-third of such increased number shall be elected to hold office for two years thereafter, and one-third of such increased number shall be elected to hold office for three years thereafter. If the number of vestrymen by such change be reduced, such reduction shall not affect the term of office of any vestryman duly elected, and at such next annual election and at each annual election thereafter, one-third of such reduced number of vestrymen shall be elected to hold office for three years.

45. Changing date of annual election, number and terms of office of vestrymen and terms of office of churchwardens in Protestant Episcopal churches heretofore incorporated

If the vestry of a Protestant Episcopal parish, heretofore incorporated, shall by resolution, recommend that the date of the annual election be changed to another day, either a Sunday or secular day, or that the number of vestrymen be changed to three, six, nine, twelve, fifteen, eighteen, twenty-one or twenty-four, and that the terms of office of the churchwardens be changed so that one warden shall be elected annually, notice of such recommendation shall be included in the notice of the next annual election of such parish, or in the notice of a special meeting to be held not less than six months before the time fixed for holding the next annual election thereafter, and be submitted to such annual or special meeting. If such recommendation be ratified by such meeting, the presiding officer thereof and at least two qualified voters present thereat, shall execute and acknowledge a certificate setting forth such resolution of the vestry; the fact that notice thereof had been given with the notice of the annual election, or with the notice of the special meeting, as the case may be; that such meeting had ratified the same; the date determined upon the annual election of the parish; the number of vestrymen so decided on; and the fact that the meeting determined to thereafter elect churchwardens, so that the term of one warden shall expire annually. Such certificate shall be filed in the office of the clerk of the county in which the original certificate of incorporation is filed and recorded. If the meeting determine to change the date of the annual election; the next annual election shall be held on the day determined on at such meeting and the terms of the vestrymen and churchwardens which, pursuant to law, would expire at the next annual election shall expire and their successors shall be elected on such day. If the meeting determine to change the number of vestry and manner of electing wardens and vestrymen, there shall be elected at the first annual election thereafter, one-third of the number of vestrymen so determined on, to hold office for three years; one-third thereof to hold office for two years; and one-third thereof to hold office for one year; and one churchwarden to hold office for one year, and one to hold for two years; and thereafter at the annual election there shall be elected one-third of the number of vestrymen determined on at such meeting and one churchwarden. Any Protestant Episcopal parish, heretofore incorporated, which has changed the number of its vestrymen and the manner of electing wardens and vestrymen pursuant to the provisions of this section, may make further changes in the number of its vestrymen in the manner provided in section forty-four of this chapter.

46. Changing the qualifications of voters and the qualifications of wardens and vestrymen

If the vestry of a Protestant Episcopal parish heretofore incorporated shall by resolution recommend that the qualifications of voters and the qualifications of wardens and vestrymen be changed to conform in both cases to the requirements of section forty-three of this chapter, notice of such recommendation shall be included in the notice of the next annual election of such parish, and be submitted to the meeting. If such recommendation be ratified by such meeting the presiding officer thereof and at least two qualified voters present thereat shall execute and acknowledge a certificate setting forth such resolution of the vestry, the fact that notice thereof had been given with the notice of such annual election, and that the meeting had ratified the same. Such certificate shall be filed in the office of the clerk of the county in which the original certificate of incorporation is filed and recorded.

48. Legacies

Any device or bequest of real or personal property to an unincorporated parish, mission, congregation, chapel or religious society under the jurisdiction of or in communion with the Protestant Episcopal Church, for the purposes of such gift, may be taken, held and administered for the benefit of such devisee or legatee by the diocesan corporation of the diocese in which such devisee or legatee is situated, and such diocesan corporation shall have the power, subject to the provisions of article five of the not-for-profit corporation law and of section twelve of this chapter, to lease, improve, mortgage, sell, convey and transfer any property so held.

49. Eligibility of certain minors as lay delegates and to vote and hold office

Whenever the constitution or canons of a diocese of the Protestant Episcopal church in the state of New York so permit, persons of less than full age but of the age of eighteen years or more shall be eligible to serve as lay delegates to and to vote at any convention of the diocese, when duly chosen by the parish or mission and shall also be eligible for election to or appointment to any lay office of the diocese.

[Effective September 1, 1972, certain provision of the Not-For-Profit-Corporations Law are made applicable to religious corporations. For applicability see Not-For-Profit-Corporations Law 103 and Religious Corporations Law 2-b.]

Domestic Relations Law

By Whom A Marriage Must Be Solemnized

11. By whom a marriage must be solemnized

No marriage shall be valid unless solemnized by either:

1. A clergyman or minister of any religion,...

Note: A clergyman or minister of any religion having authority of his denomination, order, church or synagogue may solemnize marriages in this state whether or not ordained, a resident of this state or occupying a pulpit, and there is not statutory provision relative to the age at which one may solemnize a marriage.

1969, Op. Atty. Gen. (Inf.) Nov. 18

Marriage Licenses

13. Marriage licenses

It shall be necessary for all persons intended to be married in New York state to obtain a marriage license from a town or city clerk in New York state and to deliver said license, within sixty days, to the clergyman or magistrate who is to officiate before the marriage ceremony may be performed...

14. Town and city clerks to issue marriage licenses; from...

There shall be endorsed upon the license or annexed thereto at the end thereof, subscribed by the clerk, an abstract of the facts concerning the parties disclosed in their affidavits or verified statements at the time of the application for the license made in conformity to the provisions of section fifteen of this chapter.

There shall also be stated upon the license the exact period during which the marriage may be solemnized. The license issued, including the abstract of facts, and the certificate duly signed by the person who shall have solemnized the marriage therein authorized, shall be returned by him...to the office of the town or city clerk who issued the license within five days succeeding the date of the solemnizing of the marriage therein authorized and any person or persons who shall willfully neglect to make such return within the time above required shall be deemed guilty of a misdemeanor and upon conviction thereof shall be punished by a fine of not less than twenty-five dollars or more than fifty dollars for each and every offense.

Marriage of Minors

15. Duty of town and city clerks...

2. If it appears from the affidavits and statements so taken, that the persons for whose marriage the license in question is demanded are legally competent to marry, the said clerk shall issue such license except in the following cases. If it shall appear upon an application that the applicant is under eighteen years of age, before the town or city clerk shall issue a license, he shall require documentary proof of age...If it shall appear upon an application of the applicants as provided in this section or upon any information required by the clerk that either party is at least sixteen years of age but under eighteen years of age, then the town or city clerk before he shall issue a license shall require the written consent to the marriage from both parents of the minor or minors or such as shall then be living, or if the parents of both are dead, then the written consent of the guardian or guardians of such minor or minors....

3. If it shall appear upon an application for a marriage license that either party is under the age of sixteen years, the town or city clerk shall require, in addition to the consents provided for in this section, the written approval and consent of a justice of the supreme court or of a judge of the family court, having jurisdiction over the town or city in which the application is made, to be attached to or endorsed upon the application, before the license is issued....

15-a. Marriages of minors under sixteen years of age

Any marriage in which either party is under the age of sixteen years is hereby prohibited....

Penalty And Protection For Clergyman

17. Clergyman or officer violating article; penalty

If any clergyman or other person authorized by the laws of this state to perform marriage ceremonies shall solemnize or presume to solemnize any marriage between any parties without a license being presented to him or them as herein provided or with knowledge that either party is legally incompetent to contract matrimony as is provided for in this article he shall be guilty of a misdemeanor and on conviction thereof shall be punished by a fine not less than fifty dollars nor more than five hundred dollars or by imprisonment for a term not exceeding one year.

18. Clergyman or officer, when protected

Any such clergyman or officer as aforesaid to whom any such license duly issued may come and not having personal knowledge of the incompetency of either party therein named to contract matrimony, may lawfully solemnize matrimony between them.

Note: A clergyman performing a m marriage ceremony is not required to investigate the qualifications of the parties further than to ascertain that the proper license has been issued to them which by this section fully protects him provided he does not have personal knowledge of the incompetency of either party.

Kellogg v. Kellogg, 122 Misc. 734.

Time Limits Within Which Marriages May Be Solemnized

13-b. Time within which marriage may be solemnized

A marriage shall not be solemnized within twenty-four hours after the issuance of the marriage license, unless authorized by an order of a court of record as hereinafter provided, nor shall it be solemnized after sixty days from the date of the issuance of the marriage license. Every license to marry hereafter issued by a town or city clerk, in addition to other requirements specified by this chapter, must contain a statement of the day and the hour the license is issued and the period during which the marriage may be solemnized. It shall be the duty of the clergyman . . . performing the marriage ceremony . . . to annex to or endorse upon the marriage license the date and hour the marriage is solemnized. A judge or justice of the supreme court of this state or the county judge of the county in which either party to be married resides, or if such party is under sixteen years of age, the judge of the family court of such county, if it shall appear from an examination of the license and any other proofs submitted by the parties that one of the parties is in danger of imminent death, or by reason of other emergency public interest will be promoted thereby, or that such delay will work irreparable injury or great hardship upon the contracting parties, or one of them, may make an order authorizing the immediate solemnization of the marriage and upon filing such order with the clergyman . . . performing the marriage ceremony . . . such clergyman may solemnize such marriage without waiting for such three day period and twenty-four hour period to elapse. The clergyman . . . must file such order with the town or city clerk who issued the license within five days after the marriage is solemnized. Such town or city clerk must record and index the order in the book required to be kept by him for recording affidavits, statements, consents and licenses, and when so recorded the order shall become a public record and available in any prosecution under this section. A person who shall solemnize a marriage in violation of this section shall be

guilty of a misdemeanor and upon conviction thereof shall be punished by a fine of fifty dollars for each offense, and in addition thereto, his right to solemnize a marriage shall be suspended for ninety days.

Marriage-How Solemnized

12. Marriage-How solemnized

No particular form or ceremony is required when a marriage is solemnized as herein provided by a clergyman or magistrate, but the parties must solemnly declare in the presence of a clergyman or magistrate and the attending witness or witnesses that they take each other as husband and wife. In every case, at least one witness besides the clergyman or magistrate must be present at the ceremony....

Note: An attempt by a clergyman or magistrate to perform a marriage ceremony by radio without being actually present with the parties would be in derogation of this section.

1922, Op. Atty. Gen. 202

No authority exists in this State for a so-called marriage by proxy.

1940, Op. Atty. Gen. 137

Of Business Methods In Church Affairs

Section A. Constitution and Canons for the Government of the Protestant Episcopal Church in the USA: Title I, Canon 7: — Of Business Methods in Church Affairs

CANON 7: Of Business Methods in Church Affairs

Section 1. In every Province, Diocese, Parish, Mission and Institution connected with this Church, the following standard business methods shall be observed:

(a) All accounts of Provinces shall be audited annually by an independent certified public accountant, or independent licensed accountant or such audit committee as shall be authorized by the Provincial Council. The Audit Report shall be filed with the Provincial Council not later than September 1 of each year, covering the preceding calendar year.

(b) Funds held in trust, endowment and other permanent funds, and securities represented by physical evidence of ownership or indebtedness, shall be deposited with a National or State Bank, or a Diocesan Corporation, or with some other agency approved in writing by the Finance Committee or the Department of Finance of the Diocese, under a deed of trust, agency or other depository agreement providing for at least two signatures on any order of withdrawal of such funds or securities. But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities shall be under the care of the persons or corporations properly responsible for them. This paragraph shall not be deemed to prohibit investments in securities issued in book entry form or other manner that dispenses with the delivery of a certificate evidencing the ownership of the securities or the indebtedness of the issuer.

(c) Records shall be made and kept of all trust and permanent funds showing at least the following:

- (1) Source and date.
- (2) Terms governing the use of principal and income.
- (3) To whom and how often reports of condition are to be made.
- (4) How the funds are invested.

(d) Treasurers and custodians, other than banking institutions, shall be adequately bonded; except treasurers of funds that do not exceed five hundred dollars at any one time during the fiscal year.

(e) Books of account shall be so kept as to provide the basis for satisfactory accounting.

(f) All accounts of the Diocese shall be audited annually by an independent Certified Public Accountant. All accounts of Parishes, Missions or other institutions shall be audited annually by an independent Certified Public Accountant, or independent Licensed Public Accountant or such audit committee as shall be authorized by the Finance Committee, Department of Finance, or other appropriate diocesan authority.

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(g) All reports of such audits, including any memorandum issued by the auditors or audit committee regarding internal controls or other accounting matters, together with a summary of action taken or proposed to be taken to correct deficiencies or implement recommendations contained in any such memorandum, shall be filed with the Bishop or Ecclesiastical Authority not later than 30 days following the date of such report, and in no event, not later than September 1 of each year, covering the financial reports of the previous calendar year.

(h) All buildings and their contents shall be kept adequately insured.

(i) The Finance Committee or Department of Finance of the Diocese may require copies of any or all accounts described in this Section to be filed with it and shall report annually to the Convention of the Diocese upon its administration of this Canon.

(j) The fiscal year shall begin January 1.

Section 2. The several Dioceses shall give effect to the foregoing standard business methods by the enactment of Canons appropriate thereto, which Canons shall invariably provide for a Finance Committee, a Department of Finance of the Diocese, or other appropriate diocesan body with such authority.

Section 3. No Vestry, Trustee, or other Body, authorized by Civil or Canon law to hold, manage, or administer real property for any Parish, Mission, Congregation, or Institution, shall encumber or alienate the same or any part thereof without the written consent of the Bishop and Standing Committee of the Diocese of which the Parish, Mission, Congregation, or Institution is a part, except under such regulations as may be prescribed by Canon of the Diocese.

Section 4. All real and personal property held by or for the benefit of any Parish, Mission or Congregation is held in trust for this Church and the Diocese thereof in which such Parish, Mission or Congregation is located. The existence of this trust, however, shall in no way limit the power and authority of the Parish, Mission or Congregation otherwise existing over such property so long as the particular Parish, Mission or Congregation remains a part of, and subject to, this Church and its Constitution and Canons.

Section 5. The several Dioceses may, at their election, further confirm the trust declared under the foregoing Section 4 by appropriate action, but no such action shall be necessary for the existence and validity of the trust.

**Bishop's Address to the 147th Diocesan Convention
Of the Diocese of Central New York
"To Everything a Season"
November 14, 2015**

Ecclesiastes 3:1-8; Psalm 34; Matthew 14:13-21

Take. Bless. Break. Give. I trust that pattern is intimately familiar to us. No matter what the seasonal marker may be, the announcement of the opening of spring training or each opening day of trout season; the liturgical calendar each Advent as it revisits us with the possibility of a new heaven and a new earth asking for our cooperation and prophetic witness; or the planting of the fields in the hope of an eventual harvest, in each of those seasons what we do over and over again is take, bless, break and give. It is our constant. It is our grounding in Jesus and his hope for the world. It is what we have done over and over again and more often than any other one thing over our years together as bishop and people.

What is it about this feeding story that evidently captured the imagination of the first century church? I say evidently, because even though varied in the details, it is the only story to appear in all four Gospels, twice each in Matthew and Mark, for a total of six invitations offered to the seeking soul. Curious, yes?

Are you aware that the first century church got its Eucharistic piety more from these feeding stories than the event of the Last Supper? When gathered, the community did so in anticipation, with a cast to a future where the fullness of God had broken in, all distinctions between people were gone, all dividing walls torn down. The gathered community, celebrating Eucharist, was practicing for and envisioning the Reign of God present among us.

A few of you will recall that in my first season as your bishop, in our very first convention together, I posed the question that appears in Psalm 137: "How shall we sing the Lord's song in a strange land?" I have been asking that question of us every which way, in different words, backwards and forwards for almost 15 years. That question has informed every program, every ministry fair, every diocesan offering, every convention, every sermon I have preached. I have asked it in our context of mostly small parishes, the beauty of rolling hills, lakes and streams, in the rural villages and small cities, and the shifting demographics that continue to challenge us. All along too, I have asked it as we seek to live into our vision to be and become "The passionate presence of Christ for one another and the world we are called to serve."

So how might this feeding story from Matthew call us to sing the Lord's song in this season of wrapping up this tenure and inform how we are going to move into a new yet unknown future?

First, we "Take." We have to know what is before us, what needs to be noticed, lifted up and given our attention. Jesus asks how many fish and loaves there are. It's good to do an audit, but the need seems to be more important to him than the resource as he looks at and acknowledges the great throng of people. Contrary to the disciples, who saw no way to provide and whose default mode was wanting the crowd to go away and have the people fend for themselves, Jesus has compassion on them. The Greek behind that word for compassion, sometimes translated as tenderness or mercy, comes from a word, "splanchnizomai," that means "having one's guts torn apart." It was this gut-wrenching that was motivational for much of Jesus' ministry. Perhaps a sense of why Jesus stops to notice and feed the crowd can be drawn from a splendid piece by Annie Dillard in *Pilgrim at Tinker Creek, Teaching a Stone to Talk*. It is called "Write Till You Drop."

"Write as if you were dying. At the same time, assume you write for an audience consisting solely of terminal patients. That is, after all, the case. What would you begin writing if you knew you would die soon? What could you say to a dying person that would not enrage by its triviality?"

I hope it is not lost on us that the feeding story in Matthew comes immediately after Jesus learns of the execution of his cousin, John the Baptist. The event is born in grief, in loss. Perhaps he was pondering the possibility, even the likelihood (?) of his own death. I was taught to celebrate the Eucharist as if it was my first Eucharist, my only Eucharist, my last Eucharist. Jesus teaches as if he were dying.

The Kingdom work to which Jesus calls us is urgent. People are dying – often literally. It is true that we cannot sustain that intensity of urgency each moment of each day, but really, do we want to engage in feigned horror that Starbucks has produced red cups without Christmas symbols on them? Really, is this to be the outrage of the Christian community when there are 15 million children in this country who will not have enough to eat today? Give me a break. So this continues to be a season in which we are called to stop, look around, and see what truly needs our attention. Research on American religion shows us time and time again, if we didn't know it already, that the time for casual Christianity is over.

Once we take, we "Bless." That is, we manifest gratitude. We recognize God as the source of all that is good, all that brings life to God's people, and announce that the entire creation is already full of the glory of God. When we bless something, it is not so much that we are adding anything to the person or object that is not already there.

What we are doing is recognizing the blessedness that is already present and pointing to it in gratefulness for all to see and to which we add our “Amen.” One of my great hopes as your bishop has been that you would know you are God’s beloved, loved by God, by me and one another, and because you are God’s beloved, come to the astonishing awareness that the Kingdom of God is within you!

Jean Vanier, the founder of “L’Arche,” in his book *Community and Growth*, points out that, “...A community which has a sense of work done well, quietly and lovingly, humbly and without fuss, can become a community where the presence of God is profoundly lived...So the community will take on a whole contemplative dimension.” It has been my deep desire in our season together to offer leadership that comes from a contemplative life, one bathed in prayer, grounded in love and encouraging us to find God in our midst where God is closer than our own breath.

God’s holiness is everywhere and within. Jesus saw that in the crowd. He saw possibility and hope. I see it and hear it over and over again in my parish visitations when I observe the differences many of you are making in your communities. I hear it from those about to be confirmed or received when they share stories with me of radical welcome and how they have found a community where they experience the embrace of God. My favorite thing is to talk about God with someone and you have afforded me so many amazing opportunities to do so. I am deeply grateful.

Very recently I saw the beauty of God break forth at Grace Church, Syracuse, when I saw a picture on Syracuse.com of the Onondaga County Executive standing in front of the church building, announcing that youthful offenders will no longer be subjected to the horror of the dignity-denying and life-defeating experience of solitary confinement. This happened because of faithful people at Grace Church working with others in the neighborhood of our community to bring this issue to the surface. We call this resurrection hope and who would have guessed that moment occurring when we were reeling from the devastating fire in the parish hall not all that long ago? I see the seeds of the life-giving hope of God among and in all of us, waiting to be released in its fullness.

This is in our DNA as a Diocese. I submitted to the Bishop Search Committee a part of my presentation from 2009 to then Presiding Bishop Katharine an overview of the history of the saints of CNY as they appear in *Holy Women and Holy Men*. Each of them, in their own way and in their season proclaimed the freedom offered in Christ, often going to the edges to challenge the status quo. It happened when Amelia Bloomer refuted the bad use of Scripture when used to uphold discriminatory policies, and when Harriet Tubman spoke compellingly from her home in Auburn for the dignity of black people and women. James Otis Sargent Huntington, the founder of the Order of the Holy Cross and ordained by his father, Frederick D. Huntington, the first Bishop of Central New York, said this, “Holiness is the brightness of divine love, and love is never idle; it must accomplish great things.” And so in every season, we bless.

Now, to “Break” is tricky. We break the bread in order to distribute it. Yet we know that the breaking also participates in the breaking of Jesus himself, that is, his death, in order to be made available to the world. We then are broken as well. We know that our assumptions, presumptions, prejudices and desire for the comfort of the status quo needs constant breaking. We don't like it. We will avoid it and even mightily resist it. We experienced a significant breaking in a season of our diocesan life in 2003 when I voted along with others to affirm the election of the first openly gay bishop in our Church. It was hard for many of us. Some left our fellowship which broke my heart and I know, some of yours. I remain convinced, however, that this was the way of the Spirit even as we still are not of one mind on such matters. What we have done over the years, I believe, is learned more fully to remain grounded in the way of Jesus as we remain attentive to our differences, not covering them over, all in a spirit of respect and a willingness to remain at the table - God's table.

An article in “Sojourners” magazine tells of Caitlin Fair, a 27 year-old teacher and organizer who, when speaking of the racism endemic in our culture, “challenges the Church to push past its theological comfort zone. It requires the Church to step out into a territory that may be intimidating, but is absolutely integral to authentic Christian discipleship.” For Fair, “a Church that is not actively engaged in discussions and actions around the issues we are currently facing is doing a disservice to its congregation and the people it intends to serve.”

Or to put it like David Wigger, a 29 year-old, the church is being called “to being creative and prophetic.” The Church is being challenged “to live into its calling, to risk stability for faithful action, and to both follow and lead...to be a witness in the world and to live beyond the four walls or a Sunday service.” The Church of today and tomorrow needs to value “adventure more than safety, progress more than avoiding conflict and creativity more than convention.” It was John Dalrymple in his book, *Costing Not Less Than Everything: Notes on Holiness Today*, who said that “The first step in Christian discipleship is a stripping bare of those interior compromises we make which help us to answer the call more comfortably without undergoing a radical conversion.” Broken indeed.

So now, taken, blessed and broken, we are ready to “Give.” “You give them something to eat.” Don't send them away, you do it, Jesus says to the disciples. Show initiative. Be leaders. Have self-confidence. In every season this is a way of stating our mission as God's people. Christianity is not about a magical manipulation of an external deity to do our bidding for us. We are given a season on this planet to make a difference, to plunge our entire being, our hearts and souls, into the earth with which we have been gifted, and seek to bring God's vision to bear among us. “You give them something to eat” is, at the same time, call and command. Rather than challenge the cultural assumption that there is never enough, Jesus assumes that there is always more than enough.

Some of you know that I am a classic rock fan and from time to time over the years I have visited a song or a person of that genre in a sermon or two. So, to remain consistent, today I will cite Jimi Hendrix. When speaking about preparing for a concert he said: “We plan for our sound to go inside the soul of a person.” If we know anything about the demographic of folks not engaged with the church as we know it, it is that most of them are looking for something that matters to their life. A question for us is – are we prepared to deliver that meal, as one that matters and with careful intention, engages people’s souls?

A disciple of Jesus is called to be a self-offering, a living sacrifice for the sake of the good news of God. I like how Walter Brueggemann says it, “The prophet engages in futuring fantasy. The prophet does not ask if the future can be implemented, for questions of implementation are of no consequence until the vision can be imagined. The imagination must come before the implementation. Our culture is competent to implement almost anything and to imagine almost nothing. It is why every totalitarian regime is frightened of the artist.”

What we have to give is our imagination, to keep it alive and continue to offer alternatives that expand our vision for the future other than the apparently only thinkable one. It is what I have sometimes called the “third way of the Holy Spirit,” the one that God imagines and which we have not yet come to. We must look outward more than inward. As Desmond Tutu put it, “We are a people of mission or we are nothing.”

So how do we continue to sing the Lord’s song in a strange land? We take – we notice what God has put right in front of us. We bless – we give thanks for it all, even that which is difficult, and offer it to God to be re-created and renewed. We break, we risk the possibility that we will lose our life in order to gain our life. Then we give, because we know that with Jesus, it is always more than enough.

Through all the seasons of our life together we have experienced, in some way, everything on the list the writer of Ecclesiastes presents to us – “a time for every matter under the sun.” It is my hope that as you face a new future, with a different bishop, you will trust that God has been among us and will continue to be among you. For all that has been, thanks. For all that will be, yes. You have given me much for which I will always be grateful. I am a better human being and a more deeply faithful person because of you. I also trust I am a better bishop because of you.

Some years ago I stood with some friends in a stream in the Adirondacks as I committed a friend’s ashes to the earth. I read these words (from [A River Runs Through It](#)) as his ashes were carried into eternity by the glassy current glistening in the sun: “Eventually all things merge into one, and a river runs through it. The river was cut by the world’s great flood and runs over rocks from the basement of time. On some of the rocks are timeless raindrops. Under the rocks are the words, and some of the words are (theirs)” yours and mine. It is the season we have shared. It has been in love and an honor to do so.

Bishop Skip

Bequests to the Diocese of Central New York

Gifts to the Diocese are the source of much gratitude and celebration. The Diocese of Central New York invites your gifts and is prepared to receive gifts and to manage them effectively.

Sample language for including the diocese in your Will might be:

"I give, devise and bequeath (state amount, asset or percentage of the estate) to the Diocese of Central New York to be used (describe use) or as the diocesan trustees deem appropriate.

Signed _____

Date _____

"The Minister of the Congregation is directed to instruct the people, from time to time, about the duty of Christian parents to make prudent provision for the well-being of their families, and of all persons to make wills, while they are in health, arranging for the disposal of their temporal goods, not neglecting, if they are able, to leave bequests for religious and charitable uses."

(From the Book of Common Prayer, p. 445)

Offerings

All offerings and payments should be sent to:

The Diocese of Central New York
1020 7th North St., Suite 200
Liverpool, NY 13088

Checks should be made payable to the **Diocese of Central New York**