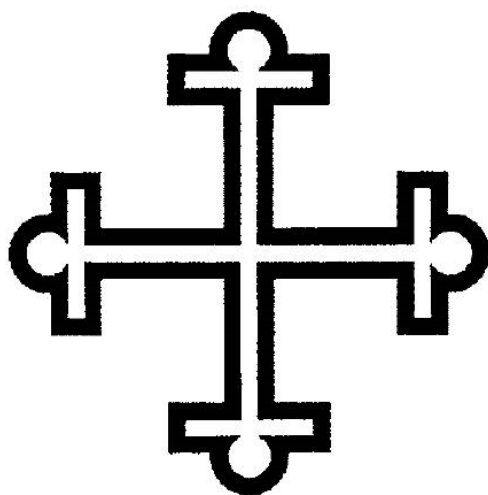


2017

JOURNAL

OF THE 149TH ANNUAL CONVENTION



**The Episcopal Church in the
Diocese of Central New York**

*"To be the passionate presence in Christ for one another and
the world we are called to serve."*

cnyepiscopal.org

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Bishops

The Presiding Bishop of The Episcopal Church

The Most Rev. Michael Curry

Episcopal Church Center

815 Second Ave.

New York, NY 10017

(212) 716-6276

(800) 334-7626

E-mail: pboffice@episcopalchurch.org

Web Page: www.episcopalchurch.org

Bishops of Central New York

| | |
|-------------------------------------|-----------|
| DeDe Duncan-Probe | 2016- |
| Gladstone B. Adams III | 2001-2016 |
| David Bowman, Assistant Bishop | 2000-2001 |
| David B. Joslin, Coadjutor 1991 | 1992-1999 |
| O'Kelley Whitaker, Coadjutor 1981 | 1983-1992 |
| Ned Cole, Coadjutor 1963 | 1969-1983 |
| Walter M. Higley, Suffragan 1948 | 1960-1969 |
| Malcolm E. Peabody, Coadjutor 1938 | 1942-1960 |
| Edward H. Coley, Suffragan 1924 | 1936-1942 |
| Charles Fiske, Coadjutor 1915 | 1921-1936 |
| Charles T. Olmstead, Coadjutor 1902 | 1904-1921 |
| Frederic D. Huntington | 1869-1904 |

The Diocese of Central New York was organized in 1868.

The Bishop's Office

The Rt. Rev. Dr. DeDe Duncan-Probe, *Bishop*

Email: bishop@cnyepiscopal.org
The Diocese of Central New York
1020 7th North St., Ste. 200
Liverpool, NY 13088-6192
Phone: (315) 474-6596
Toll Free: 1 (888) DIOC CNY (346-2269)
Fax: (315) 457-2947
E-mail: office@cnyepiscopal.org
Web page: cnyepiscopal.org
E-Newsletter: messenger@cnyepiscopal.org

Diocesan Staff

Blum, Mr. Tory

Co-Coordinator of Youth Ministry
(607) 743-9229
E-mail: tblum@cnyepiscopal.org

Crosswaite, The Rev. Canon John

Canon to the Ordinary
Ext. 123
E-mail: jcrosswaite@cnyepiscopal.org

Dengler, Ms. Kathy

Coordinator of Formation
Ext. 126
E-mail: kdengler@cnyepiscopal.org

Schofield-Broadbent, The Canon Rev. Carrie

Canon for Transition and Church Development
Ext. 129
E-mail: carriesb@cnyepiscopal.org

Hobart, Ms. Cathy

Controller
Ext. 131
E-mail: chobart@cnyepiscopal.org

McDaniel, Ms. Kathleen

*Executive Assistant to the Bishop,
Corporate Secretary*
Ext. 127
E-mail: kmcdaniel@cnyepiscopal.org

Nettle, Ms. Debbie

Receptionist/Secretary
Ext. 120
E-mail: dnettle@cnyepiscopal.org

Sanderson, Ms. Meredith

Communication Specialist
Ext. 130
E-mail: mksanderson@cnyepiscopal.org

Special Ministries Staff

Bishop's Pastoral Deputies for Retired Clergy & Spouses

| | |
|--|----------------|
| Dirghalli, Mrs. Kira E-mail: dirghallik@aol.com | (315) 474-2812 |
| Jones, The Rev. C. James E-mail: cjones2@stny.rr.com | (607) 722-8589 |
| Knox, The Rev. Jeffrey D. E-mail: thejeffknox@gmail.com | (315) 592-4724 |

Ephphatha Mission Chapel of the Deaf

| | |
|---|------------------------------------|
| Williams, The Very Rev. Peter, Vicar c/o St. Paul's Lutheran Church 210 Hazel St., Liverpool, NY 13088 E-mail: frpete310@aol.com | (315) 727-8189 (Voice and Text) |
|---|------------------------------------|

Coordinator of Ministry to the Armed Forces

| | |
|---|----------------|
| Hallanan, Ms. Felicity E-mail: everlastingjoyandfelicity@gmail.com | (315) 387-2929 |
|---|----------------|

Co-Coordinator of Youth Ministry

| | |
|---|----------------|
| Blum, Mrs. Kristen E-mail: tblum@cnyepiscopal.org | (607) 743-9229 |
|---|----------------|

Secretary of Convention

| | |
|---|----------------|
| Martinichio, The Rev. John E-mail: jmartinichio@cnyepiscopal.org | (607) 760-8854 |
|---|----------------|

DIOCESAN STRUCTURE

(As of November 2017)

Officers of Convention

Day, The Very Rev. Christine J., *President & Chair of the Standing Committee*

Martinichio, The Rev. John, *Secretary of Convention*

Curtin, Mr. Paul J. Jr., Esq., *Chancellor*

Berry, Ms. Martha, Esq., *Vice-Chancellor*

The Standing Committee

Day, The Very Rev. Christine J.
President and Chair
(607) 797-3354
E-mail: revchristinejday@aol.com

Balduf, Ms. Stacey, Esq., *Secretary*

Class of 2018:

Dawson, Ms. Maria
Day, The Very Rev. Christine J.

Class of 2019:

Balduf, Ms. Stacey, Esq.
Kenna, The Rev. Jennifer

Class of 2020:

Amaya, The Rev. Adrian
Hallanan, Ms. Felicity

Class of 2021:

Cato, The Rev. Brooks
Hallinan, Ms. Beth

The Diocesan Board

(Trustees of the Diocese)

*Duncan-Probe, The Rt. Rev. Dr. DeDe,
Bishop-Elect, Chair*

Martinichio, The Rev. John, *Vice Chair
and Co-Corporate Secretary*
(607) 760-8854
E-mail: johnrobert58@aol.com

Curtin, Mr. Paul, Esq., *Chancellor*

McDaniel, Ms. Kathleen, *Co-Corporate
Secretary and Recording Secretary*

Kenna, The Rev. Jennifer
Standing Committee Rep.

TBD
Treasurer

Class of 2018:

Currier, Mr. Patrick
Mozeliak, The Rev. Dr. Leon, Jr.

Class of 2019:

Copeland, The Very Rev. Wanda
Weir, Ms. Terri

Class of 2020:

Cleaver-Bartholomew, The Rev. Dr. Dena
Smith, Mr. Angie
Webber, Ms. Margaret Lee

COMMITTEES OF THE DIOCESAN BOARD

Finance Committee

Mouncey, Mr. Douglas, *Interim Chair*
(315) 471-5862
E-mail: pkmsyr@aol.com

Copeland, The Very Rev. Wanda
Crosswaite, The Rev. Canon John
Reinhardt, Mr. John
Ten Wolde, Mr. Harmon
White, The Rev. Steve

Bishop's Office Liaison:

Hobart, Ms. Cathy

Investment Committee

Stewart, The Rev. Dcn. Dr. Charles, *Chair*
(315) 685-8578
E-mail: cnstewart@verizon.net

Couch, Mr. Gregory
Fish, Mr. Hamilton
Hughes, Mr. James, Esq.
Lipe, Mr. William C.
Sweet, Ms. Judith
Watt, Mr. John

Diocesan Board Liaison:

TBD

Bishop's Office Liaison:

Hobart, Ms. Cathy

Ministry Support Committee

Crosswaite, The Very Rev. John,
Acting Chair
(315) 767-1728
E-mail: jcrosswaite@twcnny.rr.com

Carpenter, The Very Rev. Cathy
Cato, The Rev. Brooks
Dugas, Ms. Penny
Zimmerman, Mr. Glenn

Bishop's Office Liaison:

Hobart, Ms. Cathy

Property Committee

Currier, Mr. Patrick, *Co-Chair*
(315) 782-2005
E-mail: pjc@aubertinecurrier.com

Kessler, Mr. Brian, *Co-Chair*
(607) 648-4264

Groves, Mr. Thomas
Messenger, The Rev. Ray
Oatman, Mr. Milton
Price, Mr. Windsor
Wolf, Mr. Theodore

Diocesan Board Liaison:

Currier, Mr. Patrick

Bishop's Office Liaison:

McDaniel, Ms. Kathleen

Safe Church Coordinator

TBD

Bishop's Office Liaison:

McDaniel, Ms. Kathleen

Stewardship Committee

TBD, *Chair*

Bishop's Office Liaison:

McDaniel, Ms. Kathleen

DIOCESAN CORPORATIONS:

- The Diocese of Central New York, Inc.
- Unified Investment Funds of The Diocese of Central New York

The trustees of all Diocesan Corporations are the members of the Diocesan Board.

DISCIPLINARY BOARD

TBD, *President*

Class of 2018:

Banner, The Rev. Dcn. Shelly

Class of 2019:

Carkey, Dr. Bambi

Helmer, Ms. Lynda

Larabee, The Rev. Dr. Richard

Szachara, The Very Rev. Joell

Class of 2020:

Calhoun-Bryant, The Rev. Julie

Day, The Rev. Kate

Dugas, Ms. Penny

Sanderson, Ms. Laurie

Intake Officers:

Hegney, The Rev. Georgina

(315) 439-3421

E-mail: georgina.heagney@gmail.com

Mathews, Mr. Lawrence

(315) 760-2773

E-mail: larrypmathews@juno.com

Wohlers, Dr. Jack

(315) 415-0768

E-mail: jwohlers@centresyracuse.com

Bishop's Office Liaison:

McDaniel, Ms. Kathleen

THE FOUNDATION OF THE DIOCESE OF CENTRAL NEW YORK

Wolf, Mr. Theodore, *President*

(607) 729-8015

E-mail: tedstools123@msn.com

TBD, *Vice-President*

Reinhardt, Mr. John. *Corporate Secretary
and Treasurer*

(315) 363-8583

E-mail: jar@twcnny.rr.com

Class of 2018:

Groves, Mr. Thomas

Moore, Mr. Charles

Norfleet, Dr. Dennis

Sherman, Mr. William

Class of 2019:

Carpenter, The Rev. Cathy

Eden, The Rev. Holly

Major, The Rev. Philip

Regan, Mr. Paul, Esq.

Wakefield, Mr. Henry

Class of 2020:

Wolf, Mr. Theodore

The Foundation (con't)

Moore, Ms. Ann, *Recording Secretary*

Hobart, Ms. Cathy, *Accountant*

Bishop's Office Liaison:

Nettle, Ms. Debbie

Foundation Screening & Review Committee

Wolf, Mr. Theodore, *President*

Groves, Mr. Thomas

Moore, Mr. Charles

Reinhardt, Mr. John

Sherman, Mr. William

Wakefield, Mr. Henry

STANDING COMMITTEES OF CONVENTION**Constitution & Canon Committee**

Hunt, Mr. Brad, Esq., *Chair*

(315) 430-9030

E-mail: bhunt@mackenziehughes.com

Eden, The Rev. Kathryn (Holly)

Norfleet, Ms. Doren, Esq.

Wichelns, The Rev. Dr. Jerome

Resolutions Committee

Curtin, Mr. Paul, Esq., *Co-Chair*

(315) 815-4221

E-mail: pcurtin@curtinlawpc.com

Day, The Very Rev. Christine J., *Co-Chair*

(607) 797-3354

E-mail: revchristinejday@aol.com

Berry, Ms. Martha Berry, Esq.

Hegney, The Rev. Georgina

Hughes, Mr. James, Esq.

Hunt, Mr. Brad, Esq.

Logan, The Rev. Linda

Bishop's Office Liaison:

McDaniel, Ms. Kathleen

Committee on Credentials of Lay Delegates

Moore, Mr. Charles

(315) 637-9338

E-mail: cmmoore@twcnny.rr.com

Bishop's Office Liaison:

Martinichio, The Rev. John

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**JOURNAL OF THE 149TH
ANNUAL CONVENTION**

**NOVEMBER 10-11, 2017
AT THE HOLIDAY INN IN LIVERPOOL, NY**

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Canonical Clergy - 149th Diocesan Convention

| <u>Name</u> | | <u>Home City</u> | <u>Home State</u> |
|---------------|---------------------|------------------|-------------------|
| Gladstone B. | Adams III | Skaneateles | NY |
| Robert F. | Adkins, Jr. | Elmira | NY |
| Adrian A. | Amaya | Syracuse | NY |
| John | Andersen | Alexandria Bay | NY |
| Harold D. | Avery | Syracuse | NY |
| Robert C. | Ayers | Cazenovia | NY |
| Shelly | Banner | Oswego | NY |
| Daniel | Barker | Vestal | NY |
| John H. | Barrett, Jr. | Westerly | RI |
| Margaret | Bates | Camillus | NY |
| Jane | Baxter | Ferrisburg | VT |
| E. Heather | Benson | Ilion | NY |
| Joseph | Bergin | Ireland | |
| Gerard F. | Beritela | Syracuse | NY |
| Nancy | Betz | Johnstown | NY |
| Charles H. | Birkby | Rolla | MO |
| V. Powell | Bliss | Montague | MA |
| David G. | Bollinger | Chenango Bridge | NY |
| Richard A. | Bower | Ludlow | VT |
| Karen Vickers | Budney | Dover | MA |
| C. Roger | Butler | Albemarle | NC |
| Julie E. | Calhoun-Bryant | Marcellus | NY |
| Cathy | Carpenter | Baldwinsville | NY |
| Dena | Cleaver-Bartholomew | Manlius | NY |
| Brooks | Cato | Hamilton | NY |
| Rebecca | Coerper | Skaneateles | NY |
| James A. | Corl | Auburn | NY |
| Wanda | Copeland | Horseheads | NY |
| Kathryn | Corley | Syracuse | NY |
| John | Crosswaite | Jamesville | NY |
| Christine J. | Day | Johnson City | NY |

Canonical Clergy - 149th Diocesan Convention

| <u>Name</u> | <u>Home City</u> | <u>Home State</u> |
|--------------------|-------------------------|--------------------------|
| Gary | Cyr | Clinton |
| Katherine B.L. | Day | Dewitt |
| John D. | Derbyshire | Syracuse |
| Geoffrey | Doolittle | Greene |
| Rebecca | Drebert | Binghamton |
| Kay | Drebert | Binghamton |
| Kathryn O. (Holly) | Eden | Oswego |
| Holly S. | Evans | Copenhagen |
| Elizabeth | Ewing | Binghamton |
| Cameron H. | Fish | Mystic |
| Robin | Flocken | Cazenovia |
| Margaret | Gay | Camden |
| Walter E. | Giles | Watertown |
| Elizabeth | Gillett | Hamilton |
| Mark A. | Giroux | Whitney Point |
| Barbara T. | Groves | Whitesboro |
| G. Cole | Gruberth | Ithaca |
| David | Hanselman | Greene |
| Jeanne | Hansknecht | Cazenovia |
| Jeffrey | Haugaard | Waterloo |
| Georgina | Hegney | New Hartford |
| James | Heidt | Clockville |
| Sara M. (Sally) | Heiligman | Amsterdam |
| John C. | Humphries, Jr. | Elmira |
| Ninon | Hutchinson | Croghan |
| C. James | Jones | Binghamton |
| Jennifer | Kenna | Clayton |
| Judith M. | Kessler | Binghamton |

Canonical Clergy - 149th Diocesan Convention

| <u>Name</u> | <u>Home City</u> | <u>Home State</u> |
|--------------------|-------------------------|--------------------------|
| Daisy | Kirkpatrick | Lansing |
| Jeffrey D. | Knox | Oswego |
| Richard F. | Kuenkler | Thailand |
| George R. | Laedlein | Guilford |
| Nancy Upson | Lane | Elmira |
| Richard | Larabee | Canden |
| John | LaVoe | Oriskany |
| Richard H. | Lewis | Lowell |
| Sarah V. | Lewis | Lowell |
| Harry R. | Little | Carthage |
| Linda M. | Logan | Boonville |
| Leon L. | Love | Waverly |
| G. Thomas | Luck | Fredricksburg |
| William C. | Lutz | Elmira |
| Bruce | MacDuffie | Westminster |
| Glenn | Mahaffey | Norwich |
| Philip | Major | Syracuse |
| John | Martinichio | Binghamton |
| Donald W. | Matthews | Elmira |
| Bridget | McManus | Syracuse |
| Ray S. | Messenger | Moravia |
| Beverly A. | Messenger-Harris | Sherrill |
| Paul A. | Metzler | St. Louis |
| David R. | Mihalyi | Lowville |
| Perry | Mouncey | Liverpool |
| Culver L. | Mowers | Brooktondale |
| Leon | Mozeliak | North Syracuse |
| Edward | Murphy | Lowville |
| Virginia W. | Nagel | Syracuse |
| George O. | Nagle | Saranac Lake |

Canonical Clergy - 149th Diocesan Convention

| <u>Name</u> | | <u>Home City</u> | <u>Home State</u> |
|-------------|---------------------|------------------|-------------------|
| Timothy H. | Parsons | Norway | ME |
| Dorothy | Pierce | Whitney Point | NY |
| William | Redfield | New Market | NH |
| Marilyn | Sanders | Edgewater | MD |
| Richard | Schaal | Owego | NY |
| Jacqueline | Schmitt | Fayetteville | NY |
| Barbara G. | Schmitz | Watertown | NY |
| Kathlyn | Schofield | Syracuse | NY |
| Carrie | Schofield-Broadbent | Syracuse | NY |
| John A. | Shaffer | Oswego | NY |
| Terry L. | Sheldon | Clark Mills | NY |
| Joan A. | Shelton | Washington | DC |
| Jean | Skinner | Sauquoit | NY |
| A. Nick | Smith | Manlius | NY |
| H. Alan | Smith | Manlius | NY |
| Philip W. | Snyder | Lititz | PA |
| Charles | Stewart | Skaneateles | NY |
| Wayne | Storey | Watertown | NY |
| A. Richard | Strauss | Ithaca | NY |
| Byron D. | Stuhlman | Round Pond | ME |
| Joell B. | Szachara | New Hartford | NY |
| Renée M. | Tembeckjian | Manlius | NY |
| Jan J. | Toof | Wheaton | IL |
| Alfred G. | Tottey, Jr. | Clinton | NY |
| Edward A. | Tulis, Jr. | White Stone | VA |
| Donald L. | Turner | Barnegat Light | NJ |
| William J. | Turner, Jr. | Asheville | NC |
| Thomas W. | Twyman | Ashland | MA |
| Clark | West | Ithaca | NY |
| Jon | White | Camillus | NY |

Canonical Clergy - 149th Diocesan Convention

[illegible]

Clergy In Order of Canonical Residence

Bishop

| | |
|--|--------------|
| The Right Reverend Dr. DeDe Duncan-Probe | |
| Elected Bishop | Aug. 6, 2016 |
| Consecrated Bishop | Dec. 3, 2016 |

Retired Bishops

| | |
|------------------------------------|------|
| The Right Reverend David B. Joslin | |
| Coadjutor Bishop | 1991 |
| Diocesan Bishop | 1992 |

| | |
|---|------------------------------|
| The Right Reverend Gladstone B. Adams III | |
| Consecrated Bishop | Jan 16, 1994 Oct 27, 2001 |

| | | | |
|-----------------------------|---------|---|--------------|
| Ayers, Robert Curtis | Retired | O | Sep 29, 1953 |
| Giles, Walter Edward | Retired | O | Jun 22, 1957 |
| Tulis, Jr., Edward | | R | Jul 01, 1958 |
| Nagle, George O. | Retired | O | Jun 18, 1960 |
| Bliss (Woodward), V. Powell | Retired | R | Jan 25, 1962 |
| Totter, Jr., Alfred G. | Retired | O | Jun 18, 1962 |
| Toof, Jan J. | Retired | R | Dec 09, 1965 |
| Adkins, Robert F. | Retired | R | May 01, 1966 |
| Knox, Jeffrey D. | Retired | O | Jun 04, 1966 |
| Twyman, Thomas W. | | R | Jun 23, 1967 |
| Corl, James A. | Retired | O | Jun 10, 1968 |
| Mowers, Culver L. | Retired | O | Jun 14, 1968 |
| Williams, Joseph A. | Retired | O | Jan 22, 1969 |
| Jones, Charles James | Retired | R | May 06, 1969 |
| Avery, Harold D. | Retired | R | Jul 28, 1970 |
| Smith, H. Alan | Retired | R | Sep 07, 1971 |
| Wilson, K. Wayne | Retired | R | Dec 20, 1971 |
| LaVoe, John F. | Retired | O | May 15, 1972 |
| Messenger-Harris, Beverly | | O | Jun 16, 1975 |
| Humphries, Jr., John C. | Retired | R | Oct 15, 1975 |
| Mihalyi, David R. | Retired | O | Sep 17, 1977 |
| Kuenkler, Richard | Retired | O | Jun 17, 1978 |
| Laedlein, George R. | Retired | R | Jul 01, 1978 |
| Strauss, A. Richard | Retired | O | Jun 23, 1979 |

Clergy In Order of Canonical Residence (continued)
Clergy (as of November 2017)

| | | | |
|--------------------------|---------|---|---------------|
| Little, Harry R. | Retired | R | Dec 01, 1980 |
| Birkby, Charles H. | Retired | R | Sep 01, 1981 |
| Lane Upson, Nancy J. | Retired | O | Jun 11, 1983 |
| Turner, Jr., William J. | Retired | R | Sep 21, 1983 |
| Kessler, Judith M. | Retired | O | Jun 08, 1985 |
| Sheldon, Terry L. | Retired | O | Jun 08, 1985 |
| Bollinger, David G. | Retired | R | Feb 15, 1986 |
| Nagel, Virginia | Retired | R | Sep 1, 1988 |
| Flocken, Robin P. | Retired | R | Sep 1, 1988 |
| Snyder, Philip W. | Retired | R | Oct 17, 1988 |
| Benson, E. Heather | Retired | R | Oct 25, 1988 |
| Calhoun-Bryant, Julie E. | | O | Jun 18, 1989 |
| Fish, Cameron | | O | Jun 17, 1989 |
| Butler, C. Roger | Retired | R | Dec 01, 1989 |
| Parsons, Timothy H. | Retired | R | Aug 08, 1990 |
| Messenger, Ray S. | Retired | R | Mar 01, 1991 |
| Shelton, Joan | Retired | R | Apr 15, 1991 |
| Bower, Richard A. | Retired | R | July 24, 1991 |
| Turner, Donald L. | Retired | R | Sep 27, 1991 |
| Eden, Kathryn O. | Retired | R | Nov 20, 1992 |
| Lewis, Richard H. | Retired | R | Apr 15, 1993 |
| Giroux, Mark A. | | R | Jan 8, 1995 |
| Metzler, Paul A. | | O | Jun 17, 1995 |
| Henderson III, Charles | Retired | R | Sep 1, 1995 |
| Redfield, William C. | Retired | R | Sep 15, 1995 |
| Williams, Colin | | O | Nov 11, 1995 |
| Bergin, Joseph A. | Retired | R | Jan 1, 1996 |
| Wingert, John A. | Retired | R | Apr 16, 1996 |
| Barrett, Jr., John H. | Retired | R | Apr 21, 1996 |
| Shaffer, John A. | Retired | R | Jun 1, 1996 |
| Beritela, Gerard F. | | R | July 15, 1996 |
| Szachara, Joell B. | | O | Jun 11, 1997 |
| Day, Katherine B.L. | | R | Sep 24, 1997 |
| Betz, Nancy C. | Retired | R | Oct 27, 1997 |
| Matthews, Donald W. | Retired | R | May 27, 1998 |
| Budney, Karen B.V. | | R | Jun 23, 1998 |
| Stuhلمان, Byron D. | Retired | R | Sept 1, 1998 |

Clergy In Order of Canonical Residence (continued)

| | | | |
|-----------------------------|---------|---|---------------|
| Wichelns, Jerome B. | Retired | O | Dec 12, 1998 |
| Day, Christine J. | | O | Jun 12, 1999 |
| Lutz, William C. | Retired | R | Sept 24, 1999 |
| Love, Leon | Retired | R | Oct 28, 1999 |
| Heiligman, Sara | Retired | R | Mar 15, 2001 |
| Derbyshire, John (Deacon) | Retired | R | Mar 27, 2001 |
| Martinichio, John | | R | Oct 19, 2002 |
| Kirkpatrick, Daisy (Deacon) | Retired | O | Aug 21, 2003 |
| Logan, Linda M. | | R | Sept 30, 2003 |
| Lewis, Sarah | Retired | O | Aug7, 2004 |
| Schofield-Broadbent, Carrie | | O | Jan, 3, 2004 |
| Gillett, Elizabeth R. H. | Retired | R | Apr 21, 2004 |
| Luck, G. Thomas | Retired | R | May 27, 2004 |
| Baxter Jane (Deacon) | | R | Aug 10, 2004 |
| Bates, Margaret | Retired | O | Sept 17, 2005 |
| Banner, Shelly (Deacon) | | O | Nov 19, 2005 |
| Groves, Barbara (Deacon) | Retired | O | Nov 19, 2005 |
| Skinner, Jean (Deacon) | | O | Nov 19, 2005 |
| McManus, Bridget | | R | Apr 18, 2006 |
| Gay, Margaret | Retired | O | May 30, 2007 |
| Schofield, Kathlyn | | O | Jun 6, 2007 |
| Mouncey, Perry | | O | Jun 9, 2007 |
| Murphy, Edward | | O | Jun 16, 2007 |
| Storey, Wayne | Retired | O | Jun 16, 2007 |
| Wichelns, Anne | | O | Jun 16, 2007 |
| Hegney, Georgina | | O | Dec 13, 2007 |
| Heidt, James K. | | O | Dec 15, 2007 |
| Evans, Holly | | O | Jan 19, 2008 |
| Schmitz, Barbara G. | | R | Apr 15, 2008 |
| Sanders, Marilyn | Retired | R | May 17, 2008 |
| Williams, Peter A. | | R | Oct 18, 2008 |
| Amaya, Adrian A. | | R | Nov 13, 2008 |
| Tembeckjian, Renée | | O | Jan 9, 2009 |
| West, Clark R. | | R | June 3, 2009 |
| Pierce, Dorothy (Deacon) | | O | Nov 14, 2009 |
| Mozeliak, Leon | Retired | R | Nov 17, 2009 |
| Cleaver-Bartholomew, Dena | | R | Mar 16, 2010 |
| Coerper, Rebecca | | R | Jul 27, 2010 |
| Doolittle, Geoffrey | | O | Nov 3, 2010 |

Clergy In Order of Canonical Residence (continued)

| | | | |
|---------------------------|---------|---|-----------------|
| Schaal, Richard | | O | Dec 4, 2010 |
| MacDuffie, Bruce | Retired | R | Jan 13, 2011 |
| Kenna, Jennifer | | O | Jun 18, 2011 |
| Schmitt, Jacqueline | Retired | R | Aug 30, 2011 |
| Andersen, John (Jack) | Retired | R | Nov 15, 2011 |
| Drebert, Rebecca | Retired | R | Jun 28, 2011 |
| Drebert, Kay (Deacon) | | R | Jul 26, 2011 |
| Hanselman, David | | O | Nov 12, 2011 |
| Copeland, Wanda | | R | Oct 31, 2012 |
| Larabee, Richard | | R | Feb 12, 2013 |
| Gruberth, G. Cole | | R | Apr 23, 2013 |
| Crosswaite, John | | R | Apr 25, 2013 |
| Hutchinson, Ninon | Retired | R | Oct 3, 2013 |
| Barker, Daniel | Retired | R | Nov 12, 2013 |
| Smith, Nick | | O | Dec 7, 2013 |
| Hansknecht, Jean | | R | Sept 16, 2014 |
| Moore, Steven | | R | Sept 17, 2015 |
| Corley, Kathy | | R | Jun 30, 2015 |
| Carpenter, Cathy | | R | Mar 3, 2015 |
| Haugaard, Jeffrey | | O | Nov 21, 2015 |
| Ewing, Elizabeth | | R | Sept 17, 2015 |
| Major, Philip | | R | Jun 21, 2016 |
| Cato, Brooks | | R | Sept 16, 2016 |
| Stewart, Charles (Deacon) | | O | Jun 25, 2016 |
| Mahaffey, Glen | | R | May 23, 2017 |
| Cyr, Gary | | R | Aug 21, 2017 |
| White, W. Steve | | R | Aug 21, 2017 |
| White, Jon | | R | August 31, 2017 |

(O - Ordained, R - Received)

Parish Directory By District

As of November 2017

Southern Tier East District (ST)

The Very Rev. Christine J. Day, Dean

Binghamton, Christ Church
Binghamton, Trinity Memorial
Chenango Bridge, St. Mark's
Endicott, St. Paul's
Johnson City, All Saints'
Marathon, St. John's*
Owego, St. Paul's
Speedsville, St. John's
Windsor, Zion

Chemung District (CG)

The Very Rev. Wanda Copeland, Dean

Elmira, Emmanuel
Elmira, Grace
Elmira, Trinity
Horseheads, St. Matthew's
Waverly, Grace

Chenango District (CN)

The Very Rev. David Hanselman, Dean

Afton, St. Ann's
Bainbridge, St. Peter's
Greene, Zion
New Berlin, St. Andrew's
Norwich, Emmanuel
Oxford, St. Paul's
Sherburne, Epiphany
South New Berlin, St. Matthew's***

Finger Lakes - Syracuse West District (FW)

The Very Rev. Rebecca Coerper, Dean

Auburn, SS. Peter & John
Aurora, St. Paul's
Camillus, St. Luke's
Jordan, Christ Church
Marcellus, St. John's
Moravia, St. Matthew's
Seneca Falls, Trinity
Skaneateles, St. James'
Syracuse, St. Mark the Evangelist
Waterloo, St. Paul's
Willard, Christ Church
Willowdale, Grace

Ithaca-Cortland District (IC)

The Very Rev. Peter Williams, Dean

Candor, St. Mark's***
Cortland, Grace and Holy Spirit
Ithaca, St. John's
Ithaca, The Episcopal Chaplaincy at Cornell**
Slaterville Springs, St. Thomas'
Trumansburg, Epiphany***

North Country District (NC)

The Very Rev. Ninon Hutchinson, Dean

Adams, Emmanuel
Alexandria Bay, Church of St. Lawrence*
Black River, St. John's
Brownville, St. Paul's
Cape Vincent, St. John's
Carthage, Grace
Clayton, Christ Church
Copenhagen, Grace
Evans Mills, St. Andrew's
Lowville, Trinity
Pierrepont Manor, Zion
Sackets Harbor, Christ Church
Watertown, Trinity

Parish Directory By District

(continued)

As of November 2017

Oswego-Northern Onondaga District (ON)

The Very Rev. Catherine Carpenter, Dean

Baldwinsville, Grace

Constantia, Trinity***

Fulton, All Saints'

Liverpool, St. Matthew's***

Mexico, Grace

Oswego, Resurrection

Pulaski, St. James'

Syracuse-East District (SE)

The Very Rev. Jeanne Hansknecht, Dean

Cazenovia, St. Peter's

Chittenango, St. Paul's***

DeWitt, St. David's

East Syracuse, Emmanuel

Fayetteville, Trinity

Manlius, Christ Church

Syracuse, Grace

Syracuse, St. Alban's

Syracuse, St. Paul's Cathedral

Syracuse, Saviour*

Syracuse, Ephphatha****

Utica-Rome (UR)

The Very Rev. Joell Szachara, Dean

Barneveld, St. David's

Boonville, Trinity

Camden, Trinity

Canastota, Trinity***

Chadwicks, St. George's***

Clark Mills, St. Mark's

Clinton, St. James'

Constableville, St. Paul's

Hamilton, St. Thomas'

New Hartford, St. Stephen's

Oneida, St. John's

Paris Hill, St. Paul's*

Port Leyden, St. Mark's

Rome, Zion

Sherrill, Gethsemane

Utica, Grace

Whitesboro, St. John's

** Diocesan Chapel*

*** Diocesan College Chapel*

**** Unincorporated Parish*

***** Mission Chapel*

Clergy Present at the 149th Annual Convention

Leslie Adams*
Adrian Amaya
Rebecca Amuor Garang*
Shelly Banner
Margaret Bates
E. Heather Benson
Gerard Beritela
Geraldine Bissell-Thompson*
Julie Calhoun-Bryant
Catherine Carpenter
Brooks Cato
Dena Cleaver-Bartholomew
Rebecca Coerper
Wanda Copeland
James A. Corl
Kathryn Corley
John Crosswaite
Gary Cyr
Christine J. Day
Katherine Day
Geoffrey Doolittle
Jacqueline Dowling*
Kay Drebert
Rebecca Drebert
DeDe Duncan-Probe
Holly Eden
Holly Evans
Elizabeth Ewing
Nelson Gaetz*
Amy Gay
Elizabeth Gillett
Mark Giroux
Charles Grover*
Barbara T. Groves
Cole Gruberth
David Hanselman
Jeanne Hansknecht
Geoffrey Haugaard
Georgina Hegney

Trula Hollywood*
Ninon Hutchinson
Michael Jones*
Jennifer Kenna
Jeffrey Knox
Harry R. Little
Linda M. Logan
Glenn Mahaffey
Philip Major
Tom Margrave*
John Martinichio
Beverly Messenger-Harris
Stephen Moore
Perry Mouncey
Leon Mozeliak
Edward Murphy
Virginia Nagel
Dorothy Pierce
Jacqueline Schmitt
Barb Schmitz
Kathlyn Schofield
Carrie Schofield-Broadbent
Jean Skinner
Arthur (Nick) Smith
Charles Stewart
Joell Szachara
Renée Tembeckjian
Kit Tobin*
Clark West
Jon White
Mary White (DEPO)
W. Steve White
Anne Wichelns
Jerome Wichelns
Peter Williams

* Licensed to Officiate

Lay, Alternate & Youth Delegates Present at the 149th Annual Convention

| <u>Name</u> | <u>Parish</u> | <u>City</u> |
|-----------------------------|----------------------|--------------------|
| Kim Ross | Emmanuel | Adams |
| John McFadden | Emmanuel | Adams |
| Tracy Tallmadge (Sat. only) | St. Ann's | Afton |
| Carol Cimini (Fri. only) | St. Ann's | Afton |
| Amedeo Cimini | St. Ann's | Afton |
| Robin Felldin (alt) | St. Ann's | Afton |
| Betty Vail (alt) | St. Ann's | Afton |
| Margaret Abdallah | SS Peter & John | Auburn |
| Lisa Semenza (alt) | SS Peter & John | Auburn |
| Ginger Farr | SS Peter & John | Auburn |
| Mary Riley (alt) | SS Peter & John | Auburn |
| Jay Campbell | St. Peter's | Bainbridge |
| Tim Hackett | St. Peter's | Bainbridge |
| Bradford Pettit, Sr. | Grace | Baldwinsville |
| Barbara Reeves | Grace | Baldwinsville |
| Catherine Griffio (yth) | Grace | Baldwinsville |
| Austin Wolf (yth) | Grace | Baldwinsville |
| Jean Bray (Fri.) | St. David's | Barneveld |
| Ricky Doolittle (Fri.) | St. David's | Barneveld |
| Thomas Swinney (Sat.) | St. David's | Barneveld |
| Ernest Meeker (Sat.) | St. David's | Barneveld |
| Barbara Stanton | Christ Church | Binghamton |
| Susan Sarzynski | Christ Church | Binghamton |
| Nyantwig Akol (yth) | Christ Church | Binghamton |
| Sandra Michael | Trinity Memorial | Binghamton |
| Deborah Yuhas | St. John's | Black River |
| Kathy Kaufman (alt) | St. John's | Black River |
| Eleanor Walsh | St. John's | Black River |
| Ed Plato | Trinity | Boonville |
| Michael Ferris | Trinity | Boonville |
| Ione Hodge | St. Paul's | Brownville |
| Rebecca Small-Kellogg | St. Paul's | Brownville |
| David Hodge (alt) | St. Paul's | Brownville |
| Steven Kellogg (alt) | St. Paul's | Brownville |
| Andrea Deuel | Trinity | Camden |
| Judy Pfister | Trinity | Camden |
| Angela Frey (alt) | Trinity | Camden |
| Abigail Frey (yth) | Trinity | Camden |
| Danielle Halpin | St. Luke's | Camillus |
| Eileen Robertson | St. Luke's | Camillus |
| Janet Winters | Trinity | Canastota |
| Anna Brown | St. Mark's | Candor |
| Sue Fenton | St. Mark's | Candor |

Lay, Alternate & Youth Delegates Present at the 149th Annual Convention (con't)

| <u>Name</u> | <u>Parish</u> | <u>City</u> |
|-----------------------|----------------------|--------------------|
| James Heffernan (alt) | Trinity | Fayetteville |
| Charlene Fix | St. John's | Cape Vincent |
| Mary Colleen Mercer | St. John's | Cape Vincent |
| Nancy Del Borgo (alt) | St. John's | Cape Vincent |
| William Thompson | Grace | Carthage |
| Cherie Thompson | Grace | Carthage |
| Robert Conway | St. Peter's | Cazenovia |
| Gretchen Lipp | St. Peter's | Cazenovia |
| Carlson Cameron | St. George's | Chadwicks |
| Patricia Cameron | St. George's | Chadwicks |
| Jeffrey Jacobs | St. Mark's | Chenango Bridge |
| James Stasko | St. Mark's | Chenango Bridge |
| Judy Olmsted | St. Paul's | Chittenango |
| Robin Weisbrod (alt) | St. Paul's | Chittenango |
| Sue Gerling | St. Paul's | Chittenango |
| Betty Doerner | St. Mark's | Clark Mills |
| Gail Williamson | St. Mark's | Clark Mills |
| John Arnot | Christ Church | Clayton |
| Albert Cerow | Christ Church | Clayton |
| Karen Anderson (alt) | St. James' | Clinton |
| Kathy Collett | St. James' | Clinton |
| Terry Neil | St. James' | Clinton |
| Donna Cooper | Grace | Copenhagen |
| Michele Dicob | Grace | Copenhagen |
| Nicole Ford (alt) | Grace | Copenhagen |
| Gwen Barbato | Grace & Holy Spirit | Cortland |
| Adam Ferguson | Grace & Holy Spirit | Cortland |
| Rosemary Vail (alt) | Grace & Holy Spirit | Cortland |
| Robert Meyor | St. David's | DeWitt |
| Lucia Whisenand | St. David's | DeWitt |
| Jean Kimber (alt) | St. David's | DeWitt |
| Sydney Howes | Emmanuel | East Syracuse |
| Michael Wolf | Emmanuel | East Syracuse |
| Jean Schauffler | Emmanuel | Elmira |
| Calvin Barnstead | Grace | Elmira |
| Deb Todd | Grace | Elmira |
| Judy Brayer | Trinity | Elmira |
| Judy Sheasley | Trinity | Elmira |
| Dolly Chergosky | St. Paul's | Endicott |
| Jennifer Westermann | St. Paul's | Endicott |
| Alison Garwood | Trinity | Fayetteville |
| Barbara Bridenbaker | Trinity | Fayetteville |
| Gloria Heffernan | Trinity | Fayetteville |

Lay, Alternate & Youth Delegates Present at the 149th Annual Convention (con't)

| <u>Name</u> | <u>Parish</u> | <u>City</u> |
|-------------------------|----------------------|--------------------|
| Rebecca Johnson | All Saints' | Fulton |
| Margaret Webber | All Saints' | Fulton |
| Kate Stacy | Zion | Greene |
| Annette Patten | Zion | Greene |
| Barbara Bowen | St. Thomas' | Hamilton |
| Janice Frutiger | St. Thomas' | Hamilton |
| Kathryn Rolfe | St. Matthew's | Horseheads |
| Kelly Sue Comfort | St. Matthew's | Horseheads |
| Caprice Pierre | Cornell Chaplaincy | Ithaca |
| Margaret Coleman | St. John's | Ithaca |
| Michael Roman | St. John's | Ithaca |
| Linda Barkman | All Saints' | Johnson City |
| Robert Steber | All Saints' | Johnson City |
| David Ward | Christ Church | Jordan |
| Debora Ward | Christ Church | Jordan |
| Carlton Strail | Ephphatha Mission | Liverpool |
| Rose Rheinheimer | St. Matthew's | Liverpool |
| Gail Jones | St. Matthew's | Liverpool |
| Christina Stearns (alt) | St. Matthew's | Liverpool |
| Abby Hines (yth) | St. Matthew's | Liverpool |
| Elizabeth Weekley (yth) | St. Matthew's | Liverpool |
| Charles Crowther | Trinity | Lowville |
| Kathy Crowther | Trinity | Lowville |
| Stewart Eddy | Christ Church | Manlius |
| Peter Winkler | Christ Church | Manlius |
| Mary Clay | St. John's | Marcellus |
| John Freebern | St. John's | Marcellus |
| Nancy Widell | Grace | Mexico |
| Tom Widell | Grace | Mexico |
| Cheryl Francis | St. Matthew's | Moravia |
| Norma Samson | St. Matthew's | Moravia |
| Joan Axtell | St. Andrew's | New Berlin |
| Lynne Walton | St. Andrew's | New Berlin |
| Kristen Gigilio | Emmanuel | Norwich |
| Anthony Gigilio | Emmanuel | Norwich |
| Russell Ketch | Emmanuel | Norwich |
| Matthew Gigilio (yth) | Emmanuel | Norwich |
| Colette Cappola | St. John's | Oneida |
| Peter Slaunwhite | St. John's | Oneida |
| Valerie Hill (alt) | St. John's | Oneida |
| Leslie Zebrowski (alt) | St. John's | Oneida |
| Barbara Dexter | Resurrection | Oswego |
| Roger Locy | Resurrection | Oswego |

Lay, Alternate & Youth Delegates Present at the 149th Annual Convention (con't)

| <u>Name</u> | <u>Parish</u> | <u>City</u> |
|-------------------------|-------------------------|-------------------------|
| Elaine Carril | St. Paul's | Owego |
| William O'Connell | St. Paul's | Owego |
| Fran Tirinato (alt) | St. Paul's | Owego |
| Judy Hessberger (alt) | St. Paul's | Owego |
| William Brower | St. Paul's | Oxford |
| Thomas Dowling | Zion | Pierrepont Manor |
| Anthony Belmont | St. Mark's | Port Leyden |
| Barbara Denslow | St. Mark's | Port Leyden |
| Jody Hipple | St. James' | Pulaski |
| Ken Finch | St. James' | Pulaski |
| Sandra Latimer (alt) | Zion | Rome |
| Emily Morisette | Zion | Rome |
| Jennifer Swinney | Zion | Rome |
| Judy Tiesi | Trinity | Seneca Falls |
| Ronald Britton | Epiphany | Sherburne |
| Phyllis Britton | Epiphany | Sherburne |
| Henry Drexler (alt) | Epiphany | Sherburne |
| Brad Phillips (alt) | Epiphany | Sherburne |
| Greg Renwick | Gethsemane | Sherrill |
| Sharon Arliss | St. James' | Skaneateles |
| Brian Hidy | St. James' | Skaneateles |
| Thomas Schneider | St. James' | Skaneateles |
| Nancy Corl | St. James' | Skaneateles |
| Danae Hidy (alt) | St. James' | Skaneateles |
| Sydney Spanfelner (yth) | St. James' | Skaneateles |
| Henry Tehen (yth) | St. James' | Skaneateles |
| Susan Franklin | St. Thomas' | Slaterville Springs |
| Linda Gaither | St. Thomas' | Slaterville Springs |
| Sue Larkin (alt) | St. Thomas' | Slaterville Springs |
| Cheryl TenWolde | St. Matthew's | S. New Berlin |
| Harmon TenWolde | St. Matthew's | S. New Berlin |
| David Cole | St. John's | Berkshire (Speedsville) |
| John Frieman | St. John's | Berkshire (Speedsville) |
| Kate Bell (alt) | St. Alban's | Syracuse |
| Emera Bridger Wilson | St. Alban's | Syracuse |
| Mary White | St. Alban's | Syracuse |
| Anna Amaya | St. Mark the Evangelist | Syracuse |
| Gary Neddo | St. Mark the Evangelist | Syracuse |
| Laurie Sanderson | St. Paul's | Syracuse |
| Doug Mouncey | St. Paul's | Syracuse |
| Dut Deng (alt) | St. Paul's | Syracuse |
| Michael Goings | St. Paul's | Syracuse |
| Mary Beth Bunge | Church of the Epiphany | Trumansburg |

Lay, Alternate & Youth Delegates Present at the 149th Annual Convention (con't)

| <u>Name</u> | <u>Parish</u> | <u>City</u> |
|------------------------|------------------------|--------------------|
| Jean Falter | Church of the Epiphany | Trumansburg |
| Norman Hutchinson | Grace | Utica |
| Genaro Hathaway | Grace | Utica |
| Sue Clark (alt) | Grace | Utica |
| Christine Diviak (alt) | Grace | Utica |
| Kathryn Keel | St. Paul's | Waterloo |
| Dona Ruscito | St. Paul's | Waterloo |
| Ronald Cole | Trinity | Watertown |
| Kevin Thackston | Trinity | Watertown |
| Hannah Bajakian (yth) | Trinity | Watertown |
| Ingrid Knudsen (yth) | Trinity | Watertown |
| Doug Plank | Grace | Waverly |
| W. Averill H. Bauder | Christ Church | Willard |
| Albert Nivison | Christ Church | Willard |
| Elizabeth Freier | Grace | Willowdale |
| Cindy DeMarmels (alt) | Zion | Windsor |
| Marjorie Hull | Zion | Windsor |
| Shelly Johnson-Bennett | Zion | Windsor |
| Casey Hull (yth) | Zion | Windsor |

Others Present

Brenda Barnstead
David Bates
Martha Berry, Esq.
Dora Beyel
Kristen Blum
Tory Blum
Barbara Bridenbaker
Kimberly Brown
Leon Carapetyan
Sue Cenci
Melody Chilson
Jason Comet
Dawn Cook
Robert Cooley
Diane Craig
Paul Curtin, Esq.
Kathy Dengler
Nancy Doolittle
Jim Dwyer
Joe Falter
Carol Forrester
Ana Gomez
Felicity Hallanan
Beth Hallinan
Cathy Hobart
Joann Jackowski
Jim Johnson
Beverly Jones
Patricia Jue
Meredith Kadet Sanderson
Steven Kellogg
Sarah Kilian
Molly Kilian
Patricia Kinney
Ruthie Koerts
The Rev. Theresa Langdon
Joann Locy
Susan Maxwell
Douglas McCool
Nancy McCool
Kathleen McDaniel
Ann Moore
Charles Moore
Debbie Nettle
Marjorie Newhart

Andy Pierce
Christopher Probe
Grace Probe
Greg Renwick
John Rohde
Janice Rose
The Rev. Johnny Ross
Julie Ross
Evelyn Rule
Will Schofield-Broadbent
Gale Smith
Helen Storm
Wescott Storm
Chris Storms
Thomas Vail
Terri Weir
Tom Williams
Dennis Wisnom
The Rev. Dwight Zscheile

Journal of the 149th Annual Convention

Friday, November 10, 2017

Business Session: First Day

Pre-Convention Activities: The 149th Convention of the Diocese of Central New York, with the theme "Arms Wide Open," took place at the Holiday Inn Convention Center in Liverpool, New York. Registration began at 1:00 PM in the Convention Center foyer. The Exhibit Hall, with over twenty exhibitors, was open in the Grand Ballroom throughout Convention.

Convention Session: Convention opened with an opening prayer led by the Rt. Rev. Dr. DeDe Duncan-Probe.

Call to Order: The Rt. Rev. Dr. DeDe Duncan-Probe, called the 149th Convention to order at 3:06 PM.

Quorum: The Rt. Rev. Dr. DeDe Duncan-Probe recognized the Rev. John Martinichio, Secretary of Convention, for the Certification of a Quorum. The Secretary of Convention reported, "pursuant to Canon II, Section 5, on the basis of registrations filed with me, I report that a quorum is in attendance. That is, at least 20 clerical members entitled to vote at Convention, and delegations from at least 20 parishes are present. The Convention Secretary reported that 40 clerical members entitled to vote in the Convention and delegations from 52 parishes were present at the opening of Convention.

The Rt. Rev. Dr. DeDe Duncan-Probe declared the Convention duly organized for business.

The Rt. Rev. Dr. DeDe Duncan-Probe noted the difference in the name badge colors: blue name badges designate clergy delegates entitled to voice and vote; yellow name badges indicate lay delegates entitled to voice and vote; pink name badges are for those who have voice but no vote; and the clear name badges indicate that the individual has no voice, no vote.

Election of Convention Secretary: The Rt. Rev. Dr. DeDe Duncan-Probe recognized the Very Rev. Christine Day, President of the Standing Committee, who nominated The Rev. John Martinichio to serve as the Secretary of Convention. The nomination

was seconded by the Rev. Joell Szachara, St. Stephen's, New Hartford. The Rt. Rev. Dr. DeDe Duncan-Probe asked for further nominations. No further nominations were made.

Rt. Rev. Dr. DeDe Duncan-Probe called for a vote.

Motion carried.

Rev. Martinichio elected Secretary of Convention.

Credentials of Lay Delegates: Rt. Rev. Dr. DeDe Duncan-Probe recognized Mr. Charles Moore, Chair of the Committee on Credentials of Lay Delegates, to present the report on Credentials of Lay Delegates:

Mr. Moore reported:

REPORT FROM COMMITTEE ON CREDENTIALS OF LAY DELEGATES
Presented at the 149th Convention – November 10, 2017

Since the 148th convention, no parishes or chapels have closed. Therefore, the Diocese consists of 81 parishes, 1 mission, 1 college chapel, and 3 chapels with congregations for a **total of 86 representative delegations**. There are also 2 chapels without congregations.

All parishes, except as shown below, have satisfied the three Canonical requirements for full voice and vote participation in our annual convention; specifically:

- ♦ Church Pension Funding per Canon XIX-4.
- ♦ Mandatory Diocesan Assessment payments per Canon XVIII-7.
- ♦ Completion of the Annual Parochial Report per Canon XXII-5.

Gethsemane, Sherrill – \$4128 has not satisfied the mandatory portion of the Diocesan Mission Apportionment. Having no open action as set forth in Canon XVIII-7, this parish cannot be given voice or vote at this Convention.

The Annual Parochial Report filing deadline for ALL parishes and congregations is March 1st. As of November 9, 2017, **Trinity, Constantia, and St. Stephen's, New Hartford**, have not completed this requirement and cannot be given voice or vote at this Convention.

Across the Diocese we continue to make progress toward meeting this requirement – 85% of all reports were complete by mid-March. Thank you for your continuing cooperation.

Per Canon II-1, delegate certification is to be received by the Secretary of Convention before May 31st.

Two eligible parishes, (St. Paul's, Constableville and St. John's, Whitesboro) chose to submit no delegate registration.

| | | | |
|-----------|---|-------|-----------|
| SUMMARY — | Potential voting members | ----- | 83 |
| | In-eligible by canons | ----- | (3) |
| | Unrepresented by choice | ----- | (2) |
| | | ----- | |
| | <u>Voting Congregations constituting 149th Convention:</u> | | 78 |

--- Respectfully Submitted,
Charles M. Moore, Chairman of Convention Committee on Credentials of Lay Delegates

The acceptance of the report was moved by Mr. Moore.
Acceptance of the report was seconded by the Rev. Dr. Gerard Beritela, Church of the Saviour, Syracuse.
The Rt. Rev. Dr. DeDe Duncan-Probe asked if there was any discussion.
There was no discussion.
The Rt. Rev. Dr. DeDe Duncan-Probe called for a vote.
Motioned carried.
Report accepted by Convention.

Schedule and Agenda of Convention: The Rt. Rev. Dr. DeDe Duncan-Probe announced that the schedule and agenda of Convention could be found in delegate folders on a paper titled "Convention Agenda."

Call of the Spirit Videos: The Rt. Rev. Dr. DeDe Duncan-Probe introduced the videos that would be played throughout Convention.

Call of the Spirit video about Paige was viewed.

Announcements: The Rt. Rev. Dr. DeDe Duncan-Probe recognized the Rev. John Martinichio, Secretary of Convention, who made announcements.

Honored Guests: The Rt. Rev. Dr. DeDe Duncan-Probe recognized and introduced guests of Convention:

The Rev. Canon Johnnie Ross, Canon to the Ordinary and for Transitions for the Episcopal Diocese of Rochester, and his wife, Julie.

Ana Emilia Gomez is the Treasurer of the Diocese of El Salvador. Mrs. Gomez is here on behalf of Bishop David Alvarado.

Mr. Jason Comet, Convention organist

Mr. Kip Coerper, Choir Director

From the Diocese of Albany, from our Delegated Episcopal Pastoral Oversight (DEPO) parish: the Rev. Mary White and Mr. Dennis Wisnom from St. Andrew's in Albany.

The Rt. Rev. Dr. DeDe Duncan-Probe introduced those seated at the head table: Mr. Paul Curtin, Esq., Diocesan Chancellor; Ms. Martha Berry, Esq., Diocesan Vice-Chancellor; and the Rev. John Martinichio, Secretary of Convention. The Bishop announced that Ms. Berry was present on the dais due to the start of the transition of Mr. Curtin from the role of Chancellor.

The Rt. Rev. Dr. DeDe Duncan-Probe introduced the interpreters for the deaf, Ms. Chris Storms and Ms. Joanne Jakowski. Bishop Duncan-Probe reminded Convention attendees to speak clearly in order to facilitate the duties of the interpreters.

Convention Photographer: The Rt. Rev. Dr. DeDe Duncan-Probe introduced Ms. Sue Cenci, member of Trinity Church in Fayetteville, who serves as Convention photographer.

The Rt. Rev. Dr. DeDe Duncan-Probe referred Convention delegates to their folder for the complete list of Clergy Announcements. The Rt. Rev. Dr. DeDe Duncan-Probe noted she would not read the entire list but wanted to recognize the following:

The Rt. Rev. Dr. DeDe Duncan-Probe introduced Clergy new to the Diocese and present at Convention:

The Rev. Leslie Adams -- Parish Priest; Christ Church, Willard

The Rev. Gary Cyr -- Rector; St. James' Clinton

The Rev. Theresa Langdon -- Rector; St. James', Pulaski

The Rev. Jon White -- Rector; St. Luke's, Camillus

The Rev. Steven White -- Rector; St. Andrew's, New Berlin;
St. Matthew's, South New Berlin; Emmanuel, Norwich

The Rt. Rev. Dr. DeDe Duncan-Probe introduced Clergy new to the Diocese who are Licensed to Officiate:

The Rev. Trula Hollywood – Diocese of Bethlehem
The Rev. Linda Leibhart – Diocese of Albany
The Rev. David Roppel – (ECLA)

Persons in Process in the Diocese of CNY:

Postulants: Joseph Hannah
Patricia Kinney
Candidates: John Rohde

Nominations: The Rt. Rev. Dr. DeDe Duncan-Probe recognized the Secretary of Convention to submit the nominations by title.

Report of Nominations: Secretary of Convention reported the following nominations, which were received in canonical form (Canon XVI), and were printed and distributed to delegates prior to Convention.

For Diocesan Board: *There are two vacancies for 3-year terms: one clergy, one lay*

| | |
|------------------------|---------------------------------------|
| In the Clerical Order: | The Rev. Dr. Dena Cleaver-Bartholomew |
| In the Lay Order: | Ms. Margaret Lee Webb |

For Standing Committee: *There are two vacancies for 4-year terms: two clergy, two lay.*

| | |
|------------------------|---|
| In the Clerical Order: | The Rev. Brooks Cato The Rev. Gary Cyr |
|------------------------|---|

| | |
|-------------------|--|
| In the Lay Order: | Ms. Beth Hallinan Mr. Russell Ketch |
|-------------------|--|

For the Disciplinary Board: *There are two vacancies for 3-year terms: two clergy, two lay*

In the Clerical Order: The Rev. Julie Calhoun-Bryant
 The Rev. Kate Lufkin Day

In the Lay Order: Ms. Penny Dugas
 Ms. Laurie Sanderson

The Rt. Rev. Dr. DeDe Duncan-Probe then told Convention that nominations would be accepted from the floor. The Chair instructed that nominations must be submitted on the required form. To nominate someone, a delegate must go to a microphone to nominate their candidate. The nomination form must be submitted to the Secretary of Convention after the nomination and the form must include the signature of the nominee. The Chair reminded Convention that if a nomination form was needed, it could be obtained from a member of the diocesan staff.

Appoint the Sergeants-at-Arms for the 149th Diocesan Convention:

The Rt. Rev. Dr. DeDe Duncan-Probe appointed the Very Rev. Joell Szachara as Sergeant-at-Arms.

The Rt. Rev. Dr. DeDe Duncan-Probe then appointed the following members of Convention to serve as tellers:

| | |
|------------------------------|---|
| Mr. Charles Moore - Chair | (Trinity, Fayetteville) |
| Ms. Cheryl TenWolde | (St. Andrew's, New Berlin) |
| Mr. Harmon TenWolde | (St. Andrew's, New Berlin) |
| Ms. Robin Weisbrod | (St. Paul's, Chittenango) |
| Ms. Ion Hodge | (St. Paul's, Brownville) |
| Mr. David Hodge | (St. Paul's Brownville) |
| The Rev. Dcn. Dorothy Pierce | (St. Mark's, Chenango Bridge) |
| The Rev. Holly Evans | (Grace, Copenhagen) |
| The Very Rev. Peter Williams | (Grace and Holy Spirit, Cortland) |
| The Rev. Perry Mouncey | (St. Matthews, Moravia) |
| The Rev. Ann Wichelns | (Church of the Resurrection, Oswego) |

Call for Additional Nominations: The Rt. Rev. Dr. DeDe Duncan-Probe called for nominations from the floor.

There were no other nominations.

Resolutions: The Rt. Rev. Dr. DeDe Duncan-Probe called on the Very Rev. Christine Day, Co-Chair of the Resolutions Committee, to introduce by title the pre-filed resolutions.

The Rev. Day read the titles of the resolutions that had been pre-filed.

The Rev. Day issued the final call for resolutions and said additional resolutions would be accepted in written form and submitted to the Secretary of Convention as soon as possible.

No other new resolutions were received.

Call of the Spirit videos: David and Elaine were viewed.

Dwelling in the Word: The Rt. Rev. Dr. DeDe Duncan-Probe introduced the Rev. Dr. Dwight Zscheile, our featured speaker and Learning Communities Consultant.

The Rev. Dr. Zscheile led **Dwelling in the Word**

Stretch Break: The Rt. Rev. Dr. DeDe Duncan-Probe introduced the Rev. Mark Giroux who led Convention in a brief “stretch break.”

The Rt. Rev. Dr. DeDe Duncan-Probe recognized Ms. Pat Kinney and Ms. Karen Anderson of the Global Mission Committee. Ms. Kinney and Ms. Anderson reported to Convention the work of the Global Mission Committee.

Financial Report: The Rt. Rev. Dr. DeDe Duncan-Probe recognized the Very Rev. Wanda Copeland, of the Diocesan Board Budget Committee, who gave the Financial Report of the Diocese. The Treasurer’s Report is included at the end of these minutes.

Budget Presentation: The Very Rev. Wanda Copeland of the Diocesan Board presented the 2018 budget as distributed in a mailing prior to Convention. The budget was discussed at the pre-Convention Regional Meetings.

The Rev. Copeland told Convention that the budget was prepared by the Budget Committee of the Board and is categorized based on the Episcopal Church’s “Five

Marks of Mission.”

The Rev. Wanda Copeland, moved the adoption of the 2018 Budget.

The Rev. Philip Major, St. Paul’s, Syracuse seconded the motion.

The Rt. Rev. Dr. DeDe Duncan-Probe called for discussion on the budget.

There was no discussion of the budget. The Rt. Rev. Dr. DeDe Duncan-Probe called for a vote to accept the 2018 Budget.

Vote passed.

2018 Budget adopted.

Call of the Spirit video: Lambros was viewed.

The Rt. Rev. Dr. DeDe Duncan-Probe recognized the Chair of the Election Committee to give the voting procedure to Convention and to indicate which ballot station members should go to cast their ballot. Mr. Charles Moore gave instructions to Convention.

Announcements: The Rt. Rev. Dr. DeDe Duncan-Probe recognized the Secretary of Convention who made announcements.

The Rt. Rev. Dr. DeDe Duncan-Probe closed the session with prayer and a dinner blessing.

The Rt. Rev. Dr. DeDe Duncan-Probe indicated the Polls to be Open for 30 minutes for Delegates to cast their ballots.

At 5:32 PM, Convention was adjourned.

- ◆ *Convention recessed at 5:02 PM.*
- ◆ *A reception followed in the Grand Ballroom and dinner was held in the Cotillion Room of the hotel.*
- ◆ *Friends of Bill W. an active AA/Al-Anon Meeting, held a meeting in Board Room 3.*
- ◆ *Youth were invited to participate, after dinner, in a social gathering sponsored by the Youth Council.*
- ◆ *Compline was held at 9:30 PM in the Onondaga Room led by the Very Rev. Peter Williams and Youth.*
- ◆ *Entertainment was held in the Cotillion Room from 7-9 PM by John Rohde and Friends.*
- ◆ *The Resolution Hearing was held at 7:30 PM.*

Saturday, November 11, 2016

Morning Business Second Day

Breakfast: A buffet breakfast was held in the Cotillion Ballroom, 7:00 - 8:30 a.m.

Convention Reconvened at 9 AM with Eucharist:

The Convention Eucharist Service was prepared by the Very Rev. Becky Coerper, the Rev. Dr. Renee Tembeckjian, the Very Rev. Peter Williams and the Rev. Canon John Crosswaite, with the Rt. Rev. Dr. DeDe Duncan-Probe as the Celebrant and Preacher. Mr. Jason Comet was the organist and Mr. Kip Coerper was the choirmaster for a choir of volunteer singers who represented parishes throughout the Diocese.

The Convention offering was designated for Episcopal Relief and Development. The Convention Offering was \$2,716.00.

Call of the Spirit video: Interview of Abraham

The Rev. Dr. Dwight Zscheile Presentation.

The Rt. Rev. Dr. DeDe Duncan-Probe offered a blessing for lunch.

At 1:47 PM, the Rt. Rev. Dr. DeDe Duncan-Probe called the Convention back to order.

Call of the Spirit video: Interview of Hope

The Rt. Rev. Dr. DeDe Duncan-Probe offered a wrap-up of this morning's presentation by the Rev. Dr. Dwight Zscheile and concluded by Commissioning the Learning Communities Initiative Leadership Team of Ms. Carol Forrester (Team Leader), Dr. Bambi Carkey, Ms. Pat Kinney, the Rev. Brooks Cato, Ms. Kathy Dengler and the Rev. Canon John Crosswaite.

The Rt. Rev. Dr. DeDe Duncan-Probe recognized **the Very Rev. Christine Day of the Resolutions Committee**. The Rev. Day made a motion that persons entitled to the privilege of the floor may speak to a resolution twice; with a two-minute limit, each time. There will be a warning bell (two rings) at 1 minute and an ending bell at 2 minutes (many rings).

The motion was made by the Very Rev. Christine Day.

The motion was seconded by the Rev. Georgina Hegney, Grace Church, Utica.

The Rt. Rev. Dr. DeDe Duncan-Probe asked if there was any discussion.

There was no discussion.

The Rt. Rev. Dr. DeDe Duncan-Probe called for a vote.

Motioned carried.

Motion accepted by Convention.

The Rt. Rev. Dr. DeDe Duncan-Probe invited Ms. Ana Emilia Gomez to address Convention on behalf of Bishop Juan David Alvarado. Bishop Alvarado's letter can be found at the end of these minutes.

Memorials and Prayers for the Deceased:

The Rt. Rev. Dr. DeDe Duncan-Probe referred members of Convention to their folders for the Memorial List of names of parish members and clergy who have been active in the Diocese and have died since the last Convention.

Clergy Memorials for 2017:

The Rev. Ann Stillman
The Rev. J. Gurdon Brewster
The Rev. Peter Harter
The Rev. Betty Bone Schiess

The Rt. Rev. Dr. DeDe Duncan-Probe then led Convention in prayers for the departed. The complete list of names and memorial tributes of the deceased clergy can be found in the Journal of Convention.

Resolutions Committee: The Rt. Rev. Dr. DeDe Duncan-Probe recognized the Very Rev. Christine Day for the report of the Resolutions Committee. The Rt. Rev. Dr. DeDe Duncan-Probe reminded Convention that persons entitled to the privilege of the floor may speak to a resolution twice, with a 2-minute limit each time. There will be a warning bell with two rings at 1 minute and an ending bell at 2 minutes (*General Rules of Order IV.K*). Members were asked to abide by the bells. The Bishop also reminded delegates that in order to speak you must go to a microphone and state your name and the name of your parish. A delegate must also go to a microphone to second a motion or call the question.

The Very Rev. Day presented the following resolutions to Convention for consideration and action:

RESOLUTION #1

Subject: Clergy Compensation

Submitted by: The Diocesan Board

RESOLVED, that each parish consider a minimum cost of living increase of 2.0% for each member of the clergy and be it further

RESOLVED, that the Guidelines for base cash salary (does not include housing or utilities) be increased by 2.0% plus 1/6th of the cost of living increases recommended for 2014-2017 which had not been previously applied to the ranges:

| | <u>Range</u> |
|----------|--------------------|
| Type I | \$ 35,317 – 48,736 |
| Type II | 41,202 – 56,858 |
| Type III | 47,082 – 64,970 |
| Type IV | 54,006 – 73,103 |

FINANCIAL IMPACT TO DIOCESAN BUDGET: Not applicable.

WHO WOULD BE RESPONSIBLE FOR CARRYING OUT RESOLUTION?

Individual congregations of the Diocese.

The Clergy Compensation and Benefits Policy and Handbook, which was ratified by Convention 2016, and policies adopted by the Diocesan Board in regards to Sick Leave, Family Leave and Health Insurance is the resource and guide for the Wardens and Vestries of this Diocese when dealing with their clergy and compensation.

The Resolutions Committee recommends adoption of this resolution.

The Rev. Brooks Cato, St. Thomas', Hamilton, seconded the motion.

The Rt. Rev. Dr. DeDe Duncan-Probe asked if there was any discussion.

There was no Discussion.

The Rt. Rev. Dr. DeDe Duncan-Probe called for a vote.

The vote passed.

Resolution adopted.

RESOLUTION #2

Subject: Commending the Diocese of New York Reparations Committee for its call for a “Year of Lamentations” for the sin of slavery

Submitted by: The Rev. Jacqueline Schmitt and the Antiracism Team

RESOLVED, that this 149th Convention of the Diocese of Central New York commend the Diocese of New York and its Reparations Committee for its call to mark 2018 as a “Year of Lamentations” for the sin of slavery, and for its ongoing study of that Diocese and the history of the involvement in slavery and in its old and new incarnations; and

BE IT FURTHER RESOLVED that the parishes and people of the Diocese of Central New York be urged to study the work of the Reparations Committee of the Diocese of New York in its efforts to uncover the legacy as slavery as part of our common history as Episcopalians in New York State; and

BE IT FURTHER RESOLVED that links to relevant materials from the Reparations Committee of the Diocese of New York be available to Central New York Episcopalians through our diocesan website.

The Resolutions Committee recommends adoption as amended with approval of the author.

The Rev. Dr. Dena Cleaver-Bartholomew, seconded the motion.

The Rt. Rev. Dr. DeDe Duncan-Probe asked if there was any discussion.

There was discussion.

The Rt. Rev. Dr. DeDe Duncan-Probe called for a vote.

The vote passed.

Resolution adopted.

RESOLUTION #3

Subject: Commitment to Anti-Racism and Opposition to the Alt-Right Movement

Submitted by: The Rev. Dr. Steven P. Moore

WHEREAS, the 78th General Convention resolved to continue the work for racial justice and addressing the systemic causes of racial injustice and in response to the growing tide of racist rhetoric and action in our nation,

BE IT RESOLVED that the Diocese of Central New York:

- ♦ Commits to continue the work of promoting anti-racism training in all the local congregations and affiliated diocesan works, as well as encourage other ways to educate our congregations about the reality of systemic racism;

- ♦ Makes a firm commitment to speak out publicly against racist rhetoric and actions, including those espoused by the alt right and neo-Nazi movements;
- ♦ Publicly supports efforts to reform institutions with inherent racial bias;
- ♦ Direct the Antiracism Team to address the racial disparities in our own diocese and recommit to partner with ministries in our inner cities, as well as address the racial segregation that currently exists between our diverse populations.

The Resolutions Committee recommends adoption as amended with approval of the author.

The Rev. Philip Major, St. Paul's, Syracuse, seconded the motion.

The Rt. Rev. Dr. DeDe Duncan-Probe asked if there was any discussion.

There was discussion.

The Rt. Rev. Dr. DeDe Duncan-Probe called for a vote.

The vote passed.

Resolution adopted.

The Very Rev. Christine Day asked that a courtesy motion be made to give voice to Mr. Matthew Sanaker for the duration of this Resolution.

Motion made by the Rev. Philip Major, St. Paul's, Syracuse.

The Rev. Dr. Dena Cleaver-Bartholomew seconded the motion.

The Rt. Rev. Dr. DeDe Duncan-Probe asked if there was any discussion.

There was no discussion.

The Rt. Rev. Dr. DeDe Duncan-Probe called for a vote.

The vote passed.

RESOLUTION #4

Subject: Work for Racial Justice and Reconciliation

Submitted by: Mr. Matthew Sanaker and the Antiracism Team

RESOLVED, that this 149th Convention confesses to our historic participation in the evil of slavery and in ongoing racial injustice; and

BE IT FURTHER RESOLVED that, as Christians and Episcopalians, we pledge our repentance of that sin and commit to amendment of our common life by praying and acting for racial reconciliation as directed by the 78th General Convention, specifically 2015-A182 "Address Systemic Racial Injustice" and 2015-C019 "Work for Racial Justice and Reconciliation;" and

BE IT FURTHER RESOLVED that this 149th Convention identify and urge the use of resources for Christian formation that address systemic racial injustice, such as study materials, liturgies and antiracism training, be strengthened, increased and made available to congregations; and

BE IT FURTHER RESOLVED that the 149th Convention urge congregations to create vehicles for listening to diverse neighbors and developing reconciling relationships; such options might include (a) listening campaigns in local communities, (b) partnerships with churches and organizations comprised predominately of a different race or culture (especially those targeted by oppression), (c) neighborhood prayer walks, (d) storytelling and speak-out events designed to facilitate truth-telling, healing and action, (e) and others with which leaders throughout the Church are familiar; and

BE IT FURTHER RESOLVED that the 149th Convention encourages congregations to partner with the Diocesan Antiracism Team, other congregations and church offices and organizations as appropriate to host events dedicated to the ministry of racial justice and reconciliation; and

BE IT FURTHER RESOLVED that the 149th Convention direct the Antiracism Team to inquire after and to support these efforts across the Diocese, and to report the results to the 150th Convention.

The Resolutions Committee recommends adoption as amended with approval of the author.

The Rev. Dr. Dena Cleaver-Bartholomew, seconded the motion.

The Rt. Rev. Dr. DeDe Duncan-Probe asked if there was any discussion.

There was discussion.

The Rt. Rev. Dr. DeDe Duncan-Probe called for a vote.

The vote passed.

Resolution adopted.

RESOLUTION #5

Subject: The Rev. Donald W. Matthews

Submitted by: The Resolution Committee

WHEREAS the Rev. Donald W. Matthews has served as rector of Grace Church, Elmira, for the last eighteen years, exhibiting “great respect for the traditions of the Anglican Church” as he did; and

WHEREAS he led the parish in a major capital campaign and in securing a grant to restore their historic buildings and himself restored some of the antique furnishings and chandeliers; and

WHEREAS he preached with dramatic flair and tremendous command of Scripture— “he didn’t have people asleep”; and

WHEREAS he also “got the message out” to the community with services of blessing of animals and dinners that incorporated the community; and

WHEREAS he also served as Dean of the Chemung District and as a member of the Search Committee that gave this Diocese the Rt. Rev. Gladstone B. Adams III as its Bishop; and

WHEREAS physical disability has led to his entering retirement early:

BE IT RESOLVED that this 2017 Diocesan Convention give its heartfelt thanks for the dedicated ministry of the Rev. Donald W. Matthews and its warmest wishes for his happiness and that of his wife Margaret in his undertaking of retirement.

The Resolutions Committee recommends adoption of this resolution.

Ms. Lynn Walton, St. Andrew’s, New Berlin, seconded the motion.

The Rt. Rev. Dr. DeDe Duncan-Probe asked if there was any discussion.

There was no discussion.

The Rt. Rev. Dr. DeDe Duncan-Probe called for a vote.

The vote passed.

Resolution adopted.

RESOLUTION #6

Subject: Greetings to the Rt. Rev. Gladstone “Skip” Adams and Mrs. Bonnie Adams; the Rt. Rev. David Joslin and Mrs. Carol Anne Joslin; the Rt. Rev. David Alvarado and the Rev. Irma Alvarado; and to Bishop John S. Macholz, E.L.C.A.

Submitted by: Resolutions Committee

RESOLVED, that this 149th Diocesan Convention send greetings to Bishop Skip and Bonnie Adams with warm appreciation for all the years of faithful leadership and

ministry among us and best wishes for many years of joyful companionship to Bishop and Missy Joslin in celebration of their new life together;

RESOLVED, that this 149th Diocesan Convention send greetings to the Rt. Rev. David Alvarado and the Rev. Irma Alvarado with affection and fond memories of our shared time together in the significant development of our relationship as companion dioceses;

RESOLVED, that this 149th Diocesan Convention send greetings to the Rev. John S. Macholz of the Upstate New York Synod of the Evangelical Lutheran Church in America, our partner in our Call for Common Mission, with heartfelt gratitude for his leadership, friendship and cooperation as we continue to work together as Christ's Body in the world.

The Resolutions Committee recommends adoption of this resolution.

Ms. Lynn Walton, St. Andrew's, New Berlin, seconded the motion.

The Rt. Rev. Dr. DeDe Duncan-Probe asked if there was any discussion.

There was no discussion.

The Rt. Rev. Dr. DeDe Duncan-Probe called for a vote.

The vote passed.

Resolution adopted.

RESOLUTION #7

Subject: Thanks to Exhibit Hall Organizers, Exhibitors, Syracuse Technologies and the Holiday Inn, Liverpool, NY

Submitted by: The Resolution Committee

RESOLVED, that this 149th Diocesan Convention express its thanks to Ms. Terri Weir and Ms. Ruthie Koerts for planning, managing and staffing the Exhibit Hall.

RESOLVED, that this 149th Diocesan Convention express its thanks to all exhibitors and their workers for brightening this Convention and for providing an important means of communication about programs, activities, resources and services that are relevant to our ministries together and in our communities.

RESOLVED, that this 149th Diocesan Convention thank Syracuse Technologies for providing the sights, sound and technology for the Convention, ensuring that all who may see and hear all of the Convention.

RESOLVED, that this 149th Diocesan Convention express its appreciation to the Holiday Inn, Liverpool, NY, for the hospitality extended to us which has both contributed to the efficient performance of our tasks and the comfort of our delegates.

The Resolutions Committee recommends adoption of this resolution.

Mr. Bill Brower, St. Paul's, Oxford, and St. Andrew's, New Berlin, seconded the motion.

The Rt. Rev. Dr. DeDe Duncan-Probe asked if there was any discussion.

There was no discussion.

The Rt. Rev. Dr. DeDe Duncan-Probe called for a vote.

The vote passed.

Resolution adopted.

The Rt. Rev. Dr. DeDe Duncan-Probe thanked the Very Rev. Day and the Resolutions Committee for their work.

Election Committee Report: The Rt. Rev. Dr. DeDe Duncan-Probe recognized Mr. Charles Moore, Chair of the Election Committee to report on the elections. Mr. Moore announced the election results:

For Diocesan Board:

| | |
|------------------------|---------------------------------------|
| In the Clerical Order: | The Rev. Dr. Dena Cleaver-Bartholomew |
| In the Lay Order: | Ms. Margaret Lee Webber |

For Standing Committee:

| | |
|------------------------|---|
| In the Clerical Order: | The Rev. Brooks Cato The Rev. Gary Cyr |
| In the Lay Order: | Ms. Beth Hallinan |

For the Disciplinary Board:

| | |
|------------------------|---|
| In the Clerical Order: | The Rev. Julie Calhoun-Bryant The Rev. Kate Lufkin Day |
| In the Lay Order: | Ms. Penny Dugas Ms. Laurie Sanderson |

The Rt. Rev. Dr. DeDe Duncan-Probe thanked Mr. Moore and the Elections Committee and Tellers for their work.

Nominations and Appointments: The Rt. Rev. Dr. DeDe Duncan-Probe announced that the nominations for the Diocesan Board, Commission on Ministry, Foundation of the Diocese, The Foundation of the Episcopal Church at Cornell, and the Disciplinary Board were before the Convention.

Commission on Ministry: Canon XV, Sec. 1: “At each Annual Convention of the Diocese, subject to confirmation by the vote of the Convention, the Bishop shall nominate a Commission on Ministry to consist of not less than six nor more than twenty persons, one half of whom shall be of the lay order and one half of whom shall be of the clerical order, who shall hold this office until their successors are nominated and confirmed.”

The Rev. Dr. Dena Clever-Bartholomew (Chair)
The Rev. Toppie Bates
The Rev. Georgina Hegney
Mrs. Ruthie Koerts
The Rev. Clark West
The Rev. Kathy Corley

Foundation of the Diocese of Central New York: Canon XX, Sec. 2: “The Foundation of the Diocese. The directors of the corporation shall be not less than seven nor more than twenty-five persons, as prescribed in the By-laws of the corporation, elected by Convention annually on nomination of the Bishop.”

Mr. Milt Oatman (Class of 2019)
Mr. Ted Wolf (Class of 2020)

The Foundation of the Episcopal Church at Cornell – Article X of the Certificate of Incorporation of the Foundation for the Episcopal Church at Cornell: “(b) Three persons designated by the Annual Diocesan Convention of the Diocese of Central New York.” Article XI of the Certificate of Incorporation of the Foundation of the Episcopal Church at Cornell: ...One member from each class of (b) as described in Article X above, shall be elected each year.

The Rev. Leslie Adams (Class of 2020)

Diocesan Board: Canon XIV, Sec. 2, (a) (v): “Three persons, adult members of the Episcopal Church and residents of the Diocese of either the clerical or lay order, one elected by the Convention on nomination of the Bishop each year, to serve a term of

three years beginning at the close of the Convention at which elected and until his or her successor is elected.”

The Rev. John Martinichio (Non-voting Vice-Chair)
Mr. Angie Smith (Class of 2020)

Disciplinary Board: Canon XXVII, Sec. 2: “Vacancies on the Disciplinary Board shall be filled as follows: The Bishop Diocesan, with the advice and consent of the Standing Committee, shall appoint a replacement Board member who meets the same eligibility requirements as apply to elected Board members.”

Ms. Stephanie Nevels (Class of 2020)

The Rt. Rev. Dr. DeDe Duncan-Probe moved these nominations be accepted and asked for a second.

The Rev. Dcn. Shelly Banner, St. Matthew’s, Liverpool, seconded the motion.

The Chair called for discussion.

The Chair called for a vote.

Motion Carried.

Approved and passed.

Unfinished Business: The Rt. Rev. Dr. DeDe Duncan-Probe asked the Secretary of Convention if there was any unfinished business; no unfinished business was reported by the Secretary. The Rt. Rev. Dr. DeDe Duncan-Probe asked members of Convention if there was unfinished business. No unfinished business was reported by Convention.

Announcements: The Rt. Rev. Dr. DeDe Duncan-Probe recognized the Secretary of Convention who made announcements.

Remarks of Appreciation: The Rt. Rev. Dr. DeDe Duncan-Probe referred members to the list in Delegate folders with the names of people who helped with the arrangements for Convention. The Bishop noted that the list was too long, and she regretted that she could not recognize each person individually. The Rt. Rev. Dr. DeDe Duncan-Probe noted that without the time and assistance of each of these individuals, Convention would not be possible. The Bishop apologized in advance for any names that might be missing and inadvertently omitted. It was noted that Committee of the Draft Budget names were omitted, and the Secretary of Convention added them as follows: the Rev. Canon John Crosswaite, the Rev. Dcn. Chuck Steward, the Very Rev. Christine Day and the Very Rev. Wanda Copeland.

Reminders: The Rt. Rev. Dr. DeDe Duncan-Probe reminded members of Convention that 150th Convention will be held on November 9 & 10, 2018, at the Holiday Inn.

Adjourn: The Rt. Rev. Dr. DeDe Duncan-Probe adjourned Convention at 2:50 PM with the Episcopal Blessing.

TENGO EL HONOR DE TRASLADAR A USTEDES, EL MENSAJE DEL REVERENDÍSIMO DAVID ALVARADO, OBISPO DE LA IGLESIA EPISCOPAL ANGLICANA DE EL SALVADOR, A LA REVERENDÍSIMA OBISPA DEDE DUNCAN-PROBE, EN EL MARCO DE LA 149 CONVENCIÓN DE LA DIÓCESIS CENTRAL NEW YORK.

San Salvador 10 de Noviembre de 2017

The Rt. Rev. Dr. DeDe Duncan- Probe

Diócesis Central New York

Honorables Delegados Clérigos y Laicos; Oficiales Diocesanos y Dignatarios
envitados a la 149^a Convención Diocesana.

Estimada Obispa DeDe Duncan y su amada familia.

El Reverendísimo David Alvarado, Obispo de la Iglesia Episcopal Anglicana de El Salvador, les envía saludos fraternos en nombre de Nuestro Señor Jesucristo a todos ustedes y ruega para que el Espíritu Santo les esté guiando y bendiciendo a cada uno de los aquí presentes en esta 149^a Convención Diocesana hoy y siempre.

La Iglesia en El Salvador agradece infinitamente la visita que en el pasado 23 de Julio nos hizo la Obispa DeDe junto a Ryan su hijo, asimismo a un grupo de jóvenes liderado por el Reverendo Diacono Chuck Stewart. Esta visita nos inspiró y permitió fortalecer lazos de unidad entre nuestras Diócesis y con seguridad seguiremos caminando juntos en la misión que Dios no ha encomendado.

También quiero felicitar a esta Convención por el tema que han escogido para el desarrollo de su trabajo pastoral “Brazos bien abiertos”. Este tema tiene un profundo significado y nosotros nos unimos a ustedes no solo con los brazos abiertos sino con el

corazón para poder seguir entrelazando nuestra Obra Misionera. Brazos abiertos y corazones dispuestos para el acompañamiento mutuo. Brazos abiertos a la oración, al ofrecimiento y a la disposición, una Iglesia abierta y acogedora, dispuesta a dar abrazos afectuosos, de compañerismo, de solidaridad, de alegría y paz en nuestro Señor Jesucristo.

Extiendo mis felicitaciones anticipadas al primer año de Episcopado de la Obispa DeDe Duncan, el Ministerio y Liderazgo que ella está desarrollando está basado en el Movimiento de Jesús, y es un Ministerio que está siendo guiado por el Espíritu Santo.

Damos gracias a Dios por el Compañerismo que hemos desarrollado durante varios años, el cual como Diócesis de El Salvador, nos fortalece y nos anima a continuar con nuestros Ministerios, sabiendo que tenemos amigos que oran por nuestra Diócesis, al igual que nosotros en El Salvador siempre les tenemos en nuestras Oraciones.

Que Dios todopoderoso siga derramando Su Gracia en cada una de las personas que son parte de esta Diócesis, que el Espíritu Santo se derrame con poder y les ilumine y les de sabiduría para entender y continuar con los designios de Dios, especialmente en la Reverendísima Obispa DeDe Duncan.

En Cristo,
Reverendísimo David Alvarado

I HAVE THE HONOR OF SENDING YOU A MESSAGE OF THE RIGHT REVEREND DAVID ALVARADO, BISHOP OF THE ANGLICAN EPISCOPAL CHURCH OF EL SALVADOR, TO THE RIGHT REVEREND DEDE DUNCAN-PROBE, ON THE OCCASION OF THE 149TH CONVENTION OF THE DIOCESE OF CENTRAL NEW YORK.

San Salvador November 10, 2017

The Rt. Rev. Dr. DeDe Duncan-Probe

Diocese Central New York

Honorable Delegates, Clerics and Laypeople, Diocesan Officers, Dignitaries and Guests of the 149th Diocesan Convention.

Dear Bishop DeDe Duncan-Probe and your beloved family.

The Rt. Rev. David Alvarado, Bishop of the Anglican Episcopal Church of El Salvador, sends you fraternal greetings in the name of Our Lord Jesus Christ to all of you and prays that the Holy Spirit is guiding you and blessing each of you here in this 149th Diocesan Convention today and always.

The Church in El Salvador is infinitely grateful for the visit made by Bishop DeDe with her son Ryan on July 23, as well as a group of young people led by Reverend Deacon Chuck Stewart. This visit inspired us and allowed us to strengthen ties of unity between our Dioceses and we will continue walking together in the mission that God has entrusted to us.

I also want to congratulate this Convention for the topic they have chosen for the development of their pastoral work "Arms Wide Open". This theme has deep meaning and we join with you not only with open arms but with the heart to continue interlacing our Missionary Work. Open arms and hearts ready for mutual support. Arms open to prayer, both in offering and accepting, an open and welcoming Church, ready to give affectionate embraces, fellowship, solidarity, joy and peace in our Lord Jesus Christ.

I extend my congratulations in advance for the first year of Bishop DeDe's Episcopate; the Ministry and Leadership that she is developing is based on the Jesus Movement, and it is a Ministry that is being led by the Holy Spirit.

We thank God for the Fellowship we have developed over several years, which as the Diocese of El Salvador, strengthens us and encourages us to continue with our Ministries, knowing that we have friends who pray for our Diocese, as we do in El Salvador; we always have you in our prayers.

May Almighty God continue to pour out His Grace on each of the people who are part of this Diocese, may the Holy Spirit overflow with power and enlighten you and give you wisdom to understand and continue with the designs of God, especially the Right Reverend Bishop DeDe Duncan-Probe.

In Christ,

The Right Reverend David Alvarado

2017 Treasurer's Report

The Episcopal Diocese of Central New York

We have been very blessed this past year across the whole Diocese, and nowhere more so than in our financial matters. This report will review 2016 financial position and give you highlights from the yet-to-be-completed fiscal year 2017.

Here are 2016 highlights:

- ◆ First and most importantly, we completed the fiscal year 2016 within budget. (The “net loss” that shows on the 2018 CNY Proposed Budget is because some funds were applied to expenses but were balance sheet transfers between asset accounts not revenue.)
- ◆ Our accounting firm of D’Angelo performed their annual CPA audit for the year ending 2016, and pronounced an unqualified audit—meaning they found no issues or discrepancies to report.
- ◆ Most costs related to the new bishop are finalized in this year. Total costs for the search, (net of the) electing convention, and consecration were \$103,274. Costs for the bishop’s move and crozier will show up in 2017 accounting.
- ◆ In line with stock market trends, all our investments were up during 2016: long-term up 11.39%; intermediate-term up 5.17%; and fixed-income up 3.3%.
- ◆ The Diocesan Board awarded 1 block grant; 8 parish audit scholarships; and 1 legacy grant during the year. (Note that most of those grant opportunities remain in the budget for 2017. Look for the forms on the Diocesan website.)
- ◆ We sold the properties of closed parishes at St. Thomas, North Syracuse and St. John’s, Elmira Heights. Now these loved buildings will have new people to love them.
- ◆ Sadly, we had to defend in a Title IV matter during the year which cost us \$24,002. It is completed.
- ◆ We have complete financials through August 31st. To date, some of the highlights are: As we indicated was likely last fall, the Diocesan Board revised the 2017 budget in May. You should have received the revised budget, and it is posted on the website. Investments continue to be up, with the long-term up 13.66%; intermediate-term up 4.09%; and fixed-income up .51%.
- ◆ The budget as approved last fall included new funding for a Transition Officer, and a youth staffer. Today those positions are filled by the Canon for Transition and Church Development, the Rev. Canon Carrie Schofield-Broadbent; and Youth Ministers, Kristen and Tory Blum. The Canon to the Ordinary was a new position.
- ◆ The Diocesan offices have been reconfigured and expanded to include new and

additional workers (Meredith Kadet Sanderson was previously working from a home office), and house the diocesan archives. (Our lease with the Onondaga Historical Association was terminated.)

- ♦ Funding for the staff and housing changes came from existing cash reserves and designated funds, as well as reductions in other office expenses.
- ♦ With all the changes and revisions, we project we will still break even in fiscal year 2017.

Parishes will be receiving their 2018 Commitment cards in the next week. This year is the last year that The Episcopal Church is giving a reduction in assessments to dioceses, and again this year we passed along these reductions to the parishes.

The Diocesan Board works diligently to be good stewards of the assets you have entrusted to us. Please don't hesitate to contact us if you have questions or concerns about diocesan finances.

We are still seeking a diocesan Treasurer to work with the Board and the diocesan Controller. We welcome your suggestions about possible candidates.

Faithfully submitted,

The Very Rev. Wanda Copeland
Finance Committee of the Diocesan Board

Memorials

November 10-11, 2017 Convention
Since Convention November 11-12, 2016

| <i>NAME</i> | <i>PARISH</i> | <i>PARISH CITY</i> |
|-----------------------------|----------------------------|---------------------|
| The Rev. Ann Stillman | Retired | |
| The Rev. J. Gurdon Brewster | Retired | |
| The Rev. Peter Harter | Retired | |
| The Rev. Betty Bone Schiess | Retired | |
| Ronald Savacool | Grace Church | Baldwinsville |
| Edward "Ted" Barber | St. David's | Barneveld |
| H. Gilbert Fox, Sr. | Trinity | Boonville |
| Eleanor Liscum Field | Trinity | Boonville |
| Judy Montgomery | St. Paul's | Chittenango |
| Ron Barber | St. Paul's | Chittenango |
| Earl Schofield | Emmanuel | East Syracuse |
| Elizabeth Kelts | St. John's | Ithaca |
| George "Mitch" Youngling | St. John's | Ithaca |
| Robert Wood | Church of the Resurrection | Oswego |
| Don Cooke | St. Andrew's | Shared Ministry |
| Thomas Bloomer | St. James' | Skaneateles |
| Maylon Flood | St. Thomas' | Slaterville Springs |
| Robert "Duke" Gerlach | Christ Church | Willard |

O God, whose mercies cannot be numbered: Accept our prayers on behalf of your servants, and grant them an entrance into the land of light and joy, in the fellowship of your saints; through Jesus Christ our Lord, who lives and reigns with you and the Holy Spirit, one God, now and for ever. Amen.

(BCP pg. 493)

The Rev. John Gurdon Brewster

1937 – 2017

The Reverend John Gurdon Brewster, 79, of Newfield, New York died Friday, April 7, 2017, following a valiant effort to recover from a heart attack and stroke in February.

Gurdon was born April 11, 1937, in New York City, the son of Dr. Blandina R. Worcester and Carroll H. Brewster. Gurdon attended Collegiate School in New York before enrolling in Phillips Exeter Academy. While at Phillips Exeter, he began to take seriously his early interest in sculpture. After graduation from Haverford College, Gurdon obtained his divinity degree from Union Theological Seminary in New York City. While at Union, he continued to study sculpture with various individuals and institutions, including the Art Students' League where he worked briefly with Jose de Creeft. During this time, he made a portrait bust of Reinhold Niebuhr, one of his teachers, which is displayed in the Union Theological Seminary library.

Gurdon had a life changing experience when he chose to complete his seminary internship under Dr. Martin Luther King, Jr. at the Ebenezer Baptist Church in Atlanta. During that summer of 1961, he lived with Martin Luther King, Sr. and worked in the church with its youth group and other youth groups from around the city. He returned again with his wife, Martha, and two daughters in the summer of 1966 as an assistant. He has written about his experiences in a memoir entitled, *No Turning Back*.

After graduating from seminary in 1962, with a Master's in Divinity, he and Martha went to Madras, India, for two years with the Frontier Internship in Mission Program sponsored by the Presbyterian Church. While at Madras Christian College, he taught American history, directed a program for students to work as volunteers in surrounding villages, and developed an art department for the college.

Upon returning from India, he began first as Assistant and then as Chaplain of the Episcopal Church at Cornell University, where he stayed for 34 years. He took a one year sabbatical to complete his second Master's Degree in Sacred Theology at Union Theological Seminary in 1971. During his time as chaplain, he sponsored 35 people for ordination. He also succeeded in raising an endowment that will permanently support the chaplaincy for the future.

Gurdon was a champion of social justice issues. While working at Cornell, he led several Freedom Ride trips to Atlanta, Georgia to help people learn about the Civil

Rights Movement. He also led trips to Haiti to engage individuals where help was needed.

Gurdon continued his work in sculpture. During the 1970's and 1980's, he created a series of sculptures inspired by his experience in India. Most recently, his concern for social justice culminated in his sculpture of the Rev. Dr. Martin Luther King surrounded by scenes from the civil rights movement. An accompanying text describes each of these events. This sculpture is currently on display at the Tompkins County Public Library in Ithaca, New York.

In 1999, he retired from Cornell as University Chaplain, Emeritus. He had a special place in his heart for The Church of the Epiphany in Trumansburg, NY, where he served for over seventeen years. He always wore red socks for communion services, in honor of the fire of the Holy Spirit.

After his retirement, he had more opportunity to focus on his sculpture. He has had numerous one-person shows, including his latest show in April 2016 at State of the Art Gallery, Ithaca, NY. He has sculptures in collections around the country. When the Presiding Bishop of the Episcopal Church first visited the Pope, he presented Pope John Paul II with one of Gurdon's sculptures. His sculpture, Welcome Home, resides above the altar in the chapel of the College of Preachers, Washington Cathedral, as well as in the office of the Most Reverend Michael Curry, Presiding Bishop and Primate of The Episcopal Church.

He had a deep reverence for music, art, and dance. He also loved nature; he and Martha placed their land in a conservation easement with the Finger lakes Land Trust. They planted many trees as well as many daffodils, which is a Thanksgiving family tradition. He loved to make jam and was especially known for his raspberry, grape, and orange marmalade. He was also known for the delicious scones he made several times a week for afternoon tea, and for popovers, a family favorite. He loved poetry and could recite many poems. He also wrote his own poems, stories, and reflections. His routine was to get up at dawn and write in his blue armchair with his favorite cat, Belle, sitting next to him. He believed everyone needs a writing chair.

Gurdon enjoyed a family cabin in New Brunswick, Canada, which provided adventures and special times with family and friends. There he fished, built cabins and furniture, rescued old rocking chairs by replacing the worn cane seats, cooked fabulous breakfasts while singing cowboy songs, star-gazed while teaching the grandchildren constellations, and read Sherlock Holmes mysteries aloud by firelight at

night. Perhaps his favorite pastime was to paddle a red canoe on a quiet evening, enjoying the stillness and sounds of nature, while asking his passenger about his or her own joys, sorrows, and mission in life. He will be eternally remembered for leaving a lantern to guide and inspire us all, through his art, passion, commitment to justice, focus on inclusion, humor, courage, encouragement, faith, and deep love.

Gurdon is survived by his wife of 54 years, Martha Klippert Brewster; four children, Ann Brewster, Mary Brewster (Kenneth) Campbell, David (Rachael) Brewster, and Sarah (Gil Bernardino) Brewster; seven grandchildren, Elisabeth and Julia Rosoff, Shannan and Kristyn Campbell, and John, Gabriel, and Grace Brewster; and his brother, Carroll W. Brewster. He will additionally be remembered by a large extended family including special friends, members of the clergy, and members of his beloved communities.

Gurdon was buried in a private burial service at Greensprings Natural Cemetery in Newfield, NY. A memorial service celebrating Gurdon's life was held Saturday, October 21st at Trinity Episcopal Church, Fayetteville, New York. The family asks those who would like to make a contribution in Gurdon's name to kindly consider The Church of the Epiphany, P.O. Box 459, Trumansburg, NY 14886 or the Episcopal Church at Cornell, G-3 Anabel Taylor Hall, Cornell University, Ithaca, NY 14853 or the Finger Lakes Land Trust, 202 East Court Street, Ithaca, NY 14850.

Eternal rest grant J. Gurdon Brewster, O Lord, a good and faithful servant and priest and let perpetual light shine upon him forever and ever. Amen.

The Rev. Betty Bone Schiess 1923 – 2017

Betty Bone Schiess died peacefully, (October 20, 2017) with her husband of 70 years at her side. Betty was a remarkable woman: mother, scholar, activist, humanitarian, artist, and writer. Her curiosity about life, politics, and culture never wavered. One can picture her now cradling her Mac Book on her lap researching the latest brain research on aging, or listening to a favorite gospel tune of Elvis Presley, or writing her observations on the future of the planet. Her example and persistence was an inspiration to many. Her presence is sorely missed already.

Betty was born on April 2, 1923 in Cincinnati, Ohio, the daughter of Leah May Mitchell

and Evan Paul Bone. She attended Hillsdale School where she was president of the student body her senior year; then to Seven Hills School which presented her with a special prize for alumni achievements. She graduated from the University of Cincinnati with a Bachelor of Arts degree in 1945 and went on to earn a Master's Degree from Syracuse University in 1947 where she met and married William "Bill" Schiess. Betty moved with their two boys to New Jersey while Bill was in Japan during the Korean War.

Back in Syracuse, they attended St. Albans Episcopal Church, down the road from their home. In the 1960s, Betty and Bill became active in the civil rights movement and participated in demonstrations and marches locally, and in the South. Betty marched in the Selma to Montgomery protest in 1965. Betty was one of the founding members of the Syracuse chapter of NOW (the National Organization for Women). Betty and Bill moved to Grace Church during this period where they were welcomed with open arms. She attended Colgate-Rochester Divinity School and earned a Master's of Divinity degree in 1972.

In 1974, the Episcopal Church still denied women the right to be ordained to the priesthood. Betty joined ten other aspiring women (later known as the Philadelphia Eleven) to participate in a joyous (if deemed "irregular" by the church patriarchy) ordination ceremony on a hot July day in Philadelphia. When her Bishop continued to block her ability to serve as a rightful priest, she initiated a civil suit against the church. It was soon after that, women were officially granted the same rights as male priests. These acts of moral courage helped to reform the Church and continue to inspire women and men.

Betty was chaplain at Syracuse University (1976-78) and Cornell University (1978-79) as well as rector of Grace Episcopal Church in Mexico, New York (1984-89). She was past president of the International Association of Women Ministers, and she proudly served on Governor Mario Cuomo's Task Force on Bio-ethics. Betty was inducted into the Women's Hall of Fame in 1994 for "Her efforts to have made it possible for girls and women to succeed in all levels of the Church."

Betty is survived by her husband, Bill Schiess, her daughter, Sarah, her son, Richard, and her son-in-law and daughter-in-law, Daniel Moncheur and Pat Kaye-Schiess. She was predeceased by her son, William Schiess, Jr. Her grandchildren, of whom she was immensely proud are: Evan, Jesse, Elena Kaye-Schiess and Leah and Zoe Moncheur. Special thanks to care-givers Pam Butler, Alyssa Elkins, and Candace Massurin for their generous and sensitive attention.

In lieu of flowers, contributions to NOW of Syracuse and Planned Parenthood of Central New York are welcome. Plans for a memorial service will be made at a later time.

Grant your faithful servant Betty eternal rest and peace, O Lord, and light perpetual be upon her forever. Amen.

The Rev. Ann Allen Stillman
1931 – 2017

The Reverend Ann Allen Stillman passed away, peacefully, on April 22nd, at Presbyterian Homes in New Hartford, NY.

She was born in Utica, NY on June 10, 1931. She earned a Bachelor's degree from Northwestern University, and a Master's degree from the University of Wisconsin. She studied Japanese at Yale University and served six years as a missionary in Iwaki-shi, Japan.

Ann taught English and Speech, and was Department Chairperson for English, at New Hartford High School, from 1978 to 2004. She was also a very active volunteer at Hospice Care, New Hartford. After retirement from New Hartford School District, she became an ordained Episcopal priest, serving at Grace Church, in Waterville; St. James, in Clinton; Grace Church, Utica and St. Margaret's House, New Hartford.

Ann is survived by her four children, Katherine Ross, Julia Ross, Jonathan Ross, and Nicholas Ross; grandchildren, Ryan Ross, Sabrina Kupra, Dan Stripp, Chris Stripp, Juliet Ross, Nicholas M. Ross, and Leila Ross; and four great-grandchildren.

A Memorial Service was held on June 10th at St. Stephen's Episcopal Church, New Hartford, NY.

May her soul and the souls of all the blessed departed rest in eternal peace and perpetual light shine upon them. Amen.

ANNUAL REPORTS

Diocesan Board – Actions

Submitted by Ms. Kathleen McDaniel, Corporate Secretary

November 2016—October 2017

The Diocesan Board meets approximately ten times a year. The significant actions taken at each meeting from November 2016 through October 2017 are listed below.

November

- ♦ Approved to set aside funds for legal actions involving the Midtown Utica Community Center.
- ♦ Approved the funding for two Canon positions on the diocesan staff.
- ♦ Approved moving diocesan funds from a savings account and closing two checking accounts to invest in UIF Long-Term Fund and moving specified UIF Intermediate-term accounts to UIF Long-Term fund.
- ♦ Approved pursuing the lease for additional office space within the Willowood building.
- ♦ Approved funding for media training for Bishop-Elect.

December

- ♦ Approved audit scholarship for St. David's, Dewitt.
- ♦ Approved purchase offer for Christ Church, Wellsburg.
- ♦ Approved (with contingencies) Legacy Grant for St. Stephen's, New Hartford.

January

- ♦ Approved audit scholarship for St. Matthew's, South New Berlin and Trinity, Seneca Falls.
- ♦ Approved Legacy Grant (with contingencies) for Trinity, Canastota.

February

- ♦ Approved (with contingency) audit scholarship for St. Paul's, Owego.
- ♦ Approved contract for diocesan office expansion.

March

- ♦ Approved plan to work with Gethsemane, Sherrill regarding their finances in response to their request for assessment reduction.
- ♦ Approved increasing lay retiree employees' health insurance subsidy for employee only.
- ♦ Approved replacement of boilers in the former All Saints, Utica.

- ♦ Approved putting the former rectory of Christ Church, Sackets Harbor on the market.
- ♦ Approved disbursement of proceeds from the sale of Christ Church, Wellsburg per diocesan policy.

April

- ♦ Approved filing the paperwork for the dissolution of Grace Church, Waterville. (This action was taken to bring the record up-to-date as the dissolution did not take place at the time the church closed.)
- ♦ Approved the sale of the former All Saints', Utica to the Midtown Utica Community Center which included the closure of the lawsuit against the Diocese.

May

- ♦ Approved (with contingencies) Emmanuel, Adams' request for assessment reduction.

June

- ♦ Approved the recommendations of the Investment Committee: spending rates should be kept at the 2017 rates: 4% for long-term and 1.5% for short-term funds.

July

No meeting

August

No meeting

September

- ♦ Approved the dissolution of Grace Church, Waterville.
- ♦ Approved the 2016 diocesan audit report (no deficiencies were reported).
- ♦ Approved the staff recommendation of funding for Syracuse Technologies to install the media center in the Annex.

September (con't)

- ♦ Approved the clergy compensation resolution (with one revision) to be presented at Convention as recommended by the Ministry Support Committee.
- ♦ Approved 2018 diocesan employee health insurance plan (no changes from previous year) as recommended by the Ministry Support Committee.
- ♦ Approved the renewal of the sale listings for the former Christ Church, Sackets Harbor and rectory.
- ♦ Approved asbestos abatement quote for work to be done in the former All Saints', Utica.
- ♦ Approved Legacy Grants to Trinity Memorial, Binghamton and Zion, Rome.

October

- ♦ Approved audit scholarship for Christ Church, Clayton.
- ♦ Approved reduced assessment payment for St. John's, Whitesboro which allowed them to have voice and vote at Convention.

Annual Report (Financial) – Diocesan Board

Submitted by Ms. Cathy Hobart, Controller

Accruals: Accruals for Lambeth, which is held every ten years, Episcopal Youth Event and the Bishop's sabbatical and General Convention. It has been more than 10 years since the last Lambeth Conference was held. The Next Bishop Search funds previously accrued were consumed in 2015 and 2016 as the Diocese transitioned to a new Bishop with the retirement of Bishop Adams in 2016. The Episcopal Youth Event occurs every three years. The last event was in 2014 and the next one will be in 2017.

General

Convention occurs every three years. The last General Convention was in 2015 in Utah. The next General Convention will be in 2018 in Texas. A contingent of delegates (10 people) plus the Triennial representatives (3 or 4 people) and the Bishop attend.

Closed Parish properties: Costs of maintaining several closed parish properties – St. Thomas', North Syracuse; Christ Church, Wellsburg; Christ Church, Sackets Harbor; St. John's, Elmira Heights; All Saints', Utica. All properties have been or will be listed for sale. North Syracuse, Wellsburg and Elmira Heights properties were sold in 2016 and early 2017. The properties are vacant at this time.

Pass Through Expenses: Pass through funds from Bishop's Visitations, annual solicitation for Contributor's Fund and payment from Church Insurance for Risk Management Program. Funds expended come from outside sources.

Block Grants: 1 Block Grant was awarded in 2016: North Country Episcopal Convocation \$1,426. The budget was \$7,500.00.

MDG's: Six matching grants were made in 2016 for a total of \$8,187.30 to three parishes and one grant was given to the Partnership Program/Diocese of Haiti: St. Paul's, Syracuse (3); Grace, Utica, and St. David's, Barneveld. The grants are awarded by the Global Mission Committee.

Episcopal Church Assessment: National Church Assessment is based on 16.5% of the 2015 Diocesan income from the annual diocesan report, net of an \$150,000 exclusion for having a Bishop. The assessment funds the budget of The Episcopal Church, which was adopted by General Convention in July 2015. The Budget for January 1, 2016 through December 31, 2018 is \$125,012,351. Funding policy for the period is adopted based on a single asking of the dioceses. After a \$150,000 exemption from to-

Parish Mission Commitments: Parish Mission Commitments are the payment of earnings from endowments restricted for those specified parishes. During 2016, payments were made quarterly to 35 parishes for a total of \$ 99,935. There is also a restricted fund that the required proceeds to be distributed between two parishes and a cemetery at the donor's request included in the above numbers. The funds are all held in UIF – Long Term Fund.

Retiree Benefits: Health insurance and life insurance costs for lay retirees from diocesan staff. Also, health insurance costs for retired clergy spouses under age 65. These costs are paid in full by the covered individual. Actuarial study of retiree benefits required for annual audit. Once a year there is a lunch gathering for retired clergy. Cost for this lunch is fully covered by restricted endowment.

Seminarian Scholarships: COM Ordination for Ministry Team awards scholarships. In 2016, two scholarships totaling \$16,655 were given to two students at Colgate Rochester Crozier Divinity School.

Bishop Search (Standing Committee): The process of searching for the 11th Bishop began in 2015 and concluded with the consecration of the Rt. Rev. Dr. DeDe Duncan-Probe in December 2016. \$9,575 was spent for expenses of the Search Committee and work with a consultant in 2015 and \$103,274 was spent in 2016 for the balance of the Search Committee's work and the Transition Committee's work including the electing Convention and the Consecration. Funds previously budgeted for accruals for Next Bishop Search and Sabbatical in 2015 were used towards these costs.

Stewardship: In 2016, the annual diocesan membership (allowing every parish access to TENS support) was \$1,250.00.

Unincorporated Parish Properties: Property maintenance and insurance expenses related to several unincorporated properties including Paris Hill. Paris Hill expenses are covered by restricted endowment funds.

UTO: A grant to the national UTO was made from the balance of the restricted endowment earnings for the year of \$5,888.

Ministry Support: This budget included lay employee compensation and benefits. Also, the costs of maintaining and operating the diocesan offices, including rent, supplies, equipment, phone and internet, insurance, meeting expenses, postage, travel and training for staff, dues and fees, uncollectible assessments, depreciation, professional services, audit, legal, and audit scholarships. Two Legacy Grants were

awarded to two parishes. The total of these grants was \$7,200.00.

In August 2016, the part-time (13 hours/month) Youth Ministry Coordinator resigned her position. The Board temporarily increased the Communications Specialist to 30 hours/week (she was 20 hours/week) from June through December 2016 to meet the added needs of the Bishop Search and Transition.

Standing Committee

The Very Rev. Christine J. Day

The Standing Committee of the Diocese is authorized by the Constitution and Canons of the Episcopal Church as well as by the Canons of the Diocese of Central New York. It is composed of four clerical members and four lay members; one in each order is elected by Diocesan Convention for a four-year term. The 2016-2017 members of the Committee are by class:

| | |
|---|-----------------------|
| Class of 2017 -The Very Rev. Joell Szachara | Ms. Beth Hallinan |
| Class of 2018 -The Very Rev. Christine J. Day | Ms. Maria Dawson |
| Class of 2019 -The Rev. Jennifer Kenna | Stacey Balduf, Esq. |
| Class of 2020 -The Rev. Adrian Amaya | Ms. Felicity Hallanan |

The Committee met November 12, 2016 immediately following Diocesan Convention and elected the Very Rev. Christine Day as President, Ms. Stacey Balduf as Secretary, and the Very Rev. Joell Szachara as Representative to the Board.

In November 2016 the Standing Committee served as the Ecclesiastical Authority. Having, in the past couple of years, overseen the process for the election and consecration of the 11th Bishop Diocesan of Central New York and the episcopal transition, the Standing Committee returned in 2016-2017 to its more regular duties of episcopal consents, Commission on Ministry consents, property matters and as a council of advice.

Property issues still require much of the Standing Committee's time. All church property is held in trust for the Diocese. Consequently, most property transactions (placing property on the market to sell, selling property, mortgages, property leases of seven years or more) must be approved by the Standing Committee. The necessary procedures and forms may be found on the diocesan website under "Resources," then "Congregations," then "Church Property," then download the appropriate forms or information. Contact information is also found on the diocesan website, the side bar on

tal income, a single asking shall be applied as follows: 2016 – 18%, 2017 – 16.5% and 2018 – 15% of the balance of income to the diocese, reported in the diocesan financial statements for the year two years prior to the year in which the pledge is applied. The forms for these various transactions must be completed and submitted to the Standing Committee at least **two weeks** prior to a meeting of the Standing Committee, so that all members may have time to carefully review the materials before the meeting. Parish representatives may personally present their case to the Committee, but completely prepared and legible paperwork is required because the paperwork becomes part of the materials submitted to the NYS Supreme Court. The NYS Supreme Court and the Attorney General’s Office require legible paperwork, typed or printed neatly in ink.

The Standing Committee met on the following dates during 2016-2017:

| | |
|-------------------|---------------------------------|
| November 12, 2016 | July, 5, 2017 (Zoom Meeting) |
| December 6, 2016 | August 8, 2017 (E-mail Meeting) |
| January 24, 2017 | September 19, 2017 |
| March 21, 2017 | October 17, 2017 |
| June 20, 2017 | |

The following are the “official actions” of the Standing Committee 2016-2017 by category:

Episcopal Consents

- ♦ Consented to the Rev. Jennifer Baskerville-Burrows as Bishop Diocesan of the
- ♦ Diocese of Indianapolis
- ♦ Consented to the Rev. Canon Gretchen Mary Rehberg as Bishop Diocesan of the
- ♦ Diocese of Spokane
- ♦ Consented to the Rev. Canon John Harvey Taylor as Bishop Coadjutor of the
- ♦ Diocese of Los Angeles
- ♦ Consented to the Rev. Canon Rafael L. Morales as Bishop Diocesan of the Diocese
- ♦ of Puerto Rico
- ♦ Consented to the Rt. Rev. David L. Rice as Bishop Diocesan of San Joaquin
- ♦ Consented to the Rev. Jennifer Brooke-Davidson as Bishop Suffragan of the
- ♦ Diocese of West Texas
- ♦ Consented to the Rev. Samuel S. Rodman, III as Bishop Diocesan of the Diocese of
- ♦ South Carolina
- ♦ Consented to the Rev. Brian Cole as Bishop Diocesan of the Diocese of East
- ♦ Tennessee

- ♦ Consented to the Rev. Kevin Brown to be Bishop Diocesan of the Diocese of Delaware

Commission on Ministry

- ♦ Consented to the Candidacy of Mr. John Rohde for Holy Orders (Priesthood)

Property

- ♦ Consented to the demolition of the “old” Trinity, Watertown Parish Hall
- ♦ Consented to “bridge loan/line of credit” for Grace and Holy Spirit, Cortland from the Mission Investment Fund of the ELCA
- ♦ Reaffirmed the consent and executed the “bridge loan/line of credit” for Grace and Holy Spirit, Cortland from the Mission Investment Fund of the ELCA
- ♦ Consented to sale of the former All Saints’, Utica to the Midtown Utica Community Center (MUCC)
- ♦ Consented to the sale of Trinity Memorial, Binghamton’s rectory
- ♦ Consented to the sale of the Grace, Utica’s rectory
- ♦ Heard a presentation regarding St. Paul’s, Syracuse “Shaping St. Paul’s Space”
- ♦ Consented to the dissolution of Grace, Waterville (property sold years ago)

Archives

Ms. Joan Green, Archivist

The Archives is the repository for the historical records of the Diocese. After a brief hiatus, the Rev. Jacqueline Schmitt was appointed volunteer archivist in November 2015. She was assisted by Ms. Joan Green. The archives prepares records of closed parishes, ministries, commissions, etc. for archival storage and answers queries from individuals, parishes, office staff and other dioceses. The funding we receive is used for supplies, postage, membership in a professional organization and parking fees. We attended a workshop in March 2017 presented by the *Documentary Heritage & Preservation Services for New York-DH PSNY*- titled, “Essential Policies and Procedures for Cultural Institutions”. We also received a grant from the *Central New York Library Resources Council-CLRC*. The grant will enable us to begin scanning and digitizing the early issues of the *Gospel Messenger*. This project will begin in July of 2017.

In 2018, we will submit a proposal for an additional grant to assist us in completing the *Gospel Messenger* project. The Rev. Schmitt departed as Archivist in March 2017 to take a clergy position in our diocese. Ms. Green became the volunteer archivist in April 2017. The main focus of 2017 has been in preparing the archives for the move to our new location. We will be located in a new suite of the diocesan offices. This will take place in late June 2017. The new location should be beneficial to the archivist as well as the staff

Commission on Ministry

The Rev. Dr. Dena Cleaver-Bartholomew

The funds received by the Commission on Ministry in 2017 were used primarily for professional fees associated with discernment and ordination processes, including psychological evaluations, background checks, and General Ordination Examinations. A modest amount covered the expenses of a gathering for Discernment Center Teams. A small request is being made for a new gathering of the Commission on Ministry with the current Persons in Process.

Diocesan Communications

Ms. Meredith Kadet Sanderson

Under the oversight of the Director of Communications, the diocesan communications ministry shares the Good News of Jesus Christ in Central New York through a comprehensive communications and public relations plan.

Significant accomplishments in the years 2016 & 2017 include (through May 2017):

- ◆ Generate significant positive church-wide and local media coverage/buzz about the Episcopal Churches of CNY and new bishop;
- ◆ Expand diocesan communications including blog with feature stories and regular video updates from bishop;
- ◆ Launch mobile-responsive website;
- ◆ Promote parish activities around key holidays/events (i.e. Christmas, Easter, Ash Wednesday) in cost-effective manner through social media & website;
- ◆ Provided one-on-one consultation and support to parish leaders on strategic use of social media, websites, etc.

Companion Diocese Committee

The Rev. Dcn. Dr. Charles N. Stewart

This diocesan committee continues to learn about, live, work and pray with our sisters and brothers in El Salvador, and most especially among the members of Iglesia Episcopal Anglicana de El Salvador (IAES). Hundreds of the parishioners in IAES have met some of the pilgrims from Central New York. In addition to the Mission of Miracles, more than ninety people have experienced life in the churches, in the countryside, and in the streets of El Salvador in the past twelve years – some several times. Likewise, Central New York has received returning missionaries and Salvadoran clergy in close to a dozen parishes and at our Convention. The message of changed lives is carried to our parishes by returning parish members, by sermons, through Facebook and Twitter, and most importantly by personal testimony.

All are invited to be part of the ministry. We encourage all persons and parishes, most importantly, to pray the Prayer Cycle for the Companion Diocese, published on the diocesan web site, on Facebook and in brochures available at Convention. Those who are able are invited to join a pilgrimage or mission trip. The gospel is spread by serving the poor and marginalized, but more so by openly demonstrating the need and offering opportunities. All ages and abilities can participate, bless and be blessed.

We believe we act on all five of the Marks of Mission:

- Proclaim the good news: God loves – perhaps especially – those at the margins. We go. We support them. We love each other.
- Teach, baptize and nurture: Joining in worship, opening the world to our own youth. Vacation Bible School (Escuela Biblia) in parishes we visit
- Respond to human needs: Mission of Miracles, Habitat missions, Scholarships
- Transform unjust structures: Forced Internal Displacement, Forced Migration and Community Development (Cristosal), LGBTQ support groups, Refugee support
- Integrity of Creation: Community gardens (Cristosal, El Maizal, Izalco)

Specific results in 2016/2017

- Received the Rt. Rev. Juan David Alvarado at our diocesan Convention and hosted him at Christ Church, Manlius, where he preached the day after Convention.
- Received the Rt. Rev. Juan David Alvarado at the consecration of Bishop DeDe and hosted him at St. James', Skaneateles, where he preached on Sunday.

- Sponsored a Habitat for Humanity build in Sonsonate, led by Mr. Kip Coerper, in May 2017.
- Ninth Youth Pilgrimage (eight participants) in July 2017.
- Served as Deacon at Convention Eucharist at San Juan Evangelista, San Salvador, and twice at Santísima Trinidad, San Martín, in June 2017, including their Patronal Day.
- Provided financial support to Peace and Reconciliation Conference led and organized by the Diocese of El Salvador.
- Provided funds for needed medical care for one of the priests
- Received Maura Brizuela, member of the Junta Directiva (vestry) at Santísima Trinidad, San Martín at the ordination of Dcn. Chuck Stewart, where she served as a Lay Eucharistic Minister in June 2016.
- Continued support, integration and involvement with Foundation Cristosal.
- Support for partial scholarships for university students.
- Conveyed greetings, love and support from Bishop DeDe at 2017 Diocesan Convention and from Bishop Skip at 2016 Diocesan Convention.
- Compose Prayer Cycle for the Companion Diocese and publicize weekly on diocesan web page, Facebook and Twitter.

Supported continuation of the covenant between TEC and IARCA through membership on Covenant Committee. Participated in joint meeting of TEC/IARCA Covenant Committee in Guatemala in April 2016.

Commission on Ministry Continuing Education for Clergy

The Rev. Clark R. West

This budget area supports three events as continuing education for our clergy: a Clergy Day during the January Epiphany season, a Clergy Quiet Day in preparation for Holy Week, and a two-day Clergy Conference in the autumn.

2017 was a transitional year with our new bishop.

ANNUAL REPORT – DIOCESAN CONVENTION (2016)

Submitted by – Ms. Judith Fried

Our Diocesan Canons state, “there shall be an annual Convention of the Church in the Diocese of CNY” Article I. The purpose of Convention is to elect members of the committees of the Diocese, approve the budget, receive reports from the Bishop, the Treasurer, special committees, and to hear and vote on resolutions. Convention is a two-day meeting held in November. In addition to this meeting, the Secretary of Convention oversees the filing of the Parochial Reports for parishes of the Diocese, certifies Lay Delegates, calls for reports from the committees/commissions/ministries of the Diocese, plans for the Convention registrations, budget hearings, and speakers and events to happen at Convention.

In 2016, two Conventions were held. A Special Election Convention was held on August 6th at the Holiday Inn in Liverpool, NY. 73 clerical members entitled to vote in the Convention and delegations from 79 parishes were present at the opening of Convention. Special Rules of Order for the Convention to elect the 11th Bishop of the Diocese of Central New York were distributed to all delegates prior to Convention and included in delegate folders. There were five candidates and each candidate had completed the same search or petition process and background checks. Each of the candidates had been properly vetted and the Standing Committee had voted to approve these individuals as candidates for bishop-elect. No nominations would be received from the floor. An election occurred on Ballot #2. A total of 72 Clergy ballots and 148 lay ballots were cast on Ballot #2, electing the Very Rev. Dr. DeDe Duncan-Probe the 11th Bishop of Central New York with 43 cleric votes and 87 lay votes.

The 2016 Convention theme was “*Working Together.*” The 148th Annual Convention of the Diocese of Central New York was held on November 11th & 12th at the Holiday Inn in Liverpool. There were representatives from 74 parishes and included 136 lay representatives and delegates, 3 youth delegates, and 63 clergy, and 12 alternate delegates. The Rev. Christine Day, President of the Standing Committee of the Diocese of CNY was Chairwoman for the Convention.

The required business of Convention included the certification of Lay Delegates, introduction of clergy new to the Diocese, election of members to the Diocesan Board, Standing Committee, Disciplinary Board, General Convention Deputies and Alternates and other Committees of the Diocese. The budget was presented and voted on. Convention delegates considered thirteen resolutions – each was debated and voted on.

Convention remembered in memorial parish leaders who have died since last Convention as well as the following clergy: the Very Rev. Charles Taylor, the Rev. S. George Dirghalli, the Rev. Robert H. Beveridge, the Rev. Martha Forisha, and the Rev. J. Edward Putnam. The Convention Eucharist service was prepared by the Rev. Joell Szachara, with the Rev. Christine Day as the Celebrant and the Rev. Carrie Schofield-Broadbent, Preacher. Mr. Jason Comet was the organist and Mr. Kip Coerper was the choirmaster for a choir of volunteer singers who represented parishes throughout the Diocese. The Bishop-Elect led a conversation with members of Convention. Bishop Juan David Alvarado was present at, and addressed, Convention.

The Convention offering was designated for Clear Path for Veterans and to the Ft. Drum Chapter of the National Association of 10th Mountain Division. The Convention offering of \$2,295 and was divided between the two groups. Ms. Ruthie Koerts and Ms. Terri Weir coordinated the Exhibit Hall with 18 different exhibitors.

In addition to the days of Convention, there is a lot of work, pre-planning and, required Canonical reports to be filed. Parochial Reports for each parish were due on May 1st. Lay Delegate certificates, as required, were mailed out by the Secretary of Convention and returned by the May 31st deadline. There were a potential of 86 parishes/chapels/missions who were entitled to have representation at Convention. All parishes were current with payments to the Church Pension Fund. One parish was in arrears of their mandatory portion of the Diocesan Mission apportionment, thus all parishes but one were not eligible to have representation. Four parishes/chapels were unrepresented by choice. Thus, there were 78 parishes represented at Convention. Journals of the minutes of Convention were prepared and distributed to lay delegates and clergy.

There were countless hours of work by a many people that made Convention a success. Diocesan staff were involved in mailings of registration materials and working with committees that had responsibilities at Convention. Staff and volunteers worked tirelessly on all aspects of planning and execution before, during and after Convention.

Prior to Convention there were regional meetings to discuss the proposed budget and the resolutions to be voted on at St. James', Skaneateles; Christ Church, Binghamton; Trinity, Watertown and Grace, Utica.

Discernment for Ministry

The Rev. Toppie Bates

The construct of this branch of the COM is unique inasmuch as there is a chair working with the facilitators of the Diocesan Discernment Centers, numbering four total.

There have been no formal events, activities, or programs this year. There are thoughts and ideas for this to change in the coming year. I have met with each of the Centers' facilitators who have expressed an interest in meeting with each other and with the Bishop.

Education for Ministry (EfM)

Ms. Peg Coleman, EfM Coordinator for DCNY

The \$5,200 budget approved for the Education for Ministry (EfM) program in 2016/2017 was allocated as follows: 1) to continue our role as a longtime sponsoring diocese (\$2,500 annual fee paid to The University of the South, Sewanee, TN); 2) to cover costs for three events (\$1,500 for a graduation/reunion with the Bishop, five or more registrations to engage Convention participants in discussions about the EfM program and displayed texts, and an Advent Quiet Day); and 3) to support a mentor training and provide scholarship support for mentors and participants (\$1,000).

These expenditures touch many lives in DCNY beyond the 32 participants and 8 mentors active during this time period. More than 250 people from DCNY parishes completed all four years of the EfM program since the 1980s. Because DCNY is a sponsoring diocese of the EfM program, DCNY participants pay a reduced fee (\$350 per person) to Sewanee to cover costs of text books and other resources each year. Mentors and participants build an excellent theological library over the four years of the EfM program. Partial scholarship support was provided to five participants and two mentors from their parishes and DCNY during this period.

Significant personal financial investments were also made by the 32 participants (total of \$10,000). The 8 mentors personally invested a total of \$2,000 to maintain their required annual certification. In addition, participants and mentors invested their time and energy to read, study and reflect in preparation for 36 weekly group meetings over the year.

The value of these investments to the Diocese is in equipping us for our journeys, individually and communally, so that we may serve faithfully in DCNY in times of joy and sadness and challenges, amidst all the difficulties and distractions and sufferings of life as a Christian community in our holy and broken world.

Deaf Ministry/Ephphatha

The Very Rev. Peter Williams

The budget allows for a ¼-time vicar for the deaf community. Most of our expenses are for support of the vicar, travel reimbursement, and for sign language interpreters as needed. We also have a modest budget for office supplies.

In the past year, the vicar has visited deaf people in their homes, nursing homes and hospitals. He has sent out a newsletter to the Deaf community several times and led group worship (in Liverpool and Brownville) on a monthly basis. There were also two funerals of members of our deaf church community since the summer of 2016.

We currently have five members in nursing homes or assisted living centers; several others, who are not easily able to travel from their residences, benefit from home visits and at least a dozen regularly attending our worship groups. All of the above requires regular travel to Owego, Endicott, Binghamton, Chittenango, Minoa, Liverpool, Brownville and Syracuse.

We arranged for Bishop DeDe Duncan-Probe to celebrate the Eucharist with the deaf community in May, and share a discussion about the future of our church with her over lunch.

Father Williams is one of very few clergy who know sign language in our region, and he is occasionally asked to lead an invocation for social events in the deaf community. Our ministry impacts the lives of 30 or so deaf people who are connected with Ephphatha, plus many more in the wider deaf community in Central NY.

Episcopal Fund for Human Needs (EFHN)

Ms. Deborah Nettle, Diocesan Liaison

The Episcopal Fund for Human Needs (EFHN) continues to function as a means of helping people in the Diocese who have a sudden, unexpected and urgent financial need. These people may or may not be Episcopalians. The majority of urgent needs are to those who have lost jobs but need to keep up with their mortgage/rent payments, utility payments, medical expenses, and so forth. With a few unsolicited contributions from dedicated individuals, we have been able to keep up with the demand. Donations are always welcome. Total grants given in 2016: \$7,094.23.

Members: Mr. Bill Branson, Chair; Ms. Mary Bradly and Mr. Jim Miller

Support Staff: Mrs. Beverly Bolton and Ms. Debbie Nettle

Please go to the Diocesan website at www.cnyepiscopal.org and click the Ministry link to find out more about EFHN or call the diocesan office at (315) 474-6596 and speak to Ms. Debbie Nettle.

Additional Board members are needed. If you are interested in assisting with this vital ministry, contact Ms. Nettle.

Global Missions

Ms. Pat Kinney

Global Missions funds were spent as matching funds for international projects and mission work that parishes supported through their own fund raising. The committee approved matching grants for projects as diverse as supporting health clinics in Third World countries, new homes as part of International Habitat for Humanity, helping to build wells in Africa and the Caribbean, supporting the work of a school in Haiti, helping to purchase a vehicle to assist with ministry in Haiti, and providing support for Cristosol and the John Dau Foundation.

Attendance at the Global Episcopal Mission Network (GEMN) conference by members of the Global Missions committee members helps develop a clearer vision for the ministry of our committee. We develop associations with like-minded but more experienced people throughout the GEMN organization by attending this conference. Additionally, the Diocese develops and maintains relationships with this vital organization in serving the poorest of our world.

Mission of Miracles, medical outreach program to El Salvador

Mr. Jim O'Neill

The Mission of Miracles (MoM) program is extremely grateful for funds received from the diocesan budget. The funds are used toward operating costs including a stipend for a local dentist, medical supplies, and pharmaceuticals to supplement the Episcopal Relief & Development health program of the Diocese of El Salvador.

In February 2017, the Mission of Miracles program completed its 14th mission in El Salvador! A team of nearly 50 people from Central New York and El Salvador (30 from Central New York) served over 1,000 villagers. We combined our varied skills and talents for everything—from driving buses and trucks, translating, providing medical, dental and nursing care as well as organizational, nutritional information and pharmaceutical needs, to playing with children, engineering and electrical work—into one body which traveled into different rural communities each day. In addition to medical and dental treatments, we offered EKGs and public health teachings in hygiene and nutritional counseling.

Thank you for collecting pill bottles, donating medicine, flip flops, toothbrushes, and for the immense financial support.

Annual Report for Training and Resources Ministry Team

The Rev. Kathy Corley, Team Leader

Since our last report to Convention, the Training and Resources Team of the Commission on Ministry has held a Vestry Day and continues offer training opportunities for various Licensed Ministry Leaders.

Vestry Day

At the Doubletree in East Syracuse

We were 96 people from 44 parishes around the Diocese who heard presentations from Bishop DeDe and her new Canons in the morning, along with a presentation on Human Resource issues for churches given by Ms. Cynthia Curtin, Esq. In the afternoon, workshops were offered on Church Pension Fund changes, strengthening the congregation, and stewardship. Feedback on the event was positive – it was an event full of hope and encouragement.

Lay Preaching Program

The Lay Preaching Program is now in its fourth year in the Diocese of Central New York. Now coordinated by the Rev. Bridget McManus, the students meet for two years: four times a year with weekly homework and assignments between each class. There are seven students in their second year and we added seven new students in 2017.

We're grateful for the students in the program who are steadfast in their work of becoming good preachers. We are also grateful for the clergy who serve as their mentors and those who join to offer 'Master Classes.'

Transition Consultants

The Rev. K. Holly Eden

We have used our resources to help parishes in transition. Specifically, we provide scholarships for parishes to obtain the services of a consultant during transitional periods. The consultant works with the parish to help them through the transitional process to better understand themselves, their history and their ministries. That being done, the parish considers the future to discern what God's mission is for them which helps them formulate goals for their ongoing ministries. In this process, if appropriate, the parish decides what kind of clerical support and ministry is needed. If this consultation results in a search process, the consultant will help them with the necessary documents and profile forms. It is our hope that parishes engaging in this process will come away with a better understanding of themselves as a community of faith and their call to serve God in the Episcopal tradition.

Other parts of the budget are used for ongoing consultants' education both training outside the Diocese and within our group. Also, we offer scholarship assistance for training and certifying new members to this group. Upon completion of this training we expect new consultants to work with our group and serve the Diocese and parishes in transition. We currently have eight trained consultants and we work closely with the Rev. Canon Carrie Schofield-Broadbent, Canon for Transitions and Church Development. This is a demanding, challenging and rewarding ministry, and one that each of us takes very seriously and joyfully.

Transition Ministry (Deployment)

The Rev. Canon Carrie Schofield-Broadbent

The Transition/Deployment ministry budget for 2017 went to fund:

- ♦ Meetings and Activities: meeting with clergy and wardens, mostly.
- ♦ Travel and Training: Two Transition Ministry conferences per year, travel to churches in the Diocese.
- ♦ Dues and Fees: Transition Ministry Conference membership, background checks, and Dayspring lunch with the Bishop.

Diocesan Youth Ministry

Mr. Tory and Ms. Kristen Blum

In 2016, Happening and New Beginnings were both held in the spring and fall. We had our first winter skating overnight and our second summer youth picnic. Happening was held at Vandercamp in Cleveland in the spring and then was at Casowasco in Moravia in the fall. New Beginnings was held at Zion in Greene in the spring and at Grace in Baldwinsville in the fall. Our skating over night was at St. Paul's in Syracuse where we walked to Clinton Square to ice skate. The summer picnic was held at Jamesville Beach State Park.

So far for 2017, we've had another successful skating overnight at St. Paul's in Syracuse. Happening was held at Casowasco and New Beginnings was held at St. Paul's in Owego. We also had the Bishop's Ball in May at St. David's in DeWitt. We will be having our summer picnic in July at Yaman Park in Cortland. Both Happening and New Beginnings will have retreat weekends in the fall.

Narrative for the 2018 APPROVED BUDGET for Mission and Ministry

When the process to search for the 11th Bishop of The Diocese of CNY began, the Search Committee engaged the entire Diocese in a process of discernment and self-study to understand who we are as a diocese and what we were looking for in our Bishop: *"We believe our bishop will need to be keenly focused on the road ahead... bold in*

vision, and articulate in helping us "catch the vision" so that all the baptized can grow into the best disciples possible." At last year's Convention, we approved a 'place-holder' budget, expecting to revise it in accordance with the new bishop's vision. The placeholder budget was in fact revised mid-year to allow for staff changes and initial programs which support our Bishop as she guides us in the mandate we all have to be better disciples.

The Approved Budget presented to the 149th Annual Convention of the Episcopal Church in the Diocese of Central New York continues to be structured around the **Five Marks of Mission** of the Anglican Communion, as is the budget of The Episcopal Church. Those marks are:

- To proclaim the Good News of the Kingdom;
- To teach, baptize, and nurture new believers;
- To respond to human need by loving service;
- To seek to transform unjust structures of society;
- To strive to safeguard the integrity of creation and sustain and renew the life of the earth.

In addition to the Marks of Mission, the Approved Budget funds the administration and governance of the Diocese. The Budget Committee of the Diocesan Board believes that structuring the budget in this way emphasizes diocesan programs for ministry and mission. The other two sections, administration and governance, support the mission and ministry of parishes.

The approved 2018 budget builds on the revisions made in 2017.

Items to note for 2018 are:

- ♦ The Commission on Ministry (COM) Training & Resources for Ministry Team is planning a Ministry Fair for 2018. (*Line 9*)
- ♦ Once again, the Diocesan Board is underwriting all the Youth Events from the earnings of the proceeds of the sale of Thornfield so that no fees will be charged.

(Line 20)

- ♦ The Episcopal Youth Event (E.Y.E) was held in July 2017. The next event will be in 2020 and this budget includes an accrual for that upcoming event. (Line 21)
- ♦ Church Development Program is a new line item for programs offered by the Rev. Carrie Schofield-Broadbent, Canon for Transitions & Church Development. (Line 22)
- ♦ Learning Communities—Dwight Zscheile is a new line item for programs led by the Rev. John Crosswaite, Canon to the Ordinary. (Line 23)
- ♦ Energy saving project grants (NYSERDA) were a one-year project and no money is included in the 2018 budget. (Line 47)
- ♦ The Episcopal Church assessment has been reduced for the third and final year. For 2018, it was reduced to 15%, (a reduction of \$24,843) as seen on Line 50. As the notes on that line indicate, the decrease is part of a multi-year plan (approved by General Convention) to reduce the Assessment to 15% by 2018. Parishes will continue to share in this reduction with a credit equal to the pro-rated savings offered to our diocese. (Line 51)
- ♦ General Convention will be held in 2018. The line item previously used to accrue for the event contains the anticipated costs of sending our delegation to General Convention (Line 58). The cost is offset by the money accrued over the past two years. (Line 129)
- ♦ A line item for Bishop Search and Transition is no longer necessary and a line item has been added for accrual for the next bishop search. (Lines 61 and 64)
- ♦ We have approved a 2.0% COLA for the diocesan staff. An increase of 7% was estimated for health insurance for all staff. In addition to these changes, another portion of the increase of staff is reflected in a stipend for the Secretary of Convention. This job was previously carried out by the Transition Officer and was not included in the job description for the Canon for Transitions and Church Development. (Line 67)
- ♦ Bishop Duncan-Probe has added additional responsibility to the District Deans and a stipend of \$1,200 per year per dean was added to the budget to recognize this shift. (Line 71)
- ♦ The addition of one staff person and moving one staff person from off-site functioning to on-site resulted in the need for additional office space. Work was done in 2017 to acquire additional space in the current diocesan offices. The Archives were moved from the rental space in Syracuse and incorporated into these offices. (Lines 72 and 75)
- ♦ Travel costs for staff have increased with the two Canons for new programs and visiting parishes throughout the year. (Line 83)
- ♦ Assumption in the budget is that only one closed parish property will remain,

- ♦ We are, again this year, putting funds aside to accommodate replacement of assets like computers and the Bishop's car as needs arise, but at a lesser amount than we did in 2017. (*Line 98*)

We have continued to utilize funds from endowment *income* as recommended by the Diocesan Investment Committee. The rates for 2018 will remain at 4% for the Unified Investment Fund (UIF) Long Term Investments and 1.5% for the UIF Intermediate Term Investments. This does not eat into our principal.

Expenses are apportioned this way:

- ♦ Program/Mission (24.7%);
- ♦ Governance (17.7%);
- ♦ Administration (50.3%); and
- ♦ Pass-through items (7.3%).

The sources of income are:

- ♦ Assessment and Pledge (59.7%);
- ♦ Investment Income (34.8%);
- ♦ Fees (1.8%); Grants (1.1%);
- ♦ Reserves (2.5%);
- ♦ Miscellaneous/Other (0.1%).

| Co/ Ca/ P++ | Description | 2016 Actual | 2017 Revised Budget | 2017 ytd actual July 2017 | 2018 Approved Budget | Difference between 2017 and 2018 | Commentary |
|-------------------|---|----------------|------------------------|------------------------------|----------------------------|--|--|
| Expenses | | | | | | | |
| | <i>Mission</i> | | | | | | |
| | The Five Marks of Mission | | | | | | |
| | Mark 1: Proclaim the Good News | | | | | | |
| P | Block grants | \$ - | \$ 1,500 | \$ - | \$ 1,500 | \$ - | Program started in 2013; Block grants total \$7,500 overall unchanged from 2014. Three grants were awarded in 2015. One grant was awarded in 2016. |
| Ca | COM Expenses + | \$ 2,176 | \$ 3,050 | \$ (550) | \$ 4,010 | \$ 960 | Discernment Center Team gathering, COM & PIPs, Psychological Evaluations, Background checks, Oxford checks, GOEs. |
| Ca | Continuing Education for the Ordained ** | \$ 2,153 | \$ 4,450 | \$ 702 | \$ 4,450 | \$ - | Clergy Conference, 2 quiet days |
| Ca | Training & Resources for Ministry Team ** | \$ 11,794 | \$ 9,200 | \$ 9,022 | \$ 15,500 | \$ 6,300 | Worship Leader Training, Ministry Fair, Licensed Lay Preacher Program |
| Ca | Education for Ministry* | \$ 4,902 | \$ 5,200 | \$ 2,209 | \$ 5,200 | \$ - | Supplies, postage, 4 meeting/activities, travel Mentor Training Event, printing, EFM license, scholarships for mentor training |

| Co/ Ca/ P++ | Description | 2016 Actual | 2017 Revised Budget | 2017 ytd actual July 2017 | 2018 Approved Budget | Difference between 2017 and 2018 | Commentary |
|-------------------|--|------------------|------------------------|------------------------------|----------------------------|--|---|
| Ca | Seminarian Scholarships* | \$ 16,655 | \$ 18,278 | \$ 8,721 | \$ 19,516 | \$ 1,238 | Income from restricted endowments |
| | Ephphatha-Deaf Ministry: | | | | | | |
| P | Deaf Minister Compensation & Benefits* | \$ 19,375 | \$ 19,832 | \$ 11,684 | \$ 20,308 | \$ 476 | 2% increase for 2018 and other increased benefit costs. (2.1% increase for 2017, 1.8% increase in 2016, 2% increase in 2015) |
| P | Program* | \$ 6,274 | \$ 7,200 | \$ 1,540 | \$ 7,200 | \$ - | Ephphatha, a mission chapel ministry, continues to serve Deaf families across the Diocese, and nearby areas. Includes office costs, priest mileage, national conference, interpreter services |
| | Proclaiming the Good News Total | \$ 79,983 | \$ 86,988 | \$ 42,049 | \$ 97,200 | \$ 10,212 | |

| Co/ Ca/ P++ | Description | 2016 Actual | 2017 Revised Budget | 2017 ytd actual July 2017 | 2018 Approved Budget | Difference between 2017 and 2018 | Commentary |
|-------------------|--|----------------|------------------------|------------------------------|----------------------------|--|--|
| | Mark 2: Teach, baptize, and nurture new believers | | | | | | |
| P | Block grants | \$ 1,426 | \$ 1,500 | \$ - | \$ 1,500 | \$ - | Program started in 2013; Block grants total \$7,500 overall-unchanged from 2014. Three grants were awarded in 2015. One grant was awarded in 2016. |
| | Youth Ministry: | | | | | | |
| P | Youth Missioner, Compensation & Benefits | \$ 10,264 | \$ 15,786 | \$ 8,400 | \$ 16,191 | \$ 405 | New Part-Time Youth Missioner as of 1/1/17. 2% increase for 2018. |
| P | Youth Programs* | \$ 13,903 | \$ 17,280 | \$ 7,687 | \$ 20,000 | \$ 2,720 | Vocare, Happening, New Beginnings, Bp's Ball, winter & spring gatherings. Budget proposes no fees charged for these youth events. |
| P | Accrual EYE (Actual event 2017) | \$ - | \$ 6,000 | \$ 5,439 | \$ 2,000 | \$ (4,000) | 2017 is an EYE event year; Accruals in 2018 and 2019 for 2020 event. |
| P | Church Development Program | \$ - | \$ - | \$ 1,082 | \$ 2,050 | \$ 2,050 | New endeavor - Portable speaker system purchase; Stewardship event & speaker; Conflict resolution workshops |

| Co/ Ca/ P++ | Description | 2016 Actual | 2017 Revised Budget | 2017 ytd actual July 2017 | 2018 Approved Budget | Difference between 2017 and 2018 | Commentary |
|-------------------|---|----------------|------------------------|------------------------------|----------------------------|--|--|
| P | Learning Communities - Dwight Zscheile* | \$ 9 | \$ 12,000 | \$ - | \$ 21,000 | \$ 9,000 | New for 2018: Continuing work with D. Zscheile building upon 2017 Convention. 2016 data was for prior formation programming. 2017 funds was for bishop to use for program. |
| Ca | Travel: Bishop | \$ 18,803 | \$ 28,250 | \$ 15,146 | \$ 28,525 | \$ 275 | Bishop's travel & professional expenses |
| | Teaching, Baptizing & Nurturing Total | \$ 44,406 | \$ 80,816 | \$ 37,754 | \$ 91,266 | \$ 10,450 | |
| | Mark 3: Respond to human need in loving service | | | | | | |
| P | Block grants | \$ - | \$ 1,500 | \$ - | \$ 1,500 | \$ - | Program started in 2013; Block grants total \$7,500 overall-unchanged from 2014. Three grants were awarded in 2015. One grant was awarded in 2016. |
| | Companion Diocese: | | | | | | |
| P | General Support & Scholarships | \$ 5,482 | \$ 5,500 | \$ 2,006 | \$ 5,500 | \$ - | Support to delegates to El Salvador convention, youth and young adult pilgrimage, Cristosal support, scholarships for Salvadoran students |

| Co/ Ca/ P++ | Description | 2016 Actual | 2017 Revised Budget | 2017 ytd actual July 2017 | 2018 Approved Budget | Difference between 2017 and 2018 | Commentary |
|-------------------|---|------------------|------------------------|------------------------------|----------------------------|--|---|
| P | Mission of Miracles- Diocesan Support | \$ 6,000 | \$ 6,000 | \$ 6,000 | \$ 6,000 | \$ - | Supplies, dentist stipend, week-long medical campaign, youth mission opportunity net of grants of \$16,700 |
| P | Episcopal Fund for Human Need-EFHN Grants* | \$ 5,944 | \$ 18,314 | \$ 10,018 | \$ 19,343 | \$ 1,029 | Income from restricted endowment at 4% |
| P | Global Missions | \$ - | \$ 3,500 | \$ 500 | \$ 3,500 | \$ - | Convention luncheon, GEMN conference travel for 2, annual membership |
| | Millennium Dev. Goals: | | | | | | |
| P | Millennium Dev. Goals:MDG* | \$ 8,187 | \$ 9,141 | \$ 6,528 | \$ 8,896 | \$ (245) | .007% of diocesan assessable income 2016 |
| P | Grace Church Food Pantry (Syracuse) | \$ 2,000 | \$ - | \$ - | \$ - | \$ - | 2016 request only: Supplies, postage, meetings, travel & training, personal/home care items, food to supplement food bank orders, food for cooking classes |
| P | Episcopal Relief and Devel- opment | \$ 330 | \$ 600 | \$ 329 | \$ 600 | \$ - | Travel for 2 Diocesan repre- sentatives to conference |
| P | United Thank Offering-UTO* | \$ 5,888 | \$ 6,014 | \$ - | \$ 6,325 | \$ 311 | Restricted endowment 4%. Supplies, diocesan convention attendance and exhibit, grant to National UTO |
| | Responding to Human Need Total | \$ 45,776 | \$ 74,883 | \$ 41,398 | \$ 77,008 | \$ 2,125 | |

| Co/ Ca/ P++ | Description | 2016 Actual | 2017 Revised Budget | 2017 ytd actual July 2017 | 2018 Approved Budget | Difference between 2017 and 2018 | Commentary |
|-------------------|--|-------------------|------------------------|------------------------------|----------------------------|--|---|
| | Mark 4: Seek to change unjust structures | | | | | | |
| P | Block grants | \$ - | \$ 1,500 | \$ - | \$ 1,500 | \$ - | Program started in 2013; Block grants total \$7,500 overall- unchanged from 2014. Three grants were awarded in 2015. One grant was awarded in 2016. |
| Ca | Anti-Racism (Diversity) Program | \$ 695 | \$ 1,450 | \$ - | \$ 1,450 | \$ - | Training sessions/materials |
| | Seeking to Change Unjust Structures Total | \$ 695 | \$ 2,950 | \$ - | \$ 2,950 | \$ - | |
| | Supporting the Five Marks of Mission through Anglican, Ecumenical, and Interfaith Relations | | | | | | |
| Ca | Episcopal Church Assessment | \$ 249,912 | \$ 215,478 | \$ 125,696 | \$ 190,635 | \$ (24,843) | Diocesan Assessment to TEC is 15% for 2018 after an \$150,000 exemption. For 2017 the rate was 16.5% and for 2016 the rate was 18%. |
| Co | Assessment credit to Parishes | \$ 18,084 | \$ 34,434 | \$ 29,671 | \$ 24,843 | \$ (9,591) | Parishes will be given a credit on 2018 assessment for decrease in Episcopal Church Assessment. |
| Co | Accrual: Lambeth | \$ - | \$ - | \$ - | \$ 800 | \$ 800 | Accrual for event in 2020 |
| | Total Supporting the Five Marks of Mission through..... | \$ 267,996 | \$ 249,912 | \$ 155,366 | \$ 216,278 | \$ (33,634) | |
| | Total Mission Expenses | \$ 410,257 | \$ 466,309 | \$ 253,829 | \$ 441,592 | \$ (24,717) | |

| Co/ Ca/ P++ | Description | 2016 Actual | 2017 Revised Budget | 2017 ytd actual July 2017 | 2018 Approved Budget | Difference between 2017 and 2018 | Commentary |
|-------------------|---|----------------|------------------------|------------------------------|----------------------------|--|---|
| | Governance | | | | | | |
| Ca | Bishop, Compensation & Benefits* | \$ 207,619 | \$ 180,272 | \$ 105,760 | \$ 185,125 | \$ 4,853 | 2% increase in 2018 plus increase from increased benefit costs (2017 no increase for Bishop Duncan-Probe; 2016 includes Bp. Adams and Bp.-Elect- Duncan-Probe; Bishop Adams 1.8% increase in 2016.) |
| Ca | Legal Professional Services | \$ 22,319 | \$ 10,000 | \$ 7,590 | \$ 10,000 | \$ - | No change anticipated. |
| Ca | Accrual: General Convention (Actual event 2018) | \$ - | \$ 16,000 | \$ - | \$ 51,500 | \$ 35,500 | Accruing for two years (2016 and 2017) to be expended in 2018 for 17 people (2 for portion of time) to attend General Convention and Provincial Synod. |
| Ca | Accrual for Title IV | \$ 26,410 | \$ 2,993 | \$ 2,432 | \$ 2,500 | \$ (493) | Accrual |
| Ca | Diocesan Convention | \$ 45,977 | \$ 48,400 | \$ - | \$ 51,550 | \$ 3,150 | Registration fees to cover a portion of the cost (Line 117). |
| Ca | Accrual: Bishop Search | \$ - | \$ 5,000 | \$ - | \$ 5,000 | \$ - | Began accruing in 2017 for next search. No accrual for 2016 and actual expense for search on Line 64. |
| Co | Accrual: Sabbaticals | \$ - | \$ 2,000 | \$ - | \$ 2,000 | \$ - | No accrual for 2016. Began accruing in 2017 for Bishop Duncan-Probe's sabbatical. |

| Co/ Ca/ P++ | Description | 2016 Actual | 2017 Revised Budget | 2017 ytd actual July 2017 | 2018 Approved Budget | Difference between 2017 and 2018 | Commentary |
|-------------------|--|-------------------|------------------------|------------------------------|----------------------------|--|--|
| Co | Transition Consultant Ministry | \$ 3,459 | \$ 4,600 | \$ 1,641 | \$ 7,500 | \$ 2,900 | Materials, travel/training, and congregational scholarships |
| Ca | Bishop Search and Transition | \$ 103,274 | \$ 35,157 | \$ 2,282 | \$ - | \$ (35,157) | Process ends in 2017. Accrual began again in 2017 for next search (<i>Line 61</i>). |
| | Total Governance Expense | \$ 409,058 | \$ 304,422 | \$ 119,704 | \$ 315,175 | \$ 10,753 | |
| | Administration | | | | | | |
| Co | Lay Staff, Compensation & Benefits | \$ 407,712 | \$ 364,343 | \$ 214,697 | \$ 391,491 | \$ 27,148 | 2% increase for 2018 plus increase from increased benefits costs; added stipend for Secretary of Convention. (2.1% increase for 2017, 1.8% increase in 2016, 2% increase in 2015.) |
| Co | Canon for Transition & Church Development, Compensation & Benefits* | \$ - | \$ 104,119 | \$ 58,863 | \$ 111,614 | \$ 7,495 | Full year for 2018; 2% increase for 2018 and other increase from increased benefit costs (Position added mid-January 2017.) |
| Co | Canon to the Ordinary* | \$ - | \$ 94,177 | \$ 51,448 | \$ 105,163 | \$ 10,986 | Full year for 2018; 2% increase for 2018 and other increase from increased benefit costs. (Position added February 2017.) |
| Co | Accrual-Sabbaticals: Canon to Ordinary, Canon for Transition & Church Development | \$ - | \$ 2,400 | \$ - | \$ 2,400 | \$ - | Began accruing for Canons' sabbaticals in 2017. |

| Co/ Ca/ P++ | Description | 2016 Actual | 2017 Revised Budget | 2017 ytd actual July 2017 | 2018 Approved Budget | Difference between 2017 and 2018 | Commentary |
|-------------------|--|----------------|------------------------|------------------------------|----------------------------|--|--|
| Co | District Deans* | \$ - | \$ - | \$ - | \$ 10,800 | \$ 10,800 | Stipends for 9 District Deans |
| Co | Rent | \$ 35,624 | \$ 43,927 | \$ 24,264 | \$ 47,316 | \$ 3,389 | Rent for Diocesan offices - 2 suites in Willowood |
| Co | Business Insurance | \$ 15,439 | \$ 12,687 | \$ 3,334 | \$ 12,759 | \$ 72 | Based on actual experience and a portion of costs were reallocated to Unincorporated & Closed Parishes (Lines 91 & 92) |
| Co | Equipment Repairs & Lease | \$ 17,228 | \$ 17,057 | \$ 13,172 | \$ 18,441 | \$ 1,384 | New for 2018, increase in Zoom video conferencing subscription, new licenses for |
| Co | Office expansion & renovation | \$ - | \$ 44,444 | \$ 7,279 | \$ - | \$ (44,444) | Office renovation occurred in 2017. |
| Co | Office Supplies & Services | \$ 11,473 | \$ 19,701 | \$ 7,830 | \$ 20,365 | \$ 664 | Supplies, payroll service; new for 2018: purchase of IMAC & software for Communica- |
| Co | Communication Services (phone, web, etc.) | \$ 8,232 | \$ 9,891 | \$ 5,868 | \$ 9,950 | \$ 59 | Phone/internet for office, cell phones |
| Co | Postage | \$ 2,421 | \$ 2,450 | \$ 1,052 | \$ 2,600 | \$ 150 | Amount based on prior years actual expenses |
| Ca | Audit | \$ 12,800 | \$ 13,000 | \$ - | \$ 13,000 | \$ - | CPA audit |

| Co/ Ca/ P++ | Description | 2016 Actual | 2017 Revised Budget | 2017 ytd actual July 2017 | 2018 Approved Budget | Difference between 2017 and 2018 | Commentary |
|-------------------|---|----------------|------------------------|------------------------------|----------------------------|--|--|
| Co | Retiree Actuary Report | \$ 2,300 | \$ 2,300 | \$ 338 | \$ 2,300 | \$ - | Required for annual CPA audit |
| Co | Other Professional Services | \$ 6,437 | \$ 7,005 | \$ 13,221 | \$ 7,400 | \$ 395 | FSA administration, back-ground checks, website maintenance |
| | Advertising | \$ - | \$ - | \$ 334 | \$ 480 | \$ 480 | Facebook advertising |
| Co | Travel: Other Staff | \$ 10,160 | \$ 22,246 | \$ 13,906 | \$ 33,330 | \$ 11,084 | Includes cost of Canons' travel in Diocese and also, Chancellor's conference, Episcopal Communicators' Conf, CODE, BEST. |
| Co | Meetings and Activities: Deacon Conf, Ordinations | \$ 1,211 | \$ 4,500 | \$ 1,521 | \$ 4,770 | \$ 270 | Includes Dayspring meeting, conference calling service, deacon's gathering, Board retreat, finance workshop, Healthy Congregations |
| Co | Desk Publishing Letterhead, Brochures, Reports | \$ 1,300 | \$ 1,825 | \$ - | \$ 2,500 | \$ 675 | Increase in cost of printing annual Directory, parish pledge card stock |
| Co | Dues & Fees | \$ 9,345 | \$ 8,145 | \$ 18,129 | \$ 8,793 | \$ 648 | Province II assessment based on a percentage of Diocesan income from 2016, resulting in expected increase. |

| Co/ Ca/ P++ | Description | 2016 Actual | 2017 Revised Budget | 2017 ytd actual July 2017 | 2018 Approved Budget | Difference between 2017 and 2018 | Commentary |
|-------------------|---|----------------|------------------------|------------------------------|----------------------------|--|--|
| Co | Scholarship Fund - Parish audits | \$ 5,600 | \$ 7,000 | \$ 1,400 | \$ 7,000 | \$ - | Funds for 10 scholarships. 8 were awarded in 2016. |
| Co | Legacy Grants | \$ 7,200 | \$ - | \$ 890 | \$ - | \$ - | 2 grants awarded in 2016, 1 in 2017. No budget for 2018. |
| Co | Uncollectable Pledge and Assessment | \$ 2,343 | \$ 18,034 | \$ 11,660 | \$ 18,916 | \$ 882 | Based on actual experience with an amount of \$5,000 for unanticipated request |
| | Property: | | | | | | |
| Ca | Unincorporated Parishes & Chapels* | \$ 136,411 | \$ 9,539 | \$ 6,176 | \$ 16,853 | \$ 7,314 | Paris Hill, legal, insurance |
| Ca | Closed Parishes* | \$ 81,877 | \$ 30,828 | \$ (31,964) | \$ 10,000 | \$ (20,828) | Assumes Christ Church, Sackets Harbor for 2018. |
| Co | Parish Executive Administrators Communication Exchange (P.E.A.C.E.) | \$ - | \$ 1,300 | \$ - | \$ - | \$ (1,300) | Biennial conference of parish administrators throughout the diocese. An event will be held in 2017 and not held in 2018. |
| Co | Retiree Luncheon* | \$ 300 | \$ 400 | \$ - | \$ 400 | \$ - | One luncheon for Bishop and clergy retirees. |
| Co | Retiree Benefits* | \$ 18,875 | \$ 21,033 | \$ 12,211 | \$ 21,595 | \$ 562 | Lay retirees: 15% increase in Diocesan subsidy. Balance of cost and any annual increase in benefit costs are collected in fees. (Line 116) |

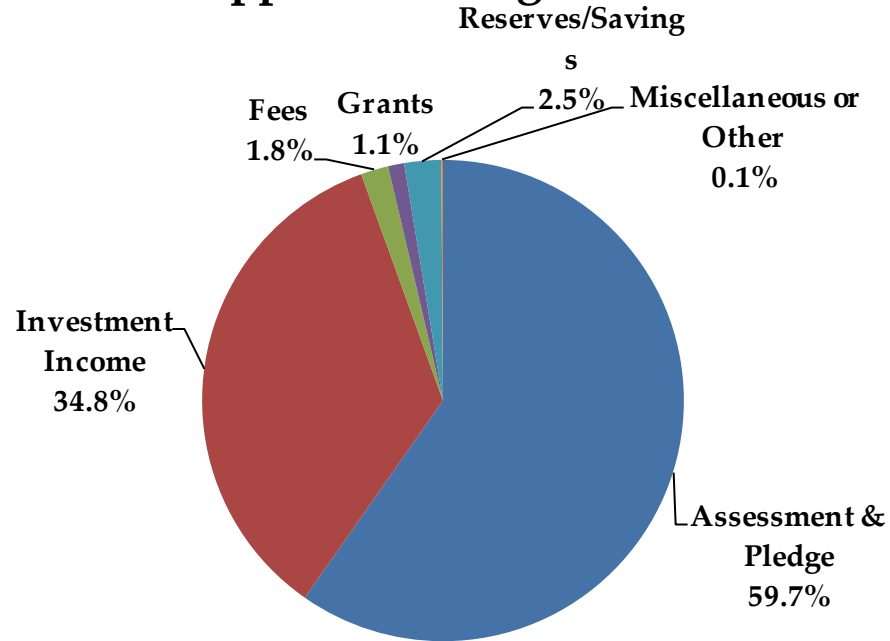
| Co/ Ca/ P++ | Description | 2016 Actual | 2017 Revised Budget | 2017 ytd actual July 2017 | 2018 Approved Budget | Difference between 2017 and 2018 | Commentary |
|-------------------|-------------------------------------|---------------------|------------------------|------------------------------|----------------------------|--|--|
| Co | Stewardship | \$ 1,250 | \$ 1,400 | \$ 729 | \$ 1,250 | \$ (150) | TENS membership |
| Co | Archives | \$ 701 | \$ 750 | \$ 245 | \$ 760 | \$ 10 | Archival supplies, dues for local history & church archivist organizations and postage |
| Co | Funded Depreciation | \$ 45,047 | \$ 21,006 | \$ - | \$ 11,539 | \$ (9,467) | 2016's depreciation was not funded. |
| | Total Administration Expense | \$ 841,285 | \$ 885,507 | \$ 436,601 | \$ 893,785 | \$ 8,278 | |
| | Pass Through Expense | | | | | | |
| | Bishop's Discretionary Fund | \$ 3,218 | \$ 4,500 | \$ 2,500 | \$ 4,200 | \$ (300) | Funding from parish visitation gifts |
| | Contributor's Fund | \$ 24,280 | \$ 14,000 | \$ 5,893 | \$ 15,000 | \$ 1,000 | Funding from annual solicitation |
| | Risk Management Program | \$ 3,150 | \$ 2,500 | \$ 1,050 | \$ - | \$ (2,500) | Funded by grant from Church Insurance. Program ended June 2017. |
| | Parish Mission FBO Earnings * | \$ 99,935 | \$ 104,327 | \$ 51,837 | \$ 109,808 | \$ 5,482 | Endowment income from funds held For Benefit Of (FBO) parishes. |
| | Total Pass Through Expense | \$ 130,583 | \$ 125,327 | \$ 61,280 | \$ 129,008 | \$ 3,682 | |
| | Total Expenses | \$ 1,791,183 | \$ 1,781,565 | \$ 871,413 | \$ 1,779,561 | \$ (2,004) | |

| Co/ Ca/ P++ | Description | 2016 Actual | 2017 Revised Budget | 2017 ytd actual July 2017 | 2018 Approved Budget | Difference between 2017 and 2018 | Commentary |
|-------------------|---|----------------|------------------------|------------------------------|----------------------------|--|--|
| | Income | | | | | | |
| | Assessment | \$ 975,580 | \$ 985,246 | \$ 983,364 | \$ 976,451 | \$ (8,796) | Assessment asking is 10%. Parishes will receive a credit on 2018 Assessment asking in prorate share of reduction in National Church Assessment (Line 51). |
| | Pledge | \$ 91,410 | \$ 85,902 | \$ 133,762 | \$ 86,402 | \$ 500 | Pledge asking is 6%. The decrease is based on pledges received and committed for 2017. All commitments for 2017 have not been received, actual is inflated in this document. |
| | Investment Income: | | | | | \$ - | |
| | Diocesan Unrestricted Investment Earnings Net | \$ 80,375 | \$ 123,899 | \$ 63,059 | \$ 130,812 | \$ 6,913 | Endowment income that is unrestricted 4.0% year based on 20 qtr average value (Long Term fund); 1.5% year based on 20 qtr. average value (Intermediate Term fund) |
| | Parish Mission FBO Earnings Net | \$ 99,447 | \$ 104,327 | \$ 51,837 | \$ 109,808 | \$ 5,481 | Endowment income from funds held For Benefit Of (FBO) parishes. Pass-through item. |

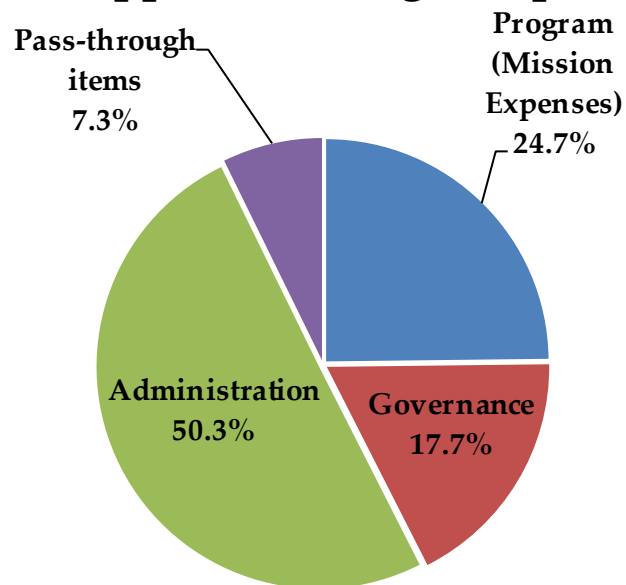
| Co/ Ca/ P++ | Description | 2016 Actual | 2017 Revised Budget | 2017 ytd actual July 2017 | 2018 Approved Budget | Difference between 2017 and 2018 | Commentary |
|-------------------|--|----------------|------------------------|------------------------------|----------------------------|--|--|
| | Other Diocesan Restricted Earnings (See item*) | \$ 137,021 | \$ 269,158 | \$ 135,742 | \$ 310,437 | \$ 41,279 | Endowment income that is limited by the Grantor match up to expenses in the budget (Board approved 4.0% for 2018 from Long Term fund; 1.5% from Intermediate Term fund). |
| | Thornfield Investment Earnings | \$ 33,765 | \$ 65,467 | \$ - | \$ 67,543 | \$ 2,076 | Endowment income from proceeds of sale of Thornfield property. 4.0% for 2018 from Long Term fund |
| | Fees: | | | | | \$ - | |
| | Retiree Health Insurance Premiums | \$ 5,856 | \$ 11,327 | \$ 8,583 | \$ 10,765 | \$ (562) | Lay retiree pays towards premiums. (Line 95) |
| | Convention Fees | \$ 17,152 | \$ 20,650 | \$ - | \$ 17,150 | \$ (3,500) | Registration and exhibitor fees cover a portion of the cost of Diocesan Convention (Line 60). |
| | Foundation accounting fees | \$ 5,000 | \$ 5,000 | \$ 1,250 | \$ 5,000 | \$ - | Clerical and bookkeeping support to Foundation of the Diocese. |
| | Grants: | | | | | \$ - | |
| | Bishop's Discretionary Fund | \$ 14,562 | \$ 4,500 | \$ 4,952 | \$ 4,200 | \$ (300) | Funding from parish visitation gifts |
| | Contributor's Fund | \$ 5,817 | \$ 14,000 | \$ 15,056 | \$ 15,000 | \$ 1,000 | Funding from annual solicitation |

| Co/ Ca/ P++ | Description | 2016 Actual | 2017 Revised Budget | 2017 ytd actual July 2017 | 2018 Approved Budget | Difference between 2017 and 2018 | Commentary |
|-------------------|---|---------------------|------------------------|------------------------------|----------------------------|--|---|
| | Miscellaneous: | | | | | \$ - | |
| | Risk Management Program | \$ 5,000 | \$ 2,500 | \$ - | \$ - | \$ (2,500) | Provided by The Church Insurance Agency. Program ended June 2017. |
| | Interest | \$ 2,328 | \$ 2,000 | \$ 1,356 | \$ 2,000 | \$ - | Operating Savings interest income |
| | Gifts | \$ 5,038 | \$ - | \$ - | \$ - | \$ - | Miscellaneous donations to the Diocese of CNY |
| | Other | \$ 74 | \$ - | \$ 1,349 | \$ - | \$ - | |
| | Funds from closed parish | \$ 34,397 | \$ - | \$ - | \$ 6,218 | \$ 6,218 | Closed parish funds - Sackets Harbor |
| | Proceeds from sale of closed parish | \$ 131,495 | \$ - | \$ - | \$ - | \$ - | |
| | Accrual for E.Y.E., Fixed Assets (funded depreciation), General Convention | \$ - | \$ 12,988 | \$ - | \$ 37,776 | \$ 24,788 | Funds accrued in 2016 & 2017 for General Convention and accrued funds for fixed asset purchases. |
| | Accrual for Next Bishop Search | \$ - | \$ 35,157 | \$ - | \$ - | \$ (35,157) | Not applicable in 2018 |
| | Accumulated earnings on restricted investment - liquidation | \$ - | \$ 5,040 | \$ - | \$ - | \$ (5,040) | Not applicable in 2018 |
| | Transfer from Savings | \$ - | \$ 34,403 | \$ - | \$ - | \$ (34,403) | Not applicable in 2018 |
| | Total Income | \$ 1,644,317 | \$ 1,781,565 | \$ 1,400,308 | \$ 1,779,561 | \$ (2,004) | |
| | Income - Expense | \$ (146,866) | \$ 0 | \$ 528,895 | \$ 0 | \$ (0) | |
| | <i>* Expenses are funded partially or fully by Diocesan Restricted Investment Earnings.</i> | | | | | | |
| | <i>+ Canonical COM and COM teams</i> | | | | | | |
| | <i>++ Column B - "Co" = Corporate/"Ca" = Canonical/"P" = Program</i> | | | | | | |

2018 Approved Budget Income Sources



2018 Approved Budget Expenses



The Diocese of Central New York

Balance Sheet (audited)

December 31, 2016

| | Diocese |
|--|-------------------|
| <u>Assets</u> | - |
| <u>Current Assets</u> | - |
| Cash | 1,338,278 |
| Investment in Unified Investment Fund * | 19,169,333 |
| Accounts Receivable | 178,061 |
| Inventory & Prepaid Expenses | 46,717 |
| Beneficial Interest in Trust | 93,253 |
| Total Current Assets | 20,825,642 |
| <u>Fixed Assets</u> | - |
| Land | 118,000 |
| Land, Leasehold & Capital Improvements | 327,346 |
| Furniture & Fixtures | 45,053 |
| Equipment | 42,147 |
| Automobile | 35,968 |
| Less: Accumulated Depreciation | (155,582) |
| Total Fixed Assets | 412,929 |
| Total Assets | 21,238,572 |
| <u>Liabilities</u> | - |
| Accounts Payable | 102,138 |
| Other Liabilities & Agency Funds | 11,451 |
| Post Retirement Benefit | 141,073 |
| Beneficial Interest in Trust | 93,253 |
| Total Liabilities | 347,915 |
| <u>Fund Balances</u> | - |
| Fund Balance | 20,890,657 |
| Total Fund Balances | 20,890,657 |
| Total Liabilities & Fund Balances | 21,238,572 |

♦ Investments held for Parishes at 12/31/16 had Market Value of \$7,559,917 and are not shown on these financial statements

These values represent a point in time and are subject to fluctuations inherent in the market.

The income from the diocesan portion of the Unified Investment Fund is subject to the following spending restrictions:

Donor Restricted

Board Designated

Unrestricted

The Diocese of Central New York
Income Statement (audited)
For the Period Ending December 31, 2016

| | 2016 Year-to-Date Actual | Year to Date Budget | Variance |
|---|--------------------------|---------------------|---------------|
| <u>Expense</u> | | | |
| The Five Marks of Mission | | | |
| <u>Mark 1: Proclaim the Good News</u> | | | |
| Block grants | 0 | 1,500 | 1,500 |
| COM Expenses | 2,176 | 4,335 | 2,159 |
| Continuing Education for the Ordained | 2,153 | 4,450 | 2,297 |
| Training & Resources for Ministry Team | 11,794 | 11,975 | 181 |
| Education for Ministry: EFM License | 4,902 | 4,950 | 48 |
| Seminarian Scholarships | 16,655 | 17,440 | 785 |
| Ephphatha-Deaf Ministry: | | | |
| Deaf Minister Compensation & Benefits | 19,375 | 19,387 | 12 |
| Program | 6,274 | 11,125 | 4,851 |
| Proclaiming the Good News Total | 63,328 | 75,162 | 11,833 |
| | | | |
| <u>Mark 2: Teach, Baptize, and Nurture New Believers</u> | | | |
| Block grants | 1,425 | 1,500 | 75 |
| Youth Ministry: | | | |
| Youth Missioner, Compensation & Benefits | 10,264 | 10,264 | (0) |
| Youth Programs | 13,903 | 12,520 | (1,383) |
| Accrual EYE | 0 | 2,000 | 2,000 |
| Formation Program | 9 | 745 | 736 |
| Travel: Bishop | 18,803 | 36,867 | 18,064 |
| Teaching, Baptizing & Nurturing Total | 44,406 | 63,896 | 19,490 |
| | | | |
| <u>Mark 3: Respond to Human Need in Loving Service</u> | | | |
| Block grants | 0 | 1,500 | 1,500 |
| Companion Diocese: | | | |
| General Support & Scholarships | 5,482 | 5,500 | 18 |
| Mission of Miracles | 6,000 | 6,000 | 0 |
| Episcopal Fund for Human Needs-E.F.H.N. Grants | 5,944 | 17,771 | 11,827 |
| Global Missions | 0 | 3,500 | 3,500 |
| Millennium Dev. Goals: MDG | 8,187 | 9,719 | 1,532 |
| Grace Church Food Pantry (Syracuse) | 2,000 | 2,000 | 0 |
| Episcopal Relief and Development | 330 | 600 | 270 |
| United Thank Offering-UTO | 5,888 | 5,840 | (48) |
| Responding to Human Need Total | 33,832 | 52,430 | 18,598 |

The Diocese of Central New York
Income Statement (audited)
For the Period Ending December 31, 2016

| | 2016 Year-to- Date Actual | Year to Date Budget | Variance |
|---|------------------------------|---------------------------|---------------|
| <u>Mark 4: Seek to Change Unjust Structures</u> | | | |
| Block Grants | 0 | 1,500 | 1,500 |
| Anti-Racism (Diversity) Program | 695 | 0 | (695) |
| Seeking to Change Unjust Structures Total | 695 | 1,500 | 805 |
| | | | |
| <u>Mark 5: Strive to Safeguard the Integrity of Creation and Sustain and Renew the Life of the Earth</u> | | | |
| Block Grants | 0 | 1,500 | 1,500 |
| Safe Church | 0 | 590 | 590 |
| Safeguarding and Sustaining Total | 0 | 2,090 | 2,090 |
| | | | |
| <u>Supporting the Five Marks of Mission through Anglican, Ecumenical, and Interfaith Relations</u> | | | |
| Episcopal Church Assessment | 249,912 | 249,912 | 0 |
| Assessment Credit to Parishes | 18,084 | 21,623 | 3,539 |
| Accrual: Lambeth | 0 | 800 | 800 |
| Supporting the Five Marks of Mission through Anglican, | 267,996 | 272,335 | 4,339 |
| Total Mission Expenses | 410,257 | 467,413 | 57,156 |
| | | | |
| <u>Governance</u> | | | |
| Bishop Adams' Compensation & Benefits | 171,029 | 171,029 | (0) |
| Bishop-Elect/Bishop Duncan-Probe Compensation & Benefits | 36,590 | 36,590 | (0) |
| Legal Professional Services | 22,319 | 10,000 | (12,319) |
| General Convention (2018 Actual event) | 0 | 18,000 | 18,000 |
| Title IV | 26,410 | 30,055 | 3,645 |
| Diocesan Convention | 45,977 | 47,800 | 1,823 |
| Transition Consultant Ministry | 3,459 | 7,000 | 3,541 |
| Standing Committee - Bishop Search and Transition | 103,274 | 178,302 | 75,028 |
| Total Governance Expense | 409,058 | 498,776 | 89,717 |

The Diocese of Central New York
Income Statement (audited)
For the Period Ending December 31, 2016

| | 2016 Year-to- Date Actual | Year to Date Budg- et | Variance |
|---|------------------------------|-----------------------------|------------------|
| <u>Administration</u> | | | |
| Lay Staff, Compensation & Benefits | 407,712 | 405,652 | (2,061) |
| Rent | 35,624 | 35,470 | (154) |
| Business Insurance | 15,439 | 16,927 | 1,488 |
| Equipment Repairs & Lease | 17,228 | 19,233 | 2,005 |
| Office Supplies & Services | 11,473 | 14,165 | 2,692 |
| Communication Services (phone, web, etc.) | 8,232 | 9,000 | 768 |
| Postage | 2,421 | 2,750 | 329 |
| Audit | 12,800 | 13,000 | 200 |
| Retiree Actuary Report | 2,300 | 2,300 | 0 |
| Other Professional Services | 6,437 | 5,825 | (611) |
| Travel: Other Staff | 10,160 | 18,000 | 7,840 |
| Meetings and Activities: Deacon Conf. Ordinations | 1,211 | 3,650 | 2,439 |
| Desk Publishing Letterhead, Brochures, Reports | 1,300 | 2,500 | 1,200 |
| Dues & Fees | 9,345 | 9,539 | 194 |
| Scholarship Fund - Parish Audits | 5,600 | 7,500 | 1,900 |
| Legacy Grants | 7,200 | 0 | (7,200) |
| Uncollectable Pledge and Assessment | 2,343 | 53,568 | 51,225 |
| Property: | | | |
| Unincorporated Parishes & Chapels | 136,411 | 17,936 | (118,475) |
| Closed Parishes | 81,877 | 20,635 | (61,242) |
| Retiree Luncheon | 300 | 400 | 100 |
| Retiree Benefits | 18,875 | 12,219 | (6,656) |
| Stewardship | 1,250 | 1,400 | 150 |
| Depreciation (unfunded) | 45,047 | 0 | (45,047) |
| Archives | 701 | 800 | 99 |
| Total Administration Expense | 841,285 | 672,469 | (168,816) |
| | | | |
| <u>Pass Through Expense:</u> | | | |
| Bishop's Discretionary Fund | 3,218 | 8,800 | 5,582 |
| Contributor's Fund | 24,280 | 11,605 | (12,675) |
| Risk Management Program | 3,150 | 5,000 | 1,850 |
| Parish Mission FBO Earnings | 99,935 | 101,722 | 1,787 |
| Total Pass Through Expense | 130,583 | 127,127 | (3,456) |
| | | | |
| Total Expenses | 1,791,183 | 1,765,785 | (25,399) |
| | | | |

The Diocese of Central New York
Income Statement (audited)
For the Period Ending December 31, 2016

| | 2016 Year-to- Date Actual | Year to Date Budget | Variance |
|--|------------------------------|---------------------------|------------------|
| <u>Income</u> | | | |
| Assessment | 975,580 | 995,737 | (20,157) |
| Pledge | 91,410 | 63,587 | 27,823 |
| | | | |
| Investment Income: | | | |
| Diocesan Unrestricted Investment Earnings, Net | 80,375 | 82,416 | (2,041) |
| Parish Mission FBO Earnings Net | 99,447 | 101,722 | (2,275) |
| Other Diocesan Restricted Earnings | 170,786 | 179,742 | (8,956) |
| Thornfield Investment Earnings | 0 | 47,519 | (47,519) |
| Unrealized gain (loss) on Investments | 1,480,668 | 0 | 1,480,668 |
| | | | |
| Fees: | | | |
| Retiree Spouse Health Insurance Premiums | 5,856 | 5,673 | 183 |
| Convention Fees | 17,152 | 20,500 | (3,348) |
| Foundation of DCNY Administrative Fees | 5,000 | 5,000 | 0 |
| | | | |
| Pass Through Revenue: | | | |
| Risk Management Program | 5,000 | 5,000 | 0 |
| Bishop's Discretionary Fund | 14,562 | 8,800 | 5,762 |
| Contributor's Fund | 5,817 | 11,605 | (5,788) |
| | | | |
| Miscellaneous: | | | |
| Interest | 2,328 | 2,000 | 328 |
| Gifts | 5,038 | 0 | 5,038 |
| Other | 74 | 0 | 74 |
| Funds from closed parish | 34,397 | 0 | 34,397 |
| Proceeds from sale of closed parish | 131,495 | 0 | 131,495 |
| Accrual for Next Bishop Search | 0 | 146,064 | (146,064) |
| Transfer from Savings | 0 | 75,772 | (75,772) |
| Total Income | 3,124,985 | 1,751,137 | 1,373,848 |
| Income - Expense | 1,333,802 | (14,648) | 1,348,449 |

The Foundation of The Diocese of Central New York
Balance Sheet (audited)

December 31, 2016

| | |
|---|------------------|
| Assets | |
| Unrestricted | |
| Cash, Checking | 131,008 |
| Seneca Federal Money Market | 101,067 |
| Investment, UIF Int Term Fund @ FMV | 185,299 |
| Investment, UIF Long Term Fund @ FMV | 582,527 |
| Investment Interest Receivable | 1,975 |
| Loan Prin. Receivable, Short-term | 13,522 |
| Loan Prin. Receivable, Long-term | 50,882 |
| Total Unrestricted | 1,066,280 |
| Restricted | |
| Investment, UIF Int Term Fund @ FMV | 67,241 |
| Investment, UIF Long Term Fund @ FMV | 200,575 |
| Total Restricted | 267,816 |
| Total Assets | 1,334,096 |
| | |
| Liabilities | |
| Grant Commitments | 6,750 |
| Total Liabilities | 6,750 |
| Fund Balances | |
| Unrestricted | 1,132,290 |
| Restricted | 125,000 |
| Current Year Balance/(Deficit) | 70,056 |
| Total Fund Balances | 1,327,346 |
| | |
| Total Liabilities & Fund Balance | 1,334,096 |

The Foundation of The Diocese of Central New York

For the period ended December 31, 2016 - Audited

| Revenue | YTD 2016 |
|---|-----------------|
| Loan Interest | 3,821 |
| Seneca Federal Interest | 366 |
| UIF Distributions | 7,901 |
| Unrealized Gain/(Loss) on UIF Investments | 83,340 |
| Total Revenue | 95,427 |
| Expenses | |
| Custody & Bank Fees | 246 |
| Staff Conference | 75 |
| Audit Fees | 3,300 |
| Accounting Service | 5,000 |
| Grants | 16,750 |
| Total Expenses | 25,371 |
| Balance/(Deficit) | 70,056 |

Foundation of Diocese of CNY

Grant and Loan Commitments

December 31, 2016

| grants | Commitment date | 12/31/15 open commitments | 2016 commitments | 2016 payments made | 2016 Released/ Expired commitments | 12/31/16 open commitments |
|----------------------------------|----------------------------|--|-----------------------------|-----------------------------------|---|--|
| Syracuse, St. Mark's/Evangelist* | 3/19/15 | 3,333.00 | | 3,333.00 | | 0.00 |
| Syracuse, Grace | 03/31/16 | 0.00 | 10,000.00 | 10,000.00 | | 0.00 |
| Willard, Christ Church | 7/28/16; 10/2016 | 0.00 | 6,750.00 | | | 6,750.00 |
| totals | | 3,333.00 | 16,750.00 | 13,333.00 | 0.00 | 6,750.00 |

***pending - contingent on taking
a \$6667 loan**

2015 grant funds unspent 6,020

Year 2016 grant funds available 14,354

year 2016 grant funds available 20,374

remaining grant funds for 2016 after 2016
commitments

3,624

| Loans | Commitment date | 12/31/15 open commitments | 2016 commitments | 2016 loans | 2016 Released/ Expired commitments | 12/31/16 open commitments |
|---------------------------------|----------------------------|--|-----------------------------|-----------------------|---|--|
| Syracuse, St. Mark's/Evangelist | 03/19/15 | | 0.00 | 6,667.00 | 0.00 | 0.00 |
| totals | | 6,667.00 | 0.00 | 6,667.00 | 0.00 | 0.00 |

year 2016 loan funds available

678,054

remaining loan funds for 2016 after 2016
commitments

678,054

Bishop's Official Acts
Rt. Rev. Dr. DeDe Duncan-Probe
December 2016 through November 2017

LETTERS DIMISSORY ISSUED

Robert de Wetter to the Diocese of Colorado

January 25, 1017

LETTERS DIMISSORY RECEIVED

Glenn Mahaffey from the Diocese of Bethlehem, PA

May 23, 2017

Steven White from the Diocese of East Tennessee

August 21, 2017

Gary Cyr from the Diocese of Maine

August 21, 2017

Jon White from the Diocese of West Virginia

August 31, 2017

SUMMARY OF CONFIRMATIONS/RECEPTIONS – 2017

| Church | Number Confirmed | Number Received |
|-------------------------|------------------|-----------------|
| Afton, St. Ann's | 1 | 0 |
| Baldwinsville, Grace | 3 | 0 |
| Camillus, St. Luke's | 1 | 1 |
| Candor, St. Mark's | 2 | 3 |
| Cazenovia, St. Peter's | 1 | 0 |
| Cazenovia, St. Peter's | 7 | 0 |
| Chittenango, St. Paul's | 3 | 1 |
| East Syracuse, Emmanuel | 2 | 1 |
| Greene, Zion | 4 | 0 |
| Hamilton, St. Thomas' | 6 | 2 |
| Ithaca, St. John's | 5 | 0 |
| Lowville, Trinity | 2 | 2 |
| Norwich, Emmanuel | 2 | 0 |
| Oswego, Resurrection | 5 | 1 |
| Oxford, St. Paul's | 0 | 1 |
| Pierrepont Manor, Zion | 1 | 0 |
| Saviour, Syracuse | 2 | 0 |
| Sherrill, Gethsemane | 0 | 1 |
| Syracuse, Grace | 1 | 0 |
| Syracuse, St. Alban's | 1 | 0 |
| Windsor, Zion | 3 | 0 |
| TOTAL | 52 | 13 |

2016 Parish Quota, Pledge & Assessment

The diocesan budget is funded in large part by the assessments and pledges of the parishes. The quota, pledge and assessment of each parish for 2016 are listed in the following table in accordance with Canon XIV, Section 8. The information displayed is for 2016, as this Journal is a historical document that chronicles activities of the prior year.

Quota

The quota requested from each parish is calculated from a three-year moving average of parish normal operating income. For the 2016 budget, quotas were calculated using data provided by parishes on Parochial Reports for the years 2012-2014. (Parochial Reports are due in March of the year following that of the report, making the 2015 data unavailable until mid-2016). The amount requested of each parish was 6% and appears in the "Quota" column of the table. The "Pledge" column represents the commitment of each parish to that 6% quota. This is a voluntary contribution.

Assessment

The assessment of each parish is calculated from the same three-year moving average of normal operating income as is the quota, described above. For the 2016 budget, the assessment rate was set by the Diocesan Board at 10%. These figures appear in the column labeled "Assessment" in the table. The assessment is a mandatory contribution.

Assessment Credit

General Convention 2015 adopted a three-year plan to reduce the asking for the Diocesan assessment to the Episcopal Church. The asking was reduced to 18% of Diocesan income after an exemption of \$150,000. For 2015, the exemption was \$120,000 and the asking was 19%. The rate will be 16.5% in 2017 and 15% in 2018. The parishes were each given a pro-rata share of the decrease in the Episcopal Church Assessment.

THE DIOCESE OF CENTRAL NEW YORK

Table by District of Diocesan Mission Apportionment and Pledge

| | 2016 Quota | 2016 Pledge | 2016 Assessment | 2016 Assess. Credit |
|--|-----------------------|------------------------|----------------------------|--------------------------------|
| <u>Ithaca-Cortland District</u> | | | | |
| Candor, St. Mark's | 2,282 | 2,282 | 3,803 | (83) |
| Cortland, Grace | 11,418 | 0 | 19,029 | (413) |
| Ithaca, St. John's | 18,939 | 0 | 31,566 | (685) |
| Moravia, St. Matthew's | 5,239 | 0 | 8,732 | 0 |
| Owego, St. Paul's | 15,208 | 5,419 | 25,346 | (550) |
| Slaterville Springs, St. Thomas' | 1,886 | 1,886 | 3,144 | (68) |
| Speedsville, St. John's | 1,400 | 700 | 2,334 | (51) |
| Trumansburg, Epiphany | 2,910 | 1,000 | 4,850 | (105) |
| <u>Oswego-Northern Onondaga</u> | | | | |
| Baldwinsville, Grace | 9,127 | 0 | 15,212 | (330) |
| Constantia, Trinity | 561 | 0 | 935 | (20) |
| Fulton, All Saints' | 3,473 | 0 | 5,788 | (126) |
| Liverpool, St. Matthew's | 13,596 | 0 | 22,660 | (494) |
| Mexico, Grace | 770 | 770 | 1,283 | (28) |
| Oswego, Resurrection | 7,871 | 500 | 13,119 | (285) |
| Pulaski, St. James' | 5,002 | 5,002 | 8,337 | (181) |
| <u>North Country District</u> | | | | |
| Adams, Emmanuel | 5,479 | 0 | 9,131 | (198) |
| Black River, St. John's | 2,412 | 2,412 | 4,021 | (87) |
| Brownville, St. Paul's | 2,798 | 0 | 4,664 | (101) |
| Cape Vincent, St. John's | 4,751 | 0 | 7,919 | (172) |
| Carthage, Grace | 2,169 | 1,229 | 3,615 | (79) |
| Clayton, Christ Church | 4,404 | 100 | 7,341 | (159) |
| Copenhagen, Grace | 3,968 | 2,300 | 6,613 | (144) |
| Evans Mills, St. Andrew's | 546 | 300 | 911 | (20) |
| Pierrepont Manor, Zion | 1,573 | 1,573 | 2,621 | (57) |
| Watertown, Trinity | 22,168 | 0 | 36,947 | (802) |
| <u>Syracuse-East District</u> | | | | |
| Cazenovia, St. Peter's | 13,705 | 5,000 | 22,842 | 0 |
| Chittenango, St. Paul's | 5,091 | 900 | 8,485 | (138) |
| DeWitt, St. David's | 0 | 0 | 15,760 | 0 |
| E. Syracuse, Emmanuel | 5,031 | 0 | 8,385 | (182) |
| Fayetteville, Trinity | 16,440 | 594 | 27,400 | (594) |
| Manlius, Christ Church | 14,217 | 0 | 23,695 | (515) |
| Syracuse, Grace | 0 | 196 | 6,000 | 0 |
| Syracuse, St. Alban's | 8,182 | 1,200 | 13,637 | (296) |
| Syracuse, St. Paul's | 29,444 | 0 | 49,073 | 0 |

THE DIOCESE OF CENTRAL NEW YORK

Table by District of Diocesan Mission Apportionment and Pledge

| | 2016 Quota | 2016 Pledge | 2016 Assessment | 2016 Assess. Credit |
|---|---------------|----------------|--------------------|------------------------|
| <u>Binghamton District</u> | | | | |
| Binghamton, Christ Church | 10,696 | 0 | 17,826 | (387) |
| Binghamton, Trinity Memorial | 21,131 | 0 | 35,218 | (765) |
| Chenango Bridge, St. Mark's | 12,780 | 1,638 | 21,300 | 0 |
| Endicott, St. Paul's | 19,399 | 19,399 | 32,332 | (702) |
| Johnson City, All Saints' | 9,947 | 0 | 16,579 | (360) |
| Windsor, Zion | 2,129 | 1,129 | 3,548 | (77) |
| <u>Chemung District</u> | | | | |
| Elmira, Emmanuel | 2,521 | 2,112 | 4,202 | (74) |
| Elmira, Grace | 14,548 | 1,360 | 24,246 | (527) |
| Elmira, Trinity | 10,548 | 0 | 17,579 | (382) |
| Horseheads, St. Matthew's | 8,505 | 0 | 14,175 | (308) |
| Waverly, Grace | 1,300 | 281 | 2,166 | (47) |
| <u>Chenango District</u> | | | | |
| Afton, St. Ann's | 2,184 | 2,184 | 3,641 | (79) |
| Bainbridge, St. Peter's | 4,931 | 1,561 | 8,218 | (178) |
| Greene, Zion | 5,502 | 0 | 9,171 | (199) |
| New Berlin, St. Andrew's | 7,146 | 0 | 11,910 | 0 |
| Norwich, Emmanuel | 15,654 | 4,000 | 26,090 | 0 |
| Oxford, St. Paul's | 2,651 | 0 | 4,418 | (96) |
| Sherburne, Epiphany | 1,362 | 0 | 2,270 | (49) |
| S. New Berlin, St. Matthew's | 1,168 | 0 | 1,947 | (42) |
| <u>Finger Lakes Syracuse West District</u> | | | | |
| Auburn, Ss. Peter & John | 4,534 | 0 | 7,556 | 0 |
| Aurora, St. Paul's | 2,515 | 1,105 | 4,192 | (91) |
| Camillus, St. Luke's | 12,715 | 0 | 21,192 | (460) |
| Jordan, Christ Church | 3,312 | 0 | 3,000 | 0 |
| Marcellus, St. John's | 3,708 | 0 | 6,181 | (134) |
| Seneca Falls, Trinity | 5,044 | 0 | 8,406 | (183) |
| Skaneateles, St. James' | 31,122 | 5,187 | 51,870 | (1,126) |
| Syracuse, St. Mark the Evangelist | 9,680 | 2,000 | 16,134 | (350) |
| Waterloo, St. Paul's | 2,127 | 0 | 3,546 | 0 |
| Willard, Christ Church | 1,567 | 1,567 | 2,611 | (57) |
| Willowdale, Grace | 903 | 0 | 1,505 | 0 |

THE DIOCESE OF CENTRAL NEW YORK

Table by District of Diocesan Mission Apportionment and Pledge

| | 2016 Quota | 2016 Pledge | 2016 Assessment | 2016 Assess. Credit |
|-----------------------------------|---------------|----------------|--------------------|------------------------|
| <u>Utica-Rome District</u> | | | | |
| Barneveld, St. David's | 3,176 | 3,176 | 5,293 | (115) |
| Boonville, Trinity | 6,844 | 2,500 | 11,406 | (248) |
| Camden, Trinity | 3,058 | 3,058 | 5,096 | (111) |
| Canastota, Trinity | 2,047 | 368 | 3,412 | 0 |
| Chadwicks, St. George's | 825 | 825 | 1,375 | (30) |
| Clark Mills, St. Mark's | 1,017 | 322 | 1,695 | (37) |
| Clinton, St. James' | 14,092 | 0 | 23,487 | (510) |
| Constableville, St. Paul's | 569 | 0 | 949 | (21) |
| Hamilton, St. Thomas' | 12,168 | 0 | 20,281 | (440) |
| Lowville, Trinity | 4,220 | 0 | 7,034 | (153) |
| New Hartford, St. Stephen's | 2,320 | 0 | 3,866 | (84) |
| Oneida, St. John's | 4,484 | 3,000 | 7,474 | (162) |
| Port Leyden, St. Mark's | 2,492 | 2,492 | 4,153 | (90) |
| Rome, Zion | 6,100 | 229 | 10,167 | (221) |
| Sherrill, Gethsemane | 4,954 | 0 | 8,256 | 0 |
| Utica, Grace | 29,871 | 0 | 49,784 | (1,081) |
| Whitesboro, St. John's | 2,178 | 0 | 3,629 | (79) |

Unified Investment Fund

During 2011, the Board approved a change to the underlying legal structure of the investment funds and the creation of a new corporate entity called the Unified Investment Fund of the Diocese of Central New York. This change necessitated the termination of Central Investment Fund No. 2 and Central Investment Fund No. 3 at the end of 2011. Central Investment Fund No. 2 was closed on November 30, 2011. Central Investment Fund No. 3 was closed on December 31, 2011.

These changes were designed to enhance the administration and management of the Diocesan investment funds and allow for improved communication about the asset allocation and performance of our portfolios. The investments were consolidated with one investment manager and all funds will move from a quarterly to a monthly valuation.

Following a disciplined approach, the Investment Committee reviewed proposals from a wide range of money management firms and selected Alesco Advisors of Pittsford, New York to serve as the Diocese's new investment manager. Alesco is an independent, SEC –registered investment advisor with over \$1.4 billion under advisement. Alesco creates broadly diversified global portfolios utilizing low-cost asset class investments. These changes are in the best interest of the Diocese and participating Diocesan institutions and will create greater flexibility and transparency for the Parishes participating in our investment funds. The assets are domiciled (with oversight and supervision by the Diocesan Board) with Fidelity Investments.

UIF offers two investment options, the Long-Term Fund and the Intermediate-Term Fund. The main investment fund is the Long-Term Fund. The primary objective of the fund is to preserve the real purchasing power of the assets. The secondary objective is to provide for long-term growth. The third objective is to provide dependable source of funds to cover on-going operating expenses of The Diocese. The fourth objective is to minimize the year-to-year volatility of the Long-Term Fund's value. The Intermediate-Term Fund is an alternative to the Long-Term Fund that Diocesan Organizations may use where capital/campaign funds need to be held for use in less than five years. This fund will seek moderate to high level of current income with a primary goal of providing an opportunity for capital appreciation with low volatility and anticipating a capital withdrawal within 3-5 years. Diocesan Organizations will be encouraged to address immediate and short-term needs (less than three years) by establishing their own money market or like account outside of this program.

**The Diocese of Central New York
Central Investment Fund
Balance Sheet (audited)**

| | 12/31/16 CIF No. 2 |
|--|-------------------------------|
| <u>Assets</u> | - |
| <u>Current Assets</u> | - |
| Cash | 0 |
| Total Current Assets | 0 |
| Total Assets | 0 |
| <u>Liabilities</u> | - |
| Investments held for Diocese | 0 |
| Investments held for Foundation of Diocese | 0 |
| Investments held for Parishes | 0 |
| Total Liabilities | 0 |
| Total Liabilities & Fund Balances | 0 |

Central Investment Fund No. 2 closed on November 30, 2011. No residual earnings were received in 2016.

**The Diocese of Central New York
Central Investment Fund
Income Statement (audited)**

| | 12/31/16 CIF No. 2 |
|------------------------------|-------------------------------|
| Revenues | Actual |
| Gain on sale of securities | 0 |
| Total Revenues | 0 |
| Expenses | |
| Parish & Diocese Allocation | 0 |
| Total Expenses | 0 |
| Revenue Over Expenses | 0 |

Central Investment Fund No. 2 closed on November 30, 2011. Residual earnings that had been received were distributed.

**The Diocese of Central New York
Unified Investment Funds
Balance Sheet (audited)
For the Period Ending December 31, 2016**

| | Long Term Fund | Intermediate Term Fund | Fixed Income Fund |
|--|---------------------------|-----------------------------------|------------------------------|
| <u>Assets</u> | - | | |
| <u>Current Assets</u> | - | | |
| Investments at fair market value * | 24,661,582 | 1,822,543 | 249,310 |
| Total Current Assets | 24,661,582 | 1,822,543 | 249,310 |
| Total Assets | 24,661,582 | 1,822,543 | 249,310 |
| <u>Liabilities</u> | - | | |
| Investments held for Diocese | 18,618,924 | 301,099 | 249,310 |
| Investments held for Foundation of Diocese | 784,858 | 252,760 | 0 |
| Investments held for Parishes | 5,257,801 | 1,268,684 | 0 |
| Total Liabilities | 24,661,582 | 1,822,543 | 249,310 |
| Total Liabilities & Fund Balances | 24,661,582 | 1,822,543 | 249,310 |

* These values represent a point in time and are subject to fluctuations inherent in the market.

Investments in UIF were managed by Alesco .

The Diocese of Central New York
Unified Investment Funds
Income Statement (audited)
For the Period Ending December 31, 2016

| | Long Term Fund | Intermediate Term Fund | Fixed Income Fund |
|---------------------------------------|---------------------------|-----------------------------------|------------------------------|
| Revenues | Actual | Actual | Actual |
| Investment earnings | 499,672 | 52,118 | 6,214 |
| Gain on sale of securities | 115,963 | 25,448 | 22 |
| Unrealized Gain/(Loss) on investments | 1,872,944 | 59,832 | 2,707 |
| Total Revenues | 2,488,579 | 137,396 | 8,944 |
| Expenses | | | |
| Management fees | 75,360 | 9,184 | 873 |
| Brokerage fees | 585 | 491 | 0 |
| Accounting & Audit fees | 29,540 | 3,600 | 0 |
| Parish & Diocese Allocation | 2,383,094 | 124,122 | 8,071 |
| Total Expenses | 2,488,579 | 137,396 | 8,944 |
| Revenue Over Expenses | 0 | 0 | 0 |

Note: Amounts have been rounded to the nearest whole dollar.

UIF - Fixed Income**Listing of Diocesan Funds as of December 31, 2016**

| Name of Fund | Est'd Date | Fixed Income Fund 12/31/2016 |
|---|-----------------------|---|
| Diocesan House Maintenance | 1943 | 32,256.52 |
| Diocesan House Maintenance - Earnings | 1999 | 1,386.35 |
| Emma Sabine | 1938 | 42,450.29 |
| Emma Sabine - Earnings | 1999 | 724.87 |
| Francis Abigail Meade Parce | 1942 | 36,094.47 |
| Francis Abigail Meade Parce-Earnings | 1942 | 9,215.82 |
| Wicks Mem, Paris Hill | 1993 | 57,510.13 |
| Wicks Mem, Paris Hill - earnings | 1999 | 16,850.02 |
| Funds Held for the Benefit of Parishes | | |
| St. Paul's, Chittenango, Fannie E. Gates | 1999T | 3,574.73 |
| St. Paul's, Chittenango, Francis H. Gates | 1999T | 17,874.76 |
| Saviour, Syracuse, Charlotte Schermerhorn | 2003T | 573.80 |
| Saviour, Syracuse, CF Schermerhorn | 2003T | 27,557.29 |
| St. Paul's, Waterloo, Mary Fatzinger Fund... | 2000T | 878.18 |
| Total UIF Fixed Income Funds | | 246,947.24 |

Note: All diocesan funds in UIF Fixed Income Fund are Donor Restricted.

Unified Investment Fund
Listing of Diocesan Funds as of December 31, 2016

| Name of Fund | Long Term Fund | Intermediate Term Fund | Total |
|---|-----------------------|-------------------------------|--------------|
| Income Usage: Donor Restricted | | | |
| Arthur F. Carpenter Memorial Fund | 10,363.64 | 0.00 | 10,363.64 |
| Bertha S. Cratsbey | 47,072.19 | 0.00 | 47,072.19 |
| Bible & Prayer Book Society | 48,730.33 | 0.00 | 48,730.33 |
| Bible & Prayer Book Society - Earnings | 59,278.09 | 0.00 | 59,278.09 |
| Bishop F.D. Huntington | 81,856.50 | 0.00 | 81,856.50 |
| Bishop Wm. H. de Lancey | 23,143.63 | 0.00 | 23,143.63 |
| Charles & Favilla Tholens | 861.10 | 0.00 | 861.10 |
| Charles E. Daboll | 7,962.72 | 0.00 | 7,962.72 |
| Charlotte N. Alston | 2,585,771.46 | 0.00 | 2,585,771.46 |
| Charlotte N. Alston - Earnings | 638,883.97 | 0.00 | 638,883.97 |
| Clara K. Bott | 45,587.15 | 0.00 | 45,587.15 |
| Clergy Association | 4,381.14 | 0.00 | 4,381.14 |
| Clergy Continuing Education | 1,416.64 | 0.00 | 1,416.64 |
| Clergy Continuing Education - Earnings | 205.68 | 0.00 | 205.68 |
| David A. Potter (Paris Hill) | 239.70 | 0.00 | 239.70 |
| David A. Potter (Paris Hill) - Earnings | 380.65 | 0.00 | 380.65 |
| Earnings - Clergy Association | 4,691.37 | 0.00 | 4,691.37 |
| Earnings - Elsie Curran | 16,247.19 | 0.00 | 16,247.19 |
| Edith Aucock - Earnings | 11,931.13 | 0.00 | 11,931.13 |
| Edith M. Aucock | 45,621.71 | 0.00 | 45,621.71 |
| Effingham and Ella Brown | 1,258.40 | 0.00 | 1,258.40 |
| Effingham and Ella Brown - Earnings | 1,599.50 | 0.00 | 1,599.50 |
| Elizabeth C. Beach | 4,812.17 | 0.00 | 4,812.17 |
| Elizabeth Collins | 11,553.62 | 0.00 | 11,553.62 |
| Elizabeth de la Tour Goodyear | 26,542.51 | 0.00 | 26,542.51 |
| Ella M. & James Doran | 8,813.82 | 0.00 | 8,813.82 |
| Elsie Curran | 12,242.09 | 0.00 | 12,242.09 |
| Ensworth D. Babcock | 12,912.54 | 0.00 | 12,912.54 |
| Ensworth D. Babcock-Earnings | 3,091.82 | 0.00 | 3,091.82 |
| Episcopal Fund for Human Needs | 503,827.78 | 0.00 | 503,827.78 |
| Episcopate | 1,193,301.74 | 0.00 | 1,193,301.74 |

Unified Investment Fund

Listing of Diocesan Funds as of December 31, 2016

| Name of Fund | Long Term Fund | Intermediate Term Fund | Total |
|--|----------------|------------------------|------------|
| Income Usage: Donor Restricted | | | |
| Esther Gracie Wheeler | 41,379.89 | 0.00 | 41,379.89 |
| Esther Gracie Wheeler - earnings | 9,864.42 | 0.00 | 9,864.42 |
| F.M. Elliott | 758.76 | 0.00 | 758.76 |
| F.M. Elliott - Earnings | 76.99 | 0.00 | 76.99 |
| Florence & Estelle Foreman | 2,887.20 | 0.00 | 2,887.20 |
| Fred G. Polley | 113,911.54 | 0.00 | 113,911.54 |
| Fred G. Polley - Earnings | 55,404.95 | 0.00 | 55,404.95 |
| Gerrit N. van Wagenen | 238,993.09 | 0.00 | 238,993.09 |
| Gerrit N. van Wagenen - Earnings | 32,581.95 | 0.00 | 32,581.95 |
| Gersham W. Clark | 31,219.33 | 0.00 | 31,219.33 |
| Gersham W. Clark - Earnings | 20,570.88 | 0.00 | 20,570.88 |
| Harriet Ludington | 73,385.52 | 0.00 | 73,385.52 |
| Harriet Ludington - Earnings | 36,478.59 | 0.00 | 36,478.59 |
| Helen D. Tracy | 8,170.44 | 0.00 | 8,170.44 |
| Henry Daboll (DCNY Bequest) | 9,407.72 | 0.00 | 9,407.72 |
| Henry Daboll (DCNY Bequest) - Earnings | 10,269.08 | 0.00 | 10,269.08 |
| Ives Goodyear | 24,769.73 | 0.00 | 24,769.73 |
| Ives Goodyear - Earnings | 1,738.28 | 0.00 | 1,738.28 |
| Johnson S. Springsted | 61,177.06 | 0.00 | 61,177.06 |
| Louis W. and Mary N Alston - Earnings | 133,459.84 | 0.00 | 133,459.84 |
| Louis W. and Mary Nieven Alston | 660,925.65 | 0.00 | 660,925.65 |
| Mabel Youell | 2,836.54 | 0.00 | 2,836.54 |
| Mary Jane Allyn Grosvenor | 2,872.97 | 0.00 | 2,872.97 |
| Mary Jane Allyn Grosvenor - Earnings | 757.20 | 0.00 | 757.20 |
| Mary W. Stacy | 2,583.31 | 0.00 | 2,583.31 |
| Mildred Boden Clark | 4,635.73 | 0.00 | 4,635.73 |
| Mildred C. Gross | 9,476.42 | 0.00 | 9,476.42 |
| Mildred C. Gross - Earnings | 7,005.99 | 0.00 | 7,005.99 |
| Minnie F. Clark UTO | 165,450.49 | 0.00 | 165,450.49 |
| Permanent Missionary | 556,229.10 | 0.00 | 556,229.10 |
| Permanent Missionary - Earnings | 718.70 | 0.00 | 718.70 |
| Rural Missionary | 23,959.13 | 0.00 | 23,959.13 |
| S John's Anniversary | 4,993.70 | 0.00 | 4,993.70 |
| S John's Anniversary - Earnings | 2,200.31 | 0.00 | 2,200.31 |

Unified Investment Fund

Listing of Diocesan Funds as of December 31, 2016

| Name of Fund | Long Term Fund | Intermediate Term Fund | Total |
|--|----------------|------------------------|------------|
| Income Usage: Donor Restricted | | | |
| Sarah A. Goodyear | 51,993.75 | 0.00 | 51,993.75 |
| Sarah A. Goodyear - Earnings | 66,531.56 | 0.00 | 66,531.56 |
| Sarah L.F. Griffin | 622,711.78 | 0.00 | 622,711.78 |
| Sarah L.F. Griffin - Earnings | 613,497.09 | 0.00 | 613,497.09 |
| Schol. Fund For Theological Students | 250,686.33 | 0.00 | 250,686.33 |
| Schol. Fund For Theological Students-Earns | 86,074.75 | 0.00 | 86,074.75 |
| St. George's Fund - Lee Lan Fong | 7,315.81 | 0.00 | 7,315.81 |
| St. George's Fund - Lee Lan Fong - Earnings | 1,741.76 | 0.00 | 1,741.76 |
| St. Paul's Church, Paris Hill | 16,505.95 | 0.00 | 16,505.95 |
| St. Paul's Church, Paris Hill - Earnings | 2,925.09 | 0.00 | 2,925.09 |
| The Christmas Fund | 175,907.94 | 0.00 | 175,907.94 |
| The Christmas Fund - Earnings | 188,644.59 | 0.00 | 188,644.59 |
| The Rev. Carl M. Worden | 2,696.50 | 0.00 | 2,696.50 |
| The Rev. Carl M. Worden - Earnings | 1,133.15 | 0.00 | 1,133.15 |
| Thomas S. Arnold Memorial | 55,010.00 | 0.00 | 55,010.00 |
| Thomas S. Arnold Scholarship | 42,642.00 | 0.00 | 42,642.00 |
| Thomas S. Arnold Scholarship - Earnings | 14,822.14 | 0.00 | 14,822.14 |
| W. Paul Thompson | 1,695.79 | 0.00 | 1,695.79 |
| W. Paul Thompson - Earnings | 387.06 | 0.00 | 387.06 |
| Wells B. Hatch Memorial | 2,684.61 | 0.00 | 2,684.61 |
| White Lake Camp | 484,433.29 | 0.00 | 484,433.29 |
| William M. Fox | 14,860.71 | 0.00 | 14,860.71 |
| William M. Fox - Earnings | 6,652.15 | 0.00 | 6,652.15 |
| Wm S. & Martha J. Hayward | 5,926.42 | 0.00 | 5,926.42 |
| Income Usage: Donor Restricted - Funds Held for the Benefit of Parishes | | | |
| Emmanuel, Adams, George Hannahs | 5,310.95 | 0.00 | 5,310.95 |
| St. Peter's, Bainbridge, William Foote | 17,500.91 | 0.00 | 17,500.91 |
| Trinity, Canastota | 977.31 | 0.00 | 977.31 |
| Trinity, Canastota, Gurney Fund | 124,959.20 | 0.00 | 124,959.20 |
| Trinity, Canastota, Lewis O. Pace | 61,803.16 | 0.00 | 61,803.16 |
| St. Marks, Candor, Eleanor C. Murray | 18,158.45 | 0.00 | 18,158.45 |
| St. Mark's, Candor, Ella F. Smith | 8,194.05 | 0.00 | 8,194.05 |
| St. Mark's, Candor, Esther Ann Booth | 4,805.24 | 0.00 | 4,805.24 |
| St. Mark's, Candor, Floyd Seymour | 8,598.72 | 0.00 | 8,598.72 |

Unified Investment Fund

Listing of Diocesan Funds as of December 31, 2016

| Name of Fund | Long Term Fund | Intermediate Term Fund | Total |
|---|----------------|------------------------|------------|
| Income Usage: Donor Restricted- Funds Held for the Benefit of Parishes | | | |
| Grace, Carthage, Antonio F. Mills | 79,209.03 | 0.00 | 79,209.03 |
| Grace, Carthage, Jennie G. Wilson | 2,377.18 | 0.00 | 2,377.18 |
| St. George's Church, Chadwicks | 4,433.36 | 0.00 | 4,433.36 |
| St. George's Church, Chadwicks | 83,574.06 | 0.00 | 83,574.06 |
| St. George's, Chadwicks, Helen Van Horne | 505.79 | 0.00 | 505.79 |
| St. Paul's, Chittenango, S Paul's Church Rectory | 43,453.76 | 0.00 | 43,453.76 |
| St. Paul's, Constableville, Julia Constable | 2,731.36 | 0.00 | 2,731.36 |
| Trinity, Constantia, Trinity Church Cemetery | 505.79 | 0.00 | 505.79 |
| Grace, Copenhagen, Ella E. Sage | 16,640.94 | 0.00 | 16,640.94 |
| St. Thomas', Hamilton, Jesse & Maude Moses Fund | 51,465.67 | 0.00 | 51,465.67 |
| St. Matthew's, Liverpool, E. Richardson Altar Guild | 2,528.98 | 0.00 | 2,528.98 |
| St. Matthew's, Liverpool, Harold Loveall | 3,459.03 | 0.00 | 3,459.03 |
| Trinity, Lowville, Easton-Scofield Trust | 36,316.76 | 0.00 | 36,316.76 |
| Trinity, Lowville, Fred C. Schraub | 18,107.67 | 0.00 | 18,107.67 |
| Trinity, Lowville, Grace Scofield Trust | 14,465.96 | 0.00 | 14,465.96 |
| Christ Church, Manlius, Clarke-Fleming | 2,579.60 | 0.00 | 2,579.60 |
| St. Paul's, Owego | 87,662.24 | 0.00 | 87,662.24 |
| Zion, Pierrepont Manor, W.C. Pierrepont Fund | 61,354.14 | 0.00 | 61,354.14 |
| St. Mark's, Port Leyden, Willard J. Thornton | 538,637.23 | 0.00 | 538,637.23 |
| St. Mark's, Port Leyden, Willard Thornton | 1,599.66 | 0.00 | 1,599.66 |
| St. James', Pulaski, Francis R. Betts | 3,641.81 | 0.00 | 3,641.81 |
| St. James', Pulaski, Jennie & Flora Hohman | 8,143.38 | 0.00 | 8,143.38 |
| St. James', Pulaski, Lessie P. Burcklee | 13,808.42 | 0.00 | 13,808.42 |
| St. James', Pulaski, Lois Fellows Weir | 6,221.40 | 0.00 | 6,221.40 |
| St. James', Pulaski, Sarah E. P. Hill | 11,077.11 | 0.00 | 11,077.11 |
| Trinity, Seneca Falls, Alice S. Knapp | 119,263.82 | 0.00 | 119,263.82 |
| St. James', Skaneateles, Haight Thank Offering | 2,124.33 | 0.00 | 2,124.33 |
| St. John's, Speedsville, John Cross | 5,310.96 | 0.00 | 5,310.96 |
| St. John's, Speedsville, Mary J. Robinson | 4,451.11 | 0.00 | 4,451.11 |
| St. John's, Speedsville, Stella Wade Schryver | 4,602.80 | 0.00 | 4,602.80 |
| Ephphatha Parish, Morse Bequest | 3,312.45 | 0.00 | 3,312.45 |
| Saviour, Syracuse, Karl & Elizabeth Gill Schwartz | 248,249.27 | 0.00 | 248,249.27 |

Unified Investment Fund

Listing of Diocesan Funds as of December 31, 2016

| Name of Fund | Long Term Fund | Intermediate Term Fund | Total |
|---|----------------------|------------------------|----------------------|
| Income Usage: Board Designated- Funds | | | |
| Epiphany, Trumansburg, Beatrice Carman | 6,265.79 | 0.00 | 6,265.79 |
| Epiphany, Trumansburg, Marian Davenport | 3,008.14 | 0.00 | 3,008.14 |
| Epiphany, Trumansburg, Bernice Carman | 9,060.29 | 0.00 | 9,060.29 |
| Grace, Waverly, Watrous, Clarke, Scott | 63,856.72 | 0.00 | 63,856.72 |
| Christ Church, Wellsburg, Stephen H. Murphy | 3,126.59 | 0.00 | 3,126.59 |
| Grace, Whitney Point, Altheia N. Love | 53,292.67 | 0.00 | 53,292.67 |
| Grace, Willowdale, Agnes B. Slossom | 2,731.36 | 0.00 | 2,731.36 |
| Grace, Willowdale, Anna H. Anderson | 69,801.03 | 0.00 | 69,801.03 |
| Grace, Willowdale, Emma & Hans Hansen | 252.86 | 0.00 | 252.86 |
| Grace, Willowdale, Florence C. Haight | 6,676.64 | 0.00 | 6,676.64 |
| Grace, Willowdale, Frederick T. Johnson | 910.44 | 0.00 | 910.44 |
| Grace, Willowdale, Grace Church | 960.99 | 0.00 | 960.99 |
| Grace, Willowdale, Halsey | 12,291.03 | 0.00 | 12,291.03 |
| Grace, Willowdale, Katherine Hayes | 2,781.88 | 0.00 | 2,781.88 |
| Grace, Willowdale, Margaret A. Hayes | 3,894.67 | 0.00 | 3,894.67 |
| Grace, Willowdale, Oakley | 1,315.09 | 0.00 | 1,315.09 |
| Subtotal - Donor Restricted | 12,458,242.65 | 0.00 | 12,458,242.65 |
| Income Usage: Board Designated | | | |
| Calvary McDonough Memorial Fund | 8,987.88 | | 8,987.88 |
| Ch of Redeemer, Watertown | 241,383.38 | | 241,383.38 |
| Ch of Redeemer, Watertown - Earnings | 102,066.10 | | 102,066.10 |
| Christ Church, Guilford | 440,291.63 | | 440,291.63 |
| Doris Sanford | 225,339.33 | | 225,339.33 |
| Doris Sanford - Earnings | 4,373.55 | | 4,373.55 |
| Ella V. Dening | 19,309.21 | | 19,309.21 |
| Extinct Parishes for Mission & Ministry | 493,291.76 | | 493,291.76 |
| Grants/Dio Initiatives in Binghamton District | | 10,772.62 | 10,772.62 |
| Grants or Diocesan Initiatives - Chemung District | 3,576.27 | | 3,576.27 |
| Grants/Dio Initiatives in Utica-Rome District | | 87,123.62 | 87,123.62 |

Unified Investment Fund

Listing of Diocesan Funds as of December 31, 2016

| Name of Fund | Long Term Fund | Intermediate Term Fund | Total |
|---|---------------------|------------------------|---------------------|
| Income Usage: Donor Restricted Board Designated | | | |
| Lambeth Conference | 8,082.91 | | 8,082.91 |
| Ministry & Mission in Utica | 115,555.22 | | 115,555.22 |
| Property Fund | | 192,842.93 | 192,842.93 |
| Reserve Replacement CIF I | 324.81 | | 324.81 |
| Retiree Insurance Reserve | 25,109.62 | | 25,109.62 |
| Robert L. Mott | 2,110.13 | | 2,110.13 |
| S Paul's, Paris Hill | 9,679.69 | | 9,679.69 |
| S Paul's, Paris Hill - Earnings | 2,363.11 | | 2,363.11 |
| Sabbatical Reserve | 41,329.00 | | 41,329.00 |
| Soller Scholarship Fund | 1,564.55 | | 1,564.55 |
| St. James', Cleveland - property support | 63,221.47 | | 63,221.47 |
| Theresa & Jacob van Woert | 19,157.24 | | 19,157.24 |
| Income Usage: Donor Restricted Board Designated- | | | |
| Funds Held for the Benefit of Parishes | | | |
| Ephphatha - Short Term Investment Fund | 0.00 | 10,360.14 | 10,360.14 |
| Headwaters Mission | 1,961.90 | 0.00 | 1,961.90 |
| St. Mark the Evangelist | 85,713.76 | 0.00 | 85,713.76 |
| Subtotal - Board Designated | 1,914,792.52 | 301,099.31 | 2,215,891.83 |
| Income Usage: Unrestricted | | | |
| Arminda Whaley Trust | 10,048.22 | 0.00 | 10,048.22 |
| Church Mission of Help | 15,682.44 | 0.00 | 15,682.44 |
| Cornelia Seymour | 1,452.74 | 0.00 | 1,452.74 |
| Cornelia Seymour - Earnings | 379.58 | 0.00 | 379.58 |
| Doris Price | 31,369.14 | 0.00 | 31,369.14 |
| Emilie G. Waterbury | 1,215.67 | 0.00 | 1,215.67 |
| Gordon A. Holden | 486,140.49 | 0.00 | 486,140.49 |
| Helen Gove | 5,774.59 | 0.00 | 5,774.59 |
| J. Winslow Clarke | 10,181.48 | 0.00 | 10,181.48 |
| Mary Cleveland | 21,679.86 | 0.00 | 21,679.86 |
| Proceeds from Sale of 101 Cross Road | 157,085.62 | 0.00 | 157,085.62 |
| Sale of Thornfield property | 1,806,712.04 | 0.00 | 1,806,712.04 |
| The Diocese of CNY - Proceeds from sale of properties | 700,551.39 | 0.00 | 700,551.39 |
| Unrestricted Fund | 713,678.45 | 0.00 | 713,678.45 |
| Unrestricted Funds from Closed Parishes | 154,415.60 | 0.00 | 154,415.60 |

Unified Investment Fund**Listing of Diocesan Funds as of December 31, 2016**

| Name of Fund | Long Term Fund | Intermediate Term Fund | Total |
|--------------------------------|---------------------------|-----------------------------------|----------------------|
| Wm. Harbron Turner | 129,521.55 | 0.00 | 129,521.55 |
| Subtotal - Unrestricted | 4,245,888.86 | 0.00 | 4,245,888.86 |
| | | | |
| Total Diocesan Funds | 18,618,924.03 | 301,099.31 | 18,920,023.34 |

Unified Investment Fund

Listing of Parish Funds as of December 31, 2016

| Name of Fund | Long Term Fund | Intermediate Term Fund | Total |
|--------------------------------------|-------------------|---------------------------|------------|
| Emmanuel, Adams | | | |
| Emmanuel Church Fund | 49,644.15 | 0.00 | 49,644.15 |
| St. Luke's Chapel Fund | 76,444.66 | 0.00 | 76,444.66 |
| St Ann's, Afton | | | |
| Allie Grant | 0.00 | 1,001.51 | 1,001.51 |
| Grace Keator | 0.00 | 5,928.34 | 5,928.34 |
| Church Fund | 0.00 | 88,626.47 | 88,626.47 |
| Zurn Endowment | 0.00 | 12,362.97 | 12,362.97 |
| Loren & Sue Guy Fund | 0.00 | 11,111.60 | 11,111.60 |
| St. Paul's, Aurora | | | |
| St. Paul's Church | 46,230.68 | 0.00 | 46,230.68 |
| St. Peter's, Bainbridge | | | |
| Dickinson Flower | 0.00 | 1,041.44 | 1,041.44 |
| Dickinson Music | 0.00 | 1,041.44 | 1,041.44 |
| Dickinson Youth | 0.00 | 2,042.81 | 2,042.81 |
| Frank Lewis | 0.00 | 4,245.90 | 4,245.90 |
| Juliand Memorial | 0.00 | 20,308.57 | 20,308.57 |
| Collins | 0.00 | 414,373.32 | 414,373.32 |
| Organ - general | 0.00 | 2,218.31 | 2,218.31 |
| Demeree - Wardens & Vestry | 0.00 | 10,154.73 | 10,154.73 |
| St. Peter's Churchyard Cemetery Fund | 0.00 | 33,458.14 | 33,458.14 |
| Grace, Baldwinsville | | | |
| Organ Maintenance - orig. gift | 9,844.83 | 7,413.06 | 17,257.89 |
| Organ Maintenance Fund - earnings | 22,097.33 | 16,639.08 | 38,736.41 |
| General Fund | 30,179.94 | 22,725.21 | 52,905.15 |
| St John's, Black River | | | |
| St. John's Church | 44,336.18 | 0.00 | 44,336.18 |
| Trinity, Boonville | | | |
| Lansing Fund | 31,365.24 | 0.00 | 31,365.24 |
| St. Paul's, Brownville | | | |
| St. Paul's Church | 36,239.46 | 2,816.48 | 39,055.94 |
| Trinity, Canastota | | | |
| Trinity Church | 0.00 | 6,697.83 | 6,697.83 |
| St. Mark's, Candor | | | |
| W.E. Moore | 1,922.15 | 0.00 | 1,922.15 |
| St. Mark's Church | 31,612.70 | 0.00 | 31,612.70 |

Unified Investment Fund

Listing of Parish Funds as of December 31, 2016

| Name of Fund | Long Term Fund | Intermediate Term Fund | Total |
|----------------------------------|-------------------|---------------------------|------------|
| Grace, Carthage | | | |
| Church Fund | 32,708.26 | 21,900.31 | 54,608.57 |
| St. Paul's, Chittenango | | | |
| St. Paul's Church | 10,789.67 | 2,065.86 | 12,855.53 |
| Grace, Copenhagen | | | |
| Clarke-Thompson | 5,412.06 | 0.00 | 5,412.06 |
| Grace Church Women's Auxiliary | 1,011.65 | 0.00 | 1,011.65 |
| St. Andrew's, Evans Mills | | | |
| Evans Mills | 3,085.34 | 0.00 | 3,085.34 |
| Carrie A. Lawton | 56,301.17 | 0.00 | 56,301.17 |
| Trinity, Fayetteville | | | |
| Mary Dougherty | 960.99 | 0.00 | 960.99 |
| Caroline L.B. Wheeler | 5,108.60 | 0.00 | 5,108.60 |
| Trinity Music Ministry | 3,520.36 | 0.00 | 3,520.36 |
| David Beveridge Memorial | 4,572.51 | 0.00 | 4,572.51 |
| Williams & Parish Endow - II | 26,437.20 | 0.00 | 26,437.20 |
| Williams & Parish Endow - I | 44,273.47 | 0.00 | 44,273.47 |
| Planned Giving Fund | 246,917.96 | 0.00 | 246,917.96 |
| Altar Guild - Estabrook | 2,306.91 | 0.00 | 2,306.91 |
| All Saints', Fulton | | | |
| Hubbard Estate | 502.58 | 0.00 | 502.58 |
| Sommers Estate | 1,005.04 | 0.00 | 1,005.04 |
| Hughes Estate | 1,502.51 | 0.00 | 1,502.51 |
| Memorial Fund | 7,654.93 | 0.00 | 7,654.93 |
| Reynolds Estate | 9,730.92 | 0.00 | 9,730.92 |
| Hackett | 10,030.27 | 0.00 | 10,030.27 |
| Nelson Estate | 14,872.95 | 0.00 | 14,872.95 |
| Hayes Estate | 15,309.46 | 0.00 | 15,309.46 |
| George Estate | 22,527.78 | 0.00 | 22,527.78 |
| Painter Estate | 25,075.98 | 0.00 | 25,075.98 |
| Gartland Estate | 26,964.34 | 0.00 | 26,964.34 |
| Butler Estate | 83,222.79 | 0.00 | 83,222.79 |
| Endowment Fund | 705.56 | 0.00 | 705.56 |
| St. Thomas', Hamilton | | | |
| St. Thomas' Church Endowment | 94,857.13 | 0.00 | 94,857.13 |
| Elizabeth A. Meggett | 129,958.35 | 0.00 | 129,958.35 |
| Historic Preservation Fund | 47,837.34 | 0.00 | 47,837.34 |

Unified Investment Fund

Listing of Parish Funds as of December 31, 2016

| Name of Fund | Long Term Fund | Intermediate Term Fund | Total |
|-------------------------------------|-------------------|---------------------------|------------|
| All Saints', Johnson City | | | |
| Adele B. Brown | 0.00 | 2,082.85 | 2,082.85 |
| Blanding Endowment | 3,782.81 | 0.00 | 3,782.81 |
| All Saints' Investment Reserve Fund | 0.00 | 15,836.37 | 15,836.37 |
| Repair & Maint. Fund (subsequent) | 0.00 | 1,020.21 | 1,020.21 |
| E.S. MacDonald Flower Fund | 4,793.35 | 0.00 | 4,793.35 |
| S Matthew's, Liverpool | | | |
| St. Matthews Endowment Fund | 0.00 | 29,227.56 | 29,227.56 |
| Trinity, Lowville | | | |
| Edith Connell | 4,451.10 | 0.00 | 4,451.10 |
| Trinity Church Trust Dayan | 404.58 | 0.00 | 404.58 |
| Trinity Church Trust Easton | 18,512.45 | 0.00 | 18,512.45 |
| Trinity Church Trust Kelly | 960.99 | 0.00 | 960.99 |
| Trinity Church Trust Moore | 1,416.23 | 0.00 | 1,416.23 |
| Trinity Church Trust West | 1,567.97 | 0.00 | 1,567.97 |
| Christ Church, Manlius | | | |
| Endowment Fund | 51,081.82 | 0.00 | 51,081.82 |
| Endowment Fund - Earnings | 18,617.04 | 0.00 | 18,617.04 |
| Emmaeus Fund | 16,098.50 | 0.00 | 16,098.50 |
| Emmaeus Fund - Earnings | 450.11 | 0.00 | 450.11 |
| Cemetery Fund | 44,748.60 | 0.00 | 44,748.60 |
| Cemetery Fund - Earnings | 1,274.08 | 0.00 | 1,274.08 |
| St. John's, Marcellus | | | |
| May E. Clift Memorial Bible Class | 0.00 | 11,965.18 | 11,965.18 |
| St. John's Unrestricted | 0.00 | 18,167.35 | 18,167.35 |
| St. Matthew's, Moravia | | | |
| Donald Wensky Memorial | 1,475.10 | 0.00 | 1,475.10 |
| Sharon Signor | 2,650.47 | 0.00 | 2,650.47 |
| Austin Fund | 2,161.92 | 0.00 | 2,161.92 |
| William Walker McLaren Fund | 21,958.27 | 0.00 | 21,958.27 |
| Edith Mead | 2,577.80 | 0.00 | 2,577.80 |
| Eva G. Wilson | 4,294.90 | 0.00 | 4,294.90 |
| Elondo K. Greenfield | 2,016.88 | 0.00 | 2,016.88 |
| St Matthew's Fund | 207,807.03 | 0.00 | 207,807.03 |
| Clarinda Briggs Organ Fund | 2,438.21 | 0.00 | 2,438.21 |
| Calvary Fund | 107,927.20 | 0.00 | 107,927.20 |

Unified Investment Fund

Listing of Parish Funds as of December 31, 2016

| Name of Fund | Long Term Fund | Intermediate Term Fund | Total |
|----------------------------------|-------------------|---------------------------|------------|
| St. Andrew's, New Berlin | | | |
| St. Andrew's Church | 0.00 | 20,116.28 | 20,116.28 |
| St. Paul's, Oxford | | | |
| Broughton Fund | 0.00 | 24,656.87 | 24,656.87 |
| Will Restricted Fund P&I | 0.00 | 32,012.63 | 32,012.63 |
| Will Restricted Fund P | 0.00 | 64,758.71 | 64,758.71 |
| Roach Endowment Fund | 0.00 | 13,345.03 | 13,345.03 |
| Emerson Fund | 0.00 | 44,663.60 | 44,663.60 |
| Vestry P&I | 0.00 | 25,036.08 | 25,036.08 |
| U. Van Wagenen | 0.00 | 1,678.06 | 1,678.06 |
| St. Mark's, Port Leyden | | | |
| St. Mark's Church | 9,964.37 | 0.00 | 9,964.37 |
| Mary Louise Williams | 486,903.30 | 0.00 | 486,903.30 |
| George B. Williams Trust Fund | 148,196.99 | 0.00 | 148,196.99 |
| St. James', Pulaski | | | |
| St. James' Church | 40,538.09 | 10,812.07 | 51,350.16 |
| Crandall Fund | 4,693.78 | 0.00 | 4,693.78 |
| Peach Family Fund | 1,954.09 | 0.00 | 1,954.09 |
| Rectory Fund | 69,000.79 | 10,991.83 | 79,992.62 |
| Christ Willard | | | |
| Christ Church | 32,457.73 | 0.00 | 32,457.73 |
| Caroline Stacy-Christ Church Beq | 2,401.74 | 0.00 | 2,401.74 |
| Mary W. Stacy-Christ Church Beq | 1,732.44 | 0.00 | 1,732.44 |
| William W. Stacy | 826.78 | 0.00 | 826.78 |
| Howard L. Johnson | 123,317.03 | 0.00 | 123,317.03 |
| Backlund Memorial | 8,807.85 | 0.00 | 8,807.85 |
| Epiphany, Sherburne | | | |
| Epiphany General Fund | 63,848.50 | 50,645.12 | 114,493.62 |
| Epiphany Cemetery Fund | 46,512.17 | 23,617.83 | 70,130.00 |
| Gethsemane, Sherrill | | | |
| Church Fund | 29,163.91 | 0.00 | 29,163.91 |
| Women of Gethsemane | 8,828.29 | 0.00 | 8,828.29 |
| Altar Guild | 4,703.77 | 0.00 | 4,703.77 |

Unified Investment Fund

Listing of Parish Funds as of December 31, 2016

| Name of Fund | Long Term Fund | Intermediate Term Fund | Total |
|--|-------------------|---------------------------|------------|
| St. James' Foundation, Skaneateles | | | |
| St. James' Fund | 65,327.05 | 2,861.97 | 68,189.02 |
| Outreach Fund | 89,682.49 | 0.00 | 89,682.49 |
| Bishop Kellogg Fund | 219,961.98 | 17,367.66 | 237,329.64 |
| Hazel Smith Fund | 690,303.24 | 93,028.62 | 783,331.86 |
| Vera Howard Fund | 145,615.38 | 8,018.24 | 153,633.62 |
| St. Thomas', Slaterville Springs | | | |
| St. Thomas' Church | 18,623.66 | 0.00 | 18,623.66 |
| Blanchard Rideout Memorial | 2,162.78 | 0.00 | 2,162.78 |
| St. Matthew's, S. New Berlin | | | |
| St. Matthew's | 63,680.76 | 20,743.03 | 84,423.79 |
| St. John's, Speedsville | | | |
| Rose Ames | 606.12 | 0.00 | 606.12 |
| S John's Church | 6,362.30 | 0.00 | 6,362.30 |
| Sidney R. Smith | 1,696.62 | 0.00 | 1,696.62 |
| St. Alban's, Syracuse | | | |
| 1964 Permanent Endowment Fund | 174,508.22 | 0.00 | 174,508.22 |
| 1964 Permanent Endowment Fund | 255,160.72 | 0.00 | 255,160.72 |
| Church of the Saviour, Syracuse | | | |
| Ida S. Martin | 0.00 | 360.40 | 360.40 |
| Church of the Epiphany, Trumansburg | | | |
| Church of the Epiphany | 172,264.56 | 7,038.30 | 179,302.86 |
| Pease Permanent Fund | 2,630.16 | 0.00 | 2,630.16 |
| Frederick R. Thompson | 5,108.61 | 0.00 | 5,108.61 |
| Jane S. Wilcox | 39,300.98 | 0.00 | 39,300.98 |
| Bequest Fund | 34,045.75 | 0.00 | 34,045.75 |
| Memorial Garden | 4,638.19 | 0.00 | 4,638.19 |
| Grace, Utica | | | |
| Donald Stuart Memorial | 10.11 | 0.00 | 10.11 |
| Memorial Fund | 290.69 | 0.00 | 290.69 |
| Taylor-Clarke-Bink Organ Fund | 40,108.92 | 0.00 | 40,108.92 |
| Gertrude Wiggins Fund | 66.88 | 0.00 | 66.88 |
| Burke Fund | 20,206.69 | 0.00 | 20,206.69 |
| Frederick G. Weaver | 1,315.05 | 0.00 | 1,315.05 |

Unified Investment Fund

Listing of Parish Funds as of December 31, 2016

| Name of Fund | Long Term Fund | Intermediate Term Fund | Total |
|---|---------------------|---------------------------|---------------------|
| Grace, Waverly | | | |
| Grace Church | 13,400.22 | 0.00 | 13,400.22 |
| N.S. Johnson | 9,340.17 | 0.00 | 9,340.17 |
| McDonald | 4,115.85 | 0.00 | 4,115.85 |
| Tuie Randall | 4,551.06 | 0.00 | 4,551.06 |
| Watrous-Clarke | 2,612.14 | 0.00 | 2,612.14 |
| Grace CD fund | 15,916.22 | 0.00 | 15,916.22 |
| Grace Rectory Sale | 51,541.24 | 0.00 | 51,541.24 |
| St. John's, Whitesboro | | | |
| St. John's Income Account | 0.00 | 4,748.67 | 4,748.67 |
| Foundation of the Diocese of CNY | | | |
| Elizabeth M. Haas | 47,855.97 | 15,360.52 | 63,216.49 |
| Elizabeth M. Haas - Earnings | 22,869.83 | 7,473.61 | 30,343.44 |
| Virginia Klee | 154,252.34 | 52,072.74 | 206,325.08 |
| Virginia Klee - Earnings | 39,457.03 | 12,664.63 | 52,121.66 |
| Helen J. Howland | 22,736.20 | 7,297.72 | 30,033.92 |
| Other Investment | 497,686.23 | 157,890.48 | 655,576.71 |
| Ephphatha Parish, Syracuse | | | |
| Ephphatha Parish | 149,302.25 | 0.00 | 149,302.25 |
| Whitney Pt, Grace & Marathon, St. John's | | | |
| ECCE Fund | 31,443.16 | 0.00 | 31,443.16 |
| TOTAL PARISH FUNDS | 6,043,158.25 | 1,517,258.76 | 7,560,417.01 |

Unified Investment Fund**Listing of Parish Funds as of December 31, 2015**

| Name of Fund | | | |
|--|---------------------------|-----------------------------------|-------------------|
| | Long Term Fund | Intermediate Term Fund | Total |
| Ephphatha Parish, Syracuse Ephphatha Parish | 134,409.69 | 0.00 | 134,409.69 |
| Whitney Pt, Grace & Marathon, St. John's ECCE Fund | 37,660.89 | 0.00 | 37,660.89 |
| TOTAL PARISH FUNDS | 172,070.58 | 0.00 | 172,070.58 |

| Parochial Reports 2016 | Parish | City | Parish Type | Members | | Communicants | Sunday Attendance | Baptisms | Confirmations | Pledges | Amount Pledged | Plate and Pledge | From Investments | Operating Income | To Diocese | Outreach | Mission Outreach Expense | Total Expenses |
|------------------------|-----------------|------|-------------|---------|------|--------------|-------------------|----------|---------------|---------|----------------|------------------|------------------|------------------|------------|----------|--------------------------|----------------|
| | | | | 2015 | 2016 | | | | | | | | | | | | | |
| Emmanuel | Adams | I | I | 148 | 151 | 145 | 33 | 1 | 0 | 22 | 45,286 | 64,370 | 0 | 71,954 | 8,933 | 483 | 0 | 38,786 |
| St Ann's | Afton | I | I | 66 | 46 | 46 | 28 | 0 | 0 | 14 | 27,464 | 31,396 | 7,362 | 39,308 | 5,746 | 3,205 | 401 | 42,418 |
| SS Peter & | Auburn | II | II | 246 | 244 | 114 | 57 | 2 | 3 | 57 | 83,266 | 108,037 | 15,651 | 151,418 | 13,106 | 0 | 23,428 | 194,690 |
| St Paul's | Aurora | I | I | 12 | 12 | 10 | 6 | 0 | 0 | 5 | 12,100 | 13,259 | 2,000 | 16,856 | 2,500 | 0 | 0 | 24,964 |
| St Peters | Bainbridge | I | I | 166 | 169 | 83 | 30 | 3 | 0 | 11 | 23,790 | 41,448 | 20,652 | 62,100 | 9,600 | 3,490 | 0 | 56,089 |
| Grace | Baldwins- | II | II | 308 | 315 | 155 | 69 | 2 | 1 | 70 | 121,168 | 139,984 | 0 | 139,984 | 15,297 | 0 | 0 | 167,937 |
| St David's | Barneveld | I | I | 80 | 85 | 77 | 22 | 2 | 0 | 20 | 47,844 | 51,006 | 0 | 54,113 | 8,353 | 600 | 0 | 58,097 |
| St Johns | Owego | I | I | 42 | 42 | 42 | 26 | 2 | 0 | 14 | 21,840 | 23,317 | 514 | 27,646 | 2,983 | 50 | 0 | 34,752 |
| Christ | Bing- | III | III | 243 | 255 | 211 | 95 | 5 | 0 | 59 | 115,274 | 147,378 | 70,000 | 222,736 | 17,439 | 10,000 | 14,058 | 281,144 |
| St Marks | Chenango Bridge | III | III | 282 | 282 | 252 | 163 | 0 | 0 | 119 | 183,000 | 221,005 | 0 | 222,565 | 22,950 | 7,089 | 5,074 | 229,969 |
| Trinity | Bing-hamton | III | III | 218 | 212 | 210 | 97 | 3 | 0 | 93 | 146,514 | 190,846 | 154,321 | 364,892 | 34,453 | 1,920 | 16,073 | 390,229 |
| St Johns | Black River | I | I | 59 | 52 | 52 | 23 | 1 | 4 | 11 | 22,892 | 25,565 | 23 | 33,909 | 4,175 | 114 | 0 | 43,751 |
| Trinity | Boonville | I | I | 122 | 120 | 76 | 32 | 0 | 0 | 33 | 57,028 | 70,748 | 13,044 | 111,879 | 10,229 | 2,115 | 0 | 126,344 |
| St Paul's | Brownville | I | I | 43 | 37 | 37 | 18 | 1 | 0 | 12 | 30,000 | 38,151 | 6,025 | 46,091 | 4,563 | 100 | 0 | 42,278 |
| Trinity | Camden | I | I | 46 | 38 | 32 | 18 | 0 | 1 | 17 | 33,764 | 34,704 | 8,121 | 43,379 | 7,748 | 736 | 0 | 53,294 |
| St Luke's | Camillus | II | II | 278 | 279 | 147 | 56 | 0 | 0 | 58 | 152,000 | 152,443 | 0 | 159,030 | 20,732 | 0 | 396 | 162,919 |

| Parochial Reports 2016 | City | Parish Type | Members | | Communicants | Sunday Attendance | Sundays | Confirmation Boys and Receptions | Pledges | Amount Pledged | Plate and Pledge | From Investments | Operating Income | To Diocese | Outreach | Mission Outreach Expense | Total Expenses |
|---|--------------|-------------|---------|------|--------------|-------------------|---------|----------------------------------|---------|----------------|------------------|------------------|------------------|------------|----------|--------------------------|----------------|
| | | | 2015 | 2016 | | | | | | | | | | | | | |
| Trinity | Canastota | I | 72 | 69 | 43 | 14 | 0 | 0 | 13 | 15,400 | 20,301 | 6,722 | 35,922 | 3,780 | 192 | 0 | 28,499 |
| St Marks | Candor | I | 72 | 74 | 35 | 28 | 0 | 0 | 0 | | 32,811 | 3,077 | 35,888 | 6,002 | 1,074 | 0 | 41,926 |
| St Johns | Cape Vincent | I | 48 | 51 | 48 | 24 | 1 | 1 | 15 | 27,018 | 29,022 | 58,543 | 96,345 | 9,488 | 3,870 | 0 | 99,487 |
| Grace | Carthage | I | 55 | 50 | 50 | 17 | 0 | 0 | 14 | 27,500 | 29,238 | 3,232 | 36,945 | 4,373 | 150 | 0 | 37,844 |
| St Peters | Cazenovia | III | 169 | 173 | 173 | 70 | 2 | 0 | 62 | 157,625 | 191,693 | 19,362 | 236,558 | 25,521 | 1,629 | 0 | 498,857 |
| St Georges | Chadwicks | I | 102 | 100 | 48 | 15 | 1 | 0 | 16 | 7,915 | 9,777 | 3,116 | 12,893 | 2,171 | 0 | 0 | 13,476 |
| St Paul's | Chittenan | I | 174 | 172 | 45 | 29 | 0 | 0 | 39 | 43,374 | 44,306 | 2,222 | 56,193 | 8,346 | 2,178 | 3,384 | 59,549 |
| St Marks | Clark | I | 99 | 99 | 38 | 11 | 1 | 0 | 6 | 8,884 | 11,227 | 0 | 16,175 | 1,980 | 460 | 0 | 16,511 |
| Christ | Clayton | II | 204 | 224 | 224 | 56 | 3 | 3 | 31 | 51,875 | 76,167 | 16,390 | 113,697 | 7,281 | 1,481 | 929 | 138,042 |
| St James | Clinton | II | 345 | 345 | 185 | 66 | 2 | 0 | 76 | 164,225 | 179,084 | 30,000 | 210,474 | 22,977 | 0 | 18,411 | 229,938 |
| St Paul's | Boonville | I | 13 | 13 | 13 | 7 | 0 | 0 | 4 | 5,650 | 5,878 | 1,051 | 8,929 | 928 | 200 | 0 | 7,886 |
| Trinity | Constantia | I | 19 | 15 | 10 | 9 | 0 | 0 | 0 | | 5,769 | 20 | 12,238 | 914 | 0 | 0 | 12,498 |
| Grace | Copenha- | I | 34 | 35 | 35 | 20 | 3 | 0 | 0 | | 7,192 | 48,278 | 55,470 | 8,768 | 9,831 | 0 | 104,741 |
| Grace | | | | | | | | | | | | | | | | | |
| Episcopal & Holy Spirit Lutheran Church | | | | | | | | | | | | | | | | | |
| Church | Cortland | I | 224 | 221 | 221 | 79 | 2 | 2 | 47 | 98,764 | 111,005 | 30,000 | 150,655 | 18,606 | 0 | 0 | 546,176 |

| Parochial Reports 2016 | | City | Parish Type | Members | | Communicants | Sunday Attendance | Baptisms | Confirmations | Pledges | Car Pledges | Amount Pledged | Plate and Pledge | From Investments | Operating Income | To Diocese | Out-reach | Mission Outreach Expense | Total Expenses |
|------------------------|---------------|------|-------------|---------|------|--------------|-------------------|----------|---------------|---------|-------------|----------------|------------------|------------------|------------------|------------|-----------|--------------------------|----------------|
| | | | | 2015 | 2016 | | | | | | | | | | | | | | |
| Emmanuel | East Syracuse | I | | 118 | 116 | 46 | 23 | 0 | 0 | 17 | 29,590 | 40,789 | 30,000 | 76,065 | 8,203 | 525 | 0 | 75,466 | |
| Emmanuel | Elmira | I | | 69 | 66 | 36 | 16 | 0 | 0 | 16 | 29,600 | 33,173 | 0 | 40,131 | 6,240 | 300 | 2,200 | 43,543 | |
| Grace | Elmira | III | | 420 | 207 | 207 | 56 | 0 | 6 | 40 | 88,348 | 118,068 | 139,885 | 367,631 | 16,720 | 2,973 | 0 | 377,429 | |
| Trinity | Elmira | II | | 275 | 277 | 84 | 35 | 5 | 0 | 25 | 41,522 | 60,371 | 60,006 | 181,018 | 17,198 | 0 | 666 | 192,251 | |
| St Paul's | Endicott | IV | | 316 | 316 | 316 | 123 | 9 | 0 | 83 | 142,044 | 181,159 | 172,500 | 354,792 | 51,030 | 47,371 | 13,246 | 393,239 | |
| St Andrews | Evans | I | | 11 | 9 | 9 | 10 | 0 | 1 | 14 | 12,000 | 10,000 | 2,115 | 13,703 | 891 | 1,095 | 0 | 16,315 | |
| St David's - Dewitt | De Witt | I | | 123 | 121 | 121 | 43 | 2 | 0 | 53 | 140,220 | 147,368 | 0 | 166,321 | 15,759 | 100 | 16,428 | 157,303 | |
| Trinity | Fayette- | IV | | 461 | 466 | 345 | 157 | 6 | 1 | 117 | 221,962 | 271,246 | 768 | 272,014 | 27,400 | 3,002 | 42,092 | 371,274 | |
| All Saints | Fulton | I | | 151 | 147 | 147 | 20 | 0 | 0 | 18 | 24,374 | 42,729 | 0 | 50,523 | 5,662 | 170 | 3,835 | 56,824 | |
| Grace | Geneva | I | | 15 | 13 | 13 | 9 | 0 | 0 | 0 | 0 | 3,488 | 5,580 | 16,118 | 1,505 | 75 | 0 | 16,529 | |
| Zion | Greene | I | | 359 | 356 | 125 | 30 | 4 | 0 | 21 | 38,414 | 41,934 | 19,200 | 66,144 | 8,971 | 0 | 289 | 115,244 | |
| St Thomas | Hamilton | II | | 121 | 115 | 111 | 68 | 1 | 0 | 55 | 164,592 | 183,876 | 13,962 | 213,355 | 19,840 | 6,000 | 0 | 216,303 | |
| St Matthews | Horse-heads | I | | 181 | 180 | 87 | 59 | 2 | 0 | 37 | 89,558 | 108,294 | 27,800 | 145,787 | 13,867 | 0 | 1,860 | 153,952 | |
| St Johns | Ithaca | III | | 232 | 203 | 203 | 99 | 0 | 0 | 71 | 151,333 | 191,393 | 96,909 | 323,381 | 30,880 | 3,107 | 0 | 422,762 | |

| Parochial Reports 2016 | City | Parish Type | Members | | Communicants | Sunday Attendance | Baptisms | Confirmations | Receptions | Pledges | Amount Pledged | Plate and Pledge | From Investments | Operating Income | To Diocese | Out-reach | Mission Outreach Expense | Total Expenses |
|------------------------|--------------|-------------|---------|------|--------------|-------------------|----------|---------------|------------|---------|----------------|------------------|------------------|------------------|------------|-----------|--------------------------|----------------|
| | | | 2015 | 2016 | | | | | | | | | | | | | | |
| | Port | | | | | | | | | | | | | | | | | |
| St Marks | Leyden | I | 15 | 17 | 16 | 12 | 2 | 0 | 3 | 1,560 | 3,144 | 42,014 | 45,418 | 6,555 | 9,203 | 0 | 34,782 | |
| St James | Pulaski | I | 152 | 156 | 144 | 38 | 3 | 0 | 29 | 41,742 | 48,663 | 8,000 | 79,455 | 8,156 | 2,082 | 0 | 83,927 | |
| Zion | Rome | I | 109 | 103 | 75 | 35 | 1 | 0 | 38 | 58,384 | 60,218 | 52,537 | 122,034 | 13,276 | 0 | 855 | 122,919 | |
| Trinity | Seneca Falls | I | 74 | 72 | 42 | 38 | 0 | 2 | 33 | 51,120 | 54,991 | 4,332 | 70,922 | 9,305 | 1,200 | 1,200 | 75,848 | |
| Epiphany | Sherburne | I | 115 | 106 | 46 | 16 | 1 | 0 | 16 | 11,498 | 14,800 | 3,090 | 20,451 | 2,220 | 0 | 500 | 21,422 | |
| Gethsemane | Sherrill | I | 98 | 96 | 91 | 36 | 1 | 0 | 39 | 50,578 | 56,345 | 2,084 | 76,213 | 4,128 | 2,217 | 0 | 87,300 | |
| St James | Skaneateles | IV | 629 | 622 | 622 | 186 | 12 | 5 | 140 | 374,098 | 373,993 | 33,646 | 485,438 | 55,930 | 5,377 | 0 | 510,497 | |
| St Thomas | Brooktondale | I | 36 | 35 | 30 | 14 | 2 | 0 | 15 | 29,940 | 32,443 | 779 | 34,609 | 4,962 | 275 | 0 | 33,179 | |
| | South New | | | | | | | | | | | | | | | | | |
| St Matthews | Berlin | I | 44 | 45 | 30 | 19 | 1 | 0 | 9 | 14,260 | 18,802 | 3,465 | 22,992 | 1,905 | 3,560 | 0 | 32,678 | |
| Grace | Syracuse | II | 167 | 176 | 133 | 64 | 0 | 0 | 33 | 95,916 | 118,191 | 0 | 152,595 | 6,000 | 17,513 | 10,479 | 152,548 | |
| St Albans | Syracuse | I | 56 | 57 | 48 | 25 | 2 | 0 | 24 | 64,769 | 68,092 | 15,316 | 110,073 | 14,541 | 0 | 683 | 152,204 | |
| St Mark | Syracuse | II | 290 | 293 | 122 | 54 | 1 | 0 | 39 | 75,000 | 80,902 | 84,924 | 165,826 | 17,784 | 7,807 | 0 | 247,886 | |
| St Paul's | Syracuse | III | 162 | 226 | 168 | 130 | 3 | 3 | 60 | 108,685 | 151,782 | 399,170 | 627,260 | 48,008 | 3,831 | 0 | 611,652 | |
| Epiphany | Trumans- | I | 51 | 49 | 49 | 29 | 0 | 0 | 29 | 38,830 | 44,041 | 9,076 | 54,042 | 5,657 | 2,500 | 0 | 57,398 | |

| Parochial Reports 2016 | Members | | Parish Type | City | Communi- cants | Sunday Attendance | Baptisms | Confirmations and Receptions | Pledged Cars | Amount Pledged | Plate and Pledge | From Invest- ments | Operat- ing Income | To Dio- cese | Out- reach | Mis- sion Out- reach Ex- pense | Total Ex- penses |
|------------------------|---------|------|-------------|-----------------|-------------------|----------------------|----------|---------------------------------|-----------------|----------------|---------------------|-----------------------|--------------------------|-----------------|---------------|---|---------------------|
| | 2015 | 2016 | | | | | | | | | | | | | | | |
| Grace | 507 | 466 | III | Utica | 238 | 132 | 0 | 9 | 83 | 107,983 | 170,070 | 313,284 | 488,554 | 50,967 | 3,289 | 7,994 | 510,678 |
| St Paul's | 64 | 49 | I | Waterloo | 42 | 31 | 0 | 0 | 25 | 46,852 | 57,664 | 23,830 | 82,152 | 2,773 | 994 | 0 | 115,115 |
| Trinity | 247 | 234 | III | Water- | 145 | 93 | 1 | 1 | 92 | 190,168 | 229,713 | 218,820 | 473,471 | 36,144 | 0 | 17,903 | 554,991 |
| Grace | 32 | 26 | I | Waverly | 18 | 9 | 0 | 0 | 11 | 8,000 | 11,037 | 5,404 | 16,441 | 2,400 | 0 | 0 | 18,013 |
| St Johns | 94 | 88 | I | Whitesbo- ro | 22 | 22 | 1 | 0 | 19 | 10,468 | 27,697 | 0 | 27,697 | 3,550 | 0 | 500 | 26,396 |
| Christ | 31 | 31 | I | Willard | 31 | 15 | 0 | 0 | 10 | 15,000 | 16,941 | 6,610 | 25,501 | 4,150 | 500 | 379 | 22,393 |
| Zion | 88 | 86 | I | Windsor | 86 | 24 | 0 | 0 | 17 | 23,897 | 20,326 | 1,569 | 26,128 | 4,572 | 195 | 0 | 33,850 |

* No report submitted

Constitution & Canons—2017

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Constitution

(Adopted in the Convention of the Diocese of Central New York,
June 14, 1870; as amended in subsequent Conventions)

Article I.

Sec. 1. There shall be an annual Convention of the Church in the Diocese of Central New York, meeting on such day as the Ecclesiastical Authority may determine and select.

Sec. 2. For sufficient cause occurring after the designation of the date or place of meeting the Ecclesiastical Authority may appoint another date or place or both for the meeting of the Convention.

Article II.

The Ecclesiastical Authority may call Special Conventions. The purpose or purposes for which a Special Convention is called shall be stated in the call for such Convention, and no business not germane to such purpose or purposes shall be in order except by the affirmative vote of two-thirds of those present and voting in each of the clerical and lay orders.

Article III.

Sec. 1. The members of any Convention shall be:

- (a) The Bishop;
- (b) The Bishop Coadjutor, if there be one, and also, if there be any, the Assisting Bishop Suffragan;
- (c) All members of the clergy canonically resident in the Diocese not under discipline;
- (d) All shared community pastors in charge of parishes in union with the Convention who shall be clerical members of the Convention;
- (e) From each parish in union with the Convention that number of lay delegates to which it is entitled according to the following table, based on the Table of Parochial Statistics in the Journal of the preceding Convention:

| | |
|----------------------------------|--------------------|
| 300 or fewer communicants | 2 delegates |
| 301-500 communicants | 3 delegates |
| over 500 communicants | 4 delegates |

provided, however, that no parish shall be entitled to lay representation in any Convention if it is in arrears in payment of its assessment to the Church Pension Fund, or for the Diocesan Mission Apportionment for the calendar year prior to January the first preceding the Convention, unless, if it is in arrears in such payment for the Diocesan Mission Apportionment, the Convention shall remit such arrearage; and

- (f) All Commissioned Evangelists of the Church Army, resident and working in the Diocese for at least one year, who shall be lay members of the Convention.

Sec. 2. Each member of Convention shall be entitled to one vote.

Sec. 3. The lay delegates shall be chosen by the governing body of the parish. Persons meeting the qualifications set out in Canon II shall be eligible to serve as lay delegates to and to vote at any Convention and shall also be eligible for election or appointment to any lay office of the Diocese.

Sec. 4. The definition of a parish, the mode of admitting parishes into union with Convention, and the

conditions under which union or representation shall be forfeited, may be prescribed by Canon.

Article IV.

Every Convention shall be opened with prayers and there shall be a Celebration of the Holy Communion during the meeting of Convention at a time set by the Bishop.

Article V.

The Bishop or, if there be one, the Bishop Coadjutor or the Bishop Suffragan , shall preside in the Convention; but in case of a vacancy in the Episcopate, inability to act, or necessary absence, the President of the Standing Committee, or, in his or her absence, the senior in office among the clerical members of the Standing Committee present, shall preside in the Convention.

Article VI.

A Secretary shall be chosen upon the assembling of the Annual Convention, who shall remain in office until the meeting of the next Annual Convention or until a successor shall be appointed. The manner of nomination of the Secretary may be prescribed by Canon. The Secretary may be removed at any time from office by the Standing Committee for any neglect or misconduct, of which they shall be the judge. The duties of the Secretary shall be to take minutes of the proceedings of the Convention, to preserve the journals and records, to attest the public acts of the body, and faithfully to deliver into the hands of his or her successor all books and papers relative to the concerns of the Convention which may be in his or her possession. It shall also be the duty of the Secretary to give due notice to each member of the clergy and the governing body of each parish of the time and place appointed for the meeting of each Convention. The Secretary shall also perform such other duties as may be prescribed by the Canons of General Convention and of the Diocese.

Article VII.

Sec. 1. In all matters which come before the Convention, the clergy and laity shall deliberate, and, except as otherwise provided in the next section, may vote in one body; but if in any case it shall be required by Canon or by ten members the two orders shall vote separately, the clergy as individuals, and the laity as individual delegates; and the concurrence of a majority of each order present and voting shall be necessary to constitute a decision.

Sec. 2. In case of the election of a Bishop, the two orders shall always vote separately by ballot, and the concurrence of a majority of those present and voting in each order shall be necessary to constitute an election.

Article VIII.

The mode of altering the Constitution shall be as follows: A proposition for an amendment shall be introduced in writing, and considered in the Convention, and if approved shall lie over till the next Annual Convention. If again approved in such next Convention by a majority of those present and voting in each order, the change shall take effect immediately unless otherwise expressly provided. The adoption of any alteration or amendment of this Constitution which inserts or repeals an Article, or a Section or Clause of an Article, shall effect the necessary change in numbers or letters of Articles or Sections or Clauses of an Article that follow, and in references made in this Constitution to any other part, without the necessity of specific provision therefore in the alteration or amendment.

Article IX.

No amendment of the Canons shall be made during the sessions of the Convention in which the same

shall be proposed, unless by a two-thirds majority of the members present and voting in which event the amendment shall take effect immediately unless otherwise expressly provided; but any amendment, if approved by a majority less than two-thirds, shall lie over for the consideration and final action of the next Annual Convention, and, if again approved by a majority vote, shall take effect immediately unless otherwise expressly provided. The adoption of any alteration or amendment of the Canons which inserts or repeals a Canon, or a Section or Clause of a Canon, shall effect the necessary change in numbers or letters of Canons or Sections or Clauses of a Canon that follow, and in references made in the Canons to any other part, without the necessity of specific provision therefore in the alteration or amendment.

Canons

Canon I.

Of the Clerical Members of Convention.

Sec. 1. At least one week before the meeting of every Convention of this Diocese, the Ecclesiastical Authority shall cause to be prepared a list of all the members of the clergy canonically resident in this Diocese, annexing the names of their respective parishes, or places of residence, designating those who are entitled to seats in the Convention. No member of the clergy, while suspended from the ministry, shall have a place on the list. Such list shall be available to the Convention on the first day of meeting and shall be prefixed to the Journal.

Sec. 2. At least one week before the meeting of every Convention of this Diocese, the Ecclesiastical Authority shall cause to be prepared a list of all shared community pastors in charge of parishes in union with the Convention, annexing the names of their respective parishes or places of residence, who shall be clerical members of the Convention pursuant to the provisions of Article III, Section 1, paragraph (d) of the Constitution. Such list shall be available to the Convention on the first day of meeting and shall be prefixed to the Journal.

Sec. 3. The right of any member of the clergy of this Diocese to a seat in the Convention if disputed shall be determined by a vote of the Convention itself in accordance with the provisions of Article III of the Constitution.

Sec. 4. The proof of the regular admission of a member of the clergy into this Diocese shall consist of evidence satisfactory to the Convention of a compliance with the Canons of the General Convention; and the proof of a settlement in a parish thereof shall consist of evidence satisfactory to the Convention of a like compliance.

Canon II.

Of the Lay Members and Organization of the Convention.

Sec. 1. The lay delegates and alternates from each parish shall be chosen by the Vestry from laypersons eighteen years of age or older belonging to the parish, who shall be confirmed communicants and who shall have been regular attendants at its worship and contributors to its support for at least twelve months prior to being chosen. The choice of lay delegates and their alternates shall be certified in writing by the rector, vicar or priest-in-charge of the parish which they represent, or by one of the wardens or the clerk of the governing body of the parish. Such certificate shall be forwarded to the Secretary not later than May 31st of each year and shall also state that each delegate and alternate so certified was eligible to be chosen, that the parish is not in arrears in payment of its assessment to the Church Pension Fund, and that the parish is not in arrears in payment of its assessment for the mandatory portion of the Diocesan Mission Apportionment for the calendar year prior to the Convention (or if the parish is in arrears in such payment for the mandatory portion of the Diocesan Mission Apportionment, that the

parish prays that such arrearage be remitted by the Convention for the good and sufficient reasons presented in a paper accompanying such certificate). The Secretary, upon receipt of such paper, shall transmit the same without delay to the Diocesan Board through its Secretary, which body shall review the case and make recommendation to the Convention thereon. The form of said certificate may be prescribed by the Convention; when so prescribed no other certificate of the appointment of any lay delegate or alternate to the Convention of this Diocese shall be allowed or received.

Sec. 2. At least one week before the meeting of every Convention of this Diocese, the Ecclesiastical Authority shall cause to be prepared a list of all Commissioned Evangelists of the Church Army resident and working in the Diocese for at least one year, annexing their place of residence, who shall be lay members of the Convention pursuant to the provisions of Article III Section 1, paragraph (f) of the Constitution. Such list shall be available to the Convention on the first day of meeting and shall be prefixed to the Journal.

Sec. 3. At every Convention the Bishop, as Presiding Officer, shall take the chair and shall continue to preside during its sitting, shall possess the usual powers of presiding officers in deliberative assemblies and, subject to an appeal to the Convention, shall decide all questions of order without debate. The Bishop shall have the right to call the Bishop Coadjutor, if there be one, to the chair, or there being no Bishop Coadjutor, the Bishop Suffragan, or there being no Bishop Suffragan, to name the President of the Standing Committee, or, in his or her absence, the senior in office among the clerical members of the Standing Committee present, as Presiding Officer; but such substitution shall not extend beyond an adjournment unless agreed to by the Convention.

Sec. 4. In case of the absence or disability of the Bishop or of a vacancy in the office, the Bishop Coadjutor, if there be one, or the Bishop Suffragan, if there be one, and there be no Bishop Coadjutor, or the Bishop Coadjutor be absent or disabled, or if there be no bishop present and able to act, the President of the Standing Committee, or, in his or her absence, the senior in office among the clerical members of the Standing Committee present shall call the Convention to order and act as Presiding Officer.

Sec. 5. The presence of at least twenty clerical members of the Convention and of delegates from at least twenty parishes shall be necessary to the transaction of business, except that a smaller number may adjourn from day to day.

Sec. 6. A quorum being found in attendance, the Presiding Officer shall declare the Convention duly organized. The Secretary shall then be elected, who then may nominate one or more assistant secretaries to be approved by the Convention. In the absence of the Secretary, the assistant secretaries shall be nominated from the floor of the Convention. The assistant secretaries shall serve during the sessions of the Convention.

Sec. 7. The Rules of Order of the preceding Annual Convention shall be the Rules of Order until altered by a vote of a majority of the Convention.

Sec. 8. Laypersons, other than delegates, who are members of the Diocesan Board, or members of the Committees of the Board, or trustees of Diocesan corporations, members of the Standing Committee or of standing committees of Convention, Pastoral Leaders licensed by the Diocese, or other officers of the Diocese, shall have the privilege of the floor.

Sec. 9. Prior to every Convention the Bishop may appoint a Committee on Agenda and Arrangements to make appropriate provision for both agenda and program as well as for facilities for such Convention. To the extent practicable, all groups and persons desiring inclusion of agenda items shall submit requests therefore to such Committee at least ten weeks prior to such Convention, together with an identification of the subject matter, whether inclusion is sought for action or information only, the form of the presentation proposed, and the time allocation desired. To the same extent, all groups and persons desiring space, services, or other facilities in connection with such Convention shall submit requests therefore with appropriate details to such Committee at least ten weeks prior to such Convention.

Canon III.

Of the Call of a Convention and Notices pertaining thereto.

Sec. 1. Notice of the meeting of any Convention shall be given by the Secretary in a letter, transmitted by mail, and or electronic communication, at the expense of the Convention, to every member of the clergy canonically resident in the Diocese, to every shared community pastor in charge of a parish in union with the Convention, to every priest-in-charge, to every Commissioned Evangelist of the Church Army resident and working in the Diocese for at least one year, to the lay authorities in every vacant parish, and to all delegates whose election has been certified to the Secretary, at least six weeks before the meeting. Extracts from the Constitution and Canons relating to the appointment of lay delegates, and a form of certificate of their election shall be sent by the Secretary to every parish by the end of the last full week of April of the year in which Convention is held.

Sec. 2. Whenever, under the provision of the Constitution, a special Convention is called it shall be the duty of the Secretary, in the notice thereof, to specify the purpose or purposes for which it is called.

Sec. 3. The Secretary shall, not less than six months before the meeting of each Annual Convention, notify all trustees or individuals having charge of any funds belonging to the Diocese of the responsibility imposed upon them by Canon XXV, Section 1. The Secretary shall also notify the chair of each special committee appointed by the preceding Convention to report to the next Convention, of the requirements of Canon XXV, Section 2.

Sec. 4. All proposed amendments to the Constitution, or Canons, should be submitted to the Committee on Constitution and Canons at least six weeks before the meeting of Convention; and, after consideration by the committee, a copy of the amendments so submitted shall be sent to all members of the Convention at least two weeks before the meeting at which they are to be considered.

Canon IV.

Of Attending the Meetings of the Convention.

Sec. 1. The regular attendance of the clergy and laity at the meetings of the Convention being of essential consequence to the interest of the Church, this duty is hereby enjoined upon them.

Sec. 2. No member of the clergy of the Diocese actively engaged in work in the Diocese shall, except for good and reasonable excuse, absent himself or herself from meetings of the Convention. In the event of such absence he or she shall make known to the Ecclesiastical Authority the reasons therefore.

Sec. 3. No member of the Convention shall leave during its session without having applied for and received leave of absence from the Presiding Officer.

Canon V.

Of Parishes and Diocesan Chapels.

Sec. 1. **Parishes.**

(a) One or more groups of Episcopalians, whether or not incorporated, (joined in appropriate instances with other Christians) shall be a parish when so certified and admitted into union by a majority vote of the members of the Convention present and voting. The application for such certification and admission shall be filed with the District Dean where the applicant is located. The application, with a report of the action taken thereon by the Dean, shall be forwarded to the Bishop within ninety days after the filing thereof. Thereafter, within one hundred twenty days of receipt, it shall be forwarded with advice of the action of the Bishop thereon to the next Convention of the Diocese for final action by such Convention. The distinctions

between parishes and missions shall be eliminated except to the extent required by the Canons of General Convention and the Religious Corporations Law of the State of New York.

(b) A parish in union with Convention shall continue to be in union unless it is determined by Convention that the parish has failed to conduct regular worship services, or has failed to maintain an organized Vestry which meets regularly, or has failed for three consecutive years to meet its pledge for General & Diocesan Work of the Church as accepted by the Vestry, or is failing to make a good faith attempt to compensate its clergy at or above the guidelines adopted by Convention. A recommendation may be submitted to Convention by the Bishop, together with the Standing Committee, that a determination be made that a parish is no longer in union with Convention; furthermore, the Convention vote to terminate requires a two-thirds majority.

(c) The Bishop may suggest a parish self-study at any time for the purpose of developing programs to assist the parish.

(d) No certificate of consent to the incorporation of a parish shall be given by the Bishop or by the majority of the Standing Committee unless the applicant for such consent shall then be a certified parish admitted into union with the Convention as provided in Section 1 or 2 of this Canon.

(e) Whenever hereafter any parish shall neglect to make the annual parochial report, and to forward the same to the Secretary of the Convention as required by Canon XXII.5, the Committee on Credentials of Lay Delegates shall so report to the Convention, and such parish shall be denied representation in the Convention of that year; except that, because of unusual circumstances explained to the Convention, such parish may be admitted to representation by a majority vote of the members of the Convention present and voting.

(f) Each parish desiring financial aid from the Diocese shall make application therefore to the Diocesan Board.

(g) No parish shall establish a new place of worship without the consent of the Bishop and the Standing Committee after consultation with the Dean and the District Council, if there be one.

(h) No parish shall encumber or alienate any real property, or any interest therein, other than by lease for not more than five years, without the consent of the Bishop and the Standing Committee and leave of Court as required by Sec. 12 of the New York State Religious Corporations Law.

(i) The qualified voters at any election or special meeting of a parish shall be those persons of full age belonging to the parish, who have been baptized and are regular attendants at worship and contributors to its support for at least twelve months prior to such election or special meeting, or since the establishment of the parish. In any parish which has so determined in the manner provided in section forty-six of the Religious Corporations Law, persons of less than full age, but of the age of eighteen years or more and having the other qualifications of this section, shall also be qualified voters and eligible to be elected members of the vestry and, if confirmed communicants or received in the Episcopal Church, wardens.

(j) Parish Meetings.

(I) Annual Election and Meeting. The annual election and meeting of each parish shall be held on the day, either a Sunday or a secular day, fixed by the vestry.

(II) Special Meetings. Special meetings may be held on any Sunday or secular day fixed by the vestry.

(III) Notice. Notice of each annual election and meeting and of any special meeting shall be read by the priest-in-charge, or if there be none or he or she be absent, by the officiating minister or by a warden, on each of the two Sundays next preceding such annual election and meeting or special meeting, in the time of divine service, or, if for any reason, the usual place of worship shall not be open for divine service, the notice shall be posted conspicuously on the outer door of the place

of worship for two weeks next preceding the annual election and meeting or special meeting. Such notice shall specify the place, day and hour of holding the annual election and meeting or special meeting. The notice of each annual election and meeting shall also specify the number and terms of office of each warden and the vestry persons whose terms of office shall then expire, or whose office shall then be vacant for any cause, and the office for which each such officer is to be then elected. The notice of any special meeting shall specify the matter or question to be brought before such meeting and no matter or question not specified in such notice shall be acted on at such meeting.

(IV) Presiding Officer. The presiding officer of each annual election and meeting or special meeting shall be the priest-in-charge of the parish, if there be one, or if there be none or he or she be absent, one of the wardens elected by a majority of the qualified voters present, or if no warden be present, a vestry person elected in like manner. Such presiding officer shall be the judge of the qualifications of voters, shall receive the votes cast, and shall declare the result of the votes cast.

(V) Action. The action of an annual election and meeting or special meeting on any matter or question shall be decided by a majority of the qualified voters present and voting thereon. The polls of an election shall continue open for one hour and longer, in the discretion of the presiding officer, or if required by a majority of the qualified voters present and voting. The wardens and vestry persons shall be elected by ballot from qualified voters at the meeting, and no person shall be eligible for election as a warden unless he or she is also a confirmed communicant in the Episcopal Church, or be eligible for election as a vestry person unless he or she shall have been baptized.

(k) Vestry.

(I) The vestry shall consist of three, six or nine vestry persons as shall be determined by the parish at any annual or special meeting and of two wardens. At each annual election after the initial election of the vestry, one warden shall be elected to hold office for two years, and one-third of the total number of vestry persons of the parish shall be elected to hold office for three years. Each warden and vestry person shall hold office after the expiration of his or her term until his or her successor shall be chosen.

(II) The vestry of an unincorporated parish shall have the powers, discretion, and responsibilities corresponding to the extent applicable, to those of the vestry of an incorporated parish, and shall likewise be subject to corresponding limitations.

(I) Other Form of Organization. Notwithstanding any other provision hereof, any unincorporated parish may propose such other or different provision for its own organizational structure and operation as it shall deem appropriate. Any such proposal shall be submitted to the District Dean, the Bishop and the Convention in the same manner as an application for certification as a parish in union with the Convention under the provisions of Section 1 of this canon, and the organizational structure and operation of such parish shall conform to the action of the Convention.

(m) When any real estate is acquired or to be acquired for an unincorporated parish, "The Diocese of Central New York" shall have the power to take and hold bare legal title thereto for the benefit of such parish subject to its direction and control as to the acquisition, use and disposition of such property. All expenses incident to the acquisition, management, maintenance and disposition of such property shall be borne by such parish. In the event that an unincorporated parish on re-examination pursuant to the provisions of Section 1 Paragraph (b) of this Canon is not recertified, "The Diocese of Central New York" shall have the power to make such disposition of any real property, title to which shall have been held by it for the benefit of such former parish (and of the proceeds of any disposition of such property) as to it shall seem appropriate, subject to the directions of the Convention contained in its determination not to recertify

such former parish.

Sec. 2 Diocesan Chapels.

a) Any group of Episcopalians, whether theretofore comprising an incorporated parish, an unincorporated parish, other ministry or mission association or college chaplaincy or ministry, shall upon their request and certification by the Bishop and designation as such by the Convention of the Diocese become either a Diocesan Chapel or a Diocesan College Chapel or a Diocesan Mission Chapel.

b) Each Diocesan Chapel shall be under the supervision of the Bishop and, subject to the approval of the Bishop, may adopt such procedures for the conduct of its affairs as it may desire. It shall not be a parish in union with the Convention or subject to the provisions of the Canons or other prescriptions with respect to parishes. Each Diocesan Chapel shall have the right, by whatever procedural means it may choose, to designate one lay representative to the Convention of the Diocese, which representative, although not a member of the Convention, shall have the privilege of the floor. Each Diocesan Chapel shall submit an Annual Parochial Report, or at the direction of the Bishop, prepare a Report of such form and content as the Bishop may prescribe.

c) A Diocesan College Chapel may be established on the campus of a University or College situated within the Diocese for the expressed purpose of ministry and chaplaincy to the students, faculty and staff of that University or College. A majority of its Vestry or other Representative Body must be composed of persons who are adult members of the Episcopal Church as defined in the Canons of the General Convention and if a majority of its Vestry, or other Representative Body, is composed of adult members of the Episcopal Church as described above, at least one of whom serves as one of the Wardens, Chair or other leader of the Representative Body, the Diocesan College Chapel shall have the following privileges:

1) Each Diocesan College Chapel shall have the right, by whatever procedure it may choose, to designate one adult student Lay Representative to the Convention of the Diocese, which representative shall be a full member of Convention and shall have full privileges of the floor and vote.

2) Each Diocesan College Chapel shall qualify under Canons of the General Convention as a congregation for the purpose of sponsoring members of the congregation for Holy Orders.

d) A Diocesan Mission Chapel, such as Ephphatha Mission for the Deaf, shall be under the supervision of the Bishop and, subject to the approval of the Bishop, may adopt such procedures for the conduct of its affairs as it may desire. Each Diocesan Chapel shall submit an Annual Parochial Report, or at the direction of the Bishop, prepare a Report of such form and content as the Bishop may prescribe.

1) Each Diocesan Mission Chapel shall have the right, by whatever procedure it may choose, to designate one adult Lay Representative to the Convention of the Diocese, which representative shall be a full member of Convention and shall have full privileges of the floor and vote.

2) Each Diocesan Mission Chapel shall qualify under Canons of the General Convention as a congregation for the purpose of sponsoring members of the congregation for Holy Orders.

Canon VI.

Of Diocesan Clusters.

Sec. 1. Three or more parishes which are geographically related may apply for recognition as a Diocesan Cluster.

Sec. 2. Such application shall set forth the terms of the proposed Cluster organization, including provisions for governance, for engagement of clergy, for contemplated activities, for financial support, for operating procedures and for such other matters as may be appropriate; and shall be accompanied by agreements of the several parishes involved to participate in the Cluster, signed by the rector or priest in charge or, if there be none, the District Dean, and the vestry of each parish.

Sec. 3. The application for recognition as a Diocesan Cluster shall be submitted to the Bishop. On approval by the Bishop of the application as originally submitted or as subsequently amended, the Diocesan Cluster shall be entitled to recognition as such.

Sec. 4. After Cluster recognition, proposed amendments to the terms of Cluster organization shall be submitted to the Bishop for approval.

Canon VII.

Of the Ecclesiastical Authority.

In the event of the death, resignation, disability or prolonged absence of the Bishop of the Diocese, the Bishop Coadjutor shall become the Ecclesiastical Authority of the Diocese; if there be no Bishop Coadjutor, the Bishop Suffragan, if there be one, shall become temporarily the Ecclesiastical Authority. The Standing Committee of the Diocese shall be the Ecclesiastical Authority of the Diocese for all purposes declared by the General Convention only in the event of the absence or disability of all the Bishops herein named or of a vacancy in the Episcopate.

Canon VIII.

Of the Bishop and the Cathedral.

The Bishop, with the approval of the Diocesan Convention or, if it not be in session, of the Standing Committee, may from time to time and until a permanent Diocesan Cathedral shall be established, and with the consent of the Rector and Vestry of the parish concerned, select a parish church which shall be known as the Cathedral Church of (here insert the name of the parish). The Bishop, with the approval of the Standing Committee, may thereupon enter into such stipulations, in writing, with the Rector and Vestry of such parish concerning the rights of the Bishop in the use of the church building in Diocesan affairs, as may be agreed upon, which stipulations shall be known as "The Institutes of the Cathedral".

Canon IX.

Of the Standing Committee of the Diocese.

Sec. 1. The Standing Committee of the Diocese, provided for by the General Convention in Article IV of the Constitution of the General Convention, shall consist of four members of the clergy (presbyters or deacons) of this Diocese, and four laypersons, confirmed communicants of full age of the Church in this Diocese, one such member of the clergy and one such layperson to be elected annually by the Convention of the Diocese, each for a term of four years. The election shall be by ballot, and by the concurrent vote of a majority of those present and voting in each order. Vacancies in the Standing Committee occurring by death or otherwise may be filled until the next meeting of Convention by the concurrent vote of the clerical and lay members of the Committee. Any member of the Committee having served two consecutive full terms shall not be eligible for immediate re-election.

Sec. 2. In case the Bishop of the Diocese be incapable of acting or in case there is no Bishop, and there is no Bishop Coadjutor or Bishop Suffragan capable of acting, the powers to be exercised and duties to be performed by the Bishop in matters of discipline shall be exercised and performed by the Standing Committee, except in those cases where such powers and duties are or may devolve and be enjoined upon the clerical members of the Committee in which case such powers shall be exercised and duties performed by the clerical members only provided that no sentence shall be pronounced upon a member of the clergy save by a Bishop.

Sec. 3. The Secretary of the Standing Committee shall keep a true record of its proceedings and shall preserve all books, journals and papers belonging to the committee and transmit the same to his or her successor in office. The President of the Standing Committee shall report the proceedings annually to the Diocesan Convention.

Sec. 4. In addition to action taken at a meeting duly convened, the Standing Committee is empowered and authorized to take action as follows:

(a) By mail, telegraphic or electronic communication ballot. Notice shall be given to each member of the Standing Committee by mail, telegram or electronic communication describing the action proposed to be taken and setting forth the time (which shall be reasonable) within which and the name and address of the person or persons to whom ballots or other communications with reference thereto shall be sent. Members of the Committee may return ballots by mail, telegram or electronic communication and the results thereof shall be binding and any action so approved shall be the action of the Committee, provided that

(i) The ballots of at least two-thirds of all the members of the Committee favor the proposed action; and,

(ii) Prior to the time set forth in the notice no member of the Committee shall have advised any person designated in the notice of his or her objection in the particular instance to action by mail, telegraphic or electronic communication ballot.

(b) By conference telephone. By means of a conference telephone or similar communications equipment allowing all persons participating in the meeting to hear each other at the same time. Participation by such means shall constitute presence in person at the meeting.

Canon X.

Of the Secretary of Convention.

Sec. 1. The Secretary of Convention shall be nominated to the Convention by the Standing Committee with the approval of the Bishop. In case the Convention declines to elect the nominee, the Bishop shall appoint a member of the Convention as secretary of the Convention pro tem, and the Standing Committee shall make, during the same Convention, a new nomination.

Sec. 2. In the event of a vacancy occurring in the Office of Secretary of Convention, the Bishop or other Ecclesiastical Authority, may, in consultation with the Standing Committee or the President thereof, appoint a Secretary pro tem, who shall serve until the next Annual Convention.

Sec. 3. The Secretary of Convention in addition to discharging the duties imposed by the Constitution and other provisions of these Canons, shall, subject to the orders of the Convention, issue the *Journal* of the Annual Convention and accompanying documents, and when published shall post the *Journal* on the website of the Diocese, and shall provide notice that the *Journal* is posted on the website to each member of the clergy of the Diocese, each lay delegate attending the Convention, and each parish in the Diocese. The Secretary shall maintain a printed copy of the *Journal* in the Diocesan Office and shall provide printed copies to clergy members, lay delegates, and parishes upon request. The Secretary shall provide one printed copy of the *Journal* to each member of the Diocesan Board, one copy to each member of the Standing Committee, two copies to the Secretary of the House of Deputies of General Convention and one copy to the Archives of the Church.

Sec. 4. As required by the Canons of the General Convention, the Secretary shall prepare a certified copy of the testimonials of the deputies elected to the General Convention and forward the same to the Secretary of the House of Deputies, together with a copy of the latest Journal of the Diocesan Convention. The Secretary shall also transmit to the Secretary of the House of Deputies the other documents required by the Canons of the General Convention.

Sec. 5. The Secretary shall maintain the Canonical Register of all clergy canonically resident in the Diocese which shall include the records required by the Canons of the General Convention.

Canon XI

Of the Treasurer.

The Diocesan Convention shall from time to time elect as Treasurer of the Diocese a person skilled in financial matters, including budgeting, accounting, banking, investment, and financial planning, on nomination of the Bishop with the approval of the Diocesan Board. The Treasurer shall serve at the pleasure of the Bishop and the Board. A vacancy in the office of Treasurer shall be filled by similar election, provided that a vacancy occurring between meetings of the Convention may be filled until the next meeting of the Convention by appointment of the Bishop with the approval of the Board.

Canon XII.

Of the Chancellor of the Diocese.

The Bishop may nominate for the approval of the Convention a person or persons skilled in ecclesiastical and civil law to be the Chancellor or Vice-Chancellor of the Diocese, who shall act as legal advisers and counselors to the Bishop, the Standing Committee, ecclesiastical courts and the Convention, when called upon to do so, and advisor to the Diocesan Board and its Committees. It shall also be their duty to review any proposed amendments to the laws of the State which affect the Religious Corporations Law or the property interests of the Church and to cooperate with the representatives of the other Dioceses of the State in securing the passage or defeat of such proposed amendments, after reference to the Convention whenever appropriate.

Canon XIII.

Of Deputies to the General Convention and to the Provincial Synod and of Delegates to the Triennial Meeting of the Women of the Church.

Sec. 1. The Convention shall, at either one of its two regular annual meetings held not later than twelve months preceding the opening date of the General Convention as shall be determined by the Bishop with the consent of the Standing Committee, elect by the concurrent ballot of the clerical and lay members present and voting, four members of the clergy and four laypersons, who shall be confirmed communicants of full age and residents of the Diocese, to act as Deputies from this Diocese to the General Convention. When the election of Clerical and Lay Deputies shall have been completed, the four members of the clergy and the four laypersons next in order in the balloting shall be declared duly chosen Alternate Deputies. The Deputies and Alternate Deputies shall elect one of the Deputies to serve as chair of the Deputation. The Deputies and Alternate Deputies shall hold office during the term of three years and until Deputies and Alternate Deputies shall next be elected.

Sec. 2. It shall be the duty of the Deputies-elect to signify in writing to the Bishop, not more than four weeks and not less than three weeks before the meeting of the General Convention, the acceptance of the appointment and their intention to perform its duties.

Sec. 3. All vacancies occurring by reason of default in acceptance of appointments under this Canon, or from any other cause, shall be filled by designation of the Bishop from the list of members of the clergy and laypersons elected as Alternate Deputies, in the sequence in which they were elected, and such persons when certified by the Bishop, shall have all the power and authority of Deputies duly elected by the Convention.

Sec. 4. Prior to each meeting of the Provincial Synod, the Bishop, with the advice and consent of the Standing Committee, may appoint not more than four members of the Clergy and not more than four laypersons Deputies to the Provincial Synod and name one of such Deputies the chair of the deputation. The Deputies and the chair so appointed shall hold office until a new deputation and chair shall be appointed. Any vacancy in the deputation shall be filled by similar appointment. Deputies so appointed shall be members of the Synod of the Second Province from the Diocese of Central New York and as such shall represent the Diocese in the House of Deputies of the Synod. The names of the persons so appointed shall be announced to the Diocese.

Sec. 5. In case of the inability of the Bishop to act or of a vacancy in the Episcopate, the power conferred upon the Bishop by this Canon shall be exercised by the President of the Standing Committee.

Sec. 6. At the regular Annual Meeting at which it elects Deputies to the General Convention, the Convention shall also elect by the concurrent ballot of the clerical and lay members present and voting, three persons who shall be confirmed adult communicants or members of the clergy of the Church and residents of the Diocese, to act, together with the Diocesan Custodian of the United Thank Offering as Delegates from this Diocese to the Triennial Meeting of the Women of the Church. When the election of these Delegates shall have been completed, the two laypersons or members of the clergy next in order in the balloting shall be declared duly chosen Alternate Delegates. Sections 2 and 3 of this Canon shall apply to the Delegates elected under this section in purpose and intent. The elected Delegates and Alternate Delegates shall hold office during the term of three years and until Delegates and Alternate Delegates shall next be elected. The Diocesan Custodian of the United Thank Offering shall hold office as a Delegate until a successor Diocesan Custodian is designated.

Sec. 7. The necessary expenses of the Deputies attending the General Convention and the Provincial Synod and of the Delegates attending the Triennial of the Episcopal Churchwomen and their meetings held in conjunction with the Provincial Synod shall be paid by the Diocese in such amount as the Diocesan Board shall determine upon due presentation of proper vouchers signed by the Secretary of the same.

Canon XIV.

Of the Diocesan Board.

Sec. 1. The Diocesan Board shall be the policy making organization of the Diocese, subject to the authority of the Diocesan Convention. It shall articulate the mission of the Diocese, formulate strategies to carry out that mission, and be responsible for all programmatic activities of the Diocese. It shall be responsible for preparation and submission to the Diocesan Convention of the budget in accordance with Canon XVIII and for the administration of such budget and the collection of the income therefore and the expenditures of Diocesan funds in accordance therewith. It shall direct the operating structures of the Diocese, except as to matters within the jurisdiction of the Standing Committee, and shall coordinate the units of the Diocese.

Sec. 2. (a) The Board shall be composed of the following members:

- (i) The Bishop and the Bishop Coadjutor if there be one;
- (ii) A member of the Standing Committee elected by that Committee.
- (iii) The Treasurer of the Diocese; and
- (iv) Four persons, adult members of the Episcopal Church and residents of the Diocese, elected by the Diocesan Convention, each to serve for a three year term beginning at the close of the Convention at which elected and until his or her successor is elected, as follows:
 - in years divisible by three, one member of the clergy and one member of the laity;
 - in the following year, one member of the laity; and
 - in the second following year, one member of the clergy.
- (v) Three persons, adult members of the Episcopal Church and residents of the Diocese of either the clerical or lay order, one elected by the Convention on nomination of the Bishop each year, to serve a term of three years beginning at the close of the Convention at which elected and until his or her successor is elected.
- (vi) Provided, however, that no member elected by the Convention under paragraph (iv) may serve for more than two successive full terms.

- (b) Vacancies in the membership of the Board elected under paragraph (iv) of subsection (a) shall be filled for the unexpired term by election of the Diocesan Convention (on nomination of the Bishop if the previous occupant of the office was so nominated), provided that a vacancy occurring between meetings of the Convention may be filled until the next meeting of the Convention by the remaining members of the Board.

Sec. 3. The members of the Board shall be the Trustees of "The Diocese of Central New York".

Sec. 4. The Bishop shall be the President and presiding officer of the Board. The Board shall choose, from time to time, one of its members to be Vice President and another person, who need not be a member of the Board, to be its Secretary, each to serve at the pleasure of the Board.

Sec. 5. The Board shall meet at stated intervals but at least four times a year, and at such other times as the Bishop or the Board may determine.

Sec. 6. The Board shall organize itself into such Committees of the Board, and other committees and other subgroups as it may determine appropriate for the discharge of its responsibilities, including Committees on Finance, Ministry Support, Investment, and Property. The Finance Committee shall be the Diocesan body contemplated by the Canons of the General Convention. Additional Board committees shall include the Parish Visitation and Mission Review Committee, and may include the Long Range Planning Committee. Other committees shall be established as determined by the Board. The charge, scope and operating methods of all such Committees and other committees shall be set by the Board.

Sec. 7. The Board shall adopt Bylaws for its governance and the conduct of its affairs.

Sec. 8. The Board shall present to each Diocesan Convention, a report of its activities, including a written report by appropriate category of all moneys and other property received and all moneys expended. The Board shall also cause to be prepared for publication in each *Journal* of the Convention a table by Districts of all parishes in the Diocese, showing the Diocesan Mission Apportionment (including the mandatory portion) and the pledge of each parish. Information concerning the amount of aid given to parishes shall be available from the Diocesan financial office.

Canon XV.

Of the Commission on Ministry.

Sec. 1. At each Annual Convention of the Diocese, subject to confirmation by the vote of the Convention, the Bishop shall nominate a Commission on Ministry to consist of not less than six nor more than twenty persons, one half of whom shall be of the lay order and one half of whom shall be of the clerical order, who shall hold office until their successors are nominated and confirmed.

Sec. 2. It shall be the duty of this Commission on Ministry to assist the Bishop in all matters pertaining to lay and ordained Ministry in accordance with the Constitution and Canons of the General Convention of this Church.

Canon XVI.

Of Elections.

Sec. 1. All elections required by the Constitution and Canons to be determined by ballot, except the election of a Bishop, Bishop Coadjutor, or Bishop Suffragan, shall be held according to the system of preferential voting known as the Single Transferable Vote. The regulations governing the use and counting of the ballots shall be those issued by the Diocese of Long Island, as revised in 1939, a copy of which has been deposited with the Secretary. Revisions of these regulations which do not affect the principles of the Single Transferable Vote, may be made by resolution of the Convention on the recommendation of the tellers, and filed with the Secretary.

Sec. 2. A concurrent quota of both clerical and lay votes shall be necessary for election, with a majority of both orders present and voting.

Sec. 3. (a) With the notice of the meeting of the Convention, the Secretary shall send to all clergy entitled to vote, to all shared community pastors in charge of parishes in union with the convention, to all Commissioned Evangelists of the Church Army entitled to be lay members of the Convention and to all delegates entitled to seats in the Convention a nomination blank, which shall contain the names of all offices to be filled at such Convention under the Canons of the Diocese, and under the Institutes of the Cathedral adopted pursuant to the provisions of these Canons, together with the names of the office holders whose terms of office expire.

(b) Clergy, shared community pastors, Commissioned Evangelists of the Church Army, or Lay Delegates, or a duly certified alternate who has been designated to attend the Convention in place of any Lay Delegate, entitled to a seat in the forthcoming Convention, may file, prior to the assembling of the Convention, nominations for the offices to be filled at the Convention provided:

(i) Such nominations shall be made on the nomination blank furnished by the Secretary and shall be signed by a member of the clergy, a shared community pastor, a Commissioned Evangelist of the Church Army entitled to a seat in the Convention, or a Lay Delegate.

(ii) With such nominations shall be forwarded the written consent of the nominee to serve if elected, a biographical sketch of the nominee in not more than one hundred twenty words (to include residence, parish, Ecclesiastical status, profession or occupation, and a brief description of participation in relevant activities of the community, Diocese and national Church), and, if possible a photograph of the nominee.

(iii) Such nominations and accompanying data shall be filed with the Secretary at least four weeks before the opening of the Convention.

(iv) Such nominations shall not be accepted unless the certificate of election of delegates to the Convention which includes the name or names of those making the nominations has been first filed with the Secretary and also complies with the Canons of the Diocese.

(c) The Secretary of the Convention shall prepare and forward to all members of the clergy, shared community pastors, Commissioned Evangelists of the Church Army entitled to be members of Convention, and Lay Delegates, so that it shall be received at least four days before the opening of Convention, a brochure containing a statement of all offices to be filled at the Convention, and the names, biographical sketches and photographs of the persons nominated in accordance with this Canon for each office, arranged in alphabetical order.

(d) All nominations made in accordance with this Canon shall be reported by the Secretary to the Convention on the first day according to the Rules of Order. The form of ballot shall include the names of the nominees for each office nominated in accordance with this canon and arranged by lot, together with the names of persons nominated from the floor of Convention, arranged thereafter in the order of such nomination.

Sec. 4. In all cases of failure or omission to elect officers by the Convention, the persons last elected shall continue in office until others be chosen.

Sec. 5. In case of vacancies in office, the filling of which is not otherwise provided for in the Canons, occurring during recess, it shall be competent for the Standing Committee, with the approval of the Bishop, to fill, ad interim, any position which the Convention, if in session, might fill.

Canon XVII.

Of Districts of the Diocese.

Sec. 1. The Diocese shall be divided into Districts, the number and boundaries of which may be changed from time to time by the Bishop, after consultation with the Districts involved, and with the advice and consent of the Diocesan Board. Consultation with the Districts shall be with the District Council, if there be one, and with the Dean.

Sec. 2. It shall be the responsibility of each District, in concert with the Diocesan Board, to undertake and coordinate regional ministries that fall predominantly within the District. The Dean shall report thereon as required by the Diocesan Board.

Sec. 3. Each District shall meet in Convocation at least once in each year, prior to Diocesan Convention. The members of each Convocation shall include the members of the clergy and shared community pastors resident in the District and such number of lay delegates representing each parish within the District as the District shall determine. Such lay delegates shall be chosen in the manner determined by the governing body of the parish.

Sec. 4. The principal officer of each District shall be the Dean, who shall be appointed by the Bishop, from the members of the clergy of the District. The Dean shall take office immediately upon appointment, and shall serve at the pleasure of the Bishop. The Dean shall have such responsibilities as may be required by the Bishop, the Board, or the District Council, if there be one.

Sec. 5. There may be a District Council in each District comprised of the Dean, other officers determined by the District, and additional members, the number and method of election of whom shall be determined by the District, taking into consideration the various interests to be represented within the District.

Sec. 6. Each District, meeting in Convocation, may make by-laws, not inconsistent with the Canons, for the conduct of its own affairs and those of its District Council, if there be one.

Canon XVIII.

Of the Budget of the Diocese and the Diocesan Mission Apportionment.

Sec. 1. The Diocesan Board shall prepare an annual budget for consideration by the Diocese. Expenditures shall be divided into mandatory and non-mandatory categories.

(a) Expenditures identified as mandatory shall include only those items of expenditures deemed appropriate:

(i) to the discharge of the Ecclesiastical functions of the Office of the Episcopate in the Diocese;

(ii) to the conduct of the Diocesan Convention and to the participation of the Diocese in the General Convention and in the Provincial Synod, and in the Lambeth Conference; and

(iii) to the payment of financial support of the Episcopal Church. All such financial support provided by the Diocese to the Episcopal Church shall be consistent with resolutions adopted by General Convention. For the period January 1, 2016 through December 31, 2018, consistent with the resolution adopted by General Convention, a flat rate shall apply as follows: 18% for calendar year 2016; 16.5% for 2017 and 15% for 2018.

(b) Mandatory expenditures shall be identified by a separate tabulation, or equivalent means. The mandatory expenditures shall be met from endowment income restricted to these purposes and the mandatory portion of the Diocesan Mission Apportionment assessed upon each parish.

(c) All other Diocesan expenditures shall be non-mandatory.

Sec. 2. The Diocesan Board, as a first step, shall prepare a draft unified budget. Such draft budget shall be presented to all Members of Convention by mail and or by electronic communication; and as appropriate, by Regional meetings in the Diocese; to facilitate, review and respond.

Sec. 3. Thereafter the Diocesan Board shall prepare a proposed unified budget and shall submit such budget to the Diocesan Convention.

Sec. 4. The Diocesan Convention may make changes to the proposed budget by a two-thirds vote of its members present and voting. On approval by the Convention, the budget so approved shall become the budget for the Diocese for the ensuing calendar year, provided however, that the Diocesan Board shall have authority from time to time to make such adjustments thereto, as to items of either income or expenditures or both, as it deems necessary and appropriate to accommodate changes that occur after the approval by the Convention.

Sec. 5. After approval of the budget by Diocesan Convention, the Diocesan Board shall have authority and responsibility to determine, and thereafter to adjust, the Diocesan Mission Apportionment of each of the parishes of the Diocese to fund the budget and to designate the portion thereof that shall be mandatory. In making such apportionment the Board shall use a uniform percentage applied to the average of the income of each parish for the preceding three years, provided that in determining the non-mandatory portion of the apportionment the percentage may be set higher to compensate for predictable shortfalls based on historical giving patterns. Income shall be defined as all parish income, including but not limited to, income from pledges and plate collections, net receipts from special parish projects, and investment income, but excluding income or receipts designated for non-operating expenses or for purposes external to the parish, and shall not include proceeds from the sale of property, receipts from capital drives, loans, diocesan aid or shared clergy compensation received from another religious body, or gifts or bequests designated for capital improvements or as trust principal by the donor or by the vestry in the year of such receipt. The Board shall inform the parishes of the apportionments so made.

Sec. 6. The Diocesan Board shall have authority and responsibility to make expenditures of Diocesan moneys in accordance with the budget as approved by the Diocesan Convention and subsequently adjusted by the Board.

Sec. 7. The Secretary of the Diocesan Convention shall prepare, before the opening of each Convention, a list of those parishes that are in arrears in the payment of the mandatory portion of the Diocesan Mission Apportionment with the amount of such arrears for the preceding calendar year and the same shall be placed in the hands of the Convention Committee on Credentials of Lay Delegates. Each such parish shall be excluded from representation in the Convention until such arrears have been paid in full or have been remitted by the Convention for satisfactory reasons. Application for remission of arrears shall be made no later than thirty days prior to the Convention to the Diocesan Board in the first instance, and the recommendations of the Board with respect thereto shall be reported to the Convention.

Canon XIX.

Of the Church Pension Fund.

Sec. 1. The Treasurer of the Diocese shall provide for the annual payment of the premiums assessed on salaries paid directly by the Diocese to the Bishops and other clergy employed by the Diocese.

Sec. 2. (a) The Secretary of the Convention, whenever required, shall furnish or cause to be furnished to the Church Pension Fund the canonical roll of the members of the clergy of this Diocese, and of the members of the clergy canonically belonging to other dioceses who may be licensed to officiate in this Diocese, with a statement of the stipends received by each from any parish or other Ecclesiastical organization in the Diocese.

(b) The Secretary shall inform the Church Pension Fund or cause it to be informed of the members of the clergy and widows and minor orphans of members of the clergy canonically connected with this Diocese, who may be entitled to receive pensions from the Church Pension Fund.

Sec. 3. Every member of the clergy receiving a stipend or stipends and every parish or other Ecclesiastical organization in the Diocese paying a stipend or stipends, shall furnish a statement of such stipend or stipends to the Treasurer of the Diocese whenever the Treasurer of the Diocese shall, in writing, ask for such statement, and shall furnish to the Treasurer of the Diocese a statement of such stipend or stipends and the name and address of the treasurer and the name of the rector or minister-in-charge whenever there occurs any change in such stipend, treasurer, rector, or minister-in-charge.

Sec. 4. The Secretary of the Convention shall prepare, before the opening of the Annual Convention, a list of such parishes as are in arrears to the Church Pension Fund, with the amount of such arrears for the period prior to January first preceding, and the same shall be placed in the hands of the committee on Credentials of Lay Delegates. Each such parish shall be excluded from representation in the Convention until such arrears are paid in full.

Canon XX.

Of Diocesan Corporations.

Sec. 1. The Diocese of Central New York. The members of the Diocesan Board shall be the trustees of the corporation.

Sec. 2. The Foundation of the Diocese. The directors of the corporation shall be not less than seven nor more than twenty-five persons, as prescribed in the By-laws of the corporation, elected by the Convention annually on nomination of the Bishop (or Ecclesiastical Authority). The Bishop and the Bishop Coadjutor, if there be one, shall be ex-officio directors of the corporation. Vacancies in the Board of Directors shall be filled for the unexpired term by a majority of the remaining directors.

Sec. 3. Unified Investment Fund. The members of the Diocesan Board shall be the directors of the corporation.

Sec. 4. Thornfield Foundation, Inc. The members of the Diocesan Board shall be the directors of the corporation.

Sec. 5. A person may serve as a trustee of one or more or all of the diocesan corporations at the same time.

Canon XXI.

Of the Calling of a Rector.

Sec. 1. Whenever a parish is without a rector it shall be the duty of the governing body to give immediate notice thereof to the Bishop. The procedures to be followed in calling a rector shall comply with the requirements contained in the Canons of the General Convention and otherwise shall conform to the process therefore prescribed from time to time by the Bishop. If a call shall be extended to a member of the clergy of this Church, there shall be included an agreement of the governing body to pay the premiums as assessed by the Church Pension Fund.

Sec. 2. Whenever a parish is without a rector, the Bishop shall appoint a member or members of the clergy of this Church to supply such parishes as have been reported to be without a rector at such time as may be deemed convenient and proper. Any parish thus supplied shall defray all the expenses incident to such occasional services.

Canon XXII.

Of Parish Registers, Parochial Reports and the Removal of Communicants from One Parish to Another.

Sec. 1. The Parish Register, in which the minister is required by the Canons of the General Convention to record all Baptisms, Confirmations, Marriages, Burials and the names of Communicants, shall be provided by the governing

body at the expense of the parish and shall be in the custody of the Rector or priest-in-charge for the purpose of such record. Every Parish Register, when it has been filled, shall be carefully pre-served by the governing body as a part of the records of the parish.

Sec. 2. The record in the Parish Register shall specify the names and dates of birth of children baptized, with the names of parents and sponsors; the names of adults baptized and their chosen witnesses; the names of persons confirmed or received; the names of parties married and of two or more witnesses of the marriage, and the place where the marriage was solemnized; the names of persons buried; and also the date when each Rite was performed. The Parish Register shall also contain a list of the families and adult persons of the cure as far as practicable.

Sec. 3. The governing body of a parish shall be jointly responsible with the Rector or priest-in-charge for an accurate record of communicants and baptized persons resident in the parish and that the record be available at the annual election of the parish and be submitted to the Bishop at the time of the Bishop's Visitation, together with such changes as have occurred since the previous report.

Sec. 4. No name shall be removed from the lists of communicants in the parish except by: (1) death, (2) removal by issuance of a certificate of membership or letter of transfer, or (3) disciplinary action by competent Authority. There shall be indicated on the list of communicants those (a) whose domicile is unknown and (b) who live in the community but are inactive.

Sec. 5. In order that the annual report of the ministers of parishes in this Diocese may contain the information which is required by the Canons of the General Convention, such annual reports shall be made out in accordance with the form therefore authorized by the General Convention, which reports shall be forwarded to the Secretary of the Diocesan Convention on or before March first in each year.

Sec. 6. In every case where a parish is without a rector, the Register contemplated by this Canon shall be kept by the governing body thereof, or by some person appointed by the governing body whose duty it shall also be to prepare and forward to the Bishop the Annual Parochial Report.

Sec. 7. No rector or priest-in-charge of any parish in the Diocese shall receive as a regular communicant, or enter upon the list of communicants the name of any person who has been a communicant in any other parish without a certificate of membership or letter of transfer from the parish to which the communicant last belonged. Except, however, if it shall appear that a communicant not under censure of Ecclesiastical discipline has not received a certificate to the list of communicants in the new parish, and written notice of this action shall be sent to the former parish.

Sec. 8. Any communicant not under censure of Ecclesiastical discipline shall be entitled to such a certificate of membership or letter of transfer on application therefore to the rector or priest-in-charge of the parish to which the communicant belongs, and in case of a vacancy in the pastoral cure of a parish, and in case of any person under discipline, the application shall be referred to the Bishop of the Diocese, or, if the Episcopal office be vacant, to the President of the Standing Committee, and the answer and decision of the Bishop or of the President of the Standing Committee as above provided shall be final.

Canon XXIII.

Of Parishes and Diocesan Properties.

In conformity and consistent with the provisions of the Canons of the General Convention, it is hereby explicitly reaffirmed that all real and personal property held by or for the benefit of any mission, chapel, or congregation located in the Diocese of Central New York is held in trust for the Episcopal Church and The Diocese of Central New York. The existence of this trust, however, shall in no way limit the power and authority of the parish, chapel, or congregation, or the power and authority of the Trustees of the Diocese holding title thereto, otherwise existing over

such property so long as the particular mission, chapel, or congregation remains a part of, and subject to, The Episcopal Church and the Diocese of Central New York and the Constitution and Canons of each of them.

Canon XXIV.

Of the Dissolution of the Pastoral Relation.

Sec. 1. Subject to the provisions of Section 2 of this Canon, a priest who after January 1, 1986 is canonically elected rector of a parish and the vestry that elects such priest may, with consent of the Ecclesiastical Authority of the Diocese, at the time of such election enter into a written agreement specifying the term for which the priest is to serve as rector of the parish. Not earlier than six months nor later than three months prior to the expiration of the term agreed on, the rector and the vestry may, with the consent of the Ecclesiastical Authority of the Diocese, by written instrument further extend the term for which the priest is to serve as rector. Subsequent extensions may similarly be made. The failure of either the priest or the vestry to agree to any such extension at least three months prior to the expiration of the term previously agreed on or extended shall constitute a failure to agree on any further extension.

Sec. 2. Notwithstanding the provisions of Section 1 of this Canon, the provisions of the Canons of the General Convention concerning dissolution of the pastoral relation (as amended from time to time) shall apply in this diocese in the event no agreement is made pursuant to Section 1 of this Canon and as well during the term of any agreement so made or extended, but the relevant provisions of the Canons of General Convention shall not apply to preclude dissolution of the pastoral relation at the end of the term so agreed on or extended.

Canon XXV.

Of the Fiscal Year and Reports to the Convention.

Sec. 1. The fiscal year of the Diocese shall begin on the first day of January in each year, and the Treasurer of the Diocese and all trustees having in charge any funds belonging to the Diocese shall make their reports annually to the Secretary of Convention at least four months before the meeting of the Convention in each year.

Sec. 2. All special committees appointed by one Convention to report to the next Convention shall send their report, certificate of membership or letter of transfer within six months after request therefore, the name of such person shall be added to the list of communicants in the new parish, and written notice of this action shall be sent to the former parish.

Sec. 8. Any communicant not under censure of Ecclesiastical discipline shall be entitled to such a certificate of membership or letter of transfer on application therefore to the rector or priest-in-charge of the parish to which the communicant belongs, and in case of a vacancy in the pastoral cure of a parish, and in case of any person under discipline, the application shall be referred to the Bishop of the Diocese, or, if the Episcopal office be vacant, to the President of the Standing Committee, and the answer and decision of the Bishop or of the President of the Standing Committee as above provided shall be final.

Canon XXVI.

Of Episcopal Offerings

At the Episcopal Visitations, each parish shall take an offering, which shall be given to and used at the discretion of the Bishop.

Canon XXVII.

Of Ecclesiastical Discipline of Members of the Clergy not being Bishops.

Sec. 1. All matters with respect to Ecclesiastical Discipline of members of the clergy not being Bishops in the Diocese of Central New York shall be governed by the relevant provisions of Title IV of the Canons of the General Convention, as amended from time to time, which provisions are hereby incorporated by reference.

Sec. 2. (a) There shall be a Disciplinary Board, elected by the Diocesan Convention, consisting of nine (9) members; five (5) of whom shall be clergy, retired or active, canonically and geographically resident in the Diocese, and four (4) of whom shall be Adult Communicants in Good Standing and geographically resident and domiciled in the Diocese. The members of the Board shall be elected for three (3) year terms, arranged in three (3) classes, and serve no more than two (2) consecutive, three (3) year terms. The term shall begin at the close of Convention. No member shall be eligible for reelection for one (1) year after two (2) consecutive terms.

(b) The Ecclesiastical Court shall continue to function as provided in the current Diocesan Canon XXVII, Sec. 2 until the new Title IV takes effect July 1, 2011. The Disciplinary Board will commence on July 1, 2011 and the current Ecclesiastical Court will cease to exist, except to conclude any matters pending before it. The Disciplinary Board that will serve beginning on July 1, 2011 until Convention in November, 2011 will be appointed by the Bishop Diocesan in consultation with the Standing Committee and announced at Convention 2011. At the November 2011 Diocesan Convention all persons to serve on the Disciplinary Board will be elected by Convention in staggered terms and arranged in three classes, the terms of the first of which will expire in 2012, that of the second expiring in 2013 and that of the third expiring in 2014.

(c) Vacancies on the Disciplinary Board shall be filled as follows: Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop Diocesan of the vacancy and request appointment of a replacement member of the same order as the member to be replaced. The Bishop Diocesan, with the advice and consent of the Standing Committee, shall appoint a replacement Board member who meets the same eligibility requirements as apply to elected Board members. This person will serve until the next Diocesan Convention at which time the position will be filled by the election of Convention for the balance of the term of the replaced Board member. A Board member may be removed from office by the Bishop Diocesan, with the advice and consent of the Standing Committee, whenever in the judgment of the Bishop Diocesan the best interests of the Diocese would be served thereby.

(d) Within sixty (60) days following the annual Convention, the Disciplinary Board shall convene to elect a President from among its members to serve for the following calendar year, Provided that in the case of the initial appointment of members, the members shall meet and select a President prior to July 1, 2011 to serve until Diocesan Convention 2011. Education and training in the requirements of Title IV shall be conducted within the same period under the Direction of the Bishop Diocesan.

(e) The Panels of the Disciplinary Board are comprised as follows: the Reference Panel is made up of the President of the Disciplinary Board, the Bishop Diocesan and the Intake Officer; the Conference Panel and the Hearing Panel shall be chosen by the President of the Disciplinary Board from among its members. Persons who are members of the Disciplinary Board may serve on either Panel, but no one person can serve on both the Conference Panel and the Hearing Panel for a single matter.

(f) In any proceedings under Title IV, if there is any member of a Conference Panel or Hearing Panel that becomes aware of a personal conflict of interest or bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. Respondent, Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members

of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that matter.

Sec. 3. (a) The Intake Officer is the initial Diocesan contact person regarding the reporting of Offenses involving possible ecclesiastical discipline. This person is empowered to conduct a preliminary investigation and is required to submit a written intake-report, copied to the Reference Panel and the Church Attorney, advising one of the following courses of action:

(1) If the information from the Complainant is not true, or, if the information is true but would not constitute an Offense, as determined by the Intake Officer, the Intake Officer shall report in writing to the Reference Panel and the Church Attorney an intention to dismiss. Under these circumstances the Intake Officer may retain copies of documents for consideration if additional information surfaces regarding the involved cleric. In case of the Complainant's appeal of this decision, it is the responsibility of the Intake Officer to assist the Complainant in preparation of the appeal, which will be forwarded to the President of the Disciplinary Board, who will affirm or overrule the dismissal.

(2) If the information from the Complainant is true, and would be an Offense, the Intake Officer will promptly refer the complaint in a written report to the Reference Panel for Referral.

(b) There shall be two Intake Officers, of different genders, in the Diocese, one of which to be a member of the clergy and the other of the lay order. The responsibilities and authority of the Intake Officer are limited to this Diocese. Neither the Bishop Diocesan nor the Church Attorney, nor any member of their respective staffs, shall serve as Intake Officer.

(c) The Intake Officer, upon invitation, may appear before any of the Boards or Panels described in these canons, but, with the exception of the Reference Panel, may not serve on any other of these said Boards or Panels in any formal elected or appointed position.

(d) So as to conform to the July, 2011 implementation date mandated by General Convention, the following two-stage method of appointment shall be employed:

(1) The Intake Officers shall be appointed by the Bishop Diocesan, in consultation with the Standing Committee, to a term of office which expires at the convening of the 2011 Diocesan Convention, unless an investigation is ongoing, in which case the term of the investigating Intake Officer expires with the completion of that Officer's completion of duties concerning that investigation.

(2) At the 2011 Diocesan Convention, the Bishop Diocesan, in consultation with the Standing Committee, will appoint the Intake Officers, whose term of office shall be three (3) years, renewable for one succeeding three-year term.

Sec. 4. The Bishop Diocesan, in consultation with the Standing Committee, shall appoint, on an annual basis, an attorney or attorneys to serve as Church Attorney (s). The person (s) so selected must be a duly licensed attorney in the State of New York. No person serving as Chancellor, Vice Chancellor or member of the Standing Committee, or any attorney affiliated in the practice of law with said persons, shall be eligible to serve as Church Attorney.

Payment to the Church Attorney shall be pursuant to a written Retainer Agreement with the Diocese. In the course of his or her duties the Church Attorney may also consult with the President of the Disciplinary Board. A Church Attorney may be removed from office by the Bishop for cause, after the Church Attorney has had an opportunity to be heard by the Standing Committee. A vacancy in the office of Church Attorney shall be filled by the Bishop in consultation with the Standing Committee.

Sec. 5. The Bishop Diocesan shall make Advisors available to the Respondent and to the Complainant at the times prescribed in and subject to the restrictions provided in Title IV.19.10. Advisor shall mean a person designated to support, assist, consult with and advise a Complainant or Respondent in any matter of discipline

under this Title and the rights, responsibilities, consequences and alternatives pertaining thereto. Complainants and Respondents shall be advised that Advisors are not intended to act as lawyers for them and should not be so considered by them. Respondents and Complainants are free to reject an Advisor who has been offered by the Bishop Diocesan and to select another of their own choosing.

Sec. 6. The Disciplinary Board shall appoint a Board Clerk to assist the Board with records management and administrative support, who may be a member of the Board.

Sec. 7. (a) The necessary costs, expenses and fees of the Disciplinary Board, Intake Officer, Investigator, Church Attorney, Board Clerk, Conference Panel, Hearing Panel, and Advisors made available by the Bishop Diocesan, and person designated by the Bishop Diocesan to be responsible for implementation of a pastoral response pursuant to Title IV.8 shall be the obligation of the Diocese.

(b) In the event of a final Order dismissing the complaint, or by provisions of an Accord approved by the Bishop Diocesan, the reasonable defense fees and costs incurred by the Respondent may be paid or reimbursed by the Diocese, subject to such budgetary constraints as may be established by the Diocesan Board.

Sec. 8. Any meeting required under these disciplinary canons, other than a hearing at which evidence may be taken or examined, may be conducted in person or through telephonic or other electronic communications equipment by means of which all persons participating in the meeting can communicate with each other at the same time.

Sec. 9. The Disciplinary Board may in its discretion seek legal counsel as it deems appropriate or necessary, or request counsel for the parties before it to brief legal issues on which it may seek advice. Fees incurred by the Board in this connection are the obligation of the Diocese.

Rules of Order

(For conducting the business of the Convention of the Diocese)

First Day

I. On the first day the order of business shall be:

A. After opening prayers, the Presiding Officer having taken the chair, the Presiding Officer shall be informed of the presence or non-presence of a quorum, the knowledge of which shall be obtained from the registration of the clergy and lay delegates immediately before the opening of Convention, which registration shall be the responsibility of the Secretary or Assistant Secretary of the prior Convention, or if there be neither, the Chancellor or Vice Chancellor of the Diocese.

B. If a quorum be found in attendance, via, at least twenty clerical members entitled to vote in the Convention, and delegations from at least twenty parishes, the Presiding Officer shall declare the Convention duly organized for business.

C. The Secretary shall be elected, who may nominate one or more Assistant Secretaries to be approved by the Convention.

D. The Diocesan Board shall report its recommendations on requests to remit arrearages to the mandatory portion of Diocesan Mission Apportionment, and action thereon shall be in order.

E. The Committee on Credentials of Lay Delegates shall make its report, which shall include the number of parishes entitled to representation in the Convention, including the number of parishes which have been late in filing their Annual Parochial Report for the prior year but which have accompanied their late Reports with letters of explanation, thereby admitting them to representation. The Report shall also include the names of parishes which have failed to file a Parochial Report or to accompany a late Report with a letter of explanation. If unusual circumstances for such failure are explained, action shall be in order by a majority vote of the members of Convention present and voting to admit any of such parishes to Convention.

F. The Presiding Officer shall report the announcement of the schedule and agenda of the Convention as contemplated by General Rule A.

G. The Diocesan Unified Budget recommended by the Diocesan Board shall be presented by the Treasurer or by a member of the Board, with any comments deemed appropriate.

H. The Bishop shall deliver an Annual Report, unless another time for its delivery has been determined by the Bishop.

I. The Bishop Coadjutor, if there be one, and the Bishop Suffragan, if there be one, shall deliver their addresses unless the Bishop has designated another time for their delivery.

J. Resolutions shall be presented and referred to appropriate committees, or placed on the Convention Agenda without debate, but any resolution by unanimous consent may be acted on at this time.

K. The Presiding Officer, or the person designated by the Presiding Officer, shall announce the procedures for nominations and elections (see Canon XVI).

L. The Secretary shall report all nominations made pursuant to Canon XVI for offices to be filled by election of the Convention.

M. Additional nominations may be made from the floor of Convention.

N. The Presiding Officer shall appoint tellers.

O. The Presiding Officer shall make a last call for resolutions.

P. The polls shall be opened and voting proceed.

Second Day

II. On the second day the order of business shall be:

A. The Committee on Memorials of Deceased Clergy shall make its report.

B. The memorial list of members of the Diocese shall be read.

C. An abstract of the proceedings of the Standing Committee of the Diocese shall be submitted.

D. Reports, including a statement of unfinished business and any special communication to the Convention, shall be made by the Secretary.

E. The Treasurer of the Diocese shall report.

F. Action shall be taken on the proposed Diocesan budget.

G. Committees of Convention shall make reports, which may be by title and action shall be taken There on, as appropriate.

H. Diocesan units and groups shall make reports and presentations, and action thereon taken as appropriate.

I. The Resolutions Committee shall make its report and action shall be taken thereon.

J. The Elections Committee shall make its report.

K. Unfinished business shall be considered.

L. Members of the Diocesan Board and of other Diocesan bodies shall be elected.

M. Appointments shall be made to standing committees of the Convention.

N. Announcements.

O. Adjournment.

Subsequent Days

III. On any subsequent day the order of business shall be the disposal of the unfinished business of the Convention in the order above prescribed for the Second Day; the business, if any, however, which was under consideration at the time of adjournment of the Convention shall be disposed of first.

General Rules

IV. The following general rules shall apply to the Convention:

A. The schedule and agenda of the Convention shall be determined by the Presiding Officer and to the extent practicable shall be announced prior to the opening of the Convention. The Convention shall have the right, however, by a vote of two-thirds of the members of the Convention present and voting to modify or change such schedule or agenda or both, or to adopt a schedule or agenda or both.

B. The procedures for nominations and elections to be made by the Convention shall be as follows:

(1) Each person in the clerical and in the lay order whose name appears in the brochure forwarded to the members of the Convention by the Secretary in conformity with the provisions of Canon XVI, Section 3,

Paragraph (c) shall be deemed thereby to have been duly nominated for the office so indicated, and no member of the Convention shall be recognized to speak from the floor in his or her behalf.

(2) Additional nominations may be made from the floor, in which event not more than one member of Convention shall be recognized to speak for not more than one minute on behalf of each additional nominee, and the content of such nominating speech shall be limited as provided in Canon XVI, Section 3, Paragraph (b), Subparagraph (ii).

3) The Presiding Officer shall appoint tellers, one for each order for each ballot box, together with a chair of tellers, who shall tally the votes of the Convention and report the results thereof.

C. Resolutions may be offered to the Convention only by members of the Convention or by its committees. Resolutions of members of the Convention shall be presented no later than the end of the first session of the first day of Convention, unless later presentation is authorized by a vote of two-thirds of the members of the Convention present and voting. All resolutions shall be referred to the Resolutions Committee for review and report, except that resolutions presented by a committee of Convention need not be so referred. When a special committee has been assigned responsibility for a particular subject at Convention, all resolutions relating to that subject shall, on recommendation of the Resolutions Committee Chair, be referred to such special committee for its review and report. Each resolution presented by a committee of Convention, or being reported by a special committee thereof, shall first be submitted to the Resolutions Committee Chair for review and comment as to form and procedural aspects.

D. Every member of the Convention present who is entitled to vote when a question is stated by the Presiding Officer shall vote thereon unless excused by the Convention.

E. No motion shall be put or debated until it is seconded, and when seconded it shall be stated by the Presiding Officer before the debate; and every motion shall be reduced to writing when required by the Presiding Officer or requested by any member of the Convention.

F. If the question in debate contains several distinct propositions, at the request of any member of the Convention the question shall be divided.

G. When a question is under debate, no motion shall be received, except to vote immediately, to lay it on the table, to postpone it indefinitely, to postpone it to a certain time, to commit it, to amend it, and motions for any of these purposes shall have precedence in the order here set forth. A motion to adjourn shall always be in order when no member of the Convention is speaking, and shall be decided without debate, and if it be defeated shall not be renewed until some other business has intervened.

H. A motion to lay on the table shall be decided without debate; but any matter thus laid on the table maybe called up again during the same Convention on the motion of any member of the Convention who voted in the affirmative.

I. On the question being put by the Presiding Officer it shall be determined in the manner prescribed by the Presiding Officer; but at the request of any member of the Convention a count of the votes shall be taken, and tellers for that purpose shall be appointed by the Presiding Officer, or at the request of any ten members of the Convention prior to a decision by count, the ayes and nays shall be taken by calling the names of the clerical members and of the lay delegates of the parishes represented, and the votes shall be entered on the minutes.

J. At the request of any ten members of the Convention the ayes and nays shall be taken by orders and when so taken they shall be entered on the minutes, and the concurrence of a majority in each order of those present and voting shall be required for adoption.

K. No member of the Convention or person entitled to the privilege of the floor shall speak more than twice for more than five minutes on each occasion on the same question without leave of the Convention, except that this

Rule shall not limit the presentation of reports on behalf of committees or Diocesan units.

L. A question that has been decided shall not be reconsidered during the same Convention without the consent of two-thirds of the members of the Convention present and voting, nor without the motion for that purpose being made by a member of the Convention who voted in the majority on the prior decision; nor shall any question be reconsidered more than once.

M. All reports of committees shall be in writing and shall, on reading or presentation, become the property of the Convention without any motion for acceptance, and any report recommending action by the Convention shall be accompanied by a proposed resolution.

N. At each Diocesan Convention the privilege of the floor shall be extended to the Sisters of St. Margaret, to members of the clergy licensed to officiate in the Diocese and to all official youth representatives and members of WINGS for Youth or other similar organization designated by the Bishop. Official youth representatives shall be invited to sit with their parish delegates.

O. All special committees shall be appointed by the Bishop unless otherwise directed by the Convention in which case they shall be designated by majority vote of the members of the Convention present and voting.

P. Smoking shall not be permitted in the room or other facility in which the Convention is held.

Extracts From the Laws of New York

Note: Only selected statutory provisions are reprinted in this Supplement. In some instances only the relevant portions of sections are included. For the complete texts it is suggested that reference be made in the statutes themselves.

The Religious Corporations Law

Article 2. General Provisions

- Section 5. General powers and duties of trustees of religious corporations
- 5a. Investment of funds
- 12. Sale, mortgage and lease of real property of religious corporations

Article 3. Protestant Episcopal Parishes or Churches

- Section 40. Meeting of incorporation
- 41. Certificate of incorporation
- 42. Corporate trustees, vestry; powers and duties thereof
- 43. Annual elections and special meetings of incorporated Protestant Episcopal parishes
- 44. Changing the number of vestrymen of Protestant Episcopal churches hereafter Incorporated
- 45. Changing date of annual election, number and terms of office of church-wardens in Protestant Episcopal churches heretofore incorporated
- 46. Changing the qualifications of voters and the qualifications of wardens and vestrymen
- 48. Legacies
- 49. Eligibility of certain minors as lay delegates and to vote and hold office

5. General powers and duties of trustees of religious corporations

The trustees of every religious corporation shall have the custody and control of all the

temporalities and property, real and personal, belonging to the corporation and of the revenues there from, and shall administer the same in accordance with the discipline, rules and usages of the corporation and of the ecclesiastical governing body, if any to which the corporation is subject, and with the provisions of law relating thereto, for the support and maintenance of the corporation, or providing the members of the corporation at a meeting thereof shall so authorize, of some religious, charitable benevolent or educational object conducted by said corporation or in connection with it, or with the denomination, if any which it is connected and they shall not use such property or revenues for any other purpose or divert the same from such uses. They may transfer all or any part of the real or personal estate of such corporation to such bank or trust company organized or existing under the laws of the state of New York, or to a national banking association whose principle office is located in the state of New York as may be designated by them or to a holding company, organized under the laws of the state of New York, of the same religious denomination, such property to be held in trust or in safekeeping or custody, to collect the income thereof and pay over the same to the trustees of such religious corporation at such times and in such manner as shall be agreed upon, and they may also, in their discretion, delegate and grant to the trustee of custodian designated by them all or any portion of the powers, responsibilities and discretionary authority possessed by them with respect to the retention and the investment and reinvestment of such property or any part thereof, and may from time to time modify such powers delegated by them or designate successor or different trustees or custodians within the limits and subjects to the regulations and restrictions contained in this section.

By-laws may be adopted or amended, by a two-thirds vote of the qualified voters present and voting at the meeting for incorporation or at any subsequent meeting, after written notice, embodying such by-laws or amendment, has been openly given at a previous meeting, and also in the notices of the meeting at which such proposed by-laws or amendment is to be acted upon. By-laws thus adopted or amended shall control the action of the trustees. But this section does not give to the trustees of an incorporated church, any control over the calling, settlement, dismissal or removal of its minister, or the fixing of his salary; or any power to fix or change the times, nature or order of the public or social worship of such church.

5-a. Investment of funds

Subject to the discipline, rules and usages of the corporation and of the ecclesiastical governing body, if any, to which the corporation is subject and subject to the limitations and conditions contained in any gift, devise or bequest,...the trustees of every religious corporation, created by or under a general or special law, may invest the funds of such corporation in such securities, investments or other property, real or personal, located within or without the state of New York, as to them shall seem advisable without being restricted to those classes of securities which are lawful for the investment of trust funds under the laws of this state...

12. Sale, mortgage and lease of real property of religious corporations

1. A religious corporation shall not sell, mortgage or lease for a term exceeding five years any of its real property without applying for and obtaining leave of the court therefore pursuant to section five hundred eleven of the not-for-profit corporation law as that section is modified by paragraph (d-1) of subsection one of section two-b of this chapter, except that a religious corporation may execute a purchase money mortgage or a purchase money security agreement creating a security interest in personal property purchased by it without obtaining leave of the court therefore.

2. The trustees of an incorporated Protestant Episcopal church shall not vote upon any resolution or proposition for the sale, mortgage or lease of its real property, unless the rector of such church, if it then has a rector, shall be present, and shall not make application to the court for leave to sell or mortgage any of its real property without the consent of the bishop and standing committee of the diocese to which such church belongs, or execute and deliver a lease of any of its real property for a term exceeding five years without similar consent of the bishop and standing committee of the diocese to which such church belongs; but in case the see be vacant, or the bishop be absent or unable to act, the consent of the standing committee with their certificate of vacancy of the see or of the absence of disability of the bishop shall suffice....

40. Meeting for incorporation

Notice of a meeting for the purpose of incorporating an unincorporated Protestant Episcopal parish or congregation, and of electing the first churchwardens and vestrymen thereof, shall specify the object, time and place of such meeting, and shall be made public for at least two weeks prior to such meeting, either by open reading of such notice in time of divine service, at the usual place of worship of such parish or congregation, or by posting the same conspicuously on the outer door of such place of worship. Only persons of full age who have been regular attendants at the worship of such parish or congregation and contributors to the support thereof for one year next prior to such meeting, or since the establishment of such parish or congregation, shall be qualified to vote at such meeting. The presence of at least six persons qualified to vote thereat shall be necessary to constitute a quorum of such meeting. The action of the meeting upon any matter of question shall be decided by a majority of the qualified voters voting thereon, a quorum being present. The officiating minister, or if there be none, or he shall be necessarily absent, any other person qualified to vote at the meeting, who is called to the chair, shall preside thereat. Such presiding officer shall receive the votes, be the judge of the qualifications of voters and declare the result of the votes cast at such meeting. The polls of the meeting shall remain open for one hour or longer, in the discretion of the presiding officer, or if required by a vote of the majority of the voters present. The meeting shall decide whether such unincorporated parish or congregation shall become incorporated. If such decision be in favor of incorporation, such meeting shall decide upon the name of the proposed corporation; what day, either a Sunday or secular day, shall be the date of the regular annual election; whether the vestrymen thereof shall be three, six, nine, twelve, fifteen, eighteen, twenty-one or twenty-four; and shall elect by ballot from the persons qualified to be voters thereat, who have been baptized, one-third of the number of vestrymen so decided upon to hold office until the first annual election to be held thereafter, one-third of such number, to hold office until one year after such annual election, and one-third of such number, to hold office until two years after such annual election; and shall elect from such qualified voters who are communicants in the Protestant Episcopal church, two persons to be churchwardens thereof, one to hold office until such annual election, and one to hold office until one year after such annual election.

41. Certificate of incorporation

If such meeting shall decide in favor of incorporation and comply with the next preceding section, the presiding officer of such meeting and at least two other persons present and voting thereat, shall execute and acknowledge a certificate of incorporation setting forth:

1. The fact of the calling and holding of such meeting;
2. The name of the corporation as decided upon thereat;
3. The county and the town, city or village, in which its principal place of worship is, or is intended to be located;
4. The day, either on Sunday or a secular day, upon which the annual election shall be held;
5. The number of vestrymen decided upon at such meeting;
6. The names of vestrymen elected at such meeting and the term of office of each;
7. The names of the churchwardens elected at such meeting and the term of office of each.

Such certificate, when accompanied by a certificate of the bishop of the diocese within which the principal place of worship of the proposed corporation is, or is intended to be located, to the effect that he consents to the incorporation of such church, shall be filed in the office of the clerk of the county specified in the certificate of incorporation; but in case the see be vacant, or the bishop be absent or unable to act, the consent of the standing committee, with their certificate of the vacancy of the see or the absence or disability of the bishop, shall suffice.

On filing such certificate in the office of the clerk of the county so specified therein the church wardens and vestrymen so elected and their successors in office, together with the rector, when there is one, shall form a vestry and shall be the trustees of such church or congregation; and they and their successors shall thereupon, by virtue of this chapter, be a body corporate by the name or title expressed

in such certificate, and shall have power, from time to time to adopt by-laws for its government. Such corporation shall be an incorporated church, and may be termed also an incorporated parish.

42. Corporate trustees, vestry; powers and duties thereof

No meeting of the vestry or trustees of any incorporated Protestant Episcopal parish or church shall be held unless either all the members thereof are present, or three days' notice thereof shall be given to each member thereof, by the rector in writing either personally or by mail, or if there be no rector or he be incapable of acting, by one of the churchwardens; except that twenty-four hours' notice of the first meeting of the vestry or trustees after an annual election shall be sufficient, provided such meeting be held within three days after the election. In the event of the rector of a parish or church refusing or neglecting to call a meeting of the vestry or trustees of any incorporated Protestant Episcopal church, on the written request of two-thirds of all the wardens and vestrymen of the parish, the clerk of the vestry shall call a meeting of the same by giving at least fifteen days' written notice to be served on each member of the vestry personally; if personal service cannot be had, then upon such member by mailing the notice to his last known place of residence. To constitute a quorum of the vestry or board of trustees, there must be present either:

1. The rector and at least a majority of the whole number of wardens and vestrymen, or
2. One churchwarden and one more than a majority of the vestrymen or both churchwardens and a majority of the vestrymen, or
3. If the rector be absent from the diocese and shall have been so absent for over four calendar months, or if the meeting be called by the rector and he be absent there from or be incapable of acting, one churchwarden and a majority of the vestrymen, or both church wardens and one less than a majority of the vestrymen. But if there be a rector of the parish, no measure shall be taken, in his absence, in any case, for effecting the sale or disposition of the real property of the corporation, nor for the sale or disposition of the capital or principal of the personal property of the corporation, nor shall any act be done which shall impair the rights of such rector. The presiding officer of the vestry or trustees shall be the rector, or if there be none, or he be absent, the churchwarden who shall be called to the chair by a majority of the votes, if both the churchwardens be present; or the churchwarden present, if but one be present. At each meeting of the vestry or trustees each member thereof shall be entitled to one vote. The vestry shall have power to fill a vacancy occurring in the office of a churchwarden or vestryman by death, resignation or otherwise than by expiration of term, until the next annual election, at which, if such vacancy would continue thereafter, it shall be filled for the remainder of the unexpired term. If vacancies exist in the offices of churchwardens or vestrymen in such number that a quorum of the vestry or board of trustees is not in office at any time, the rector shall forthwith call a special election for the filling of such vacancies. If there be no rector, the churchwarden longest in office shall call such special election. Notice of such special election shall be read by the rector, or if there be none, or he be absent, by the officiating minister or by one of the churchwardens, on the Sunday next preceding such election, in the time of divine service. If for any reason the usual place of worship of the parish be not open for divine service on such Sunday such notice shall be posted conspicuously on the outer door of the place of worship for one week next preceding the election. Such notice shall conform to that required for an annual election. The provisions of section forty-three of this chapter relating to annual elections shall apply to such special election, except as inconsistent herewith. Such vacancies shall be filled at such election for the remainder of the unexpired terms. The vestry may, subject to the canons of the Protestant Episcopal Church in the United States, and of the diocese in which the parish or church is situated, by a majority vote, elect a rector to fill the vacancy occurring in the rector ship of the parish, and may fix the salary or compensation of the rector.

42-a Additional powers of the corporate trustees and vestry

Notwithstanding and in addition to the provisions of section five of this chapter, and subject

always to the trust in which all real and personal property is held for the Protestant Episcopal Church and the Diocese thereof in which the parish, mission or congregation is located, the vestry or trustees of any incorporated Protestant Episcopal parish or church, the trustees of every incorporated governing body of the Protestant Episcopal Church and each diocese are authorized to administer the temporalities and property, real and personal, belonging to the corporation, for the support and maintenance of the corporation and, provided it is in accordance with the discipline, rules and usages of the Protestant Episcopal Church and with the provisions relating thereto, for the support and maintenance of other religious, charitable, benevolent or educational objects whether or not conducted by the corporation or in connection with it or with the Protestant Episcopal Church. (Added L. 1991)

43. Annual election and special meetings of incorporated Protestant Episcopal parishes

1. The annual election of a Protestant Episcopal parish, hereafter incorporated, shall be held on the day either a Sunday or secular day, designated in its certificate of incorporation.

2. The annual election of an incorporated Protestant Episcopal parish or church heretofore incorporated shall be held on the day fixed for such annual election, by or in pursuance of law, or if no such date be so fixed, then on such day, either a Sunday or a secular day, as may be determined by vote of the vestry.

3. Special meetings of any Protestant Episcopal parish or church heretofore or hereafter incorporated may be held on any Sunday or secular day fixed by the vestry.

4. Notice of such annual election or special meeting shall be read by the rector of the parish, or if there be none, or he be absent, by the officiating minister or by a church warden thereof, on each of the two Sundays next preceding such election or special meeting, in the time of divine service, or if, for any reason, the usual place of worship of the parish be not open for divine service, the notice shall be posted conspicuously on the outer door of the place of worship for two weeks next preceding the election or special meeting. Such notice shall specify the place, day and hour of holding the election or special meeting. The notice of the annual election shall also specify the number and terms of office of each church warden and the vestrymen whose terms of office shall then expire, or whose office shall then be vacant for any cause, and the office for which each such officer is to be then elected. The notice of a special meeting shall specify the matter or question to be brought before such meeting and no matter or question not specified in such notice shall be acted on at such meeting.

5. The presiding officer of such annual or special meeting shall be the rector of the parish, if there be one, or if there be none, or he be absent, one of the church wardens elected for the purpose by a majority of the duly qualified voters present, or if no church warden be present, a vestryman elected in like manner. Such presiding officer shall be the judge of the qualifications of the voters; shall receive the votes cast; and shall declare the result of the votes cast. The presiding officer of such annual or special meeting shall enter the proceedings of the meeting in the book of the minutes of the vestry, sign his name thereto, and offer the same to as many qualified voters present as he shall think fit, to be also signed by them.

6. Persons of full age belonging to the parish, who have been baptized and are regular attendants at its worship and contributors to its support for at least twelve months prior to such election or special meeting or since the establishment of such parish, shall be qualified voters at any such election or special meeting. Whenever so permitted by the canons of the diocese, persons of less than full age, but of the age of eighteen years or more, and having like qualifications except as to age, may vote at the annual elections and special meetings of any parish of such diocese, whenever such parish shall so determine in the manner provided in said section forty-six.

7. The action of an annual or special meeting upon any matter or question shall be decided by a majority of the qualified voters voting thereon. The polls of an election shall continue open for one hour and longer in the discretion of the presiding officer, or if required by a vote of a majority of the

qualified voters present and voting. The church wardens and vestrymen shall be elected by ballot from persons qualified to vote at such election, and no person shall be eligible for election as church warden, unless that person be also a confirmed communicant in the Protestant Episcopal Church, or be eligible for election as vestryman, unless that person shall have been baptized. Whenever so permitted by the canons of the diocese persons of less than full age but of the age of eighteen years or more and having like qualifications except as to age, shall be eligible for election as church warden or vestryman in any parish, whenever such parish shall so determine in the manner provided.

8. At each annual election of an incorporated Protestant Episcopal parish hereafter incorporated, one church warden shall be elected to hold office for two years; and one-third of the total number of vestrymen of the parish shall be elected to hold office for three years.

9. At each annual election of an incorporated Protestant Episcopal parish or church heretofore incorporated, two church wardens and the total number of its vestrymen shall be elected to hold office for one year thereafter, unless the term of office of but one church warden or of but one-third of its vestrymen shall then expire, in which case one church warden shall be elected to hold office for two years, and one-third of the total number of its vestrymen shall be elected to hold office for three years.

10. Each church warden and vestryman shall hold office after expiration of his term until his successor shall be chosen.

Changing the qualifications of voters and the qualifications of wardens and vestrymen

If the vestry of a Protestant Episcopal parish heretofore incorporated shall by resolution recommend that the qualifications of voters and the qualifications of wardens and vestrymen be changed to conform in both cases to the requirements of section forty-three of this chapter, notice of such recommendation shall be included in the notice of the next annual election of such parish, and be submitted to the meeting. If such recommendation be ratified by such meeting the presiding officer thereof and at least two qualified voters present thereat shall execute and acknowledge a certificate setting forth such resolution of the vestry, the fact that notice thereof had been given with the notice of such annual election, and that the meeting had ratified the same. Such certificate shall be filed in the office of the clerk of the county in which the original certificate of incorporation is filed and recorded.

48. Legacies

Any device or bequest of real or personal property to an unincorporated parish, mission, congregation, chapel or religious society under the jurisdiction of or in communion with the Protestant Episcopal Church, for the purposes of such gift, may be taken, held and administered for the benefit of such devisee or legatee by the diocesan corporation of the diocese in which such devisee or legatee is situate, and such diocesan corporation shall have the power, subject to the provisions of article five of the not-for-profit corporation law and of section twelve of this chapter, to lease, improve, mortgage, sell, convey and transfer any property so held.

49. Eligibility of certain minors as lay delegates and to vote and hold office

Whenever the constitution or canons of a diocese of the Protestant Episcopal church in the state of New York so permit, persons of less than full age but of the age of eighteen years or more shall be eligible to serve as lay delegates to and to vote at any convention of the diocese, when duly chosen by the parish or mission and shall also be eligible for election to or appointment to any lay office of the diocese.

[Effective September 1, 1972}, certain provision of the Not-For-Profit-Corporations Law are made

applicable to religious corporations. For applicability see Not-For-Profit-Corporations Law 103 and Religious Corporations Law 2-b.]

Domestic Relations Law

By Whom a Marriage Must Be Solemnized

11. By whom a marriage must be solemnized

No marriage shall be valid unless solemnized by either:

1. A clergyman or minister of any religion,

Note: A clergyman or minister of any religion having authority of his denomination, order, church or synagogue may solemnize marriages in this state whether or not ordained, a resident of this state or occupying a pulpit, and there is not statutory provision relative to the age at which one may solemnize a marriage.

1969, Op. Atty. Gen. (Inf.) Nov. 18

Marriage Licenses

13. Marriage licenses

It shall be necessary for all persons intended to be married in New York State to obtain a marriage license from a town or city clerk in New York State and to deliver said license, within sixty days, to the clergyman or magistrate who is to officiate before the marriage ceremony may be performed...

14. Town and city clerks to issue marriage licenses; from...

There shall be endorsed upon the license or annexed thereto at the end thereof, subscribed by the clerk, an abstract of the facts concerning the parties disclosed in their affidavits or verified statements at the time of the application for the license made in conformity to the provisions of section fifteen of this chapter.

There shall also be stated upon the license the exact period during which the marriage may be solemnized. The license issued, including the abstract of facts, and the certificate duly signed by the person who shall have solemnized the marriage therein authorized, shall be returned by him...to the office of the town or city clerk who issued the license within five days succeeding the date of the solemnizing of the marriage therein authorized and any person or persons who shall willfully neglect to make such return within the time above required shall be deemed guilty of a misdemeanor and upon conviction thereof shall be punished by a fine of not less than twenty-five dollars or more than fifty dollars for each and every offense.

Marriage of Minors

15. Duty of town and city clerks...

2. If it appears from the affidavits and statements so taken, that the persons for whose marriage the license in question is demanded are legally competent to marry, the said clerk shall issue such license except in the following cases. If it shall appear upon an application that the applicant is under eighteen years of age, before the town or city clerk shall issue a license, he shall require documentary

proof of age...If it shall appear upon an application of the applicants as provided in this section or upon any information required by the clerk that either party is at least sixteen years of age but under eighteen years of age, then the town or city clerk before he shall issue a license shall require the written consent to the marriage from both parents of the minor or minors or such as shall then be living, or if the parents of both are dead, then the written consent of the guardian or guardians of such minor or minors....

3. If it shall appear upon an application for a marriage license that either party is under the age of sixteen years, the town or city clerk shall require, in addition to the consents provided for in this section, the written approval and consent of a justice of the supreme court or of a judge of the family court, having jurisdiction over the town or city in which the application is made, to be attached to or endorsed upon the application, before the license is issued....

15-a. Marriages of minors under sixteen years of age

Any marriage in which either party is under the age of sixteen years is hereby prohibited....

Penalty and Protection for Clergyman

17. Clergyman or officer violating article; penalty

If any clergyman or other person authorized by the laws of this state to perform marriage ceremonies shall solemnize or presume to solemnize any marriage between any parties without a license being presented to him or them as herein provided or with knowledge that either party is legally incompetent to contract matrimony as is provided for in this article he shall be guilty of a misdemeanor and on conviction thereof shall be punished by a fine not less than fifty dollars nor more than five hundred dollars or by imprisonment for a term not exceeding one year.

18. Clergyman or officer, when protected

Any such clergyman or officer as aforesaid to whom any such license duly issued may come and not having personal knowledge of the incompetency of either party therein named to contract matrimony, may lawfully solemnize matrimony between them.

Note: A clergyman performing a marriage ceremony is not required to investigate the qualifications of the parties further than to ascertain that the proper license has been issued to them which by this section fully protects him provided he does not have personal knowledge of the incompetency of either party.

Kellogg v. Kellogg, 122 Misc. 734.

Time Limits Within Which Marriages May Be Solemnized

13-b. Time within which marriage may be solemnized

A marriage shall not be solemnized within twenty-four hours after the issuance of the marriage license, unless authorized by an order of a court of record as hereinafter provided, nor shall it be solemnized after sixty days from the date of the issuance of the marriage license. Every license to marry hereafter issued by a town or city clerk, in addition to other requirements specified by this chapter, must contain a statement of the day and the hour the license is issued and the period during which the

marriage may be solemnized. It shall be the duty of the clergyman . . . performing the marriage ceremony . . . to annex to or endorse upon the marriage license the date and hour the marriage is solemnized. A judge or justice of the supreme court of this state or the county judge of the county in which either party to be married resides, or if such party is under sixteen years of age, the judge of the family court of such county, if it shall appear from an examination of the license and any other proofs submitted by the parties that one of the parties is in danger of imminent death, or by reason of other emergency public Interest will be promoted thereby, or that such delay will work irreparable injury or great hardship upon the contracting parties, or one of them, may make an order authorizing the immediate solemnization of the marriage and upon filing such order with the clergyman . . . performing the marriage ceremony . . . such clergyman may solemnize such marriage without waiting for such three day period and twenty-four hour period to elapse. The clergyman . . . must file such order with the town or city clerk who issued the license within five days after the marriage is solemnized. Such town or city clerk must record and index the order in the book required to be kept by him for recording affidavits, statements, consents and licenses, and when so recorded the order shall become a public record and available in any prosecution under this section. A person who shall solemnize a marriage in violation of this section shall be guilty of a misdemeanor and upon conviction thereof shall be punished by a fine of fifty dollars for each offense, and in addition thereto, his right to solemnize a marriage shall be suspended for ninety days.

Marriage-How Solemnized

12. Marriage-How solemnized

No particular form or ceremony is required when a marriage is solemnized as herein provided by a clergyman or magistrate, but the parties must solemnly declare in the presence of a clergyman or magistrate and the attending witness or witnesses that they take each other as husband and wife. In every case, at least one witness besides the clergyman or magistrate must be present at the ceremony....

Note: An attempt by a clergyman or magistrate to perform a marriage ceremony by radio without being actually present with the parties would be in derogation of this section.

1922, Op. Atty. Gen. 202

No authority exists in this State for a so-called marriage by proxy.

1940, Op. Atty. Gen. 137

Of Business Methods In Church Affairs

Section A. Constitution and Canons for the Government of the Protestant Episcopal

Church in the USA: Title I, Canon 7: — Of Business Methods in Church Affairs

CANON 7: Of Business Methods in Church Affairs

Section 1. In every Province, Diocese, Parish, Mission and Institution connected with this Church, the following standard business methods shall be observed:

- (a) All accounts of Provinces shall be audited annually by an independent certified public

(c) Records shall be made and kept of all trust and permanent funds showing at least the following:

- (1) Source and date.
- (2) Terms governing the use of principal and income.
- (3) To whom and how often reports of condition are to be made.
- (4) How the funds are invested.

(d) Treasurers and custodians, other than banking institutions, shall be adequately bonded; except treasurers of funds that do not exceed five hundred dollars at any one time during the fiscal year.

(e) Books of account shall be so kept as to provide the basis for satisfactory accounting.

(f) All accounts of the Diocese shall be audited annually by an independent Certified Public Accountant. All accounts of Parishes, Missions or other institutions shall be audited annually by an independent Certified Public Accountant, or independent Licensed Public Accountant or such audit committee as shall be authorized by the Finance Committee, Department of Finance, or other appropriate diocesan authority.

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(g) All reports of such audits, including any memorandum issued by the auditors or audit committee regarding internal controls or other accounting matters, together with a summary of action taken or proposed to be taken to correct deficiencies or implement recommendations contained in any such memorandum, shall be filed with the Bishop or Ecclesiastical Authority not later than 30 days following the date of such report, and in no event, not later than September 1 of each year, covering the financial reports of the previous calendar year.

(h) All buildings and their contents shall be kept adequately insured.

(i) The Finance Committee or Department of Finance of the Diocese may require copies of any or all accounts described in this Section to be filed with it and shall report annually to the Convention of the Diocese upon its administration of this Canon.

(j) The fiscal year shall begin January 1.

Section 2. The several Dioceses shall give effect to the foregoing standard business methods by the enactment of Canons appropriate thereto, which Canons shall invariably provide for a Finance Committee, a Department of Finance of the Diocese, or other appropriate diocesan body with such authority.

Section 3. No Vestry, Trustee, or other Body, authorized by Civil or Canon law to hold, manage, or administer real property for any Parish, Mission, Congregation, or Institution, shall encumber or alienate the same or any part thereof without the written consent of the Bishop and Standing Committee of the Diocese of which the Parish, Mission, Congregation, or Institution is a part, except under such regulations as may be prescribed by Canon of the Diocese.

Section 4. All real and personal property held by or for the benefit of any Parish, Mission or Congregation is held in trust for this Church and the Diocese thereof in which such Parish, Mission or Congregation is located. The existence of this trust, however, shall in no way limit the power and authority of the Parish, Mission or Congregation otherwise existing over such property so long as the

Constitution and Canons.

Section 5. The several Dioceses may, at their election, further confirm the trust declared under the foregoing Section 4 by appropriate action, but no such action shall be necessary for the existence and validity of the trust.

**The Rt. Rev. Dr. DeDe Duncan-Probe's Address
to the 149th Diocesan Convention of the
Diocese of Central New York
Saturday, November 11, 2017**

Come Holy Spirit, give us ears to hear. And courageous hearts to respond. Amen.

What a glorious moment this is! How great is this? That the Diocese of Central New York is gathered together in worship. Here, and virtually, we have come together to worship God and recognize that what we do together is God's good work. That what we do together is bigger than any one person or any one diocese and can't be held in one room. What we do transcends time together and space. The God of all that is, is in us. And it's a wonderful, wonderful thing.

I'm so honored to start our time and to continue our time. It's hard to believe that for over one year, you and I have ministered together as the people of God in this place. Isn't that amazing? Look what we've done...

I've thought about this moment for so many months. Let's just hope that I don't muck it up.

And just so you know, saying the welcome in Dinka was a humbling moment because speaking Dinka is not something I know how to do. But it was important to me to begin that way because the faithfulness of all the people that gather with us changes us, enlightens us, and empowers us. And so it's my great privilege to try and be vulnerable even if I don't do it well.

What we're called to do as God's people is to try new things even if we're not so great at them. Because we have to remember a very important thing; the Church is not ours. The Church isn't our possession. The Church isn't something we do. The Church isn't something we created or that we have any real power over. This is a very vulnerable thing for all of us because we like having power over things. We like deciding what's right and wrong. We like deciding what God should do. In fact, we like deciding what everybody should do.

When I've visited some of our churches, I've said one of the things about humans is that we really like being right. If you think of any conflict you're currently having, whether with a family member or neighbor or the world at large, if you only had a chart or graph, you could show them just how right you are. If only someone would listen, you could fix it.

We are very prone to say things like, "You know what they should do?" And my personal favorite, "You know what you should do?" If someone comes to you and says, "You know what you should do?" Say, "Well, how would I do that? Who would I call together? Where would we go? How might we get funding for that? I think God has a call for you."

You've had that experience too, am I right?

Someone told me this week, I don't know where this came from but some of you probably do, that a prediction was made that at the current rate of decline the Episcopal Church would be nonexistent in 23 years. Did anybody else see this? And I have one very clear statement to make: Rubbish. Absolute rubbish. Because if you want a plan that looks like it's doomed to fail, have one guy wander around in the wilderness with a group of ragtag followers who never quite understand what he's talking about, and then give me projections about what's going to succeed.

Because last year I had this wonderful experience right off. I was going to a very small parish and when I talked with folks beforehand they kept saying, "Well, we're kind of dying and we don't really know how much longer we're going to be here and this is a really hard time for us." And that's a sacred journey. And so I went with a very open heart and open arms to see what God is doing in this time in this parish.

Then I got there and there were 15 of us gathered for worship. Half of them were children. Some of them were in the middle of their lives and some were at the end. And I asked questions about, "Well, do you own the property or not own the property? Tell me about your expenses; do you pay your bills? What's your deficit look like; how much of your endowment are you using?" And I got to say to those folks, **"You're not dying, you're just small. Small is good. Small is faithful. Small is unique."** So if

you're going to base your ministry on small and large, it may be time to change your mind.

One thing I've also been going around and talking about quite a lot – and some of you have heard me talk about this – is repentance. We need repentance, we need to repent. But when I was growing up in Texas and someone would say, “We need to repent” it made me feel small. It said something about what I wasn't. It said something about how I was lacking in something. But in the Hebrew, repentance actually means to turn again in sorrow and return to the Lord. In Greek, almost better for us, it means change your mind.

And we have an awfully difficult time changing our minds. Especially with things we've always believed, things we kind of counted on. We've believed them for so long and so diligently, that to change our mind feels so wrong and so hard. But the Holy Spirit alive in us is calling all of us to change our minds, to turn again with sorrow, and to allow the Holy Spirit to do what the Holy Spirit is doing in us.

Because the Holy Spirit is doing something in us. There is something going on in the church that is starting to percolate and bubble up. It's always been there but it's brewing. Some of us have really big challenges but the Holy Spirit in you, as Barbara Harris said last year in my consecration, the Holy Spirit in you is greater than the challenge before you. I think the Church is about to change in a way and break open. Where the power of God will be realized in our midst in very real and tangible and transformative ways. Because that is what the Holy Spirit always is. All through generations the Holy Spirit has broken in and picked us up and called us out.

Now I have a question for you this morning, what is your story?

What's your story? How did you end up in this room? Really, how did you end up here? We like to say things like, “Well, I'm really dedicated to my church.” No, I'm talking about the real story. I'm talking about that moment like [Paige](#) shared with us from her story. That moment where you made a decision as an adult, no matter your age, that you were going to have faith be part of your day-to-day life. That it was going to matter enough to you to show up. What happened?

I think if each one of us answered that question, we'll answer honestly and say, "Well there was just this nudge like Paige said. Or this drawing. Or this sense where I just got up one morning and thought there's got to be more to life than this." That's the Holy Spirit in you. That is the Holy Spirit calling you. And every person who comes to our church and every person we have the opportunity to serve: that's a moment of the Holy Spirit as well.

We aren't in charge of the nudges. We aren't in charge of who does what – the Holy Spirit is. When we come together, it's the Holy Spirit at work in us that makes what we do important. So if you've gotten to where you do the spaghetti supper because you've always done the spaghetti supper and someone's got to do it, so you're just going to do it... Stop. Stop!

What we do as a church needs to be done out of joy, and out of hope, and especially out of love, and with ministry and offerings to the world. With love, not with "sincere dedication."

Don't get me wrong, sincere dedication is really important. Somebody does need to step up and make the spaghetti dinner and that's really a cool thing, and we're grateful for that. But if you're doing it out of obligation and duty in kind of a curmudgeonly way because it's supposed to be done, then don't do it because everyone can feel the lack of God's love in it. Because God's love calls us in ways that inspires us.

Now in this room, we have four holy orders. We have the deacons and the priests. But we have the "Holy B Team." And if you're wondering what the Holy B Team is, it's the laity. You're a holy order, laity. And when I say B Team, I don't mean A and B like football. I mean B as in B E. You be here before the clergy came. You'll be here while they're there, but you'll be there after they're gone. Oh yes you will!

And I love that I'm looking out here and most people who clapped don't have collars on.

I've learned a few things about this diocese that I'll share with you. This diocese has these two very strong qualities: One, there's a real lovely colloquialism about you. You

have a very ordered way about you. And before you get too far down that road, you're a group of rebels. At any given moment, you may feel like, "We've always done it this way." Or you may feel like, "Well, I'm not doing that anymore because I'm going to go with something different."

There's four holy orders here, the Holy B Team, the laity who'll be here. You have a calling just as surely as any of us. You're calling is to be who God has called you to be. At work, in the marketplace, on the public square, with your friends and neighbors. You're the people who get up in the morning and go, "Oh, Harriet was having surgery today. I need to call and see if she needs help with meals for her family." You're the people who wake up in the middle of the night and think about the neighbor who you don't think you've seen for a while and you just have to pray for them.

You're the people who really notice that something needs to be done at the church so you go there early in the morning to work on that. You're the people who have the calling to be God alive at work in that place. This is something that those of us who have other callings can't do because God's at work in you.

And you are enough. You're enough. Because God in you is enough. You don't need someone else.

We're not waiting for the calvary. We're not waiting for the next new idea. Sorry Dwight. Because when I talk about [Dwight's idea](#), it's an old idea: What is God calling you to do?

God's calling you to have a relationship. God's calling you to ultimate relationship, to love God with all your heart, mind, soul, and strength, and to love your neighbor as yourself. God is calling you into relationship. Now what will you do about it? How are we going to stop being people who try to get people to come into our church and how are we going to start being the church that goes out with a message to proclaim?

We have the diocesan cross up on the screens. I have to remember to say this, some people don't know this, and I always forget this because I used to know this diocese, so I knew this story pretty early on: notice how [the cross is made up of people](#). Four

holy orders of people. The diocesan cross proclaims to the world what we're about these four holy orders, united for the service of Jesus. That's what that cross is saying in the way it's depicted with four people in the cross.

The deacons. The deacons' role is not the role of a layperson. And the deacons know this, because we talk about this, but if a deacon can empower a layperson to do something, the layperson needs to do it, not the deacon. Because the deacon's role that they've been called to is to connect the world with the church and the church with the world. To empower the going out. There are real true missionaries going to the prisoners and taking people with them to empower more people to be able to partake in this ministry and feel their calling. The deacons are the engines of the Diocese. The little engines that could. And some of them aren't too little, they're big engines that can. Amen?

The deacons help us in our ministries and the priests are the presbyters; they preach and teach and empower. The role of the priest is to build up the laity for service and to be in communion with me so that, together, we can help the laity be the church.

The church needs all of us functioning within each holy order so that we can proclaim Jesus together to the world.

We have good news to proclaim as we are, who we are. If you're waiting to be someone different in order to go proclaim, don't! God called you and created you as you are. Healed you and redeemed you as you are. So your unique skills and talents are just what we're waiting for. We're waiting for you. And we're celebrating you. You're enough. Because God in you is enough.

Now when I was at St. Peters of the Woods in my former life as just a priest... I was going to say "just" because for me, being a priest was such an honor and a privilege that I never thought I would get to have. And I can't even describe to you...

But when I was in that former role, I would start meetings by praying for the people who were driving by. Praying for the people who were outside the church, that something we were about to do would matter to them. That God would be with them

in whatever their walk of life, whatever their religion, that God would be present to them.

We've kind of gotten out of the habit of praying for people and engaging with people and wanting them to have a relationship with God. Because we want to be respectful of them, and that's a very good quality, but we also want to be praying for people. Something really remarkable happened during the renewal of vows when I was up in Watertown. What happened was, I shared this, I shared about how we used to pray for people driving by. And after the service, two people came up and I don't know if they're here, but two people came up to me and said, "You were praying for me." And I said, "I was what? What?" Well sure, of course I was, I pray for a lot of people. And she said, "No, my daughter lives around the block from that church and I used to drive by it all the time. And not long ago, we felt the call to come back to church."

Pray for people. Keep your eyes open, because what we have is what people really want, which is community, hope, love, acceptance. The beauty of our church is that we accept people no matter where they are on life's journey. People of all beliefs, people of all opinions, people of all walks of life. **Diversity is what makes us strong.** Because in the diversity of our church is where we meet the Holy Spirit at work. It's where we encounter the risen life of Jesus.

Just a minute ago we sang a hymn that said the resurrection of Jesus continues. It has that wonderful line in the hymn about how it happens over and over. And it does because it happens in you.

How many of you have started to feel like maybe it just isn't enough anymore? Maybe what we do isn't what people want because they don't really come in and do the same things? The answer is that's probably true. People may not want to come in and do the same things that have always been done because what feeds them may be something different. And that's probably where we need to repent the most **because we're going to have to change our minds. We're going to have to let Jesus meet people where Jesus wants to meet people** because Jesus is calling us out there to meet them. It will require us to be vulnerable. It will require us to believe that God in us is enough. It may even push us back to growing in our own relationship before we seek to serve

other persons.

You have a calling by God. So what is your story? How did you come to be here? What is God really doing in your heart and how might God be calling that out of all of us?

There's a great saying, "What would you do if you knew you couldn't fail?" What would you do? Or, for some of our churches, let's put it a different way. What would you do if you had all the money you'd ever need? What if money wasn't an issue? Because let me tell you something. It's really not the issue.

The issue is will we say the words? Will we go and build the relationship? Last year I said to you, and I've said it all year; relationship, relationship, relationship. Your relationship with God, your relationship with your neighbor. Will we go and build a relationship or do we really not want to know our neighbors? Because apparently Jesus didn't understand who our neighbors really are. It's all fine and good to talk about love your neighbor, but you haven't met mine.

The cross on that screen didn't look like that with Jesus. It was not so neat and clean. It was hard, sorrowing. The gift and the power of our faith is there is no tragedy, no horror, no awfulness that isn't intrinsically a part of what we believe – because of Jesus on the cross. Because of what happens when our sinfulness meets holiness. And that's just an ageless, timeless story that hasn't changed at all.

The world is hurting. If we knew that outside that door people were on fire, we would all jump up, take the pitchers of water, run out, try to put the fire out. **We'll understand me, the world is on fire, people are hurting.**

Right this minute, in Syracuse, we're number one. In the State of New York, outside of Manhattan itself we are number one for homeless high school students. Number one. Right now in our neighborhood, someone's starving. This is especially true if you live in a rural area. Rural poverty is significant all around us. Right now, outside of those doors, people are wondering if life is really worth living and that may not be any different than *inside* this room. Some of us are feeling lonely and isolated and hurting and alone. And we, too, wonder how long? How long can we make it?

The love of Jesus is how long. It's eternal, full, robust, enabled today. The love of Jesus in you heals you. The love of Jesus in your community, brings you hope. But first our communities have to be healthy. They can't be toxic. They can't only be for the in-crowd, whoever that in-crowd may look like. We need repentance. We need to change our mind. **We need to stop being so worried about the future of the church and whether the church will last and start being really concerned about sharing the love of Jesus.**

How many times do you hear people say, "Well, what would happen if we all went out those doors and in authentic, real, helpful ways, talked about our love of God?" Yeah, that isn't happening, is it? But what would happen? Look around, look at how many of you there are. If every one of you went to your place and talked about your love of Jesus, just shared your story, it would transform Central New York. It would transform this diocese. It's our stories that are the places of encounter with Jesus. The gospelers don't tell you a whole bunch of, "Well, you should really be doing this." The gospelers tell us the story.

So tell your story. Tell your story and what God has done in you. Tell your story and how the love of God has transformed you. The story is enough. Because the story is really the place where we've encountered Jesus.

Now I want to close with my own story so you know this isn't just about me telling you to go do it and I'll stay here eating bonbons. I can't remember the last time I ate a bonbon. I say that all the time. We might have to put that on the to-do list. I always say, "Well I'm just going to sit and eat bonbons." Maybe it's because I don't know if I've ever eaten one...

Anyway... A year and a half ago I had a very clear plan of what I was going to do with my life. Very clear. It was so clear in fact, I was having meetings about it. I had my calling, I had my spiritual director, and I felt pretty good about the next steps. I had a clear plan. I could have charted it in a graph for you. And the people with whom I was talking were really excited too. They were like, "Oh, this is great. Yeah, we could do that." My calling in my mind was to be a seminary professor. I was very clear about that. I love academia. I have to refrain from using Greek words. And it's not been easy.

I actually had for a moment on my iPad the word theodicy, but I took it off.

I famously preached a children's sermon one time and I did include, true story, sad to tell you, the word "Johannine." As the children stared at me blankly, I quickly realized, this isn't working for me.

So I was all ready, I was going to be a seminary professor. Really feeling good about it. And then a friend said, "I'm going to put your name forward for something." And I said, "No, that's okay because I'm already in the process of something and it's good." And she said, "No I really want to put your name forward to be bishop." And I said, "I don't want to be a bishop. Don't. That's just a lot and I could never be that. I'm just glad they let me be a priest, I could never aspire to that."

So I went to my spiritual director and we were talking and we talked about all this ministry stuff. And at the end she said, "Well, tell me about how you're feeling called." So I told her my plan, how things were coming together, it was going very well. At the end I just casually mentioned this silly idea that came up and kind of laughed about it and she said, "Well, did you pray about it?" No, I didn't pray about it. Silly person. No, I've got it figured out. This is what I do. I'm a teacher, it's good, we're going to do that.

Of course, when your spiritual director tells you, "You need to pray about this," you pray about it. So, as soon as I started praying about it, I realized something terrible, which is that God is actually in charge. And it's kind of hard sometimes when you realize God's actually in charge because then you realize you're going to go do what God tells you to do. I will tell you now, a year and a half later, if I could say something to myself at that moment where I was wrestling with God and saying, "I won't do that. That's a dumb idea because I'm just going to do what I know how to do," I would go back and say to myself, "God's plan is better than yours."

God's plan is better than yours. God's love is more powerful. God's calling for you is deeper and richer than you could ever know. But it's going to start with one very important moment. The moment where you say, "Yes." "Yes Lord, I will go where you send me and I will say the words you put on my heart. Yes Lord, I will change.

Yes Lord, your love in my life means more than my likes and dislikes.”

And let me be clear with you, when God calls you, you can often know because it’s this thing that scares you the most. If you look at something and say, “I really hate doing that; that scares me.” You might as well just suck it up. Get a friend – notice that Jesus always sends you together, you go together, and just go for it.

God is at work in this diocese in powerful ways. For us to encourage people to have a relationship with their creator, we’re going to have to repent. We’re going to have to change our minds and we may have to do something new; all of us, including that person in your church that you can picture having a really difficult time with the idea that you’re going to change how you minister. You know who that person is – it may be you. I hope not, but it could be. But then you say, “We’re not going to do it the way we’ve always done it. **We’re going to try a new thing and we might fail.**” Failure isn’t an option because the Holy Spirit isn’t going to allow you to fail! But I’ll tell you what is an option; that thing that you think has to happen may not be the thing that God thinks has to happen. And it’s probably better that way.

Every day I get up in the morning and I am called to do the thing that I love most in this world which is be your bishop. I love being your bishop and I love you. I love the Diocese of Central New York and I am proud of you as a diocese. Look who you are. 90% of you feed people, 70% clothe people. We have nurses. We have people who are willing to be filmed who don’t ever like to talk in public. I can’t see her but I know [Elaine](#)’s here somewhere.

You are amazing at being community. You are amazing at welcoming people. You struggle with it sometimes but you do it. And you stick together to work through things. That’s what we’re going to do. **We’re going to stick together and be the gospel of Jesus alive in this place** – the laity, the deacons, the priests, and me as your bishop. We’re going to share the gospel of Jesus with the people in this room and outside this room so that no person is alone. So no person is isolated anymore and so people have what they need to become whole. Because that is what the love of Jesus does. The love of Jesus calls us to be people in relationship, holding us in the tender mercy of God’s love and grace. All people. All places.

So what is your story? When's the last time you shared it with someone? Expecially a strange?

When's the last time you said to someone, "I love God. This is my story."

"I love Jesus. This is my story."

"I believe that God's love can cast out fear and this is when I experienced it."

"I was afraid to say yes, and now I give thanks every day for God's goodness. And I'm humbled by it."

Say yes.

Go.

Go.

Tell the story.

Amen.

Bequests to the Diocese of Central New York

Gifts to the Diocese are the source of much gratitude and celebration. The Diocese of Central New York invites your gifts and is prepared to receive gifts and to manage them effectively.

Sample language for including the diocese in your Will might be:

"I give, devise and bequeath (state amount, asset or percentage of the estate) to the Diocese of Central New York to be used (describe use) or as the diocesan trustees deem appropriate.

Signed _____

Date _____

"The Minister of the Congregation is directed to instruct the people, from time to time, about the duty of Christian parents to make prudent provision for the well-being of their families, and of all persons to make wills, while they are in health, arranging for the disposal of their temporal goods, not neglecting, if they are able, to leave bequests for religious and charitable uses."

(From the Book of Common Prayer, p. 445)

Offerings

All offerings and payments should be sent to:

The Diocese of Central New York
1020 7th North St., Suite 200
Liverpool, NY 13088

Checks should be made payable to the **Diocese of Central New York**

