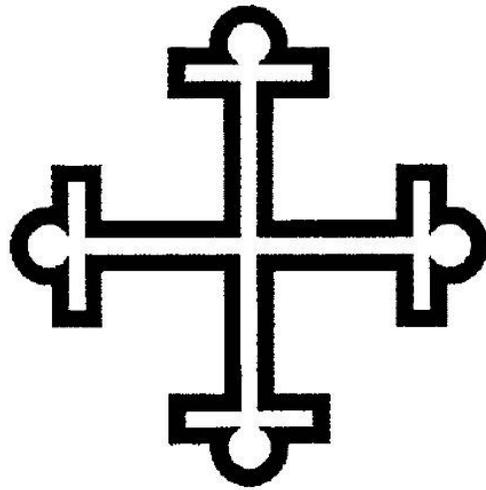


2018

JOURNAL

OF THE 150TH ANNUAL CONVENTION



**The Episcopal Church in the
Diocese of Central New York**

*“To be the passionate presence in Christ for one another and
the world we are called to serve.”*

cnyepiscopal.org

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Bishops

The Presiding Bishop of The Episcopal Church

The Most Rev. Michael Curry
Episcopal Church Center
815 Second Ave.
New York, NY 10017
(212) 716-6276
(800) 334-7626
E-mail: pboffice@episcopalchurch.org
Web Page: www.episcopalchurch.org

Bishops of Central New York

DeDe Duncan-Probe	2016-
Gladstone B. Adams III	2001-2016
David Bowman, Assistant Bishop	2000-2001
David B. Joslin, Coadjutor 1991	1992-1999
O'Kelley Whitaker, Coadjutor 1981	1983-1992
Ned Cole, Coadjutor 1963	1969-1983
Walter M. Higley, Suffragan 1948	1960-1969
Malcolm E. Peabody, Coadjutor 1938	1942-1960
Edward H. Coley, Suffragan 1924	1936-1942
Charles Fiske, Coadjutor 1915	1921-1936
Charles T. Olmstead, Coadjutor 1902	1904-1921
Frederic D. Huntington	1869-1904

The Diocese of Central New York was organized in 1868

The Bishop's Office

The Rt. Rev. Dr. DeDe Duncan-Probe, *Bishop*

Email: bishop@cnyepiscopal.org
The Diocese of Central New York
1020 7th North St., Ste. 200
Liverpool, NY 13088-6192
Phone: (315) 474-6596
Toll Free: 1 (888) DIOC CNY (346-2269)
Fax: (315) 457-2947
E-mail: office@cnyepiscopal.org
Web page: cnyepiscopal.org
E-Newsletter: messenger@cnyepiscopal.org

Diocesan Staff

Blum, Mr. Tory

Co-Coordinator of Youth Ministry
(607) 743-9229
E-mail: tblum@cnyepiscopal.org

Crosswaite, The Rev. Canon John

Canon to the Ordinary
Ext. 123
E-mail: jcrosswaite@cnyepiscopal.org

Dengler, Ms. Kathy

Coordinator of Formation
Ext. 126
E-mail: kdengler@cnyepiscopal.org

Schofield-Broadbent, The Canon Rev. Carrie

Canon for Transition and Church Development
Ext. 129
E-mail: carriesb@cnyepiscopal.org

Hobart, Ms. Cathy

Controller
Ext. 131
E-mail: chobart@cnyepiscopal.org

McDaniel, Ms. Kathleen

*Executive Assistant to the Bishop,
Corporate Secretary*
Ext. 127
E-mail: kmcdaniel@cnyepiscopal.org

Nettle, Ms. Debbie

Receptionist/Secretary
Ext. 120
E-mail: dnettle@cnyepiscopal.org

Sanderson, Ms. Meredith

Director of Communications
Ext. 130
E-mail: mksanderson@cnyepiscopal.org

Special Ministries Staff

Bishop's Pastoral Deputies for Retired Clergy & Spouses

Dirghalli, Mrs. Kira (315) 474-2812
E-mail: dirghallik@aol.com

Knox, The Rev. Jeffrey D. (315) 592-4724
E-mail: thejeffknox@gmail.com

Margrave, The Rev. Thomas (607) 423-0845
E-mail: tecmargrave@gmail.com

Ephphatha Mission Chapel of the Deaf

Williams, The Very Rev. Peter, Vicar (315) 727-8189
c/o St. Paul's Lutheran Church (Voice and Text)
210 Hazel St., Liverpool, NY 13088
E-mail: frpete310@aol.com

Coordinator of Ministry to the Armed Forces

Hallanan, Ms. Felicity (315) 387-2929
E-mail: everlastingjoyandfelicity@gmail.com

Co-Coordinator of Youth Ministry

Blum, Mrs. Kristen (607) 743-9229
E-mail: tblum@cnyepiscopal.org

Secretary of Convention

Martinichio, The Rev. John (607) 760-8854
E-mail: jmartinichio@cnyepiscopal.org

DIOCESAN STRUCTURE

(As of November 2018)

Officers of Convention

Day, The Very Rev. Christine J., *President & Chair of the Standing Committee*

Martinichio, The Rev. John, *Secretary of Convention*

Fellows, Mr. Jonathan, Esq., *Chancellor*

Berry, Ms. Martha, Esq., *Vice-Chancellor*

The Standing Committee

Brooks, The Rev. Brooks
President and Chair
(501) 554-1236
E-mail: brooks.cato@gmail.com

Hallanan, Ms. Felicity, *Secretary*

Class of 2019:

Kenna, The Rev. Jennifer
Koerts, Ms. Ruthie

Class of 2020:

Hallanan, Ms. Felicity
White, The Rev. Jon

Class of 2021:

Cato, The Rev. Brooks
Hallinan, Ms. Beth

Class of 2022:

Fix, Ms. Charlene (Charlie) Fix
Szachara, The Very Rev. Joell

The Diocesan Board

(Trustees of the Diocese)

Duncan-Probe, The Rt. Rev. Dr. DeDe,
Bishop, Chair

Martinichio, The Rev. John, *Vice Chair and Co-Corporate Secretary*
(607) 760-8854
E-mail: johnrobert58@aol.com

Fellows, Mr. Jonathan, Esq., *Chancellor*

McDaniel, Ms. Kathleen, *Co-Corporate Secretary and Recording Secretary*

Kenna, The Rev. Jennifer
Standing Committee Rep.

White, The Rev. Steve White
Treasurer

Class of 2019:

Ackley, Ms. Carol
Copeland, The Very Rev. Wanda
Weir, Ms. Terri

Class of 2020:

Cleaver-Bartholomew, The Rev. Dr. Dena
Smith, Mr. Angie
Webber, Ms. Margaret Lee

Class of 2021:

Busby, The Rev. Lisa

COMMITTEES OF THE DIOCESAN BOARD

Finance Committee

White, The Rev. Steve, *Treasurer and
Chair*

(607) 334-8801

E-mail: fatherstevecny@gmail.com

Copeland, The Very Rev. Wanda
Crosswaite, The Rev. Canon John
Mouncey, Mr. Douglass
Reinhardt, Mr. John
Ten Wolde, Mr. Harmon

Bishop's Office Liaison:

Hobart, Ms. Cathy

Investment Committee

Stewart, The Rev. Dcn. Dr. Charles, *Chair*
(315) 685-8578

E-mail: cnstewart@verizon.net

Couch, Mr. Gregory
Fish, Mr. Hamilton
Hughes, Mr. James, Esq.
Lipe, Mr. William C.
Sweet, Ms. Judith
Watt, Mr. John

Diocesan Board Liaison:

Smith, Mr. Angie

Bishop's Office Liaison:

Hobart, Ms. Cathy

Ministry Support Committee

Crosswaite, The Rev. Canon John,
Acting Chair

(315) 474-6596

E-mail: jcrosswaite@twcny.rr.com

Carpenter, The Very Rev. Cathy
Cato, The Rev. Brooks
Drebert, The Rev. Rebecca
Dugas, Ms. Penny
Zimmerman, Mr. Glenn

Bishop's Office Liaison:

Hobart, Ms. Cathy

Property Committee

Currier, Mr. Patrick, *Chair*

(315) 782-2005

E-mail: pcurrier@cscos.com

Groves, Mr. Thomas
Price, Mr. Windsor
Wolf, Mr. Theodore

Diocesan Board Liaison:

Bishop's Office Liaison:

McDaniel, Ms. Kathleen

Safe Church Coordinator

TBD

Bishop's Office Liaison:

Dengler, Ms. Kathy

Stewardship Committee

Ewing, The Rev. Elizabeth, *Co-Convener*
(607) 479-1974
E-mail: christchurch1810@gmail.com

Schofield-Broadbent, The Rev. Canon
Carrie, *Co-Convener*
(315) 474-6596
E-mail: carriesb@cnyepiscopal.org

Brown-Smith, Ms. Louise
Carpenter, The Very Rev. Cathy
Kinney, The Rev. Dcn. Pat
Koeppel, Mr. Peter
Merchant, Ms. Sue

Bishop’s Office Liaison:
Schofield-Broadbent, The Rev. Canon
Carrie

DIOCESAN CORPORATIONS:
• The Diocese of Central New York, Inc.
• Unified Investment Funds of The
Diocese of Central New York
*The trustees of all Diocesan Corporations
are the members of the Diocesan Board.*

DISCIPLINARY BOARD
TBD, President

Class of 2019:
Helmer, Ms. Lynda
Larabee, The Rev. Dr. Richard
Szachara, The Very Rev. Joell

Class of 2020:
Calhoun-Bryant, The Rev. Julie
Day, The Rev. Kate
Dugas, Ms. Penny
Sanderson, Ms. Laurie

Class of 2021:
Banner, The Rev. Dcn. Shelly

Intake Officers:
Hegney, The Rev. Georgina
(315) 439-3421
E-mail: georgina.heagney@gmail.com

Mathews, Mr. Lawrence
(315) 760-2773
E-mail: larrypmathews@juno.com

Wohlers, Dr. Jack
(315) 415-0768
E-mail: jhwohlers2@gmail.com

Bishop’s Office Liaison:
McDaniel, Ms. Kathleen

**THE FOUNDATION OF THE
DIOCESE OF CENTRAL NEW
YORK**

Wolf, Mr. Theodore, *President*
(607) 729-8015
E-mail: tedstools123@msn.com

Wakefield, Mr. Henry, *Vice-President*
(315) 409-4362
hwakefi1@twcny.rr.com

Reinhardt, Mr. John. *Corporate Secretary
and Treasurer*
(315) 363-8583
E-mail: jar@twcny.rr.com

Class of 2019:
Carpenter, The Very Rev. Cathy
Eden, The Rev. Holly
Major, The Rev. Philip
Regan, Mr. Paul, Esq.
Wakefield, Mr. Henry

Class of 2020:
Wolf, Mr. Theodore

Class of 2021:
Moore, Mr. Charles
Sherman, Mr. William

The Foundation (con't)

Moore, Ms. Ann, *Recording Secretary*
Hobart, Ms. Cathy, *Accountant*

Bishop's Office Liaison:

Nettle, Ms. Debbie

Foundation Screening & Review Committee

Wolf, Mr. Theodore, *President*
Moore, Mr. Charles
Reinhardt, Mr. John
Sherman, Mr. William
Wakefield, Mr. Henry, *Vice President*

Bishop's Office Liaison:

Nettle, Ms. Debbie

STANDING COMMITTEES OF CONVENTION

Constitution & Canon Committee

Hunt, Mr. Brad, Esq., *Chair*
(315) 430-9030
E-mail: bhunt@mackenziehughes.com

Eden, The Rev. Kathryn (Holly)
Norfleet, Ms. Doren, Esq.
Wichelns, The Rev. Dr. Jerome

Bishop's Office Liaison:

McDaniel, Ms. Kathleen

Resolutions Committee

Day, The Very Rev. Christine J., *Co-Chair*
(607) 797-3354
E-mail: revchristinejday@aol.com

Hunt, Mr. Brad, Esq., *Co-Chair*
(315) 430-9030
E-mail: bhunt@mackenziehughes.com

Berry, Ms. Martha, Esq.
Fellows, Mr. Jonathan, Esq.
Hegney, The Rev. Georgina
Hughes, Mr. James, Esq.
Hunt, Mr. Brad, Esq.
Logan, The Rev. Linda

Bishop's Office Liaison:

McDaniel, Ms. Kathleen

Committee on Credentials of Lay Delegates

Moore, Mr. Charles
(315) 637-9338
E-mail: cmmoore@twcny.rr.com

Bishop's Office Liaison:

Martinichio, The Rev. John

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**JOURNAL OF THE 150TH
ANNUAL CONVENTION**

**NOVEMBER 9-10, 2017
AT THE HOLIDAY INN IN LIVERPOOL, NY**

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Canonical Clergy - 150th Diocesan Convention

<u>Name</u>		<u>Home City</u>	<u>Home State</u>
Gladstone B.	Adams III	Skaneateles	NY
Robert F.	Adkins, Jr.	Elmira	NY
John	Andersen	Wellesley Island	NY
Harold D.	Avery	Syracuse	NY
Robert C.	Ayers	Cazenovia	NY
Shelly	Banner	Oswego	NY
Daniel	Barker	Vestal	NY
John H.	Barrett, Jr.	Hudson	NH
Margaret	Bates	Camillus	NY
Jane	Baxter	Ferrisburg	VT
J. Brad	Benson	Seneca Falls	NY
E. Heather	Benson	Ilion	NY
Joseph	Bergin	Ireland	
Gerard F.	Beritela	Syracuse	NY
Nancy	Betz	Johnstown	NY
Charles H.	Birkby	Rolla	MO
V. Powell	Bliss	Montague	MA
David G.	Bollinger	Binghamton	NY
Richard A.	Bower	Ludlow	VT
Karen Vickers	Budney	Dover	MA
Lisa	Busby	Clayton	NY
C. Roger	Butler	Albemarle	NC
Julie E.	Calhoun-Bryant	Marcellus	NY
Catherine	Carpenter	Baldwinsville	NY
Megan	Castellan	Ithaca	NY
Brooks	Cato	Hamilton	NY
Dena	Cleaver-Bartholomew	Manlius	NY

Canonical Clergy - 150th Diocesan Convention

<u>Name</u>		<u>Home City</u>	<u>Home State</u>
Rebecca	Coerper	Skaneateles	NY
Wanda	Copeland	Horseheads	NY
James A.	Corl	Auburn	NY
Kathryn	Corley	Syracuse	NY
John	Crosswaite	Jamesville	NY
Gary	Cyr	Clinton	NY
Christine J.	Day	Johnson City	NY
Katherine B.L.	Day	Dewitt	NY
Taylor	Daynes	Ithaca	NY
John D.	Derbyshire	Syracuse	NY
Geoffrey	Doolittle	Greene	NY
Rebecca	Drebert	Binghamton	NY
Kay	Drebert	Binghamton	NY
Kathryn O.	Eden	Oswego	NY
Holly S.	Evans	Copenhagen	NY
Elizabeth	Ewing	Binghamton	NY
Cameron H.	Fish	Annapolis	MD
Robin	Flocken	Cazenovia	NY
Paul	Frolick	Liverpool	NY
Margaret	Gay	Camden	NY
Walter E.	Giles	Watertown	NY
Elizabeth	Gillett	Hamilton	NY
Mark A.	Giroux	Whitney Point	NY
Barbara T.	Groves	Whitesboro	NY
G. Cole	Gruberth	Ithaca	NY
David	Hanselman	Greene	NY
Jeanne	Hansknecht	Cazenovia	NY

Canonical Clergy - 150th Diocesan Convention

<u>Name</u>		<u>Home City</u>	<u>Home State</u>
Jeffrey	Haugaard	Waterloo	NY
Georgina	Hegney	Remsen	NY
James	Heidt	Clockville	NY
Sara M.	Heiligman	Amsterdam	NY
Charles	Henderson	North Hampton	MA
Trula	Hollywood	Sayre	PA
John C.	Humphries, Jr.	Elmira	NY
Ninon	Hutchinson	Croghan	NY
Beverly	Jones	Middleville	NY
C. James	Jones	Binghamton	NY
Michael	Jones	Middleville	NY
Jennifer	Kenna	Clayton	NY
Judith M.	Kessler	Binghamton	NY
Kinney	Patricia	Moravia	NY
Daisy	Kirkpatrick	Lansing	NY
Jeffrey D.	Knox	Oswego	NY
Richard F.	Kuenkler	Thailand	
George R.	Laedlein	Guilford	CT
Nancy Upson	Lane	Elmira	NY
Richard	Larabee	DeWitt	NY
John	LaVoe	Oriskany	NY
Richard H.	Lewis	Lowell	MA
Sarah V.	Lewis	Lowell	MA
Harry R.	Little	Carthage	NY
Linda M.	Logan	Boonville	NY
Leon L.	Love	Waverly	NY
G. Thomas	Luck	Fredricksburg	TX

Canonical Clergy - 150th Diocesan Convention

<u>Name</u>	<u>Home City</u>	<u>Home State</u>
William C.	Lutz	Simpsonville
Bruce	MacDuffie	Westminster
Glenn	Mahaffey	Norwich
Philip	Major	Syracuse
John	Martinichio	Binghamton
Donald W.	Matthews	Elmira
Bridget	McManus	Syracuse
Ray S.	Messenger	Camillus
Beverly A.	Messenger-Harris	Sherrill
Paul A.	Metzler	St. Louis
David R.	Mihalyi	Lowville
Steven	Moore	Marcellus
Perry	Mouncey	Liverpool
Culver L.	Mowers	Brooktondale
Leon	Mozeliak	North Syracuse
Edward	Murphy	Lowville
Timothy H.	Parsons	Norway
Virginia W.	Nagel	Syracuse
George O.	Nagle	Saranac Lake
Dorothy	Pierce	Whitney Point
William	Redfield	New Market
John	Rohde	Syracuse
Marilyn	Sanders	Edgewater
Richard	Schaal	Owego
Jacqueline	Schmitt	Fayetteville
Barbara G.	Schmitz	Watertown
Kathlyn	Schofield	Syracuse

Canonical Clergy - 150th Diocesan Convention

<u>Name</u>		<u>Home City</u>	<u>Home State</u>
Carrie	Schofield-Broadbent	Syracuse	NY
John A.	Shaffer	Shepherdstown	WV
Jean	Skinner	Rome	NY
A. Nick	Smith	Manlius	NY
H. Alan	Smith	Manlius	NY
Philip W.	Snyder	Lititz	PA
Charles	Stewart	Skaneateles	NY
Wayne	Storey	Watertown	NY
A. Richard	Strauss	Ithaca	NY
Byron D.	Stuhlman	Round Pond	ME
Joell B.	Szachara	New Hartford	NY
Renée M.	Tembeckjian	Manlius	NY
Jan J.	Toof	Wheaton	IL
Alfred G.	Totley, Jr.	Clinton	NY
Richard	Towers	Dallas	TX
Edward A.	Tulis, Jr.	White Stone	VA
Donald L.	Turner	Barnegat Light	NJ
William J.	Turner, Jr.	Asheville	NC
Clark	West	Wadsworth	OH
Jon	White	Syracuse	NY
W. Steven	White	New Berlin	NY
Anne	Wichelns	Carthage	NY
Jerome B.	Wichelns	Carthage	NY
Colin H.	Williams	Portland	OR
Joseph A.	Williams	Cazenovia	NY
Peter A.	Williams	Cortland	NY
K. Wayne	Wilson	Manlius	NY
John	Wingert	Great Pond	ME

Clergy In Order of Canonical Residence

Bishop

The Right Reverend Dr. DeDe Duncan-Probe
 Elected Bishop Aug. 6, 2016
 Consecrated Bishop Dec. 3, 2016

Retired Bishops

The Right Reverend David B. Joslin
 Coadjutor Bishop 1991
 Diocesan Bishop 1992

The Right Reverend Gladstone B. Adams III
 Consecrated Bishop Jan 16, 1994
 Oct 27, 2001

Ayers, Robert Curtis	Retired	O	Sep 29, 1953
Giles, Walter Edward	Retired	O	Jun 22, 1957
Tulis, Jr., Edward		R	Jul 01, 1958
Nagle, George O.	Retired	O	Jun 18, 1960
Bliss (Woodward), V. Powell	Retired	R	Jan 25, 1962
Tottey, Jr., Alfred G.	Retired	O	Jun 18, 1962
Toof, Jan J.	Retired	R	Dec 09, 1965
Adkins, Robert F.	Retired	R	May 01, 1966
Knox, Jeffrey D.	Retired	O	Jun 04, 1966
Twyman, Thomas W.		R	Jun 23, 1967
Corl, James A.	Retired	O	Jun 10, 1968
Mowers, Culver L.	Retired	O	Jun 14, 1968
Williams, Joseph A.	Retired	O	Jan 22, 1969
Jones, Charles James	Retired	R	May 06, 1969
Avery, Harold D.	Retired	R	Jul 28, 1970
Smith, H. Alan	Retired	R	Sep 07, 1971
Wilson, K. Wayne	Retired	R	Dec 20, 1971
LaVoe, John F.	Retired	O	May 15, 1972
Messenger-Harris, Beverly	Retired	O	Jun 16, 1975
Humphries, Jr., John C.	Retired	R	Oct 15, 1975
Mihalyi, David R.	Retired	O	Sep 17, 1977
Kuenkler, Richard	Retired	O	Jun 17, 1978
Laedlein, George R.	Retired	R	Jul 01, 1978
Strauss, A. Richard	Retired	O	Jun 23, 1979

Clergy In Order of Canonical Residence (continued)
Clergy (as of November 2018)

Little, Harry R.	Retired	R	Dec 01, 1980
Birkby, Charles H.	Retired	R	Sep 01, 1981
Lane Upson, Nancy J.	Retired	O	Jun 11, 1983
Turner, Jr., William J.	Retired	R	Sep 21, 1983
Kessler, Judith M.	Retired	O	Jun 08, 1985
Bollinger, David G.	Retired	R	Feb 15, 1986
Nagel, Virginia	Retired	R	Sep 1, 1988
Flocken, Robin P.	Retired	R	Sep 1, 1988
Snyder, Philip W.	Retired	R	Oct 17, 1988
Benson, E. Heather	Retired	R	Oct 25, 1988
Calhoun-Bryant, Julie E.		O	Jun 18, 1989
Fish, Cameron		O	Jun 17, 1989
Butler, C. Roger	Retired	R	Dec 01, 1989
Parsons, Timothy H.	Retired	R	Aug 08, 1990
Messenger, Ray S.	Retired	R	Mar 01, 1991
Shelton, Joan	Retired	R	Apr 15, 1991
Bower, Richard A.	Retired	R	July 24, 1991
Turner, Donald L.	Retired	R	Sep 27, 1991
Eden, Kathryn O.	Retired	R	Nov 20, 1992
Lewis, Richard H.	Retired	R	Apr 15, 1993
Giroux, Mark A.		R	Jan 8, 1995
Metzler, Paul A.		O	Jun 17, 1995
Henderson III, Charles	Retired	R	Sep 1, 1995
Redfield, William C.	Retired	R	Sep 15, 1995
Williams, Colin		O	Nov 11, 1995
Bergin, Joseph A.	Retired	R	Jan 1, 1996
Wingert, John A.	Retired	R	Apr 16, 1996
Barrett, Jr., John H.	Retired	R	Apr 21, 1996
Shaffer, John A.	Retired	R	Jun 1, 1996
Beritela, Gerard F.		R	July 15, 1996
Szachara, Joell B.		O	Jun 11, 1997
Day, Katherine B.L.		R	Sep 24, 1997
Betz, Nancy C.	Retired	R	Oct 27, 1997
Matthews, Donald W.	Retired	R	May 27, 1998
Budney, Karen B.V.		R	Jun 23, 1998
Stuhlman, Byron D.	Retired	R	Sept 1, 1998

Clergy In Order of Canonical Residence (continued)

Wichelns, Jerome B.	Retired	O	Dec 12, 1998
Day, Christine J.		O	Jun 12, 1999
Lutz, William C.	Retired	R	Sept 24, 1999
Love, Leon	Retired	R	Oct 28, 1999
Heiligman, Sara	Retired	R	Mar 15, 2001
Derbyshire, John (Deacon)	Retired	R	Mar 27, 2001
Martinichio, John		R	Oct 19, 2002
Kirkpatrick, Daisy (Deacon)	Retired	O	Aug 21, 2003
Logan, Linda M.		R	Sept 30, 2003
Lewis, Sarah	Retired	O	Aug7, 2004
Schofield-Broadbent, Carrie		O	Jan, 3, 2004
Gillett, Elizabeth R. H.	Retired	R	Apr 21, 2004
Luck, G. Thomas	Retired	R	May 27, 2004
Baxter Jane (Deacon)		R	Aug 10, 2004
Bates, Margaret	Retired	O	Sept 17, 2005
Banner, Shelly (Deacon)		O	Nov 19, 2005
Groves, Barbara (Deacon)	Retired	O	Nov 19, 2005
Skinner, Jean (Deacon)		O	Nov 19, 2005
McManus, Bridget		R	Apr 18, 2006
Gay, Margaret	Retired	O	May 30, 2007
Schofield, Kathlyn		O	Jun 6, 2007
Mouncey, Perry		O	Jun 9, 2007
Murphy, Edward		O	Jun 16, 2007
Storey, Wayne	Retired	O	Jun 16, 2007
Wichelns, Anne		O	Jun 16, 2007
Hegney, Georgina		O	Dec 13, 2007
Heidt, James K.		O	Dec 15, 2007
Evans, Holly		O	Jan 19, 2008
Schmitz, Barbara G.		R	Apr 15, 2008
Sanders, Marilyn	Retired	R	May 17, 2008
Williams, Peter A.		R	Oct 18, 2008
Tembeckjian, Renée		O	Jan 9, 2009
Pierce, Dorothy (Deacon)		O	Nov 14, 2009
Mozeliak, Leon	Retired	R	Nov 17, 2009
Cleaver-Bartholomew, Dena		R	Mar 16, 2010
Coerper, Rebecca		R	Jul 27, 2010
Doolittle, Geoffrey		O	Nov 3, 2010

Clergy In Order of Canonical Residence (continued)

Schaal, Richard		O	Dec 4, 2010
MacDuffie, Bruce	Retired	R	Jan 13, 2011
Kenna, Jennifer		O	Jun 18, 2011
Schmitt, Jacqueline	Retired	R	Aug 30, 2011
Andersen, John	Retired	R	Nov 15, 2011
Drebert, Rebecca	Retired	R	Jun 28, 2011
Drebert, Kay (Deacon)		R	Jul 26, 2011
Hanselman, David		O	Nov 12, 2011
Copeland, Wanda		R	Oct 31, 2012
Larabee, Richard		R	Feb 12, 2013
Gruberth, G. Cole		R	Apr 23, 2013
Crosswaite, John		R	Apr 25, 2013
Hutchinson, Ninon	Retired	R	Oct 3, 2013
Barker, Daniel	Retired	R	Nov 12, 2013
Smith, A. Nick		O	Dec 7, 2013
Hansknecht, Jean		R	Sept 16, 2014
Moore, Steven		R	Sept 17, 2015
Corley, Kathryn		R	Jun 30, 2015
Carpenter, Cathrine		R	Mar 3, 2015
Haugaard, Jeffrey		O	Nov 21, 2015
Ewing, Elizabeth		R	Sept 17, 2015
Major, Philip		R	Jun 21, 2016
Cato, Brooks		R	Sept 16, 2016
Stewart, Charles (Deacon)		O	Jun 25, 2016
Mahaffey, Glenn	Retired	R	May 23, 2017
Cyr, Gary		R	Aug 21, 2017
White, W. Steven		R	Aug 21, 2017
White, Jon		R	August 31, 2017
Hollywood, Trula		R	March 12, 2018
Frolick, Paul		R	May 30, 2018
Busby, Lisa		R	June 13, 2018
Castellan, Megan		R	August 22, 2018
Jones, Michael		R	August 30, 2018
Benson, J. Brad		R	November 1, 2018
Daynes, Taylor		R	November 1, 2018
Jones, Beverly (Deacon)		R	November 1, 1028

(O - Ordained, R - Received)

Parish Directory By District **As of November 2018**

Southern Tier East District (ST)
The Very Rev. Christine J. Day, Dean
Binghamton, Christ Church
Binghamton, Trinity Memorial
Chenango Bridge, St. Mark's
Endicott, St. Paul's
Johnson City, All Saints'
Marathon, St. John's*
Owego, St. Paul's
Speedsville, St. John's
Windsor, Zion

Chemung District (CG)
The Very Rev. Wanda Copeland, Dean
Elmira, Emmanuel
Elmira, Grace
Elmira, Trinity
Horseheads, St. Matthew's
Waverly, Grace

Chenango District (CN)
The Very Rev. David Hanselman, Dean
Afton, St. Ann's
Bainbridge, St. Peter's
Greene, Zion
New Berlin, St. Andrew's
Norwich, Emmanuel
Oxford, St. Paul's
Sherburne, Epiphany
South New Berlin, St. Matthew's***

Finger Lakes - Syracuse West District (FW)
The Very Rev. Rebecca Coerper, Dean
Auburn, SS. Peter & John
Aurora, St. Paul's
Camillus, St. Luke's
Jordan, Christ Church
Marcellus, St. John's
Moravia, St. Matthew's
Seneca Falls, Trinity
Skaneateles, St. James'
Syracuse, St. Mark the Evangelist
Willard, Christ Church
Willowdale, Grace

Ithaca-Cortland District (IC)
The Very Rev. Peter Williams, Dean
Candor, St. Mark's***
Cortland, Grace and Holy Spirit
Ithaca, St. John's
Ithaca, The Episcopal Chaplaincy at Cornell**
Slaterville Springs, St. Thomas'
Trumansburg, Epiphany***

North Country District (NC)
The Very Rev. Ninon Hutchinson, Dean
Adams, Emmanuel
Alexandria Bay, Church of St. Lawrence*
Black River, St. John's
Brownville, St. Paul's
Cape Vincent, St. John's
Carthage, Grace
Clayton, Christ Church
Copenhagen, Grace
Evans Mills, St. Andrew's
Lowville, Trinity
Pierrepoint Manor, Zion
Sackets Harbor, Christ Church
Watertown, Trinity

Parish Directory By District

(continued)

As of November 2018

Oswego-Northern Onondaga District (ON)

The Very Rev. Catherine Carpenter, Dean

Baldwinsville, Grace

Constantia, Trinity***

Fulton, All Saints'

Liverpool, St. Matthew's***

Mexico, Grace

Oswego, Resurrection

Pulaski, St. James'

Syracuse-East District (SE)

The Very Rev. Jeanne Hansknecht, Dean

Cazenovia, St. Peter's

Chittenango, St. Paul's***

DeWitt, St. David's

East Syracuse, Emmanuel

Fayetteville, Trinity

Manlius, Christ Church

Syracuse, Grace

Syracuse, St. Alban's

Syracuse, St. Paul's

Syracuse, Saviour*

Syracuse, Ephphatha****

Utica-Rome (UR)

The Very Rev. Joell Szachara, Dean

Barneveld, St. David's

Boonville, Trinity

Camden, Trinity

Canastota, Trinity***

Chadwicks, St. George's***

Clark Mills, St. Mark's

Clinton, St. James'

Constableville, St. Paul's

Hamilton, St. Thomas'

New Hartford, St. Stephen's

Oneida, St. John's

Paris Hill, St. Paul's*

Port Leyden, St. Mark's

Rome, Zion

Sherrill, Gethsemane

Utica, Grace

** Diocesan Chapel*

*** Diocesan College Chapel*

**** Unincorporated Parish*

***** Mission Chapel*

Clergy Present at the 150th Annual Convention

(*LTO Clergy)

Leslie Adams*	Georgina Hegney
Shelly Banner	James Heidt
Margaret Bates	Trula Hollywood
J. Brad Benson	Ninon Hutchinson
E. Heather Benson	Beverly Jones
Gerard Beritela	C. James Jones
Geraldine Bissell-Thompson*	Michael Jones
Lisa Busby	Jennifer Kenna
Julie Calhoun-Bryant	Judy Kessler
Catherine Carpenter	Jeffrey Knox
Megan Castellan	Theresa Langdon*
Brooks Cato	Richard Larabee
Dena Cleaver-Bartholomew	Harry Little
Rebecca Coerper	Linda M. Logan
Wanda Copeland	Glenn Mahaffey
James A. Corl	Philip Major
Kathryn Corley	Tom Margrave*
John Crosswaite	John Martinichio
Gary Cyr	Bridget McManus
Christine J. Day	Beverly Messenger-Harris
Katherine Day	Stephen Moore
Taylor Daynes	Perry Mouncey
Geoffrey Doolittle	Leon Mozeliak
Kay Drebert	Virginia Nagel
Rebecca Drebert	Richard Schaal
DeDe Duncan-Probe	Barb Schmitz
Kathryn Eden	Kathlyn Schofield
Holly Evans	Carrie Schofield-Broadbent
Elizabeth Ewing	Jean Skinner
Paul Frolick	A. Nick Smith
Nelson Gaetz*	Charles Stewart
Amuor Garang*	Joell Szachara
Elizabeth Gillett	Renée Tembeckjian
Mark Giroux	Florence Tobin*
Barbara T. Groves	Jon White
Cole Gruberth	W. Steven White
David Hanselman	Anne Wichelns
Jeanne Hansknecht	Jerome Wichelns
Geoffrey Haugaard	Peter Williams

Lay, Alternate & Youth Delegates Present at the 150th Annual Convention

<u>Name</u>	<u>Parish</u>	<u>City</u>
John McFadden	Emmanuel	Adams
Betty Vail	St. Ann's	Afton
Kerri Vail	St. Ann's	Afton
Ginger Farr	SS Peter & John	Auburn
Janice Rose	SS Peter & John	Auburn
Cathy Darby (alt)	SS Peter & John	Auburn
Anthony Felice (alt)	SS Peter & John	Auburn
Joseph Saam	St. Peter's	Bainbridge
Roland Shea, Jr.	St. Peter's	Bainbridge
Nancy Fredette	Grace	Baldwinsville
Catherine Griffo (yth)	Grace	Baldwinsville
Jenna Reese (yth)	Grace	Baldwinsville
Jean Bray (Fri.)	St. David's	Barneveld
Debbie Landman (alt)	St. David's	Barneveld
Thomas Sumney (A-Fri)(L-Sat.)	St. David's	Barneveld
Daniel Crocker	Christ Church	Binghamton
Susan MacLennan	Christ Church	Binghamton
Nyantwig Akol (yth)	Christ Church	Binghamton
Emmanuella Magot (yth)	Christ Church	Binghamton
Sarah Steflik (yth)	Christ Church	Binghamton
Edward Aribisala	Trinity Memorial	Binghamton
Sandra Michael	Trinity Memorial	Binghamton
Daniel Aribisala (yth)	Trinity Memorial	Binghamton
Dee Caldwell	St. John's	Black River
Joe Colomb	St. John's	Black River
Kathy Kaufman (alt)	St. John's	Black River
Eleanor Walsh (alt)	St. John's	Black River
Emily Caldwell (yth)	St. John's	Black River
Joshua Caldwell (yth)	St. John's	Black River
Diane Babcock	Trinity	Boonville
Michael Ferris	Trinity	Boonville
David Hodge	St. Paul's	Brownville
Steven Kellogg	St. Paul's	Brownville
Ione Hodge (alt)	St. Paul's	Brownville
Andrea Deuel	Trinity	Camden
Judy Pfister	Trinity	Camden
Angela Frey	Trinity	Camden
Cynthia Dundon	St. Luke's	Camillus
Eileen Robinson	St. Luke's	Camillus
Bambi Carkey (alt)	St. Luke's	Camillus
Ned Tudi	Trinity	Canastota
Janet Winters	Trinity	Canastota
Dawn Cook	St. Mark's	Candor

Lay, Alternate & Youth Delegates Present at the 150th Annual Convention (con't)

<u>Name</u>	<u>Parish</u>	<u>City</u>
Charlene Fix	St. John's	Cape Vincent
Mary Colleen Mercer	St. John's	Cape Vincent
Nancy Del Borgo (alt)	St. John's	Cape Vincent
William Thompson	Grace	Carthage
Cherie Thompson	Grace	Carthage
Robert Conway	St. Peter's	Cazenovia
Gretchen Lipp	St. Peter's	Cazenovia
Theresa Brom	St. Mark's	Chenango Bridge
Susan Phelps	St. Mark's	Chenango Bridge
Judy Olmsted	St. Paul's	Chittenango
Sue Gerling	St. Paul's	Chittenango
Tania Mousaw (alt)	St. Paul's	Chittenango
Betty Doerner	St. Mark's	Clark Mills
Gail Williamson	St. Mark's	Clark Mills
Penny Brabant	Christ Church	Clayton
Cheryl Karpel	Christ Church	Clayton
Patricia Davis	St. James'	Clinton
Gail Prentice	St. James'	Clinton
Melinda Abraham (alt)	St. James'	Clinton
Terry Neil (alt)	St. James'	Clinton
Alfred Johnston	Grace	Copenhagen
Shawna Johnston	Grace	Copenhagen
Nicole Ford (alt)	Grace	Copenhagen
Collin Johnston (yth)	Grace	Copenhagen
Courtney Johnston (yth)	Grace	Copenhagen
Susan Wilson	Grace & Holy Spirit	Cortland
Adam Ferguson	Grace & Holy Spirit	Cortland
Rosemary Vail (alt)	Grace & Holy Spirit	Cortland
Kathy Hughes	St. David's	DeWitt
Mary Ellen Bartow (alt)	St. David's	DeWitt
Jean Kimber (alt)	St. David's	DeWitt
Lois McEwan	Emmanuel	East Syracuse
Michael Wolf	Emmanuel	East Syracuse
Karen Aikman	Emmanuel	Elmira
Percy Aikman	Emmanuel	Elmira
Alan DeWolfe	Grace	Elmira
Deb Todd	Grace	Elmira
Richelle Bacmanski	Trinity	Elmira
Sue Draht	Trinity	Elmira
Mary Cermak	St. Paul's	Endicott
Debra Dieffenbacher	St. Paul's	Endicott
Ruthie Koerts	St. Paul's	Endicott
Kathy Hicks	St. Andrew's	Evans Mills

Lay, Alternate & Youth Delegates Present at the 150th Annual Convention (con't)

<u>Name</u>	<u>Parish</u>	<u>City</u>
Alison Garwood	Trinity	Fayetteville
Barbara Bridenbaker	Trinity	Fayetteville
Peter Lotto	Trinity	Fayetteville
Thomas Zino, II (alt)	Trinity	Fayetteville
Rebecca Johnson	All Saints'	Fulton
Margaret Webber	All Saints'	Fulton
Terri Weir	Zion	Greene
Annette Patten	Zion	Greene
Eleanor Weyter	St. Thomas'	Hamilton
Michael Sitts	St. Thomas'	Hamilton
Kathryn Rolfe	St. Matthew's	Horseheads
Barbara Talbot	St. Matthew's	Horseheads
Michael Roman	St. John's	Ithaca
Pam Talbott	St. John's	Ithaca
Linda Barkman	All Saints'	Johnson City
Robert Steber	All Saints'	Johnson City
David Ward	Christ Church	Jordan
Debora Ward	Christ Church	Jordan
Linda Skinner (alt)	Christ Church	Jordan
Penny Dugas	St. Matthew's	Liverpool
Gail Jones	St. Matthew's	Liverpool
Christina Stearns	St. Matthew's	Liverpool
Phil Hayes (alt)	St. Matthew's	Liverpool
Mary Louise Turner (alt)	St. Matthew's	Liverpool
Lee Wakefield (alt)	St. Matthew's	Liverpool
Lambros Alamond (yth)	St. Matthew's	Liverpool
Alex Morales	Trinity	Lowville
Jill Morales	Trinity	Lowville
Chris Denny	Christ Church	Manlius
Peter Winkler	Christ Church	Manlius
John Freebern	St. John's	Marcellus
Erin Moore	St. John's	Marcellus
Mary Clay (alt)	St. John's	Marcellus
G. David Flick	St. Matthew's	Moravia
Norma Samson	St. Matthew's	Moravia
Lynne Walton	St. Andrew's	New Berlin
Anthony Gigilio	Emmanuel	Norwich
Russell Ketch	Emmanuel	Norwich
Ann Hodgins	St. John's	Oneida
Laura Weismore	St. John's	Oneida
Beth Wieland (alt)	St. John's	Oneida
JoAnn Locy	Resurrection	Oswego
Roger Locy	Resurrection	Oswego
Barbara Dexter (alt)	Resurrection	Oswego

Lay, Alternate & Youth Delegates Present at the 150th Annual Convention (con't)

<u>Name</u>	<u>Parish</u>	<u>City</u>
Beth Hallinan (alt)	Resurrection	Oswego
Teri Geisenhof	St. Paul's	Owego
Janice Koncak	St. Paul's	Owego
Elaine Carril (alt)	St. Paul's	Owego
Eleanor Ernest (alt)	St. Paul's	Owego
Thomas Dowling	Zion	Pierrepont Manor
Linda Rudd	Zion	Pierrepont Manor
Anthony Belmont	St. Mark's	Port Leyden
Barbara Denslow	St. Mark's	Port Leyden
Maureen Anderson	St. James'	Pulaski
Paige Taylor	St. James'	Pulaski
Annette Clark-Hani	Zion	Rome
Jane Padron	Zion	Rome
Jennifer Swinney (alt)	Zion	Rome
Diane Draheim	Trinity	Seneca Falls
Ronald Britton	Epiphany	Sherburne
Phyllis Britton	Epiphany	Sherburne
Brad Phillips (alt)	Epiphany	Sherburne
Jeanne Feloa	Gethsemane	Sherrill
Clark Speicher	Gethsemane	Sherrill
Sharon Arliss	St. James'	Skaneateles
Debra Rose Brillati	St. James'	Skaneateles
Colleen Gannon	St. James'	Skaneateles
Nancy Corl	St. James'	Skaneateles
Marie Hughes (alt)	St. James'	Skaneateles
Susan Franklin	St. Thomas'	Slaterville Springs
Cheryl TenWolde	St. Matthew's	S. New Berlin
Harmon TenWolde	St. Matthew's	S. New Berlin
David Cole	St. John's	Berkshire (Speedsville)
John Frieman	St. John's	Berkshire (Speedsville)
Denise Tarbox (alt)	St. John's	Berkshire (Speedsville)
Joan Smith (alt)	St. John's	Berkshire (Speedsville)
Donald Wilson (Rep)	Saviour	Syracuse
Bert Bookhout	St. Alban's	Syracuse
Grace Joseph	St. Alban's	Syracuse
Jack Omilanowicz	St. Mark the Evangelist	Syracuse
Nancy Morrison (alt)	St. Mark the Evangelist	Syracuse
Debra Richardson (alt)	St. Mark the Evangelist	Syracuse
Laurie Sanderson	St. Paul's	Syracuse
Dut Deng	St. Paul's	Syracuse
Michael Goings	St. Paul's	Syracuse
Doug Mouncey (alt)	St. Paul's	Syracuse
Juanita Odell	Church of the Epiphany	Trumansburg

Lay, Alternate & Youth Delegates Present at the 150th Annual Convention (con't)

<u>Name</u>	<u>Parish</u>	<u>City</u>
Paul Odell	Church of the Epiphany	Trumansburg
Estella Bryans	Grace	Utica
Susan Clark	Grace	Utica
Angela Cardoza (alt)	Grace	Utica
Kathryn Keel	St. Paul's	Waterloo
Dona Ruscito	St. Paul's	Waterloo
Karen English (alt)	St. Paul's	Waterloo
Barbara Proper (alt)	St. Paul's	Waterloo
Ronald Cole	Trinity	Watertown
Daphne Sterling	Trinity	Watertown
Hannah Bajakian (yth)	Trinity	Watertown
Ingrid Knudsen (yth)	Trinity	Watertown
W. Averill H. Bauder	Christ Church	Willard
Lori Shaw	Christ Church	Willard
Elizabeth Freier	Grace	Willowdale
Judy Campbell (Fri)	Grace	Willowdale
Larry Campbell (Sat)	Grace	Willowdale
Alyssa Ashton (alt)	Grace	Willowdale
Marjorie Hull	Zion	Windsor
Shelly Johnson-Bennett	Zion	Windsor
Casey Hull (yth)	Zion	Windsor

Others Present

Charles Abraham
Carol Ackley
Lual Adier
David Alvarado, The Rt. Rev.
Irma Alvarado, The Rev.
Angeer Angok
Karl Barbir
David Bates
Kathryn Bell
Martha Berry, Esq.
Dora Beyel
Kristen Blum
Tory Blum
Leon Carapetyan
Sue Cenci
Melody Chilson
Kip Coerper
Peg Coleman
Jason Comet
Paul Curtin, Jr., Esq.
Kathy Dengler
Kira Dirghalli
Jonathan Fellows, Esq.
Linda Flick
Joan Green
Lloyd Hall
Mystical Harrington
Carrie Headington

Cathy Hobart
Carl Johengen
Margaret Johnson
Joan Jones
Patricia Jue
Meredith Kadet Sanderson
Molly Kilian
Sarah Kilian
Patricia Kinney
Chol Majok
Susan Maxwell
Kathleen McDaniel
Sandy Milien
Ann Moore
Charles Moore
Debbie Nettle
Joy O'Donnell
Aaron Oliver, The Rev.
Maria Pizarro
Christopher Probe
Ellis Reyes-Montes
Joe Rodriguez
Katelynn Ruffo
John Rohde
Prince Singh, The Rt. Rev.
Sherry Smart
Angie Smith
Nancy Tibbitts
Alexei Waters
Dennis Wisnom

Journal of the 150th Annual Convention

Friday, November 9, 2018

Business Session: First Day

Pre-Convention Activities: The 150th Convention of the Diocese of Central New York, with the theme "Becoming the Beloved Community," took place at the Holiday Inn Convention Center in Liverpool, New York. Registration began at 1:00 p.m. in the Convention Center foyer. The Exhibit Hall, with over twenty-three exhibitors, was open in the Grand Ballroom throughout Convention. Safe Church Training was offered again this year.

Convention Session:

Call to Order: The Rt. Rev. Dr. DeDe Duncan-Probe, called the 150th Convention to order at 3:07 PM.

Quorum: The Rt. Rev. Dr. DeDe Duncan-Probe recognized the Rev. John R. Martinichio, Secretary of Convention, for the Certification of a Quorum. The Secretary of Convention reported, "pursuant to Canon II, Section 5, on the basis of registrations filed with me, I report that a quorum is in attendance. That is, at least 20 clerical members entitled to vote at Convention, and delegations from at least 20 parishes are present. The Convention Secretary reported that 40 clerical members entitled to vote in the Convention and delegations from 52 parishes were present at the opening of Convention.

The Rt. Rev. Dr. DeDe Duncan-Probe declared the Convention duly organized for business.

The Rt. Rev. Dr. DeDe Duncan-Probe noted the difference in the name badge colors: blue name badges designate clergy delegates entitled to voice and vote; yellow name badges indicate lay delegates entitled to voice and vote; pink name badges are for those who have voice but no vote; and the clear name badges indicate that the individual has no voice, no vote.

Video: The First Video was shown answering the questions: What is God's dream for our beloved community for the next 150 years? And, What glimpses of our shared future compel you to offer your best self to this dream?

Election of Convention Secretary: The Rt. Rev. Dr. DeDe Duncan-Probe recognized the Very Rev. Christine Day, President of the Standing Committee, who nominated the Rev. John R. Martinichio to serve as the Secretary of Convention. The nomination was seconded by the Rev. Steven White, St. Andrew's, New Berlin. The Rt. Rev. Dr. DeDe Duncan-Probe asked for further nominations. No further nominations were made.

The Rt. Rev. Dr. DeDe Duncan-Probe called for a vote

Motion carried.

The Rev. Martinichio elected Secretary of Convention.

Point of Order: The Rt. Rev. Dr. DeDe Duncan-Probe recognized the Very Rev. Christine Day, President of the Standing Committee for a point of order.

WHEREAS, there is a proposed resolution for consideration by this 150th Convention of the Diocese of Central New York to thank Mr. Paul J. Curtin, Jr. Esq. for his service to the Diocese.

BE IT RESOLVED, that this Convention vote on the Resolution in Thanksgiving of Mr. Paul J. Curtin, Jr. Esq., and that such Resolution be considered and voted upon separate and apart from the other Resolutions to be considered by this Convention.

The nomination was seconded by the Rev. Dr. James Corl, Retired.

The Rt. Rev. Dr. DeDe Duncan-Probe called for a vote

Motion carried.

Resolution: The Rt. Rev. Dr. DeDe Duncan-Probe read the resolution:

WHEREAS, Paul J. Curtin, Jr., Esq. has served the Episcopal Diocese of Central New York faithfully since he began as Vice-Chancellor in 1998 under then Bishop, David B. Joslin; and

WHEREAS, upon the nomination by Assisting Bishop David C. Bowman, Paul J. Curtin, Jr., Esq. was duly elected Chancellor of the Episcopal Diocese of Central New York by the Diocesan Convention of 2001; and

WHEREAS, Paul J. Curtin, Jr., Esq. has steadfastly served the Episcopal Diocese of Central New York as Chancellor since 2001, serving faithfully under Assisting Bishop David Bowman, Bishop Gladstone Adams and Bishop DeDe Duncan-Probe; and

WHEREAS, Paul J. Curtin, Jr., Esq. has notified the Bishop of his intent to step

aside from his position as Chancellor of the Diocese,

BE IT RESOLVED, that this 2018 Diocesan Convention give gratitude and sincere appreciation to Paul J. Curtin, Jr., Esq. as he steps down from his position as Chancellor of the Diocese. As we recognize his faithful service to the Diocese for the past 20 years, we are eternally grateful for his astute insights and council, his concern for justice, his legal wisdom and guidance, and his loyalty to the Canons of the Diocese and National Church. We will also, with great fondness, remember his delightful wardrobe of bowties.

The nomination was seconded by the Rev. Dr. James Corl, Retired.

The Rt. Rev. Dr. DeDe Duncan-Probe called for a vote

Motion carried

Nomination: The Rt. Rev. Dr. DeDe Duncan-Probe nominated Mr. Jonathan Fellows, Esq. as Chancellor.

The nomination was seconded by the Rev. Dr. James Corl, Retired.

The Rt. Rev. Dr. DeDe Duncan-Probe called for a vote .

Motion carried.

Malek Chapel: The Rev. Canon John Crosswaite escorted the members of the Malek Chapel into the Convention Hall.

The Bishop read the Covenant of Understanding:

Diocesan Sudanese Ministry Covenant

The Catechism in the Book of Common prayer reminds us that the Mission of the Church is to, “restore all people to unity with God and each other in Christ.”

Guided by the core values given to us in Holy Scripture, through the tradition and wisdom of the Church, in our Baptismal Covenant, and remembering our communal values of: Transparency, Curiosity, Accountability, Informed Choice, and Compassion,

Together, we will work on:

- ◆ Discerning God's call for our shared ministry
 - Transitioning from the former Sudanese council to a newly appointed Bishop's Committee
 - Bishop's Committee provides administrative and pastoral direction to the members (clergy and laity) of the Diocesan Sudanese Ministry. Its duties are to act in accordance with a majority of members' best interests on the following church issues: Approval of regular Budgets and Plans, Establishing and Prioritizing authorized external and internal parish ministries.
- ◆ Raising up and strengthening leadership
- ◆ Stewardship and Development of Resources: Working together on financial practices to establish a solid foundation for ministry and to empower self-sufficiency.
- ◆ Uphold diocesan expectations of congregation (licensing of ministries, appropriate trainings, participating in the councils of the Diocese, engaging in diocesan formation opportunities, communicating regularly with the Bishop.....

Looking forward to deepening relationships, growing in faith together, learning from each other, and meeting Christ in one another.

Signers: The Very Rev. Christine Day, President of the Standing Committee
The Rev. John Martinichio, Vice Chair Diocesan Board
The Rev. Amuor Garang, Pastor
Mr. Chol Majok, Leader of the Sudanese Council
Mr. Lual Adier, Treasurer of the Sudanese Council

Prayer: The opening prayer was led by the Rt. Rev. Dr. DeDe Duncan-Probe.

Credentials of Lay Delegates: The Rt. Rev. Dr. DeDe Duncan-Probe recognized Mr. Charles Moore, Chair of the Committee on Credentials of Lay Delegates, to present the report on Credentials of Lay Delegates:

Mr. Moore reported:

**REPORT FROM COMMITTEE ON CREDENTIALS OF LAY DELEGATES
Presented at the 150th Convention – November 9, 2018**

Since the 149th Convention, one parish, **St. John's, Whitesboro**, has closed. Therefore,

the Diocese consists of 80 parishes, 1 mission, 1 college chapel, and 3 chapels with congregations for a **total of 85 representative delegations**. There are also 2 chapels without congregations.

All parishes, except as shown below, have satisfied the three Canonical requirements for full voice and vote participation in our Annual Convention; specifically:

- ◆ Church Pension Funding per Canon XIX-4.
- ◆ Mandatory Diocesan Assessment payments per Canon XVIII-7.
- ◆ Completion of the Annual Parochial Report per Canon XXII-5.

The Annual Parochial Report filing deadline for ALL parishes and congregations is MARCH 1st. As of November 5, 2018; **St. Stephen's, New Hartford;** and **St. Thomas, Slaterville Springs;** have not completed this requirement and cannot be given voice or vote at this Convention.

Across the Diocese, over 85% of parishes continue to meet this requirement by early March. Thank you for continuing to work at this.

Per Canon II-1, delegate certification is to be received by the Secretary of Convention before May 31st.

Seven eligible parishes, (**St. George's, Chadwicks; St. Paul's, Constableville; Trinity, Constantia; Grace, Mexico; St. Paul's, Oxford; Grace, Syracuse;** and **Grace, Waverly**) chose to submit no delegate certification.

SUMMARY —	Potential voting members	— — —	82
	Ineligible by Canons	— — —	2
	Unrepresented by choice	— — —	7
		— — —	
	<u>Voting Congregations constituting 150th Convention:</u>		<u>73</u>

The acceptance of the report was moved by Mr. Charles Moore.
Acceptance of the report was seconded by the Rev. Steven White, St. Andrew's, New Berlin.
The Rt. Rev. Dr. DeDe Duncan-Probe asked if there was any discussion.
There was no discussion.
The Rt. Rev. Dr. DeDe Duncan-Probe called for a vote.
Motioned carried.
Report accepted by Convention.

Schedule and Agenda of Convention: The Rt. Rev. Dr. DeDe Duncan-Probe announced that the schedule and agenda of Convention could be found in delegate folders on a paper titled "Convention Agenda."

Announcements: The Rt. Rev. Dr. DeDe Duncan-Probe recognized the Rev. John R. Martinichio, Secretary of Convention, who made announcements.

Honored Guests: The Rt. Rev. Dr. DeDe Duncan-Probe recognized and introduced guests of Convention:

The Right Reverend David Alvarado, Bishop of El Salvador and his wife, the Rev. Irma Alvarado.

The Rev. Aaron Oliver, Chaplain, Fort Drum.

Mr. Kyle Ramey, Convention organist

Mr. Kip Coerper, Choir Director

From the Diocese of Albany, from our Delegated Episcopal Pastoral Oversight (DEPO) parish: **Mr. Dennis Wisnom and Mr. Karl Barbir from St. Andrew's in Albany.**

The Rt. Rev. Dr. DeDe Duncan-Probe introduced those seated at the head table: Mr. Jonathan Fellows, Esq., Diocesan Chancellor; Ms. Martha Berry, Esq., Diocesan Vice-Chancellor; and the Rev. John R. Martinichio, Secretary of Convention; the Rev. John Crosswaite, Canon to the Ordinary; the Rev. Carrie Schofield-Broadbent, Canon for Transition and Church Development.

The Rt. Rev. Dr. DeDe Duncan-Probe introduced the interpreters for the deaf, Ms. Audrey Lunson, Ms. Mystical Harrington, and Ms. Chris Storms. The interpreters for Bishop Alvarado and the Rev. Alvarado, Ms. Marie Poizarro and Mr. Joe Rodriguez. were also introduced. Bishop Duncan-Probe reminded Convention attendees to speak clearly in order to facilitate the duties of the interpreters.

Convention Photographer: The Rt. Rev. Dr. DeDe Duncan-Probe introduced Ms. Sue Cenci, member of Trinity Church in Fayetteville, who served as Convention photographer.

The Rt. Rev. Dr. DeDe Duncan-Probe referred Convention delegates to their folders for the complete list of Clergy Announcements. The Rt. Rev. Dr. DeDe Duncan-Probe noted she would not read the entire list but wanted to recognize the following:

The Rt. Rev. Dr. DeDe Duncan-Probe introduced clergy New to Diocese and present at Convention:

- The Rev. J. Brad Benson**– Rector, Trinity, Seneca Falls
- The Rev. Lisa Busby** -- Rector, St. John's, Cape Vincent, Christ Church, Clayton
- The Rev. Megan Castellan** -- Rector, St. John's, Ithaca
- The Rev. Taylor Daynes** – Chaplain, Episcopal Church at Cornell, *Ordained a Priest on October 20th*
- The Rev. Paul Frolick**, Rector, St. Matthew's, Liverpool
- The Rev. Nelson Gaetz**, Interim Rector, St. Mark's, Syracuse
- The Rev. Elizabeth Gillette**, Parish Priest, Epiphany, Sherburne
- The Rev. Theresa Langdon**, Rector, St. James', Pulaski
- The Rev. Howard Whitaker**, Priest-in-Charge, Grace, Elmira

Persons in Process in the Diocese of CNY:

Candidates: John Rohde
Patricia Kinney

Ordination to the Vocational Diaconate will take place on December 1, 2018, 11 AM at St. Paul's Downtown, Syracuse.

Nominations: The Rt. Rev. Dr. DeDe Duncan-Probe recognized the Secretary of Convention to submit the nominations by title.

Report of Nominations: Secretary of Convention reported the following nominations, which were received in canonical form (Canon XVI), and were printed and distributed to delegates prior to Convention.

For Diocesan Board:

There is one vacancy for a 3-year term: one clergy,
In the Clerical Order:

The Rev. Lisa Busby

For Standing Committee:

There are four vacancies:

- One clergyperson for a four-year term;
- One clergyperson for a two-year term;
- One layperson for a four-year term;
- One layperson for a one-year term.

In the Clerical Order: The Rev. Jon White
 The Very Rev. Joell B. Szachara

In the Lay Order: Ms. Charlene Fix
 Ms. Ruthie Koerts

For the Disciplinary Board:

There is one vacancy for 3-year terms: one clergy,

In the Clerical Order: The Rev. Deacon Shelly Banner

The Rt. Rev. Dr. DeDe Duncan-Probe then told Convention that nominations would be accepted from the floor. The Chair instructed that nominations must be submitted on the required form. To nominate someone, a delegate must go to a microphone to nominate their candidate. The nomination form must be submitted to the Secretary of Convention after the nomination and the form must include the signature of the nominee. The Chair reminded Convention that if a nomination form was needed, it could be obtained from a member of the diocesan staff.

Appoint the Sergeants-at-Arms for the 150TH Diocesan Convention:

The Rt. Rev. Dr. DeDe Duncan-Probe appointed the Very Rev. Joell Szachara as Sergeant-at-Arms.

The Rt. Rev. Dr. DeDe Duncan-Probe then appointed the following members of Convention to serve as tellers:

Mr. Charles Moore, Chair	(Trinity, Fayetteville)
Ms. Cheryl TenWolde	(St. Andrew's, New Berlin)
Mr. Harmon TenWolde	(St. Andrew's, New Berlin)
Ms. Robin Weisbrod	(St. Paul's, Chittenango)
Ms. Ion Hodge	(St. Paul's, Brownville)
Mr. David Hodge	(St. Paul's Brownville)
The Rev. Richard Schaal	(St. John's, Speedsville)
The Rev. Holly Evans	(Grace, Copenhagen)

The Very Rev. Peter Williams	(Grace and Holy Spirit, Cortland)
The Rev. Perry Mouncey	(St. Matthews, Moravia)
The Rev. Ann Wichelns	(Church of the Resurrection, Oswego)

Call for Additional Nominations: The Rt. Rev. Dr. DeDe Duncan-Probe called for nominations from the floor.

There were no other nominations.

Resolutions: The Rt. Rev. Dr. DeDe Duncan-Probe called on the Very Rev. Christine Day, Co-Chair of the Resolutions Committee, to introduce (by title the) pre-filed resolutions.

The Very Rev. Day read the titles of the Resolutions that had been pre-filed.

The Very Rev. Day issued the final call for resolutions and said additional resolutions would be accepted in written form and submitted to the Secretary of Convention as soon as possible.

One new resolution was received.

Youth Announcement: The Rt. Rev. Dr. DeDe Duncan-Probe recognized Ms. Kristen and Mr. Tory Blum, Youth Coordinators for the Diocese.

LCI Presentation: The Rt. Rev. Dr. DeDe Duncan-Probe recognized Ms. Carol Ackley, Chair of the Learning Communities Initiative, for a presentation.

Dwelling in the Word: The Rt. Rev. Dr. DeDe Duncan-Probe introduced the Rev. Canon John Crosswaite for Dwelling in the Word—Exodus 3:1:12.

TIME FOR DWELLING IN THE WORD

Stretch Break: The Rt. Rev. Dr. DeDe Duncan-Probe introduced **the Rev. Mark Giroux** who led Convention in a brief “stretch break.”

The Rt. Rev. Dr. DeDe Duncan-Probe introduced **Ms. Carrie Headington Boren, Ms. Sandy Milien and Mr. Ellis Reyes Montes** for a presentation.

Financial Report: The Rt. Rev. Dr. DeDe Duncan-Probe recognized **the Rev. Steven White, Diocesan Treasurer**, who gave the Financial Report of the Diocese. The Treasurer’s Report is included at the end of these minutes.

Budget Presentation: The Rt. Rev. Dr. DeDe Duncan-Probe recognized **the Very Rev. Wanda Copeland** of the Diocesan Board who presented the 2019 budget as distributed in a mailing prior to Convention and was discussed at the pre-Convention Budget Hearings. The Very Rev. Copeland told Convention that the budget was prepared by the Budget Committee of the Board and is categorized based on the Episcopal Church's "Five Marks of Mission."

The Very Rev. Wanda Copeland, moved the adoption of the 2019 Budget.

Ms. Ernestine Patterson, Grace, Syracuse seconded the motion.

The Rt. Rev. Dr. DeDe Duncan-Probe called for discussion on the budget.

There was no discussion of the budget. The Rt. Rev. Dr. DeDe Duncan-Probe called for a vote to accept the 2019 Budget.

Vote passed.

2019 Budget adopted.

The Rt. Rev. Dr. DeDe Duncan-Probe recognized the Chair of the Election Committee to give the voting procedure to Convention and to indicate which ballot station members should use to cast their ballot. Mr. Charles Moore gave instructions to Convention.

Announcements: The Rt. Rev. Dr. DeDe Duncan-Probe recognized the Secretary of Convention who made announcements.

Video # 2 was viewed.

The Rt. Rev. Dr. DeDe Duncan-Probe closed the session with prayer and a dinner blessing.

The Rt. Rev. Dr. DeDe Duncan-Probe indicated that the Polls were to be Open for 30 minutes for Delegates to cast their ballots.

At 6:02 PM, Convention was adjourned.

Convention recessed at 6:02 PM.

- ◆ *A reception followed in the Grand Ballroom and dinner was held in the Cotillion Room of the hotel.*
- ◆ *Friends of Bill W, an active AA/Al-Anon Meeting, held a meeting in Board Room 3.*
- ◆ *Youth were invited to participate, after dinner, in a social gathering sponsored by the Youth Council.*

- ◆ *Compline was held at 9:30 PM in the Onondaga Room led by the Youth of Diocese.*
 - ◆ *Entertainment was held in the Cotillion Room from 7-9 PM by John Rhode and Friends.*
 - ◆ *The Resolution Hearing was held at 7:30 PM*
-

Saturday, November 10, 2018

Morning Business Second Day

Breakfast: A buffet breakfast was held in the Cotillion Ballroom, 7:00 - 8:30 AM

Convention Reconvened at 9 AM with Eucharist:

The Convention Eucharist was prepared by **the Rev. Brooks Cato, the Rev. Jennifer Kenna, Ms. Dianne Adams McDowell, Mr. Kyle Ramey,** with **the Rt. Rev. Dr. DeDe Duncan-Probe** as the Celebrant and Preacher. **Mr. Kyle Ramey** was the organist and **Mr. Kip Coerper** was the choirmaster for a choir of volunteer singers who represented parishes throughout the Diocese.

The Convention offering was designated to Mission of Miracles. The Convention Offering was \$2,421.64.

Presiding Bishop Video: The Most Rev. Michael J. Curry expressed his well wishes to the Diocese.

Video # 3 was shown.

Ms. Carrie Headington Boren, Ms. Sandy Milien and Mr. Ellis Reyes Montes for a presentation.

The Rt. Rev. Dr. DeDe Duncan-Probe offered a blessing for lunch.

At 1:32 PM, the Rt. Rev. Dr. DeDe Duncan-Probe called the Convention back to order.

Video # 4 was shown.

The Rt. Rev. Dr. DeDe Duncan-Probe recognized **the Rev. Deacon Charles Stewart** of the **Global Mission Committee** for a report.

The Rt. Rev. Dr. DeDe Duncan-Probe recognized **the Very Rev. Joell Szachara** for presentation on **General Convention**.

The Rt. Rev. Dr. DeDe Duncan-Probe recognized **the Rev. John R. Martinichio**, Secretary of Convention for a reading of the **Resolutions pertaining to General Convention 2018**.

The Rt. Rev. Dr. DeDe Duncan-Probe recognized **the Rev. Dr. Dena Cleaver-Bartholomew** for a Presentation of the **Commission on Ministry** process to the Priesthood.

The Rt. Rev. Dr. DeDe Duncan-Probe recognized **Ms. Peg Coleman** for a presentation on the **Education for Ministry Program**.

The Rt. Rev. Dr. DeDe Duncan-Probe recognized **Ms. Ruthie Koerts** for a presentation on the **Episcopal Fund for Human Need**.

Memorials and Prayers for the Deceased:

The Rt. Rev. Dr. DeDe Duncan-Probe referred members of Convention to their folders for the Memorial List of names of parish members and clergy who have been active in the Diocese and have died since the last Convention.

Clergy Memorials for 2018:

The Rev. Adrian Amaya

The Rev. Terry Sheldon

The Rt. Rev. Dr. DeDe Duncan-Probe then led Convention in prayers for the departed. The complete list of names and memorial tributes of the deceased clergy can be found in the Journal of Convention.

Rev. Dr. DeDe Duncan-Probe recognized the Very Rev. Christine Day of the Resolutions Committee.

Resolutions Committee: The Rt. Rev. Dr. DeDe Duncan-Probe recognized the Very Rev. Christine Day for the report of the Resolutions Committee. The Rt. Rev. Dr. DeDe Duncan-Probe reminded Convention that persons entitled to the privilege of the floor may speak to a resolution twice, with a 2-minute limit each time. There will be a warning bell with two rings at 1 minutes and an ending bell at 2 minutes (*General Rules of Order IV.K*). Members were asked to abide by the bells. The Bishop also reminded

delegates that in order to speak you must go to a microphone and state your name and the name of your parish. A delegate must also go to a microphone to second a motion or call the question.

The Very Rev. Christine Day presented the following resolutions to Convention for consideration and action:

Resolution #1

Subject: Clergy Compensation

Submitted by: The Diocesan Board

Resolved, that each parish consider a minimum cost of living increase of 2.3% for each member of the clergy and be it further

Resolved, that the Guidelines for base cash salary (does not include housing or utilities) be increased by 2.3% plus 1/6th of the cost of living increases recommended for 2014–2017 which had not been previously applied to the ranges:

<u>Range</u>	
Type I	\$ 36,548–50,435
Type II	42,638–58,840
Type III	48,723–67,234
Type IV	55,888–75,651

The Clergy Compensation and Benefits Policy and Handbook which was ratified by Convention 2016 and policies adopted by the Diocesan Board in regards to Sick Leave, Family Leave and Health Insurance is the resource and guide for the Wardens and Vestries of this Diocese when dealing with their clergy and compensation.

The Resolutions Committee recommends adoption of this resolution.

The Rev. Steven White, St. Andrew’s, New Berlin, seconded the motion.

There was no discussion.

The Rt. Rev. Dr. DeDe Duncan-Probe asked if there was any discussion.

There was no discussion.

The Rt. Rev. Dr. DeDe Duncan-Probe called for a vote.

The vote passed.

Resolution adopted.

Resolution #2

Subject: The Addition of Mary Emmeline Halsey to the Episcopal Calendar of Saints
Submitted by: The Congregation of Grace Willowdale Episcopal Church (as amended)

Resolved, that the Diocese of Central New York establish a memorial for Mary Emmeline Halsey in the calendar of saints as a local commemoration, honoring her on October 31st and be it further

Resolved, that this, or a similar resolution, be forwarded to the Episcopal General Convention's Standing Commission on Liturgy and Music at the appropriate time.

The Resolutions Committee recommends adoption of this resolution.

The Ms. Ernestine Patterson, Grace, Syracuse seconded the motion.

There was no discussion.

The Rt. Rev. Dr. DeDe Duncan-Probe asked if there was any discussion.

There was no discussion.

The Rt. Rev. Dr. DeDe Duncan-Probe called for a vote.

The vote passed.

Resolution adopted.

Resolution #3

Subject: The Rev. John D. "Jack" Andersen
Submitted by: Resolutions Committee

Whereas the Rev. John D. "Jack" Andersen has served as Vicar of the Church of St. Lawrence in Alexandria Bay for the past fourteen years; and

Whereas in that capacity he preached sermons that bore "timeless witness to God in Christ revealed in history and everyday life, using images and examples that stir the mind and feed the soul"; and

Whereas his ministry there followed a long career as a church conference center director, in which he served for nineteen years as the director of the Roslyn Center in Richmond, Virginia; and

Whereas with his October 7th retirement as Vicar of the Church of St. Lawrence, he also retired from fifty-five years of ministry to the larger church:

Be it resolved that this 150th Diocesan Convention give its heartfelt thanks for the dedicated ministry of the Rev. Jack Anderson and its warmest wishes for his happiness in his undertaking of retirement, surrounded by his books, writing and working on his family home at Thousand Island Park on the St. Lawrence River.

The Resolutions Committee recommends adoption of this resolution.

The Rev. Julie Calhoun-Bryant, St. Alban's, Syracuse seconded the motion.

There was no discussion.

The Rt. Rev. Dr. DeDe Duncan-Probe asked if there was any discussion.

There was no discussion.

The Rt. Rev. Dr. DeDe Duncan-Probe called for a vote.

The vote passed.

Resolution adopted.

Resolution #4

Subject: Greetings to the Rt. Rev. Gladstone "Skip" Adams and Mrs. Bonnie Adams, the Rt. Rev. David Joslin and Mrs. Missy Joslin, and to Bishop John S. Macholz, E.L.C.A.

Submitted by: Resolutions Committee

Resolved, that this 150th Diocesan Convention send greetings to Bishop Skip and Bonnie Adams and Bishop David and Missy Joslin with warm appreciation for their many years of active ministry and faithful leadership and with prayers for health, happiness and fulfilling pursuits in retirement;

Resolved, that this 150th Diocesan Convention send greetings to the Rev. John S. Macholz of the Upstate New York Synod of the Evangelical Lutheran Church in America, our partner in our Call for Common Mission, with heartfelt gratitude for his leadership, friendship and cooperation as we continue to work together as Christ's Body in the world.

The Resolutions Committee recommends adoption of this resolution.

Mr. Dut Deng, St. Paul's, Syracuse, seconded the motion.

There was no discussion.

The Rt. Rev. Dr. DeDe Duncan-Probe asked if there was any discussion.

There was no discussion.

The Rt. Rev. Dr. DeDe Duncan-Probe called for a vote.

The vote passed.

Resolution adopted.

Resolution #5

Subject: Thanks to Exhibit Hall Organizers, Exhibitors, Syracuse Technologies and the Holiday Inn, Liverpool, NY

Submitted by: The Resolution Committee

Resolved, that this 150th Diocesan Convention express its thanks to Ms. Ruthie Koerts and Ms. Terri Weir for planning, managing and staffing the Exhibit Hall.

Resolved, that this 150th Diocesan Convention express its thanks to all exhibitors and their workers for brightening this Convention and for providing an important means of communication about programs, activities, resources and services that are relevant to our ministries together and in our communities.

Resolved, that this 150th Diocesan Convention thank Syracuse Technologies for providing the sights, sound and technology, ensuring that all may see and hear all of the Convention.

Resolved, that this 150th Diocesan Convention express its appreciation to the Holiday Inn, Liverpool, NY, for the hospitality extended to us which has contributed to the efficient performance of our tasks.

The Resolutions Committee recommends adoption of this resolution.

The Rev. Julie Calhoun-Bryant, St. Alban's, Syracuse seconded the motion.

There was no discussion.

The Rt. Rev. Dr. DeDe Duncan-Probe asked if there was any discussion.

There was no discussion.

The Rt. Rev. Dr. DeDe Duncan-Probe called for a vote.

The vote passed.

Resolution adopted.

The Rt. Rev. Dr. DeDe Duncan-Probe thanked the Very Rev. Day and the Resolutions Committee for their work.

Election Committee Report: The Rt. Rev. Dr. DeDe Duncan-Probe recognized Mr. Charles Moore, Chair of the Election Committee to report on the elections. Mr. Moore announced the election results:

For Diocesan Board:

In the Clerical Order: The Rev. Lisa Busby

For Standing Committee:

In the Clerical Order: The Very Rev. Joell B. Szachara
 The Rev. Jon White—two-year term
In the Lay Order: Ms. Charlene Fix
 Ms. Ruthie Koerts—one-year term

For the Disciplinary Board:

In the Clerical Order: The Rev. Deacon Shelly Banner

The Rt. Rev. Dr. DeDe Duncan-Probe thanked Mr. Moore and the Elections Committee and Tellers for their work.

Nominations and Appointments: The Rt. Rev. Dr. DeDe Duncan-Probe announced that the nominations for the Commission on Ministry and Treasurer of the Diocese. The Bishop apologized for not having time to fill other appointments due to a death in her family.

Commission on Ministry: Canon XV, Sec. 1 – “At each Annual Convention of the Diocese, subject to confirmation by the vote of the Convention, the Bishop shall nominate a Commission on Ministry to consist of not less than six nor more than twenty persons, one half of whom shall be of the lay order and one half of whom shall be of the clerical order, who shall hold this office until their successors are nominated and confirmed.”

The Rev. Dena Clever-Bartholomew (Chair)

The Rev. Toppie Bates

The Rev. Georgina Hegney

Mrs. Ruthie Koerts
The Rev. Paul Frolick
The Rev. Megan Castellan

The Very Rev. Jeanne Hansknecht
The Rev. Deacon Shelly Banner

2. **Treasurer of the Diocese: Canon XI.** “The Diocesan Convention shall from time to time elect as Treasurer of the Diocese a person skilled in financial matters, including budgeting, accounting, banking, investment, and financial planning, on nomination of the Bishop with the approval of the Diocesan Board. The Treasurer shall serve at the pleasure of the Bishop and the Board. A vacancy in the office of Treasurer shall be filled by similar election, provided that a vacancy occurring between meetings of the Convention may be filled until the next meeting of the Convention by appointment of the Bishop with the approval of the Board.

The Rev. Steven White

The Rt. Rev. Dr. DeDe Duncan-Probe moved these nominations be accepted and asked for a second.

The Rev. Dr. Dena Cleaver-Bartholomew, Christ Church, Manlius, seconded the motion.

The Chair called for discussion.

There was not discussion.

The Chair called for a vote.

Motion Carried.

Approved and passed.

Unfinished Business: The Rt. Rev. Dr. DeDe Duncan-Probe asked the Secretary of Convention if there was any unfinished business; no unfinished business was reported by the Secretary. The Rt. Rev. Dr. DeDe Duncan-Probe asked members of Convention if there was unfinished business. No unfinished business was reported by Convention.

Announcements: The Rt. Rev. Dr. DeDe Duncan-Probe recognized the Secretary of Convention who made announcements.

Remarks of Appreciation: The Rt. Rev. Dr. DeDe Duncan-Probe referred members to the list in Delegate folders with the names of people who helped with the arrangements for Convention. The Bishop noted that the list was too long, and she regretted that she could not recognize each person individually. The Rt. Rev. Dr.

DeDe Duncan-Probe noted that without the time and assistance of each of these individuals, Convention would not be possible. The Bishop apologized in advance for any names that might be missing and inadvertently omitted.

Reminders: The Rt. Rev. Dr. DeDe Duncan-Probe reminded members of Convention that 151th Convention will be held on November 8 & 9, 2019, at the Holiday Inn with Dr. Elizabeth Kimball as Speaker. The 152nd Convention will be held on November 13 and 14, 2020 with the Most Rev. Michael B. Curry, Presiding Bishop of the Episcopal Church.

Closing Prayer: With baskets of prayer cloths brought forward the Bishop closed Convention in prayer.

Adjourn: The Rt. Rev. Dr. DeDe Duncan-Probe adjourned Convention at 3:00 PM with the Episcopal Blessing.

2018 Treasurer's Report

The Episcopal Diocese of Central New York

We continue to be blessed in our diocese both with good stewardship and good stewards at all levels. This report will review our 2017 financial position, and give you highlights from the yet-to-be-completed fiscal year 2018.

Here are 2017 highlights:

- ◆ Sold two closed parish properties – Christ Church, Wellsburg, and All Saints', Utica
- ◆ The office lease at Willowood was renegotiated – creating a new 10-year lease for two suites. The lease at Onondaga Historical Association was terminated and the archives were moved to Willowood within the diocesan offices. Total cost for the renovations of both suites and the move for Archives was \$46,411.
- ◆ Video conference equipment was installed in the diocesan conference room.
- ◆ Received the NYS grant proceeds for the roof repair project on Sacket's Harbor church roof that was finished in 2014.
- ◆ Concluded a Title IV matter that started in 2016. The total cost was \$26,434.
- ◆ Final costs of the Bishop transition were incurred. Total cost, net of fees and gifts, was \$131,177.

- ◆ Grants/Scholarships awarded: 0 Block Grants, 3 Legacy Grants, 3 Audit Scholarships.
- ◆ Clean audit for 2017 (unqualified audit opinion).
- ◆ Investments: All three funds were up for the year. Long Term Fund was up 15.82%; Intermediate Term Fund was up 5.19%; Fixed Income Fund was up 2.67%.

We have complete financials through August 31st. To date, some of the important notes are:

- ◆ On track to break even at year end.
- ◆ Invested in 33 parishes through our Learning Communities Initiative.
- ◆ Provided financial assistance to one chapel – Church of the Saviour, Syracuse.
- ◆ Sold the Sackets Harbor’s rectory for \$74,075.
- ◆ Accepted a purchase offer on Sackets Harbor’s church. Sale has not finalized yet.
- ◆ Investments: For 3rd quarter 2018 the Long Term Fund were up 2.98%; Intermediate Term Fund was up .86%; Fixed Income Fund was down -.01%.
- ◆ St. John’s, Whitesboro closed.

By now parishes should have received their 2019 Commitment cards, and, as always, we ask you to be prayerful and discerning in your response in helping us continue to build the Kingdom of God here in Central New York.

The Diocesan Board works diligently to be good stewards of the assets you have entrusted to us. Please don’t hesitate to contact us if you have questions or concerns about diocesan finances.

Faithfully submitted,

The Rev. Steven White
Diocesan Treasurer

**MESSAGE FROM BISHOP DAVID ALVARADO
TO THE 150 DIOCESAN CONVENTION OF CENTRAL NEW YORK**

November 10, 2018

Honorable Delegates Clerics, Lays, Diocesan Officers and guests at the 150th Diocesan Convention.

The Rt. Dr. Rev. DeDe Duncan and her esteemed family. I bring greetings from the Salvadoran people and especially from the Episcopal Anglican Church of El Salvador. A fraternal greeting to the Rt. Rev. Prince G. Sing Bishop of the neighboring Diocese of Rochester and extend this greeting to our speaker, Carrie Boren Headington.

To the Rev. Irma (my wife) and for me is an immense joy to be here with you celebrating the "One Hundred Fifty Diocesan Convention of the Diocese of Central New York, especially with the theme" Becoming a beloved community "which of course is based on the love of Christ and that I am sure that the God of life is with all of you, and that in fact this Diocesan Convention is a living sign of the love of God that works in all the Church of New York.

The companionship has definitely strengthened us and united us especially I thank the visit of Bishop DeDe in the last Mission of Miracles where she put all her effort and encouragement to develop and accompany the mission in El Salvador along with a team of doctors and nurses, again thanks for your work with the population of Salvadoran communities.

I also want to thank Reverend Deacon Chuck Stewart for his work and enthusiasm for El Salvador. I have asked Chuck Stewart to join us in the creation of the Sustainable Development Group for the Diocese of El Salvador.

In Christ,

The Rt. Rev. David Alvarado
Diocesan Bishop
Episcopal Anglican Church of El Salvador

Memorials

November 9-10, 2018 Convention

Since Convention November 10-11, 2017

<i>NAME</i>	<i>PARISH</i>	<i>PARISH CITY</i>
The Rev. Terry Sheldon	St. George's	Chadwicks
	St. Mark's	Clark Mills
The Rev. Adrian Amaya	St. Mark the Evangelist	Syracuse
Holly Greer	Grace & Holy Spirit	Cortland
Sister Mary Gabriel	The Society of St. Margaret	Boston (formerly New Hartford)
Sheldon Jones	St. John's	Black River
Sue Bachau	St. John's	Black River
Paul Donnelly	All Saints'	Johnson City
Donald Nauertz	All Saints'	Johnson City
Stephen Mahon	All Saints'	Johnson City
Cynthia Tkachuk	St. Matthew's	Moravia
Diane Fountain	Trinity	Camden
Ralph Williams	Grace	Utica
Leslie Rahn	Grace	Utica
Henry Peter Kroeger	Grace	Utica
Eunice Barton	St. Paul's	Endicott
Lois Fleming	St. Matthew's	Liverpool
Milt Oatman	St. Matthew's	Liverpool
Janice Clark	Grace	Mexico
Ray Barton	Grace	Mexico
Neal Galusha	St. Matthew's	Horseheads
Sarah Richtmyer	St. John's	Ithaca
James L. Franklin	St. Thomas'	Hamilton
Marcia L. Sitts	St. Thomas'	Hamilton

O God, whose mercies cannot be numbered: Accept our prayers on behalf of your servants, and grant them an entrance into the land of light and joy, in the fellowship of your saints; through Jesus Christ our Lord, who lives and reigns with you and the Holy Spirit, one God, now and for ever. Amen.

(BCP pg. 493) Updated 11-2

The Rev. Adrian A. Amaya **1966 – 2018**

The Rev. Adrian A. Amaya, 51, of San Antonio, TX passed away Sunday, April 15th at his home in Syracuse, NY. Adrian was born in Alice, TX. He received a Bachelor's in English Literature from The University of Texas in San Antonio and a Masters of Divinity from the University of the South in Sewanee, TN. He worked as a stockbroker at USAA brokerage services. Following his ordination, Adrian served as the Assistant Rector at St. Bartholomew's Episcopal Church in Corpus Christi, TX, and Rector of St. Philip's Episcopal Church in Beeville, TX. He was then called to the Diocese of Central New York where he spent the last ten years as the Rector of St. Mark the Evangelist Episcopal Church in Syracuse, NY.

Adrian enjoyed reading an eclectic mix of classic literature, theology, philosophy, fantasy, horror, and science fiction. He was very musical and enjoyed listening to different genres of music and played a number of instruments. Adrian also enjoyed cooking, writing and playing Dungeons and Dragons. He was passionate about church ministry especially Kairos prison ministry.

He is survived by his wife, Anna Maria Amaya; his sons, Alejandro Armando Amaya and Adam Anthony Amaya; his father, Alejandro Amaya and mother, MaryLou Amaya Flores; brother, Adam Andrew Amaya. Adrian was predeceased by his brother, Alejandro A. Amaya.

A celebration of life was held on Saturday, April 21st at St. Mark the Evangelist Episcopal Church, Syracuse, NY.

Eternal rest grant Adrian A. Amaya, O Lord, a good and faithful servant and priest and let perpetual light shine upon him forever and ever. Amen.

The Rev. Terry Sheldon **1937 – 2018**

Once upon a time, 80 years ago in the small town of Hudson, New York, Mildred and Gerald Sheldon became parents of their second son, Terry.

Four years later, their small family moved from there to the capitol city of Albany, New York. Life was good there even though it was the war years. Both children graduated from the local high school, Terry graduating in 1954. The family moved again, this time without the older brother who remained having started his own family. Their new home was in Utica, New York.

There Terry went to and graduated from Utica College with a Bachelor's degree in Construction Management. Soon after his graduation he married his fairy tale princess, Mary Anne Seeger. He supported his growing family by working in the sheet metal field. For forty-five years, most with Consolidated Sheet Metal Works he worked as engineer, estimator and construction manager.

His story doesn't end there. Something was missing. Even though active in his parish something more was calling him. He enrolled in the Theology extension program from the University of the South in Sewanee, TN and earned his Theology degree there. After seven years of training, a new chapter in his life story began. He was ordained a deacon in the Episcopal Church in 1985 and a priest the following year. He continued his work in the sheet metal industry and began a ministry in local Episcopal Churches. It began in All Saints, Utica and led to serving at St. George's, Chadwicks, St. Mark's, Clark Mills and back to All Saints, Utica. He also served as a visiting chaplain at the Masonic Home from 1987 to 1992. He served, too, at the St. Joseph's Home in Utica.

Terry felt called to aid the community on a wider basis. He was a member of the Diocesan Commission on Aging, helped prepare the guidelines for the Eucharistic Ministry to the Ill and Infirm, and was a member of the Diocesan Foundation Board. He also served on several Cursillo teams.

He served for six years as a member of the Army Reserves and joined the Conan American Legion Post #1000 in Chadwicks. This led to becoming a member of the Military Chaplains Association and becoming a Chaplain in the local Civil Air Patrol

where he was awarded the Chaplain of the Year for the New York Wing in 1992. He became an Associate member of the Holy Cross Monastery.

Locally, he served his community by becoming a member of two Chapters of the Order of the Eastern Star where he served as patron several times and where he was selected as the District Grand Lecturer in 1999. He was a member of the Clark Mills Historical Society and had served as their secretary. His interest in history led him to explore his heritage where he discovered links to the Rev. Stephen Batcheler in 1561, a member of the Mayflower and three members of the American Revolutionary War. He joined the Oriskany Battle Chapter Sons of the American Revolution and served as Chaplain, President and, later, was elected as State Chaplain of the Empire State Sons of the American Revolution.

His life would not have been what it was without the loving upbringing by his extended family of his mother and father, his grandparents and aunts. Mary Anne, with her love and support, was a large part of making him who he was. He is survived by Mary Anne; two daughters, Mary Lynn Abbott and Kathleen and Daryl Lonero both of Utica; and his son Stephen of Claremont, NH. The third generation from Mildred and Gerald were five grandchildren and the fourth of four great-granddaughters. He leaves his brother and sister-in-law, Bruce and Joan Sheldon of Valatie, and in-laws, Robert Young and Janet Seeger. He also leaves many nieces and nephews and many friends.

A Celebration of his Life was held at St. George's Church, Chadwicks on Wednesday, January 24, 2018.

Terry's story would not be complete without this passage from the Bible which guided his life through these many years. "God has told you what is good, and what is it that the Lord asks of you? Only to act justly, to love loyally and walk humbly before your God." (Micah 6:8).

Grant your faithful servant Terry Sheldon eternal rest and peace, O Lord, and light perpetual be upon him forever. Amen.

ANNUAL REPORTS

Diocesan Board – Actions

Submitted by Ms. Kathleen McDaniel, Corporate Secretary

The Diocesan Board meets approximately ten times a year. The significant actions taken at each meeting from November 2017 through October 2018 are listed below.

November

- Approved Ministry Support Committee recommendations for NYS Paid Family Leave and lay staff short-term disability payments.
- Approved funds for Church of the Saviour, Syracuse furnace with the understanding that the parish dissolution paperwork would be signed.
- Approved purchase offer on former Christ Church, Sackets Harbor to upstart daycare center.

December

- Approved additional funding for Learning Communities Initiative due to unexpected large number of participating parishes.

January

- Approved acceptance of bequest for the Diocese and Church of St. Lawrence, Alexandria Bay from the estate of Mr. Richard Macsherry, Sr.
- Approved distribution of proceeds from Spirit Wear profits.

February

- After several years with no action, approved writing off the deposit to Mohawk Valley contractors for work that was never completed at Paris Hill.
- Approved additional funding for Learning Community Initiatives to provide scholarships for those needing financial assistance to attend.

March

- Approved audit scholarship requests for St. Paul's, Owego; Church of St. Lawrence, Alexandria Bay; and Grace Church, Syracuse.

April

- Approved the Bishop's appointment of the Rev. Steve White as Diocesan Treasurer.
- Approved audit scholarship request from St. Mark's, Candor.
- Approved Legacy Grant monies from the Utica-Rome area to be used by St. John's, Whitesboro for their closing community spaghetti dinner.

Approved financial agreement with Church of the Saviour, Syracuse which included the payment of their property insurance as well as payments to fund their deficit budget with the agreement that monthly financial reports will be given to the Diocese for review.

Approved Block Grant request for St. Matthew's, Liverpool.

May

Approved distribution of funds from closing assets of St. John's, Whitesboro to three charities of their choosing.

Approved forgiveness of past arrears assessments and partial 2018 assessment for Gethsemane, Sherrill.

Approved the sale of the former Christ Church, Sackets Harbor to the Sackets Harbor Historical Society with the understanding that the property will be available to the Diocese of CNY for worship in the future. (The previously approved sale to the startup daycare center fell through.)

June

After a joint meeting/discussion with members of the Diocesan Standing Committee, it was agreed that the two groups could not support St. Paul's, Syracuse proposal to build apartments in a portion of the parish house.

The revised Conflict of Interest Policy for the Diocese was approved.

Approved requested funding from the Diocesan Chaplains Retired Clergy/Spouses to support their ministry and sponsor two dementia workshops in the Diocese.

Approved audit scholarship request from Christ Church, Manlius.

Approved 2019 clergy compensation recommendations of the Ministry Support Committee.

Approved purchase offer for 1/3 vacant lot formerly owned by Christ Church, Wellsburg.

July No meeting

August

Approved 2019 Budget to be presented at Convention.

September

Approved additional COM budget request to cover the cost of psychological exams to be done earlier in the discernment process.

Approved the recommendation of the Ministry Support Committee regarding diocesan employee 2019 Health Insurance.

October

Authorized the opening of a checking account under the ID number of the Diocese for the Malek Chapel.

Approved acquiring an appraisal for the St. Mark's, Clark Mills property.

Approved the funds and earnings from the sale of the Forestport property be designated for the benefit of (FBO) Trinity, Boonville.

Gave authority to Chancellor Jonathan Fellows to work out a settlement on the lawsuit regarding the 1/3 vacant lot formerly owned by Christ Church, Wellsburg.

Annual Report (Financial) – Diocesan Board

Submitted by Ms. Cathy Hobart, Controller

Accruals: Accruals for Lambeth Conference, Episcopal Youth Event, Next Bishop Search, the Bishop's and Canon's sabbaticals, Title IV, and General Convention. It has been more than 10 years since the last Lambeth Conference was held so no funds were accrued in 2017 not knowing when, or if, the next conference will be held. The conference is held in England. The Episcopal Youth Event occurs every three years. The event was held this year consuming the funds accrued the past two years. Accrual for the next bishop search was restarted this year along with brand new sabbatical funds for the two new Canon positions. An accrual was started for the possibility of future Title IV proceedings. General Convention occurs every three years. The last General Convention was held in 2015 in Utah. The next General Convention was held in 2018 in Austin, TX. A contingent of delegates (10 people) plus the Triennial representatives (3 or 4 people) and the Bishop attend.

Closed Parish properties: Costs of maintaining three closed parish properties – Christ Church, Sackets Harbor; Christ Church, Wellsburg; and All Saints', Utica. Listing of Christ Church is pending approval by the Diocesan Board. The sale of All Saints' was finalized in October 2017 and Christ Church, Wellsburg in February 2017. Costs were also incurred for the dissolution of Grace, Waterville.

Formation: The Diocesan Board added a pool of funding into the 2017 budget when it was put together in the spring of 2016 to give the new Bishop funding for new initiatives. With this budget, the new Canon for Transition and Church Development offered several workshops at various locations throughout the Diocese (Boundaries, Borders and Better Relationships, Stewardship roundtables, Conflict Resolution). The Canon was also sent to College for Congregational Development training in Rochester. The Canon to the Ordinary brought in the Rev. Dwight Zscheile to the 2017 Convention to lay the groundwork for Learning Communities Initiative in 2018.

Pass Through Expenses: Pass through funds from Bishop's Visitations, annual solicitation for Contributor's Fund and payment from Church Insurance for Risk Management Program. Funds expended come from outside sources.

Grants (Block, Legacy, and Audit): No Block Grants were awarded during 2017. The budget was \$7,500.00. Three Legacy Grants totaling \$6,890 were awarded to: Zion, Rome, Trinity, Canastota, and Trinity Memorial, Binghamton. There was no budget for these grants. Three Audit scholarships, totaling \$2,100, were awarded to: St. Matthew's, S. New Berlin, Trinity, Seneca Falls, and St. Paul's, Owego.

MDG's: Six matching grants were made in 2017 for a total of \$7,139.59. Grants were given for matching funds to St. James', Clinton and St. Paul's, Syracuse, Habitat for Humanity, Malaria relief, Educare Africa, Food for the Poor. The grants are awarded by the Global Mission Committee.

NYSERDA grants: Two grants were awarded by the Foundation of the Diocese using these grant funds. Total grants were \$2,000; one to St. Andrew's, Evans Mills and the other to St. Thomas', Hamilton.

Episcopal Church Assessment: The assessment for the Diocese was \$215,478. A reduction of \$34,434 from the previous year. This saving was given to the parishes in the Diocese as an Assessment credit. The assessment funds the budget of The Episcopal Church, which was adopted by General Convention in July 2015. The Episcopal Church budget for January 1, 2016 through December 31, 2018 was \$125,012,351. Funding policy for this period is adopted based on a single asking of the dioceses. After a \$150,000 exemption from total income, a single asking shall be applied as follows: 2016 – 18%, 2017 – 16.5% and 2018 – 15% of the balance of income to the diocese, reported in the diocesan financial statements for the year two years prior to the year in which the pledge is applied.

Parish Mission Commitments: Parish Mission Commitments is the payment of earnings from endowments restricted for those specified parishes. During 2017, payments were made quarterly to 35 parishes for a total of \$105,059. There is also a restricted fund that the proceeds are distributed between two parishes and a cemetery at the donor's request included in the above numbers. The funds are all held in UIF – Long Term Fund.

Retiree Benefits: Health insurance and life insurance costs for lay retirees from Diocesan staff. There is a subsidy provided by the Diocese towards the health insurance with the balance of the premiums paid by the individuals. An actuarial study of retiree benefits is performed as required for the annual audit. Once a year lunch gathering for retired clergy and widows with the Bishop. Cost for this lunch is fully covered by restricted endowment.

Seminarian Scholarships: Commission on Ministry, Ordination for Ministry Team awards scholarships. In 2017, 1 scholarship totaling \$8,721 was given to one student at Colgate Rochester Crozier Divinity School.

Bishop Search (Standing Committee): The process of searching for the 11th Bishop began in 2015 and concluded with the consecration of The Rt. Rev. DeDe Duncan-Probe in December 2016. \$9,575 was spent for Expenses of the Search Committee and work with a consultant in 2015 and \$103,274 was spent in 2016 for the balance of the Search Committee's work and the Transition Committee's work including the electing Convention and the Consecration. Final moving expenses and payment for a crozier for Bishop Duncan-Probe were paid in 2017. Total paid in 2017 was \$11,728. Funds previously budgeted for accruals for Next Bishop Search and Sabbatical in 2015 were used towards these costs.

Stewardship: In 2017, the annual diocesan membership (allowing every parish access to TENS support) was \$1,250.00.

Unincorporated Parish Properties: Property maintenance and insurance expenses related to several unincorporated properties including Paris Hill. Paris Hill expenses are covered by restricted endowment funds.

UTO: A grant to the national UTO was made from the balance of the restricted endowment earnings for the year of \$6,104.

Anti-racism Program: No funds were expended from the \$1,450 budget for the year.

Safeguarding God's People: No funds were expended from the \$1,852 budget for the year.

Ministry Support: This budget included lay employee compensation and benefits. A Canon to the Ordinary position was added in 2017 and a replacement Transition Officer position was expanded to a Canon for Transition and Church Development position. The Communications' Director was moved into the Diocesan office suite from a remote work position and changed to a full-time position. In order to accommodate these changes, the Board leased an additional office space by adding it to, and extending the existing lease by five years. The existing office suite was renovated and the Archives were moved from the Onondaga Historical Association building to the renovated Diocesan office spaces. This budget also includes the costs of maintaining and operating the Diocesan offices, including supplies, equipment, phone and internet, insurance, meeting expenses, postage, travel and training for staff, dues and fees, uncollectible assessments, depreciation, professional services, audit, and legal costs.

Standing Committee

Submitted by the Very Rev. Christine J. Day

The Standing Committee of the Diocese is authorized by the Constitution and Canons of the Episcopal Church as well as by the Canons of the Diocese of Central New York. It is composed of four clerical members and four lay members, one of who in each order is elected by Diocesan Convention for a four-year term. The 2017-2018 members of the Committee are by class:

Class of 2018	The Very Rev. Christine J. Day	Ms. Maria Dawson
Class of 2019	The Rev. Jennifer Kenna	Ms. Stacey Balduf, Esq.
Class of 2020	The Rev. Adrian Amaya	Ms. Felicity Hallanan
Class of 2021	The Rev. Brooks Cato	Ms. Beth Hallinan

The Committee met November 11, 2017 immediately following Diocesan Convention and elected the Very Rev. Christine Day as President, Ms. Stacey Balduf as Secretary, and the Rev. Jennifer Kenna as Representative to the Board. However, in the course of the year, the Committee functioned as a smaller body: Ms. Maria Dawson suffered a stroke and was unable to attend meetings; the Rev. Adrian Amaya's illness entered end stage and he joined the Church Triumphant in April 2018; and finally Ms. Stacey Balduf resigned as Secretary and from the Committee after the June 2018 meeting. Ms. Felicity Hallanan became the Secretary Pro Tempore.

The Standing Committee most often executed the regular duties of Episcopal consents, Commission on Ministry consents, property matters and as a council of advice to the Bishop. Property issues still require much of the Standing Committee's time. All Church property is held in trust for the Diocese. Consequently most property transactions (placing property on the market to sell, selling property, mortgages, property leases of seven years or more) must be approved by the Standing Committee. The necessary procedures and forms may be found on the diocesan website under "Resources," then "Congregations," then "Church Property," then download the appropriate forms or information. Contact information is also found on the diocesan website; the side bar on "Church Property" will lead you there and inquiries are always welcome. The forms for these various transactions must be completed and submitted to the Standing Committee at least **two weeks** prior to a meeting of the Standing Committee, so that all members may have time to carefully review the materials before the meeting. Parish representatives may personally present their case to the Committee, but completely prepared and legible paperwork is required because the paperwork becomes part of the materials submitted to the NYS Supreme Court. NYS Supreme Court and the NYS Attorney General's Office require legible paperwork, typed or printed neatly in ink.

The Standing Committee met on the following dates during 2017-2018:

November 11, 2017

January 16, 2018
January 27-29, 2018 (e-mail meeting)
March 20, 2018
April 11-12, 2018 (e-mail meeting)
June 19, 2018
June 19, 2018 (with Diocesan Board)
September 18, 2018
October 30, 2018 (with St. Paul's, Syracuse and Diocesan Board)

The following are the "official actions" of the Standing Committee 2017-2018 by category:

Episcopal Consents

Consented to the election of the Rev. Canon Kevin Nichols to be Bishop Diocesan of the Diocese of Bethlehem
Consented to the election of the Rev. Canon Michael Buerkel Hunn to be Bishop Diocesan of the Diocese of Rio Grande
Consented to the election of the Rev. Carlye J. Hughes to be Bishop Diocesan of Newark
Consented to the calling for an election of a Bishop Suffragan for the Diocese of Texas
Did not consent to the election of the Ven. Kerwin Delicat as Bishop Coadjutor of the Diocese of Haiti
Consented to the election of the Rev. Mark Cowell as Bishop Diocesan of the Diocese of Western Kansas

Commission on Ministry

Consented to Mr. John Rohde's ordination to the transitional diaconate
Consented to Ms. Patricia Kinney's candidacy and ordination to the transitional diaconate

Property

Consented to the sale of 1/3 of a vacant parcel of land given to Christ Church, Wellsburg in Chemung County (Sale fell through)
Consented to the sale of the rectory of the former Christ Church, Sackets Harbor (January: Sale fell through)
Consented to the sale of the rectory of the former Christ Church, Sackets Harbor
Consented to the petition to place on the market a parcel of land in Florida which had been given to St. James, Skaneateles
Consented to the sale of the former Christ Church, Sackets Harbor to the Sackets Harbor Historical Society
Did not consent to the Shaping St. Paul's Space (SSS) proposal to build apartments within and renovate St. Paul's, Syracuse

Other

Consented to the dissolution of the Church of the Savior, Syracuse (Church of the Savior, Syracuse is a Chapel of the Diocese and the dissolution should have been done when Church of the Savior became a Chapel)

Antiracism Team

Submitted by the Rev. Dr. Dena Cleaver-Bartholomew

The Antiracism Team conducts Antiracism Training sessions throughout the Diocese. Attendees are charged a \$10 fee to cover the cost of lunch. Local parishes host the training sessions and provide snacks.

A series of Lenten Listening Sessions were offered for the first time. The only cost was that of mileage for Diocesan staff members, which was charged to the administrative travel budget. Three Antiracism resolutions were offered and approved at Diocesan Convention. The Rev. Canon John Crosswaite and the Very Rev. Peter Williams of the Antiracism Team attended a Dismantling Racism Conference at the Absalom Jones Center in Atlanta, GA at a cost of \$1,732.83.

Dr. Catherine Meeks, author of "Living into God's Dream: Dismantling Racism in America," was the keynote speaker at the Ministry Fair. Expenses were included in the Ministry Fair budget.

Commission on Ministry

Submitted by the Rev. Dr. Dena Cleaver-Bartholomew

In 2017 the Commission on Ministry received two \$550.00 donations for theological education, for a total of \$1,100.00. In 2018 the Commission on Ministry spent \$265.00 on an Oxford Document background check for one person and \$1,500 on General Ordination Exams for two people.

The Discernment Teams had a retreat day at Christ the King Retreat House in Syracuse, which totaled \$900.

A Ministry Discernment Day will be held in the fall with an approximate budget of \$125. The first Ordination Discernment Retreat will be held at St. Margaret's House in New Hartford, for which the approximate cost will be \$73 per person. The number of participants may range from 12-16, depending on the final number of Nominees for Discernment. The total cost will be between \$876-\$1,168, plus approximately \$125 for a reception including the spouses and families of Nominees.

Diocesan Communications

Submitted by Ms. Meredith Kadet Sanderson

Under the oversight of the Director of Communications, the diocesan communications ministry shares the Good News of Jesus Christ in Central New York through a comprehensive communications and public relations plan.

Significant accomplishments in the years 2017 & 2018 include (through July 18, 2018): Organize and support public ministry events; generate significant positive church-wide and local media coverage about the Episcopal Church, with emphasis on moral authority and pastoral presence. Covered activities include: ashes-to-go, response to white supremacy in Charlottesville, response to gun violence (tolling bells for Vegas victims, support of young people's March for Our Lives), prayer service for separated migrant families.

Diocesan communications support church-wide and diocesan relationships and inspire ministries through website, reporting, written and video storytelling (see Call of the Spirit series and We are the Diocese of Central New York, both released at 148th Convention), bishop's video messages and live Facebook events, e-mail marketing, print media, social media and more.

Our communications also promote parish activities around key holidays/events (i.e. Christmas, Easter, Ash Wednesday) in cost-effective manner through social media & website; and provide one-on-one consultation and support to parish leaders on communications strategy and tools.

Companion Diocese Committee

Submitted by the Rev. Dcn. Dr. Charles N. Stewart

This diocesan committee continues to learn about, live, work and pray with our sisters and brothers in El Salvador, and most especially among the members of Iglesia Episcopal Anglicana de El Salvador (IAES). Hundreds of the parishioners in IAES have met some of the pilgrims from Central New York. In addition to the Mission of Miracles, more than ninety people have experienced life in the churches, in the countryside, and in the streets of El Salvador in the past thirteen years – some several times. Likewise, Central New York has received returning missionaries and Salvadoran clergy in close to a dozen parishes and at our Convention. The message of changed lives is carried to our parishes by returning parish members, by sermons, through Facebook and Twitter, and most importantly by personal

testimony.

All are invited to be part of this ministry. We encourage all persons and parishes, most importantly, to pray the Prayer Cycle for the Companion Diocese, published on the Diocesan web site, on Facebook and on Twitter. Those who are able are invited to join a pilgrimage or mission trip. The gospel is spread by serving the poor and marginalized, but more so by openly demonstrating the need and offering opportunities. All ages and abilities can participate, bless and be blessed.

We believe we act on all five of the Marks of Mission:

- Proclaim the good news: God loves – perhaps especially – those at the margins. We go. We support them. We love each other.
- Teach, baptize and nurture: Joining in worship, opening the world to our own youth and in Vacation Bible School (Escuela Biblia) in parishes that we visit.
- Respond to human needs: Mission of Miracles, habitat missions, scholarships, support to their new local seminary program.
- Transform unjust structures: Forced Internal Displacement, Forced Migration and Community Development (Cristosal), LGBTQ support groups, Refugee support,
- Integrity of Creation: Community gardens (Cristosal, El Maizal, Izalco)

Specific results in 2017/2018

- Received Señora Ana Gomez, diocesan Treasurer and Assistant to the Bishop, at our diocesan Convention and hosted her at Trinity, Watertown, the day after Convention;
- Sponsored a Habitat for Humanity build in Sonsonate, led by Mr. Kip Coerper, in May 2017. Plans are tentative for a Habitat build in 2019. In 2018 the group planned to build in Puerto Rico;
- Ninth Youth Pilgrimage (eight participants) in July 2017;
- Six from our diocese joined two from the Diocese of Northern California and several from El Salvador at Cristosal's Global School on Human Rights and Youth Leadership;
- Served as Deacon at Convention Eucharist at San Juan Evangelista, San Salvador, and twice at Santisima Trinidad, San Martin, in June 2017, including their Patronal Day;
- Served as diocesan representative and Deacon at the Festival Eucharist at the celebration "50 Years of Saint John the Evangelist: Evangelization and Perspectives of Sustainable Development" in May 2018;
- Continued support, integration and involvement with Foundation Cristosal;
- Support for partial scholarships for university students;
- Conveyed greetings, love and support from Bishop DeDe at 2017 Diocesan Convention
- Compose Prayer Cycle for the Companion Diocese and publicize weekly on diocesan web page, Facebook and Twitter;

- Supported continuation of the Covenant between TEC and IARCA through membership on Covenant Committee. Participated in joint meeting of TEC/IARCA Covenant Committee at General Convention in Austin, TX, in July 2018 and in Guatemala in April 2016.

Commission on Ministry Continuing Education for Clergy

Submitted by Ms. Cathy Hobart

During 2017, three Blessing of the Oils services were held in three locations across the Diocese. One clergy day gathering took place in the fall. Church Pension Fund presented on the upcoming pension changes for clergy and paid for half of the day's expenses. The clergy met with Bishop Duncan-Probe after lunch.

Education for Ministry (EfM)

Submitted by Ms. Peg Coleman, EfM Coordinator

The budget for the Education for Ministry (EfM) program for 2017 (\$5,200) was allocated as follows.

- \$2,500 to University of the South in Sewanee, TN (diocesan partnership fee);
- \$249 for EfM mentor training support (partial scholarships for annual certification; 1/3 of training fee from each individual, his/her parish, and the Diocese);
- \$323 for expenses for graduation/reunion event;
- \$621 for Diocesan Convention registration and lodging for volunteers at exhibitors' table;
- \$422 for ½ travel expenses for Coordinator Conference in Sewanee, TN;
- \$1,074 for support for outreach at Convention (\$210, 'We are Theologians' and 'The Dream of God' books offered in free drawing) and to EfM participants (\$864, partial scholarships of 1/3 of \$375 participants' fee (split equally between individual, parish, and diocese) and 'Crazy Christians' gift books).

In addition, the 2017 EfM mentor training event fees (\$2,742; \$230 per person for annual 18 contact-hour training) provided income to cover costs of hosting the training. Fourteen mentors were certified (11 from DCNY; 1 each from the Dioceses of Albany and Vermont; and 1 unaffiliated person). Two trainers were assigned and their honoraria paid by Sewanee. DCNY paid for ½ of trainer travel and all costs for local travel, meals, and lodging out of income from mentor training fees.

Deaf Ministry/Ephphatha

Submitted by the Very Rev. Peter Williams

Ephphatha Deaf Church is officially a "mission chapel" of the Diocese of CNY. I just call it Deaf Church because that is how Deaf people see us. The other term would not have much meaning to the community. However, we are small and spread out across the Diocese. Our members are mostly elderly, and don't travel much. That is why we are a Mission Chapel, and do not have a vestry any longer. Currently, we have monthly services in Liverpool and Brownville on Thursdays at noon. That works for our older members. There are pastoral visits to those who cannot get out of the house or are in healthcare facilities. These visits take place in Syracuse, Endicott, Owego, and other locations as needed. We print a regular newsletter.

Several people affiliated with Ephphatha died in 2017 and early 2018. Our already small community is even smaller, with about 20 households.

Nevertheless, we continue to have a community outreach. The priest attends community deaf organization events when possible, such as special dinners or summer picnics. Because there are very few clergy who know any American Sign Language, our priest is occasionally contacted to visit and pray with people who are not actually affiliated with Ephphatha... but they have no one else to call.

Additionally, our own people in the Syracuse area are now organizing a community picnic each summer. In 2017, more than 50 people from around the Syracuse area attended this event! We are small, but we are not without spirit!

Funds from the diocesan budget for Ephphatha provide:

- pay for 1/4 time clergy, and gas mileage as needed;
- interpreters for special events;
- stamps, and paper, and photocopying;
- funds to pay for needed materials when we have special events.

Our member who attend our monthly liturgies make an effort to support the ministry with their small but meaningful donations.

Episcopal Fund for Human Needs (EFHN)

Submitted by Ms. Ruthie Koerts

The Episcopal Fund for Human Needs was established in 1987 as an offshoot of Mission in Venture, and was created specifically to help residents of the Diocese who are experiencing non-recurring, emergency needs which are severe and cannot be addressed by any other

source of funding. In the past few years we have helped the victims of flooding, fire related tragedies, those experiencing health challenges among others.

With the agreement of the Bishop, the committee has recently added a new focus to the severe human need priority initially foreseen 31 years ago. Recognizing that the rural poor have special and unique needs and also that the Diocese is largely rural, we will begin accepting applications from those in rural settings and sponsored by a clergy person from the Diocese. While this new interest appeals to us as another way to help those in need, we also realize that we will be learning as we work into this new offering.

Historically, this fund has been underutilized by the clergy and we are hopeful that adding this new direction will expand our ability to help residents of the Diocese. Our funds are not unlimited, but we have rarely come close to our allowable grant limit in the past 10 years so help us by being attentive to those in your parishes who need emergency financial assistance.

Global Missions

Submitted by Ms. Patricia Kinney

The Global Missions Committee, consisting of lay and clergy members, met once in August to review the year and to plan for the future. This included planning attendance at the 2018 GEMN conference. The Committee examined how the work of this group supports the Sustainable Development goals, established by the seventieth UN General Assembly. They also conversed and took action on matching grants during the year via internet. Seven matching grants, totaling \$8,967.59, were awarded to six different parishes in the Diocese of CNY. These parishes have established relationships with our brothers and sisters throughout the world.

Mission of Miracles, medical outreach program to El Salvador

Submitted by Mr. David O'Neill

As part of the companionship with the El Salvadorian Diocese, the funds we receive help pay for the dentist that accompanies Dr. Flamenco on her medical clinic. Half of Dr. Roberto Flores annual salary is paid with the funds and the other half is paid by Episcopal Relief & Development as part of the partnership with the El Salvadorian Diocese.

P.E.A.C.E. Conference

Submitted by Ms. Kathleen McDaniel

The day of sharing, education, and community building included 27 participants and presenters from across the Diocese. 22 parishes were represented at the gathering which took place at Christ Church, Manlius on October 25th. Participants engaged in lively discussion throughout the day which included presentations on conflict resolution, parish and diocesan records/archives as well as a conversation with Bishop DeDe. There was also time for sharing 'best practices' in parish administration, record keeping, organizational tools, multi-tasking and other related topics. Lunch was provided and each participant received a book on archives for congregations. Thanks to diocesan support, there is no fee to attend this bi-annual gathering.

Stewardship

Submitted by the Rev. Canon Carrie Schofield-Broadbent

A key element of the spiritual life of any congregation is Stewardship. The Bishop asked me, as part of Congregational Development, to focus attention on helping increase the capacity for Stewardship in our diocese.

In 2017, we held Stewardship Roundtables throughout the Diocese, with the aim of coming together to share what's worked and what hasn't in our parishes. These events also gave me a good read on where we might focus our stewardship formation efforts in the coming years as well as identify leaders in our parishes with a passion for stewardship. The two-hour round-tables were offered at Vestry Day, as well as in Oneida, Binghamton, Watertown, and Camillus. Close to 100 people attended these events. Some comments from the evaluations:

- "Sharing ideas is always a good thing."
- Would like to explore, "How to keep from feeling overwhelmed. Working with less and less."
- ◆ Highlight: "Sharing ideas from many perspectives. Dedicated church activists."

As a diocese, we continue our connection with TENS (The Episcopal Network for Stewardship). Our affiliation as a "member diocese" allows us access to benefits that include: invitations to regional workshops, online webinars, and annual giving campaign materials. All parishes and members of their congregations enjoy access to "members only" web section. We're increasing the direct connections between our parishes and stewardship chairs with the TENS organization.

2018:

In 2018, we re-started a diocesan Stewardship Committee. The Committee is made up of: the Rev. Canon Carrie Schofield-Broadbent, the Rev. Elizabeth Ewing, the Rev. Leon Mozeliak, Mrs. Louise Brown-Smith, and Mr. Peter Koeppel. We meet quarterly to talk about ways to

support our parishes as we deepen our practices and habits around stewardship. In 2018, we'll also offer another series of workshops around "Stewardship as a Spiritual Practice." In addition, we've been invited to participate in the TENS conference that's coming to the Diocese of Rochester on September 15, 2018.

Training and Resources

Submitted by the Rev. Kathryn Corley

Since our last report to Convention, the Training and Resources Team of the Commission on Ministry has held a Ministry Fair and continues to offer training opportunities for various Licensed Ministry Leaders. Also, we accepted with great regret and enormous thankfulness, the resignations of Mrs. Hope and Mr. Richard Van Scoy. Their years of service to the Diocese are greatly appreciated and their presence will be deeply missed!

Ministry Fair—At the Holiday Inn in Liverpool

We were about 130 people from around the Diocese who heard our keynote speaker, Dr. Catherine Meeks, talk about her life and work in racial reconciliation. Her concern that we remember that we are all God's beloved children challenged us in this divided political climate! Three sessions of workshops were offered, one in the late morning and two after lunch, covering such topics as: Team Ministry, Youth, Website design, Prayer Bead creation and use, Centering Prayer, Praying in Color – a total of 17 workshops were offered. Feedback on the event was positive – it was an event full of hope and encouragement.

Lay Preaching Program

The Lay Preaching Program is now in its fifth year in the Diocese of Central New York. Coordinated by the Rev. Bridget McManus, and assisted by the Rev. Jeanne Hansknecht, the students meet for two years: four times a year with weekly homework and assignments between each class. There are six continuing students and three new students were added in 2018.

We're grateful for the students in the program who are steadfast in their work of becoming good preachers. We are also grateful for the clergy who serve as their mentors and those who join to offer 'Master Classes.'

Transition Consultants

Submitted by the Rev. Canon Carrie Schofield-Broadbent

Transition Consultants are specially trained interim ministers who are available to contract to work with congregational leadership to address key areas of transition. These consultants generally don't serve as Sunday sacramentalists, rather serve as consultants to the vestry and other parish leadership. Our diocesan Transition Consultants meet together monthly for a time of continuing education, collegial support, and group accountability.

In 2017, our group experienced a few transitions of our own! The group celebrated Ms. Judy Fried's retirement and gave thanks for her ministry among us. The group also warmly welcomed me as the new Canon for Transition and Church Development. The Rev. Holly Eden, who had been the convener of the group, stepped down and gave the group a chance to re-imagine our mission and identity.

For our continuing education, we read together a couple of books including: "Leading from the Second Chair" (Brown and Patterson), and "Getting to Yes" (Fisher and Ury). We heard several presentations from our members and shared informally as well.

In 2017, with funding from this group, I became a fully certified Interim Minister, which greatly enriches my work in Transitions and Church Development. We also sent one other person to Interim Training. We're currently working with a couple of other people who are in the process of discerning whether or not to be trained as interims. In our diocese, trained interims serve as transition priests in congregations and can also serve as congregational consultants.

For 2018, our group goals include: helping more people become trained in interim ministry, hopefully using more than one training path. We also aim to solidify our mission in the Diocese as well as clarify leadership, and begin a search consultant component to our work.

Transition Ministry (Deployment)

Submitted by the Rev. Canon Carrie Schofield-Broadbent

Parishes in some kind of Transition in 2017:

- Trinity, Seneca Falls • St. John's, Ithaca • ECC (Episcopal Church at Cornell) • St. David's,

DeWitt • St. John's, Cape Vincent • Christ Church, Clayton • Grace, Elmira • St. Paul's, Owego • Trinity, Watertown • Christ Church, Jordan • Grace, Willowdale • Zion, Rome (Priest-in-Charge to Rector) • St. James', Pulaski • Zion, Pierrepont Manor • Emmanuel, Adams • St. Matthew's, Liverpool • Epiphany, Trumansburg • All Saints', Fulton • St. Paul's, Chittenango • Grace, Syracuse • Grace, Utica • St. John's, Whitesboro

The travel budget for Transition Ministry includes my travel both within and outside of our diocese. In our diocese, I meet with search committees, vestries, and congregations in our diocese who are in transition. I also make Sunday visits and often serve as the guest preacher and/or celebrant.

I also travel outside of our diocese for Transition Ministry 2-3 times a year. Our diocese is a member of TMC (Transition Ministry Conference), which is a collaborative of Transition Ministers from 40 dioceses of the Episcopal Church. We gather twice a year to share names of clergy and parishes who are searching to help connect priests and parishes. We also share best practices and are a source of support and accountability to one another as colleagues.

Youth Ministry

Submitted by Ms. Kristen and Mr. Tory Blum

In 2017 we had a successful skating overnight at St. Paul's in Syracuse. Happening, which is a retreat for high school youth was held twice at Casowasco in the spring and the fall. New Beginnings, a retreat for middle school youth, was also held twice in the spring and the fall at churches in our diocese. In the spring we visited St Paul's in Owego and in the fall we visited Grace in Copenhagen. In May 2017, we had the Bishop's Ball at St. David's in DeWitt which is a semi-formal dance for youth in grades 6-12. We had a summer picnic in July at Yaman Park in Cortland. Also in July, we had four youth accompany us to Oklahoma City for the Episcopal Youth Event (EYE).

Narrative for 2019 Mission and Ministry Operations

In Matthew 28:18-20, Jesus reminded us that we have been invited and challenged to “Go therefore and make disciples of all nations, baptizing...and teaching them to obey everything that I have commanded you.” This is a time of renewed eagerness and commitment, under the enthusiastic leadership of Presiding Bishop Curry and Bishop Duncan-Probe, to find our own voices as we seek to carry out the Great Commandment. Our budget appropriately reflects that need to gather, learn, experience, dream, empower, and reshape ministry as best meets the needs of the Gospel.

The Approved Budget for Mission and Ministry presented to the 150th Annual Convention of the Episcopal Church in the Diocese of Central New York continues to be structured around the **Five Marks of Mission** of the Anglican Communion for one more year. In 2020, you will see a differently-organized budget as we re-align our budget categories of programs, governance and administration to track the budget categories of The Episcopal Church (which just approved a new budget in July). The Five Marks of Mission are:

1. To proclaim the Good News of the Kingdom;
2. To teach, baptize, and nurture new believers;
3. To respond to human need by loving service;
4. To seek to transform unjust structures of society;
5. To strive to safeguard the integrity of creation and sustain and renew the life of the earth.

In addition to the Marks of Mission, the Approved Budget funds the administration and governance of the Diocese. The Budget Committee of the Diocesan Board hopes that, in configuring the budget this way, you will easily recognize the emphasis on diocesan programs for ministry and mission; and understand how the items in administration and governance support the mission and ministry of parishes.

The approved 2019 budget builds on the vision we continue to develop and live into.

Items to note for 2019 are:

- ◆ Gatherings: New Beginnings for our youth will have one larger gathering at a conference center, and a new winter event rather than two parish-based events for an addition of \$7,000 (*line 21*). The Bishop will attend a second House of

Expenses are apportioned this way:

- ◆ Program/Mission (25.0%);
- ◆ Governance (15.8%);
- ◆ Administration (51.3%); and
- ◆ Pass-through items (7.9%).

The sources of income are:

- ◆ Assessment and Pledge (60.3%);
- ◆ Investment Income (35.2%);
- ◆ Fees (1.6%); Grants (1.5%);
- ◆ Reserves (1.3%);
- ◆ Miscellaneous/Other (.1%).

Co/ Ca/ P++	Description	2017 Actual	2018 Revised Budget	2018 ytd actual July 2017	2019 Approved Budget	Difference between 2018 and 2019	Commentary
	Expenses						
	<i>Mission</i>						
	The Five Marks of Mission						
	Mark 1: Proclaim the Good News						
P	Block grants	\$ -	\$ 1,500	\$ -	\$ 1,500	\$ -	Program started in 2013; Block grants total \$7,500 overall unchanged from 2014. Three grants were awarded in 2015. One grant was awarded in 2016. No grants awarded in 2017
Ca	COM Expenses +	\$ (835)	\$ 4,010	\$ 2,400	\$ 7,975	\$ 3,965	Revised process for Ordination to the Priesthood started in 2018. Two ministry discernment days, two ordination discernment retreats, a discernment team retreat. Evaluations, Background checks, Oxford checks, GOEs.
Ca	Continuing Education for the Ordained *+	\$ 611	\$ 4,450	\$ 2,573	\$ 4,942	\$ 492	Clergy Retreat and one day gathering
Ca	Training & Resources for Ministry Team *+	\$ 8,831	\$ 15,500	\$ 8,027	\$ 7,250	\$ (8,250)	Vestry Day, Licensed Lay Preacher Program

Co/ Ca/ P++	Description	2016 Actual	2017 Revised Budget	2017 ytd actual July 2017	2018 Approved Budget	Difference between 2017 and 2018	Commentary
Ca	Education for Ministry*	\$ 5,018	\$ 5,200	\$ 2,524	\$ 5,200	\$ -	Supplies, postage, 4 meeting/activities, travel for Mentor Training, one Mentor Training Event, printing, EFM license, promote EFM online groups
Ca	Seminarian Scholarships*	\$ 8,721	\$ 19,516	\$ -	\$ 20,789	\$ 1,273	Income from restricted endowments
	Ephphatha-Deaf Ministry:						
P	Deaf Minister Compensation & Benefits*	\$ 19,832	\$ 20,308	\$ 10,159	\$ 20,874	\$ 566	2.3% increase for 2019 and other increase from increased benefit costs. (2% increase for 2018, 2.1% increase in 2017, 1.8% increase in 2016, 2% increase in 2015.)
P	Program*	\$ 4,476	\$ 7,200	\$ 343	\$ 7,920	\$ 720	Ephphatha, a mission chapel ministry, continues to serve Deaf families across the Diocese, and nearby areas. Includes office costs, priest mileage, national conference, interpreter services
	Liturgy & Worship	\$ -	\$ -	\$ (79)	\$ 1,375	\$ 1,375	Various liturgy & worship opportunities: Ashes to go, Blessing of the Oils, Stations of the cross.
	Proclaiming the Good News Total	\$ 46,654	\$ 77,684	\$ 25,947	\$ 77,826	\$ 142	

Co/ Ca/ P++	Description	2016 Actual	2017 Revised Budget	2017 ytd actual July 2017	2018 Approved Budget	Difference between 2017 and 2018	Commentary
	Mark 2: Teach, baptize, and nurture new believers						
P	Block grants	\$ -	\$ 1,500	\$ -	\$ 1,500	\$ -	Program started in 2013; Block grants total \$7,500 overall (unchanged from 2014.) Three grants were awarded in 2015. One grant was awarded in 2016. No grants awarded in 2017.
	Youth Ministry:						
P	Youth Missioner, Compensation & Benefits	\$ 15,592	\$ 16,191	\$ 8,096	\$ 16,447	\$ 256	2.3% increase for 2019 and other increase is for benefits. (2% increase for 2018.)
P	Youth Programs*	\$ 15,108	\$ 20,000	\$ 7,340	\$ 27,000	\$ 7,000	Skating event, winter retreat, Two Happenings, Bishop's Ball, One New Beginning, picnic, attend training event, young adult program
P	Accrual EYE (Actual event 2017)	\$ 5,389	\$ 2,000	\$ -	\$ 2,000	\$ -	2017 was an EYE event year; Accruals in 2018 and 2019 for 2020 event.
P	Church Development Program	\$ -	\$ 2,050	\$ 1,843	\$ 3,700	\$ 1,650	Scholarships to assist people attending College for Congregational Development. Attendance at Formal conference and travel within the Diocese.

Co/ Ca/ P++	Description	2016 Actual	2017 Revised Budget	2017 ytd actual July 2017	2018 Approved Budget	Difference between 2017 and 2018	Commentary
P	Learning Communities - Dwight Zscheile*	\$ 5,153	\$ 30,000	\$ 7,426	\$ 17,760	\$ (12,805)	2018 was continuing work with D. Zscheile building upon 2017 Convention. 2019 will continue offering LCI to new parishes and a second level for parishes currently participating
Ca	Travel: Bishop	\$ 28,118	\$ 28,525	\$ 15,337	\$ 33,100	\$ 4,575	Bishop's travel & professional expenses
	Teaching, Baptizing & Nurturing Total	\$ 69,360	\$ 100,831	\$ 40,041	\$ 101,507	\$ 676	
	Mark 3: Respond to human need in loving service						
P	Block grants	\$ -	\$ 1,500	\$ 3,500	\$ 1,500	\$ -	Program started in 2013; Block grants total \$7,500 overall-unchanged from 2014. Three grants were awarded in 2015. One grant was awarded in 2016. No grants awarded in 2017
	Companion Diocese:						
P	General Support & Scholarships	\$ 5,414	\$ 5,500	\$ 3,300	\$ 5,500	\$ -	Youth pilgrimage July 2019, Adult introductory mission pilgrimage, MOM medical mission, delegates to El Salvador Diocesan Convention, May 2019, representation on ARCA Covenant Committee

Co/ Ca/ P++	Description	2016 Actual	2017 Revised Budget	2017 ytd actual July 2017	2018 Approved Budget	Difference between 2017 and 2018	Commentary
P	Mission of Miracles- Diocesan Support	\$ 6,000	\$ 6,000	\$ 6,000	\$ 7,000	\$ 1,000	Week-long mission trip to provide medical and dental treatments, public health teaching in hygiene, nutritional counseling, pastoral care, and EKG's. Feb. 2-10, 2019.
P	Episcopal Fund for Human Need-EFHN Grants*	\$ 11,618	\$ 19,343	\$ 1,379	\$ 20,494	\$ 1,151	Income from restricted endowment at 4%
P	Global Missions	\$ 500	\$ 3,500	\$ 1,479	\$ 3,500	\$ -	Attendance at the 2019 GEMN conferences, and if budget permits, other conferences that support Global Missions' work.
	Millennium Dev. Goals:						
P	Millennium Dev. Goals:MDG*	\$ 8,968	\$ 8,896	\$ -	\$ 9,455	\$ 559	.007% of diocesan assessable income 2017
P	Episcopal Relief and Development	\$ 329	\$ 600	\$ 417	\$ 600	\$ -	Travel for 2 Diocesan representatives to conference
P	United Thank Offering-UTO*	\$ 6,104	\$ 6,325	\$ -	\$ 6,645	\$ 320	Restricted endowment 4%. Grant to National UTO
	Responding to Human Need Total	\$ 38,932	\$ 51,664	\$ 16,075	\$ 54,694	\$ 3,030	

Co/ Ca/ P++	Description	2016 Actual	2017 Revised Budget	2017 ytd actual July 2017	2018 Approved Budget	Difference between 2017 and 2018	Commentary
	Mark 4: Seek to change unjust structures						
P	Block grants	\$ -	\$ 1,500	\$ -	\$ 1,500	\$ -	Program started in 2013; Block grants total \$7,500 overall- unchanged from 2014. Three grants were awarded in 2015. One grant was awarded in 2016. No grants awarded in 2017.
Ca	Anti-Racism (Diversity) Program	\$ -	\$ 1,450	\$ 1,733	\$ 10,000	\$ 8,550	Training sessions and a pilgrimage with Catherine Meeks/Absalom Jones Center for Racial Healing
	Seeking to Change Unjust	\$ -	\$ 2,950	\$ 1,733	\$ 11,500	\$ 8,550	
	Supporting the Five Marks of Mission through Anglican, Ecumenical, and Interfaith Relations						
Ca	Episcopal Church Assessment	\$ 215,478	\$ 190,635	\$ 95,318	\$ 202,600	\$ 11,965	Diocesan Assessment to TEC is 15% for 2019 after an \$140,000 exemption. For 2018 the rate was 15% after an \$150,000 exemption.
Co	Assessment credit to Parishes	\$ 29,198	\$ 24,843	\$ 22,699	\$ -	\$ (24,843)	The Diocesan assessment to TEC rate has stabilized at 15% for 2019. There is no assessment credit to parishes in 2019
Co	Accrual: Lambeth	\$ -	\$ 800	\$ -	\$ 800	\$ -	Accrual for event in 2020
	Total Supporting the Five Marks of Mission through.....	\$ 244,676	\$ 216,278	\$ 118,016	\$ 203,400	\$ (12,878)	
	Total Mission Expenses	\$ 401,623	\$ 451,157	\$ 201,813	\$ 450,427	\$ (730)	

Co/ Ca/ P++	Description	2016 Actual	2017 Revised Budget	2017 ytd actual July 2017	2018 Approved Budget	Difference between 2017 and 2018	Commentary
	Governance						
Ca	Bishop, Compensation & Benefits*	\$ 180,358	\$ 185,125	\$ 92,652	\$ 193,935	\$ 8,810	2.3% increase in 2019 and other increase from increased benefit costs. (2% increase in 2018, no increase for 2017)
Ca	Legal Professional Services	\$ 9,855	\$ 10,000	\$ 550	\$ 5,000	\$ (5,000)	Budget reduced based on current year actual experience
Ca	Accrual: General Convention (Actual event 2018)	\$ -	\$ 51,500	\$ 1,397	\$ 17,500	\$ (34,000)	Accruing for two years for 18 people (2 for portion of time) to attend General Convention and Provincial Synod. 2017 and 2019 are accruals. Actual event in 2018 with next event in 2021.
Ca	Accrual for Title IV	\$ 2,432	\$ 2,500	\$ -	\$ 2,500	\$ -	Accrual
Ca	Diocesan Convention	\$ 48,456	\$ 51,550	\$ (1)	\$ 58,975	\$ 7,425	Conduct the business of the Diocese and educate the faithful. Registration fees to cover a portion of the costs (Line 117).
Ca	Accrual: Bishop Search	\$ -	\$ 5,000	\$ -	\$ 5,000	\$ -	Accruing for next search.
Co	Accrual: Sabbaticals	\$ -	\$ 2,000	\$ -	\$ 2,000	\$ -	Accruing for Bishop Duncan-Probe's sabbatical.

Co/ Ca/ P++	Description	2016 Actual	2017 Revised Budget	2017 ytd actual July 2017	2018 Approved Budget	Difference between 2017 and 2018	Commentary
Co	Transition Consultant Ministry	\$ 3,831	\$ 7,500	\$ -	\$ -	\$ (7,500)	Not training additional interims
Ca	Bishop Search and Transition	\$ 11,728	\$ -	\$ -			Bishop's move to Central New York and crozier were completed in 2017.
	Total Governance Expense	\$ 256,660	\$ 315,175	\$ 94,598	\$ 284,910	\$ (30,265)	
	Administration						
Co	Lay Staff, Compensation & Benefits	\$ 367,334	\$ 391,491	\$ 186,675	\$ 393,980	\$ 2,489	2.3% increase for 2019 and other increase from increased benefits costs. (2.1% increase for 2017, 1.8% increase in 2016, 2% increase in 2015.) Compensation for Secretary of Convention was added in 2018.
Co	Canon for Transition & Church Development, Compensation & Benefits*	\$ 104,099	\$ 111,614	\$ 55,853	\$ 115,293	\$ 3,679	2.3% increase for 2019 and other increase from increased benefit costs (2% increase for 2018; Position added mid-
Co	Canon to the Ordinary*	\$ 94,138	\$ 105,163	\$ 52,599	\$ 108,096	\$ 2,933	2.3% increase for 2019 and other increase from increased benefit costs. (2% increase for 2018; Position added
Co	Accrual-Sabbaticals: Canon to Ordinary, Canon for Transition & Church Development	\$ -	\$ 2,400	\$ -	\$ 2,400	\$ -	Accruing for Canons' sabbaticals.

Co/ Ca/ P++	Description	2016 Actual	2017 Revised Budget	2017 ytd actual July 2017	2018 Approved Budget	Difference between 2017 and 2018	Commentary
Co	District Deans*	\$ -	\$ 10,800	\$ 257	\$ 4,000	\$ (6,800)	Mileage for District Deans to attend Dean's meetings.
Co	Rent	\$ 43,714	\$ 47,316	\$ 23,498	\$ 48,266	\$ 950	Rent for Diocesan offices
Co	Business Insurance	\$ 9,278	\$ 12,759	\$ 5,350	\$ 11,614	\$ (1,145)	Based on actual experience and a portion of costs were reallocated to Unincorporated & Closed Parishes (Lines 90 & 91)
Co	Equipment Repairs & Lease	\$ 20,453	\$ 18,441	\$ 6,976	\$ 19,676	\$ 1,235	New for 2019, additional Zoom video conferencing subscription, cloud back-up service.
Co	Office expansion & renovation	\$ 7,279	\$ -	\$ -	\$ -	\$ -	Office renovation occurred in 2017.
Co	Office Supplies & Services	\$ 17,707	\$ 20,365	\$ 3,139	\$ 17,772	\$ (2,593)	Supplies, payroll service.
Co	Communication Services (phone, web, etc.)	\$ 9,321	\$ 9,950	\$ 3,770	\$ 9,720	\$ (230)	Phone/internet for office, cell phones.
Co	Postage	\$ 1,948	\$ 2,600	\$ 860	\$ 2,200	\$ (400)	Amount based on prior years actual expenses
Ca	Audit	\$ 12,800	\$ 13,000	\$ -	\$ 13,000	\$ -	CPA audit

Co/ Ca/ P++	Description	2016 Actual	2017 Revised Budget	2017 ytd actual July 2017	2018 Approved Budget	Difference between 2017 and 2018	Commentary
Co	Retiree Actuary Report	\$ 2,300	\$ 2,300	\$ -	\$ 2,300	\$ 200	Required for annual CPA Audit (2018 fee is \$2,400).
Co	Other Professional Services	\$ 15,261	\$ 7,400	\$ 5,572	\$ 13,170	\$ 5,770	FSA administration, back-ground checks, website maintenance, consultant for diocesan leadership visioning process.
	Advertising	\$ 633	\$ 480	\$ 190	\$ 750	\$ 270	Facebook advertising
Co	Travel: Other Staff	\$ 21,140	\$ 33,330	\$ 7,712	\$ 33,639	\$ 309	Includes cost of Canons' travel in Diocese and also, Chancellor's conference, Episcopal Communicators' Conf, CODE, BEST, Canon to Ordinary gathering.
Co	Meetings and Activities	\$ 3,458	\$ 4,770	\$ 1,571	\$ 12,698	\$ 7,928	Includes Dayspring meeting, conference calling service, deacon's gathering, Board retreat, Safe Church workshop, visioning session for diocesan leadership.
Co	Desk Publishing Letter-head, Brochures, Reports	\$ -	\$ 2,500	\$ 1,259	\$ 2,225	\$ (275)	Cost of printing annual Directory, parish pledge card stock
Co	Dues & Fees	\$ 20,634	\$ 8,793	\$ 7,431	\$ 8,789	\$ (4)	Annual dues and fees.

Co/ Ca/ P++	Description	2016 Actual	2017 Revised Budget	2017 ytd actual July 2017	2018 Approved Budget	Difference between 2017 and 2018	Commentary
Co	Scholarship Fund - Parish audits	\$ 2,100	\$ 7,000	\$ 2,800	\$ 7,000	\$ -	Funds for 10 scholarships. Three were awarded in 2017.
Co	Legacy Grants	\$ 6,890	\$ -	\$ 1,452	\$ -	\$ -	Three grants awarded in 2017. No budget for 2019.
Co	Uncollectable Pledge and Assessment	\$ (4,622)	\$ 18,916	\$ 7,882	\$ 30,403	\$ 11,487	Based on actual experience with an amount of \$5,000 for unanticipated requests. 2017 reflects reduction to allow-ance account for uncollectible.
	Property:						
Ca	Unincorporated Parishes & Chapels*	\$ 17,670	\$ 16,853	\$ 18,895	\$ 20,461	\$ 3,608	Paris Hill, legal, insurance, grant assistance for chapels.
Ca	Closed Parishes*	\$ 24,562	\$ 10,000	\$ 14,383	\$ 13,040	\$ 3,040	Assumes St. John's, Whitesboro property for 2019.
Co	Parish Executive Administrators Communication Exchange (P.E.A.C.E.)	\$ 526	\$ -	\$ -	\$ 750	\$ 750	Biennial conference of parish administrators throughout the diocese. An event will be held in 2019. The last event was in 2017.
Co	Retiree Luncheon*	\$ 207	\$ 400	\$ -	\$ 400	\$ -	One luncheon for Bishop and clergy retirees.
Co	Retiree Benefits*	\$ 18,936	\$ 21,595	\$ 5,565	\$ 11,675	\$ (9,920)	Lay retirees: 15% increase in Diocesan subsidy. Balance of cost and any annual increase in benefit costs are collected in fees. There are two less lay retirees in 2019. (Line 116)

Co/ Ca/ P++	Description	2016 Actual	2017 Revised Budget	2017 ytd actual July 2017	2018 Approved Budget	Difference between 2017 and 2018	Commentary
	Chaplains to retired clergy, spouses & beneficiaries *	\$ -	\$ 1,150	\$ -	\$ 1,150	\$ -	Mileage, mailings including postage.
Co	Stewardship	\$ 1,250	\$ 1,250	\$ 625	\$ 5,450	\$ 4,200	Regional stewardship offer- ing, one big event, send Diocesan stewardship leaders to national conference.
Co	Archives	\$ 444	\$ 760	\$ 175	\$ 760	\$ -	Archival supplies, dues for local history & church archivist organizations and postage. Attend a workshop given by CLRC.
Co	Funded Depreciation	\$ 54,936	\$ 11,539	\$ -	\$ 11,539	\$ -	Funding depreciation for replacement and future
	Total Administration Expense	\$ 874,396	\$ 894,935	\$ 414,488	\$ 922,416	\$ 27,481	
	Pass Through Expense						
	Bishop's Discretionary Fund	\$ 3,585	\$ 4,200	\$ 2,900	\$ 8,000	\$ 3,800	Funding from parish visitation gifts.
	Contributor's Fund	\$ 15,001	\$ 15,000	\$ 10,450	\$ 19,000	\$ 4,000	Funding from annual solicitation
	Risk Management Program	\$ 2,100	\$ -	\$ -	\$ -	\$ -	Funded by grant from Church Insurance. Program ended June 2017.
	Parish Mission FBO Earnings *	\$ 105,059	\$ 109,808	\$ 27,579	\$ 115,323	\$ 5,515	Endowment income from funds held For Benefit of (FBO) parishes.
	Total Pass Through Expense	\$ 125,745	\$ 129,008	\$ 40,929	\$ 142,323	\$ 13,315	
	Total Expenses	\$ 1,658,424	\$ 1,790,276	\$ 751,828	\$ 1,800,075	\$ 9,800	

Co/ Ca/ P++	Description	2016 Actual	2017 Revised Budget	2017 ytd actual July 2017	2018 Approved Budget	Difference between 2017 and 2018	Commentary
	Income						
	Assessment	\$ 977,830	\$ 976,451	\$ 977,648	\$ 972,508	\$ (3,943)	Assessment asking is 10% of three-year average NOI (2015, 2016, 2017).
	Pledge	\$ 95,613	\$ 86,402	\$ 137,885	\$ 111,765	\$ 25,363	Pledge asking is 6% of three-year average NOI (2015, 2016, 2017).
	Investment Income:					\$ -	
	Diocesan Unrestricted Investment Earnings Net	\$ 123,895	\$ 130,812	\$ 34,165	\$ 143,952	\$ 13,141	Endowment income that is unrestricted 4.0% year based on 20 qtr average value (Long Term fund); 1.5% year based on 20 qtr. average value (Intermediate Term fund)
	Parish Mission FBO Earnings Net	\$ 105,063	\$ 109,808	\$ 27,579	\$ 115,323	\$ 5,514	Endowment income from funds held For Benefit Of (FBO) parishes. Pass-through item.

Co/ Ca/ P++	Description	2016 Actual	2017 Revised Budget	2017 ytd actual July 2017	2018 Approved Budget	Difference between 2017 and 2018	Commentary
	Other Diocesan Restricted Earnings (See item*)	\$ 265,280	\$ 311,587	\$ 67,893	\$ 331,234	\$ 19,648	Endowment income that is limited by the Grantor match up to expenses in the budget (Board approved 4.0% for 2019 from Long Term fund; 1.5% from Intermediate Term fund).
	Thornfield Investment Earnings	\$ 13,578	\$ 67,543	-	\$ 43,492	\$ (24,051)	Endowment income from proceeds of sale of Thornfield property. 4.0% for 2019 from Long Term fund. Account at FMV as of 7/31/18 is \$2,135,234. Using 59% of the year's earnings for 2019.
	Fees:						
	Retiree Health Insurance Premiums	\$ 9,974	\$ 10,765	\$ 2,678	\$ 5,038	\$ (5,727)	Lay retiree pays towards premiums. (Line 94)
	Convention Fees	\$ 19,315	\$ 17,150	-	\$ 19,300	\$ 2,150	Registration and exhibitor fees cover a portion of the cost of Diocesan Convention (Line 59).
	Foundation accounting fees	\$ 5,000	\$ 5,000	1,250	\$ 5,000	\$ -	Clerical and bookkeeping support to Foundation of the Diocese.
	Grants:					\$ -	
	Bishop's Discretionary Fund	\$ 8,088	\$ 4,200	\$ 5,768	\$ 8,000	\$ 3,800	Funding from parish visitation gifts
	Contributor's Fund	\$ 24,869	\$ 145,000	\$ 5,843	\$ 19,000	\$ 4,000	Funding from annual solicitation

Co/ Ca/ P++	Description	2016 Actual	2017 Revised Budget	2017 ytd actual July 2017	2018 Approved Budget	Difference between 2017 and 2018	Commentary
	Miscellaneous:					\$ -	
	Interest	\$ 1,907	\$ 2,000	\$ 724	\$ 2,000	\$ -	Operating Savings interest income
	Gifts	\$ 95	\$ -	\$ 90,551	\$ -	\$ -	Miscellaneous donations to the Diocese of CNY
	Other	\$ 9,520	\$ -	\$ 2,969	\$ -	\$ -	
	Funds from closed parish	\$ -	\$ 6,218	\$ 19,765	\$ -	\$ (6,218)	Closed parish funds - Sockets Harbor for 2018.
	Proceeds from sale of closed parish	\$ -	\$ -	\$ 143,770	\$ -	\$ -	All Saints', Utica and Sockets Harbor rectory in 2018
	Accrual for Fixed Assets (funded depreciation)	\$ -	\$ 37,776	\$ -	\$ -	\$ (37,776)	Funds accrued in 2016 & 2017 for General Convention and accrued funds for fixed asset purchases.
	Transfer from Savings	\$ -	\$ 9,565	\$ -	\$ 23,463	\$ (13,898)	One time funds for: visioning session \$11,438; Anti-racism team pilgrimage \$4,825; Temporary assistance to chapels 7,200, if needed
	Total Income	\$ 1,660,026	\$ 1,790,276	\$ 1,518,487	\$ 1,800,075	\$ 9,800	
	Income - Expense	\$ 1,602	\$ 0	\$ 766,660	\$ (0)	\$ 0	
	<i>* Expenses are funded partially or fully by Diocesan Restricted Investment Earnings.</i>						
	<i>+ Canonical COM and COM teams</i>						
	<i>++ Column B - "Co" = Corporate/"Ca" = Canonical/"P" = Program</i>						

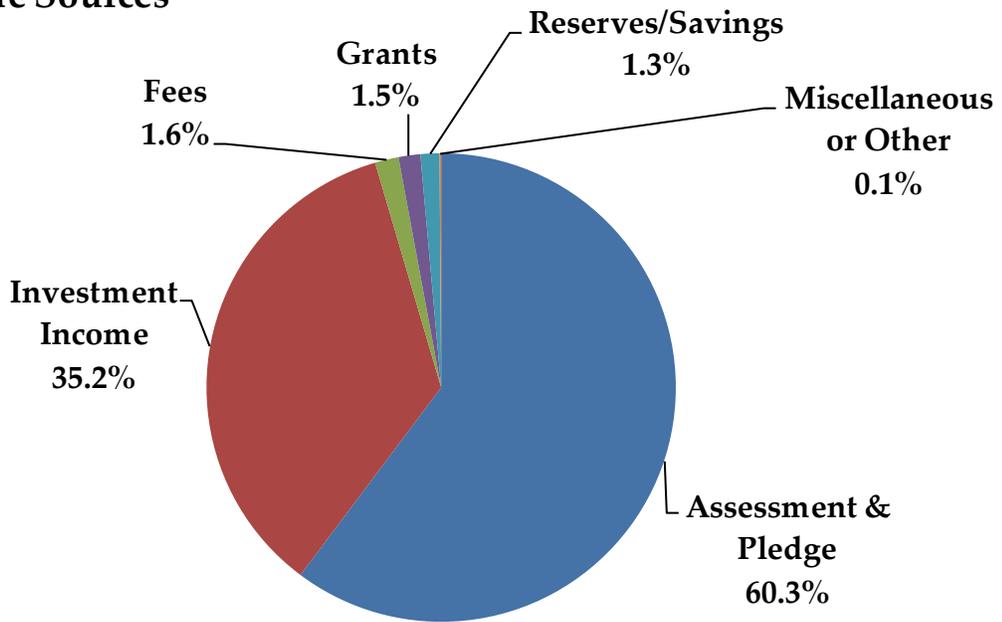
Capital purchases & repairs:

Bishop's car	37,000.00	3rd year replacement with trade in
server	4,516.00	
cell phones	2,460.00	
repairs at Paris Hill Cemetery	7,500.00	
	<u>51,476.00</u>	

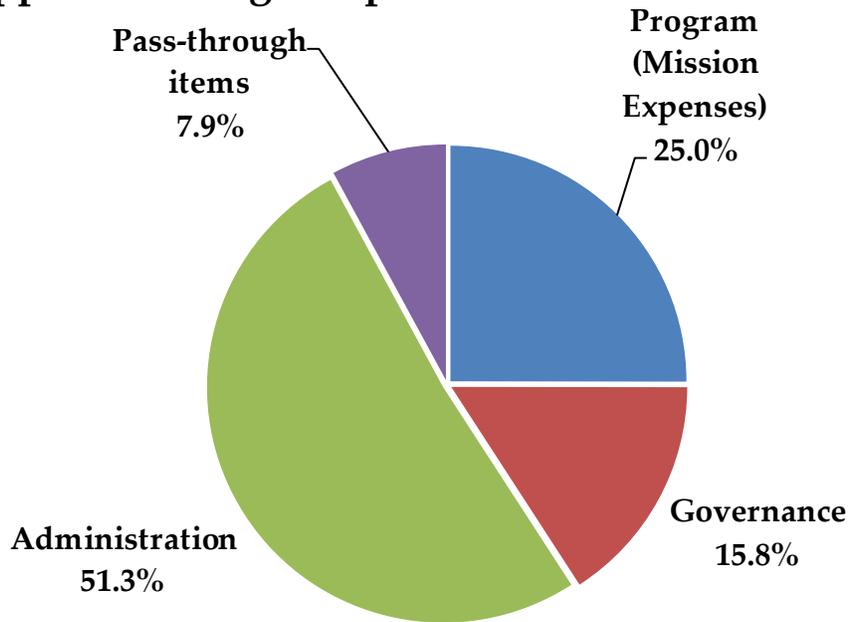
Funding Sources:

Funded depreciation	43,976.00
Property fund & restricted endowment	7,500.00
	<u>51,476.00</u>

**2019 Approved Budget
Income Sources**



2019 Approved Budget Expenses



The Diocese of Central New York

Balance Sheet (audited)

December 31, 2017

	Diocese
<u>Assets</u>	-
<u>Current Assets</u>	-
Cash	1,319,644
Investment in Unified Investment Fund *	21,551,800
Accounts Receivable	242,725
Inventory & Prepaid Expenses	76,270
Beneficial Interest in Trust	106,490
Total Current Assets	23,96,930
<u>Fixed Assets</u>	-
Land	118,000
Land, Leasehold & Capital Improvements	362,100
Furniture & Fixtures	54,991
Equipment	48,807
Automobile	35,968
Less: Accumulated Depreciation	(204,428)
Total Fixed Assets	415,436
Total Assets	23,712,367
<u>Liabilities</u>	-
Accounts Payable	68,198
Other Liabilities & Agency Funds	22,690
Post Retirement Benefit	195,086
Beneficial Interest in Trust	106,490
Total Liabilities	392,464
<u>Fund Balances</u>	-
Fund Balance	23,319,903
Total Fund Balances	23,319,903
Total Liabilities & Fund Balances	23,712,367

◆ Investments held for Parishes at 12/31/17 had Market Value of \$7,369,416 and are not shown on these financial statements

These values represent a point in time and are subject to fluctuations inherent in the market.

The income from the diocesan portion of the Unified Investment Fund is subject to the following spending restrictions:

- Donor Restricted
- Board Designated
- Unrestricted

The Diocese of Central New York
Income Statement (audited)
For the Period Ending December 31, 2017

	2017 Year- to-Date Actual	Year to Date Budget	Variance
<u>Expense</u>			
The Five Marks of Mission			
<u>Mark 1: Proclaim the Good News</u>			
Block grants	0	1,500	1,500
COM Expenses	(835)	3,050	3,885
Continuing Education for the Ordained	611	4,450	3,839
Training & Resources for Ministry Team	8,831	9,200	369
Education for Ministry	5,018	5,200	182
Seminarian Scholarships	8,721	18,278	9,557
Ephphatha-Deaf Ministry:			
Deaf Minister Compensation & Benefits	19,832	19,832	0
Program	4,476	7,200	2,724
Proclaiming the Good News Total	46,654	68,710	22,056
<u>Mark 2: Teach, Baptize, and Nurture New Believers</u>			
Block grants	0	1,500	1,500
Youth Ministry:			
Youth Missioner, Compensation & Benefits	15,592	15,786	194
Youth Programs	15,108	17,280	2,172
EYE	5,389	6,000	611
Formation Program	5,153	12,000	6,847
Travel: Bishop	28,118	28,250	132
Teaching, Baptizing & Nurturing Total	69,360	80,816	11,456
<u>Mark 3: Respond to Human Need in Loving Service</u>			
Block grants	0	1,500	1,500
Companion Diocese:			
General Support & Scholarships	5,414	5,500	86
Mission of Miracles - Diocesan budget support	6,000	6,000	0
Mission of Miracles other funding & expense	(7,523)	0	7,523
Episcopal Fund for Human Needs-E.F.H.N. Grants	11,618	18,314	6,696
Global Missions	500	3,500	3,000
Millennium Dev. Goals: MDG	8,968	9,141	173
Episcopal Relief and Development	329	600	271
United Thank Offering-UTO	6,104	6,014	(91)
Responding to Human Need Total	31,409	50,569	19,160

The Diocese of Central New York
Income Statement (audited)
For the Period Ending December 31, 2017

	2017 Year-to-Date Actual	Year to Date Budget	Variance
Mark 4: Seek to Change Unjust Structures			
Block grants	0	1,500	1,500
Anti-Racism (Diversity) Program	0	1,450	1,450
Seeking to Change Unjust Structures Total	0	2,950	2,950
Mark 5: Strive to Safeguard the Integrity of Creation and Sustain and Renew the			
Block grants	0	1,500	1,500
Safeguarding God's People	0	1,852	1,852
Energy saving project grants (NYSERDA)	2,000	10,000	8,000
Safeguarding and Sustaining Total	2,000	13,352	11,352
Supporting the Five Marks of Mission through Anglican, Ecumenical, and Interfaith Relations			
Episcopal Church Assessment	215,478	215,478	0
Assessment credit to Parishes	29,198	34,434	5,236
Supporting the Five Marks of Mission through Anglican, Ecumenical, and Interfaith Relations Total	244,676	249,912	5,236
Total Mission Expenses	394,100	466,309	72,209
Governance			
Bishop, Compensation & Benefits	180,358	180,272	(86)
Legal Professional Services	9,855	10,000	145
Accrual: General Convention (2018 Actual event)	0	16,000	16,000
Title IV	2,432	2,993	561
Diocesan Convention	48,456	48,400	(56)
Accrual: Bishop Search*	0	5,000	5,000
Accrual: Sabbaticals*	0	2,000	2,000
Transition Consultant Ministry	3,831	4,600	769
Standing Committee - Bishop Search and Transition	11,728	35,157	23,429
Total Governance Expense	256,660	304,422	47,762

The Diocese of Central New York
Income Statement (audited)
For the Period Ending December 31, 2017

	2017 Year-to-Date Actual	Year to Date Budget	Variance
<u>Administration</u>			
Lay Staff, Compensation & Benefits	367,334	369,199	1,865
Canon for Transition & Church Development, Compensation & Benefits	104,099	104,119	20
Canon to the Ordinary	94,138	94,177	39
Accrual-Sabbaticals: Canon to Ordinary, Canon for Transition & Church Development*	0	2,400	2,400
Rent	43,714	43,927	213
Business Insurance	9,278	12,687	3,409
Equipment Repairs & Lease	20,453	17,057	(3,396)
Office expansion & renovation	7,279	44,444	37,165
Office Supplies & Services	17,707	19,701	1,994
Communication Services (phone, web, etc.)	9,321	9,891	570
Postage	1,948	2,450	502
Audit	12,800	13,000	200
Retiree Actuary Report	2,300	2,300	0
Other Professional Services	15,261	7,005	(8,256)
Advertising	633	0	(633)
Travel: Other Staff	21,140	22,246	1,107
Meetings and Activities: Deacon Conf. Ordinations	3,458	4,500	1,042
Desk Publishing Letterhead, Brochures, Reports	0	1,825	1,825
Dues & Fees	20,634	8,145	(12,489)
Scholarship Fund - Parish Audits	2,100	7,000	4,900
Legacy Grants	6,890	0	(6,890)
Uncollectable Pledge and Assessment	(4,622)	18,034	22,656
Property:			
Unincorporated Parishes & Chapels	17,670	9,539	(8,131)
Closed Parishes	24,562	30,828	6,266
Parish Executive Administrators Communication Exchange (P.E.A.C.E.)	526	1,300	774
Retiree Luncheon	207	400	193
Retiree Benefits	72,949	21,033	(51,916)
Stewardship	1,250	1,400	150
Depreciation (unfunded)	54,936	21,006	(33,930)
Archives	444	750	306
Total Administration Expense	928,409	890,363	(38,046)

The Diocese of Central New York
Income Statement (audited)
For the Period Ending December 31, 2017

	2017 Year-to-Date Actual	Year to Date Budget	Variance
Pass Through Expense:			
Bishop's Discretionary Fund	3,585	4,500	915
Contributor's Fund	15,001	14,000	(1,001)
Risk Management Program	2,100	2,500	400
Parish Mission FBO Earnings	105,059	104,327	(732)
Total Pass Through Expense	125,745	125,327	(418)
Total Expenses	1,704,914	1,786,421	81,508
Income			
Assessment	977,830	985,246	(7,416)
Pledge	95,613	85,902	9,711
Investment Income:			
Diocesan Unrestricted Investment Earnings, Net	123,895	123,899	(4)
Parish Mission FBO Earnings Net	105,063	104,327	736
Other Diocesan Restricted Earnings	265,280	274,014	(8,735)
Thornfield Investment Earnings	13,578	65,467	(51,889)
Unrealized gain (loss) on Investments	2,404,075	0	2,404,075
Fees:			
Retiree Spouse Health Insurance Premiums	9,974	11,327	(1,353)
Convention Fees	19,315	20,650	(1,335)
Foundation of DCNY Administrative Fees	5,000	5,000	(0)
Pass Through Revenue:			
Risk Management Program	0	2,500	(2,500)
Bishop's Discretionary Fund	8,088	4,500	3,588
Contributor's Fund	24,869	14,000	10,869
Miscellaneous:			
Interest	2,270	2,000	270
Gifts	95	0	95
Other	9,520	0	9,520
EYE accrual	0	12,988	(12,988)
Accrual for Next Bishop Search	0	35,157	(35,157)
Gain on sale of closed church	69,695	0	69,695
Accumulated earnings on restricted investment - liquidation	0	5,040	(5,040)
Transfer from Savings - Property Fund	0	34,403	(34,403)
Total Income	4,134,159	1,786,420	2,347,739
Income - Expense	2,429,245	(0)	2,429,245

* Note: These budgeted amounts were transferred to savings/investments from checking. Expense will be recognized when funds are expended

The Foundation of The Diocese of Central New York
Balance Sheet (unaudited)

December 31, 2017

Assets	
Unrestricted	
Cash, Checking	122,300
Seneca Federal Money Market	101,567
Investment, UIF Int Term Fund @ FMV	194,598
Investment, UIF Long Term Fund @ FMV	673,038
Investment Interest Receivable	1,959
Loan Prin. Receivable, Short-term	9,858
Loan Prin. Receivable, Long-term	40,004
Total Unrestricted	1,143,324
Restricted	
Investment, UIF Int Term Fund @ FMV	69,879
Investment, UIF Long Term Fund @ FMV	225,678
Total Restricted	295,557
Total Assets	1,438,881
Fund Balances	
Unrestricted	1,202,346
Restricted	125,000
Current Year Balance/(Deficit)	111,534
Total Fund Balances	1,438,881
Total Liabilities & Fund Balance	1,438,881

The Foundation of The Diocese of Central New York

For the period ended December 31, 2017 - Unaudited

Revenue	YTD 2017
Loan Interest	2,072
Seneca Federal Interest	505
UIF Distributions	5,877
NYSERDA Grants	2,000
Unrealized Gain/(Loss) on UIF Investments	129,510
Total Revenue	139,964
Expenses	
Office Supplies	83
Custody & Bank Fees	347
Audit Fees	3,300
Accounting Service	5,000
Grants	19,700
Total Expenses	28,430
Balance/(Deficit)	111,534

Foundation of Diocese of CNY
Grant and Loan Commitments (unaudited)
 December 31, 2017

grants	Commitment date	12/31/16 open commitments	2017 commitments	2017 payments made	2017 Released/ Expired commitments	12/31/17 open commitments
Willard, Christ Church	7/28/16;			6,750.00		0.00
Syracuse, St. Paul's	10/2016	6,750.00	10,000.00	10,000.00		0.00
Johnson City, All Saints	7/17	0.00	2,500.00	2,500.00		0.00
Chittenango, St. Paul's	11/2/17	0.00	5,200.00	5,200.00		0.00
totals		6,750.00	17,700.00	24,450.00	0.00	0.00
	2016 grant funds unspent		3,624			
	Year 2017 grant funds available		14,121			
	year 2017 grant funds available		17,745			

remaining grant funds for 2017
 after 2017 commitments 45

Loans	Commitment date	12/31/16 open commitments	2017 commitments	2017 loans	2017 Released/ Expired commitments	12/31/17 open commitments
Syracuse, Grace	6/1/17	0.00	350,000.00	0.00	0.00	350,000.00
totals		0.00	350,000.00	0.00	0.00	350,000.00
	year 2017 loan funds available		753,015			

remaining loan funds for 2017
 after 2017 commitments 403,015

Bishop's Official Acts
Rt. Rev. Dr. DeDe Duncan-Probe
December 2017 through November 2018

ORDINATION TO THE PRIESTHOOD

The Rev. Taylor Daynes, Episcopal Church at Cornell 10-20-18
 On behalf of the Rt. Rev. Eugene T Sutton, Diocese of Maryland

LETTERS DIMISSORY ISSUED

The Rev. Johanna Marcure to the Diocese of Rhode Island 2-1-18
 The Rev. Clark West to the Diocese of Ohio 9-14-18

LETTERS DIMISSORY RECEIVED

The Rev. Trula Hollywood from the Diocese of Bethlehem, PA 3-12-18
 The Rev. Paul Frolick from the Diocese of Rochester, NY 5-30-18
 The Rev. Lisa Busby from the Diocese of Alabama 6-13-18
 The Rev. Megan Castellon from the Diocese of West Missouri 8-22-18
 The Rev. Michael Jones from the Diocese of Albany, NY 8-30-18
 The Rev. J. Brad Benson from the Diocese of Rochester, NY 11-1-18
 The Rev. Taylor Daynes from the Diocese of Maryland 11-1-18
 The Rev. Dcn. Beverley Jones from the Diocese of Albany, NY 11-1-18

SUMMARY OF CONFIRMATIONS/RECEPTIONS

Church	Total Number of Candidates	Number Confirmed	Number Received	Number Reaffirmed
Albany, St. Andrew's, (DEPO)	6	3	3	0
Bainbridge, St. Peter's	2	1	1	0
Boonville, Trinity	1	0	1	0
Clayton, Christ Church	2	1	1	0
Clinton, St. James'	2	1	1	0
Horseheads, St. Matthew's	5	3	2	0
Manlius, Christ Church	9	8	1	0
Marathon, St. John's	2	1	0	1
Norwich, Emmanuel	3	3	0	0
Skaneateles, St. James'	16	13	2	1
Syr., Church of the Saviour	1	0	1	0
Syracuse, St. Paul's	6	3	3	0
Trinity Memorial, Binghamton	12	4	7	1
TOTALS	67	41	23	3

2017 Parish Quota, Pledge & Assessment

The diocesan budget is funded in large part by the assessments and pledges of the parishes. The quota, pledge and assessment of each parish for 2017 are listed in the following table in accordance with Canon XIV, Section 8. The information displayed is for 2017, as this Journal is a historical document that chronicles activities of the prior year.

Quota

The quota requested from each parish is calculated from a three-year moving average of parish normal operating income. For the 2017 budget, quotas were calculated using data provided by parishes on Parochial Reports for the years 2013-2015. (Parochial Reports are due in March of the year following that of the report, making the 2016 data unavailable until mid-2017). The amount requested of each parish was 6% and appears in the "Quota" column of the table. The "Pledge" column represents the commitment of each parish to that 6% quota. This is a voluntary contribution.

Assessment

The assessment of each parish is calculated from the same three-year moving average of normal operating income as is the quota, described above. For the 2017 budget, the assessment rate was set by the Diocesan Board at 10%. These figures appear in the column labeled "Assessment" in the table. The assessment is a mandatory contribution.

Assessment Credit

General Convention 2015 adopted a three-year plan to reduce the asking for the Diocesan assessment to the Episcopal Church. The asking was reduced to 18% of Diocesan income after an exemption of \$150,000. For 2015, the exemption was \$120,000 and the asking was 19%. The rate was 16.5% in 2017 and will be 15% in 2018. The parishes were each given a pro-rata share of the decrease in the Episcopal Church Assessment.

THE DIOCESE OF CENTRAL NEW YORK

	2017 Quota	2017 Pledge	2017 Assessment	2017 Assess. Credit
<u>Ithaca-Cortland District</u>				
Candor, St. Mark's	2,650	2,282	4,417	0
Cortland, Grace	10,983	1,000	18,305	(640)
Ithaca, St. John's	19,086	0	31,810	(1,112)
Moravia, St. Matthew's	5,031	0	8,384	0
Owego, St. Paul's	16,208	5,506	27,013	(944)
Slaterville Springs, St. Thomas'	1,986	1,986	3,310	(116)
Speedsville, St. John's	1,469	1,000	2,448	(86)
Trumansburg, Epiphany	2,901	1,000	4,834	(169)
<u>Oswego-Northern Onondaga District</u>				
Baldwinsville, Grace	9,011	0	15,019	(525)
Constantia, Trinity	588	0	980	(34)
Fulton, All Saints'	3,314	0	5,524	(193)
Liverpool, St. Matthew's	14,109	0	23,515	(822)
Mexico, Grace	727	727	1,212	(42)
Oswego, Resurrection	7,707	500	12,846	(449)
Pulaski, St. James'	4,856	0	8,093	(283)
<u>North Country District</u>				
Adams, Emmanuel	2,570	0	4,284	0
Black River, St. John's	2,219	2,219	3,698	(129)
Brownville, St. Paul's	2,648	0	4,413	0
Cape Vincent, St. John's	5,453	0	9,089	0
Carthage, Grace	2,154	954	3,590	(125)
Clayton, Christ Church	5,536	100	9,226	(322)
Copenhagen, Grace	3,880	2,800	6,467	(226)
Evans Mills, St. Andrew's	568	300	947	(33)
Pierrepont Manor, Zion	1,434	1,434	2,389	(84)
Watertown, Trinity	26,087	0	43,478	(1,520)
<u>Syracuse-East District</u>				
Cazenovia, St. Peter's	13,931	5,000	23,218	(811)
Chittenango, St. Paul's	4,625	900	7,708	(269)
DeWitt, St. David's	9,275	0	15,458	(540)
E. Syracuse, Emmanuel	5,002	0	8,337	(291)
Fayetteville, Trinity	15,854	923	26,423	(923)
Manlius, Christ Church	14,026	0	23,377	(817)
Syracuse, Grace	0	204	7,000	0
Syracuse, St. Alban's	7,634	1,200	12,724	0
Syracuse, St. Paul's	29,857	0	49,762	(1,739)
	253377.42	30034.93	429295.79	-13245.35

THE DIOCESE OF CENTRAL NEW YORK

Table by District of Diocesan Mission Apportionment and Pledge

	2017 Quota	2017 Pledge	2017 Assessment	2017 Assess. Credit
<u>Binghamton District</u>				
Binghamton, Christ Church	10,270	0	17,116	(598)
Binghamton, Trinity Memorial	21,494	0	35,823	(1,252)
Chenango Bridge, St. Mark's	13,117	1,630	21,867	0
Endicott, St. Paul's	20,221	20,221	33,701	(1,178)
Johnson City, All Saints'	9,682	0	16,136	0
Windsor, Zion	2,136	1,136	3,560	(124)
<u>Chemung District</u>				
Elmira, Emmanuel	2,572	2,582	4,287	(150)
Elmira, Grace	15,907	0	26,839	(970)
Elmira, Trinity	11,029	0	18,381	(642)
Horseheads, St. Matthew's	8,985	0	14,975	0
Waverly, Grace	1,154	543	1,924	(67)
<u>Chenango District</u>				
Afton, St. Ann's	1,894	2,184	3,641	(79)
Bainbridge, St. Peter's	4,331	2,635	7,218	(252)
Greene, Zion	4,800	0	8,001	0
New Berlin, St. Andrew's	6,672	0	11,121	0
Norwich, Emmanuel	16,789	4,000	27,981	(978)
Oxford, St. Paul's	2,633	166	4,388	(153)
Sherburne, Epiphany	1,405	0	2,341	0
S. New Berlin, St. Matthew's	1,310	0	2,184	(76)
<u>Finger Lakes Syracuse West District</u>				
Auburn, Ss. Peter & John	5,119	0	8,531	(298)
Aurora, St. Paul's	1,785	862	2,975	(104)
Camillus, St. Luke's	11,542	0	19,237	(672)
Jordan, Christ Church	3,523	0	3,500	0
Marcellus, St. John's	3,638	0	6,063	(212)
Seneca Falls, Trinity	5,157	0	8,596	(300)
Skaneateles, St. James'	30,012	10,374	50,020	(1,748)
Syracuse, St. Mark the Evangelist	9,475	1,760	15,792	(552)
Waterloo, St. Paul's	1,561	0	2,601	(91)
Willard, Christ Church	1,640	1,640	2,733	(96)
Willowdale, Grace	865	100	1,442	(50)
	230716.69	49831.63	382972.51	-10644.82

THE DIOCESE OF CENTRAL NEW YORK
Table by District of Diocesan Mission Apportionment and Pledge

	2017 Quota	2017 Pledge	2017 Assessment	2017 Assess. Credit
Utica-Rome District				
Barneveld, St. David's	3,074	3,074	5,123	(179)
Boonville, Trinity	6,692	2,500	11,154	(390)
Camden, Trinity	3,028	3,028	5,046	(176)
Canastota, Trinity	1,944	540	3,240	0
Chadwicks, St. George's	866	866	1,444	(50)
Clark Mills, St. Mark's	985	396	1,641	(57)
Clinton, St. James'	13,223	0	22,038	(770)
Constableville, St. Paul's	668	668	1,113	(39)
Hamilton, St. Thomas'	12,342	0	20,569	(719)
Lowville, Trinity	4,119	0	6,866	(240)
New Hartford, St. Stephen's	2,123	0	3,538	(124)
Oneida, St. John's	4,456	3,000	7,427	(260)
Port Leyden, St. Mark's	2,489	2,489	4,148	(145)
Rome, Zion	6,446	7	10,743	(375)
Sherrill, Gethsemane	0	0	4,000	0
Utica, Grace	30,143	0	50,238	(1,756)
Whitesboro, St. John's	2,117	0	3,528	(123)

Unified Investment Fund

During 2011, the Board approved a change to the underlying legal structure of the investment funds and the creation of a new corporate entity called the Unified Investment Fund of the Diocese of Central New York. This change necessitated the termination of Central Investment Fund No. 2 and Central Investment Fund No. 3 at the end of 2011. Central Investment Fund No. 2 was closed on November 30, 2011. Central Investment Fund No. 3 was closed on December 31, 2011.

These changes were designed to enhance the administration and management of the diocesan investment funds and allow for improved communication about the asset allocation and performance of our portfolios. The investments were consolidated with one investment manager and all funds will move from a quarterly to a monthly valuation.

Following a disciplined approach, the Investment Committee reviewed proposals from a wide range of money management firms and selected Alesco Advisors of Pittsford, New York to serve as the Diocese's new investment manager. Alesco is an independent, SEC-registered investment advisor with over \$1.4 billion under advisement. Alesco creates broadly diversified global portfolios utilizing low-cost asset class investments. These changes are in the best interest of the Diocese and participating diocesan institutions and will create greater flexibility and transparency for the parishes participating in our investment funds. The assets are domiciled (with oversight and supervision by the Diocesan Board) with Fidelity Investments.

UIF offers two investment options, the Long-Term Fund and the Intermediate-Term Fund. The main investment fund is the Long-Term Fund. The primary objective of the fund is to preserve the real purchasing power of the assets. The secondary objective is to provide for long-term growth. The third objective is to provide dependable source of funds to cover on-going operating expenses of the Diocese. The fourth objective is to minimize the year-to-year volatility of the Long-Term Fund's value. The Intermediate-Term Fund is an alternative to the Long-Term Fund that diocesan organizations may use where capital/campaign funds need to be held for use in less than five years. This fund will seek moderate to high level of current income with a primary goal of providing an opportunity for capital appreciation with low volatility and anticipating a capital withdrawal within 3-5 years. Diocesan organizations will be encouraged to address immediate and short-term needs (less than three years) by establishing their own money market or like account outside of this program.

For the Long Term Fund, the target annual distribution rate shall not exceed 5% of the average market value of the fund for the preceding 20-quarters. For the Intermediate Term Fund, starting in 2014, the target annual distribution rate shall not exceed 2% of the average market value of the fund for the preceding 20-quarters. For 2017, the distribution rate was 4.0% from the Long Term Fund and 1.5% from the Intermediate Term Fund. For 2018, the distribution rate will remain at 4% from the Long Term Fund and 1.5% from the Intermediate Term Fund.

**The Diocese of Central New York
 Unified Investment Funds
 Balance Sheet (audited)
 For the Period Ending December 31, 2017**

	Long Term Fund	Intermediate Term Fund	Fixed Income Fund
<u>Assets</u>			
<u>Current Assets</u>			
Investments at fair market value *	28,023,667	1,951,877	246,460
Total Current Assets	28,023,667	1,951,877	246,460
Total Assets	28,023,667	1,951,877	246,460
<u>Liabilities</u>			
Investments held for Diocese	21,093,425	347,051	246,460
Investments held for Foundation of Diocese	900,455	264,697	0
Investments held for Parishes	6,029,786	1,340,130	0
Total Liabilities	28,023,667	1,951,877	246,460
Total Liabilities & Fund Balances	28,023,667	1,951,877	246,460

* These values represent a point in time and are subject to fluctuations inherent in the market.

Investments in UIF were managed by Alesco .

**The Diocese of Central New York
Unified Investment Funds
Income Statement (audited)
For the Period Ending December 31, 2017**

	Long Term Fund	Intermediate Term Fund	Fixed Income Fund
Revenues	Actual	Actual	Actual
Investment earnings	635,340	42,295	5,955
Gain on sale of securities	833,870	31,643	(44)
Unrealized Gain/(Loss) on investments	2,493,758	28,448	1,630
Total Revenues	3,962,969	102,386	7,541
Expenses			
Management fees	88,101	6,302	842
Brokerage fees	540	215	60
Accounting & Audit fees	37,851	2,774	0
Parish & Diocese Allocation	3,836,476	93,096	6,639
Total Expenses	3,962,969	102,386	7,541
Revenue Over Expenses	0	0	0

Note: Amounts have been rounded to the nearest whole dollar.

UIF - Fixed Income

Listing of Diocesan Funds as of 12/31/17

Name of Fund	Est'd Date	Fixed Income Fund 12/31/2017
Diocesan House Maintenance	1943	29,180.22
Diocesan House Maintenance - Earnings	1999	0.00
Emma Sabine	1938	42,898.85
Emma Sabine - Earnings	1999	732.53
Francis Abigail Meade Parce	1942	36,475.88
Francis Abigail Meade Parce-Earnings	1942	9,313.21
Wicks Mem, Paris Hill	1993	57,639.31
Wicks Mem, Paris Hill - earnings	1999	16,887.87
Funds Held for the Benefit of Parishes		
St. Paul's, Chittenango, Fannie E. Gates	1999T	3,612.50
St. Paul's, Chittenango, Francis H. Gates	1999T	18,063.64
Saviour, Syracuse, Charlotte Schermerhorn	2003T	579.87
Saviour, Syracuse, CF Schermerhorn	2003T	27,848.48
St. Paul's, Waterloo, Mary Fatzinger Fund...	2000T	887.46
Total UIF Fixed Income Funds		244,119.81

Note: All diocesan funds in UIF Fixed Income Fund are Donor Restricted.

Unified Investment Fund

Listing of Diocesan Funds as of 12/31/17

Name of Fund	Long Term Fund	Intermediate Term Fund	Total
Income Usage: Donor Restricted			
Arthur F. Carpenter Memorial Fund	11,990.58	0.00	11,990.58
Bertha S. Cratsbey	54,461.95	0.00	54,461.95
Bible & Prayer Book Society	56,380.38	0.00	56,380.38
Bible & Prayer Book Society - Earnings	68,583.99	0.00	68,583.99
Bishop F.D. Huntington	91,464.88	0.00	91,464.88
Bishop Wm. H. de Lancey	26,119.64	0.00	26,119.64
Charles & Favilla Tholens	962.19	0.00	962.19
Charles E. Daboll	8,897.34	0.00	8,897.34
Charlotte N. Alston	2,913,835.16	0.00	2,913,835.16
Charlotte N. Alston - Earnings	721,467.48	0.00	721,467.48
Clara K. Bott	52,743.74	0.00	52,743.74
Clergy Association	5,068.90	0.00	5,068.90
Clergy Continuing Education	1,626.26	0.00	1,626.26
Clergy Continuing Education - Earnings	236.13	0.00	236.13
David A. Potter (Paris Hill)	277.32	0.00	277.32
David A. Potter (Paris Hill) - Earnings	440.39	0.00	440.39
Earnings - Clergy Association	5,427.89	0.00	5,427.89
Earnings - Elsie Curran	18,797.82	0.00	18,797.82
Edith Aucock - Earnings	13,471.08	0.00	13,471.08
Edith M. Aucock	51,433.12	0.00	51,433.12
Effingham and Ella Brown	1,455.99	0.00	1,455.99
Effingham and Ella Brown - Earnings	1,850.60	0.00	1,850.60
Elizabeth C. Beach	5,377.00	0.00	5,377.00
Elizabeth Collins	13,052.55	0.00	13,052.55
Elizabeth de la Tour Goodyear	29,658.08	0.00	29,658.08
Ella M. & James Doran	9,848.42	0.00	9,848.42
Elsie Curran	14,163.95	0.00	14,163.95
Ensworth D. Babcock	14,587.01	0.00	14,587.01
Ensworth D. Babcock-Earnings	3,493.71	0.00	3,493.71

Unified Investment Fund

Listing of Diocesan Funds as of 12/31/17

Name of Fund	Long Term Fund	Intermediate Term Fund	Total
Income Usage: Donor Restricted			
Episcopal Fund for Human Needs	585,238.39	0.00	585,238.39
Episcopate	1,333,372.85	0.00	1,333,372.85
Esther Gracie Wheeler	46,224.57	0.00	46,224.57
Esther Gracie Wheeler - earnings	11,019.53	0.00	11,019.53
F.M. Elliott	847.79	0.00	847.79
F.M. Elliott - Earnings	86.01	0.00	86.01
Florence & Estelle Foreman	3,226.14	0.00	3,226.14
Fred G. Polley	131,794.18	0.00	131,794.18
Fred G. Polley - Earnings	64,102.82	0.00	64,102.82
Gerrit N. van Wageningen	267,034.69	0.00	267,034.69
Gerrit N. van Wageningen - Earnings	36,408.78	0.00	36,408.78
Gersham W. Clark	36,120.40	0.00	36,120.40
Gersham W. Clark - Earnings	23,800.25	0.00	23,800.25
Harriet Ludington	84,237.57	0.00	84,237.57
Harriet Ludington - Earnings	41,879.56	0.00	41,879.56
Helen D. Tracy	9,453.09	0.00	9,453.09
Henry Daboll (DCNY Bequest)	10,884.64	0.00	10,884.64
Henry Daboll (DCNY Bequest) - Earnings	11,881.20	0.00	11,881.20
Ives Goodyear	27,677.20	0.00	27,677.20
Ives Goodyear - Earnings	1,942.36	0.00	1,942.36
Johnson S. Springsted	68,455.56	0.00	68,455.56
Louis W. and Mary N Alston - Earnings	152,037.40	0.00	152,037.40
Louis W. and Mary Nieven Alston	751,064.52	0.00	751,064.52
Mabel Youell	3,169.46	0.00	3,169.46
Mary Jane Allyn Grosvenor	3,219.50	0.00	3,219.50
Mary Jane Allyn Grosvenor - Earnings	855.23	0.00	855.23
Mary W. Stacy	2,886.53	0.00	2,886.53
Mildred Boden Clark	5,235.06	0.00	5,235.06
Mildred C. Gross	10,683.53	0.00	10,683.53
Mildred C. Gross - Earnings	7,906.79	0.00	7,906.79
Minnie F. Clark UTO	184,871.24	0.00	184,871.24

Unified Investment Fund
Listing of Diocesan Funds as of 12/31/17

Name of Fund	Long Term Fund	Intermediate Term Fund	Total
Income Usage: Donor Restricted			
Permanent Missionary	621,519.90	0.00	621,519.90
Permanent Missionary - Earnings	803.09	0.00	803.09
Rural Missionary	26,771.48	0.00	26,771.48
S John's Anniversary	5,626.41	0.00	5,626.41
S John's Anniversary - Earnings	2,482.88	0.00	2,482.88
Sarah A. Goodyear	60,156.10	0.00	60,156.10
Sarah A. Goodyear - Earnings	76,976.13	0.00	76,976.13
Sarah L.F. Griffin	720,004.16	0.00	720,004.16
Sarah L.F. Griffin - Earnings	709,808.28	0.00	709,808.28
Schol. Fund For Theological Students	282,683.34	0.00	282,683.34
Schol. Fund For Theological Students-Earns	97,972.90	0.00	97,972.90
St. George's Fund - Lee Lan Fong	8,464.29	0.00	8,464.29
St. George's Fund - Lee Lan Fong - Earnings	2,015.20	0.00	2,015.20
St. Paul's Church, Paris Hill	18,509.86	0.00	18,509.86
St. Paul's Church, Paris Hill - Earnings	3,304.09	0.00	3,304.09
The Christmas Fund	203,523.23	0.00	203,523.23
The Christmas Fund - Earnings	218,259.35	0.00	218,259.35
The Rev. Carl M. Worden	3,119.82	0.00	3,119.82
The Rev. Carl M. Worden - Earnings	1,311.02	0.00	1,311.02
Thomas S. Arnold Memorial	61,467.13	0.00	61,467.13
Thomas S. Arnold Scholarship	48,120.88	0.00	48,120.88
Thomas S. Arnold Scholarship - Earnings	16,872.80	0.00	16,872.80
W. Paul Thompson	1,946.93	0.00	1,946.93
W. Paul Thompson - Earnings	444.50	0.00	444.50
Wells B. Hatch Memorial	2,999.72	0.00	2,999.72
White Lake Camp	543,823.95	0.00	543,823.95
William M. Fox	17,193.66	0.00	17,193.66
William M. Fox - Earnings	7,696.45	0.00	7,696.45
Wm S. & Martha J. Hayward	6,622.05	0.00	6,622.05

Unified Investment Fund

Listing of Diocesan Funds as of 12/31/17

Name of Fund	Long Term Fund	Intermediate Term Fund	Total
Income Usage: Donor Restricted			
Income Usage: Donor Restricted - Funds Held for the Benefit of Parishes			
Emmanuel, Adams, George Hannahs	5,932.74	0.00	5,932.74
St. Peter's, Bainbridge, William Foote	19,549.88	0.00	19,549.88
Trinity, Canastota	1,091.77	0.00	1,091.77
Trinity, Canastota, Gurney Fund	139,589.13	0.00	139,589.13
Trinity, Canastota, Lewis O. Pace	69,040.28	0.00	69,040.28
St. Marks, Candor, Eleanor C. Murray	20,284.40	0.00	20,284.40
St. Mark's, Candor, Ella F. Smith	9,153.39	0.00	9,153.39
St. Mark's, Candor, Esther Ann Booth	5,367.84	0.00	5,367.84
St. Mark's, Candor, Floyd Seymour	9,605.45	0.00	9,605.45
Grace, Carthage, Antonio F. Mills	88,482.64	0.00	88,482.64
Grace, Carthage, Jennie G. Wilson	2,655.53	0.00	2,655.53
St. George's Church, Chadwicks	4,952.52	0.00	4,952.52
St. George's Church, Chadwicks	93,358.71	0.00	93,358.71
St. George's, Chadwicks, Helen Van Horne	565.00	0.00	565.00
St. Paul's, Chittenango, S Paul's Church Rectory	48,541.21	0.00	48,541.21
St. Paul's, Constableville, Julia Constable	3,051.13	0.00	3,051.13
Trinity, Constantia, Trinity Church Cemetery	565.00	0.00	565.00
Grace, Copenhagen, Ella E. Sage	18,589.21	0.00	18,589.21
St. Thomas', Hamilton, Jesse & Maude Moses Fund	57,491.15	0.00	57,491.15
St. Matthew's, Liverpool, E. Richardson Altar	2,825.07	0.00	2,825.07
St. Matthew's, Liverpool, Harold Loveall	4,002.06	0.00	4,002.06
Trinity, Lowville, Easton-Scofield Trust	40,568.61	0.00	40,568.61
Trinity, Lowville, Fred C. Schraub	20,227.69	0.00	20,227.69
Trinity, Lowville, Grace Scofield Trust	16,159.63	0.00	16,159.63
Christ Church, Manlius, Clarke-Fleming	2,881.58	0.00	2,881.58
St. Paul's, Owego	97,960.27	0.00	97,960.27
Zion, Pierrepont Manor, W.C. Pierrepont Fund	68,537.35	0.00	68,537.35

Unified Investment Fund

Listing of Diocesan Funds as of 12/31/17

Name of Fund	Long Term Fund	Intermediate Term Fund	Total
Income Usage: Donor Restricted- Funds Held for			
St. Mark's, Port Leyden, Willard J. Thornton	601,699.70	0.00	601,699.70
St. Mark's, Port Leyden, Willard Thornton	1,787.58	0.00	1,787.58
St. James', Pulaski, Francis R. Betts	4,068.17	0.00	4,068.17
St. James', Pulaski, Jennie & Flora Hohman	9,096.73	0.00	9,096.73
St. James', Pulaski, Lessie P. Burcklee	15,431.16	0.00	15,431.16
St. James', Pulaski, Lois Fellows Weir	6,949.78	0.00	6,949.78
St. James', Pulaski, Sarah E. P. Hill	12,374.01	0.00	12,374.01
Trinity, Seneca Falls, Alice S. Knapp	133,226.98	0.00	133,226.98
Trinity, Seneca Falls, Bertha V. Nash	2,994.54	0.00	2,994.54
St. James', Skaneateles, Haight Thank Offering	2,373.02	0.00	2,373.02
St. John's, Speedsville, John Cross	5,932.75	0.00	5,932.75
St. John's, Speedsville, Mary J. Robinson	4,972.24	0.00	4,972.24
St. John's, Speedsville, Stella Wade Schryver	5,141.69	0.00	5,141.69
Ephphatha Parish, Morse Bequest	3,832.46	0.00	3,832.46
Saviour, Syracuse, Karl & Elizabeth Gill Schwartz	277,313.78	0.00	277,313.78
Epiphany, Trumansburg, Beatrice Carman	6,999.48	0.00	6,999.48
Epiphany, Trumansburg, Marian Davenport	3,360.37	0.00	3,360.37
Epiphany, Trumansburg, Bernice Carman	10,121.23	0.00	10,121.23
Grace, Waverly, Watrous, Clarke, Scott	71,352.97	0.00	71,352.97
Grace, Whitney Point, Altheia N. Love	59,533.29	0.00	59,533.29

Unified Investment Fund

Listing of Diocesan Funds as of 12/31/17

Name of Fund	Long Term Fund	Intermediate Term Fund	Total
Income Usage: Donor Restricted			
Grace, Willowdale, Agnes B. Slossom	3,051.13	0.00	3,051.13
Grace, Willowdale, Anna H. Anderson	77,973.15	0.00	77,973.15
Grace, Willowdale, Emma & Hans Hansen	282.49	0.00	282.49
Grace, Willowdale, Florence C. Haight	7,458.31	0.00	7,458.31
Grace, Willowdale, Frederick T. Johnson	1,017.01	0.00	1,017.01
Grace, Willowdale, Grace Church	1,073.47	0.00	1,073.47
Grace, Willowdale, Halsey	13,730.05	0.00	13,730.05
Grace, Willowdale, Katherine Hayes	3,107.59	0.00	3,107.59
Grace, Willowdale, Margaret A. Hayes	4,350.66	0.00	4,350.66
Grace, Willowdale, Oakley	1,469.04	0.00	1,469.04
Subtotal - Donor Restricted	14,088,394.06	0.00	14,088,394.06
Income Usage: Board Designated			
Calvary McDonough Memorial Fund	10,042.80	0.00	10,042.80
Canons - Ordinary, Transition & Church Development	41,447.35	0.00	41,447.35
Ch of Redeemer, Watertown	279,277.47	0.00	279,277.47
Ch of Redeemer, Watertown - Earnings	118,089.19	0.00	118,089.19
Christ Church, Guilford	493,124.93	0.00	493,124.93
Doris Sanford	251,794.77	0.00	251,794.77
Doris Sanford - Earnings	4,887.04	0.00	4,887.04
Ella V. Dening	21,575.78	0.00	21,575.78
Extinct Parishes for Mission & Ministry	551,194.89	0.00	551,194.89
Grants/Dio Initiatives in Binghamton District	0.00	11,319.85	11,319.85
Grants or Diocesan Initiatives - Chemung District	4,137.71	9,985.68	14,123.39
Grants/Dio Initiatives in Utica-Rome District	0.00	90,632.05	90,632.05
Lambeth Conference	9,351.80	0.00	9,351.80

Unified Investment Fund

Listing of Diocesan Funds as of 12/31/17

Name of Fund	Long Term Fund	Intermediate Term Fund	Total
Income Usage: Donor Restricted			
Lambeth Conference	9,351.80	0.00	9,351.80
Ministry & Mission in Utica	129,124.06	0.00	129,124.06
Next Bishop Search	5,018.89	0.00	5,018.89
Property Fund	0.00	224,226.63	224,226.63
Reserve Replacement CIF I	372.58	0.00	372.58
Retiree Insurance Reserve	28,057.54	0.00	28,057.54
Robert L. Mott	2,441.37	0.00	2,441.37
S Paul's, Paris Hill	10,874.10	0.00	10,874.10
S Paul's, Paris Hill - Earnings	2,669.38	0.00	2,669.38
Sabbatical Reserve	9,533.85	0.00	9,533.85
Soller Scholarship Fund	1,810.18	0.00	1,810.18
St. James', Cleveland - property support	70,642.64	0.00	70,642.64
Theresa & Jacob van Woert	21,405.94	0.00	21,405.94
Income Usage: Board Designated - Funds Held for			
Ephphatha - Short Term Investment Fund	0.00	10,886.42	10,886.42
Headwaters Mission	2,269.90	0.00	2,269.90
St. Mark the Evangelist	95,748.93	0.00	95,748.93
Subtotal - Board Designated	2,164,893.09	347,050.63	2,511,943.72
Income Usage: Unrestricted			
Arminda Whaley Trust	11,625.65	0.00	11,625.65
Church Mission of Help	17,523.26	0.00	17,523.26
Cornelia Seymour	1,640.34	0.00	1,640.34
Cornelia Seymour - Earnings	428.78	0.00	428.78
Doris Price	35,051.97	0.00	35,051.97
Emilie G. Waterbury	1,358.39	0.00	1,358.39
Gordon A. Holden	543,192.15	0.00	543,192.15
Helen Gove	6,452.36	0.00	6,452.36
J. Winslow Clarke	11,376.61	0.00	11,376.61
Mary Cleveland	24,231.73	0.00	24,231.73
Proceeds from Sale of 101 Cross Road	175,527.84	0.00	175,527.84
Sale of Thornfield property	2,090,342.76	0.00	2,090,342.76

Unified Investment Fund

Listing of Diocesan Funds as of 12/31/17

Name of Fund	Long Term Fund	Intermediate Term Fund	Total
Income Usage: Unrestricted			
The Diocese of CNY - Proceeds from sale of properties	787,643.78	0.00	787,643.78
Unrestricted Fund	801,179.05	0.00	801,179.05
Unrestricted Funds from Closed Parishes	188,338.32	0.00	188,338.32
Wm. Harbron Turner	144,724.94	0.00	144,724.94
Subtotal - Unrestricted	4,840,637.93	0.00	4,840,637.93
Total Diocesan Funds	21,093,925.08	347,050.63	21,440,975.71

Unified Investment Fund

Listing of Parish Funds as of 12/31/17

Name of Fund	Long Term Fund	Intermediate Term Fund	Total
Emmanuel, Adams			
Emmanuel Church Fund	57,437.65	0.00	57,437.65
St. Luke's Chapel Fund	88,445.52	0.00	88,445.52
St Ann's, Afton			
Allie Grant	0.00	1,037.17	1,037.17
Grace Keator	0.00	6,139.62	6,139.62
Church Fund	0.00	158,960.33	158,960.33
Zurn Endowment	0.00	12,851.04	12,851.04
Loren & Sue Guy Fund	0.00	11,507.65	11,507.65
St. Paul's, Aurora			
St. Paul's Church	48,479.97	0.00	48,479.97
St. Peter's, Bainbridge			
Dickinson Flower	0.00	1,078.54	1,078.54
Dickinson Music	0.00	1,078.54	1,078.54
Dickinson Youth	0.00	2,115.66	2,115.66
Frank Lewis	0.00	4,397.22	4,397.22
Juliand Memorial	0.00	21,032.41	21,032.41
Collins	0.00	429,151.67	429,151.67
Organ - general	0.00	2,297.42	2,297.42
Demeree - Wardens & Vestry	0.00	10,517.03	10,517.03
St. Peter's Churchyard Cemetary Fund	0.00	34,651.85	34,651.85
Grace, Baldwinsville			
Organ Maintenance - orig. gift	11,390.31	7,789.62	19,179.93
Organ Maintenance Fund - earnings	25,566.37	17,484.27	43,050.64
General Fund	34,917.83	23,879.57	58,797.40
St John's, Black River			
St. John's Church	51,296.39	0.00	51,296.39
Trinity, Boonville			
Lansing Fund	35,070.95	0.00	35,070.95
St. Paul's, Brownville			
St. Paul's Church	41,928.58	2,959.57	44,888.15
Trinity, Canastota			
Trinity Church	0.00	6,936.99	6,936.99
St. Mark's, Candor			
W.E. Moore	2,147.18	0.00	2,147.18
St. Mark's Church	35,313.84	0.00	35,313.84

Unified Investment Fund

Listing of Parish Funds as of 12/31/17

Name of Fund	Long Term Fund	Intermediate Term Fund	Total
Grace, Carthage Church Fund	37,843.01	22,682.80	60,525.81
St. Paul's, Chittenango St. Paul's Church	12,052.96	2,139.01	14,191.97
Grace, Copenhagen Clarke-Thompson	6,045.69	0.00	6,045.69
Grace Church Women's Auxiliary	1,130.14	0.00	1,130.14
St. Andrew's, Evans Mills Evans Mills	3,446.59	0.00	3,446.59
Carrie A. Lawton	62,892.75	0.00	62,892.75
Trinity, Fayetteville Mary Dougherty	1,073.47	0.00	1,073.47
Caroline L.B. Wheeler	5,706.74	0.00	5,706.74
Trinity Music Ministry	3,932.49	0.00	3,932.49
David Beveridge Memorial	5,107.87	0.00	5,107.87
Williams & Parish Endow - II	29,794.51	0.00	29,794.51
Williams & Parish Endow - I	51,223.83	0.00	51,223.83
Planned Giving Fund	285,680.89	0.00	285,680.89
Altar Guild - Estabrook	2,669.05	0.00	2,669.05
All Saints', Fulton Hubbard Estate	561.47	0.00	561.47
Sommers Estate	1,122.80	0.00	1,122.80
Hughes Estate	1,678.55	0.00	1,678.55
Memorial Fund	8,551.85	0.00	8,551.85
Reynolds Estate	10,871.05	0.00	10,871.05
Hackett	11,205.51	0.00	11,205.51
Nelson Estate	16,615.56	0.00	16,615.56
Hayes Estate	17,103.21	0.00	17,103.21
George Estate	25,167.29	0.00	25,167.29
Painter Estate	28,014.03	0.00	28,014.03
Gartland Estate	30,123.66	0.00	30,123.66
Butler Estate	92,973.80	0.00	92,973.80
Endowment Fund	788.23	0.00	788.23
St. Thomas', Hamilton St. Thomas' Church Endowment	163,764.49	0.00	163,764.49
Elizabeth A. Meggett	145,185.36	0.00	145,185.36
Historic Preservation Fund	53,309.39	0.00	53,309.39

Unified Investment Fund

Listing of Parish Funds as of 12/31/17

Name of Fund	Long Term Fund	Intermediate Term Fund	Total
All Saints', Johnson City			
Adele B. Brown	0.00	2,157.09	2,157.09
Blanding Endowment	4,226.87	0.00	4,226.87
All Saints' Investment Reserve Fund	0.00	16,341.55	16,341.55
Repair & Maint. Fund (subsequent)	0.00	1,031.84	1,031.84
E.S. MacDonald Flower Fund	5,355.86	0.00	5,355.86
S Matthew's, Liverpool			
St. Matthews Endowment Fund	0.00	31,274.64	31,274.64
Trinity, Lowville			
Edith Connell	4,972.23	0.00	4,972.23
Trinity Church Trust Dayan	451.93	0.00	451.93
Trinity Church Trust Easton	20,679.89	0.00	20,679.89
Trinity Church Trust Kelly	1,073.47	0.00	1,073.47
Trinity Church Trust Moore	1,581.99	0.00	1,581.99
Trinity Church Trust West	1,751.52	0.00	1,751.52
Christ Church, Manlius			
Endowment Fund	56,914.10	0.00	56,914.10
Endowment Fund - Earnings	20,739.83	0.00	20,739.83
Emmaeus Fund	17,936.54	0.00	17,936.54
Emmaeus Fund - Earnings	501.41	0.00	501.41
Cemetery Fund	49,858.07	0.00	49,858.07
Cemetery Fund - Earnings	1,419.34	0.00	1,419.34
St. John's, Marcellus			
May E. Clift Memorial Bible Class	0.00	12,108.08	12,108.08
St. John's Unrestricted	0.00	19,090.22	19,090.22

Unified Investment Fund

Listing of Parish Funds as of 12/31/17

Name of Fund	Long Term Fund	Intermediate Term Fund	Total
St. Matthew's, Moravia			
Donald Wensky Memorial	1,706.65	0.00	1,706.65
Sharon Signor	3,066.56	0.00	3,066.56
Austin Fund	2,501.34	0.00	2,501.34
William Walker McLaren Fund	25,405.42	0.00	25,405.42
Edith Mead	2,982.49	0.00	2,982.49
Eva G. Wilson	4,969.11	0.00	4,969.11
Elondo K. Greenfield	2,333.50	0.00	2,333.50
St Matthew's Fund	232,439.63	0.00	232,439.63
Clarinda Briggs Organ Fund	2,820.98	0.00	2,820.98
Calvary Fund	124,870.40	0.00	124,870.40
St. Andrew's, New Berlin			
St. Andrew's Church	0.00	20,833.20	20,833.20
St. Paul's, Oxford			
Broughton Fund	0.00	25,537.89	25,537.89
Will Restricted Fund P&I	0.00	33,154.25	33,154.25
Will Restricted Fund P	0.00	67,072.70	67,072.70
Roach Endowment Fund	0.00	13,821.17	13,821.17
Emerson Fund	0.00	46,257.08	46,257.08
Vestry P&I	0.00	25,929.33	25,929.33
U. Van Wagenen	0.00	1,738.00	1,738.00
St. Mark's, Port Leyden			
St. Mark's Church	11,130.94	0.00	11,130.94
Mary Louise Williams	543,908.85	0.00	543,908.85
George B. Williams Trust Fund	165,548.01	0.00	165,548.01
St. James', Pulaski			
St. James' Church	45,242.77	11,197.37	56,440.14
Crandall Fund	5,243.31	0.00	5,243.31
Peach Family Fund	2,182.89	0.00	2,182.89
Rectory Fund	77,018.55	11,281.33	88,299.88
Christ Willard			
Christ Church	36,295.99	0.00	36,295.99
Caroline Stacy-Christ Church Beq	2,676.24	0.00	2,676.24
Mary W. Stacy-Christ Church Beq	1,930.44	0.00	1,930.44
William W. Stacy	921.29	0.00	921.29
Howard L. Johnson	137,412.15	0.00	137,412.15
Backlund Memorial	9,814.62	0.00	9,814.62

Unified Investment Fund

Listing of Parish Funds as of 12/31/17

Name of Fund	Long Term Fund	Intermediate Term Fund	Total
Epiphany, Sherburne			
Epiphany General Fund	94,857.61	30,076.73	124,934.34
Epiphany Cemetery Fund	52,321.50	24,459.75	76,781.25
Gethsemane, Sherrill			
Church Investment	47,213.68	0.00	47,213.68
St. James' Foundation, Skaneateles			
St. James' Fund	72,818.96	3,007.36	75,826.32
Outreach Fund	99,093.98	0.00	99,093.98
Bishop Kellogg Fund	244,863.60	18,249.91	263,113.51
Hazel Smith Fund	798,672.03	80,164.76	878,836.79
Vera Howard Fund	162,246.70	8,425.56	170,672.26
St. Thomas', Slaterville Springs			
St. Thomas' Church	20,804.07	0.00	20,804.07
Blanchard Rideout Memorial	2,416.77	0.00	2,416.77
St. Matthew's, S. New Berlin			
St. Matthew's	70,941.31	21,481.85	92,423.16
St. John's, Speedville			
Rose Ames	701.27	0.00	701.27
S John's Church	7,361.09	0.00	7,361.09
Sidney R. Smith	1,962.98	0.00	1,962.98
St. Alban's, Syracuse			
1964 Permanent Endowment Fund	194,940.04	0.00	194,940.04
1964 Permanent Endowment Fund Earn-ings	285,035.14	0.00	285,035.14
Church of the Saviour, Syracuse			
Ida S. Martin	0.00	373.26	373.26
Church of the Epiphany, Trumansburg			
Church of the Epiphany	209,820.40	0.00	209,820.40
Pease Permanent Fund	2,938.09	0.00	2,938.09
Frederick R. Thompson	5,706.75	0.00	5,706.75
Jane S. Wilcox	43,902.22	0.00	43,902.22
Bequest Fund	38,031.74	0.00	38,031.74
Memorial Garden	5,181.22	0.00	5,181.22
Building Fund	0.00	7,259.04	7,259.04

Unified Investment Fund
Listing of Parish Funds as of 12/31/17

Name of Fund	Long Term Fund	Intermediate Term Fund	Total
Grace, Utica			
Donald Stuart Memorial	11.26	0.00	11.26
Memorial Fund	324.78	0.00	324.78
Taylor-Clarke-Bink Organ Fund	44,824.73	0.00	44,824.73
Gertrude Wiggins Fund	74.75	0.00	74.75
Burke Fund	22,579.60	0.00	22,579.60
Frederick G. Weaver	1,468.98	0.00	1,468.98
Trinity, Watertown			
Rectory Fund	0.00	11,706.89	11,706.89
Memorial Endowment Fund	0.00	5,517.37	5,517.37
Mary Hubbard	0.00	5,069.21	5,069.21
Grace, Waverly			
Grace Church	14,969.15	0.00	14,969.15
N.S. Johnson	10,433.76	0.00	10,433.76
McDonald	4,597.74	0.00	4,597.74
Tuie Randall	5,083.89	0.00	5,083.89
Watrous-Clarke	2,917.95	0.00	2,917.95
Grace CD fund	17,779.69	0.00	17,779.69
Grace Rectory Sale	57,579.48	0.00	57,579.48
St. John's, Whitesboro			
St. John's Income Account	0.00	4,824.39	4,824.39
Foundation of the Diocese of CNY			
Elizabeth M. Haas	55,368.71	16,140.80	71,509.51
Elizabeth M. Haas - Earnings	25,487.29	7,739.04	33,226.33
Virginia Klee	171,825.93	53,929.84	225,755.77
Virginia Klee - Earnings	45,651.29	13,307.99	58,959.28
Helen J. Howland	26,305.53	7,668.43	33,973.96
Other Investment	575,816.57	165,910.82	741,727.39
Ephphatha Parish, Syracuse			
Ephphatha Parish	172,740.78	0.00	172,740.78
Whitney Pt, Grace & Marathon, St. John's			
ECCE Fund	34,552.48	0.00	34,552.48
TOTAL PARISH FUNDS	6,929,741.50	1,604,826.72	8,534,568.22

Unified Investment Fund

Listing of Parish Funds as of December 31, 2015

Name of Fund	Long Term Fund	Intermediate Term Fund	Total
Ephphatha Parish, Syracuse Ephphatha Parish	134,409.69	0.00	134,409.69
Whitney Pt, Grace & Marathon, St. ECCE Fund	37,660.89	0.00	37,660.89
TOTAL PARISH FUNDS	172,070.58	0.00	172,070.58

Parochial Reports 2017		Members		Parish	City	Parish Type	Communicants	Sundays Att.	Confirmation & Re-Cards	Plate & Pledge Amt. Pledged	From Invest.	Oper. Income	To Dio. reach	Out-reach Expense	Mission Outreach Expenses	Total Expenses
		2016	2017													
Emmanuel	I	151	146	146	33	2	0	22	47,384	58,474		70,116	4,284	2,100		30,525
St Anns	I	46	43	43	22	1	0	11	27,576	32,866	7,406	40,742	5,746	6,929	2,400	50,755
SS Peter & John	II	244	253	108	58	2	0	59	92,079	111,203	16,661	152,435	13,783		21,134	223,861
St Pauls	I	12	11	11	6	0	0	5	13,000	15,218	1,690	17,658	2,871		1,455	26,076
St Peters	I	169	171	85	29	0	2	13	26,260	40,503	28,844	72,005	9,600	1,497		90,041
Grace	II	315	314	156	61	2	3	64	116,736	124,532		142,625	14,538	580		149,258
St Davids	I	85	84	75	21	0	0	19	45,721	45,805		53,885	8,019	435		53,231
St Johns	I	42	46	46	24	1	0	12	22,100	23,978	533	31,974	3,362	1,982		29,734
Christ	III	255	263	222	92	9	0	67	134,706	147,901	60,000	207,901	16,161	5,439	5,439	271,129
St Marks	III	282	287	252	149	11	0	100	185,000	216,992		217,567	23,497	16,622	9,874	190,700
Trinity	III	212	213	210	105	3	0	86	161,619	211,433	141,252	390,350	34,571	2,899	20,095	464,022
St Johns	I	52	45	45	19	0	0	11	19,544	23,231		30,350	5,787			40,145
Trinity	I	120	117	68	31	0	0	32	56,000	71,957	11,372	111,197	13,264	2,189		130,640
St Pauls	I	37	38	27	20	2	0	12	30,500	40,515		46,559	4,259			41,714
Trinity	I	38	35	29	14	0	0	17	31,774	35,152	11,915	60,802	7,897	1,653		52,949
St Lukes	II	279	217	122	57	0	2	54	121,932	127,529		134,830	18,565			192,601
Trinity	I	69	70	45	12	1	0	13	15,580	16,879	6,964	32,167	3,780	598		28,811
St Marks	I	74	75	45	31	2	4			32,398	2,730	35,128	6,699	1,954		42,591
St Johns	I	48	50	0	21	2	0			25,280	55,000	197,285	9,088	29,078		92,588
Grace	II	50	40	40	14	0	0			226,323	3,305	235,628	4,310			32,181
St Peters	III	173	171	171	63	2	8	59	155,780	187,538	38,165	260,813	29,727	4,535		312,236

Parochial Reports 2017		Members		Com muni cants	Sun. Att.	Co m m u n i c a n t s	B a p t i s m	P l e d g e d	A m t. P l e d g e d	P l a t e & P l e d g e	F r o m I n v e s t.	O p e r. I n c o m e	T o D i o.	O u t r e a c h	M i s s i o n O u t r e a c h E x p e n s e	T o t a l E x p e n s e
		2016	2017													
Parish	City															
St Georges	Chadwicks	I	100	98	38	11	0	0	16	7,915	9,144	3,237	12,631	2,259		14,221
St Pauls	Chittenango	I	172	163	34	26	3	4	35	35,600	50,381	2,002	58,726	8,357	1,414	63,276
St Marks	Clark Mills	I	99	100	39	10	1	0	7	9,012	12,551		14,551	1,980	719	16,528
Christ	Clayton	II	224	221	221	43	0	0	31	51,875	60,848	20,722	106,209	9,004		133,175
St James	Clinton	II	345	249	183	56	1	0	68	158,512	169,692	30,000	201,400	21,268		272,720
St Pauls	Constableville	I	13	14	10	10	0	0	3	6,301	6,757	1,980	15,623	1,074	1,117	11,438
Trinity	Constantia	I	15	14	10	9	0	2			6,873	22	17,672	945		8,270
Grace	Copenhagen	I	35	42	42	22	3	6			7,298	46,721	54,019	9,041	11,193	114,349
Grace & Holy Spirit Lutheran Church	Cortland	II	221	218	163	71	0	0	45	100,000	119,828	30,000	149,828	18,665		422,301
Emmanuel	East Syracuse	I	116	116	46	24	0	3	17	32,100	53,204	20,010	78,991	8,046	384	76,483
Emmanuel	Elmira	I	63	62	35	18	1	0	16	30,000	35,168	1,390	42,338	6,720	300	43,108
Grace	Elmira	II	207	191	191	53	0	0	35	78,842	96,323	37,655	144,650	38,408	2,232	191,860
Trinity	Elmira	I	277	65	47	21	0	0	29	46,748	55,051	47,504	138,791	17,739		138,837
St Pauls	Endicott	III	316	315	315	117	3	0	72	134,828	181,566	166,505	350,089	52,940	26,091	383,302
St Andrews	Evans Mills	I	9	8	8	12	0	0	13	12,592	557	2,172	7,182	914	990	20,247
St Davids - Dewitt	Fayetteville	1	121	119	112	47	2	0	46	121,670	134,502	15	143,241	15,143		144,531
Trinity	Fayetteville	IV	466	475	290	164	7	0	126	243,230	315,775	951	316,726	26,423	6,000	341,430
All Saints	Fulton	I	147	144	144	26	0	0	12	15,384	43,603		51,599	5,331	350	63,653

Parochial Reports 2017		Members		Parish Type	Communicants	Baptisms	Confirmations	Pledges	Plate & Pledge Amt.	From Invest.	Oper. Income	To Dio.	Outreach	Mission Outreach Expense	Total Expenses
		2016	2017												
Grace	Geneva	13	14	I	11	0	3	0	4,434	4,518	15,325	1,492	50	492	15,610
Zion	Greene	356	351	I	125	21	0	4	21	17,600	57,989	8,001		327	188,531
St Thomas	Hamilton	115	123	II	114	78	2	9	55	14,174	210,024	19,850	6,000		243,064
St Matthews	Horseheads	180	168	I	72	41	0	0	34	10,000	110,127	14,978	105	2,176	160,640
St Johns	Ithaca	203	198	III	198	94	0	0	37	91,785	299,281	30,698	2,579	108	335,527
All Saints	Johnson City	158	143	II	123	72	1	0	54	127,232	158,538	16,136	4,245		173,994
Christ	Jordan	53	50	I	39	17	0	0	17	16,508	57,082	3,580			58,712
St Matthews	Liverpool	478	290	III	290	128	3	0	104	169,809	209,038	22,692	8,118	4,493	194,452
Trinity	Lowville	56	60	I	60	34	2	4	25	51,030	75,400	7,199	619	533	71,895
Christ	Manlius	269	278	III	229	92	1	0	70	231,296	262,462	22,560			344,234
St Johns	Marcellus	205	207	I	207	55	0	0	32	43,289	62,513	5,851	6,080		71,175
Grace	Mexico	39	31	I	26	9	0	0	7	7,720	10,215	1,982	1,500		12,526
St Matthews	Moravia	102	101	I	85	48	5	0	23	43,706	73,888	8,384	2,875		76,543
St Stephens	New Hart-	146	146				0	0			0				0
Emmanuel	Norwich	380	376	III	271	34	3	1	19	17,706	347,194	31,003	50,081		347,773
St Andrews	Norwich	130	124	I	103	28	0	0	16	35,816	109,389	11,121	9,304		261,192
St Johns	Oneida	95	93	I	90	54	4	0	37	56,097	82,044	10,427	1,216		84,188
Resurrection	Oswego	157	154	I	154	55	2	6	58	108,199	136,157	12,896	2,500	9,083	131,291
St Pauls	Owego	162	163	II	163	45	3	0	38	77,404	199,355	21,724	1,436	2,568	214,325
St Pauls	Oxford	150	147	I	140	25	2	1	23	26,507	54,526	4,400		4,991	72,241

Parochial Reports 2017		Members		Com municant Sun. Att.	Co nfirm & Re c ds	A mt. P ledg ed	P late & P ledg e	F rom I nvest.	O per. I ncom e	T o D io.	O ut- reac h	M is- sion O ut- reac h E x- p ense	T otal E x- p enses			
Parish	City	2016	2017													
	Pierpont Manor	I 119	119	44	12	1	1	7	13,240	22,926	2,946	25,941	2,305	350	1,433	14,992
St Marks	Port Leyden	I 17	28	16	12	1	0	4	1,820	3,780	43,354	47,956	6,492	7,310		36,283
St James	Pulaski	I 79	84	68	30	0	0	30	36,530	41,695	6,324	71,441	7,810	2,491	1,711	49,785
Zion	Rome	I 103	101	79	40	0	2	33	56,072	64,950	49,600	125,851	10,375	481	4,426	144,370
Trinity	Seneca Falls	I 72	50	39	36	0	0	34	55,560	66,363	4,460	84,167	9,295	1,264	1,264	148,975
Epiphany	Sherburne	I 106	106	45	16	0	2	16	125	14,600	3,080	19,680	2,340		500	27,264
Gethsemane	Sherrill	I 96	86	82	31	2	1	30	32,994	43,165	2,001	62,110	4,000	2,100		70,044
St James	Skaneateles	IV 622	628	628	189	15	0	143	359,914	448,877	17,698	471,011	58,645	4,578	13,045	785,623
St Thomas	Slaterville Springs		35				0	0				0				0
St Matthews	South New Berlin	I 45	43	30	18	1	0	9	15,260	18,522	3,388	23,845	2,107	6,536		24,920
Grace	Syracuse	I 176	98	86	53	6	1	31	91,216	115,635		141,495	7,000	12,366	4,681	171,579
St Albans	Syracuse	I 57	56	47	27	0	1	26	62,276	82,578	15,715	117,086	13,923		235	131,113
St Mark	Syracuse	II 293	301	54	54	2	7	35	72,406	63,866	75,600	169,515	17,000	5,217		217,258
St Pauls	Syracuse	III 226	237	181	148	5	6	66	129,378	159,832	264,243	498,879	48,408	4,500		527,428
Epiphany	Trumansburg	I 49	49	49	35	0	0	32	39,936	41,870	9,632	51,502	5,663	2,500		56,174
Grace	Utica	III 466	445	225	133	10	0	87	145,044	190,747	270,636	469,935	48,482		10,998	511,382
St Pauls	Waterloo	I 49	50	42	30	3	0	21	36,252	58,697	47,917	114,226	7,206	1,150		121,701
Trinity	Watertown	III 234	165	119	82	0	0	77	156,377	182,386	280,364	467,811	41,959	3,469	35,315	1,127,131
Grace	Waverly	I 26	21	18	9	0	0	11	8,000	11,354	6,025	17,379	2,400			18,874
St Johns	Whitesboro	I 88	83	13	14	2	1	18	8,782	11,895	116	19,684	3,729			23,828
Christ	Willard	I 31	29	29	14	1	0	10	15,000	18,055	6,508	34,563	4,276	1,418	602	37,949
Zion	Windsor	I 86	82	58	17	0	3	12	16,940	21,660	1,599	28,131	4,572	130	100	32,747

Constitution & Canons—2017

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Constitution

(Adopted in the Convention of the Diocese of Central New York,
June 14, 1870; as amended in subsequent Conventions)

Article I.

Sec. 1. There shall be an annual Convention of the Church in the Diocese of Central New York, meeting on such day as the Ecclesiastical Authority may determine and select.

Sec. 2. For sufficient cause occurring after the designation of the date or place of meeting the Ecclesiastical Authority may appoint another date or place or both for the meeting of the Convention.

Article II.

The Ecclesiastical Authority may call Special Conventions. The purpose or purposes for which a Special Convention is called shall be stated in the call for such Convention, and no business not germane to such purpose or purposes shall be in order except by the affirmative vote of two-thirds of those present and voting in each of the clerical and lay orders.

Article III.

Sec. 1. The members of any Convention shall be:

- (a) The Bishop;
- (b) The Bishop Coadjutor, if there be one, and also, if there be any, the Assisting Bishop Suffragan;
- (c) All members of the clergy canonically resident in the Diocese not under discipline;
- (d) All shared community pastors in charge of parishes in union with the Convention who shall be clerical members of the Convention;
- (e) From each parish in union with the Convention that number of lay delegates to which it is entitled according to the following table, based on the Table of Parochial Statistics in the Journal of the preceding Convention:

300 or fewer communicants	2 delegates
301-500 communicants	3 delegates
over 500 communicants	4 delegates

provided, however, that no parish shall be entitled to lay representation in any Convention if it is in arrears in payment of its assessment to the Church Pension Fund, or for the Diocesan Mission Apportionment for the calendar year prior to January the first preceding the Convention, unless, if it is in arrears in such payment for the Diocesan Mission Apportionment, the Convention shall remit such arrearage; and

- (f) All Commissioned Evangelists of the Church Army, resident and working in the Diocese for at least one year, who shall be lay members of the Convention.

Sec. 2. Each member of Convention shall be entitled to one vote.

Sec. 3. The lay delegates shall be chosen by the governing body of the parish. Persons meeting the qualifications set out in Canon II shall be eligible to serve as lay delegates to and to vote at any Convention and shall also be eligible for election or appointment to any lay office of the Diocese.

Sec. 4. The definition of a parish, the mode of admitting parishes into union with Convention, and the

conditions under which union or representation shall be forfeited, may be prescribed by Canon.

Article IV.

Every Convention shall be opened with prayers and there shall be a Celebration of the Holy Communion during the meeting of Convention at a time set by the Bishop.

Article V.

The Bishop or, if there be one, the Bishop Coadjutor or the Bishop Suffragan , shall preside in the Convention; but in case of a vacancy in the Episcopate, inability to act, or necessary absence, the President of the Standing Committee, or, in his or her absence, the senior in office among the clerical members of the Standing Committee present, shall preside in the Convention.

Article VI.

A Secretary shall be chosen upon the assembling of the Annual Convention, who shall remain in office until the meeting of the next Annual Convention or until a successor shall be appointed. The manner of nomination of the Secretary may be prescribed by Canon. The Secretary may be removed at any time from office by the Standing Committee for any neglect or misconduct, of which they shall be the judge. The duties of the Secretary shall be to take minutes of the proceedings of the Convention, to preserve the journals and records, to attest the public acts of the body, and faithfully to deliver into the hands of his or her successor all books and papers relative to the concerns of the Convention which may be in his or her possession. It shall also be the duty of the Secretary to give due notice to each member of the clergy and the governing body of each parish of the time and place appointed for the meeting of each Convention. The Secretary shall also perform such other duties as may be prescribed by the Canons of General Convention and of the Diocese.

Article VII.

Sec. 1. In all matters which come before the Convention, the clergy and laity shall deliberate, and, except as otherwise provided in the next section, may vote in one body; but if in any case it shall be required by Canon or by ten members the two orders shall vote separately, the clergy as individuals, and the laity as individual delegates; and the concurrence of a majority of each order present and voting shall be necessary to constitute a decision.

Sec. 2. In case of the election of a Bishop, the two orders shall always vote separately by ballot, and the concurrence of a majority of those present and voting in each order shall be necessary to constitute an election.

Article VIII.

The mode of altering the Constitution shall be as follows: A proposition for an amendment shall be introduced in writing, and considered in the Convention, and if approved shall lie over till the next Annual Convention. If again approved in such next Convention by a majority of those present and voting in each order, the change shall take effect immediately unless otherwise expressly provided. The adoption of any alteration or amendment of this Constitution which inserts or repeals an Article, or a Section or Clause of an Article, shall effect the necessary change in numbers or letters of Articles or Sections or Clauses of an Article that follow, and in references made in this Constitution to any other part, without the necessity of specific provision therefore in the alteration or amendment.

Article IX.

No amendment of the Canons shall be made during the sessions of the Convention in which the same

shall be proposed, unless by a two-thirds majority of the members present and voting in which event the amendment shall take effect immediately unless otherwise expressly provided; but any amendment, if approved by a majority less than two-thirds, shall lie over for the consideration and final action of the next Annual Convention, and, if again approved by a majority vote, shall take effect immediately unless otherwise expressly provided. The adoption of any alteration or amendment of the Canons which inserts or repeals a Canon, or a Section or Clause of a Canon, shall effect the necessary change in numbers or letters of Canons or Sections or Clauses of a Canon that follow, and in references made in the Canons to any other part, without the necessity of specific provision therefore in the alteration or amendment.

Canons

Canon I.

Of the Clerical Members of Convention.

Sec. 1. At least one week before the meeting of every Convention of this Diocese, the Ecclesiastical Authority shall cause to be prepared a list of all the members of the clergy canonically resident in this Diocese, annexing the names of their respective parishes, or places of residence, designating those who are entitled to seats in the Convention. No member of the clergy, while suspended from the ministry, shall have a place on the list. Such list shall be available to the Convention on the first day of meeting and shall be prefixed to the Journal.

Sec. 2. At least one week before the meeting of every Convention of this Diocese, the Ecclesiastical Authority shall cause to be prepared a list of all shared community pastors in charge of parishes in union with the Convention, annexing the names of their respective parishes or places of residence, who shall be clerical members of the Convention pursuant to the provisions of Article III, Section 1, paragraph (d) of the Constitution. Such list shall be available to the Convention on the first day of meeting and shall be prefixed to the Journal.

Sec. 3. The right of any member of the clergy of this Diocese to a seat in the Convention if disputed shall be determined by a vote of the Convention itself in accordance with the provisions of Article III of the Constitution.

Sec. 4. The proof of the regular admission of a member of the clergy into this Diocese shall consist of evidence satisfactory to the Convention of a compliance with the Canons of the General Convention; and the proof of a settlement in a parish thereof shall consist of evidence satisfactory to the Convention of a like compliance.

Canon II.

Of the Lay Members and Organization of the Convention.

Sec. 1. The lay delegates and alternates from each parish shall be chosen by the Vestry from laypersons eighteen years of age or older belonging to the parish, who shall be confirmed communicants and who shall have been regular attendants at its worship and contributors to its support for at least twelve months prior to being chosen. The choice of lay delegates and their alternates shall be certified in writing by the rector, vicar or priest-in-charge of the parish which they represent, or by one of the wardens or the clerk of the governing body of the parish. Such certificate shall be forwarded to the Secretary not later than May 31st of each year and shall also state that each delegate and alternate so certified was eligible to be chosen, that the parish is not in arrears in payment of its assessment to the Church Pension Fund, and that the parish is not in arrears in payment of its assessment for the mandatory portion of the Diocesan Mission Apportionment for the calendar year prior to the Convention (or if the parish is in arrears in such payment for the mandatory portion of the Diocesan Mission Apportionment, that the

parish prays that such arrearage be remitted by the Convention for the good and sufficient reasons presented in a paper accompanying such certificate). The Secretary, upon receipt of such paper, shall transmit the same without delay to the Diocesan Board through its Secretary, which body shall review the case and make recommendation to the Convention thereon. The form of said certificate may be prescribed by the Convention; when so prescribed no other certificate of the appointment of any lay delegate or alternate to the Convention of this Diocese shall be allowed or received.

Sec. 2. At least one week before the meeting of every Convention of this Diocese, the Ecclesiastical Authority shall cause to be prepared a list of all Commissioned Evangelists of the Church Army resident and working in the Diocese for at least one year, annexing their place of residence, who shall be lay members of the Convention pursuant to the provisions of Article III Section 1, paragraph (f) of the Constitution. Such list shall be available to the Convention on the first day of meeting and shall be prefixed to the Journal.

Sec. 3. At every Convention the Bishop, as Presiding Officer, shall take the chair and shall continue to preside during its sitting, shall possess the usual powers of presiding officers in deliberative assemblies and, subject to an appeal to the Convention, shall decide all questions of order without debate. The Bishop shall have the right to call the Bishop Coadjutor, if there be one, to the chair, or there being no Bishop Coadjutor, the Bishop Suffragan, or there being no Bishop Suffragan, to name the President of the Standing Committee, or, in his or her absence, the senior in office among the clerical members of the Standing Committee present, as Presiding Officer; but such substitution shall not extend beyond an adjournment unless agreed to by the Convention.

Sec. 4. In case of the absence or disability of the Bishop or of a vacancy in the office, the Bishop Coadjutor, if there be one, or the Bishop Suffragan, if there be one, and there be no Bishop Coadjutor, or the Bishop Coadjutor be absent or disabled, or if there be no bishop present and able to act, the President of the Standing Committee, or, in his or her absence, the senior in office among the clerical members of the Standing Committee present shall call the Convention to order and act as Presiding Officer.

Sec. 5. The presence of at least twenty clerical members of the Convention and of delegates from at least twenty parishes shall be necessary to the transaction of business, except that a smaller number may adjourn from day to day.

Sec. 6. A quorum being found in attendance, the Presiding Officer shall declare the Convention duly organized. The Secretary shall then be elected, who then may nominate one or more assistant secretaries to be approved by the Convention. In the absence of the Secretary, the assistant secretaries shall be nominated from the floor of the Convention. The assistant secretaries shall serve during the sessions of the Convention.

Sec. 7. The Rules of Order of the preceding Annual Convention shall be the Rules of Order until altered by a vote of a majority of the Convention.

Sec. 8. Laypersons, other than delegates, who are members of the Diocesan Board, or members of the Committees of the Board, or trustees of Diocesan corporations, members of the Standing Committee or of standing committees of Convention, Pastoral Leaders licensed by the Diocese, or other officers of the Diocese, shall have the privilege of the floor.

Sec. 9. Prior to every Convention the Bishop may appoint a Committee on Agenda and Arrangements to make appropriate provision for both agenda and program as well as for facilities for such Convention. To the extent practicable, all groups and persons desiring inclusion of agenda items shall submit requests therefore to such Committee at least ten weeks prior to such Convention, together with an identification of the subject matter, whether inclusion is sought for action or information only, the form of the presentation proposed, and the time allocation desired. To the same extent, all groups and persons desiring space, services, or other facilities in connection with such Convention shall submit requests therefore with appropriate details to such Committee at least ten weeks prior to such Convention.

Canon III.

Of the Call of a Convention and Notices pertaining thereto.

Sec. 1. Notice of the meeting of any Convention shall be given by the Secretary in a letter, transmitted by mail, and or electronic communication, at the expense of the Convention, to every member of the clergy canonically resident in the Diocese, to every shared community pastor in charge of a parish in union with the Convention, to every priest-in-charge, to every Commissioned Evangelist of the Church Army resident and working in the Diocese for at least one year, to the lay authorities in every vacant parish, and to all delegates whose election has been certified to the Secretary, at least six weeks before the meeting. Extracts from the Constitution and Canons relating to the appointment of lay delegates, and a form of certificate of their election shall be sent by the Secretary to every parish by the end of the last full week of April of the year in which Convention is held.

Sec. 2. Whenever, under the provision of the Constitution, a special Convention is called it shall be the duty of the Secretary, in the notice thereof, to specify the purpose or purposes for which it is called.

Sec. 3. The Secretary shall, not less than six months before the meeting of each Annual Convention, notify all trustees or individuals having charge of any funds belonging to the Diocese of the responsibility imposed upon them by Canon XXV, Section 1. The Secretary shall also notify the chair of each special committee appointed by the preceding Convention to report to the next Convention, of the requirements of Canon XXV, Section 2.

Sec. 4. All proposed amendments to the Constitution, or Canons, should be submitted to the Committee on Constitution and Canons at least six weeks before the meeting of Convention; and, after consideration by the committee, a copy of the amendments so submitted shall be sent to all members of the Convention at least two weeks before the meeting at which they are to be considered.

Canon IV.

Of Attending the Meetings of the Convention.

Sec. 1. The regular attendance of the clergy and laity at the meetings of the Convention being of essential consequence to the interest of the Church, this duty is hereby enjoined upon them.

Sec. 2. No member of the clergy of the Diocese actively engaged in work in the Diocese shall, except for good and reasonable excuse, absent himself or herself from meetings of the Convention. In the event of such absence he or she shall make known to the Ecclesiastical Authority the reasons therefore.

Sec. 3. No member of the Convention shall leave during its session without having applied for and received leave of absence from the Presiding Officer.

Canon V.

Of Parishes and Diocesan Chapels.

Sec. 1. **Parishes.**

(a) One or more groups of Episcopalians, whether or not incorporated, (joined in appropriate instances with other Christians) shall be a parish when so certified and admitted into union by a majority vote of the members of the Convention present and voting. The application for such certification and admission shall be filed with the District Dean where the applicant is located. The application, with a report of the action taken thereon by the Dean, shall be forwarded to the Bishop within ninety days after the filing thereof. Thereafter, within one hundred twenty days of receipt, it shall be forwarded with advice of the action of the Bishop thereon to the next Convention of the Diocese for final action by such Convention. The distinctions

between parishes and missions shall be eliminated except to the extent required by the Canons of General Convention and the Religious Corporations Law of the State of New York.

(b) A parish in union with Convention shall continue to be in union unless it is determined by Convention that the parish has failed to conduct regular worship services, or has failed to maintain an organized Vestry which meets regularly, or has failed for three consecutive years to meet its pledge for General & Diocesan Work of the Church as accepted by the Vestry, or is failing to make a good faith attempt to compensate its clergy at or above the guidelines adopted by Convention. A recommendation may be submitted to Convention by the Bishop, together with the Standing Committee, that a determination be made that a parish is no longer in union with Convention; furthermore, the Convention vote to terminate requires a two-thirds majority.

(c) The Bishop may suggest a parish self-study at any time for the purpose of developing programs to assist the parish.

(d) No certificate of consent to the incorporation of a parish shall be given by the Bishop or by the majority of the Standing Committee unless the applicant for such consent shall then be a certified parish admitted into union with the Convention as provided in Section 1 or 2 of this Canon.

(e) Whenever hereafter any parish shall neglect to make the annual parochial report, and to forward the same to the Secretary of the Convention as required by Canon XXII.5, the Committee on Credentials of Lay Delegates shall so report to the Convention, and such parish shall be denied representation in the Convention of that year; except that, because of unusual circumstances explained to the Convention, such parish may be admitted to representation by a majority vote of the members of the Convention present and voting.

(f) Each parish desiring financial aid from the Diocese shall make application therefore to the Diocesan Board.

(g) No parish shall establish a new place of worship without the consent of the Bishop and the Standing Committee after consultation with the Dean and the District Council, if there be one.

(h) No parish shall encumber or alienate any real property, or any interest therein, other than by lease for not more than five years, without the consent of the Bishop and the Standing Committee and leave of Court as required by Sec. 12 of the New York State Religious Corporations Law.

(i) The qualified voters at any election or special meeting of a parish shall be those persons of full age belonging to the parish, who have been baptized and are regular attendants at worship and contributors to its support for at least twelve months prior to such election or special meeting, or since the establishment of the parish. In any parish which has so determined in the manner provided in section forty-six of the Religious Corporations Law, persons of less than full age, but of the age of eighteen years or more and having the other qualifications of this section, shall also be qualified voters and eligible to be elected members of the vestry and, if confirmed communicants or received in the Episcopal Church, wardens.

(j) Parish Meetings.

(I) Annual Election and Meeting. The annual election and meeting of each parish shall be held on the day, either a Sunday or a secular day, fixed by the vestry.

(II) Special Meetings. Special meetings may be held on any Sunday or secular day fixed by the vestry.

(III) Notice. Notice of each annual election and meeting and of any special meeting shall be read by the priest-in-charge, or if there be none or he or she be absent, by the officiating minister or by a warden, on each of the two Sundays next preceding such annual election and meeting or special meeting, in the time of divine service, or, if for any reason, the usual place of worship shall not be open for divine service, the notice shall be posted conspicuously on the outer door of the place

of worship for two weeks next preceding the annual election and meeting or special meeting. Such notice shall specify the place, day and hour of holding the annual election and meeting or special meeting. The notice of each annual election and meeting shall also specify the number and terms of office of each warden and the vestry persons whose terms of office shall then expire, or whose office shall then be vacant for any cause, and the office for which each such officer is to be then elected. The notice of any special meeting shall specify the matter or question to be brought before such meeting and no matter or question not specified in such notice shall be acted on at such meeting.

(IV) Presiding Officer. The presiding officer of each annual election and meeting or special meeting shall be the priest-in-charge of the parish, if there be one, or if there be none or he or she be absent, one of the wardens elected by a majority of the qualified voters present, or if no warden be present, a vestry person elected in like manner. Such presiding officer shall be the judge of the qualifications of voters, shall receive the votes cast, and shall declare the result of the votes cast.

(V) Action. The action of an annual election and meeting or special meeting on any matter or question shall be decided by a majority of the qualified voters present and voting thereon. The polls of an election shall continue open for one hour and longer, in the discretion of the presiding officer, or if required by a majority of the qualified voters present and voting. The wardens and vestry persons shall be elected by ballot from qualified voters at the meeting, and no person shall be eligible for election as a warden unless he or she is also a confirmed communicant in the Episcopal Church, or be eligible for election as a vestry person unless he or she shall have been baptized.

(k) Vestry.

(I) The vestry shall consist of three, six or nine vestry persons as shall be determined by the parish at any annual or special meeting and of two wardens. At each annual election after the initial election of the vestry, one warden shall be elected to hold office for two years, and one-third of the total number of vestry persons of the parish shall be elected to hold office for three years. Each warden and vestry person shall hold office after the expiration of his or her term until his or her successor shall be chosen.

(II) The vestry of an unincorporated parish shall have the powers, discretion, and responsibilities corresponding to the extent applicable, to those of the vestry of an incorporated parish, and shall likewise be subject to corresponding limitations.

(I) Other Form of Organization. Notwithstanding any other provision hereof, any unincorporated parish may propose such other or different provision for its own organizational structure and operation as it shall deem appropriate. Any such proposal shall be submitted to the District Dean, the Bishop and the Convention in the same manner as an application for certification as a parish in union with the Convention under the provisions of Section 1 of this canon, and the organizational structure and operation of such parish shall conform to the action of the Convention.

(m) When any real estate is acquired or to be acquired for an unincorporated parish, "The Diocese of Central New York" shall have the power to take and hold bare legal title thereto for the benefit of such parish subject to its direction and control as to the acquisition, use and disposition of such property. All expenses incident to the acquisition, management, maintenance and disposition of such property shall be borne by such parish. In the event that an unincorporated parish on re-examination pursuant to the provisions of Section 1 Paragraph (b) of this Canon is not recertified, "The Diocese of Central New York" shall have the power to make such disposition of any real property, title to which shall have been held by it for the benefit of such former parish (and of the proceeds of any disposition of such property) as to it shall seem appropriate, subject to the directions of the Convention contained in its determination not to recertify

such former parish.

Sec. 2 **Diocesan Chapels.**

a) Any group of Episcopalians, whether theretofore comprising an incorporated parish, an unincorporated parish, other ministry or mission association or college chaplaincy or ministry, shall upon their request and certification by the Bishop and designation as such by the Convention of the Diocese become either a Diocesan Chapel or a Diocesan College Chapel or a Diocesan Mission Chapel.

b) Each Diocesan Chapel shall be under the supervision of the Bishop and, subject to the approval of the Bishop, may adopt such procedures for the conduct of its affairs as it may desire. It shall not be a parish in union with the Convention or subject to the provisions of the Canons or other prescriptions with respect to parishes. Each Diocesan Chapel shall have the right, by whatever procedural means it may choose, to designate one lay representative to the Convention of the Diocese, which representative, although not a member of the Convention, shall have the privilege of the floor. Each Diocesan Chapel shall submit an Annual Parochial Report, or at the direction of the Bishop, prepare a Report of such form and content as the Bishop may prescribe.

c) A Diocesan College Chapel may be established on the campus of a University or College situated within the Diocese for the expressed purpose of ministry and chaplaincy to the students, faculty and staff of that University or College. A majority of its Vestry or other Representative Body must be composed of persons who are adult members of the Episcopal Church as defined in the Canons of the General Convention and if a majority of its Vestry, or other Representative Body, is composed of adult members of the Episcopal Church as described above, at least one of whom serves as one of the Wardens, Chair or other leader of the Representative Body, the Diocesan College Chapel shall have the following privileges:

1) Each Diocesan College Chapel shall have the right, by whatever procedure it may choose, to designate one adult student Lay Representative to the Convention of the Diocese, which representative shall be a full member of Convention and shall have full privileges of the floor and vote.

2) Each Diocesan College Chapel shall qualify under Canons of the General Convention as a congregation for the purpose of sponsoring members of the congregation for Holy Orders.

d) A Diocesan Mission Chapel, such as Ephphatha Mission for the Deaf, shall be under the supervision of the Bishop and, subject to the approval of the Bishop, may adopt such procedures for the conduct of its affairs as it may desire. Each Diocesan Chapel shall submit an Annual Parochial Report, or at the direction of the Bishop, prepare a Report of such form and content as the Bishop may prescribe.

1) Each Diocesan Mission Chapel shall have the right, by whatever procedure it may choose, to designate one adult Lay Representative to the Convention of the Diocese, which representative shall be a full member of Convention and shall have full privileges of the floor and vote.

2) Each Diocesan Mission Chapel shall qualify under Canons of the General Convention as a congregation for the purpose of sponsoring members of the congregation for Holy Orders.

Canon VI.

Of Diocesan Clusters.

Sec. 1. Three or more parishes which are geographically related may apply for recognition as a Diocesan Cluster.

Sec. 2. Such application shall set forth the terms of the proposed Cluster organization, including provisions for governance, for engagement of clergy, for contemplated activities, for financial support, for operating procedures and for such other matters as may be appropriate; and shall be accompanied by agreements of the several parishes involved to participate in the Cluster, signed by the rector or priest in charge or, if there be none, the District Dean, and the vestry of each parish.

Sec. 3. The application for recognition as a Diocesan Cluster shall be submitted to the Bishop. On approval by the Bishop of the application as originally submitted or as subsequently amended, the Diocesan Cluster shall be entitled to recognition as such.

Sec. 4. After Cluster recognition, proposed amendments to the terms of Cluster organization shall be submitted to the Bishop for approval.

Canon VII.

Of the Ecclesiastical Authority.

In the event of the death, resignation, disability or prolonged absence of the Bishop of the Diocese, the Bishop Coadjutor shall become the Ecclesiastical Authority of the Diocese; if there be no Bishop Coadjutor, the Bishop Suffragan, if there be one, shall become temporarily the Ecclesiastical Authority. The Standing Committee of the Diocese shall be the Ecclesiastical Authority of the Diocese for all purposes declared by the General Convention only in the event of the absence or disability of all the Bishops herein named or of a vacancy in the Episcopate.

Canon VIII.

Of the Bishop and the Cathedral.

The Bishop, with the approval of the Diocesan Convention or, if it not be in session, of the Standing Committee, may from time to time and until a permanent Diocesan Cathedral shall be established, and with the consent of the Rector and Vestry of the parish concerned, select a parish church which shall be known as the Cathedral Church of (here insert the name of the parish). The Bishop, with the approval of the Standing Committee, may thereupon enter into such stipulations, in writing, with the Rector and Vestry of such parish concerning the rights of the Bishop in the use of the church building in Diocesan affairs, as may be agreed upon, which stipulations shall be known as "The Institutes of the Cathedral".

Canon IX.

Of the Standing Committee of the Diocese.

Sec. 1. The Standing Committee of the Diocese, provided for by the General Convention in Article IV of the Constitution of the General Convention, shall consist of four members of the clergy (presbyters or deacons) of this Diocese, and four laypersons, confirmed communicants of full age of the Church in this Diocese, one such member of the clergy and one such layperson to be elected annually by the Convention of the Diocese, each for a term of four years. The election shall be by ballot, and by the concurrent vote of a majority of those present and voting in each order. Vacancies in the Standing Committee occurring by death or otherwise may be filled until the next meeting of Convention by the concurrent vote of the clerical and lay members of the Committee. Any member of the Committee having served two consecutive full terms shall not be eligible for immediate re-election.

Sec. 2. In case the Bishop of the Diocese be incapable of acting or in case there is no Bishop, and there is no Bishop Coadjutor or Bishop Suffragan capable of acting, the powers to be exercised and duties to be performed by the Bishop in matters of discipline shall be exercised and performed by the Standing Committee, except in those cases where such powers and duties are or may devolve and be enjoined upon the clerical members of the Committee in which case such powers shall be exercised and duties performed by the clerical members only provided that no sentence shall be pronounced upon a member of the clergy save by a Bishop.

Sec. 3. The Secretary of the Standing Committee shall keep a true record of its proceedings and shall preserve all books, journals and papers belonging to the committee and transmit the same to his or her successor in office. The President of the Standing Committee shall report the proceedings annually to the Diocesan Convention.

Sec. 4. In addition to action taken at a meeting duly convened, the Standing Committee is empowered and authorized to take action as follows:

(a) By mail, telegraphic or electronic communication ballot. Notice shall be given to each member of the Standing Committee by mail, telegram or electronic communication describing the action proposed to be taken and setting forth the time (which shall be reasonable) within which and the name and address of the person or persons to whom ballots or other communications with reference thereto shall be sent. Members of the Committee may return ballots by mail, telegram or electronic communication and the results thereof shall be binding and any action so approved shall be the action of the Committee, provided that

(i) The ballots of at least two-thirds of all the members of the Committee favor the proposed action; and,

(ii) Prior to the time set forth in the notice no member of the Committee shall have advised any person designated in the notice of his or her objection in the particular instance to action by mail, telegraphic or electronic communication ballot.

(b) By conference telephone. By means of a conference telephone or similar communications equipment allowing all persons participating in the meeting to hear each other at the same time. Participation by such means shall constitute presence in person at the meeting.

Canon X.

Of the Secretary of Convention.

Sec. 1. The Secretary of Convention shall be nominated to the Convention by the Standing Committee with the approval of the Bishop. In case the Convention declines to elect the nominee, the Bishop shall appoint a member of the Convention as secretary of the Convention pro tem, and the Standing Committee shall make, during the same Convention, a new nomination.

Sec. 2. In the event of a vacancy occurring in the Office of Secretary of Convention, the Bishop or other Ecclesiastical Authority, may, in consultation with the Standing Committee or the President thereof, appoint a Secretary pro tem, who shall serve until the next Annual Convention.

Sec. 3. The Secretary of Convention in addition to discharging the duties imposed by the Constitution and other provisions of these Canons, shall, subject to the orders of the Convention, issue the *Journal* of the Annual Convention and accompanying documents, and when published shall post the *Journal* on the website of the Diocese, and shall provide notice that the *Journal* is posted on the website to each member of the clergy of the Diocese, each lay delegate attending the Convention, and each parish in the Diocese. The Secretary shall maintain a printed copy of the *Journal* in the Diocesan Office and shall provide printed copies to clergy members, lay delegates, and parishes upon request. The Secretary shall provide one printed copy of the *Journal* to each member of the Diocesan Board, one copy to each member of the Standing Committee, two copies to the Secretary of the House of Deputies of General Convention and one copy to the Archives of the Church.

Sec. 4. As required by the Canons of the General Convention, the Secretary shall prepare a certified copy of the testimonials of the deputies elected to the General Convention and forward the same to the Secretary of the House of Deputies, together with a copy of the latest Journal of the Diocesan Convention. The Secretary shall also transmit to the Secretary of the House of Deputies the other documents required by the Canons of the General Convention.

Sec. 5. The Secretary shall maintain the Canonical Register of all clergy canonically resident in the Diocese which shall include the records required by the Canons of the General Convention.

Canon XI

Of the Treasurer.

The Diocesan Convention shall from time to time elect as Treasurer of the Diocese a person skilled in financial matters, including budgeting, accounting, banking, investment, and financial planning, on nomination of the Bishop with the approval of the Diocesan Board. The Treasurer shall serve at the pleasure of the Bishop and the Board. A vacancy in the office of Treasurer shall be filled by similar election, provided that a vacancy occurring between meetings of the Convention may be filled until the next meeting of the Convention by appointment of the Bishop with the approval of the Board.

Canon XII.

Of the Chancellor of the Diocese.

The Bishop may nominate for the approval of the Convention a person or persons skilled in ecclesiastical and civil law to be the Chancellor or Vice-Chancellor of the Diocese, who shall act as legal advisers and counselors to the Bishop, the Standing Committee, ecclesiastical courts and the Convention, when called upon to do so, and advisor to the Diocesan Board and its Committees. It shall also be their duty to review any proposed amendments to the laws of the State which affect the Religious Corporations Law or the property interests of the Church and to cooperate with the representatives of the other Dioceses of the State in securing the passage or defeat of such proposed amendments, after reference to the Convention whenever appropriate.

Canon XIII.

Of Deputies to the General Convention and to the Provincial Synod and of Delegates to the Triennial Meeting of the Women of the Church.

Sec. 1. The Convention shall, at either one of its two regular annual meetings held not later than twelve months preceding the opening date of the General Convention as shall be determined by the Bishop with the consent of the Standing Committee, elect by the concurrent ballot of the clerical and lay members present and voting, four members of the clergy and four laypersons, who shall be confirmed communicants of full age and residents of the Diocese, to act as Deputies from this Diocese to the General Convention. When the election of Clerical and Lay Deputies shall have been completed, the four members of the clergy and the four laypersons next in order in the balloting shall be declared duly chosen Alternate Deputies. The Deputies and Alternate Deputies shall elect one of the Deputies to serve as chair of the Deputation. The Deputies and Alternate Deputies shall hold office during the term of three years and until Deputies and Alternate Deputies shall next be elected.

Sec. 2. It shall be the duty of the Deputies-elect to signify in writing to the Bishop, not more than four weeks and not less than three weeks before the meeting of the General Convention, the acceptance of the appointment and their intention to perform its duties.

Sec. 3. All vacancies occurring by reason of default in acceptance of appointments under this Canon, or from any other cause, shall be filled by designation of the Bishop from the list of members of the clergy and laypersons elected as Alternate Deputies, in the sequence in which they were elected, and such persons when certified by the Bishop, shall have all the power and authority of Deputies duly elected by the Convention.

Sec. 4. Prior to each meeting of the Provincial Synod, the Bishop, with the advice and consent of the Standing Committee, may appoint not more than four members of the Clergy and not more than four laypersons Deputies to the Provincial Synod and name one of such Deputies the chair of the deputation. The Deputies and the chair so appointed shall hold office until a new deputation and chair shall be appointed. Any vacancy in the deputation shall be filled by similar appointment. Deputies so appointed shall be members of the Synod of the Second Province from the Diocese of Central New York and as such shall represent the Diocese in the House of Deputies of the Synod. The names of the persons so appointed shall be announced to the Diocese.

Sec. 5. In case of the inability of the Bishop to act or of a vacancy in the Episcopate, the power conferred upon the Bishop by this Canon shall be exercised by the President of the Standing Committee.

Sec. 6. At the regular Annual Meeting at which it elects Deputies to the General Convention, the Convention shall also elect by the concurrent ballot of the clerical and lay members present and voting, three persons who shall be confirmed adult communicants or members of the clergy of the Church and residents of the Diocese, to act, together with the Diocesan Custodian of the United Thank Offering as Delegates from this Diocese to the Triennial Meeting of the Women of the Church. When the election of these Delegates shall have been completed, the two laypersons or members of the clergy next in order in the balloting shall be declared duly chosen Alternate Delegates. Sections 2 and 3 of this Canon shall apply to the Delegates elected under this section in purpose and intent. The elected Delegates and Alternate Delegates shall hold office during the term of three years and until Delegates and Alternate Delegates shall next be elected. The Diocesan Custodian of the United Thank Offering shall hold office as a Delegate until a successor Diocesan Custodian is designated.

Sec. 7. The necessary expenses of the Deputies attending the General Convention and the Provincial Synod and of the Delegates attending the Triennial of the Episcopal Churchwomen and their meetings held in conjunction with the Provincial Synod shall be paid by the Diocese in such amount as the Diocesan Board shall determine upon due presentation of proper vouchers signed by the Secretary of the same.

Canon XIV.

Of the Diocesan Board.

Sec. 1. The Diocesan Board shall be the policy making organization of the Diocese, subject to the authority of the Diocesan Convention. It shall articulate the mission of the Diocese, formulate strategies to carry out that mission, and be responsible for all programmatic activities of the Diocese. It shall be responsible for preparation and submission to the Diocesan Convention of the budget in accordance with Canon XVIII and for the administration of such budget and the collection of the income therefore and the expenditures of Diocesan funds in accordance therewith. It shall direct the operating structures of the Diocese, except as to matters within the jurisdiction of the Standing Committee, and shall coordinate the units of the Diocese.

Sec. 2. (a) The Board shall be composed of the following members:

- (i) The Bishop and the Bishop Coadjutor if there be one;
- (ii) A member of the Standing Committee elected by that Committee.
- (iii) The Treasurer of the Diocese; and
- (iv) Four persons, adult members of the Episcopal Church and residents of the Diocese, elected by the Diocesan Convention, each to serve for a three year term beginning at the close of the Convention at which elected and until his or her successor is elected, as follows:
 - in years divisible by three, one member of the clergy and one member of the laity;
 - in the following year, one member of the laity; and
 - in the second following year, one member of the clergy.
- (v) Three persons, adult members of the Episcopal Church and residents of the Diocese of either the clerical or lay order, one elected by the Convention on nomination of the Bishop each year, to serve a term of three years beginning at the close of the Convention at which elected and until his or her successor is elected.
- (vi) Provided, however, that no member elected by the Convention under paragraph (iv) may serve for more than two successive full terms.

- (b) Vacancies in the membership of the Board elected under paragraph (iv) of subsection (a) shall be filled for the unexpired term by election of the Diocesan Convention (on nomination of the Bishop if the previous occupant of the office was so nominated), provided that a vacancy occurring between meetings of the Convention may be filled until the next meeting of the Convention by the remaining members of the Board.

Sec. 3. The members of the Board shall be the Trustees of "The Diocese of Central New York".

Sec. 4. The Bishop shall be the President and presiding officer of the Board. The Board shall choose, from time to time, one of its members to be Vice President and another person, who need not be a member of the Board, to be its Secretary, each to serve at the pleasure of the Board.

Sec. 5. The Board shall meet at stated intervals but at least four times a year, and at such other times as the Bishop or the Board may determine.

Sec. 6. The Board shall organize itself into such Committees of the Board, and other committees and other subgroups as it may determine appropriate for the discharge of its responsibilities, including Committees on Finance, Ministry Support, Investment, and Property. The Finance Committee shall be the Diocesan body contemplated by the Canons of the General Convention. Additional Board committees shall include the Parish Visitation and Mission Review Committee, and may include the Long Range Planning Committee. Other committees shall be established as determined by the Board. The charge, scope and operating methods of all such Committees and other committees shall be set by the Board.

Sec. 7. The Board shall adopt Bylaws for its governance and the conduct of its affairs.

Sec. 8. The Board shall present to each Diocesan Convention, a report of its activities, including a written report by appropriate category of all moneys and other property received and all moneys expended. The Board shall also cause to be prepared for publication in each *Journal* of the Convention a table by Districts of all parishes in the Diocese, showing the Diocesan Mission Apportionment (including the mandatory portion) and the pledge of each parish. Information concerning the amount of aid given to parishes shall be available from the Diocesan financial office.

Canon XV.

Of the Commission on Ministry.

Sec. 1. At each Annual Convention of the Diocese, subject to confirmation by the vote of the Convention, the Bishop shall nominate a Commission on Ministry to consist of not less than six nor more than twenty persons, one half of whom shall be of the lay order and one half of whom shall be of the clerical order, who shall hold office until their successors are nominated and confirmed.

Sec. 2. It shall be the duty of this Commission on Ministry to assist the Bishop in all matters pertaining to lay and ordained Ministry in accordance with the Constitution and Canons of the General Convention of this Church.

Canon XVI.

Of Elections.

Sec. 1. All elections required by the Constitution and Canons to be determined by ballot, except the election of a Bishop, Bishop Coadjutor, or Bishop Suffragan, shall be held according to the system of preferential voting known as the Single Transferable Vote. The regulations governing the use and counting of the ballots shall be those issued by the Diocese of Long Island, as revised in 1939, a copy of which has been deposited with the Secretary. Revisions of these regulations which do not affect the principles of the Single Transferable Vote, may be made by resolution of the Convention on the recommendation of the tellers, and filed with the Secretary.

Sec. 2. A concurrent quota of both clerical and lay votes shall be necessary for election, with a majority of both orders present and voting.

Sec. 3. (a) With the notice of the meeting of the Convention, the Secretary shall send to all clergy entitled to vote, to all shared community pastors in charge of parishes in union with the convention, to all Commissioned Evangelists of the Church Army entitled to be lay members of the Convention and to all delegates entitled to seats in the Convention a nomination blank, which shall contain the names of all offices to be filled at such Convention under the Canons of the Diocese, and under the Institutes of the Cathedral adopted pursuant to the provisions of these Canons, together with the names of the office holders whose terms of office expire.

(b) Clergy, shared community pastors, Commissioned Evangelists of the Church Army, or Lay Delegates, or a duly certified alternate who has been designated to attend the Convention in place of any Lay Delegate, entitled to a seat in the forthcoming Convention, may file, prior to the assembling of the Convention, nominations for the offices to be filled at the Convention provided:

(i) Such nominations shall be made on the nomination blank furnished by the Secretary and shall be signed by a member of the clergy, a shared community pastor, a Commissioned Evangelist of the Church Army entitled to a seat in the Convention, or a Lay Delegate.

(ii) With such nominations shall be forwarded the written consent of the nominee to serve if elected, a biographical sketch of the nominee in not more than one hundred twenty words (to include residence, parish, Ecclesiastical status, profession or occupation, and a brief description of participation in relevant activities of the community, Diocese and national Church), and, if possible a photograph of the nominee.

(iii) Such nominations and accompanying data shall be filed with the Secretary at least four weeks before the opening of the Convention.

(iv) Such nominations shall not be accepted unless the certificate of election of delegates to the Convention which includes the name or names of those making the nominations has been first filed with the Secretary and also complies with the Canons of the Diocese.

(c) The Secretary of the Convention shall prepare and forward to all members of the clergy, shared community pastors, Commissioned Evangelists of the Church Army entitled to be members of Convention, and Lay Delegates, so that it shall be received at least four days before the opening of Convention, a brochure containing a statement of all offices to be filled at the Convention, and the names, biographical sketches and photographs of the persons nominated in accordance with this Canon for each office, arranged in alphabetical order.

(d) All nominations made in accordance with this Canon shall be reported by the Secretary to the Convention on the first day according to the Rules of Order. The form of ballot shall include the names of the nominees for each office nominated in accordance with this canon and arranged by lot, together with the names of persons nominated from the floor of Convention, arranged thereafter in the order of such nomination.

Sec. 4. In all cases of failure or omission to elect officers by the Convention, the persons last elected shall continue in office until others be chosen.

Sec. 5. In case of vacancies in office, the filling of which is not otherwise provided for in the Canons, occurring during recess, it shall be competent for the Standing Committee, with the approval of the Bishop, to fill, ad interim, any position which the Convention, if in session, might fill.

Canon XVII.

Of Districts of the Diocese.

Sec. 1. The Diocese shall be divided into Districts, the number and boundaries of which may be changed from time to time by the Bishop, after consultation with the Districts involved, and with the advice and consent of the Diocesan Board. Consultation with the Districts shall be with the District Council, if there be one, and with the Dean.

Sec. 2. It shall be the responsibility of each District, in concert with the Diocesan Board, to undertake and coordinate regional ministries that fall predominantly within the District. The Dean shall report thereon as required by the Diocesan Board.

Sec. 3. Each District shall meet in Convocation at least once in each year, prior to Diocesan Convention. The members of each Convocation shall include the members of the clergy and shared community pastors resident in the District and such number of lay delegates representing each parish within the District as the District shall determine. Such lay delegates shall be chosen in the manner determined by the governing body of the parish.

Sec. 4. The principal officer of each District shall be the Dean, who shall be appointed by the Bishop, from the members of the clergy of the District. The Dean shall take office immediately upon appointment, and shall serve at the pleasure of the Bishop. The Dean shall have such responsibilities as may be required by the Bishop, the Board, or the District Council, if there be one.

Sec. 5. There may be a District Council in each District comprised of the Dean, other officers determined by the District, and additional members, the number and method of election of whom shall be determined by the District, taking into consideration the various interests to be represented within the District.

Sec. 6. Each District, meeting in Convocation, may make by-laws, not inconsistent with the Canons, for the conduct of its own affairs and those of its District Council, if there be one.

Canon XVIII.

Of the Budget of the Diocese and the Diocesan Mission Apportionment.

Sec. 1. The Diocesan Board shall prepare an annual budget for consideration by the Diocese. Expenditures shall be divided into mandatory and non-mandatory categories.

(a) Expenditures identified as mandatory shall include only those items of expenditures deemed appropriate:

(i) to the discharge of the Ecclesiastical functions of the Office of the Episcopate in the Diocese;

(ii) to the conduct of the Diocesan Convention and to the participation of the Diocese in the General Convention and in the Provincial Synod, and in the Lambeth Conference; and

(iii) to the payment of financial support of the Episcopal Church. All such financial support provided by the Diocese to the Episcopal Church shall be consistent with resolutions adopted by General Convention. For the period January 1, 2016 through December 31, 2018, consistent with the resolution adopted by General Convention, a flat rate shall apply as follows: 18% for calendar year 2016; 16.5% for 2017 and 15% for 2018.

(b) Mandatory expenditures shall be identified by a separate tabulation, or equivalent means. The mandatory expenditures shall be met from endowment income restricted to these purposes and the mandatory portion of the Diocesan Mission Apportionment assessed upon each parish.

(c) All other Diocesan expenditures shall be non-mandatory.

Sec. 2. The Diocesan Board, as a first step, shall prepare a draft unified budget. Such draft budget shall be presented to all Members of Convention by mail and or by electronic communication; and as appropriate, by Regional meetings in the Diocese; to facilitate, review and respond.

Sec. 3. Thereafter the Diocesan Board shall prepare a proposed unified budget and shall submit such budget to the Diocesan Convention.

Sec. 4. The Diocesan Convention may make changes to the proposed budget by a two-thirds vote of its members present and voting. On approval by the Convention, the budget so approved shall become the budget for the Diocese for the ensuing calendar year, provided however, that the Diocesan Board shall have authority from time to time to make such adjustments thereto, as to items of either income or expenditures or both, as it deems necessary and appropriate to accommodate changes that occur after the approval by the Convention.

Sec. 5. After approval of the budget by Diocesan Convention, the Diocesan Board shall have authority and responsibility to determine, and thereafter to adjust, the Diocesan Mission Apportionment of each of the parishes of the Diocese to fund the budget and to designate the portion thereof that shall be mandatory. In making such apportionment the Board shall use a uniform percentage applied to the average of the income of each parish for the preceding three years, provided that in determining the non-mandatory portion of the apportionment the percentage may be set higher to compensate for predictable shortfalls based on historical giving patterns. Income shall be defined as all parish income, including but not limited to, income from pledges and plate collections, net receipts from special parish projects, and investment income, but excluding income or receipts designated for non-operating expenses or for purposes external to the parish, and shall not include proceeds from the sale of property, receipts from capital drives, loans, diocesan aid or shared clergy compensation received from another religious body, or gifts or bequests designated for capital improvements or as trust principal by the donor or by the vestry in the year of such receipt. The Board shall inform the parishes of the apportionments so made.

Sec. 6. The Diocesan Board shall have authority and responsibility to make expenditures of Diocesan moneys in accordance with the budget as approved by the Diocesan Convention and subsequently adjusted by the Board.

Sec. 7. The Secretary of the Diocesan Convention shall prepare, before the opening of each Convention, a list of those parishes that are in arrears in the payment of the mandatory portion of the Diocesan Mission Apportionment with the amount of such arrears for the preceding calendar year and the same shall be placed in the hands of the Convention Committee on Credentials of Lay Delegates. Each such parish shall be excluded from representation in the Convention until such arrears have been paid in full or have been remitted by the Convention for satisfactory reasons. Application for remission of arrears shall be made no later than thirty days prior to the Convention to the Diocesan Board in the first instance, and the recommendations of the Board with respect thereto shall be reported to the Convention.

Canon XIX.

Of the Church Pension Fund.

Sec. 1. The Treasurer of the Diocese shall provide for the annual payment of the premiums assessed on salaries paid directly by the Diocese to the Bishops and other clergy employed by the Diocese.

Sec. 2. (a) The Secretary of the Convention, whenever required, shall furnish or cause to be furnished to the Church Pension Fund the canonical roll of the members of the clergy of this Diocese, and of the members of the clergy canonically belonging to other dioceses who may be licensed to officiate in this Diocese, with a statement of the stipends received by each from any parish or other Ecclesiastical organization in the Diocese.

(b) The Secretary shall inform the Church Pension Fund or cause it to be informed of the members of the clergy and widows and minor orphans of members of the clergy canonically connected with this Diocese, who may be entitled to receive pensions from the Church Pension Fund.

Sec. 3. Every member of the clergy receiving a stipend or stipends and every parish or other Ecclesiastical organization in the Diocese paying a stipend or stipends, shall furnish a statement of such stipend or stipends to the Treasurer of the Diocese whenever the Treasurer of the Diocese shall, in writing, ask for such statement, and shall furnish to the Treasurer of the Diocese a statement of such stipend or stipends and the name and address of the treasurer and the name of the rector or minister-in-charge whenever there occurs any change in such stipend, treasurer, rector, or minister-in-charge.

Sec. 4. The Secretary of the Convention shall prepare, before the opening of the Annual Convention, a list of such parishes as are in arrears to the Church Pension Fund, with the amount of such arrears for the period prior to January first preceding, and the same shall be placed in the hands of the committee on Credentials of Lay Delegates. Each such parish shall be excluded from representation in the Convention until such arrears are paid in full.

Canon XX.

Of Diocesan Corporations.

Sec. 1. The Diocese of Central New York. The members of the Diocesan Board shall be the trustees of the corporation.

Sec. 2. The Foundation of the Diocese. The directors of the corporation shall be not less than seven nor more than twenty-five persons, as prescribed in the By-laws of the corporation, elected by the Convention annually on nomination of the Bishop (or Ecclesiastical Authority). The Bishop and the Bishop Coadjutor, if there be one, shall be ex-officio directors of the corporation. Vacancies in the Board of Directors shall be filled for the unexpired term by a majority of the remaining directors.

Sec. 3. Unified Investment Fund. The members of the Diocesan Board shall be the directors of the corporation.

Sec. 4. Thornfield Foundation, Inc. The members of the Diocesan Board shall be the directors of the corporation.

Sec. 5. A person may serve as a trustee of one or more or all of the diocesan corporations at the same time.

Canon XXI.

Of the Calling of a Rector.

Sec. 1. Whenever a parish is without a rector it shall be the duty of the governing body to give immediate notice thereof to the Bishop. The procedures to be followed in calling a rector shall comply with the requirements contained in the Canons of the General Convention and otherwise shall conform to the process therefore prescribed from time to time by the Bishop. If a call shall be extended to a member of the clergy of this Church, there shall be included an agreement of the governing body to pay the premiums as assessed by the Church Pension Fund.

Sec. 2. Whenever a parish is without a rector, the Bishop shall appoint a member or members of the clergy of this Church to supply such parishes as have been reported to be without a rector at such time as may be deemed convenient and proper. Any parish thus supplied shall defray all the expenses incident to such occasional services.

Canon XXII.

Of Parish Registers, Parochial Reports and the Removal of Communicants from One Parish to Another.

Sec. 1. The Parish Register, in which the minister is required by the Canons of the General Convention to record all Baptisms, Confirmations, Marriages, Burials and the names of Communicants, shall be provided by the governing

body at the expense of the parish and shall be in the custody of the Rector or priest-in-charge for the purpose of such record. Every Parish Register, when it has been filled, shall be carefully pre-served by the governing body as a part of the records of the parish.

Sec. 2. The record in the Parish Register shall specify the names and dates of birth of children baptized, with the names of parents and sponsors; the names of adults baptized and their chosen witnesses; the names of persons confirmed or received; the names of parties married and of two or more witnesses of the marriage, and the place where the marriage was solemnized; the names of persons buried; and also the date when each Rite was performed. The Parish Register shall also contain a list of the families and adult persons of the cure as far as practicable.

Sec. 3. The governing body of a parish shall be jointly responsible with the Rector or priest-in-charge for an accurate record of communicants and baptized persons resident in the parish and that the record be available at the annual election of the parish and be submitted to the Bishop at the time of the Bishop's Visitation, together with such changes as have occurred since the previous report.

Sec. 4. No name shall be removed from the lists of communicants in the parish except by: (1) death, (2) removal by issuance of a certificate of membership or letter of transfer, or (3) disciplinary action by competent Authority. There shall be indicated on the list of communicants those (a) whose domicile is unknown and (b) who live in the community but are inactive.

Sec. 5. In order that the annual report of the ministers of parishes in this Diocese may contain the information which is required by the Canons of the General Convention, such annual reports shall be made out in accordance with the form therefore authorized by the General Convention, which reports shall be forwarded to the Secretary of the Diocesan Convention on or before March first in each year.

Sec. 6. In every case where a parish is without a rector, the Register contemplated by this Canon shall be kept by the governing body thereof, or by some person appointed by the governing body whose duty it shall also be to prepare and forward to the Bishop the Annual Parochial Report.

Sec. 7. No rector or priest-in-charge of any parish in the Diocese shall receive as a regular communicant, or enter upon the list of communicants the name of any person who has been a communicant in any other parish without a certificate of membership or letter of transfer from the parish to which the communicant last belonged. Except, however, if it shall appear that a communicant not under censure of Ecclesiastical discipline has not received a certificate to the list of communicants in the new parish, and written notice of this action shall be sent to the former parish.

Sec. 8. Any communicant not under censure of Ecclesiastical discipline shall be entitled to such a certificate of membership or letter of transfer on application therefore to the rector or priest-in-charge of the parish to which the communicant belongs, and in case of a vacancy in the pastoral cure of a parish, and in case of any person under discipline, the application shall be referred to the Bishop of the Diocese, or, if the Episcopal office be vacant, to the President of the Standing Committee, and the answer and decision of the Bishop or of the President of the Standing Committee as above provided shall be final.

Canon XXIII.

Of Parishes and Diocesan Properties.

In conformity and consistent with the provisions of the Canons of the General Convention, it is hereby explicitly reaffirmed that all real and personal property held by or for the benefit of any mission, chapel, or congregation located in the Diocese of Central New York is held in trust for the Episcopal Church and The Diocese of Central New York. The existence of this trust, however, shall in no way limit the power and authority of the parish, chapel, or congregation, or the power and authority of the Trustees of the Diocese holding title thereto, otherwise existing over

such property so long as the particular mission, chapel, or congregation remains a part of, and subject to, The Episcopal Church and the Diocese of Central New York and the Constitution and Canons of each of them.

Canon XXIV.

Of the Dissolution of the Pastoral Relation.

Sec. 1. Subject to the provisions of Section 2 of this Canon, a priest who after January 1, 1986 is canonically elected rector of a parish and the vestry that elects such priest may, with consent of the Ecclesiastical Authority of the Diocese, at the time of such election enter into a written agreement specifying the term for which the priest is to serve as rector of the parish. Not earlier than six months nor later than three months prior to the expiration of the term agreed on, the rector and the vestry may, with the consent of the Ecclesiastical Authority of the Diocese, by written instrument further extend the term for which the priest is to serve as rector. Subsequent extensions may similarly be made. The failure of either the priest or the vestry to agree to any such extension at least three months prior to the expiration of the term previously agreed on or extended shall constitute a failure to agree on any further extension.

Sec. 2. Notwithstanding the provisions of Section 1 of this Canon, the provisions of the Canons of the General Convention concerning dissolution of the pastoral relation (as amended from time to time) shall apply in this diocese in the event no agreement is made pursuant to Section 1 of this Canon and as well during the term of any agreement so made or extended, but the relevant provisions of the Canons of General Convention shall not apply to preclude dissolution of the pastoral relation at the end of the term so agreed on or extended.

Canon XXV.

Of the Fiscal Year and Reports to the Convention.

Sec. 1. The fiscal year of the Diocese shall begin on the first day of January in each year, and the Treasurer of the Diocese and all trustees having in charge any funds belonging to the Diocese shall make their reports annually to the Secretary of Convention at least four months before the meeting of the Convention in each year.

Sec. 2. All special committees appointed by one Convention to report to the next Convention shall send their report, certificate of membership or letter of transfer within six months after request therefore, the name of such person shall be added to the list of communicants in the new parish, and written notice of this action shall be sent to the former parish.

Sec. 8. Any communicant not under censure of Ecclesiastical discipline shall be entitled to such a certificate of membership or letter of transfer on application therefore to the rector or priest-in-charge of the parish to which the communicant belongs, and in case of a vacancy in the pastoral cure of a parish, and in case of any person under discipline, the application shall be referred to the Bishop of the Diocese, or, if the Episcopal office be vacant, to the President of the Standing Committee, and the answer and decision of the Bishop or of the President of the Standing Committee as above provided shall be final.

Canon XXVI.

Of Episcopal Offerings

At the Episcopal Visitations, each parish shall take an offering, which shall be given to and used at the discretion of the Bishop.

Canon XXVII.

Of Ecclesiastical Discipline of Members of the Clergy not being Bishops.

Sec. 1. All matters with respect to Ecclesiastical Discipline of members of the clergy not being Bishops in the Diocese of Central New York shall be governed by the relevant provisions of Title IV of the Canons of the General Convention, as amended from time to time, which provisions are hereby incorporated by reference.

Sec. 2. (a) There shall be a Disciplinary Board, elected by the Diocesan Convention, consisting of nine (9) members; five (5) of whom shall be clergy, retired or active, canonically and geographically resident in the Diocese, and four (4) of whom shall be Adult Communicants in Good Standing and geographically resident and domiciled in the Diocese. The members of the Board shall be elected for three (3) year terms, arranged in three (3) classes, and serve no more than two (2) consecutive, three (3) year terms. The term shall begin at the close of Convention. No member shall be eligible for reelection for one (1) year after two (2) consecutive terms.

(b) The Ecclesiastical Court shall continue to function as provided in the current Diocesan Canon XXVII, Sec. 2 until the new Title IV takes effect July 1, 2011. The Disciplinary Board will commence on July 1, 2011 and the current Ecclesiastical Court will cease to exist, except to conclude any matters pending before it. The Disciplinary Board that will serve beginning on July 1, 2011 until Convention in November, 2011 will be appointed by the Bishop Diocesan in consultation with the Standing Committee and announced at Convention 2011. At the November 2011 Diocesan Convention all persons to serve on the Disciplinary Board will be elected by Convention in staggered terms and arranged in three classes, the terms of the first of which will expire in 2012, that of the second expiring in 2013 and that of the third expiring in 2014.

(c) Vacancies on the Disciplinary Board shall be filled as follows: Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop Diocesan of the vacancy and request appointment of a replacement member of the same order as the member to be replaced. The Bishop Diocesan, with the advice and consent of the Standing Committee, shall appoint a replacement Board member who meets the same eligibility requirements as apply to elected Board members. This person will serve until the next Diocesan Convention at which time the position will be filled by the election of Convention for the balance of the term of the replaced Board member. A Board member may be removed from office by the Bishop Diocesan, with the advice and consent of the Standing Committee, whenever in the judgment of the Bishop Diocesan the best interests of the Diocese would be served thereby.

(d) Within sixty (60) days following the annual Convention, the Disciplinary Board shall convene to elect a President from among its members to serve for the following calendar year, Provided that in the case of the initial appointment of members, the members shall meet and select a President prior to July 1, 2011 to serve until Diocesan Convention 2011. Education and training in the requirements of Title IV shall be conducted within the same period under the Direction of the Bishop Diocesan.

(e) The Panels of the Disciplinary Board are comprised as follows: the Reference Panel is made up of the President of the Disciplinary Board, the Bishop Diocesan and the Intake Officer; the Conference Panel and the Hearing Panel shall be chosen by the President of the Disciplinary Board from among its members. Persons who are members of the Disciplinary Board may serve on either Panel, but no one person can serve on both the Conference Panel and the Hearing Panel for a single matter.

(f) In any proceedings under Title IV, if there is any member of a Conference Panel or Hearing Panel that becomes aware of a personal conflict of interest or bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. Respondent, Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members

of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that matter.

Sec. 3. (a) The Intake Officer is the initial Diocesan contact person regarding the reporting of Offenses involving possible ecclesiastical discipline. This person is empowered to conduct a preliminary investigation and is required to submit a written intake-report, copied to the Reference Panel and the Church Attorney, advising one of the following courses of action:

(1) If the information from the Complainant is not true, or, if the information is true but would not constitute an Offense, as determined by the Intake Officer, the Intake Officer shall report in writing to the Reference Panel and the Church Attorney an intention to dismiss. Under these circumstances the Intake Officer may retain copies of documents for consideration if additional information surfaces regarding the involved cleric. In case of the Complainant's appeal of this decision, it is the responsibility of the Intake Officer to assist the Complainant in preparation of the appeal, which will be forwarded to the President of the Disciplinary Board, who will affirm or overrule the dismissal.

(2) If the information from the Complainant is true, and would be an Offense, the Intake Officer will promptly refer the complaint in a written report to the Reference Panel for Referral.

(b) There shall be two Intake Officers, of different genders, in the Diocese, one of which to be a member of the clergy and the other of the lay order. The responsibilities and authority of the Intake Officer are limited to this Diocese. Neither the Bishop Diocesan nor the Church Attorney, nor any member of their respective staffs, shall serve as Intake Officer.

(c) The Intake Officer, upon invitation, may appear before any of the Boards or Panels described in these canons, but, with the exception of the Reference Panel, may not serve on any other of these said Boards or Panels in any formal elected or appointed position.

(d) So as to conform to the July, 2011 implementation date mandated by General Convention, the following two-stage method of appointment shall be employed:

(1) The Intake Officers shall be appointed by the Bishop Diocesan, in consultation with the Standing Committee, to a term of office which expires at the convening of the 2011 Diocesan Convention, unless an investigation is ongoing, in which case the term of the investigating Intake Officer expires with the completion of that Officer's completion of duties concerning that investigation.

(2) At the 2011 Diocesan Convention, the Bishop Diocesan, in consultation with the Standing Committee, will appoint the Intake Officers, whose term of office shall be three (3) years, renewable for one succeeding three-year term.

Sec. 4. The Bishop Diocesan, in consultation with the Standing Committee, shall appoint, on an annual basis, an attorney or attorneys to serve as Church Attorney (s). The person (s) so selected must be a duly licensed attorney in the State of New York. No person serving as Chancellor, Vice Chancellor or member of the Standing Committee, or any attorney affiliated in the practice of law with said persons, shall be eligible to serve as Church Attorney.

Payment to the Church Attorney shall be pursuant to a written Retainer Agreement with the Diocese. In the course of his or her duties the Church Attorney may also consult with the President of the Disciplinary Board. A Church Attorney may be removed from office by the Bishop for cause, after the Church Attorney has had an opportunity to be heard by the Standing Committee. A vacancy in the office of Church Attorney shall be filled by the Bishop in consultation with the Standing Committee.

Sec. 5. The Bishop Diocesan shall make Advisors available to the Respondent and to the Complainant at the times prescribed in and subject to the restrictions provided in Title IV.19.10. Advisor shall mean a person designated to support, assist, consult with and advise a Complainant or Respondent in any matter of discipline

under this Title and the rights, responsibilities, consequences and alternatives pertaining thereto. Complainants and Respondents shall be advised that Advisors are not intended to act as lawyers for them and should not be so considered by them. Respondents and Complainants are free to reject an Advisor who has been offered by the Bishop Diocesan and to select another of their own choosing.

Sec. 6. The Disciplinary Board shall appoint a Board Clerk to assist the Board with records management and administrative support, who may be a member of the Board.

Sec. 7. (a) The necessary costs, expenses and fees of the Disciplinary Board, Intake Officer, Investigator, Church Attorney, Board Clerk, Conference Panel, Hearing Panel, and Advisors made available by the Bishop Diocesan, and person designated by the Bishop Diocesan to be responsible for implementation of a pastoral response pursuant to Title IV.8 shall be the obligation of the Diocese.

(b) In the event of a final Order dismissing the complaint, or by provisions of an Accord approved by the Bishop Diocesan, the reasonable defense fees and costs incurred by the Respondent may be paid or reimbursed by the Diocese, subject to such budgetary constraints as may be established by the Diocesan Board.

Sec. 8. Any meeting required under these disciplinary canons, other than a hearing at which evidence may be taken or examined, may be conducted in person or through telephonic or other electronic communications equipment by means of which all persons participating in the meeting can communicate with each other at the same time.

Sec. 9. The Disciplinary Board may in its discretion seek legal counsel as it deems appropriate or necessary, or request counsel for the parties before it to brief legal issues on which it may seek advice. Fees incurred by the Board in this connection are the obligation of the Diocese.

Rules of Order

(For conducting the business of the Convention of the Diocese)

First Day

I. On the first day the order of business shall be:

A. After opening prayers, the Presiding Officer having taken the chair, the Presiding Officer shall be informed of the presence or non-presence of a quorum, the knowledge of which shall be obtained from the registration of the clergy and lay delegates immediately before the opening of Convention, which registration shall be the responsibility of the Secretary or Assistant Secretary of the prior Convention, or if there be neither, the Chancellor or Vice Chancellor of the Diocese.

B. If a quorum be found in attendance, via, at least twenty clerical members entitled to vote in the Convention, and delegations from at least twenty parishes, the Presiding Officer shall declare the Convention duly organized for business.

C. The Secretary shall be elected, who may nominate one or more Assistant Secretaries to be approved by the Convention.

D. The Diocesan Board shall report its recommendations on requests to remit arrearages to the mandatory portion of Diocesan Mission Apportionment, and action thereon shall be in order.

E. The Committee on Credentials of Lay Delegates shall make its report, which shall include the number of parishes entitled to representation in the Convention, including the number of parishes which have been late in filing their Annual Parochial Report for the prior year but which have accompanied their late Reports with letters of explanation, thereby admitting them to representation. The Report shall also include the names of parishes which have failed to file a Parochial Report or to accompany a late Report with a letter of explanation. If unusual circumstances for such failure are explained, action shall be in order by a majority vote of the members of Convention present and voting to admit any of such parishes to Convention.

F. The Presiding Officer shall report the announcement of the schedule and agenda of the Convention as contemplated by General Rule A.

G. The Diocesan Unified Budget recommended by the Diocesan Board shall be presented by the Treasurer or by a member of the Board, with any comments deemed appropriate.

H. The Bishop shall deliver an Annual Report, unless another time for its delivery has been determined by the Bishop.

I. The Bishop Coadjutor, if there be one, and the Bishop Suffragan, if there be one, shall deliver their addresses unless the Bishop has designated another time for their delivery.

J. Resolutions shall be presented and referred to appropriate committees, or placed on the Convention Agenda without debate, but any resolution by unanimous consent may be acted on at this time.

K. The Presiding Officer, or the person designated by the Presiding Officer, shall announce the procedures for nominations and elections (see Canon XVI).

L. The Secretary shall report all nominations made pursuant to Canon XVI for offices to be filled by election of the Convention.

M. Additional nominations may be made from the floor of Convention.

N. The Presiding Officer shall appoint tellers.

O. The Presiding Officer shall make a last call for resolutions.

P. The polls shall be opened and voting proceed.

Second Day

II. On the second day the order of business shall be:

A. The Committee on Memorials of Deceased Clergy shall make its report.

B. The memorial list of members of the Diocese shall be read.

C. An abstract of the proceedings of the Standing Committee of the Diocese shall be submitted.

D. Reports, including a statement of unfinished business and any special communication to the Convention, shall be made by the Secretary.

E. The Treasurer of the Diocese shall report.

F. Action shall be taken on the proposed Diocesan budget.

G. Committees of Convention shall make reports, which may be by title and action shall be taken There on, as appropriate.

H. Diocesan units and groups shall make reports and presentations, and action thereon taken as appropriate.

I. The Resolutions Committee shall make its report and action shall be taken thereon.

J. The Elections Committee shall make its report.

K. Unfinished business shall be considered.

L. Members of the Diocesan Board and of other Diocesan bodies shall be elected.

M. Appointments shall be made to standing committees of the Convention.

N. Announcements.

O. Adjournment.

Subsequent Days

III. On any subsequent day the order of business shall be the disposal of the unfinished business of the Convention in the order above prescribed for the Second Day; the business, if any, however, which was under consideration at the time of adjournment of the Convention shall be disposed of first.

General Rules

IV. The following general rules shall apply to the Convention:

A. The schedule and agenda of the Convention shall be determined by the Presiding Officer and to the extent practicable shall be announced prior to the opening of the Convention. The Convention shall have the right, however, by a vote of two-thirds of the members of the Convention present and voting to modify or change such schedule or agenda or both, or to adopt a schedule or agenda or both.

B. The procedures for nominations and elections to be made by the Convention shall be as follows:

(1) Each person in the clerical and in the lay order whose name appears in the brochure forwarded to the members of the Convention by the Secretary in conformity with the provisions of Canon XVI, Section 3,

Paragraph (c) shall be deemed thereby to have been duly nominated for the office so indicated, and no member of the Convention shall be recognized to speak from the floor in his or her behalf.

(2) Additional nominations may be made from the floor, in which event not more than one member of Convention shall be recognized to speak for not more than one minute on behalf of each additional nominee, and the content of such nominating speech shall be limited as provided in Canon XVI, Section 3, Paragraph (b), Subparagraph (ii).

3) The Presiding Officer shall appoint tellers, one for each order for each ballot box, together with a chair of tellers, who shall tally the votes of the Convention and report the results thereof.

C. Resolutions may be offered to the Convention only by members of the Convention or by its committees. Resolutions of members of the Convention shall be presented no later than the end of the first session of the first day of Convention, unless later presentation is authorized by a vote of two-thirds of the members of the Convention present and voting. All resolutions shall be referred to the Resolutions Committee for review and report, except that resolutions presented by a committee of Convention need not be so referred. When a special committee has been assigned responsibility for a particular subject at Convention, all resolutions relating to that subject shall, on recommendation of the Resolutions Committee Chair, be referred to such special committee for its review and report. Each resolution presented by a committee of Convention, or being reported by a special committee thereof, shall first be submitted to the Resolutions Committee Chair for review and comment as to form and procedural aspects.

D. Every member of the Convention present who is entitled to vote when a question is stated by the Presiding Officer shall vote thereon unless excused by the Convention.

E. No motion shall be put or debated until it is seconded, and when seconded it shall be stated by the Presiding Officer before the debate; and every motion shall be reduced to writing when required by the Presiding Officer or requested by any member of the Convention.

F. If the question in debate contains several distinct propositions, at the request of any member of the Convention the question shall be divided.

G. When a question is under debate, no motion shall be received, except to vote immediately, to lay it on the table, to postpone it indefinitely, to postpone it to a certain time, to commit it, to amend it, and motions for any of these purposes shall have precedence in the order here set forth. A motion to adjourn shall always be in order when no member of the Convention is speaking, and shall be decided without debate, and if it be defeated shall not be renewed until some other business has intervened.

H. A motion to lay on the table shall be decided without debate; but any matter thus laid on the table maybe called up again during the same Convention on the motion of any member of the Convention who voted in the affirmative.

I. On the question being put by the Presiding Officer it shall be determined in the manner prescribed by the Presiding Officer; but at the request of any member of the Convention a count of the votes shall be taken, and tellers for that purpose shall be appointed by the Presiding Officer, or at the request of any ten members of the Convention prior to a decision by count, the ayes and nays shall be taken by calling the names of the clerical members and of the lay delegates of the parishes represented, and the votes shall be entered on the minutes.

J. At the request of any ten members of the Convention the ayes and nays shall be taken by orders and when so taken they shall be entered on the minutes, and the concurrence of a majority in each order of those present and voting shall be required for adoption.

K. No member of the Convention or person entitled to the privilege of the floor shall speak more than twice for more than five minutes on each occasion on the same question without leave of the Convention, except that this

Rule shall not limit the presentation of reports on behalf of committees or Diocesan units.

L. A question that has been decided shall not be reconsidered during the same Convention without the consent of two-thirds of the members of the Convention present and voting, nor without the motion for that purpose being made by a member of the Convention who voted in the majority on the prior decision; nor shall any question be reconsidered more than once.

M. All reports of committees shall be in writing and shall, on reading or presentation, become the property of the Convention without any motion for acceptance, and any report recommending action by the Convention shall be accompanied by a proposed resolution.

N. At each Diocesan Convention the privilege of the floor shall be extended to the Sisters of St. Margaret, to members of the clergy licensed to officiate in the Diocese and to all official youth representatives and members of WINGS for Youth or other similar organization designated by the Bishop. Official youth representatives shall be invited to sit with their parish delegates.

O. All special committees shall be appointed by the Bishop unless otherwise directed by the Convention in which case they shall be designated by majority vote of the members of the Convention present and voting.

P. Smoking shall not be permitted in the room or other facility in which the Convention is held.

Extracts From the Laws of New York

Note: Only selected statutory provisions are reprinted in this Supplement. In some instances only the relevant portions of sections are included. For the complete texts it is suggested that reference be made in the statutes themselves.

The Religious Corporations Law

Article 2. General Provisions

- Section 5. General powers and duties of trustees of religious corporations
- 5a. Investment of funds
- 12. Sale, mortgage and lease of real property of religious corporations

Article 3. Protestant Episcopal Parishes or Churches

- Section 40. Meeting of incorporation
- 41. Certificate of incorporation
- 42. Corporate trustees, vestry; powers and duties thereof
- 43. Annual elections and special meetings of incorporated Protestant Episcopal parishes
- 44. Changing the number of vestrymen of Protestant Episcopal churches hereafter Incorporated
- 45. Changing date of annual election, number and terms of office of church-wardens in Protestant Episcopal churches heretofore incorporated
- 46. Changing the qualifications of voters and the qualifications of wardens and vestrymen
- 48. Legacies
- 49. Eligibility of certain minors as lay delegates and to vote and hold office

5. General powers and duties of trustees of religious corporations

The trustees of every religious corporation shall have the custody and control of all the

temporalities and property, real and personal, belonging to the corporation and of the revenues there from, and shall administer the same in accordance with the discipline, rules and usages of the corporation and of the ecclesiastical governing body, if any to which the corporation is subject, and with the provisions of law relating thereto, for the support and maintenance of the corporation, or providing the members of the corporation at a meeting thereof shall so authorize, of some religious, charitable benevolent or educational object conducted by said corporation or in connection with it, or with the denomination, if any which it is connected and they shall not use such property or revenues for any other purpose or divert the same from such uses. They may transfer all or any part of the real or personal estate of such corporation to such bank or trust company organized or existing under the laws of the state of New York, or to a national banking association whose principle office is located in the state of New York as may be designated by them or to a holding company, organized under the laws of the state of New York, of the same religious denomination, such property to be held in trust or in safekeeping or custody, to collect the income thereof and pay over the same to the trustees of such religious corporation at such times and in such manner as shall be agreed upon, and they may also, in their discretion, delegate and grant to the trustee of custodian designated by them all or any portion of the powers, responsibilities and discretionary authority possessed by them with respect to the retention and the investment and reinvestment of such property or any part thereof, and may from time to time modify such powers delegated by them or designate successor or different trustees or custodians within the limits and subjects to the regulations and restrictions contained in this section.

By-laws may be adopted or amended, by a two-thirds vote of the qualified voters present and voting at the meeting for incorporation or at any subsequent meeting, after written notice, embodying such by-laws or amendment, has been openly given at a previous meeting, and also in the notices of the meeting at which such proposed by-laws or amendment is to be acted upon. By-laws thus adopted or amended shall control the action of the trustees. But this section does not give to the trustees of an incorporated church, any control over the calling, settlement, dismissal or removal of its minister, or the fixing of his salary; or any power to fix or change the times, nature or order of the public or social worship of such church.

5-a. Investment of funds

Subject to the discipline, rules and usages of the corporation and of the ecclesiastical governing body, if any, to which the corporation is subject and subject to the limitations and conditions contained in any gift, devise or bequest,...the trustees of every religious corporation, created by or under a general or special law, may invest the funds of such corporation in such securities, investments or other property, real or personal, located within or without the state of New York, as to them shall seem advisable without being restricted to those classes of securities which are lawful for the investment of trust funds under the laws of this state...

12. Sale, mortgage and lease of real property of religious corporations

1. A religious corporation shall not sell, mortgage or lease for a term exceeding five years any of its real property without applying for and obtaining leave of the court therefore pursuant to section five hundred eleven of the not-for-profit corporation law as that section is modified by paragraph (d-1) of subsection one of section two-b of this chapter, except that a religious corporation may execute a purchase money mortgage or a purchase money security agreement creating a security interest in personal property purchased by it without obtaining leave of the court therefore.

2. The trustees of an incorporated Protestant Episcopal church shall not vote upon any resolution or proposition for the sale, mortgage or lease of its real property, unless the rector of such church, if it then has a rector, shall be present, and shall not make application to the court for leave to sell or mortgage any of its real property without the consent of the bishop and standing committee of the diocese to which such church belongs, or execute and deliver a lease of any of its real property for a term exceeding five years without similar consent of the bishop and standing committee of the diocese to which such church belongs; but in case the see be vacant, or the bishop be absent or unable to act, the consent of the standing committee with their certificate of vacancy of the see or of the absence of disability of the bishop shall suffice....

40. Meeting for incorporation

Notice of a meeting for the purpose of incorporating an unincorporated Protestant Episcopal parish or congregation, and of electing the first churchwardens and vestrymen thereof, shall specify the object, time and place of such meeting, and shall be made public for at least two weeks prior to such meeting, either by open reading of such notice in time of divine service, at the usual place of worship of such parish or congregation, or by posting the same conspicuously on the outer door of such place of worship. Only persons of full age who have been regular attendants at the worship of such parish or congregation and contributors to the support thereof for one year next prior to such meeting, or since the establishment of such parish or congregation, shall be qualified to vote at such meeting. The presence of at least six persons qualified to vote thereat shall be necessary to constitute a quorum of such meeting. The action of the meeting upon any matter of question shall be decided by a majority of the qualified voters voting thereon, a quorum being present. The officiating minister, or if there be none, or he shall be necessarily absent, any other person qualified to vote at the meeting, who is called to the chair, shall preside thereat. Such presiding officer shall receive the votes, be the judge of the qualifications of voters and declare the result of the votes cast at such meeting. The polls of the meeting shall remain open for one hour or longer, in the discretion of the presiding officer, or if required by a vote of the majority of the voters present. The meeting shall decide whether such unincorporated parish or congregation shall become incorporated. If such decision be in favor of incorporation, such meeting shall decide upon the name of the proposed corporation; what day, either a Sunday or secular day, shall be the date of the regular annual election; whether the vestrymen thereof shall be three, six, nine, twelve, fifteen, eighteen, twenty-one or twenty-four; and shall elect by ballot from the persons qualified to be voters thereat, who have been baptized, one-third of the number of vestrymen so decided upon to hold office until the first annual election to be held thereafter, one-third of such number, to hold office until one year after such annual election, and one-third of such number, to hold office until two years after such annual election; and shall elect from such qualified voters who are communicants in the Protestant Episcopal church, two persons to be churchwardens thereof, one to hold office until such annual election, and one to hold office until one year after such annual election.

41. Certificate of incorporation

If such meeting shall decide in favor of incorporation and comply with the next preceding section, the presiding officer of such meeting and at least two other persons present and voting thereat, shall execute and acknowledge a certificate of incorporation setting forth:

1. The fact of the calling and holding of such meeting;
2. The name of the corporation as decided upon thereat;
3. The county and the town, city or village, in which its principal place of worship is, or is intended to be located;
4. The day, either on Sunday or a secular day, upon which the annual election shall be held;
5. The number of vestrymen decided upon at such meeting;
6. The names of vestrymen elected at such meeting and the term of office of each;
7. The names of the churchwardens elected at such meeting and the term of office of each.

Such certificate, when accompanied by a certificate of the bishop of the diocese within which the principal place of worship of the proposed corporation is, or is intended to be located, to the effect that he consents to the incorporation of such church, shall be filed in the office of the clerk of the county specified in the certificate of incorporation; but in case the see be vacant, or the bishop be absent or unable to act, the consent of the standing committee, with their certificate of the vacancy of the see or the absence or disability of the bishop, shall suffice.

On filing such certificate in the office of the clerk of the county so specified therein the church wardens and vestrymen so elected and their successors in office, together with the rector, when there is one, shall form a vestry and shall be the trustees of such church or congregation; and they and their successors shall thereupon, by virtue of this chapter, be a body corporate by the name or title expressed

in such certificate, and shall have power, from time to time to adopt by-laws for its government. Such corporation shall be an incorporated church, and may be termed also an incorporated parish.

42. Corporate trustees, vestry; powers and duties thereof

No meeting of the vestry or trustees of any incorporated Protestant Episcopal parish or church shall be held unless either all the members thereof are present, or three days' notice thereof shall be given to each member thereof, by the rector in writing either personally or by mail, or if there be no rector or he be incapable of acting, by one of the churchwardens; except that twenty-four hours' notice of the first meeting of the vestry or trustees after an annual election shall be sufficient, provided such meeting be held within three days after the election. In the event of the rector of a parish or church refusing or neglecting to call a meeting of the vestry or trustees of any incorporated Protestant Episcopal church, on the written request of two-thirds of all the wardens and vestrymen of the parish, the clerk of the vestry shall call a meeting of the same by giving at least fifteen days' written notice to be served on each member of the vestry personally; if personal service cannot be had, then upon such member by mailing the notice to his last known place of residence. To constitute a quorum of the vestry or board of trustees, there must be present either:

1. The rector and at least a majority of the whole number of wardens and vestrymen, or
2. One churchwarden and one more than a majority of the vestrymen or both churchwardens and a majority of the vestrymen, or
3. If the rector be absent from the diocese and shall have been so absent for over four calendar months, or if the meeting be called by the rector and he be absent there from or be incapable of acting, one churchwarden and a majority of the vestrymen, or both church wardens and one less than a majority of the vestrymen. But if there be a rector of the parish, no measure shall be taken, in his absence, in any case, for effecting the sale or disposition of the real property of the corporation, nor for the sale or disposition of the capital or principal of the personal property of the corporation, nor shall any act be done which shall impair the rights of such rector. The presiding officer of the vestry or trustees shall be the rector, or if there be none, or he be absent, the churchwarden who shall be called to the chair by a majority of the votes, if both the churchwardens be present; or the churchwarden present, if but one be present. At each meeting of the vestry or trustees each member thereof shall be entitled to one vote. The vestry shall have power to fill a vacancy occurring in the office of a churchwarden or vestryman by death, resignation or otherwise than by expiration of term, until the next annual election, at which, if such vacancy would continue thereafter, it shall be filled for the remainder of the unexpired term. If vacancies exist in the offices of churchwardens or vestrymen in such number that a quorum of the vestry or board of trustees is not in office at any time, the rector shall forthwith call a special election for the filling of such vacancies. If there be no rector, the churchwarden longest in office shall call such special election. Notice of such special election shall be read by the rector, or if there be none, or he be absent, by the officiating minister or by one of the churchwardens, on the Sunday next preceding such election, in the time of divine service. If for any reason the usual place of worship of the parish be not open for divine service on such Sunday such notice shall be posted conspicuously on the outer door of the place of worship for one week next preceding the election. Such notice shall conform to that required for an annual election. The provisions of section forty-three of this chapter relating to annual elections shall apply to such special election, except as inconsistent herewith. Such vacancies shall be filled at such election for the remainder of the unexpired terms. The vestry may, subject to the canons of the Protestant Episcopal Church in the United States, and of the diocese in which the parish or church is situated, by a majority vote, elect a rector to fill the vacancy occurring in the rector ship of the parish, and may fix the salary or compensation of the rector.

42-a Additional powers of the corporate trustees and vestry

Notwithstanding and in addition to the provisions of section five of this chapter, and subject

always to the trust in which all real and personal property is held for the Protestant Episcopal Church and the Diocese thereof in which the parish, mission or congregation is located, the vestry or trustees of any incorporated Protestant Episcopal parish or church, the trustees of every incorporated governing body of the Protestant Episcopal Church and each diocese are authorized to administer the temporalities and property, real and personal, belonging to the corporation, for the support and maintenance of the corporation and, provided it is in accordance with the discipline, rules and usages of the Protestant Episcopal Church and with the provisions relating thereto, for the support and maintenance of other religious, charitable, benevolent or educational objects whether or not conducted by the corporation or in connection with it or with the Protestant Episcopal Church. (Added L. 1991)

43. Annual election and special meetings of incorporated Protestant Episcopal parishes

1. The annual election of a Protestant Episcopal parish, hereafter incorporated, shall be held on the day either a Sunday or secular day, designated in its certificate of incorporation.

2. The annual election of an incorporated Protestant Episcopal parish or church heretofore incorporated shall be held on the day fixed for such annual election, by or in pursuance of law, or if no such date be so fixed, then on such day, either a Sunday or a secular day, as may be determined by vote of the vestry.

3. Special meetings of any Protestant Episcopal parish or church heretofore or hereafter incorporated may be held on any Sunday or secular day fixed by the vestry.

4. Notice of such annual election or special meeting shall be read by the rector of the parish, or if there be none, or he be absent, by the officiating minister or by a church warden thereof, on each of the two Sundays next preceding such election or special meeting, in the time of divine service, or if, for any reason, the usual place of worship of the parish be not open for divine service, the notice shall be posted conspicuously on the outer door of the place of worship for two weeks next preceding the election or special meeting. Such notice shall specify the place, day and hour of holding the election or special meeting. The notice of the annual election shall also specify the number and terms of office of each church warden and the vestrymen whose terms of office shall then expire, or whose office shall then be vacant for any cause, and the office for which each such officer is to be then elected. The notice of a special meeting shall specify the matter or question to be brought before such meeting and no matter or question not specified in such notice shall be acted on at such meeting.

5. The presiding officer of such annual or special meeting shall be the rector of the parish, if there be one, or if there be none, or he be absent, one of the church wardens elected for the purpose by a majority of the duly qualified voters present, or if no church warden be present, a vestryman elected in like manner. Such presiding officer shall be the judge of the qualifications of the voters; shall receive the votes cast; and shall declare the result of the votes cast. The presiding officer of such annual or special meeting shall enter the proceedings of the meeting in the book of the minutes of the vestry, sign his name thereto, and offer the same to as many qualified voters present as he shall think fit, to be also signed by them.

6. Persons of full age belonging to the parish, who have been baptized and are regular attendants at its worship and contributors to its support for at least twelve months prior to such election or special meeting or since the establishment of such parish, shall be qualified voters at any such election or special meeting. Whenever so permitted by the canons of the diocese, persons of less than full age, but of the age of eighteen years or more, and having like qualifications except as to age, may vote at the annual elections and special meetings of any parish of such diocese, whenever such parish shall so determine in the manner provided in said section forty-six.

7. The action of an annual or special meeting upon any matter or question shall be decided by a majority of the qualified voters voting thereon. The polls of an election shall continue open for one hour and longer in the discretion of the presiding officer, or if required by a vote of a majority of the

qualified voters present and voting. The church wardens and vestrymen shall be elected by ballot from persons qualified to vote at such election, and no person shall be eligible for election as church warden, unless that person be also a confirmed communicant in the Protestant Episcopal Church, or be eligible for election as vestryman, unless that person shall have been baptized. Whenever so permitted by the canons of the diocese persons of less than full age but of the age of eighteen years or more and having like qualifications except as to age, shall be eligible for election as church warden or vestryman in any parish, whenever such parish shall so determine in the manner provided.

8. At each annual election of an incorporated Protestant Episcopal parish hereafter incorporated, one church warden shall be elected to hold office for two years; and one-third of the total number of vestrymen of the parish shall be elected to hold office for three years.

9. At each annual election of an incorporated Protestant Episcopal parish or church heretofore incorporated, two church wardens and the total number of its vestrymen shall be elected to hold office for one year thereafter, unless the term of office of but one church warden or of but one-third of its vestrymen shall then expire, in which case one church warden shall be elected to hold office for two years, and one-third of the total number of its vestrymen shall be elected to hold office for three years.

10. Each church warden and vestryman shall hold office after expiration of his term until his successor shall be chosen.

Changing the qualifications of voters and the qualifications of wardens and vestrymen

If the vestry of a Protestant Episcopal parish heretofore incorporated shall by resolution recommend that the qualifications of voters and the qualifications of wardens and vestrymen be changed to conform in both cases to the requirements of section forty-three of this chapter, notice of such recommendation shall be included in the notice of the next annual election of such parish, and be submitted to the meeting. If such recommendation be ratified by such meeting the presiding officer thereof and at least two qualified voters present thereat shall execute and acknowledge a certificate setting forth such resolution of the vestry, the fact that notice thereof had been given with the notice of such annual election, and that the meeting had ratified the same. Such certificate shall be filed in the office of the clerk of the county in which the original certificate of incorporation is filed and recorded.

48. Legacies

Any devise or bequest of real or personal property to an unincorporated parish, mission, congregation, chapel or religious society under the jurisdiction of or in communion with the Protestant Episcopal Church, for the purposes of such gift, may be taken, held and administered for the benefit of such devisee or legatee by the diocesan corporation of the diocese in which such devisee or legatee is situate, and such diocesan corporation shall have the power, subject to the provisions of article five of the not-for-profit corporation law and of section twelve of this chapter, to lease, improve, mortgage, sell, convey and transfer any property so held.

49. Eligibility of certain minors as lay delegates and to vote and hold office

Whenever the constitution or canons of a diocese of the Protestant Episcopal church in the state of New York so permit, persons of less than full age but of the age of eighteen years or more shall be eligible to serve as lay delegates to and to vote at any convention of the diocese, when duly chosen by the parish or mission and shall also be eligible for election to or appointment to any lay office of the diocese.

[Effective September 1, 1972}, certain provision of the Not-For-Profit-Corporations Law are made

applicable to religious corporations. For applicability see Not-For-Profit-Corporations Law 103 and Religious Corporations Law 2-b.]

Domestic Relations Law

By Whom a Marriage Must Be Solemnized

11. By whom a marriage must be solemnized

No marriage shall be valid unless solemnized by either:

1. A clergyman or minister of any religion,

Note: A clergyman or minister of any religion having authority of his denomination, order, church or synagogue may solemnize marriages in this state whether or not ordained, a resident of this state or occupying a pulpit, and there is not statutory provision relative to the age at which one may solemnize a marriage.

1969, Op. Atty. Gen. (Inf.) Nov. 18

Marriage Licenses

13. Marriage licenses

It shall be necessary for all persons intended to be married in New York State to obtain a marriage license from a town or city clerk in New York State and to deliver said license, within sixty days, to the clergyman or magistrate who is to officiate before the marriage ceremony may be performed...

14. Town and city clerks to issue marriage licenses; from...

There shall be endorsed upon the license or annexed thereto at the end thereof, subscribed by the clerk, an abstract of the facts concerning the parties disclosed in their affidavits or verified statements at the time of the application for the license made in conformity to the provisions of section fifteen of this chapter.

There shall also be stated upon the license the exact period during which the marriage may be solemnized. The license issued, including the abstract of facts, and the certificate duly signed by the person who shall have solemnized the marriage therein authorized, shall be returned by him...to the office of the town or city clerk who issued the license within five days succeeding the date of the solemnizing of the marriage therein authorized and any person or persons who shall willfully neglect to make such return within the time above required shall be deemed guilty of a misdemeanor and upon conviction thereof shall be punished by a fine of not less than twenty-five dollars or more than fifty dollars for each and every offense.

Marriage of Minors

15. Duty of town and city clerks...

2. If it appears from the affidavits and statements so taken, that the persons for whose marriage the license in question is demanded are legally competent to marry, the said clerk shall issue such license except in the following cases. If it shall appear upon an application that the applicant is under eighteen years of age, before the town or city clerk shall issue a license, he shall require documentary

proof of age...If it shall appear upon an application of the applicants as provided in this section or upon any information required by the clerk that either party is at least sixteen years of age but under eighteen years of age, then the town or city clerk before he shall issue a license shall require the written consent to the marriage from both parents of the minor or minors or such as shall then be living, or if the parents of both are dead, then the written consent of the guardian or guardians of such minor or minors....

3. If it shall appear upon an application for a marriage license that either party is under the age of sixteen years, the town or city clerk shall require, in addition to the consents provided for in this section, the written approval and consent of a justice of the supreme court or of a judge of the family court, having jurisdiction over the town or city in which the application is made, to be attached to or endorsed upon the application, before the license is issued....

15-a. Marriages of minors under sixteen years of age

Any marriage in which either party is under the age of sixteen years is hereby prohibited....

Penalty and Protection for Clergyman

17. Clergyman or officer violating article; penalty

If any clergyman or other person authorized by the laws of this state to perform marriage ceremonies shall solemnize or presume to solemnize any marriage between any parties without a license being presented to him or them as herein provided or with knowledge that either party is legally incompetent to contract matrimony as is provided for in this article he shall be guilty of a misdemeanor and on conviction thereof shall be punished by a fine not less than fifty dollars nor more than five hundred dollars or by imprisonment for a term not exceeding one year.

18. Clergyman or officer, when protected

Any such clergyman or officer as aforesaid to whom any such license duly issued may come and not having personal knowledge of the incompetency of either party therein named to contract matrimony, may lawfully solemnize matrimony between them.

Note: A clergyman performing a m marriage ceremony is not required to investigate the qualifications of the parties further than to ascertain that the proper license has been issued to them which by this section fully protects him provided he does not have personal knowledge of the incompetency of either party.

Kellogg v. Kellogg, 122 Misc. 734.

Time Limits Within Which Marriages May Be Solemnized

13-b. Time within which marriage may be solemnized

A marriage shall not be solemnized within twenty-four hours after the issuance of the marriage license, unless authorized by an order of a court of record as hereinafter provided, nor shall it be solemnized after sixty days from the date of the issuance of the marriage license. Every license to marry hereafter issued by a town or city clerk, in addition to other requirements specified by this chapter, must contain a statement of the day and the hour the license is issued and the period during which the

marriage may be solemnized. It shall be the duty of the clergyman . . . performing the marriage ceremony . . . to annex to or endorse upon the marriage license the date and hour the marriage is solemnized. A judge or justice of the supreme court of this state or the county judge of the county in which either party to be married resides, or if such party is under sixteen years of age, the judge of the family court of such county, if it shall appear from an examination of the license and any other proofs submitted by the parties that one of the parties is in danger of imminent death, or by reason of other emergency public Interest will be promoted thereby, or that such delay will work irreparable injury or great hardship upon the contracting parties, or one of them, may make an order authorizing the immediate solemnization of the marriage and upon filing such order with the clergyman . . . performing the marriage ceremony . . . such clergyman may solemnize such marriage without waiting for such three day period and twenty-four hour period to elapse. The clergyman . . . must file such order with the town or city clerk who issued the license within five days after the marriage is solemnized. Such town or city clerk must record and index the order in the book required to be kept by him for recording affidavits, statements, consents and licenses, and when so recorded the order shall become a public record and available in any prosecution under this section. A person who shall solemnize a marriage in violation of this section shall be guilty of a misdemeanor and upon conviction thereof shall be punished by a fine of fifty dollars for each offense, and in addition thereto, his right to solemnize a marriage shall be suspended for ninety days.

Marriage-How Solemnized

12. Marriage-How solemnized

No particular form or ceremony is required when a marriage is solemnized as herein provided by a clergyman or magistrate, but the parties must solemnly declare in the presence of a clergyman or magistrate and the attending witness or witnesses that they take each other as husband and wife. In every case, at least one witness besides the clergyman or magistrate must be present at the ceremony....

Note: An attempt by a clergyman or magistrate to perform a marriage ceremony by radio without being actually present with the parties would be in derogation of this section.

1922, Op. Atty. Gen. 202

No authority exists in this State for a so-called marriage by proxy.

1940, Op. Atty. Gen. 137

Of Business Methods In Church Affairs

Section A. Constitution and Canons for the Government of the Protestant Episcopal

Church in the USA: Title I, Canon 7: — Of Business Methods in Church Affairs

CANON 7: Of Business Methods in Church Affairs

Section 1. In every Province, Diocese, Parish, Mission and Institution connected with this Church, the following standard business methods shall be observed:

- (a) All accounts of Provinces shall be audited annually by an independent certified public

(c) Records shall be made and kept of all trust and permanent funds showing at least the following:

- (1) Source and date.
- (2) Terms governing the use of principal and income.
- (3) To whom and how often reports of condition are to be made.
- (4) How the funds are invested.

(d) Treasurers and custodians, other than banking institutions, shall be adequately bonded; except treasurers of funds that do not exceed five hundred dollars at any one time during the fiscal year.

(e) Books of account shall be so kept as to provide the basis for satisfactory accounting.

(f) All accounts of the Diocese shall be audited annually by an independent Certified Public Accountant. All accounts of Parishes, Missions or other institutions shall be audited annually by an independent Certified Public Accountant, or independent Licensed Public Accountant or such audit committee as shall be authorized by the Finance Committee, Department of Finance, or other appropriate diocesan authority.

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(g) All reports of such audits, including any memorandum issued by the auditors or audit committee regarding internal controls or other accounting matters, together with a summary of action taken or proposed to be taken to correct deficiencies or implement recommendations contained in any such memorandum, shall be filed with the Bishop or Ecclesiastical Authority not later than 30 days following the date of such report, and in no event, not later than September 1 of each year, covering the financial reports of the previous calendar year.

(h) All buildings and their contents shall be kept adequately insured.

(i) The Finance Committee or Department of Finance of the Diocese may require copies of any or all accounts described in this Section to be filed with it and shall report annually to the Convention of the Diocese upon its administration of this Canon.

(j) The fiscal year shall begin January 1.

Section 2. The several Dioceses shall give effect to the foregoing standard business methods by the enactment of Canons appropriate thereto, which Canons shall invariably provide for a Finance Committee, a Department of Finance of the Diocese, or other appropriate diocesan body with such authority.

Section 3. No Vestry, Trustee, or other Body, authorized by Civil or Canon law to hold, manage, or administer real property for any Parish, Mission, Congregation, or Institution, shall encumber or alienate the same or any part thereof without the written consent of the Bishop and Standing Committee of the Diocese of which the Parish, Mission, Congregation, or Institution is a part, except under such regulations as may be prescribed by Canon of the Diocese.

Section 4. All real and personal property held by or for the benefit of any Parish, Mission or Congregation is held in trust for this Church and the Diocese thereof in which such Parish, Mission or Congregation is located. The existence of this trust, however, shall in no way limit the power and authority of the Parish, Mission or Congregation otherwise existing over such property so long as the particular Parish, Mission or Congregation remains a part of, and subject to, this Church and its

Constitution and Canons.

Section 5. The several Dioceses may, at their election, further confirm the trust declared under the foregoing Section 4 by appropriate action, but no such action shall be necessary for the existence and validity of the trust.

**The Rt. Rev. Dr. DeDe Duncan-Probe's Address
to the 150th Diocesan Convention of the
Diocese of Central New York
Saturday, November 10, 2018**

Come Holy Spirit, give us ears to hear. And courageous hearts to respond. Amen.

You know, this reading—the Gospel reading—has not been my favorite. So you would wonder, why would I pick it? This is one of the few opportunities a person has to not be wed to obscure readings that are tied to the lectionary, that when you open it on Sunday morning think, "Why did we do this?" But I picked this reading because I think we ask the wrong questions about it. Over time, there have been many ways of interpreting it. Some have tied it to Jews, Christians, Muslims. Some have tied it to Jews, Christians, Protestants, Roman Catholics. But I wonder if we're listening with the wrong ears because we're listening for what's in it for us. What do we get? What's fair and what's just? We're not listening to hear the invitation. What were these people doing before they were asked to go to the vineyard and work? They must not have been doing anything too spectacular because they went to the vineyard to work. Then the vineyard owner goes back out and invites them again, and more people come, and instead of what's in it for us, isn't it amazing we get invited at all?

Today is a remarkable day, and this weekend is a remarkable weekend because it's our 150th Anniversary. We're on this precipice between what has been, what is, and what God's about to do with us. I will tell you there's a lot of people talking about how the church needs to be in the future. But we need to listen with a certain humility because no one knows, except God.

And so, I want to go back a little bit and talk about some of our history here in Central New York. The Bishop of Western New York—because at that time this diocese was part of Western New York—an A. Cleveland Coxe, was the Acting Bishop for Central New York when the Diocese began to be formed, and there was great controversy. You may recognize this controversy. Was this diocese going to be about Syracuse, or was this diocese going to be about the rest of the diocese? From the very moment this diocese was thought about, there was tension between Syracuse and Elmira, Syracuse and Watertown, Syracuse and Utica, Syracuse and Candor (Candor's a tiny little town with a mighty ministry). And so the name of Central New York was proposed. There was great arguing and consternation. Then there was proposed this would be the Diocese, and I kid you not, the Diocese of Syracuse, Utica, Elmira,

Binghamton, Oswego and Auburn. Thank heaven that got voted down!

The first bishop elected, was Abram Littlejohn, who elected instead to go to the Diocese of Long Island. And so A. Cleveland Coxe, who had changed the spelling of his own family name from C-O-X to C-O-X-E (apparently he had a thing about names), he called the name Central New York, and I quote, "A name of awkward and uncouth device. Our beautiful geography is disfigured by a nomenclature, which gives an air of buffoonery to our map." And he added, "There is no future there." Well, if we learn nothing else from A. Cleveland Coxe, and many may wonder what the "A" stood for...it was low hanging fruit! Then we must learn that our calling is from God.

Our calling is from God to be God's people. Our calling from God is not to form a committee, although forming a committee may help us realize that calling. Our calling from God is not to be segmented by place or time, but to be united in purpose. Because one thing that Bishop Coxe did not understand, is that our calling is to be the people of God through whom God is working. It isn't about place or person, it's about community. And this diocese, even then, was way ahead of him.

150 Years ago, your predecessors and those people who were sitting here at that time, knew that what makes this diocese, the Diocese of Central New York, is our commitment to being the beloved community, community worship, communities engaged for ministry, communities living for Jesus. This diocese knows that, and it's deep within us. And while the rest of the country and world was building huge cathedrals and doing what was called and has been called many, many times, "big ministry," this diocese knew that real big ministry is seven people gathered, or four people gathered, or a person sitting at the bedside of a dying man. But that's what ministry is. And if I've learned nothing this last week, it's the importance of heritage, and the occurrence of hope, but most of all, that Jesus is right. Jesus is right that the forgiveness we offer is the forgiveness we receive. Jesus is right that this world, and Carrie was right yesterday, this world is waiting for something bigger than division.

If you listen to the news, all anyone's talking about is what they're against, who they don't like, and I'm amazed at people who will say things like, "Well, I just don't like them." Okay, so what are you for? What are you proclaiming? We can't proclaim fear any longer. We can't proclaim hate because in 150 years of this diocese, there have been amazing things happen in tremendous small church ministry, and there have been moments when we've blown it, hugely.

If you look, even this morning I looked because I wanted to check this before I said it,

when people talk about the women's suffrage movement that came out of this diocese, this honor and respect for every human being that's deep within you and deep within us, you see no mention of Harriet Tubman who worked with Susan B. Anthony but you see no mention of her. And yet, there's been a play that finally names this for us here in Syracuse and the Diocese of Central New York. When you look at our history, you see freeways put in the middle of people of color's neighborhood. You see the Onondaga people shoved off of their land so we can take over and have the best seat. It is not our best moments. But when we look back and see these, we can learn from them, and say, "You know, no more. No more. No more will we hide behind power and privilege and blindness and call it insightful and worthy."

No more will we say that a person's value is based on the color of their skin or anything other than the fact that God has called them to the vineyard with us. Where someone's from, what someone looks like, what someone's capability is, we don't know because all of us have come from God and all of us go to God, and in the midst of it we have the opportunity to gather, to journey, hand in hand, and become what God's already doing with us. This last year, the Learning Communities have had an opportunity to share together and listen. To learn the art of listening. If we've learned nothing else this last year, we've learned the power of listening.

Now, I started off this service by speaking words, and the words are Karen. But if you didn't understand them, don't worry, the Karen speakers didn't either. In a few minutes I'm going to say words that are Dinka, and they may not understand them either, but I'm learning. The importance is the vulnerability because we start with vulnerability. We start with the vulnerability of saying, "Where is God at work?" recognizing God may not be where we want God to be. We start in vulnerability recognizing that what God is calling us to is somewhere we won't want to go any more than the disciples did. Because this calling us to go to places where we're going to find out that we're called to be people united for a purpose that's greater than us and that it is not about in any way what's in it for me.

The importance of the Gospel of Jesus Christ, it's what's in it for the Kingdom of God. So, that means right away we're not going to get what we want, including our favorite hymns! It needs to be said, we're Episcopalians, so let's just get it out there. So, instead of being frustrated or having some consternation when someone sits in our designated pew, what if we instead rejoiced? Rejoice that we have an opportunity to meet Jesus in someone we've never met, and in vulnerability to share together that neither one of us knows but both of us are listening.

Hearing the voice of God within each other is the greatest gift of a community to me. You and I have been called together. You are not here because you decided to get up, I hate to break it to you. You were here because the God of all that is called you to work in the Kingdom of God, to be a laborer. You may be late, or you may be early, but you were invited. Outside these walls are people who are waiting to be invited. You and I have a calling now at this precipice between what has been at what will be. It's to change our minds, and go out with that invitation and say, "I invite you to come and join me."

There is no one beyond the reach of God's grace and goodness, but there is everything beyond our fear that we need to push through to find it. Fear is ruling our world, and we are not people of fear, but of power and of love and of a sound mind. We are people united for a purpose in God that is greater than what we want. I don't know about you, and I certainly don't know about A. Cleveland Coxe ... I just find him remarkable, don't you? He had no stones to throw at that glass house. He just didn't. I must tell you, this is true, since I've been your bishop about ten times, a lot of times, someone has asked me, "Well, what kind of name is DeDe for a bishop?" I even had one person say to me, "I just can't call you DeDe." And I said, "Wonderful. Call me Bishop."

So, Diocese of Central New York, you and I share a name that—while it may be Buffoonery—means something. This is the Diocese of Central New York. For 150 years faithful people have journeyed together, and suffered together, and rejoiced together and prayed together. Today we have gathered from all over this diocese and around the world with our partner bishops here with Bishop David Alvarado from El Salvador, with Bishop Prince Singh from the Diocese of Rochester, with whom we share a lineage and a purpose, and we have come here today to be reminded that it is in vulnerability that is our strength. It is when we don't know that we're going to see God. It is when we are afraid, and yet still listen that we're going to hear. Because until we reach out in vulnerability and begin in that vulnerable place of buffoonery, we don't have an opportunity to see that God's got this.

I think our future is brighter than our past or our present. We're about to see something remarkable because we are people united in a mission and ministry. We will see Jesus in what we do, and we will fail spectacularly because just like me trying to speak Karen, or you trying to do a ministry you've never done before, it's not about how much we get out of it, it's not about what we want, it's about being daring enough to risk the vulnerability to actually do it. To listen to one another. To hear and to proclaim. You and I have a powerful calling, and our future is bright, and our best

days are ahead of us, not behind us. Because in front of us is Jesus, and God's already there. God's just waiting for us to have the vulnerability and the desire and the passion to say, "Here I am, Lord, send me. Call me to be a laborer in your vineyard, and I will come." You are the people of Central New York, and it is my honor and privilege and deep, deep blessing to be your bishop. May God be praised in all we do, and may we hear Jesus in every voice. Amen.

Amen.

Bequests to the Diocese of Central New York

Gifts to the Diocese are the source of much gratitude and celebration. The Diocese of Central New York invites your gifts and is prepared to receive gifts and to manage them effectively.

Sample language for including the diocese in your Will might be:

"I give, devise and bequeath (state amount, asset or percentage of the estate) to the Diocese of Central New York to be used (describe use) or as the diocesan trustees deem appropriate.

Signed _____

Date _____

"The Minister of the Congregation is directed to instruct the people, from time to time, about the duty of Christian parents to make prudent provision for the well-being of their families, and of all persons to make wills, while they are in health, arranging for the disposal of their temporal goods, not neglecting, if they are able, to leave bequests for religious and charitable uses."

(From the Book of Common Prayer, p. 445)

Offerings

All offerings and payments should be sent to:

The Diocese of Central New York

1020 7th North St., Suite 200

Liverpool, NY 13088

Checks should be made payable to the **Diocese of Central New York**

