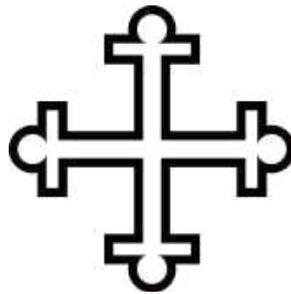


2019

# Journal

of the 151st Annual Convention



The Episcopal Church in the  
Diocese of Central New York

November 8-9, 2019  
Holiday Inn, Liverpool, New York

*"Learning to love God, one another, and all God's creation."*

[cnyepiscopal.org](http://cnyepiscopal.org)

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# Section I: Diocesan Organization

The Diocese of Central New York was organized in 1868.

## Bishops

### **The Presiding Bishop of The Episcopal Church**

The Most Rev. Michael Curry  
Episcopal Church Center  
815 Second Ave.  
New York, NY 10017  
(212) 716-6276  
(800) 334-7626  
pboffice@episcopalchurch.org  
episcopalchurch.org

### **Bishops of Central New York**

DeDe Duncan-Probe	2016-
Gladstone B. Adams III	2001-2016
David Bowman, Assistant Bishop	2000-2001
David B. Joslin, Coadjutor 1991	1992-1999
O’Kelley Whitaker, Coadjutor 1981	1983-1992
Ned Cole, Coadjutor 1963	1969-1983
Walter M. Higley, Suffragan 1948	1960-1969
Malcolm E. Peabody, Coadjutor 1938	1942-1960
Edward H. Coley, Suffragan 1924	1936-1942
Charles Fiske, Coadjutor 1915	1921-1936
Charles T. Olmstead, Coadjutor 1902	1904-1921
Frederic D. Huntington	1869-1904

## The Bishop's Office

**The Rt. Rev. Dr. DeDe Duncan-Probe, Bishop**  
bishop@cnyepiscopal.org

The Diocese of Central New York  
1020 7th North St., Ste. 200  
Liverpool, NY 13088-6192

phone: (315) 474-6596  
toll free: 1 (888) DIOC CNY (346-2269)  
fax: (315) 457-2947  
email: office@cnyepiscopal.org  
website: cnyepiscopal.org

### Diocesan Staff

**Dengler, Ms. Kathy**  
Coordinator, Diocesan Formation  
Ext. 126  
kdengler@cnyepiscopal.org

**Hobart, Ms. Cathy**  
Controller  
Ext. 131  
chobart@cnyepiscopal.org

**McDaniel, Ms. Kathleen**  
Executive Assistant to the Bishop,  
Corporate Secretary  
Ext. 127  
kmcDaniel@cnyepiscopal.org

**Sanderson, Ms. Meredith**  
Chief of Staff and Director of  
Communications  
Ext. 130  
mksanderson@cnyepiscopal.org

**Schofield-Broadbent, The Rev. Canon  
Carrie**  
Canon for Transition and Church  
Development  
Ext: 129  
carriesb@cnyepiscopal.org

## Special Ministries Staff

### **Bishop's Pastoral Deputies for Retired Clergy & Spouses**

Dirghalli, Mrs. Kira

(315) 474-2812  
dirghallik@aol.com

Knox, The Rev. Jeffrey D.

(315) 592-4724  
thejeffknox@gmail.com

Margrave, The Rev. Thomas

(607) 423-0845  
tecmargrave@gmail.com

### **Ephphatha Mission Chapel of the Deaf**

Williams, The Very Rev. Peter, Vicar  
c/o St. Paul's Lutheran Church  
210 Hazel St., Liverpool, NY 13088

(315) 727-8189 (voice and text)  
frpete310@aol.com

### **Coordinator of Ministry to the Armed Forces**

Hallanan, Ms. Felicity

(315) 387-2929  
everlastingjoyandfelicity@gmail.com

### **Secretary of Convention (2019)**

Martinichio, The Rev. John

(607) 760-8854  
jmartinichio@cnyepiscopal.org

# Diocesan Structure

(As of November 2019)

## Officers of Convention

Cato, The Rev. Brooks, *President & Chair of the Standing Committee*

Martinichio, The Rev. John, *Secretary of Convention*

Fellows, Mr. Jonathan, Esq., *Chancellor*

Berry, Ms. Martha, Esq., *Vice-Chancellor*

## The Standing Committee

Cato, The Rev. Brooks

*President and Chair*

(501) 554-1236

brooks.cato@gmail.com

Hallanan, Ms. Felicity, *Secretary*

*Class of 2020:*

Hallanan, Ms. Felicity

Handschy, The Rev. Daniel

*Class of 2021:*

Cato, The Rev. Brooks

Hallinan, Ms. Beth

*Class of 2022:*

Fix, Ms. Charlene Fix

Kenna, The Rev. Jennifer

*Class of 2023:*

Adamowsky, Ms. Cynthia

Benson, The Rev. J. Brad

## The Diocesan Board

(Trustees of the Diocese)

Duncan-Probe, The Rt. Rev. Dr. DeDe,  
*Bishop, Chair*

White, The Rev. Jon, *Vice Chair, Co-Corporate  
Secretary*  
(971) 227-3106  
slrect@verizon.net

Fellows, Mr. Jonathan, Esq., *Chancellor*

McDaniel, Ms. Kathleen, *Co-Corporate  
Secretary and Recording Secretary*

Adamowsky, Ms. Cynthia, *Standing  
Committee Rep.*

White, The Rev. Steve, , *Treasurer*

Wakefield, Mr. Henry, *Property Committee  
Rep.*

*Class of 2020:*  
Calhoun-Bryant, The Rev. Julie  
Cole, Mr. Ronald  
Smith, Mr. Angie  
White, The Rev. Jon

*Class of 2021:*  
Busby, The Rev. Lisa

*Class of 2022:*  
Barker, Ms. Debra  
Day, The Very Rev. Christine J.  
Payne-Hardin, The Rev. Molly

## Committees of the Diocesan Board

### **Finance Committee**

White, The Rev. Steve, *Treasurer and Chair*  
(607) 334-8801  
fatherstevecny@gmail.com

Copeland, The Very Rev. Wanda  
Mouncey, Mr. Douglass  
Ten Wolde, Mr. Harmon

Bishop's Office Liaison: Hobart, Ms. Cathy

### **Investment Committee**

Stewart, The Rev. Dcn. Dr. Charles, *Chair*  
(315) 685-8578  
cnstewart@verizon.net

Couch, Mr. Gregory  
Fish, Mr. Hamilton  
Hughes, Mr. James, Esq.  
Lipe, Mr. William C.  
Sweet, Ms. Judith  
Watt, Mr. John

Diocesan Board Liaison:  
Smith, Mr. Angie

Bishop's Office Liaison: Hobart, Ms. Cathy

### **Ministry Support Committee**

TBD, *Chair*

Carpenter, The Very Rev. Cathy  
Drebert, The Rev. Rebecca

Bishop's Office Liaison:  
Hobart, Ms. Cathy

### **Property Committee**

See: The Foundation Board of Central New York

Diocesan Board Liaison:  
Wakefield, Mr. Henry

Bishop's Office Liaison: McDaniel, Ms. Kathleen

### **Safe Church Coordinator**

Fix, Ms. Charlene (Charlie) Fix  
(315) 783-9405  
cmf13618@gmail.com

Bishop's Office Liaison:  
Dengler, Ms. Kathy

### **Stewardship Committee**

Ewing, The Rev. Elizabeth, *Co-Convener*  
(607) 479-1974  
christchurch1810@gmail.com

Schofield-Broadbent, The Rev. Canon  
Carrie, *Co-Convener*  
(315) 474-6596  
carriesb@cnyepiscopal.org

Carpenter, The Very Rev. Cathy  
Kinney, The Rev. Dcn. Pat  
Koepfel, Mr. Peter  
Merchant, Ms. Sue

Bishop's Office Liaison:  
Schofield-Broadbent, The Rev. Canon  
Carrie

## Diocesan Corporations

The Diocese of Central New York, Inc.  
Unified Investment Funds of The Diocese of Central New York

*The trustees of all Diocesan Corporations are the members of the Diocesan Board.*

## Disciplinary Board

Banner, The Rev. Dcn. Shelly, *President*  
(315) 457-4633  
deaconsnelly@gmail.com

*Class of 2020:*

Calhoun-Bryant, The Rev. Julie  
Day, The Rev. Kate  
Dugas, Ms. Penny  
Sanderson, Ms. Laurie

*Class of 2021:*

Banner, The Rev. Dcn. Shelly

*Class of 2022:*

Eden, The Rev. Holly  
McKeon, Ms. Courtenay

### **Intake Officers:**

Copeland, The Very Rev. Wanda  
(607) 767-6282  
pastorwanda24@gmail.com

Mathews, Mr. Lawrence  
(315) 760-2773  
larrypmathews@juno.com

Wohlers, Dr. Jack  
(315) 415-0768  
jhwohlers2@gmail.com

Bishop's Office Liaison: McDaniel, Ms.  
Kathleen

## The Foundation of the Diocese of Central New York and the Property Committee

Duncan-Probe, The Rt. Rev. Dr. DeDe  
*Ex-officio with right of appointments*  
bishop@cnyepiscopal.org

Wolf, Mr. Theodore, *President*  
(607) 729-8015  
tedstools123@msn.com

Wakefield, Mr. Henry, *Vice-President*  
(315) 409-4362  
hwakefi1@twcnny.rr.com

Regan, Mr. Paul, Esq. *Corporate  
Secretary and Treasurer*  
(315) 440-4817  
pregan1@live.com

Currier, Mr. Patrick, *Property Consultant*  
(315) 408-3664  
pcurrier@cscos.com

*Class of 2020:*  
Wolf, Mr. Theodore

*Class of 2021:*

Moore, Mr. Charles  
Sherman, Mr. William

*Class of 2022:*

Anderson, Ms. Maureen  
Carpenter, The Very Rev. Cathy  
Eden, The Rev. Holly  
Logan, The Rev. Linda  
Major, The Rev. Philip  
Regan, Mr. Paul, Esq.  
Wakefield, Mr. Henry

Moore, Ms. Ann, *Recording Secretary*  
Hobart, Ms. Cathy, *Accountant*

Foundation Screening & Review  
Committee

Wolf, Mr. Theodore, *President*  
Moore, Mr. Charles  
Sherman, Mr. William  
Wakefield, Mr. Henry, *Vice President*

## Standing Committees of Convention

### **Constitution & Canon Committee**

Hunt, Mr. Brad, Esq., *Chair*  
(315) 430-9030  
bhunt@mackenziehughes.com

Eden, The Rev. Kathryn (Holly)  
Norfleet, Ms. Doren, Esq.  
Wichelns, The Rev. Dr. Jerome

Bishop's Office Liaison: McDaniel, Ms. Kathleen

### **Resolutions Committee**

Day, The Very Rev. Christine J., *Co-Chair*  
(607) 797-3354  
revchristinejday@aol.com

Hunt, Mr. Brad, Esq., *Co-Chair*  
(315) 430-9030  
bhunt@mackenziehughes.com

Berry, Ms. Martha, Esq.  
Fellows, Mr. Jonathan, Esq.  
Hughes, Mr. James, Esq.  
Logan, The Rev. Linda

Bishop's Office Liaison: McDaniel, Ms. Kathleen

**Committee on Credentials of Lay Delegates**

Moore, Mr. Charles  
(315) 637-9338  
cmmoore@twcnny.rr.com

Bishop's Office Liaison: Martinichio, The Rev. John

**Deputies to General Convention**

Elected: November 11, 2019

Baltimore, Maryland  
June 30 to July 9, 2021

*Clergy:*

Banner, The Rev. Deacon Shelly  
Cato, The Rev. Brooks A.  
Copeland, The Very Rev. Wanda  
Beritela, The Rev. Dr. Gerard F.

*Clergy Alternate:*

Castellan, The Rev. Megan  
Payne-Hardin, The Rev. Molly  
Frolick, The Rev. Paul  
Handschy, The Rev. Daniel

*Lay:*

Anderson, Ms. Karen  
Hallanan, Ms. Felicity  
Bell, Ms. Kathryn  
Ferguson, Mr. Adam A.

*Lay Alternate:*

Michael, Dr. Sandra D.  
Talbot, Ms. Pamela

*Triennial Meeting of the Women of the Church:*

Dugas, Ms. Penny  
Jones, Ms. Gail  
Poole, Ms. Clinnie

## Section II: Clergy & Parish Listings

### Canonical Clergy, City and State

Name		City	State
Gladstone B.	Adams III	Skaneateles	NY
Robert F.	Adkins, Jr.	Elmira	NY
John	Andersen	Wellesley Island	NY
Harold D.	Avery	Syracuse	NY
Robert C.	Ayers	Cazenovia	NY
Shelly	Banner	Oswego	NY
Daniel	Barker	Vestal	NY
John H.	Barrett, Jr.	Hudson	NH
Margaret	Bates	Camillus	NY
Jane	Baxter	Ferrisburg	VT
J. Brad	Benson	Seneca Falls	NY
E. Heather	Benson	Ilion	NY
Joseph	Bergin		Ireland
Gerard F.	Beritela	Syracuse	NY
Nancy	Betz	Johnstown	NY
Charles H.	Birkby	Rolla	MO
V. Powell	Bliss	Montague	MA
David G.	Bollinger	Binghamton	NY
Richard A.	Bower	Ludlow	VT
Karen Vickers	Budney	Dover	MA
Lisa	Busby	Clayton	NY
C. Roger	Butler	Albemarle	NC
Julie E.	Calhoun-Bryant	Marcellus	NY
Catherine	Carpenter	Baldwinsville	NY
Megan	Castellan	Ithaca	NY
Brooks	Cato	Hamilton	NY
Rebecca	Coerper	Skaneateles	NY
Wanda	Copeland	Horseheads	NY
James A.	Corl	Auburn	NY
Kathryn	Corley	Syracuse	NY
John	Crosswaite	Jamesville	NY
Gary	Cyr	Clinton	NY
Christine J.	Day	Johnson City	NY
Katherine B.L.	Day	Dewitt	NY
Taylor	Daynes	Ithaca	NY
John D.	Derbyshire	Syracuse	NY

Geoffrey	Doolittle	Greene	NY
Rebecca	Drebert	Binghamton	NY
Kay	Drebert	Binghamton	NY
Kathryn O.	Eden	Oswego	NY
Holly S.	Evans	Copenhagen	NY
Elizabeth	Ewing	Binghamton	NY
Cameron H.	Fish	Annapolis	MD
Robin	Flocken	Cazenovia	NY
Paul	Frolick	Liverpool	NY
Margaret	Gay	Camden	NY
Walter E.	Giles	Watertown	NY
Elizabeth	Gillett	Hamilton	NY
Mark A.	Giroux	Whitney Point	NY
Barbara T.	Groves	Whitesboro	NY
G. Cole	Gruberth	Ithaca	NY
David	Hanselman	Greene	NY
Jeanne	Hansknecht	Cazenovia	NY
Jeffrey	Haugaard	Waterloo	NY
Georgina	Hegney	Remsen	NY
James	Heidt	Clockville	NY
Sara M.	Heiligman	Amsterdam	NY
Charles	Henderson	North Hampton	MA
Trula	Hollywood	Sayre	PA
John C.	Humphries, Jr.	Elmira	NY
Ninon	Hutchinson	Croghan	NY
Beverly	Jones	Middleville	NY
C. James	Jones	Binghamton	NY
Michael	Jones	Middleville	NY
Jennifer	Kenna	Clayton	NY
Judith M.	Kessler	Binghamton	NY
Patricia	Kinney	Moravia	NY
Daisy	Kirkpatrick	Lansing	NY
Jeffrey D.	Knox	Oswego	NY
Richard F.	Kuenkler		Thailand
George R.	Laedlein	Guilford	CT
Nancy Upson	Lane	Elmira	NY
Richard	Laribee	DeWitt	NY
John	LaVoe	Oriskany	NY
Richard H.	Lewis	Lowell	MA
Sarah V.	Lewis	Lowell	MA
Harry R.	Little	Carthage	NY
Linda M.	Logan	Boonville	NY
Leon L.	Love	Waverly	NY

G. Thomas	Luck	Fredericksburg	TX
William C.	Lutz	Simpsonville	SC
Bruce	MacDuffie	Westminster	VT
Glenn	Mahaffey	Norwich	NY
Philip	Major	Syracuse	NY
John	Martinichio	Binghamton	NY
Donald W.	Matthews	Elmira	NY
Bridget	McManus	Syracuse	NY
Beverly A.	Messenger-Harris	Sherrill	NY
Paul A.	Metzler	St. Louis	MO
David R.	Mihalyi	Lowville	NY
Steven	Moore	Marcellus	NY
Perry	Mouncey	Liverpool	NY
Culver L.	Mowers	Brooktondale	NY
Leon	Mozeliak	North Syracuse	NY
Edward	Murphy	Lowville	NY
Virginia W.	Nagel	Syracuse	NY
George O.	Nagle	Saranac Lake	NY
Timothy H.	Parsons	Norway	ME
Dorothy	Pierce	Whitney Point	NY
William	Redfield	New Market	NH
John	Rohde	Syracuse	NY
Marilyn	Sanders	Edgewater	MD
Richard	Schaal	Owego	NY
Jacqueline	Schmitt	Fayetteville	NY
Barbara G.	Schmitz	Watertown	NY
Kathlyn	Schofield	Syracuse	NY
Carrie	Schofield-Broadbent	Syracuse	NY
John A.	Shaffer	Shepherdstown	WV
Jean	Skinner	Rome	NY
A. Nick	Smith	Manlius	NY
H. Alan	Smith	Manlius	NY
Philip W.	Snyder	Lititz	PA
Charles	Stewart	Skaneateles	NY
Wayne	Storey	Watertown	NY
A. Richard	Strauss	Ithaca	NY
Byron D.	Stuhlman	Round Pond	ME
Joell B.	Szachara	New Hartford	NY
Renée M.	Tembeckjian	Manlius	NY
Jan J.	Toof	Wheaton	IL
Alfred G.	Totley, Jr.	Clinton	NY
Richard	Towers	Dallas	TX
Edward A.	Tulis, Jr.	White Stone	VA

Donald L.	Turner	Barnegat Light	NJ
William J.	Turner, Jr.	Asheville	NC
Thomas W.	Twyman	Ashland	MA
Clark	West	Wadsworth	OH
Jon	White	Syracuse	NY
W. Steven	White	New Berlin	NY
Anne	Wichelns	Carthage	NY
Jerome B.	Wichelns	Carthage	NY
Colin H.	Williams	Portland	OR
Joseph A.	Williams	Cazenovia	NY
Peter A.	Williams	Cortland	NY
K. Wayne	Wilson	Manlius	NY
John	Wingert	Great Pond	ME

## Canonical Clergy: In Order of Canonical Residence

### **Bishop**

The Right Reverend Dr. DeDe Duncan-Probe  
Elected Bishop Aug. 6, 2016  
Consecrated Bishop Dec. 3, 2016

### **Retired Bishops**

The Right Reverend David B. Joslin  
Coadjutor Bishop 1991  
Diocesan Bishop 1992

The Right Reverend Gladstone B. Adams III  
Consecrated Bishop Jan 16, 1994  
Oct 27, 2001

### **Clergy (as of November 2019)**

Ayers, Robert Curtis	Retired	O	Sep 29, 1953
Giles, Walter Edward	Retired	O	Jun 22, 1957
Tulis, Jr., Edward		R	Jul 01, 1958
Nagle, George O.	Retired	O	Jun 18, 1960
Bliss (Woodward), V. Powell	Retired	R	Jan 25, 1962
Tottey, Jr., Alfred G.	Retired	O	Jun 18, 1962
Toof, Jan J.	Retired	R	Dec 09, 1965
Adkins, Robert F.	Retired	R	May 01, 1966
Knox, Jeffrey D.	Retired	O	Jun 04, 1966
Twyman, Thomas W.		R	Jun 23, 1967
Corl, James A.	Retired	O	Jun 10, 1968
Mowers, Culver L.	Retired	O	Jun 14, 1968
Williams, Joseph A.	Retired	O	Jan 22, 1969
Jones, Charles James	Retired	R	May 06, 1969
Avery, Harold D.	Retired	R	Jul 28, 1970
Smith, H. Alan	Retired	R	Sep 07, 1971
Wilson, K. Wayne	Retired	R	Dec 20, 1971
LaVoe, John F.	Retired	O	May 15, 1972
Messenger-Harris, Beverly	Retired	O	Jun 16, 1975
Humphries, Jr., John C.	Retired	R	Oct 15, 1975
Mihalyi, David R.	Retired	O	Sep 17, 1977
Kuenkler, Richard	Retired	O	Jun 17, 1978
Laedlein, George R.	Retired	R	Jul 01, 1978
Strauss, A. Richard	Retired	O	Jun 23, 1979

Little, Harry R.	Retired	R	Dec 01, 1980
Birkby, Charles H.	Retired	R	Sep 01, 1981
Lane Upson, Nancy J.	Retired	O	Jun 11, 1983
Turner, Jr., William J.	Retired	R	Sep 21, 1983
Kessler, Judith M.	Retired	O	Jun 08, 1985
Bollinger, David G.	Retired	R	Feb 15, 1986
Nagel, Virginia	Retired	R	Sep 1, 1988
Flocken, Robin P.	Retired	R	Sep 1, 1988
Snyder, Philip W.	Retired	R	Oct 17, 1988
Benson, E. Heather	Retired	R	Oct 25, 1988
Calhoun-Bryant, Julie E.		O	Jun 18, 1989
Fish, Cameron		O	Jun 17, 1989
Butler, C. Roger	Retired	R	Dec 01, 1989
Parsons, Timothy H.	Retired	R	Aug 08, 1990
Messenger, Ray S.	Retired	R	Mar 01, 1991
Bower, Richard A.	Retired	R	July 24, 1991
Turner, Donald L.	Retired	R	Sep 27, 1991
Eden, Kathryn O.	Retired	R	Nov 20, 1992
Lewis, Richard H.	Retired	R	Apr 15, 1993
Giroux, Mark A.		R	Jan 8, 1995
Metzler, Paul A.		O	Jun 17, 1995
Henderson III, Charles	Retired	R	Sep 1, 1995
Redfield, William C.	Retired	R	Sep 15, 1995
Williams, Colin		O	Nov 11, 1995
Bergin, Joseph A.	Retired	R	Jan 1, 1996
Wingert, John A.	Retired	R	Apr 16, 1996
Barrett, Jr., John H.	Retired	R	Apr 21, 1996
Shaffer, John A.	Retired	R	Jun 1, 1996
Beritela, Gerard F.		R	July 15, 1996
Day, Katherine B.L.		R	Sep 24, 1997
Betz, Nancy C.	Retired	R	Oct 27, 1997
Matthews, Donald W.	Retired	R	May 27, 1998
Budney, Karen B.V.		R	Jun 23, 1998
Stuhlman, Byron D.	Retired	R	Sept 1, 1998
Wichelns, Jerome B.	Retired	O	Dec 12, 1998
Day, Christine J.		O	Jun 12, 1999
Lutz, William C.	Retired	R	Sept 24, 1999
Love, Leon	Retired	R	Oct 28, 1999
Heiligman, Sara	Retired	R	Mar 15, 2001
Derbyshire, John (Deacon)	Retired	R	Mar 27, 2001
Martinichio, John		R	Oct 19, 2002
Kirkpatrick, Daisy (Deacon)	Retired	O	Aug 21, 2003
Logan, Linda M.		R	Sept 30, 2003

Lewis, Sarah	Retired	O	Aug 7, 2004
Schofield-Broadbent, Carrie		O	Jan, 3, 2004
Gillett, Elizabeth R. H.	Retired	R	Apr 21, 2004
Luck, G. Thomas	Retired	R	May 27, 2004
Baxter Jane (Deacon)		R	Aug 10, 2004
Bates, Margaret	Retired	O	Sept 17, 2005
Banner, Shelly (Deacon)		O	Nov 19, 2005
Groves, Barbara (Deacon)	Retired	O	Nov 19, 2005
Skinner, Jean (Deacon)		O	Nov 19, 2005
McManus, Bridget		R	Apr 18, 2006
Gay, Margaret	Retired	O	May 30, 2007
Schofield, Kathlyn		O	Jun 6, 2007
Mouncey, Perry		O	Jun 9, 2007
Murphy, Edward	Retired	O	Jun 16, 2007
Storey, Wayne	Retired	O	Jun 16, 2007
Wichelns, Anne		O	Jun 16, 2007
Hegney, Georgina	Retired	O	Dec 13, 2007
Heidt, James K.		O	Dec 15, 2007
Evans, Holly		O	Jan 19, 2008
Schmitz, Barbara G.	Retired	R	Apr 15, 2008
Sanders, Marilyn	Retired	R	May 17, 2008
Williams, Peter A.		R	Oct 18, 2008
Tembeckjian, Renée		O	Jan 9, 2009
Pierce, Dorothy (Deacon)		O	Nov 14, 2009
Mozeliak, Leon	Retired	R	Nov 17, 2009
Coerper, Rebecca		R	Jul 27, 2010
Doolittle, Geoffrey		O	Nov 3, 2010
Schaal, Richard	Retired	O	Dec 4, 2010
MacDuffie, Bruce	Retired	R	Jan 13, 2011
Kenna, Jennifer		O	Jun 18, 2011
Schmitt, Jacqueline	Retired	R	Aug 30, 2011
Andersen, John	Retired	R	Nov 15, 2011
Drebert, Rebecca	Retired	R	Jun 28, 2011
Drebert, Kay (Deacon)		R	Jul 26, 2011
Hanselman, David		O	Nov 12, 2011
Copeland, Wanda		R	Oct 31, 2012
Larabee, Richard		R	Feb 12, 2013
Gruberth, G. Cole		R	Apr 23, 2013
Crosswaite, John		R	Apr 25, 2013
Hutchinson, Ninon	Retired	R	Oct 3, 2013
Barker, Daniel	Retired	R	Nov 12, 2013
Smith, A. Nick		O	Dec 7, 2013
Hansknecht, Jean		R	Sept 16, 2014

Moore, Steven		R	Sept 17, 2015
Corley, Kathryn	Retired	R	Jun 30, 2015
Carpenter, Catherine		R	Mar 3, 2015
Haugaard, Jeffrey		O	Nov 21, 2015
Ewing, Elizabeth		R	Sept 17, 2015
Major, Philip		R	Jun 21, 2016
Cato, Brooks		R	Sept 16, 2016
Stewart, Charles (Deacon)		O	Jun 25, 2016
Mahaffey, Glenn	Retired	R	May 23, 2017
Cyr, Gary		R	Aug 21, 2017
White, W. Steven		R	Aug 21, 2017
White, Jon		R	August 31, 2017
Hollywood, Trula		R	March 12, 2018
Frolick, Paul		R	May 30, 2018
Busby, Lisa		R	June 13, 2018
Castellan, Megan		R	August 22, 2018
Jones, Michael		R	August 30, 2018
Benson, J. Brad		R	November 1, 2018
Daynes, Taylor		R	November 1, 2018
Jones, Beverly (Deacon)		R	November 1, 1028

(O - Ordained, R - Received)

# Parish Directory by District

As of November 2019

## **Southern Tier East District (ST)**

*The Very Rev. Christine J. Day, Dean*

Binghamton, Christ Church  
Binghamton, Trinity Memorial  
Chenango Bridge, St. Mark's  
Endicott, St. Paul's  
Johnson City, All Saints'  
Marathon, St. John's\*  
Owego, St. Paul's  
Speedsville, St. John's  
Windsor, Zion

## **Chemung District (CG)**

*The Very Rev. Wanda Copeland, Dean*

Elmira, Emmanuel  
Elmira, Grace  
Elmira, Trinity  
Horseheads, St. Matthew's  
Waverly, Grace

## **Chenango District (CN)**

*The Very Rev. David Hanselman, Dean*

Afton, St. Ann's  
Bainbridge, St. Peter's  
Greene, Zion  
New Berlin, St. Andrew's  
Norwich, Emmanuel  
Oxford, St. Paul's  
Sherburne, Epiphany  
South New Berlin, St. Matthew's\*\*\*

## **Finger Lakes - Syracuse West District (FW)**

*The Very Rev. Rebecca Coerper, Dean*

Auburn, SS. Peter & John  
Aurora, St. Paul's  
Camillus, St. Luke's  
Jordan, Christ Church  
Marcellus, St. John's  
Moravia, St. Matthew's  
Seneca Falls, Trinity  
Skaneateles, St. James'  
Syracuse, St. Mark the Evangelist  
Willard, Christ Church  
Willowdale, Grace

## **Ithaca-Cortland District (IC)**

*The Very Rev. Peter Williams, Dean*

Candor, St. Mark's\*\*\*  
Cortland, Grace and Holy Spirit  
Ithaca, St. John's  
Ithaca, The Episcopal Chaplaincy at  
Cornell\*\*  
Slaterville Springs, St. Thomas'  
Trumansburg, Epiphany\*\*\*

**North Country District (NC)***The Very Rev. Ninon Hutchinson, Dean*

Adams, Emmanuel  
 Alexandria Bay, Church of St. Lawrence\*  
 Black River, St. John's  
 Brownville, St. Paul's  
 Cape Vincent, St. John's  
 Carthage, Grace  
 Clayton, Christ Church  
 Copenhagen, Grace  
 Evans Mills, St. Andrew's  
 Lowville, Trinity  
 Pierrepont Manor, Zion  
 Sackets Harbor, Christ Church  
 Watertown, Trinity

**Oswego-Northern Onondaga District (ON)***The Very Rev. Catherine Carpenter, Dean*

Baldwinsville, Grace  
 Constantia, Trinity\*\*\*  
 Fulton, All Saints'  
 Liverpool, St. Matthew's\*\*\*  
 Mexico, Grace  
 Oswego, Resurrection  
 Pulaski, St. James'

**Syracuse-East District (SE)***The Very Rev. Jeanne Hansknecht, Dean*

Cazenovia, St. Peter's  
 Chittenango, St. Paul's\*\*\*  
 DeWitt, St. David's  
 East Syracuse, Emmanuel  
 Fayetteville, Trinity  
 Manlius, Christ Church  
 Syracuse, Grace  
 Syracuse, St. Alban's  
 Syracuse, St. Paul's  
 Syracuse, Saviour\*  
 Syracuse, Ephphatha\*\*\*\*

**Utica-Rome (UR)***The Very Rev. Nick Smith, Dean*

Barneveld, St. David's  
 Boonville, Trinity  
 Camden, Trinity  
 Canastota, Trinity\*\*\*  
 Chadwicks, St. George's\*\*\*  
 Clinton, St. James'  
 Constableville, St. Paul's  
 Hamilton, St. Thomas'  
 New Hartford, St. Stephen's  
 Oneida, St. John's  
 Paris Hill, St. Paul's\*  
 Port Leyden, St. Mark's  
 Rome, Zion  
 Sherrill, Gethsemane  
 Utica, Grace

\* Diocesan Chapel

\*\* Diocesan College Chapel

\*\*\* Unincorporated Parish

\*\*\*\* Mission Chapel

# Section III: 151st Convention Proceedings

## Members for the 151st Annual Convention

### Clergy Present at the 151st Annual Convention

Lesley Adams*	David Hanselman
Shelly Banner	Jeanne Hansknecht
Daniel Barker	Geoffrey Haugaard
Margaret Bates	James Heidt
J. Brad Benson	Ninon Hutchinson
E. Heather Benson	C. James Jones
Gerard Beritela	Michael Jones
Lisa Busby	Jennifer Kenna
Julie Calhoun-Bryant	Patricia Kinney
Catherine Carpenter	Richard Klafehn*
Megan Castellan	Jeffrey Knox
Brooks Cato	Linda M. Logan
Rebecca Coerper	Glenn Mahaffey
Wanda Copeland	Philip Major
James A. Corl	Tom Margrave*
John Crosswaite	John Martinichio
Gary Cyr	Stephen Moore
Christine J. Day	Perry Mouncey
Katherine Day	Leon Mozeliak
Taylor Daynes	Edward Murphy
Geoffrey Doolittle	Payne-Hardin, Molly
Kay Drebert	Pierce, Dorothy
Rebecca Drebert	John Rohde
DeDe Duncan-Probe	Richard Schaal
Kathryn Eden	Jacqueline Schmitt
Holly Evans	Kathlyn Schofield
Elizabeth Ewing	Carrie Schofield-Broadbent
Paul Frolick	Jean Skinner
Nelson Gaetz*	A. Nick Smith
Amuor Garang*	Charles Stewart
Elizabeth Gillett	Renée Tembeckjian
Mark Giroux	Florence Tobin*
Barbara T. Groves	Jon White
Cole Gruberth	W. Steven White

Anne Wichelns  
Jerome Wichelns  
Peter Williams

Christine Williams-Belt  
\* Licensed to Officiate

## Lay, Alternate, and Youth Delegates Present at the 151st Annual Convention

<b>Name</b>	<b>Parish</b>	<b>City</b>
Marissa Harding	St. Ann's	Afton
Denise Wieber	St. Ann's	Afton
Carol Babcock	St. Lawrence	Alexandria Bay
Cathy Darby	SS Peter & John	Auburn
Anthony Felice	SS Peter & John	Auburn
Joy O'Donnell (alt)	SS Peter & John	Auburn
Denise Wahlen (alt)	SS Peter & John	Auburn
Joseph Saam	St. Peter's	Bainbridge
Roland Shea, Jr.	St. Peter's	Bainbridge
Brad Pettit	Grace	Baldwinsville
Barbara Reeves	Grace	Baldwinsville
Jenna Reese (yth)	Grace	Baldwinsville
Emma Wolf (yth)	Grace	Baldwinsville
Ricky Doolittle	St. David's	Barneveld
Jean Bray (alt)	St. David's	Barneveld
Ernest Meeker (alt)	St. David's	Barneveld
Kevin Shea	Christ Church	Binghamton
Barbara Stanton	Christ Church	Binghamton
Emmanuella Magot (yth)	Christ Church	Binghamton
Sarah Steflik (yth)	Christ Church	Binghamton
Edward Aribisala	Trinity Memorial	Binghamton
Sandra Michael	Trinity Memorial	Binghamton
Daniel Aribisala (yth)	Trinity Memorial	Binghamton
Kathy Kaufman	St. John's	Black River
Eleanor Walsh	St. John's	Black River
Michael Ferris	Trinity	Boonville
Anne Garbarino	Trinity	Boonville
Rebecca Small Kellogg	St. Paul's	Brownville
Ione Hodge	St. Paul's	Brownville
David Hodge (alt)	St. Paul's	Brownville
Angela Frey	Trinity	Camden
Judy Pfister	Trinity	Camden
Mike Frey (alt)	Trinity	Camden
Cynthia Dundon	St. Luke's	Camillus
Ned Tudi	Trinity	Canastota
Janet Winters	Trinity	Canastota
Anna Vanostrand	St. Mark's	Candor
Joey Vanostrand	St. Mark's	Candor

Charlene Fix	St. John's	Cape Vincent
Mary Colleen Mercer	St. John's	Cape Vincent
William Thompson	Grace	Carthage
Cherie Thompson	Grace	Carthage
Robert Conway	St. Peter's	Cazenovia
Don Smith	St. Peter's	Cazenovia
Eric Laine	St. Mark's	Chenango Bridge
Kathy Lasicki	St. Mark's	Chenango Bridge
Sue Gerling	St. Paul's	Chittenango
Judy Olmsted	St. Paul's	Chittenango
Mike Kinnie	Christ Church	Clayton
Rebecca Kinnie	Christ Church	Clayton
Melinda Abraham	St. James'	Clinton
Terry Neil	St. James'	Clinton
Charles Abraham (alt)	St. James'	Clinton
Alfred Johnston	Grace	Copenhagen
Shawna Johnston	Grace	Copenhagen
Nicole Ford (alt)	Grace	Copenhagen
Michele Macaluso (alt)	Grace	Copenhagen
Collin Johnston (yth)	Grace	Copenhagen
Courtney Johnston (yth)	Grace	Copenhagen
Adam Ferguson	Grace & Holy Spirit	Cortland
Karen Kennedy	Grace & Holy Spirit	Cortland
Kate DiDonato (alt)	Grace & Holy Spirit	Cortland
Rosemary Vail (alt)	Grace & Holy Spirit	Cortland
Kathy Hughes	St. David's	DeWitt
Cherie Finkbeiner	St. David's	DeWitt
Lois McEwan	Emmanuel	East Syracuse
Margaret Wicks	Emmanuel	East Syracuse
Karen Aikman	Emmanuel	Elmira
Percy Aikman	Emmanuel	Elmira
Michele Sanford	Grace	Elmira
Deb Todd	Grace	Elmira
Dorianne Riggs	Trinity	Elmira
Judy Sheasley	Trinity	Elmira
Sue Mahon	St. Paul's	Endicott
Sandy Schwab	St. Paul's	Endicott
Jennifer Westermann	St. Paul's	Endicott
Kathy Hicks	St. Andrew's	Evans Mills
Alison Garwood	Trinity	Fayetteville
Barbara Bridenbaker	Trinity	Fayetteville
Peter Lotto	Trinity	Fayetteville
Thomas Zino, II (alt)	Trinity	Fayetteville

David Cordone, Sr.	All Saints'	Fulton
Annette Patten	Zion	Greene
Kate Stacy	Zion	Greene
Luke Marshall	St. Thomas'	Hamilton
Hannah McClennen	St. Thomas'	Hamilton
Barbara Talbot	St. Matthew's	Horseheads
Pam Talbott	St. John's	Ithaca
Cora Yao	St. John's	Ithaca
Rachel Clarkson (alt)	St. John's	Ithaca
Linda Barkman	All Saints'	Johnson City
Robert Steber	All Saints'	Johnson City
Joan Barrigar	Christ Church	Jordan
Barbara Schwarting	Christ Church	Jordan
Cindy Adamowsky	St. Matthew's	Liverpool
Gail Jones	St. Matthew's	Liverpool
Christina Stearns	St. Matthew's	Liverpool
Laurel Iavarone(alt)	St. Matthew's	Liverpool
Lauri O'Brien (alt)	St. Matthew's	Liverpool
Mary Louise Turner (alt)	St. Matthew's	Liverpool
Campbell Bagley (yth)	St. Matthew's	Liverpool
Dayna Stearns (yth)	St. Matthew's	Liverpool
Alex Morales	Trinity	Lowville
Jill Morales	Trinity	Lowville
Catherine Montes	Christ Church	Manlius
Mike Montes	Christ Church	Manlius
John Bromka	St. John's	Marcellus
Sondra Bromka	St. John's	Marcellus
G. David Flick	St. Matthew's	Moravia
Grant Kinney	St. Matthew's	Moravia
Linda Flick (alt)	St. Matthew's	Moravia
Lynne Walton	St. Andrew's	New Berlin
Dora Beyel	St. Stephen's	New Hartford
Sarah Killian	St. Stephen's	New Hartford
Nancy Tibbitts (alt)	St. Stephen's	New Hartford
Russell Ketch	Emmanuel	Norwich
Ann Hodgins	St. John's	Oneida
Jack MacMullen	St. John's	Oneida
Gloria Wilkins (alt)	St. John's	Oneida
Beth Hallinan	Resurrection	Oswego
Doren Norfleet	Resurrection	Oswego
Kathryn Medovich	St. Paul's	Owego
William O'Connell	St. Paul's	Owego
Janice Koncak (alt)	St. Paul's	Owego

Mike Medovich (alt)	St. Paul's	Owego
Anthony Belmont	St. Mark's	Port Leyden
Barbara Denslow	St. Mark's	Port Leyden
Paige Taylor	St. James'	Pulaski
Tina Rescigno	Zion	Rome
Jane Padron	Zion	Rome
Marilyn Cator	Trinity	Seneca Falls
Anne Lahr	Trinity	Seneca Falls
Ronald Britton	Epiphany	Sherburne
Phyllis Britton	Epiphany	Sherburne
Jeanne Feloa	Gethsemane	Sherrill
Gregory Renwick	Gethsemane	Sherrill
Cathy Buck	St. James'	Skaneateles
Nancy Corl	St. James'	Skaneateles
Colleen Gannon	St. James'	Skaneateles
Katelynn Roffo	St. James'	Skaneateles
Susan Franklin	St. Thomas'	Slaterville Springs
Alexei Waters	St. Thomas'	Slaterville Springs
Linda Gaither (alt)	St. Thomas'	Slaterville Springs
Margaret Johnson (alt)	St. Thomas'	Slaterville Springs
Cheryl TenWolde	St. Matthew's	S. New Berlin
Harmon TenWolde	St. Matthew's	S. New Berlin
David Cole	St. John's	Berkshire (Speedsville)
John Frieman	St. John's	Berkshire (Speedsville)
Cynthia Gregrow (alt)	St. John's	Berkshire (Speedsville)
Jamal Adams	Grace	Syracuse
Barbara Slater	Grace	Syracuse
Donald Wilson (Rep)	Saviour	Syracuse
Kathleen Eckermann	St. Alban's	Syracuse
Margaret Houston	St. Alban's	Syracuse
Kate Bell (alt)	St. Alban's	Syracuse
Karen Ward	St. Mark the Evangelist	Syracuse
Julie Dunn (alt)	St. Mark the Evangelist	Syracuse
Debra Richardson (alt)	St. Mark the Evangelist	Syracuse
Elizabeth Handler	St. Paul's	Syracuse
Doug Mouncey	St. Paul's	Syracuse
Laurie Sanderson (alt)	St. Paul's	Syracuse
David Webb (alt)	St. Paul's	Syracuse
Christine Carstensen	Church of the Epiphany	Trumansburg
Estella Bryans	Grace	Utica
Christine Diviak	Grace	Utica
Karen English	St. Paul's	Waterloo
Barbara Proper	St. Paul's	Waterloo

Evelyn Rule	Trinity	Watertown
Daphne Sterling	Trinity	Watertown
W. Averill H. Bauder	Christ Church	Willard
Lori Shaw	Christ Church	Willard
Elizabeth Freier	Grace	Willowdale
Judy Campbell	Grace	Willowdale
Marjorie Hull	Zion	Windsor
Shelly Johnson-Bennett	Zion	Windsor
Cindy DeMarmels (alt)	Zion	Windsor
Cora Bennett (yth)	Zion	Windsor

### Others Present at the 151st Annual Convention

Carol Ackley	Cathy Hobart
Garang Ajak	Joan Jones
Karen Anderson	Jill Knudsen
David Bates	Thom Knudsen
Martha Berry, Esq.	Ruthie Koerts
Kristen Blum	Gene Macaluso
Tory Blum	Kathleen McDaniel
Sue Censi	Ann Moore
Melody Chilson	Charles Moore
Kip Coerper	Debbie Nettle
Ron Cole	Sue Maxwell
Peg Coleman	Cailin O'Donnell
Colette Coppolla	Clinnie Poole
Nancy Del Borgo	Christopher Probe
Pete Dayger	David Richmond
Kathy Dengler	Meredith Sanderson
Barbara Dexter	Will Schofield-Broadbent
Jonathan Fellows, Esq.	The Rev. Bruce Schrader
Dr. Daniella Flamenco-Gomez	Angie Smith
Teri Geisenhof	Amy Thackston
John Gillmeister	Lee Wakefield
Felicity Hallanan	David Ward
Michael Hardin	Debora Ward
Nancy Hartman	Terri Weir
Danae Hidy	Dennis Wisnom

# Minutes of the 151st Annual Convention

Friday, November 8, 2019

Business Session: First Day

## **Pre-Convention Activities:**

The 151st Convention of the Diocese of Central New York, with the theme "On the Way of Love," took place at the Holiday Inn Convention Center in Liverpool, New York.

Safe Church Training was offered at 9:00 a.m.

Registration began at 1:00 p.m. in the Convention Center foyer.

The Exhibit Hall, with over twenty exhibitors, was open in the Grand Ballroom throughout Convention.

## **Convention Session:**

### *Gather in the Lord's Name*

**Call to Order:** The Rt. Rev. Dr. DeDe Duncan-Probe, called the 151st Convention to order at 3:00 PM.

The Rt. Rev. Dr. DeDe Duncan-Probe introduced **Dr. Lisa Kimball** for a short presentation on the structure of Convention.

Dr. Kimball is the Associate Dean of Lifelong Learning and the James Maxwell Professor of Lifelong Christian Formation at Virginia Theological Seminary. She brings to us her expertise in human development, experiential learning, faith formation, church history, lay ministry development, and much more. In addition to her work teaching and forming seminarians, Dr. Kimball is a frequently-published author and sought-after speaker within and beyond The Episcopal Church. She travels frequently to speak at church conventions, clergy conferences, and educational summits. She also serves our church as denomination-wide Chair of the Standing Committee on Formation and Ministry of the Baptized. And of course, along with our own Megan Castellan, Kimball is a member of the team who developed the Episcopal Church's Way of Love, which informs our own draft Vision, Mission, and Rule of Life that we'll be exploring at this Convention.

Dr. Lisa Kimball *gave a presentation on the structure of Convention.*

The following announcements were made:

At this year's convention we are trying to reduce the amount of paper we use, aiming to be completely paperless by 2020. Reducing the amount of paper we use is one way to live into our draft Vision of a "world healed by love."

You will notice a number of things are different:

- For those of you who indicated you did not need printed copies, a reminder that you can access all convention materials on the Diocesan website: [cnyepiscopal.org/convention](http://cnyepiscopal.org/convention).
- There is no worship bulletin. All worship directions and material will be on the screens. We invite you to participate as fully as you like. During times of worship feel free to move your body or your feet so you can see the screen. We will invite your feedback on the worship experience on the evaluation.
- These paper-reduction measures are saving over 14,000 sheets of paper—equal to about 1.7 trees—and nearly \$1,000.

**Prelude:** Be Thou My Vision—Don Wyrzten

**Music:** All are Welcome

### **Opening Acclamation and Collect by the Bishop**

**The Rt. Rev. Dr. DeDe Duncan-Probe's Address to the Convention** (see transcript at the end of these Minutes)

**Convention prayed the prayer for our *draft Vision, Mission, and Rule of Life*:**

God of vision and grace, you meet us  
where we are and invite us into new life:  
give us ears to hear and courageous hearts  
to respond to your call, that in our shared diocesan ministry  
we may walk your way of love,  
bringing healing and hope to the world.  
We ask this through your son, Jesus Christ,  
who lives and reigns with you and the Holy Spirit,  
one God, now and forever. Amen.

The Rt Rev. Dr. DeDe Duncan-Probe introduced **Ms. Karen Anderson** for a presentation of the draft Mission Statement, Vision Statement, and Rule of Life.

Ms. Karen Anderson presented the draft Mission Statement, Vision Statement and Rule of Life.

**Music:** "Gloria" (Matthias)

The Rt Rev. Dr. DeDe Duncan-Probe recognized **The Rev. Mark Giroux** for a brief stretch break.

**Quorum:** The Rt. Rev. Dr. DeDe Duncan-Probe recognized **The Rev. John R. Martinichio**, Secretary of Convention, for the Certification of a Quorum. The Secretary of Convention reported, "pursuant to Canon II, Section 5, on the basis of registrations filed with me, I report that a quorum is in attendance. That is, at least 20 clerical members entitled to vote at Convention, and delegations from at least 20 parishes are present. The Convention Secretary reported as of 2:40 PM there 39 clerical members entitled to vote in the convention and delegations from 37 parishes were present at the opening of Convention."

**The Rt. Rev. Dr. DeDe Duncan-Probe declared the Convention duly organized for business.**

The Rt. Rev. Dr. DeDe Duncan-Probe noted the difference in the name badge colors: blue name badges designate clergy delegates entitled to voice and vote; yellow name badges indicate lay delegates entitled to voice and vote; pink name badges are for those who have voice but no vote; and the clear name badges indicate that the individual has no voice, no vote.

**Election of Convention Secretary:** The Rt. Rev. Dr. DeDe Duncan-Probe recognized **The Rev. Brooks Cato**, President of the Standing Committee, who nominated

**The Rev. John R. Martinichio** to serve as the Secretary of Convention. The nomination was seconded by **The Rev. Jon White**, St. Luke's, Camillus.

**The Rt. Rev. Dr. DeDe Duncan-Probe asked for further nominations.**

**No further nominations were made.**

**Rt. Rev. Dr. DeDe Duncan-Probe called for a vote.**

**Motion carried.**

**The Rev. Martinichio elected Secretary of Convention.**

**Point of Order:** The Rt. Rev. Dr. DeDe Duncan-Probe recognized **The Very Rev. Christine Day**, of the Resolutions Committee for a point of order.

#### **POINT OF ORDER**

WHEREAS, there is a proposed resolution for consideration by this 151st Convention of the Diocese of Central New York to establish voice and vote for the Diangdit Chapel of the Diocese of Central New York; and

WHEREAS, if approved, the Diangdit Chapel has the right to designate a lay representative to this 151st Convention, which representative shall have full privileges of the floor and vote; and

WHEREAS, in order for the Diangdit Chapel to so participate in this 151st Convention, this resolution needs to be approved before the commencement of voting at this 151st Convention;

BE IT RESOLVED, that this Convention vote on the Resolution to establish Diangdit Chapel with full privileges of the floor with voice and vote and that such Resolution be considered and voted upon separate and apart from the other Resolutions to be considered by this Convention.

**The Resolutions Committee makes the motion.**

**The Rev. Jim Heidt, Zion, Rome, Trinity, Canastota, seconded the motion.**

**The Rt. Rev. Dr. DeDe Duncan-Probe asked if there was any discussion.**

**There was no Discussion.**

**The Rt. Rev. Dr. DeDe Duncan-Probe called for a vote.**

**The vote passed.**

**Point of Order adopted.**

The Very Rev. Christine Day read the Resolution.

#### **RESOLUTION FOR VOICE AND VOTE**

WHEREAS, The Diangdit Chapel would not have voice and/or vote at this 151st Convention of the Diocese of Central New York without a special vote and authorization of this Convention; and

WHEREAS, this 151st Convention of the Diocese of Central New York is desirous of affording voice and/or vote to the Diangdit Chapel for the purposes of this Convention;

BE IT RESOLVED, that this 151st Convention of the Diocese of Central New York hereby authorizes and recognizes the Diangdit Chapel as having voice and/or vote at this Convention.

**The Resolutions Committee recommends adoption of this resolution.**

**The Rev. David Hanselman, Zion, Greene, St. Ann's, Afton, St. Paul's, Oxford, seconded the motion.**

**The Rt. Rev. Dr. DeDe Duncan-Probe asked if there was any discussion.**

**There was no discussion.**

**The Rt. Rev. Dr. DeDe Duncan-Probe called for a vote.**

**The vote passed.**

**Resolution adopted.**

**Credentials of Lay Delegates:** The Rt. Rev. Dr. DeDe Duncan-Probe recognized **Mr. Charles Moore**, Chair of the Committee on Credentials of Lay Delegates, to present the report on Credentials of Lay Delegates:

Charles Moore reported:

**REPORT FROM COMMITTEE ON CREDENTIALS OF LAY DELEGATES**  
**Presented at the 151st Convention – November 8, 2019**

Since the 150th convention, one parish, **St. Mark’s Clark Mills**, has closed. Therefore, the diocese consists of 79 parishes, 1 mission, 1 college chapel, and 3 chapels with congregations for a **total of 84 representative delegations**. There is also 1 chapel without congregation.

All parishes except one, have satisfied the three Canonical requirements for full voice and vote participation in our annual convention; specifically:

- Church Pension Funding per Canon XIX-4.
- Mandatory Diocesan Assessment payments per Canon XVIII-7.
- Completion of the Annual Parochial Report per Canon XXII-5.

The Annual Parochial Report filing deadline for ALL parishes and congregations is MARCH 1. As of November 6, 2019; **TRINITY, CONSTANTIA**; has not completed this requirement and cannot be given voice or vote at this convention.

Across the diocese, 92% of parishes (up from 85% last year) met this requirement by early March. This year, for the first time in my memory, 100% of the Parochial Reports were in before time to start work on Delegate Certification processing. Your Diocesan Staff really appreciates your continued attention to this detail.

Per Canon II-1, delegate certification is to be received by the Secretary of Convention before May 31st.

Eight eligible parishes, (**St. Paul’s, Aurora; St. George’s, Chadwick’s; St. Paul’s, Constableville; Grace, Mexico; St. Paul’s, Oxford; Grace, Waverly; Ephphatha, Mission; and St. John’s Chapel, Marathon**) chose to submit no delegate certification.

SUMMARY	Potential voting members	81
	In-eligible by canons	1
	Unrepresented by choice	8
<b>Voting Congregations constituting 151st Convention:</b>		<b>72</b>

**The acceptance of the report was moved by Charles Moore.**

**Acceptance of the report was seconded by the Rev. Jon White, St. Luke’s Camillus.**

**The Rt. Rev. Dr. DeDe Duncan-Probe asked if there was any discussion.**

**There was no discussion.**

**The Rt. Rev. Dr. DeDe Duncan-Probe called for a vote.**

**Motion carried.**

**Report accepted by Convention.**

The Rt. Rev. Dr. DeDe Duncan-Probe recognized **The Rev. John R. Martinichio** to submit nominations by title.

### **REPORT ON NOMINATIONS**

Bishop and Members of Convention: The following nominations have been received in canonical form, (Canon XVI - 16):

#### **For Diocesan Board:**

There are four vacancies:

- One clergy for a 3-year term
- One clergy for a one-year term
- One layperson for a 3-year term
- One layperson for a one-year term

In the Clerical Order: The Rev. Julie Calhoun-Bryant  
The Very Rev. Christine J. Day

In the Lay Order: Ms. Debra L. Barker

#### **For Standing Committee:**

There are three vacancies:

- One clergyperson for a four-year term;
- One clergyperson for a three-year term;
- One layperson for a four-year term;

In the Clerical Order: The Rev. J. Brad Benson  
The Rev. Jennifer Kenna

In the Lay Order: Ms. Cynthia Hopp Adamowsky

#### **For the Disciplinary Board:**

There are two vacancies:

One clergyperson for a 3-year term

One layperson for a 3-year term

In the Clerical Order: No eligible nominations were received.

In the Lay Order: Ms. Courtenay McKeon

### **General Convention Delegates:**

There are 16 vacancies:

Four clergy Deputies and four clergy Alternate Deputies

Four lay Deputies and four lay Alternate Deputies

In the Clerical Order: The Rev. Dcn. Shelly Banner

The Rev. Dr. Gerard F. Beritela

The Rev. Megan Castellan

The Rev. Brooks A. Cato

The Very Rev. Wanda Copeland

The Rev. Paul Frolick

The Rev. Daniel Handschy

The Rev. Molly Payne-Hardin

In the Lay Order:

Ms. Karen Anderson

Mr. Adam A. Ferguson

Ms. Felicity Anne Hallanan

Dr. Sandra D. Michael

Ms. Pamela Talbott

### **Triennial Meeting of the Women of the Church**

There are 5 vacancies:

Three Triennial Delegates-clergy or lay

Two triennial Alternates-clergy or lay

No nominations have been received

The Rt. Rev. Dr. DeDe Duncan-Probe then told Convention that nominations would be accepted from the floor. The Chair instructed that nominations must be submitted on the required form. To nominate someone, a delegate must go to a microphone to nominate their candidate. The nomination form must be submitted to the Secretary of Convention after the nomination and the form must

include the signature of the nominee. The Chair reminded Convention that if a nomination form was needed, it could be obtained from a member of the Diocesan staff.

**Appoint the Sergeants-at Arms for the 150th Diocesan Convention:** The Rt. Rev. Dr. DeDe Duncan-Probe appointed The Rev. Steve White as Sergeant-at-Arms.

**The Rt. Rev. Dr. DeDe Duncan-Probe then appointed the following members of Convention to serve as tellers:**

Mr. Harmon TenWolde-Chair	(St. Andrew's, New Berlin)
Ms. Cheryl TenWolde	(St. Andrew's, New Berlin)
Ms. Allison Garwood	(Trinity, Fayetteville)
Ms. Ione Hodge	(St. Paul's, Brownville)
Mr. David Hodge	(St. Paul's, Brownville)
The Rev. Dcn. Dorothy Pierce	(Southern Tier District)
The Rev. Richard Schaal	(St. John's, Speedsville)
The Rev. Holly Evans	(Grace, Copenhagen)
The Rev. Perry Mouncey	(St. Matthews, Moravia)
The Rev. Dcn. Barb Groves	(Retired)

**Call for Additional Nominations:** The Rt. Rev. Dr. DeDe Duncan-Probe called for nominations from the floor.

**The following nominations were received from the floor:**

**For Diocesan Board:**

In the Lay Order: Mr. Ron Cole

**For the Disciplinary Board:**

In the Clerical Order: The Rev. Holly Eden

**General Convention Delegates:**

In the Lay Order: Ms. Kathryn Bell

**Triennial Meeting of the Women of the Church:**

In the Lay Order: Ms. Penny Dugas  
Ms. Gail Jones  
Ms. Clinnie Poole

**Schedule and Agenda of Convention:** The Rt. Rev. Dr. DeDe Duncan-Probe announced that the schedule and agenda of Convention could be found in delegate folders on a paper titled “Convention Agenda.”

**Announcements:** The Rt. Rev. Dr. DeDe Duncan-Probe recognized **The Rev. John R. Martinichio**, Secretary of Convention, who made announcements.

**Honored Guests:** The Rt. Rev. Dr. DeDe Duncan-Probe recognized and introduced guests of Convention:

- **Dr. Daniella Flamenco** representing **The Right Reverend David Alvarado, Bishop of El Salvador**
- **Mr. Jason Comet**, Convention organist
- **Mr. Kip Coerper**, Convention choir director
- From the Diocese of Albany, from our **Delegated Episcopal Pastoral Oversight (DEPO) parish: Mr. Dennis Wisnom** from St. Andrew’s in Albany.

The Rt. Rev. Dr. DeDe Duncan-Probe introduced those seated at the Dais table: **Mr. Jonathan Fellows, Esq.**, Diocesan Chancellor; and **The Rev. John R. Martinichio**, Secretary of Convention. At the Head table: Diocesan Vice- Chancellor; **Ms. Martha Berry, Esq.**, **The Rev. John Crosswaite**, Canon to the Ordinary, **The Rev. Carrie Schofield-Broadbent**, Canon for Transition and Church Development and **Dr. Lisa Kimball**. The Bishop introduced members of the **Diocesan Staff**.

**Convention Photographer:** The Rt. Rev. Dr. DeDe Duncan-Probe introduced **Ms. Sue Cenci**, member of Trinity Church in Fayetteville, who served as Convention photographer.

**Clergy Announcements:** The Rt. Rev. Dr. DeDe Duncan-Probe referred Convention delegates to the complete list of Clergy Announcements. The Rt. Rev. Dr. DeDe Duncan-Probe noted she would not read the entire list but wanted to recognize the following:

**The Rt. Rev. Dr. DeDe Duncan-Probe introduced Clergy new to the Diocese and present at Convention:**

The Rev. Daniel Handschy	Priest-in-Charge; St. David’s, Dewitt
The Rev. Richard Klafehn	Interim; Christ Church, Manlius
The Rev. Molly Payne-Harden	Rector; Trinity, Watertown
The Rev. Christine Williams-Belt	Rector; Grace, Utica

I also want to recognize the following **Persons in Process in the Diocese of CNY:**

Candidates:	John Rohde (present)
	Patricia Kinney (present)

- Ordination to the Priesthood for John Rhode will take place on December 14, 2019, 11 AM at St. Paul’s Downtown, Syracuse.

- Deacon Patricia Kinney is currently serving at Grace and Holy Spirit Church in Cortland.

**Resolutions:** The Rt. Rev. Dr. DeDe Duncan-Probe called on **The Very Rev. Christine Day**, Co-Chair of the Resolutions Committee, to introduce by title the pre-filed resolutions.

The Rev. Day read the titles of the Resolutions that had been pre-filed.

The Rev. Day issued the final call for resolutions and said additional resolutions would be accepted in written form and submitted to the Secretary of Convention as soon as possible.

No new resolutions were received.

### **15 Minute BREAK**

**Financial Report:** The Rt. Rev. Dr. DeDe Duncan-Probe recognized **The Rev. Steve White**, Diocesan Treasurer, who gave the Financial Report of the Diocese. The Treasurer's Report is included at the end of these minutes.

The Rt. Rev. Dr. DeDe Duncan-Probe recognized **Dr. Lisa Kimball** for a presentation.

The Rt. Rev. Dr. DeDe Duncan-Probe recognized the Chair of the Election Committee **Mr. Harmon TenWolde** to give the voting procedure to Convention and to indicate which ballot station members should go to cast their ballot. Mr. TenWolde gave instructions to Convention.

**We would like to express our deepest appreciation to Mr. Charles Moore**, who previously held this position. Charles, thank you for your many years of service in this role to the Diocese.

**Announcements:** The Rt. Rev. Dr. DeDe Duncan-Probe recognized the **Secretary of Convention** who made announcements.

The Rt. Rev. Dr. DeDe Duncan-Probe closed the session with prayer and a dinner blessing.

### **HYMN: O Zion Haste**

The Rt. Rev. Dr. DeDe Duncan-Probe indicated the Polls to be Open for 30 minutes for Delegates to cast their ballots.

At 5:17 p.m., **Convention was adjourned.**

*Convention recessed at 5:17 p.m.*

*A reception followed in the Grand Ballroom and dinner was held in the Cotillion Room of the hotel.*

*Friends of Bill W, an active AA/Al-Anon Meeting, held a meeting in Board Room 3.*

*Youth were invited to participate, after dinner, in a social gathering sponsored by the Youth Council.*

*Compline was held at 9:00 p.m. in the Onondaga Room.*

*Entertainment was held in the Cotillion Room from 7:00-9:00 p.m. by John Rhode and Friends.*

*The Resolution Hearing was held at 7:30 p.m.*

Saturday, November 9, 2019

Morning Business: Second Day

**Breakfast:** A buffet breakfast was held in the Cotillion Ballroom, 7:00 - 8:30 a.m.

**Convention Reconvened at 9:03 a.m. with a welcome from The Rt. Rev. DeDe Duncan-Probe.**

**Announcements:** The Rt. Rev. Dr. DeDe Duncan-Probe recognized the Secretary of Convention who made announcements.

The Rt Rev. Dr. DeDe Duncan-Probe announced that at our 2020 Convention we will move to a secure online system for voting. We will now conduct a test of that system. **Harmon TenWolde and Melody Chilson** conducted the test of OpaVote digital voting system.

**Point of Order:** The Rt. Rev. Dr. DeDe Duncan-Probe recognized **The Very Rev. Christine Day**, of the Resolutions Committee for a point of order.

The Very Rev. Christine Day read Point of Order:

#### **POINT OF ORDER**

WHEREAS, there is a proposed resolution for consideration by this 151st Convention of the Diocese of Central New York to establish the Diangdit Chapel as a Mission Chapel of the Diocese of Central New York; and

WHEREAS, if approved, the Diangdit Chapel has the right to designate a lay representative to this 151st Convention, which representative shall have full privileges of the floor and vote; and

WHEREAS, in order for the Diangdit Chapel to so participate in this 151st Convention, its status as a Mission Chapel of the Diocese needs to be approved before the commencement of voting at this 150th Convention;

BE IT RESOLVED, that this Convention vote on the Resolution to establish the Diangdit Chapel as a Mission Chapel of this Diocese at the commencement of this Convention and that such Resolution be considered and voted upon separate and apart from the other Resolutions to be considered by this Convention.

**The Resolutions Committee makes the motion.**

**The Rev. Dcn. Shelly Banner, St. Matthew's, Liverpool, seconded the motion.**

**The Rt. Rev. Dr. DeDe Duncan-Probe asked if there was any discussion.**

**There was no discussion.**

**The Rt. Rev. Dr. DeDe Duncan-Probe called for a vote.**

**The vote passed.**

**Point of Order adopted.**

The Very Rev. Christine Day read Resolution:

### **Diangdit Mission Chapel**

WHEREAS, at the 150th Convention of this diocese a Ministry Covenant was entered into between the Diocese and the Diangdit congregation; and

WHEREAS, said Ministry Covenant provided for the transition of the Sudanese council to a Bishop's Committee and further provided for the Diocese and the Diangdit congregation to work together on financial practices as well as upholding Diocesan expectations of congregations; and

WHEREAS, the Diangdit congregation has diligently and faithfully worked to establish sound financial practices and to uphold Diocesan expectations of congregations; and

WHEREAS, the members of the Diangdit congregation have demonstrated their faithfulness to the Rt. Rev. Dr. DeDe Duncan-Probe, this Diocese and to the Episcopal Church; and

WHEREAS, the Diocese is pleased to welcome the Diangdit congregation as a Mission Chapel of the Diocese,

BE IT RESOLVED, that the Diangdit congregation be and hereby is recognized by this 151st Convention as a Mission Chapel of the Diocese of Central New York pursuant to Diocesan Canon V, Section 2.

**The Resolutions Committee recommends adoption of this resolution.**

**The Rev. Molly Payne-Hardin, Trinity, Watertown, seconded the motion.**

**There was no discussion.**

**The Rt. Rev. Dr. DeDe Duncan-Probe asked if there was any discussion.**

**There was no Discussion.**

**The Rt. Rev. Dr. DeDe Duncan-Probe called for a vote.  
The vote passed.  
Resolution adopted.**

The Rt. Rev. Dr. DeDe Duncan-Probe recognized the members of **Diangdit Mission Chapel** for a musical presentation.

The Rt. Rev. Dr. DeDe Duncan-Probe re-oriented convention to our Eucharistic structure: Until now we have been in “Gather in the Lord’s Name.” We now move into “Proclaim and respond to the word of God.”

*Proclaim & Respond to the Word of God*

**Music:** O Zion Haste

The Rt. Rev. Dr. DeDe Duncan-Probe prayed the opening Collect from last evening.

**First Reading:** Habakkuk 1:1-4; 2:1-4

**Psalm:** Psalm 119: 137-144

**Epistle:** 2 Thessalonians 1:1-4,11-12 (read in Karen)

**Music:** I want to walk as a child of light

**Gospel:** Luke 19:1-10

**Homily:** The Rt. Revd. Prince Singh, Bishop of Rochester (See transcript at the end of these minutes)

**Dwelling in the Word:** Luke 19:1-10 led by Canon John Crosswaite

**Nicene Creed**

**Morning Break-Coffee and light refreshments-20 minutes**

*Pray for the World and the Church*

**Music:** Come Thou Font of Every Blessing

The Rt. Rev. Dr. DeDe Duncan-Probe introduced **Dr. Lisa Kimball** for a presentation.

**The Prayers of the People** were offered.

The Rt. Rev. Dr. DeDe Duncan-Probe then led Convention in prayers for the departed. The complete list of names and memorial tributes of the deceased clergy can be found in the Journal of Convention.

**Clergy Memorials for 2019:**

The Rev. Ray S. Messenger  
The Rev. Joan Adams Shelton  
The Rt. Rev. Martin Barahona  
The Rev. William R. Wheeler  
The Rev. Dr. Arie Johannes “Han” van den Blink

*Offertory: Prepare the Table*

**Budget Presentation:** The Rt. Rev. Dr. DeDe Duncan-Probe recognized **The Very Rev. Wanda Copeland** of the Diocesan Board who presented the 2020 budget as distributed in a mailing prior to Convention and as discussed at the pre-Convention Budget Hearings. The Very Rev. Copeland told Convention that the budget was prepared by the Budget Committee of the Board and is categorized based on the Episcopal Church’s “Five Marks of Mission”.

**The Very Rev. Wanda Copeland**, moved the adoption of the 2020 Budget.

**The Rev. Steve White**, Emmanuel, Norwich, St. Andrew’s, New Berlin, St. Matthew’s S. New Berlin, seconded the motion.

**The Rt. Rev. Dr. DeDe Duncan-Probe called for discussion on the budget.**

**There was discussion of the budget.** The discussion was complimentary of the Diocesan Staff.

**The Rt. Rev. Dr. DeDe Duncan-Probe called for a vote to accept the 2020 Budget.**

**Vote passed.**

**2020 Budget adopted.**

The offering today will be directed to our Companion Diocese of El Salvador to purchase a new van for use by the Mission of Miracles, the diocesan youth ministry, and to conduct diocesan business.

The Convention Offering was \$3,401.75.

**Choir Anthem:** Cast Thy Burden Upon the Lord-Felix Mendelssohn

District Offerings were brought forth that symbolize the Districts Gifts from the Rule of Life.

- Southwest District: Chemung River—the gift of life which has for centuries allowed its citizens to travel wider, easier and more safely—from early indigenous residents, to nineteenth-century immigrants, to modern recreation seekers. We also know its power with regular floods that have swept away houses and people. Harris Hill—dubbed the

Soaring Capital of America, this mix of hills and valleys allows humans to imagine we can soar like the eagles, and reach closer to the hand of God.

- Chenango: This bulletin represents our commitment to be together. Though we're mostly made up of small country parishes, we can find the time and make the opportunity to gather together in one place and be joyfully reminded that we are a part of something much bigger than our individual parishes.
- North Country: We are offering an acorn, the seed of the mighty oak tree. It represents the life, energy, resilience and toughness of the people of the North Country District. This is a people who live in communities that are influenced by the Tug Hill Plateau, the Snow Belt, Lake Ontario, the Saint Lawrence Seaway, Lowville and the farming/dairy/sugar/logging industries. We are home to the City of Watertown and Fort Drum with the Adirondack State Park to the East. We represent a diversity that is symbolized by the many branches of the mighty oak tree that grows from the acorn that we present here today.
- Oswego-Northern Onondaga: Big O, little o, what begins with O? Ontario, Oneida, Onondaga outline Oswego N. Onondaga district
- Southern Tier East: Fifty years ago, the Southern Tier East District would have given as an offering something from either IBM or Endicott Johnson shoes. Today we thought of giving you either a Lockheed-Martin Presidential Helicopter or a BAE hybrid city bus or airplane engine. Unfortunately, those would not fit into a basket. Instead, the Southern Tier East offers tasty items from our region that were available then and available now and which fit into a basket: Lupos and Salamidis Spiedi Sauces (Spiedis are marinated pieces of chicken or of lamb or of pork or of beef served on a folded slice of Italian bread) and a box of Mrs. T's Pierogies (a savory dumpling filled with potato, onion and cheese—Binghamton is the "Pierogi Capital of the US).
- The Syracuse East District stretches along parts of the Old Erie Canal. From Chittenango to Syracuse, our communities are now connected by beautiful historic canal parks and trails where Sal the mule turns to practice a more Jesus-centered life. You can find Sal on the Way of Love sporting an SU t-shirt and reading from *The Wizard of Oz*, and the *Book of Common Prayer*, of course.
- The Finger Lakes - Syracuse West District considered several items to represent us: knives (Camillus), wine (Finger Lakes), whiskey (Waterloo). Ultimately, we chose an image of Harriet Tubman, Elizabeth Cady Stanton, and Susan B. Anthony. Our heritage - and what we hope to continue offering - are women (and men) who are history-shaping, ground-breaking and justice-making.
- Utica-Rome: In a symbolic gesture of our heritage, the Utica-Rome District offers this 19th century *Book of Common Prayer*, this beaded Native-American cross from the sacristy of St. Paul's, Paris Hill, as well as this historic article from *The New York Times*. As the Spirit of God stimulated great and beneficial change by the calling of both the Rev. Dcn. David Oakerhater, a saint from this Diocese, and the Rev. Beverly Messenger-Harris, the first woman rector in the worldwide Anglican Communion, both local treasures of the Utica-Rome District, we pray that our lives, too, may be true to the Spirit's various passions.

- Ithaca-Cortland: We recognize with gratitude the impact of the higher-education institutions in our region, with 4 coffee mugs-- from Cornell, Ithaca College, Tompkins-Cortland Community College, and SUNY-Cortland. The total enrollment of the 4 institutions is 41,000...that is about one third of the total population of our area. The colleges provide a boost to our local economy and bring in many visitors... They also remind us that we need to be open to doing more to share the gifts of God's love with our young people.

**Music:** Doxology

**The Rt. Rev. Dr. DeDe Duncan-Probe offered Grace for lunch.**

Convention was reminded of the Global Mission Luncheon featuring **Dr. Daniella Flamenco.**

**12:35 p.m. LUNCH – CONVENTION IN RECESS**

**At 1:32 p.m., The Rt. Rev. Dr. DeDe Duncan-Probe called the Convention back to order.**

**Sign of Peace was exchanged.**

**Hymn:** They'll Know We are Christians by Our Love

The Rt. Rev. Dr. DeDe Duncan-Probe recognized **Ms. Carol Ackley** from the Learning Communities for an interview with members of St. Paul's, Owego on their Tomato Plant Project.

The Rt. Rev. Dr. DeDe Duncan-Probe recognized **The Rev. Paul Frolick** for a presentation on the College for Congregational Development.

The Rt. Rev. Dr. DeDe Duncan-Probe recognized **The Rev. Dr. Rebecca Coerper** for an announcement on a pilgrimage to the Holy Land in January.

## Resolutions

The Rt. Rev. Dr. DeDe Duncan-Probe recognized **The Very Rev. Christine Day** of the Resolutions Committee.

**Resolutions Committee:** The Rt. Rev. Dr. DeDe Duncan-Probe recognized The Very Rev. Christine Day for the report of the Resolutions Committee. The Rt. Rev. Dr. DeDe Duncan-Probe reminded Convention that persons entitled to the privilege of the floor may speak to a resolution twice, with a 2-minute limit each time. There will be a warning bell with two rings at 1 minutes and an ending bell at 2 minutes (General Rules of Order IV.K). Members

were asked to abide by the bells. The Bishop also reminded delegates that in order to speak you must go to a microphone and state your name and the name of your parish. A delegate must also go to a microphone to second a motion or call the question.

The Very Rev. Christine Day presented the following resolutions to Convention for consideration and action:

#### **RESOLUTION # 1**

**Subject:** Diangdit Mission Chapel (voted on previously at the start of Saturday's convention)

#### **RESOLUTION #2**

**Subject:** Continuing Together with the Anglican Episcopal Diocese of El Salvador

**Submitted by:** The Rev. Deacon Charles N. Stewart, for the Companion Diocese Committee

RESOLVED, that the 151st Convention of the Diocese of Central New York endorse the continuation of a Companion Relationship between this diocese and the Diocese of El Salvador beginning January 1, 2020, and continuing until December 31, 2022, or until terminated by mutual consent; and be it further

RESOLVED, that the Bishop of this diocese be authorized to appoint a representative Companion Diocese Committee to implement this relationship, including the recruitment of persons and parishes in this diocese to participate in this ministry.

**Financial impact to the diocesan budget:** None. Although from time to time this Convention has allocated funds for the support of this ministry, including the Mission of Miracles, this resolution does not seek nor require any financial support.

**Who would be responsible for carrying out the resolution?** The people and clergy of this diocese with the aid, assistance and support of the Companion Diocese Committee.

**The Resolutions Committee recommends adoption of this resolution.**

**The Rev. Steve White, St. Andrew's, New Berlin, seconded the motion.**

**The Rt. Rev. Dr. DeDe Duncan-Probe asked if there was any discussion.**

**There was no Discussion.**

**The Rt. Rev. Dr. DeDe Duncan-Probe called for a vote.**

**The vote passed.**

**Resolution adopted.**

### RESOLUTION #3

**Subject:** Clergy Compensation  
**Submitted by:** The Diocesan Board

RESOLVED, that each parish consider a minimum cost of living increase of 2.05% for each member of the clergy and be it further

RESOLVED, that the Guidelines for base cash salary (does not include housing or utilities) be increased by 2.05% plus 1/6th of the cost of living increases recommended for 2014–2017 which had not been previously applied to the ranges:

Range	
Type I	\$37,715-52,045
Type II	\$43,999-60,718
Type III	\$50,278-69,380
Type IV	\$57,672-78,066

**Financial impact to the diocesan budget:** Not applicable.

**Who would be responsible for carrying out the resolution?** Individual congregations of the Diocese.

**The Resolutions Committee recommends adoption of this resolution.**

**The Rev. Dcn. Shelly Banner, St. Matthew's, Liverpool, seconded the motion.**

**The Rt. Rev. Dr. DeDe Duncan-Probe asked if there was any discussion.**

**There was no discussion.**

**The Rt. Rev. Dr. DeDe Duncan-Probe called for a vote.**

**The vote passed.**

**Resolution adopted.**

The [Clergy Compensation and Benefits Policy and Handbook](#) which was ratified by Convention 2016 and policies adopted by the Diocesan Board in regards to Sick Leave, Family Leave and Health Insurance is the resource and guide for the Wardens and Vestries of this Diocese when dealing with their clergy and compensation.

### RESOLUTION #4

**Subject:** The Rev. Edward Murphy  
**Submitted by:** The Resolution Committee

WHEREAS the Rev. Edward Murphy served as rector of Trinity Church, Lowville and Grace Church, Carthage and in those cures worked to extend the services of the church offering Bible study to the wider community and promoting social services to persons in need, and

WHEREAS during these years he also conducted Safe Church training for the Diocese while teaching in the alternative education program of the Great Bend School District Office, and

WHEREAS he retired from teaching in 2018 and from his positions at Trinity Church and Grace Church this year:

BE IT RESOLVED that this 2019 Diocesan Convention give its heartfelt thanks for the dedicated ministry of the Rev. Edward Murphy and its warmest wishes for his happiness and that of his wife Sue, in his undertaking of retirement in the Finger Lakes.

**The Resolutions Committee recommends adoption of this resolution.**

**The Rev. Jim Heidt, Zion, Rome, Trinity, Canastota, seconded the motion.**

**The Rt. Rev. Dr. DeDe Duncan-Probe asked if there was any discussion.**

**There was no discussion.**

**The Rt. Rev. Dr. DeDe Duncan-Probe called for a vote.**

**The vote passed.**

**Resolution adopted.**

#### **RESOLUTION #5**

**Subject:** The Rev. Richard Schaal

**Submitted by:** The Resolution Committee

WHEREAS the Rev. Richard Schaal served as rector of St. John's, Speedsville from 2010, and in that cure was known for preaching "a hell of a sermon," for being "a great welcomer" who did a lot of visiting and for "pitching right in" with the fundraiser meals, cooking the chickens for the Fathers' Day barbecue, and

WHEREAS he also served as Dean of the Southern Tier East District, as a delegate to General Convention and as chair of the Transition Committee for the Election of the Bishop and,

WHEREAS he retired as rector of St. John's, Speedsville this year,

BE IT RESOLVED that this 2019 Diocesan Convention give its heartfelt thanks for the dedicated ministry of the Rev. Richard Schaal and its warmest wishes for his happiness in his undertaking of retirement.

**The Resolutions Committee recommends adoption of this resolution.**

**Mr. John Freeman, St. John's, Speedsville, seconded the motion.**

**The Rt. Rev. Dr. DeDe Duncan-Probe asked if there was any discussion.**  
**There was no discussion.**  
**The Rt. Rev. Dr. DeDe Duncan-Probe called for a vote.**  
**The vote passed.**  
**Resolution adopted.**

#### **RESOLUTION #6**

**Subject:** The Rev. Kathryn Corley  
**Submitted by:** The Resolution Committee

WHEREAS the Rev. Kathryn Corley served as interim minister at Grace Church, Baldwinsville; St. Luke's, Camillus; and St. David's, Dewitt; and in these positions was valued for her expertise, her dignified presence and great sense of humor, and

WHEREAS she also served as a transition consultant in other parishes and as a supply priest covering vacations and sabbaticals, and

WHEREAS she retired from her diocesan work this year,

BE IT RESOLVED that this 2019 Diocesan Convention give its heartfelt thanks for the dedicated ministry of the Rev. Kathryn Corley and its warmest wishes for her happiness and that of her husband, the Rev. Philip Major, in her undertaking of retirement.

**The Resolutions Committee recommends adoption of this resolution.**  
**The Rev. Perry Mouncey and Mr. Doug Mouncey, St. Matthew's, Moravia and St. Paul's Syracuse, seconded the motion.**  
**The Rt. Rev. Dr. DeDe Duncan-Probe asked if there was any discussion.**  
**There was no discussion.**  
**The Rt. Rev. Dr. DeDe Duncan-Probe called for a vote.**  
**The vote passed.**  
**Resolution adopted.**

#### **RESOLUTION #7**

**Subject:** The Rev. Georgina Hegney  
**Submitted by:** The Resolution Committee

WHEREAS the Rev. Georgina Hegney served the parishes of St. John's, Marcellus; St. Paul's, Syracuse; and Grace Church, Utica; and in this last position worked to support community ministry, including that of the Q Center which provides services to transgender youth, and

WHEREAS she served as a transition consultant, co-facilitator of the Dayspring program, leader of the Ordination for Ministry Team of the Commission on Ministry, a member of the Standing and Resolutions Committees, and as a delegate to General Convention, and

WHEREAS she has retired from her active ministry this year,

BE IT RESOLVED that this 2019 Diocesan Convention give its heartfelt thanks for the dedicated ministry of the Rev. Georgina Hegney and its warmest wishes for her happiness and that of her husband, Steven Prievo, in her undertaking of retirement.

**The Resolutions Committee recommends adoption of this resolution.**

**Ms. Estella Bryans, Grace, Utica, seconded the motion.**

**The Rt. Rev. Dr. DeDe Duncan-Probe asked if there was any discussion.**

**There was no discussion.**

**The Rt. Rev. Dr. DeDe Duncan-Probe called for a vote.**

**The vote passed.**

**Resolution adopted.**

#### **RESOLUTION #8**

**Subject:** Greetings to the Rt. Rev. Gladstone “Skip” Adams and Mrs. Bonnie Adams; the Rt. Rev. David Joslin and Mrs. Carol Anne Joslin; the Rt. Rev. David Alvarado and the Rev. Irma Alvarado; and to Bishop John S. Macholz, E.L.C.A.

**Submitted by:** Resolutions Committee

RESOLVED, that this 151st Diocesan Convention send greetings to Bishop Skip and Bonnie Adams and to Bishop David and Missy Joslin with warm appreciation for the many years of faithful leadership and ministry among us;

RESOLVED, that this 151st Diocesan Convention send greetings to the Rt. Rev. David Alvarado and the Rev. Irma Alvarado with affection and support of our shared ministries in the significant development of our relationship as companion dioceses;

RESOLVED, that this 151st Diocesan Convention send greetings to the Rev. John S. Macholz of the Upstate New York Synod of the Evangelical Lutheran Church in America, our partner in our Call for Common Mission, with heartfelt gratitude for his leadership, friendship and **cooperation as we continue to work together as Christ’s Body in the world.**

**The Resolutions Committee recommends adoption of this resolution.**

**Mr. Adam Ferguson, Grace/Holy Spirit, Cortland, seconded the motion.**

**The Rt. Rev. Dr. DeDe Duncan-Probe asked if there was any discussion.**

**There was no discussion.**

**The Rt. Rev. Dr. DeDe Duncan-Probe called for a vote.**

**The vote passed.**

**Resolution adopted.**

#### **RESOLUTION #9**

**Subject:** Thanks to Exhibitors, Syracuse Technologies, Holiday Inn, Liverpool, and Diocesan Volunteers

**Submitted by:** The Resolution Committee

RESOLVED, that this 151st Diocesan Convention and the diocesan staff express sincere appreciation to all the volunteers who assisted in the preparation and execution of this Convention.

RESOLVED, that this 151st Diocesan Convention express its thanks to all exhibitors and their workers for brightening this Convention and for providing an important means of communication about programs, activities, resources and services that are relevant to our ministries together and in our communities.

RESOLVED, that this 151st Diocesan Convention thank Syracuse Technologies for providing the sights, sound and technology for the Convention, ensuring that all may see and hear all of the Convention.

RESOLVED, that this 151st Diocesan Convention express its appreciation to the staff of the Holiday Inn, Liverpool, NY, for the hospitality extended to us which has both contributed to the efficient performance of our tasks and the comfort of our delegates.

**The Resolutions Committee recommends adoption of this resolution.**

**The Rev. Jon White, St. Luke's, Camillus, seconded the motion.**

**The Rt. Rev. Dr. DeDe Duncan-Probe asked if there was any discussion.**

**There was no discussion.**

**The Rt. Rev. Dr. DeDe Duncan-Probe called for a vote.**

**The vote passed.**

**Resolution adopted.**

#### **RESOLUTION #10**

**Subject:** The Rev. Canon John Crosswaite

**Submitted by:** The Resolution Committee

WHEREAS the Rev. Canon John Crosswaite has served as Canon to the Ordinary since 2016 and in that capacity has served on the Diocesan Board, its Finance and Ministry Support

Committees, the Formation Committee, the Liturgy Committee, the Commission on Ministry and in the Learning Communities Initiative of the Diocese, and

WHEREAS in these ministries he has brought the fullness of his sharp intellect, deep compassion, keen intuition and abiding faithfulness, and

WHEREAS he has had a very calming presence, rising to challenges others would find daunting exhibiting a groundedness clearly rooted in Jesus, and

WHEREAS he is the embodiment of grace, always finding the good, always having a kind word for everyone, warm and inviting by the way he encourages people to be their best selves, and

WHEREAS he knows how to light up a room with well-timed humor, with personal engagement and genuine curiosity, is extremely fun to work with and an all-round good guy, and

WHEREAS he is stepping down from his position as Canon to the Ordinary at the end of December but will probably never quit asking the question for which he is known,

BE IT RESOLVED that this 2019 Diocesan Convention offer its heartfelt thanks and profound gratitude for the dedicated ministry of the Rev. Canon John Crosswaite and in answer to that question, "Where have you seen God lately?", respond with one voice, "In you, John, we see God in you!"

**The Resolutions Committee recommends adoption of this resolution.**

**The Rt. Rev. Dr. DeDe Duncan-Probe, Bishop of Central New York, seconded the motion.**

**The Rt. Rev. Dr. DeDe Duncan-Probe asked if there was any discussion.**

**There was no discussion.**

**The Rt. Rev. Dr. DeDe Duncan-Probe called for a vote.**

**The vote passed.**

**Resolution adopted.**

**The Rt. Rev. Dr. DeDe Duncan-Probe thanked the Rev. Day and the Resolutions Committee for their work.**

## Election Results

**Election Committee Report:** The Rt. Rev. Dr. DeDe Duncan-Probe recognized **Mr. Harmon TenWolde**, Chair of the Election Committee to report on the elections. Mr. TenWolde announced the election results:

**For Diocesan Board:**

In the Clerical Order:                      The Rev. Julie Calhoun-Bryant (1 year-term)

In the Lay Order: The Very Rev. Christine J. Day (3 year-term)  
Ms. Debra L. Barker (3 year-term)  
Mr. Ron Cole (1 year-term)

**For Standing Committee:**

In the Clerical Order: The Rev. J. Brad Benson (4 year-term)  
The Rev. Jennifer Kenna (3 year-term)  
In the Lay Order: Ms. Cynthia Hopp Adamowsky (4 year-term)

**For the Disciplinary Board:**

In the Clerical Order: The Rev. Holly Edna (3 year-term)  
In the Lay Order: Ms. Courtenay McKeon (3 year-term)

**General Convention Delegates:**

In the Clerical Order:

Deputies: The Rev. Dcn. Shelly Banner  
The Rev. Brooks A. Cato  
The Very Rev. Wanda Copeland  
The Rev. Dr. Gerard F. Beritela

Alternate Deputies: The Rev. Megan Castellan  
The Rev. Molly Payne-Hardin  
The Rev. Paul Frolick  
The Rev. Daniel Handschy

In the Lay Order:

Deputies: Ms. Karen Anderson  
Ms. Felicity Anne Hallanan  
Ms. Kathryn Bell  
Mr. Adam A. Ferguson

Alternate Deputies: Dr. Sandra D. Michael  
Ms. Pamela Talbott

**Triennial Meeting of the Women of the Church**

In the Lay Order: Ms. Penny Dugas  
Ms. Gail Jones  
Ms. Clinnie Poole

**The Rt. Rev. Dr. DeDe Duncan-Probe thanked Mr. TenWolde and the Elections Committee and Tellers for their work.**

**Nominations and Appointments:** The Rt. Rev. Dr. DeDe Duncan-Probe announced that the nominations for the Commission on Ministry, Foundation of the Diocese of Central

New York, The Foundation of the Episcopal Church at Cornell, Diocesan Board and the Disciplinary Board.

**The Rt. Rev. Dr. DeDe Duncan-Probe moved these nominations be accepted and asked for a second.**

**The Rev. Canon John Crosswaite, Diocesan Staff, seconded the motion.**

**The Chair called for discussion.**

**There was no discussion.**

**The Chair called for a vote.**

**Motion Carried**

**Approved and passed.**

*Make Eucharist*

**Music:** Take My Life and Let it Be

**Eucharist Prayer B**

**Sanctus** (Land of Rest tune)

**The Lord's Prayer**

*Break the Bread/Share the Gifts of God*

**Hymns during Communion:** Ubi Caritas (Taize), Be Thou My Vision, Peace before Us

**Post Communion Prayer:** Gracious God, we thank you for feeding us with the Bread of Life and the Cup of salvation, and for renewing us with this time apart to recall our calling to serve you in the world. Now, send us forth in joy, to spread your love to all whom we encounter, so that the world may be renewed through the mighty working of your Spirit, in the name of your Son, Jesus Christ our Lord. Amen.

**Unfinished Business:** The Rt. Rev. Dr. DeDe Duncan-Probe asked the **Secretary of Convention** if there was any unfinished business; no unfinished business was reported by the Secretary. The Rt. Rev. Dr. DeDe Duncan-Probe asked members of **Convention** if there was unfinished business. No unfinished business was reported by Convention.

**Announcements:** The Rt. Rev. Dr. DeDe Duncan-Probe recognized the **Secretary of Convention** who made announcements. On December 16th there will be a luncheon to celebrate Canon John Crosswaite's ministry as Canon to the Ordinary. Details to follow in the Messenger. The Ministry Fair will be held on May 16, 2020, more information to follow. The 152nd Convention will be held at the OnCenter next year on November 13 & 14, 2020. Guest Speaker: Presiding Bishop Michael Curry.

**Remarks of Appreciation:** The Rt. Rev. Dr. DeDe Duncan-Probe asked all those who helped with the arrangements for Convention to please stand and be recognized by Convention. The Rt. Rev. Dr. DeDe Duncan-Probe noted that without the time and assistance of each of these individuals, Convention would not be possible.

**Episcopal Blessing:** The Rt. Rev. Dr. DeDe Duncan-Probe gave the blessing.

**Music:** God of Grace and God of Glory.

**Dismissal**

**Adjourn:** The Rt. Rev. Dr. DeDe Duncan-Probe adjourned Convention at 3:00 p.m.

The Convention Eucharist Service was prepared by **The Rev. Megan Castellan, Mr. Jason Comet, Dr. Lisa Kimball, Meredith Cadet Sanderson, and The Rev. John R. Martinichio** with **The Rt. Rev. Dr. DeDe Duncan-Probe** as the Celebrant and **the Rt. Rev. Prince Singh**, Bishop of Rochester as Preacher. **Mr. Jason Comet** was the organist and **Mr. Kip Coerper** was the choirmaster for a choir of volunteer singers who represented parishes throughout the Diocese.

## Treasurer's Report

We continue to be blessed in our diocese both with good stewardship and good stewards at all levels. This report will review 2018 financial position, and give you highlights from the yet-to-be-completed fiscal year 2019.

Here are 2018 highlights:

- Received proceeds from the sale of All Saints', Utica (\$44,695) and mortgage receivable from MUCC (\$25,000)
- Sent delegation to General Convention
- St. John's, Whitesboro and St. Mark's, Clark Mills closed
- Began process to sell Sackets Harbor church
- Sold Sackets Harbor rectory
- Block grants given - 2, Audit scholarships given – 5, Legacy grants given – 1 & 1 legacy grant commitment was released
- Clean audit for 2018 (unqualified audit opinion)
- We broke even at year end.
- Investments: Long Term Fund was down -7.66%; Intermediate Term Fund was down -1.58%; Fixed Income Fund was up .08%

We have complete financials through August 31st. To date, some of the highlights are:

- Compensation study done of staff salaries
- Visioning retreat was held in February – 42 participants
- Proceeds from PRIDE t-shirts were donated to ACR Health
- Partnered with InterFaith Works on a UTO grant for work with refugees in faith congregations and received the grant award.
- Investments: For the year to date 9/30/19 the Long-Term Fund was up 12.88%;
- Intermediate Term Fund was up 5.98%; Fixed Income Fund was up 6.74%
- On track to break even at year end.

Copies of year end 2018 financials and 2019 financials for August 31st are available on the staff table.

Parishes received their 2020 Commitment cards earlier in the month, and, as always, we ask you to be prayerful and discerning in your response in helping us continue to build the Kingdom of God here in Central New York.

The Diocesan Board works diligently to be good stewards of the assets you have entrusted to us. Please don't hesitate to contact us if you have questions or concerns about Diocesan finances.

Faithfully submitted,  
The Rev. Steve White, Diocesan Treasurer

## Convention Homily

*The Rt. Rev. Prince Singh's, Bishop of Rochester*

May the words of my mouth and the meditation of our hearts be acceptable in your sight, O Lord, our strength and our redeemer. Amen.

Good morning, saints!  
Good morning.

Good morning, sinners!  
Good morning!

Good morning, children of God.  
Good morning.

It is such an honor to be here with you, and I'm so grateful to my friend and colleague, Bishop DeDe, for her generosity in inviting me to be with you. I happen to have the privilege of being a friend to her, and have learned, and continue to learn, so much from and through her. We are sending our prayers to you and your family, Bishop DeDe, during this time of grief and the embrace of resurrection in your family.

I'm also honored to be here with so many of you, and I see some of the folks who have crossed boundaries to enrich the church in so many ways. I'm very grateful for the deep relationships that we have, and especially for Paul Frolick who helps us bridge that gap through the vehicle of the College for Congregational Development. We are grateful for your gift in participating in that, and for the partnerships that we are building, for the lessons we are learning through this amazing channel of grace. We are grateful to Canon Carrie [Schofield-Broadbent] who came and pitched it for you, Bishop, and she did a terrific job. She helped us remember who we are and who we are called to be. We're very, very grateful that you are able to come and help us keep this connection and the communion between our two neighboring dioceses.

I'm very honored to be here with Dr. Lisa Kimball and Dr. Daniella Flamenco as well. You are so blessed to have this opportunity on your 151st Convention, to actually inaugurate the new congregation, and to name it and to welcome it, to welcome the people to come as teachers to you, because they bring a worldview that is very different from ours, so to speak. So I hope and pray that this relationship will be one of learning and mutual benefit to the body of Christ so that we can all become better.

In the letter to the Thessalonians, Paul reminds us that we are constantly called to be grateful, as he, Silvanus, and Timothy are grateful, especially for the abundance of faith among the Thessalonians, as well as the increase of love for one another. Those are the two marks that Paul

seems to identify in saying this is what we are grateful for. That is where the growth is. So I might paraphrase that and say we are grateful for that evidence of God's presence in the abundance of faith that is growing among you, and for the love that you have for one another.

That really is the mark of the church when it is at its best, isn't it? And so, we gathered today as you wrestle with your Vision, your Rule of Life and your Mission, and I love the fact that it's called a draft.

I think that's an important part of who we are. We are constantly emerging and responding to the Spirit as the Spirit gives us clarity. And in place, you have decided that your Vision is "a world healed by love." Now that is going to happen because you show up and do your part. Each of you. Each of us. No matter what order you're a part of, if you're a part of the 99% who call yourselves the lay saints, you are it. The rest of us are there just to lead, and help remember who we are, tell the story. But the real work is getting done because those of you who call yourselves lay people are in the real world at this time.

So I just want to remind you of a few things about this visioning thing. Habakkuk, the prophet, reminds us that the vision does come. It might tarry a little, but every time we stop and wrestle, and are able to sit in those liminal spaces where we are not sure how to move, God does give us vision. And as long as you are curious, as long as you are willing to do the work, as long you are willing to be genuine, vision is there for the taking.

So let me come to Zacchaeus, because Luke in this passage reminds us of some of the ways in which the Way of Love is engaged. Jesus, for instance, is on his way to Jerusalem. That's where he's headed, and he has a few disruptions. And one of them is the Zacchaeus story, where he stops in the name of love, and looks up at this interesting character. "Zacchaeus come down, I'm actually going to stay in your house." That's a very curious way to connect, but Jesus demonstrates to us that it is possible for each of us to make a difference by moving from faith, to a loving feeling, to action.

We call it agency. Agency is when you say, "Here am I, Lord. Send me." Not just send my sister, or send somebody else, but send me. Jesus demonstrates agency constantly as a mark of the Way of Love. He shows up, empties himself, and is present. "Zacchaeus come down." So my friends, you, I, at the end of the day are called to be people who do something with what we know. Yes, there's a time to wrestle, but then there's a time to move into action, and that is the Way of Love.

We stand and breathe the air that Susan B. Anthony, Harriet Tubman, Frederick Douglass, and so many others have breathed in this place. We are called like them to do our part, as people who respond to the call of Jesus, to the call of God, to restore all things, to be reconciled, to save those who are lost, and to seek them out. That is our way of responding to the Way of Love.

The second thing that I notice is that we are called to a Way of Love that is curious. In Acts Chapter 10, there's a very interesting thing that happens in the early church. The early church was struggling with crossing thresholds of differences, and it was a primarily Jewish church at that time until Peter has this vision. And in that vision he has a lot of animals coming down in this amazing platter called a cloth, and he is made to remember that he can eat everything. And he is arguing with God to say aren't some things profane and some things pure or kosher? And the word of God comes to him very clearly to say what God has made clean, you must not make profane.

You cannot call unclean what God has cleaned, which is a very strange and important threshold that the church, the early church, crossed. It led to, I believe, the revolution that is still unfolding, where we are curious about "the other." Because as long as we are separated by purity and pollution, we will always be suspicious of the other, and there will always be the gradation that some are less than others. That vanishes in the early church, at least theologically.

Where the curiosity about the other started to get real, and the Way of Love is a way of curiosity. So my friends, this is not easy. This is not easy. I guess that's why God called us, because we are crazy enough to think that in our time we will do our part not only as agents of change, but as curious learners, developing a beginner's mind. Coming to that place as a child would, to say, "What can I learn from? What can I learn about the world through your eyes? What can you teach me about the Way of Love?"

So my friends, we are invited into this sacred place. Where we will be curious, as a church. And the final thing I would remind us of is that God calls us to be genuine. Zacchaeus comes down from the tree, and everybody is murmuring, or most people are, "Oh, he's a sinner. He's a tax collector." All truth. And then Zacchaeus has this affirmation. I will give half of my belongings to the poor, and I will also repay four times, if I have defrauded anybody. That is more than a statement of faith. That is a genuine acknowledgement of wanting to set things right. Righteousness is really about setting relationships right, and Zacchaeus moves into that place of wanting to be genuine.

Howard Thurman has written a beautiful article, "Sound of the Genuine." If you get a chance, just Google that. It will help you to understand a little bit about the deep and abiding faith that God has in us to do our part, to be a part of the genuine.

But we do live in a very pretentious world. There is a lot of posturing, and ways in which we are not really modeling being who we are as genuine people who strive to come with our brokenness, with our foibles, and everything that is rich in each of us. And we all have all of that. There's a saint and a sinner in all of us, constantly struggling to grow more into one way or the other. And it is our responsibility to pay attention to that aspect of being genuine. And like Zacchaeus, to be able to clarify that we will back our words with our action.

So one of my favorite stories is that of a fellow who has lost his job. And the only job he had was to impersonate the part of a monkey because the monkey in the zoo had died. So very early in the morning, he needed to slip into a monkey suit in that zoo, and really just monkey around, and he was very good at this. He really enjoyed himself very much. There were a lot of children this particular day, and I guess the bananas got the better of him. He swung a little too much and fell into the lion's den. And in his horror, he was about to scream for help when the lion leaned over and said, "Shut up or we'll both lose our jobs."

How true that we spend so much of our energy trying to look like somebody else, or act like somebody else. And Jesus, the one who embodies the Way of Love, invites us to come as we are. To bring the genuine you is the best gift you can offer the world. And so my beloved, on your 151st Convention, I hope you can take that sense of freedom and liberation and live into your agency more fully. Become a little more curious about being humble and learning from the other, and then let the light of Christ shine through your genuine self. May this be so in our time, in your life, in the life of your congregation, and the world around us. Amen.

## Clergy Announcements

*At the 2019 Convention, November 8-9, 2019.*

*Since 2018 Convention, November 9-10, 2018. Updated Oct. 28, 2019.*

### **Ordained to Diaconate**

Patricia Kinney St. Paul's, Syracuse: December 1, 2018  
John Rohde St. Paul's, Syracuse; December 1, 2018

### **Soon-to-be-Ordained to Priesthood**

John Rohde St. Paul's, Syracuse; December 14, 2019

### **New to CNY**

Daniel Handschy Priest-in-Charge; St. David's, Dewitt  
Richard Klafehn Interim; Christ Church, Manlius  
Molly Payne-Hardin Rector; Trinity, Watertown  
Christine Williams-Belt Rector; Grace, Utica

### **Retired**

Georgina Hegney Interim Rector; Grace, Utica  
Edward Murphy Rector; Trinity, Lowville; Grace, Carthage  
Richard Schaal Rector; St. John's, Speedsville  
Kathy Corley Diocesan Interim

### **Moved Away**

Dena Cleaver-Bartholomew Diocese of Rhode Island

### **New Call**

Lisa Busby Vicar; Church of St. Lawrence, Alexandria Bay  
Taylor Daynes Priest-in-Charge; Church of the Epiphany, Trumansburg  
Geoffrey Doolittle Parish Priest; Zion, Windsor  
Thomas Margrave Long-Term Supply Priest; St. John's, Marathon

### **Deceased**

Joan Shelton November 15, 2018  
Raymond Messenger April 16, 2019

### **Other Clergy Changes**

Charles Bang Licensed to Officiate  
Bryan Bedell Retired; Parish Priest, St. Paul's, Aurora  
Heather Benson Resigned as Long-Term Supply Priests;  
Rebecca Drebert Rector; St. Peter's, Bainbridge

Molly McWade  
Kathlyn Schofield  
Nick Smith  
Joell Szachara

Licensed to Officiate  
Rector; SS Peter and John, Auburn  
Dean of the Utica-Rome District  
Administrative Leave; St. Stephen's, New Hartford

**Persons in Process**

Shelly Banner  
Joseph Hannah  
Erica Olson-Bang  
Katelynn Roffo

## Memorials

*At the 2019 Convention, November 8-9, 2019.*

*Since 2018 Convention, November 9-10, 2018.*

<b>Name</b>	<b>Parish</b>	<b>City</b>
The Rev. Ray S. Messenger	Retired	
The Rev. Joan Adams Shelton	Retired	
The Rt. Rev. Martin Barahona	Retired	
The Rev. William R. Wheeler	Retired	
The Rev. Dr. Arie Johannes "Han" van den Blink	Retired	
Abert Trendell	Emmanuel Church	East Syracuse
Bill Walck	St. John's	Black River
Keith Branagan	St. John's	Black River
Marge Potter	St. John's	Black River
Charles Geers	All Saints'	Fulton
John Freebern	St. John's	Marcellus
Sue Turro	St. Matthew's	Liverpool
Ron Sager	St. Matthew's	Liverpool
Bill Jones	St. Matthew's	Liverpool
Wilbur "Red" Raville	Epiphany	Sherburne
Dennis Powers Norfleet	Resurrection	Oswego
Harry Nash	Resurrection	Oswego
Elizabeth Kessler	Resurrection	Oswego
Ann Stoughton	St. John's	Speedsville
Paul Odell	Epiphany	Trumansburg
David Schurman	Epiphany	Trumansburg
Ira Heyward	Grace	Elmira
George Akel, Jr.	Trinity Memorial	Binghamton
Martha Kisinger	Trinity Memorial	Binghamton
Marilyn S. Doersam	All Saints'	Johnson City
Bob Markes	St. Mark's	Candor
Jerome Ture	St. John's	Ithaca
Russell Bourne	St. John's	Ithaca
Deborah York	St. John's	Ithaca
Robert Plane	St. John's	Ithaca
Peter Hedrick	St. John's	Ithaca

O God, whose mercies cannot be numbered: Accept our prayers on behalf of your servants, and grant them an entrance into the land of light and joy, in the fellowship of

your saints; through Jesus Christ our Lord, who lives and reigns with you and the Holy Spirit, one God, now and forever. Amen. (*BCP pg. 493*)

**The Ray S. "Buzz" Messenger**

1937 - 2019

Ray S. "Buzz" Messenger, 81, of Camillus, passed away Tuesday, April 16, 2019 at Crouse Hospital. A graduate of Auburn East High School, he attended Cornell University, graduated from Worcester Polytechnic Institute with a degree in mechanical engineering and received his MBA from the University of Rochester. Ray worked at Eastman Kodak for 29 years, during which time he was an active layperson in the church. Following his time at Kodak, Ray was ordained into the Episcopal Priesthood. He served at St. James' Church in Skaneateles and St. James' Church in Clinton. After retiring, Ray became a docent at Seward House Museum for 10 years.

Surviving are his wife of 57 years, Susan; children, Julia (Kenneth) Pearsall, Katrina (Paul) Ercole, Robert (Betsy) Messenger and Bradley (Rebecca) Messenger; sister, Cornelia (James) Rogers; and grandchildren, Gregory Pearsall and William and Michael Ercole.

A memorial service in celebration of Ray's life was held Saturday, April 27th at St. James' Episcopal Church, Skaneateles.

Grant your faithful servant Ray S. Messenger eternal rest and peace, O Lord, and light perpetual be upon him forever. Amen.

**The Rev. Joan Adams Shelton**

1932 - 2018

The Reverend Joan Adams Shelton, 86, of Washington, DC, died at home on November 15th surrounded by family.

The daughter of the late John C. Adams and Alice Murray Adams, and the sister of the late Murray C. Adams, Joan was born September 12th, 1932, in Ithaca, NY. She graduated from Vassar College with a bachelor's degree in Art History (Phi Beta Kappa, Summa Cum Laude) in 1954.

After college she worked at the Guggenheim Museum in New York City, where she met Murray N. Shelton, Jr., and they were married on November 22nd, 1957.

They first resided in Washington, DC, where she worked at the Corcoran Gallery. They settled in Bethlehem, PA, raising their family and many pets.

Ever intellectually curious, she was always reading and educating herself about her many interests-geology, jazz, history, and many other topics. She inspired in her children the same curiosity, and the desire "look it up." She also inspired her children with the idea that most things are possible with determination, application, and perseverance-as she demonstrated to them with her then-pioneering career choice.

With the support of her husband, she began to actively pursue her life-long calling to the Episcopal Church. In March, 1977, she became one of the first women ordained as an Episcopal priest.

She received her Master's of Divinity degree (Summa Cum Laude Award in Theology) from Moravian Theological Seminary in 1979, and a master's degree in Elementary Education from Lehigh University in 1979.

Joan served many churches in the Northeast, including in Rhode Island, Syracuse, southeastern Pennsylvania, southern Maryland, and in the DC area. She also became a member of the Franciscan Third Order, where she found a community of spiritual and intellectual fellowship and made enduring friendships.

After her husband died in 1986, and with her children launching lives of their own, in 1995 she traveled to Haiti. There she was able to pursue a life-long dream: missionary work teaching at the Episcopal Seminary in Haiti. She loved Haiti and its people, making lasting friendships among her students, who still refer to her as their "Mother." It gave her great joy to continue to be a part of their lives and support them as they began to lead parishes of their own.

After she "retired," Joan moved to Washington, DC to be near her grandchildren, but with no desire to ever "retire." She joined St. Stephen and the Incarnation and there found another loving community that embraced her as she embraced them. Joan continued to serve the church there until her final illness prevented it.

She also enjoyed life, in particular her adored cats, French food, and staying current by reading the New York Times every day. As recently as 2017, she was able to fulfill a life-long desire that combined many of her greatest joys, travelling to see the Ghent Altar Piece with her daughter Alison and granddaughter Sophia.

She is survived by her two daughters, Alison and Eleanor Shelton, and her two grandchildren, Sophia and Kenneth Hill.

A Memorial Service was held Saturday, December 1, 2018 at St. Stephen and the Incarnation Episcopal Church, Washington, DC.

Grant your faithful servant Joan Adams Shelton eternal rest and peace, O Lord, and light perpetual be upon her forever. Amen.

# Annual Reports

## Diocesan Board — Actions

*Submitted by Ms. Kathleen McDaniel, Corporate Secretary*

The Diocesan Board meets approximately ten times a year. The significant actions taken at each meeting from November 2018 through October 2019 are listed below.

### November

- No meeting

### December

- Approved the use of electronic technology (email) for formal motions and voting on Board business.

### January

- No meeting

### February

- Approved audit scholarship request from Grace Church, Willowdale.
- Approved compensation study and the increase of two staff salaries to appropriate levels.
- Approved reduction of assessment request from Gethsemane Church, Sherrill.

### March

- Approved recommendation from the Finance Committee to use the funds from the sale of the former All Saints' Church, Utica to pay the matching grant for the Sudanese congregation of St. Paul's, Syracuse.
- Approved the use of Spiritwear proceeds to be used for newly proposed committee and task force.
- Approved Block Grant request from St. Paul's, Owego.

### April

- Approved the request from Trinity, Boonville to receive the remaining proceeds from the sale of Christ Church, Forestport.

### May

- No significant actions taken.

### June

- Approved the Bishop to write a letter in support of St. Paul's, Syracuse application for a Sacred Places grant.
- Approved funding from the closed parish account for the removal of an underground tank from the property of the former Christ Church, Sackets Harbor.
- Approved distribution of funds and property appraisal for the former St. John's Church, Whitesboro.
- Approved appointment of the Rev. John Martinichio as a full voting member of the Board until the November Convention elections to replace a mid-term vacancy.
- Approved recommendation from the Finance Committee to keep the same UIF spending rate for 2020.
- Approved continuation of the 2.05% increase for clergy as previously approved at Convention.
- Approved the close-out of asset accounts for the former St. John's, Whitesboro and St. Mark's, Clark Mills parishes to be placed in the diocesan account for the upkeep of closed parishes.
- Refused funding to cover the budget deficit of Church of the Saviour, Syracuse but agreed to assist with the repair/replacement of the church front steps.
- Approved funding for the diocesan portion of the UTO grant awarded jointly to the Diocese and InterFaith Works for Building United Communities initiative to be taken from the Legacy Grant funds of the Utica-Rome District.

#### July

- No meeting

#### August

- Approved 2020 Budget to be presented at Convention.
- Approved the closing of the Legacy Grant accounts with the funds to be moved to the unrestricted UIF Long Term Fund.

#### September

- Approved the appointment of the members of the Diocesan Foundation board to act as the Diocesan Property Committee.
- Approved grant request from the Diangdit Chapel.
- Approved the recommendation of the Ministry Support Committee not to make any changes to the diocesan employee health insurance for 2020
- Approved the purchase of a new database and financial software to update diocesan finance management and recordkeeping.
- Approved grant request to Church of the Saviour, Syracuse for the replacement of their front steps.

#### October

- Declined the rental proposal for the property of the former St. John's, Whitesboro.
- Declined a Block Grant request for ministry outside the Diocese of CNY that was

submitted through Christ Church, Manlius.

- Authorized the opening of a checking account under the ID number of the Diocese for the Malek Chapel.
- Approved acquiring an appraisal for the St. Mark's, Clark Mills property.
- Approved the funds and earnings from the sale of the Forestport property be designated for the benefit of (FBO) Trinity, Boonville.
- Gave authority to Chancellor Jonathan Fellows to work out a settlement on the lawsuit regarding the 1/3 vacant lot formerly owned by Christ Church, Wellsburg.

## Standing Committee

*Submitted by the Rev. Brooks Cato*

The Standing Committee of the Diocese is authorized by the Constitution and Canons of the Episcopal Church as well as by the Canons of the Diocese of Central New York. It is composed of four clerical members and four lay members, one of whom in each order is elected by Diocesan Convention for a four year term. The 2018-2019 members of the Committee are by class:

Class of 2019	The Rev. Jennifer Kenna	Ms. Ruthie Koerts
Class of 2020	The Rev. Jon White	Ms. Felicity Hallanan
Class of 2021	The Rev. Brooks Cato	Ms. Beth Hallinan
Class of 2022	The Rev. Joell Szachara	Ms. Charlene Fix

The Committee met November 10, 2018 immediately following Diocesan Convention and elected the Rev. Brooks Cato as President, Ms. Felicity Hallanan as Secretary, and the Rev. Jennifer Kenna as Representative to the Board. The Rev. Joell Szachara resigned from the Standing Committee in August of 2019.

The Standing Committee most often executed the regular duties of episcopal consents, Commission on Ministry consents, property matters and as a council of advice to the Bishop. Given recent trends in The Episcopal Church, the Standing Committee has consented to a large number of Episcopal elections. Property concerns have been addressed, though not to the degree required in previous years. All Church property is held in trust by the Diocese. Consequently most property transactions (placing property on the market to sell, selling property, mortgages, property leases of five years or more) must be approved by the Standing Committee. The necessary procedures and forms may be found on the Diocesan website under "Resources," then "Congregations," then "Church Property," then download the appropriate forms or information. Contact information is also found on the Diocesan website, the sidebar on "Church Property" will lead you there and inquiries are always welcome. The forms for these various transactions must be completed and submitted to the Standing Committee at least **two weeks** prior to a meeting of the Standing Committee, so that all members may have time to carefully review the materials before the meeting. Parish representatives may personally

present their case to the Committee, but completely prepared and legible paperwork is required because the paperwork becomes part of the materials submitted to the NYS Supreme Court. NYS Supreme Court and the Attorney General's Office require legible paperwork, typed or printed neatly in ink.

The Standing Committee met on the following dates during 2018-2019:

November 10, 2018  
January 15, 2019  
February 15-16, 2019 (Diocesan Leaders' Visioning Retreat)  
March 19, 2019 (with Diocesan Board)  
May 21, 2019  
July 16, 2019 (email)  
September 10, 2019 (with Diocesan Board)  
September 25, 2019 (email)  
October 22, 2019 (email)

The following are the "official actions" of the Standing Committee 2018-2019 by category:

#### Episcopal Consents

- Consented to the election of the Rev. Cathleen Chittenden Bascom to be Bishop Diocesan of the Diocese of Kansas
- Consented to the election of the Rev. Mark D. W. Edington to be Bishop-in-Charge of the Convocation of Episcopal Church in Europe
- Consented to the election of the Rev. Cristóbal Olmedo León Lozano to be Bishop Diocesan of the Diocese of Ecuador Litoral
- Consented to the election of the Rev. Kimberly D. Lucas as Bishop Diocesan of the Diocese of Colorado
- Consented to the election of the Rev. Jennifer Anne Redall as Bishop Diocesan of the Diocese of Arizona
- Consented to the election of the Thomas James Brown as Bishop Diocesan of the Diocese of Maine
- Consented to the election of the Rev. Phoebe A. Roaf as Bishop Diocesan of the Diocese of West Tennessee
- Consented to the election of the Rev. Kathryn McRoseen Ryan as Bishop Suffragan for the Diocese of Texas
- Consented to the election of the Rev. Susan Brown Snook as Bishop Diocesan of the Diocese of San Diego
- Consented to the election of the Rev. Megan Traquair as Bishop Diocesan of the Diocese of Northern California
- Consented to the election of the Rev. Lucinda Ashby as Bishop Diocesan of the Diocese of El Camino Real

- Consented to the election of the Rev. Jonathan H. Folts as Bishop Diocesan for the Diocese of South Dakota
- Consented to the election of the Rev. Shannon MacVean Brown as Bishop Diocesan of the Diocese of Vermont
- Consented to the election of the Rev Bonnie A. Perry as Bishop Diocesan of the Diocese of Michigan
- Consented to the election of the Rev. Martha Stebbins as Bishop Diocesan of the Diocese of Montana

#### Commission on Ministry

- Recommended ordination to the priesthood for the Rev. John Rohde

#### Property

- Consented to the sale of a Parking Lot at Grace Church, Utica
- Consented to the petition to place on the market the church and rectory of St. Mark's, Clark Mills
- Consented to the petition to place on the market the church and rectory of St. John's, Whitesboro
- Continued conversation with the Standing Committee, Diocesan Board, Executive Committee of the Diocese, and St. Paul's, Syracuse

#### Other

- Consented to the dissolution of St. Mark's, Clark Mills
- Consented to the dissolution of St. John's, Whitesboro

#### Antiracism/Racial Reconciliation

*Submitted by The Rev. Dr. Dena Cleaver-Bartholomew*

In 2018 the Antiracism/Racial Reconciliation Team spent \$1,732.83 for Canon John Crosswaite and Team member The Rev. Peter Williams to attend a Racial Reconciliation conference sponsored by The Absalom Jones Center for Racial Healing in Atlanta, GA.

The Team continues to offer Antiracism Training, network within Province 2 and among parishes regarding antiracism and racial reconciliation ministries and opportunities, sponsor the CNY Antiracism Page on Facebook, and work with Bishop DeDe Duncan-Probe and the Diocesan staff to address racism and its ongoing impact in the Diocese of Central New York, living into our baptismal covenant call to "...strive for justice and peace among all people, and respect the dignity of every human being?" (The Book of Common Prayer, p. 305). We strive to see God at work in every person with whom we work, especially those who differ from us.

## Archives

*Submitted by Mrs. Joan Green*

The funding was used for supplies, postage, and membership in a professional organization.

## Chaplains to the Retired Clergy

*Submitted by The Rev. Thomas E.C. Margrave*

Cards were sent to retired clergy by the chaplains for birthdays and save the date information for the luncheons with the Dementia Friendly Congregations workshops; the Chaplains helped with the coordination of these events.

Goals for the year included the annual luncheon for the retired clergy, spouses, and survivors. The Syracuse event attracted fewer people than hoped. Another goal was to maintain contact with the retired clergy, spouses, and survivors. This was primarily done through the mail. A further goal was to provide pastoral care assistance for the Bishop as needed; referrals from the diocesan office were followed up.

The Third Mark of Mission is to respond to human need through loving service. We have seen God at work in this ministry by its continued support by our Bishop and the Diocesan Board and by the work of connecting to the retired clergy, spouses, and survivors done by both the diocesan staff and the chaplains.

## Commission on Ministry (COM)

*Submitted by The Rev. Dr. Dena Cleaver-Bartholomew*

In 2018 the Commission on Ministry spent \$1,500 on General Ordination Exams for two people.

Professional fees were \$829.23.

The Discernment Teams had a retreat day at Christ the King Retreat House in Syracuse, which totaled \$900.

A Ministry Discernment workshop was offered at the Ministry Fair at no expense to the Diocese.

A process for ordination to the priesthood was created and posted on the Diocesan website, a process for the vocational diaconate was begun, and formats for Ministry Discernment Day and Ordination Discernment Day were created. In addition, outlines for ordination process

internships and clergy continuing education were begun, along with a restructuring of the COM.

In working to discern a sense of call to ministry among God's people, to provide a thoughtful and organized structure for discernment and formation for ordination to the priesthood and vocational diaconate, and to support and continuing education of clergy in the Diocese of Central New York, the Commission on Ministry seeks to live into our Baptismal Covenant call to "...provide by word and example the Good News of God in Christ." (The Book of Common Prayer, p. 305)

## Companion Diocese Committee

*Submitted by The Rev. Dcn. Charles N. Stewart*

This diocesan committee continues to learn about, live, work and pray with our sisters and brothers in El Salvador, and most especially among the members of Iglesia Episcopal Anglicana de El Salvador (IAES). Hundreds of the parishioners in IAES have met some of the pilgrims from Central New York. In addition to the Mission of Miracles, more than one hundred people have experienced life in the churches, in the countryside, and in the street of El Salvador in the past fifteen years – some several times. Likewise, Central New York has received returning missionaries and Salvadoran clergy in close to a dozen parishes and at our convention. The message of changed lives is carried to our parishes by returning parish members, by sermons, through Facebook, Instagram and Twitter, and most importantly by personal testimony.

All are invited to be part of the ministry. We encourage all persons and parishes, most importantly, to pray the Prayer Cycle for the Companion Diocese, published on the Diocesan website, on Facebook and on Twitter. Those who are able are invited to join a pilgrimage or mission trip. The gospel is spread by serving the poor and marginalized, but more so by openly demonstrating the need and offering opportunities. All ages and abilities can participate, bless and be blessed.

We are part of "The Episcopal Branch of the Jesus Movement." The three pillars of the Jesus "house" are Evangelism, Racial Reconciliation and Justice, and Creation Care.

Evangelism: As Ingrid Knudsen (Trinity, Watertown) said, we go there to show them "the love of Jesus." We can see it in the eyes of the children in the parishes that we visit and where we sit on the floor and do VBS crafts. We can see the love that they have for us because they've met some from the USA who truly care for them as people.

If the children, youth and adults are changed by our partnership with them it seems we are more transformed. Recently Allison Duvall of Episcopal Migration Ministries asked for names of people she might ask to write testimonies. Immediately six young adults agreed to talk with her.

Not that long ago, Lynette Wilson wrote in Episcopal News Service about one of our youth pilgrimages in which she quoted Pilar Padrón (Zion, Rome), “Padrón first visited El Salvador when she was 16. She previously had visited the Dominican Republic, where her father was born. Still, she said, nothing prepared her for the poverty and the resiliency she witnessed. ‘It made me feel like I wanted to do more for them ... It opened my eyes to suffering and showed me that there are ways that we can help,’ she said, adding that afterward she began to feel called to the priesthood and to the work of bridging the gaps between communities and countries. ‘It made me want to stand for something, for people, to lead communities of faith and teach the gospel.’” Pilar is now the Rev. Pilar Padrón Parnell and serves in the Diocese of Virginia.

Racial Reconciliation and Justice: Social justice and reconciliation become real concepts when they come off the pages that we – in our privilege – read in articles and books. We meet and even become friends with people who are profoundly marginalized by poverty and extreme underemployment, forced displacement caused by gang and government violence, and lack of rights for women and same sex couples. We meet and learn the stories from members of these marginalized groups.

Creation Care: Very few families have a reliable supply of running water and 97% of that water is polluted. El Salvador the second most deforested country in the western hemisphere. They are in a continuing legal battle to keep huge multinational mining companies from further polluting the country’s water supply. Our youth pilgrimages do have access to clean water but they learn what life is like for the vast majority of Salvadorans.

Your Companion Diocese Committee uses our budget to:

- Support the youth pilgrimages, covering about 20% of the participant’s costs.
- Provide support to human rights work in El Salvador
- Provide Prayer Books (Libro Oración Común)
- Hospitality for Bishop Alvarado at our convention
- Additional support for the Mission of Miracles

As we write this we are preparing for another youth pilgrimage in July led by the Rev. Jeanne Hansknecht and focusing on liberation theology. In 2018 a similar group attended seminars to learn about youth activism and changing the world.

## Congregational Development

*Submitted by The Rev. Canon Carrie Schofield-Broadbent*

2018 was a full year for Congregational Development in the Diocese of Central New York. I met with many parishes, sometimes in the diocesan offices, but more often in their churches. I met

with vestries to help them talk about the big questions they're working with in parish life. I also traveled to preach in congregations about three Sundays per month.

While most of the parish conversations I engaged in focused on church growth and development, there were two exceptions. Both St. John's, Whitesboro, and St. Mark's, Clark Mills, asked me to walk with them in the process of closing. It was difficult, of course, at the same time, I felt the presence of God with all of us as we faithfully made difficult decisions.

In the beginning of 2018, I offered basic conflict resolution workshops throughout the diocese. Not only do those workshops provide basic skills to those who come, it's also a chance for me to hear how conflict is manifesting itself in parishes and to form relationships so that we can be supportive.

I attended two TMC (Transition Ministry Conference) gatherings. Those are our regional gatherings in Diocesan Transition Ministers for the purposes of learning together, sharing information about clergy and parishes in search, and deepening relationships of trust, which is critical when clergy move from one diocese to another. In 2018, these conferences took place in Florida and Maryland. (I flew to the one in Florida and drove to Maryland)

Attended an event at Virginia Theological Seminary called "Caring for Clergy" - a national conversation about how the church can respond well when clergy are in an unhealthy call. I didn't know what to expect from this gathering but I was delighted to discover a host of new resources for congregations and clergy. It was also helpful to hear how some of our colleagues have been able to be helpful and supportive to both clergy and congregations in the midst of significant conflict. In 2018 I also attended General Convention -- which was a wonderful opportunity to get to know the church more deeply and more broadly, to develop relationships across the church, and to learn what is "out there" for resources for our parishes. I was thrilled to learn more about Evangelism initiatives, educational programs, and supports that the wider church offers.

In 2018 I attended the College for Congregational Development Olympia and Rochester. In Olympia, I completed my second year of course work, passed my test, turned in my assignments and became an official graduate of the program. The following month, in Rochester, I served my year as a "trainer intern" so that I could become a full-fledged trainer. The Diocese of Rochester has been very generous with us and our participation in the College. Normally, trainers get paid for their work during the College, but as a way of us supporting that work from our diocese, they get this trainer for free. :) In 2019, I was a trainer for the new weekend-class format for the College in Rochester and I'll also train for them in the summer of 2019.

One long-term goal I have had is to develop a team of Congregational Development Consultants/Facilitators. Ideally, I'd like all of our consultants to be trained with CCD, but there are some folks in our diocese with comparable experience that can serve in that role. One of the

first steps in reaching that goal was to invite a handful of leaders in our diocese to be trained with the CCD. Eight from our diocese attended in 2018. Nine more will begin training in 2019. I've also begun meeting regularly with these folks in order to continue our learning together and develop ways to bring the wisdom from the College to our congregations.

Each year, I try to hold two intentional focuses for my role as Canon for Transition and Congregational Development:

- 2017: Learn the job (just had one focus that year!)
- 2018: Learn the job and begin to address stewardship
- 2019: Engaging in and supporting our Diocesan Visioning process and Develop our diocesan stewardship support for parishes (also beginning to consider supporting parishes in developing competencies around Evangelism)
- 2020: Engaging in and supporting our Diocesan Visioning Process (future focus areas will grow from that work)

## Education for Ministry (EfM)

*Submitted by Ms. Peg Coleman*

### EfM Activities

The activities sponsored through the Education for Ministry (EfM) program for 2018 included:

- EfM Mentor Training (3 days, 18-contact hours) with 11 mentors, 8 from DCNY. The training was held at St Margaret's House in New Hartford. Mentors paid registration fees totaling \$3,090, and \$348 of the DCNY budget funds were allocated to minimize costs to mentors.
- EfM Graduation/Reunion event was held at St. John's Ithaca. Bishop DeDe presided with Mtr. Megan Castellan at Eucharist with approximately 40 alumni, mentors, and participants of the EfM program, as well as approximately 10 parishioners of St John's who attended or assisted with set up or clean-up. Grateful thanks are due to: Michael Clarkson for preparing the service program; Sherry Smart and Melissa Gallison for assistance with mailing postcard invitations; AnnMarie Hautaniemi for printing the service bulletins; Melissa for setting up a crowdfunding campaign for a retirement gift for longtime EfM mentor and past coordinator, Jim Johnson. No fee was charged to participants, and \$676 was allocated from the DCNY budget to cover costs of catering.
- The EfM texts and informational materials were exhibited at convention and Learning Community Initiative events. For convention, \$347 was allocated from the DCNY budget to cover costs of the exhibit table and a night's lodging for the coordinator and a participant who set up the exhibit and answered questions at both days of convention. In addition, a slide show highlighting the 2018 Graduation/Reunion event was presented at convention by the coordinator. Grateful thanks are due to Sherry Smart and Lloyd

Hall who assisted at the exhibit table, as well as to all who signed up with interest in EfM or EfM Online.

- Partial scholarships for 9 participants in three EfM groups were allocated (\$1,080) to cover up to 1/3 the costs of the program's annual fee (\$375). Individuals and parishes contributed the remaining portion of the fee.

## EfM Goals

The goal of engaging EfM alumni and supporting new and continuing mentors and participants in the EfM program activities in DCNY was fully met in 2018.

The goal to form an EfM Online group including 6-8 DCNY parishioners was not met in 2018. However, the coordinator participated in a second EfM Online training in 2019 and is working to form an EfM Online group fully or partially formed from the diocese. Note that for 2019, the program is using the familiar platform Zoom for weekly online videoconferences, increasing ease of access and engagement for online community formation.

Another goal for 2018 that was not fully met was to expand the numbers of EfM groups meeting face-to-face in the diocese. Sadly, one group disbanded, and only three are continuing into 2019.

## God at Work in EfM

DCNY has supported the EfM program (now requiring a \$2,750 annual partnership fee with the University of the South in Sewanee, TN) since 1978! Participating in 36 weeks of intense study and reflection each year for 4 years is honored by Bishop DeDe and the diocese at the annual Graduation Reunion event. Most parishes invite their EfM graduates to witness or present homilies on Sunday mornings, and some offer EfM Sunday programs to engage others in the parish to consider committing to a year of the program. Some choose to take a year off or move away and continue with an EfM group in another diocese or with an EfM Online group.

I see God breathing new life into each participant of the DCNY groups, as well as the mentors and the coordinator, as we continue to wrestle with challenging material and difficult times. Relationships deepen as we build our theological libraries year by year, practice theological reflection, and discover God's call through participating in this phenomenal Christian formation program in DCNY. God not only is working in DCNY, but has assisted more than 100,000 people around the world in discovering and nurturing their call to Christian service through this unique distance learning program since 1975.

## Episcopal Relief and Development

*Submitted by The Rev. Dcn. Shelly Banner*

A Report on the Networking Meeting  
May 2-4, 2019

### Working Together for Lasting Change

After the customary welcome and introductory opening remarks, President and CEO of Episcopal Relief and Development Dr. Robert Radtke took care to reveal the newly designed logo for the agency and delivered the keynote address on the progress made toward completion of the current five year plan, which continues until 2021. This five year plan maintains three focus areas: Women, Children, and Climate. In order to progress in each of these areas, Episcopal Relief and Development has developed an asset-based community development operation for each sub-group throughout the entire organization.

Although not financially unlimited, Esther Cohen, Chief Operating Officer, presented the overall sources for the organization's capital, broken down into percentages. 60% of the budget comes from individual donors, 14% comes from Dioceses, 16% from bequests, and estate settlements. The remainder is funds from corporations and foundations, including 2% from USAID. However, she was quick to say that the current evaluation by Charity Navigator, a measuring agency rates Episcopal Relief and Development 4 stars ( an A rating) for effective use of monies toward the people the agency seeks to serve. Out of every dollar, 91 cents is used for mission and less than 10% is used for operational expenses. She also highlighted that Episcopal Relief and Development work to heal a hurting world is guided by the principles of compassion, dignity, and generosity. This high efficiency is only possible through an army of volunteers at every level: local, Diocesan Asset Map Coordinators, Diocesan Disaster Teams and Diocesan Coordinators, all of who train, and then stand at the ready for whenever a call comes forth. The volunteer factor allows Episcopal Relief and Development to have sustainable resources and is key toward unlocking abundance.

Tamara Plummer and Katie Mears oversee the U.S. Disaster Relief program, utilizing Diocesan Asset maps to develop more successful disaster responses, particularly for disaster-vulnerable groups.

As part of the U.S. Disaster Preparedness initiative, Episcopal Relief and Development is building a database of volunteers who are ready and willing to respond with a great variety of skills in the event of a disaster. When churches or Dioceses around the nation are affected by disaster, Diocesan Disaster Coordinators will post opportunities to respond. If there is no coordinator, individuals can sign up on the Episcopal Relief and Development digital platform to be connected to these opportunities.

The attendees at this conference were given the opportunity to visit an on-going recovery effort from the Disaster Relief response to Hurricane Harvey (2017). U.S. damage was inflicted in the extreme in Louisiana and Texas, but the area of Pearland TX sustained the most damage.

The site is Rosamunde, about 45 miles west of Houston, where the homes of the entire community were flooded, anywhere between 5 feet and 8 feet deep. Anything standing in the aftermath of the hurricane was growing toxic mold and mildew. Clothing, food stuffs, furnishings in the homes and vehicles were impossible to reclaim. This area was settled by approximately 50 families of Cambodian refugees, and with the exception of 2 families, everyone claims Cambodian ancestry. As we were touring the village, during working hours, we got to see only a few people. However signs of asset based recovery and resiliency could be seen everywhere. Through the Diocesan Relief Coordinators, St. Andrew's Episcopal Church and local volunteers, the community is well into recovery mode. All demolition is completed and toxic materials have been removed. More than half of the houses are built again, only this time, with the aid of architectural engineers, procured through Episcopal Relief and Development, all the new structures are raised in a hyper-pier and post foundation, sitting 5 feet to 7 feet in elevation (think of a cottage on stilts). Wonderful stories of individual stamina and recovery were told, each one buoyed by the work of Episcopal Relief and Development and each a witness to the combination of faith-driven volunteerism, loving neighbor as yourself, engaging in community, sharing resources and living out our baptismal vows. This is clearly a shining example of the motto of Episcopal Relief and Development: working together for lasting change. The families of Rosamunde are changed forever, and the hearts and souls of all the workers are changed, (Sometime, please ask me about Mr. Johnny, Mrs. Pauley and the original Honduran settlers.)

Commencing mid-summer, Episcopal Relief and Development will roll out initial plans for a new campaign called One Thousand Days of Love. This intends to raise funds to better enable the future success of children age 5 and under. This campaign is global in focus, targeting both the U.S. and throughout the world, that more families would be poised to enable more children to reach their full potential. The first effort will go out as a matching grant; every donation gets double the impact through a matching fund. On September 4, there will be a full launch, along with a subordinate campaign, called One Thousand Acts of Love. Prayerfully, with hope, these individual Acts of Love from individuals, parishes and Dioceses will raise 30,000,000.

Things to consider: as a Diocese do we want to seek a Disaster Coordinator? Do we want to create a Diocesan-wide plan around a specific ACT of Love to contribute to 1,000 Days of Love? Shall we encourage global mission work through a Gifts of Life ministry fair? There are at least a hundred other possibilities. How is it that we shall wisely use our talents, that in the final accounting it will be said "Well done, good and faithful servant,"?

## Global Missions

*Submitted by The Rev. Dcn. Patricia Kinney*

Global Mission funds were granted to parishes engaged in ministries that reflected some long standing relationships with the world's neediest people and some new international ministries.

While some of the grant funds were given to parishes who have applied previous years, we were also able to support several new parishes who applied to Global Missions for the first time this year. God is at work in the affirmation by the diocese for parish commitments and generosity to third world needs. By doubling each parish's contribution, the diocese supports their ministry in real, tangible financial support.

### Mission of Miracles, Medical Outreach Program to El Salvador

Submitted by Mr. David O'Neill

In February of 2018 the Mission of Miracles program consisting of 26 people from CNY left for our yearly medical campaign with our companion diocese in El Salvador where we joined up with 22 Salvadoran team members. With us we brought medical supplies and medicine to use during our week in El Salvador. What doesn't get used remains there allowing the program to remain sustainable throughout the year.

During our time there we visited five villages around the country traveling 1 ½ to 2 hrs. each way. The group consists of five areas that we provide healthcare to people who might not get it if not for the ministry. The medical team saw 535 patients doing regular checkups plus provided testing for diabetes and kidney disease, plus doing EKG's on certain patients and giving meds as needed including prescriptions. We had a nutritionist who counseled and taught how to stay healthy.

Our dental team had 169 patients come through. This program has seen great improvement over the years in the overall health of people. The dentist is paid in part by a stipend from our diocese.

Our vision team was able to help the vision of 337 people, giving eye exams and providing readers and prescription glasses.

Pastoral care allowed 24 people to unburden some of the anguish in their lives without shame.

Overall we had a successful week reaching out in this ministry in answering the call of Jesus to help those who are sometimes neglected. Watching as this incredible group of people taking time from their lives to help others is a witness of the Holy Spirit guiding their hearts and hands. Looking into the eyes of a small child or in the face of the elderly you sense Jesus is looking at you and is pleased. We have always said we come home feeling like we got more from this ministry than we gave. It is the power of God, I am sure.

### Stewardship

*Submitted by The Rev. Canon Carrie Schofield-Broadbent*

2018 began with the re-formation of a diocesan Stewardship Committee, co-led by The Rev. Elizabeth Ewing (Christ Church, Binghamton), and Canon Carrie. The newly re-formed committee met by zoom about every-other month. In August and September we offered "Stewardship as a Spiritual Practice" Workshops in 5 locations across the diocese that were well attended. The first part of the event was talking about the spirituality of stewardship, while the second part of the workshop was learning about the many stewardship resources that are available to congregations.

I believe there are more and more people accessing TENS in our diocese, which is a wonderful resource. I've gotten many inquiries about that.

Peter Koeppel, of the Stewardship committee, has been writing regular pieces on Stewardship for the Messenger, with the hope that parishes will pick it up and share it.

This Spring, we endeavored to offer "Year-Round Stewardship" workshops, but sadly, all but two were canceled for low registrations. We're still working on what we can learn from this.

I think it's time for a home-base gathering with the Stewardship committee so that we can come together in person and do some of the deep work of big-picture planning and visioning. It's important that this meeting happen after the diocesan visioning process is well underway so that the Stewardship committee can be guided by the Vision, Rule of Life, and Mission Statement of the diocese.

No one this year took us up on the offer to use the funding provided to go to the TENS conference but I'm hopeful that having planted that seed this year, next year someone will be able to go.

The Stewardship committee, moving into the future, will look forward to developing a deeper, more intentional relationship with the Finance Committee of the Board. I've asked for some funding so that we can have a longer, lunch-included, meeting together to continue to develop relationships and dream together about how best to support our diocesan vision and congregations.

## Transition Ministry

*Submitted by The Rev. Canon Carrie Schofield-Broadbent*

Transition Ministry is helping priests and parishes find each other, in a good "fit" when they are called to new partnerships in ministry.

Goals I've had:

1. *Continue helping parishes and clergy through transition times.* At any given time, we have around 25 parishes in some kind of transition. Some are making due with supply priests and hoping for something more steady and permanent. Some are transitioning from full-time to half-time clergy, or other similar shifts. Some parishes are doing the hard work of discerning whether to close, merge, yoke, or do ministry in another way. Some parishes are making strides with intentional interim ministers, and some are in more traditional searches. I do continue to support these parishes through visits, phone calls, emails, and just general checking in. Sometimes I lead worship or preach. Sometimes I lead vestry or parish meetings. Sometimes I meet with wardens.
2. *To have fewer parishes with no clergy or only occasional supply clergy.* We have fewer vacancies now! The few chronic vacancies we've had are now being served on a regular basis by supply priests. One of those places has decided that instead of one clergy person coming occasionally, they really like having different folks in.
3. *To go to one networking event to promote the Episcopal Diocese of CNY and to get to know talented clergy who we might want to recruit.* In 2018, I went to General Convention and made a lot of connections that are still continuing to bear fruit. In 2019, I attended FORMA in Indianapolis -- one reason was to network and meet people.
4. *To re-create a program for clergy in new calls.* We've done that! I'll be submitting a budget request for our new AIM (Adventures in Ministry) group that is going strong! (I meet God in those gatherings every time we meet. There's a beautiful spirit of collegiality, curiosity, support, and trust there.)

I attend two Regional Transition Conferences a year. In 2018, we met in Florida and in Virginia. In 2019: Salt Lake City (for a national gathering), and in Maryland. In 2020, we'll meet in Florida and probably Maryland or Virginia. At those conferences, not only do we share priests and congregations who are searching, but we also share best practices, and engage in continuing education as well. It's also a very important time to develop and deepen relationships, as trust and honesty between Diocesan Transition Ministers is critical when doing background checks on clergy.

There is also money in our budget for background checks. When parishes are searching, they reimburse us for that expense. But for clergy who are seeking a License to Officiate, we pay that cost. (It helps us populate our supply list, which is a huge help to all our parishes)

## Training and Resources

*Submitted by The Rev. Bridget McManus and Ms. Kathy Dengler*

The Lay Preaching Program prepares committed lay Episcopalians to be licensed as preachers by the Bishop. The program began in 2015 and has licensed more than a dozen preachers. It is a

two year program. Each school year consists of four in-person class days and a program of reading and written reflection, as well as regular preaching under the direction of a mentor in a local congregation. There are five students in the 2018- 2020 cohort. We owe the success of the program to the preachers who have mentored our students, the ones who give our Master Classes, and the dedication of the students. It's a privilege to serve with them.

The 2018 Ministry Fair offered 19 different workshops over the day-long gathering. Topics included: Dismantling Racism, Invitational Evangelism, Growing Youth Groups, Poetry and Faith, Prayer, Website creation, Centering Prayer and Healing, Focusing of Faith Enacted in Ministry, and many more...

## Youth Ministry

*Submitted by Ms. Kristen and Mr. Tory Blum*

In 2017 we had a successful skating overnight at St. Paul's in Syracuse. Happening, which is a retreat for high school youth, was held twice at Casowasco in the spring and the fall. New Beginnings, a retreat for middle school youth, was also held twice in the spring and the fall at churches in our diocese. In the spring we visited St Paul's in Owego and in the fall we visited Grace in Copenhagen. In May 2017, we had the Bishop's Ball at St. David's in DeWitt which is a semi-formal dance for youth in grades 6-12. We had a summer picnic in July at Yaman Park in Cortland. Also in July, we had four youth accompany us to Oklahoma City for the Episcopal Youth Event (EYE).

## Section IV: Financial Statements

### 2020 Budget for Mission and Ministry Operations

Narrative for 2020 Mission and Ministry Operations

Budget approved by Convention Nov. 9, 2019

**With all this going for us, my dear, dear friends, stand your ground. And don't hold back. Throw yourselves into the work of the Master, confident that nothing you do for him is a waste of time or effort. ~1 Corinthians 15:58 (The Message)**

God calls the Church to be faithful wherever and whenever we are planted. In our Diocese, with one hundred and fifty years “under our belt” it’s hard to imagine something we haven’t seen. And yet our world is always changing—sometimes in dramatic ways. Thus, the Church has to stand ready to change as well, listening always to the leading of the Holy Spirit. As we begin to find our rhythm of moving forward with the capable and inviting leadership of Presiding Bishop Michael Curry, and our own diocesan Bishop Duncan-Probe, we realize the vastness of unmet needs, and the amount of resources and personnel we have to respond to God’s call. Yet, with all we have and all we are, we seek to carry out the Great Commandment and our baptismal pledge to seek and serve.

The Proposed Budget for Mission and Ministry to be presented to the 151st Annual Convention of the Episcopal Church in Central New York is structured around the three basic tenets of The Way of Love:

**Evangelism:** Teach, Baptize and Nurture New Believers

**Justice and Racial Reconciliation:** Respond to Human Need in Loving Service

**Creation Care:** Safeguard the Integrity of Creation and Renew the Life of the Earth

In addition to the programmatic emphases of The Way of Love, the Proposed Budget funds the administration and governance of the Diocese. The Budget Committee of the Diocesan Board hopes that, in configuring the budget this way, you will easily recognize the emphasis on diocesan programs for ministry and mission; and understand how administration and governance undergird and support the ministry and mission of the diocese.

That being said, we need to inform you that in preparation of the budget, our heart and desire for mission far outstripped our ability to fund these items. In several places, you will note the comment: “In many cases, funding proposed in this budget is less than the amount requested.” The initial budget requests would have put us in a \$272,592 deficit position. In many cases, we reduced budget items to 2019 levels. Further we were able to utilize almost all the Thornfield

earnings (capped at 4%) to cover one-time priority expenses in the budget. We also made the decision to repurpose unused income from Legacy Grant and diocesan initiative investment accounts.

Here's the good news:

- We have not used any principal from investments. We are grateful for and mindful of the generosity of the stock market advances, knowing a downturn will happen at some time. Thus, we are taking only earnings, and protecting principal (lines 106, 107, 108, 109).
- We continue to offer and fund the Learning Communities Initiative which has been well received by 30 of our congregations (line 26).
- We have made it a priority to retain the two Canon positions we have, thus keeping more ways in which we can respond to your needs, concerns and celebrations (lines 69, 70, 71).
- We have sold and look to sell buildings of closed congregations that we have, avoiding further draining of resources away from congregations with active ministry (line 90).
- We are inviting congregants to come into the office and help as volunteers during times when we need an extra hand or two. We hope this will alleviate some of our stress on support staff and invite more people into the ministry at the Diocesan office.

Items of note in the budget:

- We are increasing the funding for the communications office in anticipation of the Presiding Bishop's presence at our Diocesan Convention in 2020, and the roll out of the vision, mission and rule of life (line 17,63).
- We continue to support the Learning Communities Initiative, while reducing dependence on outside consultants, thus reducing this expense by \$13,110 (line 26).
- The Episcopal Church assessment holds steady at 15% of Diocesan income (line 54).
- Salary for the Canon for Transition & Development was increased for changes in responsibilities (line 70).
- Mileage for the District Deans has been reduced \$2000 to reflect actual usage of this category (line 73).
- We were able to reduce costs for Administrative meetings and activities by \$3,803 based on actual usage in the previous year (line 84).
- We have substantially increased projected expenses for closed congregation buildings in Whitesboro and Clark Mills. The Board recently voted to list both buildings for sale, so expenses may not be as high as projected (line 91).
- We are able to utilize the Thornfield earnings/income as stated earlier (line 110).

The Diocesan visioning team has been working on developing a vision, mission, and rule of life. As we continue in that work to clarify our direction/purpose, we are starting the work of looking at everything we do and how we do it.

Co/ Ca/ P++	Description	2018 Actual	2019 Revised Budget	2019 ytd actual through June 2019	2020 Budget Requests Received	2020 Approved Budget	Difference between 2019 and 2020 proposed budget	Commentary
	<b>Expenses</b>							
	<b>Evangelism</b>							
	<b>To proclaim the Good News of the Kingdom</b>							
P	Block grants	\$ -	\$ 1,500	\$ -	\$ 1,500	\$ -	\$ (1,500)	Program started in 2013; Block grants total \$5,000 overall (unchanged from 2014). Priority for funding in 2020 will be for projects that strive to safeguard the integrity of creation and sustain and renew the life of the Earth.
Ca	COM Expenses +	\$ 2,679	\$ 7,975	\$ 679	\$ 6,675	\$ 7,975	\$ -	Two ministry discernment days, two ordination discernment retreats, a discernment team retreat. Evaluations, Background checks, Oxford checks, GOEs.
Ca	Continuing Education for the Ordained *+	\$ 4,990	\$ 4,942	\$ (4,395)	\$ 15,000	\$ 3,000	\$ (1,942)	Advent clergy day, Epiphany clergy day, Spring retreat (one over-night).
Ca	Training & Resources *	\$ 11,256	\$ 7,250	\$ 2,800	\$ 11,300	\$ 9,300	\$ 2,050	Ministry Fair, Licensed Lay Preacher Program.

Co/ Ca/ P++	Description	2018 Actual	2019 Revised Budget	2019 ytd actual through June 2019	2020 Budget Requests Received	2020 Approved Budget	Difference be- tween 2019 and 2020 pro- posed budget	Commentary
Ca	Seminarian Scholarships*	\$ 2,723	\$ 20,789	-	\$ 21,601	\$ 21,601	\$ 812	Income from restricted endowments.
	Ephphatha - Deaf Ministry:							
P	Deaf Minister Compensation & Benefits*	\$ 20,309	\$ 20,874	10,417	\$ 21,372	\$ 21,373	499	2.05% increase for 2020 and other increase from increased benefit costs. (2.3% increase for 2019, 2% increase for 2018, 2.1% increase for 2017, 1.8% increase in 2016, 2% increase in 2015.)
P	Program*	\$ 5,324	\$ 7,920	907	\$ 4,490	\$ 7,920	-	Ephphatha, a mission chapel ministry, continues to serve Deaf families across the Diocese, and nearby areas. Includes office costs, priest mileage, national conference, interpreter services.
P	Liturgy & Worship	\$ 992	\$ 1,375	238	\$ 750	\$ 750	(625)	Ashes to Go, Blessing of the Oils, Holy Week services.

Co/ Ca/ P++	Description	2018 Actual	2019 Revised Budget	2019 ytd actual through June 2019	2020 Budget Requests Received	2020 Approved Budget	Difference between 2019 and 2020 proposed budget	Commentary
P	AIM: Adventures in Ministry	\$ -	- \$	\$ -	\$ 830	\$ 500	\$ 500	6 hour Boundaries Workshop led by D Wheatley, hospitality for first and last meetings, Christmas, and Easter.
P, Co	Communications	\$ 12,519	\$ 14,590	\$ 4,450	\$ 29,594	\$ 26,590	\$ 12,000	Attend 2 conferences, online bible studies, regional brand identity listening sessions, new logo launch and brand identity, promotion of Bp Curry at convention.
P	Transition Ministry	\$ 5,482	\$ 7,950	\$ 3,909	\$ 11,550	\$ 6,950	(\$ 1,000)	Meet with clergy/ wardens in transition, back- ground checks, Transition Ministry Conference (2), attend conference for networking & building/deepening relationships in the church.

Co/ Ca/ P++	Description	2018 Actual	2019 Revised Budget	2019 ytd actual through June 2019	2020 Budget Requests Re- ceived	2020 Ap- proved Budget	Difference between 2019 and 2020 pro- posed budget	Commentary
	<b>To teach, baptize, and nurture new believers</b>							
P	Block grants	\$ -	\$ 1,500	\$ -	\$ 1,500	\$ -	\$ (1,500)	Program started in 2013; Block grants total \$5,000 overall (unchanged from 2014). Priority for funding in 2020 will be for projects that strive to safeguard the integrity of creation and sustain and renew the life of the Earth.
	Youth Ministry:							
P	Youth Missioner, Compensation & Benefits	\$ 16,191	\$ 16,447	\$ 8,127	\$ 16,769	\$ 16,771	\$ 324	2.05% increase for 2020 and other increase is for benefits. (2.3% increase for 2019, 2% increase for 2018.)

Co/ Ca/ P++	Description	2018 Actual	2019 Revised Budget	2019 ytd actual through June 2019	2020 Budget Requests Received	2020 Approved Budget	Difference between 2019 and 2020 proposed budget	Commentary
P	Youth Programs*	\$ 18,365	\$ 27,000	\$ 9,975	\$ 27,000	\$ 26,000	\$(1,000)	Skating event, Winter retreat, Happening Discernment retreats, Bishop's Bowl, New Beginnings, Youth Picnic, High School Retreat (Happening).
P	EYE (Accrual un-less actual event year)	\$ -	\$ 2,000	\$ -	\$ 6,000	\$ 6,000	\$ 4,000	EYE event 2020, offset by accrual (line 121).
P	Church Development Program	\$ 4,596	\$ 3,700	\$ 4,535	\$ 13,150	\$ 2,700	\$(1,000)	Meet with parishes to support growth and health of their ministries, establish, train, and formalize a team of congregational consultants and facilitators, scholarship assistance for individuals/parishes.

Co/ Ca/ P++	Description	2018 Actual	2019 Revised Budget	2019 ytd actual through June 2019	2020 Budget Requests Received	2020 Budget Re-Approved Budget	Difference between 2019 and 2020 proposed budget	Commentary
P	Learning Communities Initiative *	\$ 24,766	\$ 17,760	\$ 4,843	\$ 9,900	\$ 4,650	\$ (13,110)	3 all-day meetings, Consultant M. Binder will work with Coordinating Team and visit CNY for one all-day meeting, monthly zoom calls with coaches and clergy.
Ca	Travel: Bishop	\$ 26,910	\$ 33,100	\$ 11,440	\$ 28,600	\$ 30,100	\$ (3,000)	Bishop's travel & professional expenses.
Co	Stewardship	\$ 1,250	\$ 5,450	\$ 625	\$ 3,450	\$ 2,450	\$ (3,000)	Diocesan TENS membership, book study for Stewardship Committee, assist in sending committee members to TENS conference, either a speaker or series of workshops in the diocese.

Co/ Ca/ P++	Description	2018 Actual	2019 Revised Budget	2019 ytd actual through June 2019	2020 Budget Requests Re- ceived	2020 Approved Budget	Difference between 2019 and 2020 proposed budget	Commentary
P	College for Congregational Development	\$ -	\$ -	\$ -	\$ 9,000	\$ 3,000	\$ 3,000	Assist 5 congregations with sending teams to CCD - cost is \$900 each.
	<b>Total Evangelism Justice &amp; Racial Reconciliation</b>	\$ 2,668	\$ 207,322	\$ 59,734	\$ 248,531	\$ 202,830	\$ (4,492)	
	<b>To respond to human need in loving service</b>							
P	Block grants	\$ 3,500	\$ 1,500	\$ 500	\$ 1,500	\$ -	\$ (1,500)	Program started in 2013; Block grants total \$5,000 overall (unchanged from 2014). Priority for funding in 2020 will be for projects that strive to safe- guard the integrity of creation and sustain and renew the life of the Earth.

Co/ Ca/ P++	Description	2018 Actual	2019 Revised Budget	2019 ytd actual through June 2019	2020 Budget Requests Received	2020 Approved Budget	Difference between 2019 and 2020 proposed budget	Commentary
	Companion Diocese:							
P	General Support & Scholarships	\$ 5,462	\$ 5,500	\$ 160	\$ 5,500	\$ 5,500	\$ -	Youth pilgrimage July 2020, Companion Diocese Prayer Cycle (weekly), adult pilgrimage Feb 2020, Outreach to CNY parishes.
P	Mission of Miracles	\$ 6,000	\$ 7,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ (1,000)	A week-long mission trip to provide medical and dental treatments, public health teaching in hygiene, nutritional counseling, pastoral care, and EKGs. Tentative date 2/1-9/20.
P	Episcopal Fund for Human Need (EFHN Grants)*	\$ 5,729	\$ 20,494	\$ 960	\$ 21,084	\$ 21,084	\$ 590	Income from restricted endowment at 4%.

Co/ Ca/ P++	Description	2018 Actual	2019 Revised Budget	2019 ytd actual through June 2019	2020 Budget Requests Received	2020 Approved Budget	Difference between 2019 and 2020 proposed budget	Commentary
P	Global Missions	\$ 2,486	\$ 3,500	1,893	\$ 3,500	\$ 3,500	\$ -	- Attendance for one person at the GEMN conference.
P	Sustainable Development Grants	\$ 8,897	\$ 9,455	5,900	\$ 9,336	\$ 9,336	\$ (119)	.007% of diocesan assessable income 2018.
P	Episcopal Relief and Development	\$ 417	\$ 600	528	\$ 600	\$ 600	\$ -	Travel for 2 Diocesan representatives to conference.
P	United Thank Offering (UTO)*	\$ 6,408	\$ 6,645	-	\$ 6,780	\$ 6,780	\$ 135	Restricted endowment 4%. Grant to National UTO.
P	Retiree Luncheon & Chaplains to retired clergy, spouses and beneficiaries *	\$ 1,113	\$ 1,550	-	\$ 2,119	\$ 1,550	\$ -	- 3 regional luncheons with the Bishop; at least quarterly updates using email, diocesan social media, and letter mail. Visitations with survivors, pastoral calls at hospitals and rehab settings.

Co/ Ca/ P++	Description	2018 Actual	2019 Revised Budget	2019 ytd actual through June 2019	2020 Budget Requests Received	2020 Approved Budget	Difference between 2019 and 2020 proposed budget	Commentary
	<b>To seek to change unjust structures of society</b>							
P	Block grants	\$ -	\$ 1,500	-	\$ 1,500	\$ -	(1,500)	Program started in 2013; Block grants total \$5,000 overall (unchanged from 2014). Priority for funding in 2020 will be for projects that strive to safeguard the integrity of creation and sustain and renew the life of the Earth.
Ca	Anti-Racism (Diversity) Program	\$ 1,733	\$ 10,000	-	\$ 10,000	\$ 5,000	(5,000)	Training sessions and a pilgrimage with Catherine Meeks/Absalom Jones Center for Racial Healing.
Ca	Safeguarding God's People	\$ -	\$ -	20	\$ 4,300	\$ 3,300	3,300	Materials for in-person sexual abuse awareness training, LGBTIQ Community Support training w/ T Sliker, Racial Reconciliation training expense (program design is TBD).
	<b>Total Justice &amp; Racial Reconciliation</b>	<b>\$ 41,744</b>	<b>\$ 67,744</b>	<b>\$ 15,960</b>	<b>\$ 72,219</b>	<b>\$ 62,650</b>	<b>(5,094)</b>	

Co/ Ca/ P++	Description	2018 Actual	2019 Revised Budget	2019 ytd Actual Through June 2019	2020 Budget Requests Received	2020 Approved Budget	Difference between 2019 and 2020 proposed budget	Commentary
	<b>Creation Care Total</b>	\$ -	\$ 1,500	\$ -	\$ 1,500	\$ 5,000	\$ 3,500	
	<b>Supporting mission through Anglican, Ecumenical, and Interfaith Relations</b>							
Ca	Episcopal Church Assessment	\$ 190,635	\$ 202,600	\$ 101,300	\$ 200,059	\$ 200,059	\$ (2,541)	Diocesan Assessment to TEC is 15% for 2020 (and 2019) after an \$140,000 exemption. For 2018 the rate was 15% after an \$150,000 exemption.
Co	Assessment credit to Parishes	\$ 22,699	\$ -	\$ -	\$ -	\$ -	\$ -	The Diocesan assessment to TEC rate stabilized at 15% in 2019. There is no assessment credit to parishes in 2020.
Co	Lambeth	\$ -	\$ 800	\$ -	\$ 14,000	\$ 16,000	\$ 15,200	Actual event in 2020, offset partially by accrual (line 121).
	<b>Total Supporting Mission</b>	\$ 213,334	\$ 203,400	\$ 101,300	\$ 214,059	\$ 216,059	\$ 12,659	
		\$ 417,745	\$ 479,967	\$ 176,995	\$ 536,309	\$ 486,539	\$ 6,573	

Co/ Ca/ P++	Description	2018 Actual	2019 Revised Budget	2019 ytd actual through June 2019	2020 Budget Requests Received	2020 Approved Budget	Difference between 2019 and 2020 proposed budget	Commentary
Ca	Bishop, Compensation & Benefits*	\$ 185,125	\$ 193,935	\$ 95,058	\$ 195,604	\$ 195,617	\$ 1,682	2.05% increase for 2020 and other increase from increased benefit costs. (2.3% increase for 2019, 2% increase for 2018, no increase for 2017.)
Ca	Legal Professional Services	\$ 550	\$ 5,000	\$ 100	\$ 1,000	\$ 1,000	\$ (4,000)	Budget reduced based on current year actual experience.
Ca	General Convention (Accrual unless actual event year)	\$ 49,764	\$ 17,500	\$ -	\$ 17,500	\$ 17,500	\$ -	Accruing for two years for 18 people (2 for portion of time) to attend General Convention and Provincial Synod. 2018 and 2019 are accruals. Next actual event in 2021.

Co/ Ca/ P++	Description	2018 Actual	2019 Revised Budget	2019 ytd actual through June 2019	2020 Budget Requests Received	2020 Approved Budget	Difference between 2019 and 2020 proposed budget	Commentary
Ca	Accrual for Title IV	\$ -	\$ 2,500	\$ -	\$ 2,500	\$ 2,500	\$ -	Accrual for reserve.
Ca	Diocesan Convention	\$ 49,404	\$ 58,975	\$ 213	\$ 73,250	\$ 73,250	\$ 14,275	Conduct the business of the Diocese and educate the faithful. Registration fees to cover a portion of the cost. PB will be here, Convention will be at Oncenter 11/13-14 (Line 112).
Ca	Accrual: Bishop Search	\$ -	\$ 5,000	\$ -	\$ 5,000	\$ 5,000	\$ -	Accruing for next search.
Co	Accrual: Sabbaticals	\$ -	\$ 2,000	\$ -	\$ 2,000	\$ 2,000	\$ -	Accruing for Bishop Duncan-Probe's sabbatical.
		\$ 284,843	\$ 284,910	\$ 95,371	\$ 296,854	\$ 296,867	\$ 11,957	

Co/ Ca/ P++	Description	2018 Actual	2019 Revised Budget	2019 ytd actual through June 2019	2020 Budget Requests Received	2020 Approved Budget	Difference between 2019 and 2020 proposed budget	Commentary
Co	Lay Staff, Compensation & Benefits	\$ 381,852	\$ 404,604	\$ 200,855	\$ 452,359	\$ 421,003	\$ 16,399	2.05% increase for 2020 and other increase from increased benefit costs. (2.3% increase for 2019, 2% increase for 2018, 2.1% increase for 2017, 1.8% increase in 2016, 2% increase in 2015.).
Co	Canon for Transition & Church Development, Compensation & Benefits*	\$ 111,614	\$ 115,293	\$ 57,418	\$ 128,387	\$ 123,372	\$ 8,079	2.05% increase for 2020, rate increase for expanded duties, and other increase from increased benefit costs. (2.3% increase for 2019, 2% increase for 2018; Position added mid-January 2017.).
Co	Canon to the Ordinary*	\$ 105,163	\$ 115,794	\$ 56,704	\$ 159,546	\$ 150,062	\$ 34,268	New hire plus two month overlap with current CTO.

Co/ Ca/ P++	Description	2018 Actual	2019 Revised Budget	2019 ytd actual through June 2019	2020 Budget Requests Received	2020 Approved Budget	Difference between 2019 and 2020 proposed budget	Commentary
Co	Accrual-Sabbaticals: Canon to Ordinary, Canon for Transition & Church Development	\$ -	\$ 2,400	\$ -	\$ 2,400	\$ 1,200	\$ (1,200)	Accruing for Canons' sabbaticals.
Co	District Deans*	\$ 582	\$ 4,000	\$ 271	\$ 2,000	\$ 2,000	\$ (2,000)	Mileage for District Deans to attend deans' meetings.
Co	Rent	\$ 47,314	\$ 48,266	\$ 23,974	\$ 49,240	\$ 49,240	\$ 974	Rent for Diocesan offices.
Co	Business Insurance	\$ 11,396	\$ 11,614	\$ 6,310	\$ 12,000	\$ 12,225	\$ 611	Based on actual experience and a portion of costs were reallocated to Unincorporated & Closed Parishes (Lines 89 & 90).
Co	Equipment Repairs & Lease	\$ 13,589	\$ 19,676	\$ 6,864	\$ 18,049	\$ 18,049	\$ (1,627)	Service contracts and copier lease.
Co	Office Supplies & Services	\$ 9,197	\$ 12,332	\$ 4,627	\$ 14,125	\$ 8,425	\$ (3,907)	Supplies, payroll service.

Co/ Ca/ P++	Description	2018 Actual	2019 Revised Budget	2019 ytd actual through June 2019	2020 Budget Requests Received	2020 Approved Budget	Difference between 2019 and 2020 proposed budget	Commentary
Co	Communication Services (phone, web, etc.)	\$ 8,135	\$ 7,470	\$ 3,859	\$ 9,335	\$ 9,335	1,865	Phone/internet for office, cell phones.
Co	Postage	\$ 2,004	\$ 2,200	\$ 756	\$ 2,300	\$ 2,040	(160)	Amount based on prior years actual expenses.
Ca	Audit	\$ 12,800	\$ 13,000	\$ -	\$ 13,000	\$ 13,000	-	CPA audit.
Co	Retiree Actuary Report	\$ 2,400	\$ 2,500	\$ -	\$ 2,500	\$ 2,500	-	Required for annual CPA audit.
Co	Other Professional Services	\$ 7,804	\$ 7,870	\$ 1,508	\$ 3,700	\$ 3,700	(4,170)	FSA administration, background checks, partial year of mapdash subscription.
Co	Travel: Other Staff	\$ 13,240	\$ 25,739	\$ 5,717	\$ 34,350	\$ 24,400	(1,339)	Includes cost of Canons' travel in Diocese and also, Chancellor's conference, CODE, BEST, Canon to Ordinary gathering.

Co/ Ca/ P++	Description	2018 Actual	2019 Revised Budget	2019 ytd actual through June 2019	2020 Budget Requests Received	2020 Approved Budget	Difference between 2019 and 2020 proposed budget	Commentary
Co	Meetings and Activities	\$ 5,444	\$ 11,948	\$ 8,867	\$ 8,145	\$ 8,145	\$ (3,803)	Includes new clergy orientation, conference calling service, deacon's gathering, Board retreat, visioning session for diocesan leadership.
Co	Desk Publishing Letterhead, Brochures, Reports	\$ 1,276	\$ 2,225	\$ 1,214	\$ 2,225	\$ 2,225	\$ -	Cost of printing annual Directory, parish pledge card stock.
Co	Dues & Fees	\$ 10,605	\$ 8,639	\$ 1,489	\$ 9,610	\$ 9,610	\$ 971	Annual dues and fees.
Co	Scholarship fund for parish audits	\$ 2,800	\$ 7,000	\$ 700	\$ 5,600	\$ 7,000	\$ -	Funds for 10 scholarships, 3 were awarded in 2017. 4 were awarded in 2018.
Co	Uncollectable Pledge and Assessment	\$ (1,688)	\$ 30,403	\$ 15,201	\$ 41,885	\$ 31,000	\$ 597	Based on actual experience with an amount of \$15,000 for unanticipated requests. 2018 reflects reduction to allowance account for uncollectible.

Co/ Ca/ P++	Description	2018 Actual	2019 Revised Budget	2019 ytd actual through June 2019	2020 Budget Requests Received	2020 Approved Budget	Difference between 2019 and 2020 proposed budget	Commentary
	Property:							
Ca	Unincorporated Parishes & Chapels*	\$ 28,133	\$ 20,461	\$ 16,592	\$ 20,739	\$ 13,539	\$ (6,922)	Paris Hill, legal insurance. Grant assistance for chapels.
Ca	Closed Parishes*	\$ (68,540)	\$ 13,040	\$ 18,528	\$ 24,247	\$ 24,247	\$ 11,207	Assumes St. Mark's, Clark Mills property for 2020. Offset by property fund (line 121).
Co	Parish Executive Administrators Communication Exchange (P.E.A.C.E.)		\$ 750	\$ 448	\$ -	\$ -	\$ (750)	Biennial conference of parish administrators throughout the Diocese. An event will be held in 2021. The last event was in 2019.
Co	Retiree Benefits*	\$ 4,955	\$ 11,675	\$ 5,745	\$ 12,279	\$ 12,279	\$ 604	Lay retirees: 15% increase in diocesan subsidy. Balance of cost and any annual increase in benefit costs are collected in fees. There are 2 less lay retirees in 2019 (Line 111).

Co/ Ca/ P++	Description	2018 Actual	2019 Revised Budget	2019 ytd actual through June 2019	2020 Budget Requests Received	2020 Approved Budget	Difference between 2019 and 2020 proposed budget	Commentary
Co	Archives	\$ (100)	\$ 760	\$ 503	\$ 760	\$ 760	-	Archival supplies, dues for local history & church archivist organizations and postage. Attend a workshop given by CLRC.
Co	Funded Depreciation	\$ 55,463	\$ 11,539	\$ -	\$ 25,923	\$ 12,000	461	Funding depreciation for replacement and future purchases.
		\$ 765,438	\$ 911,198	\$ 438,150	\$ 1,054,704	\$ 961,356	50,158	
	Bishop's Discretionary Fund	\$ 4,100	\$ 8,000	\$ 600	\$ 4,200	\$ 4,200	(3,800)	Funding from parish visitation gifts.
	Contributor's Fund	\$ 24,427	\$ 19,000	\$ 4,000	\$ 7,200	\$ 7,200	(11,800)	Funding from annual solicitation.
	Parish Mission FBO Earnings *	\$ 106,584	\$ 115,323	\$ 58,924	\$ 119,674	\$ 119,679	4,356	Endowment income from funds held For Benefit Of (FBO) parishes.
		\$ 135,111	\$ 142,323	\$ 63,524	\$ 131,074	\$ 131,079	(11,244)	
	<b>Total Expenses</b>	\$ 1,603,138	\$1,818,397	\$ 774,039	\$ 2,018,942	\$ 1,875,841	\$ 57,444	

Co/ Ca/ P++	Description	2018 Actual	2019 Revised Budget	2019 ytd actual through June 2019	2020 Budget Requests Received	2020 Approved Budget	Difference between 2019 and 2020 proposed budget	Commentary
	<b>Income</b>							
	Assessment	\$ 977,648	\$ 972,508	\$ 966,274	\$ 972,971	\$ 972,971	463	Assessment asking is 10% of 3-year average NOI (2016, 2017, 2018).
	Pledge	\$ 101,992	\$ 111,765	\$ 166,139	\$ 93,257	\$ 93,464	(18,301)	Pledge asking is 6% of 3 year-average NOI (2016, 2017, 2018).
	Investment Income:							
	Diocesan Unrestricted Investment Earnings Net	\$ 134,760	\$ 154,316	\$ 31,847	\$ 143,306	\$ 177,157	22,841	Endowment income that is unrestricted 4.0% year based on 20 qtr. average value (Long Term fund); 1.5% year based on 20 qtr. average value (Intermediate Term fund).
	Parish Mission FBO Earnings Net	\$ 108,184	\$ 115,323	\$ 58,924	\$ 119,674	\$ 119,679	4,356	Endowment income from funds held For Benefit Of (FBO) parishes. Pass-through item.

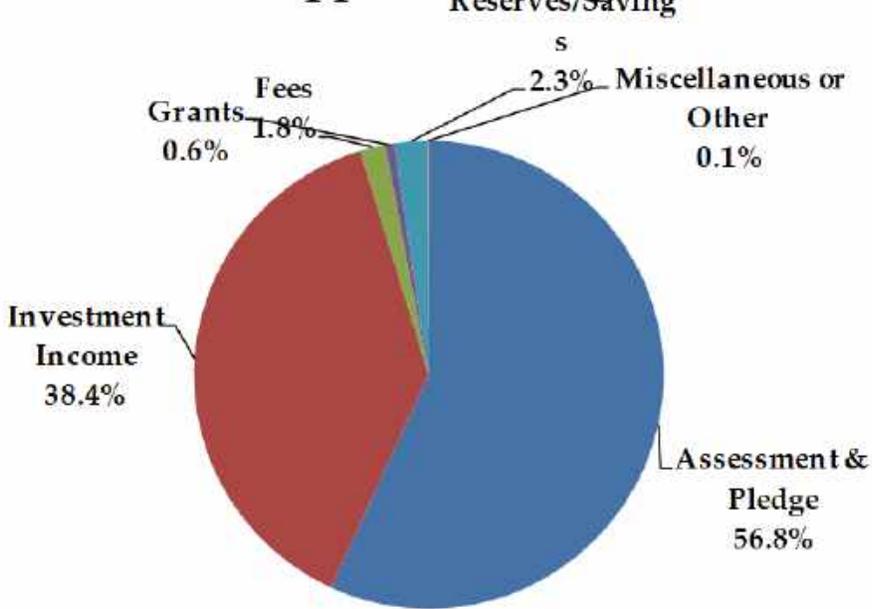
Co/ Ca/ P++	Description	2018 Actual	2019 Revised Budget	2019 ytd actual through June 2019	2020 Budget Requests Received	2020 Approved Budget	Difference between 2019 and 2020 proposed budget	Commentary
	Other Diocesan Restricted Earnings (See item*)	\$ 298,086	\$ 331,234	\$ 181,094	\$ 332,819	\$ 348,120	\$ 16,886	Endowment income that is limited by the Grantor match up to expenses in the budget (Board approved 4.0% for 2019 from Long Term fund; 1.5% from Intermediate Term fund).
	Thornfield Investment Earnings	\$ 54,034	\$ 43,492	\$ 6,046	\$ 9,210	\$ 75,912	\$ 32,420	Endowment income from proceeds of sale of Thornfield property. 4.0% for 2019 from Long Term fund. Account at FMV as of 6/30/19 is \$2,094,251.
	Fees:							
	Retiree Health Insurance Premiums	\$ 5,670	\$ 5,038	\$ 2,427	\$ 4,651	\$ 4,651	\$ (387)	Lay retiree pays towards premiums (Line 92).
	Convention Fees	\$ 18,558	\$ 19,300	\$ -	\$ 23,150	\$ 23,150	\$ 3,850	Registration and exhibitor fees cover a portion of the cost of Diocesan Convention (Line 63).

Co/ Ca/ P++	Description	2018 Actual	2019 Revised Budget	2019 ytd actual through June 2019	2020 Budget Requests Received	2020 Approved Budget	Difference between 2019 and 2020 proposed budget	Commentary
	Foundation accounting fees	\$ 5,000	\$ 5,000	\$ 1,250	\$ 5,000	\$ 5,000	\$ -	Clerical and bookkeeping support to Foundation of the Diocese.
	Grants:							
	Bishop's Discretionary Fund	\$ 10,315	\$ 8,000	\$ 5,655	\$ 4,200	\$ 4,200	\$ (3,800)	Funding from parish visitation gifts.
	Contributor's Fund	\$ 7,163	\$ 19,000	\$ 13,054	\$ 7,200	\$ 7,200	\$ (11,800)	Funding from annual solicitation.
	Miscellaneous:							
	Interest	\$ 2,140	\$ 2,000	\$ 699	\$ -	\$ 1,000	\$ (1,000)	Operating Savings interest income.
	Gifts	\$ 90,531	\$ -	\$ -	\$ -	\$ -	\$ -	Miscellaneous donations to the Diocese.
	Miscellaneous	\$ 3,319	\$ -	\$ 13,615	\$ -	\$ -	\$ -	

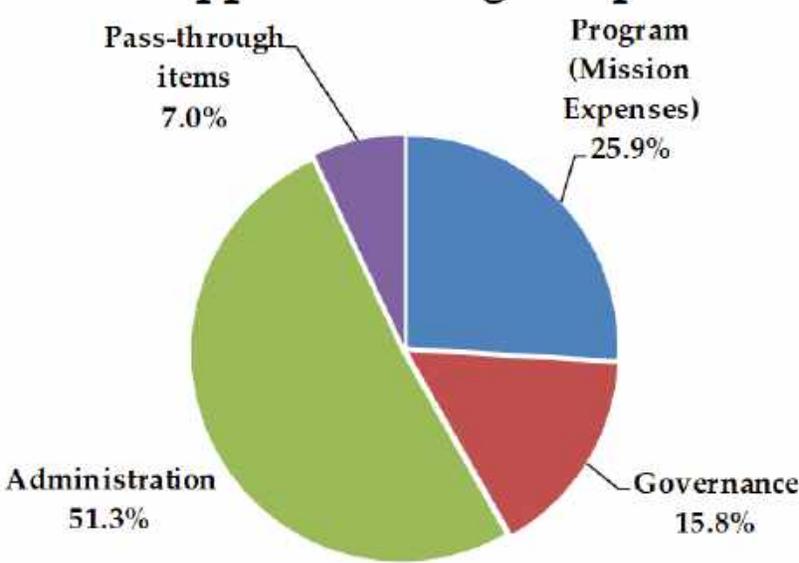
Co/ Ca/ P++	Description	2018 Actual	2019 Revised Budget	2019 ytd actual through June 2019	2020 Budget Requests Received	2020 Approved Budget	Difference between 2019 and 2020 proposed budget	Commentary
	Accrual for Fixed Assets (funded depreciation), Lambeth, EYE	\$ -	\$ -	\$ -	\$ 13,711	\$ 36,138	\$ 36,138	Lambeth accrual \$11,323 (line 55), EYE accrual \$4,633 (line 24), property funds \$20,181 for closed parish expenses (line 90).
	Transfer from Savings	\$ -	\$ 23,463	\$ -	\$ 17,200	\$ 7,200	\$ (16,263)	One time funds for. Temporary assistance to chapels \$7,200, if needed (line 89).
	<b>Total Income</b>	\$ 1,817,399	\$ 1,810,439	\$ 1,447,024	\$ 1,746,350	\$ 1,875,841	\$ 65,402	
	<b>Income - Expense</b>	\$ 214,260	\$ (7,958)	\$ 672,985	\$ (272,592)	\$ (0)	\$ 7,958	

<b><u>Capital purchases &amp; repairs:</u></b>			
Bishop's car	37,000.00	4th year replacement with trade in	
bookcase, artwork for office	622.16		
cell phones	3,000.00		
new computer & accessories - MKS	5,000.00		
	<u>45,622.16</u>		
<b><u>Funding Sources:</u></b>			
Funded depreciation	45,622.16		
	<u>45,622.16</u>		

### 2020 Approved Budget Income Sources



### 2020 Approved Budget Expenses



## 2018 Balance Sheet: Diocese of CNY (Audited)

The Diocese of Central New York  
 Balance Sheet (audited)  
 December 31, 2018

	Diocese
<b>Assets</b>	
<b>Current Assets</b>	
Cash	1,482,397
Investment in Unified Investment Fund *	19,469,141
Accounts Receivable	240,007
Mortgage Receivable	15,000
Inventory & Prepaid Expenses	50,818
Beneficial Interest in Trust	94,223
<b>Total Current Assets</b>	<b>21,351,585</b>
<b>Fixed Assets</b>	
Land	118,000
Land, Leasehold & Capital Improvements	362,100
Furniture & Fixtures	44,237
Equipment	12,482
Automobile	35,968
Less: Accumulated Depreciation	(213,167)
<b>Total Fixed Assets</b>	<b>359,618</b>
<b>Total Assets</b>	<b>21,711,204</b>
<b>Liabilities</b>	
Accounts Payable	58,383
Other Liabilities & Agency Funds	22,161
Post Retirement Benefit	188,911
Beneficial Interest in Trust	94,223
<b>Total Liabilities</b>	<b>363,678</b>
<b>Fund Balances</b>	
Fund Balance	21,347,527
<b>Total Fund Balances</b>	<b>21,347,527</b>
<b>Total Liabilities &amp; Fund Balances</b>	<b>21,711,204</b>
* Investments held for Parishes at 8/31/18 had Market Value of \$7,619,886 and are not shown on these financial statements.	
These values represent a point in time and are subject to fluctuations inherent in the market.	
The income from the diocesan portion of the Unified Investment Fund is subject to the following spending restrictions:	
	Donor Restricted
	Board Designated
	Unrestricted

## 2018 Income Statement: Diocese of CNY (Audited)

The Diocese of Central New York  
Income Statement (audited)  
For the Period Ending December 31, 2018

<u>Expense</u>	<u>2018 Year-to- Date Actual</u>	<u>Year to Date Budg- et</u>	<u>Variance</u>
<b>The Five Marks of Mission</b>			
<b>Mark 1: Proclaim the Good News</b>			
Block grants	0	1,500	1,500
COM Expenses	2,679	4,010	1,331
Continuing Education for the Ordained	4,990	4,450	(540)
Training & Resources for Ministry Team	11,256	15,500	4,244
Education for Ministry	4,315	5,200	885
Seminarian Scholarships	2,723	19,516	16,793
Ephphatha-Deaf Ministry:			
Deaf Minister Compensation & Benefits	20,309	20,308	(0)
Program	5,324	7,200	1,876
<b>Proclaiming the Good News Total</b>	<b>51,595</b>	<b>77,684</b>	<b>26,089</b>
<b>Mark 2: Teach, Baptize, and Nurture New Believers</b>			
Block grants	0	1,500	1,500
Youth Ministry:			
Youth Missioner, Compensation & Benefits	16,191	16,191	(0)
Youth Programs	18,365	20,000	1,635
EYE	0	2,000	2,000
Church Development Program	4,596	2,050	(2,546)
Learning Community - Dwight Zscheile	24,766	30,565	5,799
Travel: Bishop	26,910	28,525	1,615
<b>Teaching, Baptizing &amp; Nurturing Total</b>	<b>90,829</b>	<b>100,831</b>	<b>10,002</b>
<b>Mark 3: Respond to Human Need in Loving Service</b>			
Block grants	3,500	1,500	(2,000)
Companion Diocese:			
General Support & Scholarships	5,462	5,500	38
Mission of Miracles - Diocesan budget support	6,000	6,000	0
Mission of Miracles other funding & expense	(1,450)	0	1,450
Episcopal Fund for Human Needs-E.F.H.N. Grants	5,729	19,343	13,614
Global Missions	2,486	3,500	1,014
Millennium Dev. Goals: MDG	8,897	8,896	(0)
Episcopal Relief and Development	417	600	183
United Thank Offering-UTO	6,408	6,325	(83)
<b>Responding to Human Need Total</b>	<b>37,448</b>	<b>51,664</b>	<b>14,216</b>

	2018 Year-to-Date Actual	Year to Date Budget	Variance
<b>Mark 4: Seek to Change Unjust Structures</b>			
Block grants	0	1,500	1,500
Anti-Racism (Diversity) Program	1,733	1,450	(283)
<b>Seeking to Change Unjust Structures Total</b>	<b>1,733</b>	<b>2,950</b>	<b>1,217</b>
<b>Mark 5: Strive to Safeguard the Integrity of Creation and Sustain and Renew the Life of the Earth</b>			
Block grants	0	1,500	1,500
Safeguarding God's People	0	250	250
<b>Safeguarding and Sustaining Total</b>	<b>0</b>	<b>1,750</b>	<b>1,750</b>
<b>Supporting the Five Marks of Mission through Anglican, Ecumenical, and Interfaith Relations</b>			
Episcopal Church Assessment	190,635	190,635	(0)
Assessment credit to Parishes	22,699	24,843	2,144
Accrual: Lambeth	0	800	800
<b>Supporting the Five Marks of Mission through Anglican, Ecumenical, and Interfaith Relations Total</b>	<b>213,334</b>	<b>216,278</b>	<b>2,944</b>
<b>Total Mission Expenses</b>	<b>394,939</b>	<b>451,157</b>	<b>56,218</b>
<b>Governance</b>			
Bishop, Compensation & Benefits	185,125	185,125	0
Legal Professional Services	550	10,000	9,450
Accrual: General Convention (2018 Actual event)	49,764	51,500	1,736
Title IV	0	2,500	2,500
Diocesan Convention	49,404	51,550	2,146
Accrual: Bishop Search*	0	5,000	5,000
Accrual: Sabbaticals*	0	2,000	2,000
Transition Consultant Ministry	0	7,500	7,500
<b>Total Governance Expense</b>	<b>284,843</b>	<b>315,175</b>	<b>30,332</b>

	2018 Year-to-Date Actual	Year to Date Budget	Variance
<b>Administration</b>			
Lay Staff, Compensation & Benefits	381,852	391,491	9,639
Canon for Transition & Church Development, Compensation & Benefits	111,614	111,614	(0)
Canon to the Ordinary	105,163	105,163	(0)
Accrual-Sabbaticals: Canon to Ordinary, Canon for Transition & Church Development*	0	2,400	2,400
District Deans	582	10,800	10,218
Rent	47,314	47,316	2
Business Insurance	11,396	12,759	1,363
Equipment Repairs & Lease	15,202	18,441	3,239
Office Supplies & Services	15,230	20,365	5,135
Communication Services (phone, web, etc.)	8,135	9,950	1,815
Postage	2,004	2,600	596
Audit	12,800	13,000	200
Retiree Actuary Report	2,400	2,300	(100)
Other Professional Services	12,141	7,400	(4,741)
Advertising	370	480	110
Travel: Other Staff	17,851	33,330	15,479
Meetings and Activities: Deacon Conf. Ordinations	5,783	4,770	(1,013)
Desk Publishing Letterhead, Brochures, Reports	1,276	2,500	1,224
Dues & Fees	11,140	8,793	(2,347)
Scholarship Fund - Parish Audits	2,800	7,000	4,200
Legacy Grants	(4,548)	0	4,548
Uncollectable Pledge and Assessment	(1,688)	18,916	20,604
Casualty Losses	149	0	(149)
Property:			
Unincorporated Parishes & Chapels	28,133	16,853	(11,280)
Closed Parishes	(68,540)	10,000	78,541
Retiree Luncheon	1,113	2,575	1,463
Retiree Benefits	4,955	21,595	16,640
Stewardship	1,250	1,250	0
Depreciation (partially funded)	57,128	11,539	(45,589)
Archives	(100)	760	860
Malek Chapel (Diangdit)	1,894	0	(1,894)
Liturgy & Worship	992	0	(992)
<b>Total Administration Expense</b>	<b>785,790</b>	<b>895,962</b>	<b>110,171</b>

	2018 Year-to-Date Actual	Year to Date Budget	Variance
<b>Pass Through Expense:</b>			
Bishop's Discretionary Fund	4,100	4,200	100
Contributor's Fund	24,427	15,000	(9,427)
Parish Mission FBO Earnings	106,584	109,808	3,225
Total Pass Through Expense	135,111	129,008	(6,103)
<b>Total Expenses</b>			
	1,600,684	1,791,302	190,618
<b>Income</b>			
Assessment	977,648	976,451	1,197
Pledge	101,992	86,402	15,590
<b>Investment Income:</b>			
Diocesan Unrestricted Investment Earnings, Net	134,760	130,812	3,948
Parish Mission FBO Earnings Net	108,184	109,808	(1,625)
Other Diocesan Restricted Earnings	298,086	310,437	(12,351)
Thornfield Investment Earnings	54,034	67,543	(13,509)
Unrealized gain (loss) on Investments	(2,207,635)	0	(2,207,635)
<b>Fees:</b>			
Retiree Spouse Health Insurance Premiums	5,670	10,765	(5,095)
Convention Fees	18,558	17,150	1,408
Foundation of DCNY Administrative Fees	5,000	5,000	0
<b>Grants:</b>			
Grant - Sudanese	16,666	0	16,666
<b>Pass Through Revenue:</b>			
Risk Management Program	0	0	0
Bishop's Discretionary Fund	10,315	4,200	6,115
Contributor's Fund	7,163	15,000	(7,837)

Miscellaneous:	2018 Year-to-Date Actual	Year to Date Budget	Variance
Interest	2,140	1,500	640
Gifts	90,531	0	90,531
Other	5,196	0	5,196
Funds from closed parishes	0	6,218	(6,218)
Accrual for Fixed Assets, General Convention	0	38,276	(38,276)
Gain on sale of closed church	0	0	0
Accumulated earnings on restricted investment - liquidation	0	0	0
Transfer from Savings - Learning Communities	0	9,565	(9,565)
<b>Total Income</b>	<b>(371,692)</b>	<b>1,789,127</b>	<b>(2,160,819)</b>
<b>Income - Expense</b>	<b>(1,972,375)</b>	<b>(2,175)</b>	<b>(1,970,200)</b>
<p>* Note: These budgeted amounts will be transferred to savings/investments from checking. Expense will be recognized when funds are expended.</p>			

## 2018 Income Statement: Foundation of the Diocese (Unaudited)

The Foundation of the Diocese of Central New York  
 Income Statement (unaudited)  
 For the Period Ending December 31, 2018

<b>Assets</b>	
<b>Unrestricted</b>	
Cash, Checking	8,260
Seneca Federal Money Market Investment, UIF Int Term Fund @ FMV	1,991
Investment, UIF Long Term Fund @ FMV	148,591
Investment Interest Receivable	619,937
Loans Receivable	1,980
Loan Prin. Receivable, Short- term	69
Loan Prin. Receivable, Long- term	204,168
<b>Total Unrestricted</b>	<b>90,114</b>
<b>Restricted</b>	
Investment, UIF Int Term Fund @ FMV	1,075,109
Investment, UIF Long Term Fund @ FMV	67,960
<b>Total Restricted</b>	<b>202,426</b>
<b>Total Assets</b>	<b>1,345,496</b>
<b>Liabilities</b>	
Grant Commitments	2,001
<b>Total Liabilities</b>	<b>2,001</b>
<b>Fund Balances</b>	
Unrestricted	1,313,881
Restricted	125,000
Current Year Balance/(Deficit)	(95,386)
<b>Total Fund Balances</b>	<b>1,343,495</b>
<b>Total Liabilities &amp; Fund Balance</b>	<b>1,345,496</b>

**The Foundation of The Diocese of Central New York**

For the period ended December 31, 2018 - Unaudited

<b>Revenue</b>	<b>YTD 2018</b>
Loan Interest	1,695
Seneca Federal Interest	424
UIF Distributions	7,918
Unrealized Gain/(Loss) on UIF Investments	(81,235)
<b>Total Revenue</b>	<b>(71,197)</b>
<b>Expenses</b>	
Conference Registrations	10
Custody & Bank Fees	378
Accounting Service	5,000
Grants	18,801
<b>Total Expenses</b>	<b>24,189</b>
<b>Balance/(Deficit)</b>	<b>(95,386)</b>

2018 Grant Commitments: Foundation of the Diocese (Unaudited)

Foundation of Diocese of CNY									
Grant Commitments (unaudited)									
December 31, 2018									
grants	Commitment date	12/31/2017 open commitments	2018 commitments	2018 payments made	2018 Released/Expired commitments	12/31/18 open commitments			
Pulaski, St. James'	03/15/18	0.00	5,000.00	5,000.00		0.00			
Syracuse, St. Paul's	03/15/18	0.00	6,800.00	6,800.00		0.00			
Bainbridge, St. Peter's	6/7/18	0.00	2,000.00	2,000.00		0.00			
Black River, St. John's	6/7/18	0.00	2,000.00	2,000.00		0.00			
Green, Zion	08/30/18	0.00	1,000.00	1,000.00		0.00			
S. New Berlin, St. Matthew's	08/30/18	0.00	501.00	0.00		501.00			
Sherburne, Church of the Epiphany	08/30/18	0.00	1,000.00	0.00		1,000.00			
Sherburne, Church of the Epiphany	08/30/18	0.00	500.00	0.00		500.00			
<b>totals</b>		0.00	18,801.00	16,800.00	0.00	2,001.00			
2017 grant funds unspent				45					
Year 2018 grant funds available				18,756					
year 2018 grant funds available				<b>18,801</b>					
remaining grant funds for 2018 after 2018 commitments				<b>0</b>					

## 2018 Loan Commitments: Foundation of the Diocese (Unaudited)

<b>Foundation of Diocese of CNY</b>									
<b>Loan Commitments (unaudited)</b>									
<b>December 31, 2018</b>									
Loans	Commitment date	12/31/2017 open commitments	2018 commitments	2018 loans	2018 Released/ Expired commitments	12/31/18 open commitments			
Syracuse, Grace	6/1/17	350,000.00	0.00	243,044.64	0.00	106,955.36			
Bainbridge, St. Peter's	6/7/18	0.00	5,000.00		5,000.00	0.00			
Binghamton, Trinity Memorial	6/7/18	0.00	10,000.00		10,000.00	0.00			
Black River, St. John's	6/7/18	0.00	5,000.00	1,300.00	3,700.00	0.00			
Green, Zion	08/31/18	0.00	10,000.00	10,000.00	0.00	0.00			
Sherburne, Epiphany	08/20/18	0.00	20,000.00		0.00	20,000.00			
<b>totals</b>		350,000.00	50,000.00	254,344.64	18,700.00	126,955.36			
			<b>year 2018 loan funds available</b>			<b>531,659</b>			
			<b>remaining loan funds for 2018 after 2018 commitments</b>				<b>500,359</b>		

# Section V: Bishop's Official Acts 2019

*December 2018 through November 2019*

## Ordinations to the Priesthood

The Rev. John Rohde                      St. Paul's, Syracuse    December 14, 2019

## Letters Dimissory Issued

The Rev. Dena Cleaver-Bartholomew    August 1, 2019  
to the Diocese of New Hampshire

## Letters Dismissory Received

The Rev. Molly Payne-Hardin    June 1, 2019  
from the Diocese of the Central Gulf Coast (FL)

The Rev. Christine Williams-Belt    June 1, 2019  
from the Diocese of Ontario (Canada)

## Administrative Leave

The Rev. Joell Szachara    September 23, 2019

## Summary of Confirmations/Receptions

<b>Church</b>	<b>Number Confirmed</b>	<b>Number Received</b>
Auburn, Ss. Peter & John	1	4
Barneveld, St. David's	0	1
Chenango Bridge, St. Mark's	6	9
Endicott, St. Paul's	1	2
Fayetteville, Trinity	20	3
Ithaca, ECC (Cornell)	3	0
Liverpool, St. Matthew's	9	8
New Hartford, St. Stephen's	1	0
Seneca Falls, Trinity	2	4
Skaneateles, St. James'	3	2
Slaterville Springs, St. Thomas'	3	0
Trumansburg, Epiphany	1	1
<b>TOTAL</b>	<b>50</b>	<b>34</b>

## Section VI: Parish Statistics

### 2018 Parish Quota, Pledge & Assessment

The diocesan budget is funded in large part by the assessments and pledges of the parishes. The quota, pledge and assessment of each parish for 2018 are listed in the following table in accordance with Canon XIV, Section 8. The information displayed is for 2018, as this Journal is a historical document that chronicles activities of the prior year.

#### Quota

The quota requested from each parish is calculated from a three-year moving average of parish normal operating income. For the 2018 budget, quotas were calculated using data provided by parishes on Parochial Reports for the years 2014-2016. (Parochial Reports are due in March of the year following that of the report, making the 2017 data unavailable until mid-2019). The amount requested of each parish was 6% and appears in the “Quota” column of the table. The “Pledge” column represents the commitment of each parish to that 6% quota. This is a voluntary contribution.

#### Assessment

The assessment of each parish is calculated from the same three-year moving average of normal operating income as is the quota, described above. For the 2018 budget, the assessment rate was set by the Diocesan Board at 10%. These figures appear in the column labeled “Assessment” in the table. The assessment is a mandatory contribution.

#### Assessment Credit

General Convention 2015 adopted a three-year plan to reduce the asking for the Diocesan assessment to the Episcopal Church. For 2018, the exemption was \$150,000 and the asking was 15%. The rate was 17% in 2016 and 16.5% in 2017. The parishes were each given a pro-rata share of the decrease in the Episcopal Church Assessment.

Table by District of Diocesan Mission Apportionment and Pledge

	2018 Quota	2018 Pledge	2018 Assessment	2018 Assess. Credit
<b>Ithaca-Cortland District</b>				
Candor, St. Mark's	2,721	3,000	4,535	0
Cortland, Grace	10,038	2,000	16,730	(426)
Ithaca, St. John's	19,029	0	31,715	(807)
Moravia, St. Matthew's	4,165	0	6,941	0
Owego, St. Paul's	16,144	5,638	26,907	(685)
Slaterville Springs, St. Thomas'	2,078	2,078	3,463	(88)
Speedsville, St. John's	1,572	1,572	2,620	(67)
Trumansburg, Epiphany	3,026	1,000	5,043	(128)
<b>Oswego-Northern Onondaga District</b>				
Baldwinsville, Grace	8,850	0	14,750	(375)
Constantia, Trinity	612	0	1,020	(26)
Fulton, All Saints'	3,224	0	5,374	(137)
Liverpool, St. Matthew's	14,067	0	23,444	(596)
Mexico, Grace	641	641	1,068	(27)
Oswego, Resurrection	7,688	500	12,813	(326)
Pulaski, St. James'	4,800	0	7,999	(204)
<b>North Country District</b>				
Adams, Emmanuel	4,806	0	4,806	0
Black River, St. John's	2,123	0	3,539	(90)
Brownville, St. Paul's	2,629	0	4,382	(111)
Cape Vincent, St. John's	5,764	0	9,606	(244)
Carthage, Grace	2,037	1,109	3,396	(86)
Clayton, Christ Church	6,190	1,000	10,317	(263)
Copenhagen, Grace	3,640	3,000	6,067	0
Evans Mills, St. Andrew's	518	518	863	(22)
Pierrepont Manor, Zion	1,499	1,499	2,498	(64)
Watertown, Trinity	26,764	0	44,607	(1,135)
<b>Syracuse-East District</b>				
Cazenovia, St. Peter's	13,728	6,500	22,881	(582)
Chittenango, St. Paul's	4,034	900	6,724	(171)
DeWitt, St. David's	10,203	0	17,006	(433)
E. Syracuse, Emmanuel	4,784	0	7,974	(203)
Fayetteville, Trinity	15,831	671	26,385	(671)
Manlius, Christ Church	13,709	0	22,848	(581)
Syracuse, Grace	0	110	8,000	(204)
Syracuse, St. Alban's	6,896	1,200	11,494	(292)
Syracuse, St. Paul's	32,414	0	54,024	(1,374)

	2018 Quota	2018 Pledge	2018 Assessment	2018 Assess. Credit
<b>Binghamton District</b>				
Binghamton, Christ Church	10,661	0	17,768	(452)
Binghamton, Trinity Memorial	21,870	0	36,449	(927)
Chenango Bridge, St. Mark's	13,188	1,819	21,981	0
Endicott, St. Paul's	20,983	20,983	34,971	(890)
Johnson City, All Saints'	9,795	0	16,325	(415)
Windsor, Zion	1,870	1,370	3,117	(79)
<b>Chemung District</b>				
Elmira, Emmanuel	2,519	2,520	4,200	0
Elmira, Grace	16,039	0	26,731	(679)
Elmira, Trinity	10,929	0	18,216	(463)
Horseheads, St. Matthew's	8,621	0	14,369	(366)
Waverly, Grace	1,057	1,057	1,762	(45)
<b>Chenango District</b>				
Afton, St. Ann's	1,973	2,412	3,288	0
Bainbridge, St. Peter's	3,723	3,723	6,205	(158)
Greene, Zion	4,325	0	7,209	0
New Berlin, St. Andrew's	7,049	0	11,748	0
Norwich, Emmanuel	16,179	4,000	26,965	(686)
Oxford, St. Paul's	2,640	0	4,399	(112)
Sherburne, Epiphany	1,404	0	2,340	0
S. New Berlin, St. Matthew's	1,386	0	2,309	(59)
<b>Finger Lakes Syracuse West District</b>				
Auburn, Ss. Peter & John	5,561	0	9,269	(236)
Aurora, St. Paul's	1,398	695	2,330	(59)
Camillus, St. Luke's	10,565	0	17,608	(448)
Jordan, Christ Church	3,533	0	5,500	0
Marcellus, St. John's	3,668	0	6,113	(156)
Seneca Falls, Trinity	4,906	0	8,177	(208)
Skaneateles, St. James'	29,430	15,561	49,051	(1,248)
Syracuse, St. Mark the Evangelist	9,546	1,494	15,910	(405)
Waterloo, St. Paul's	2,122	2,122	3,537	(90)
Willard, Christ Church	1,543	1,543	2,572	(65)
Willowdale, Grace	888	400	1,480	(38)

	2018 Quota	2018 Pledge	2018 Assessment	2018 Assess. Credit
<b>Utica-Rome District</b>				
Barneveld, St. David's	3,101	3,101	5,169	(132)
Boonville, Trinity	6,857	0	11,429	(291)
Camden, Trinity	2,863	2,863	4,772	(121)
Canastota, Trinity	1,968	500	3,280	0
Chadwicks, St. George's	850	850	1,417	(36)
Clark Mills, St. Mark's	1,006	346	1,677	(43)
Clinton, St. James'	12,929	0	21,549	(548)
Constableville, St. Paul's	660	660	1,100	(28)
Hamilton, St. Thomas'	12,616	0	21,027	(535)
Lowville, Trinity	4,048	0	6,747	(172)
New Hartford, St. Stephen's	1,926	393	3,210	(82)
Oneida, St. John's	4,644	3,500	7,739	(197)
Port Leyden, St. Mark's	2,575	2,575	4,292	(109)
Rome, Zion	6,838	19	11,396	(290)
Sherrill, Gethsemane	4,632	0	5,052	(196)
Utica, Grace	28,833	0	48,055	(1,223)
Whitesboro, St. John's	2,000	0	5,248	0

## Unified Investment Funds

During 2011, the Board approved a change to the underlying legal structure of the investment funds and the creation of a new corporate entity called the Unified Investment Fund of the Diocese of Central New York. This change necessitated the termination of Central Investment Fund No. 2 and Central Investment Fund No. 3 at the end of 2011. Central Investment Fund No. 2 was closed on November 30, 2011. Central Investment Fund No. 3 was closed on December 31, 2011.

These changes were designed to enhance the administration and management of the Diocesan investment funds and allow for improved communication about the asset allocation and performance of our portfolios. The investments were consolidated with one investment manager and all funds will move from a quarterly to a monthly valuation.

Following a disciplined approach, the Investment Committee reviewed proposals from a wide range of money management firms and selected Alesco Advisors of Pittsford, New York to serve as the Diocese's new investment manager. Alesco is an independent, SEC –registered investment advisor with over \$1.4 billion under advisement. Alesco creates broadly diversified global portfolios utilizing low-cost asset class investments. These changes are in the best interest of the Diocese and participating Diocesan institutions and will create greater flexibility and transparency for the Parishes participating in our investment funds. The assets are domiciled (with oversight and supervision by the Diocesan Board) with Fidelity Investments.

UIF offers two investment options, the Long-Term Fund and the Intermediate-Term Fund. The main investment fund is the Long-Term Fund. The primary objective of the fund is to preserve the real purchasing power of the assets. The secondary objective is to provide for long-term growth. The third objective is to provide a dependable source of funds to cover on-going operating expenses of The Diocese. The fourth objective is to minimize the year-to-year volatility of the Long-Term Fund's value. The Intermediate-Term Fund is an alternative to the Long-Term Fund that Diocesan Organizations may use where capital/campaign funds need to be held for use in less than five years. This fund will seek moderate to high levels of current income with a primary goal of providing an opportunity for capital appreciation with low volatility and anticipating a capital withdrawal within 3-5 years. Diocesan Organizations will be encouraged to address immediate and short-term needs (less than three years) by establishing their own money market or like account outside of this program.

For the Long Term Fund, the target annual distribution rate shall not exceed 5% of the average market value of the fund for the preceding 20-quarters. For the Intermediate Term Fund, starting in 2014, the target annual distribution rate shall not exceed 2% of the average market value of the fund for the preceding 20-quarters. For 2018, the distribution rate was 4.0% from

the Long Term Fund and 1.5% from the Intermediate Term Fund. For 2019, the distribution rate will remain at 4% from the Long Term Fund and 1.5% from the Intermediate Term Fund.

## 2018 Balance Sheet: Unified Investment Funds (audited)

The Diocese of Central New York  
 Unified Investment Funds  
 Balance Sheet (audited)  
 For the Period Ending December 31, 2018

	Long Term Fund	Intermediate Term Fund	Fixed Income Fund
<b>Assets</b>			
<b>Current Assets</b>			
Investments at fair market value *	25,229,689	1,820,041	242,136
<b>Total Current Assets</b>	<b>25,229,689</b>	<b>1,820,041</b>	<b>242,136</b>
<b>Total Assets</b>	<b>25,229,689</b>	<b>1,820,041</b>	<b>242,136</b>
<b>Liabilities</b>			
Investments held for Diocese	19,091,320	338,524	242,136
Investments held for Foundation of Diocese	824,122	216,772	0
Investments held for Parishes	5,314,247	1,264,745	0
<b>Total Liabilities</b>	<b>25,229,689</b>	<b>1,820,041</b>	<b>242,136</b>
<b>Total Liabilities &amp; Fund Balances</b>	<b>25,229,689</b>	<b>1,820,041</b>	<b>242,136</b>

\* These values represent a point in time and are subject to fluctuations inherent in the market.  
 Investments in UIF were managed by Alesco.

## 2018 Income Statement: Unified Investment Funds (audited)

The Diocese of Central New York  
 Unified Investment Funds  
 Income Statement (audited)  
 For the Period Ending December 31, 2018

	<b>Long Term Fund</b>	<b>Intermediate Term Fund</b>	<b>Fixed Income Fund</b>
<b>Revenues</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>
Investment earnings	718,713	54,714	6,955
Gain on sale of securities	512,920	13,317	(1,247)
Unrealized Gain/(Loss) on investments	(3,228,648)	(90,519)	(4,694)
<b>Total Revenues</b>	<b>(1,997,015)</b>	<b>(22,488)</b>	<b>1,013</b>
<b>Expenses</b>			
Management fees	93,919	6,387	802
Brokerage fees	181	73	15
Accounting & Audit fees	31,066	2,074	0
Parish & Diocese Allocation	(2,122,181)	(31,021)	196
<b>Total Expenses</b>	<b>(1,997,015)</b>	<b>(22,488)</b>	<b>1,013</b>
<b>Revenue Over Expenses</b>	<b>0</b>	<b>0</b>	<b>0</b>

Note: Amounts have been rounded to the nearest whole dollar.

## Unified Investment Fund: Fixed Income

Listing of Diocesan Funds as of December 31, 2018

<b>Name of Fund</b>	<b>Est'd Date</b>	<b>Fixed Income Fund 12/31/2018</b>
Diocesan House Maintenance	1943	30,246.59
Diocesan House Maintenance - Earnings	1999	0.00
Emma Sabine	1938	44,243.73
Emma Sabine - Earnings	1999	755.49
Francis Abigail Meade Parce	1942	37,619.39
Francis Abigail Meade Parce-Earnings	1942	9,605.17
Wicks Mem, Paris Hill	1993	59,965.01
Wicks Mem, Paris Hill - earnings	1999	17,791.34
<b>Funds Held for the Benefit of Parishes</b>		
St. Paul's, Chittenango, Fannie E. Gates	1999T	3,725.75
St. Paul's, Chittenango, Francis H. Gates	1999T	18,629.93
Saviour, Syracuse, Charlotte Schermerhorn	2003T	598.05
Saviour, Syracuse, CF Schermerhorn	2003T	28,721.53
St. Paul's, Waterloo, Mary Fatzinger Fund...	2000T	915.28
<b>Total UIF Fixed Income Funds</b>		<b>252,817.26</b>

Note: All diocesan funds in UIF Fixed Income Fund are Donor Restricted.

## Unified Investment Fund: Listing of Diocesan Funds

as of 12/31/18

Name of Fund	Long Term Fund	Intermediate Term Fund	Total
<b>Income Usage: Donor Restricted</b>			
Arthur F. Carpenter Memorial Fund	10,947.26	0.00	10,947.26
Bertha S. Cratsbey	50,233.53	0.00	50,233.53
Bible & Prayer Book Society	52,003.02	0.00	52,003.02
Bible & Prayer Book Society - Earnings	63,259.16	0.00	63,259.16
Bishop F.D. Huntington	81,474.75	0.00	81,474.75
Bishop Wm. H. de Lancey	24,091.73	0.00	24,091.73
Charles & Favilla Tholens	857.09	0.00	857.09
Charles E. Daboll	7,925.53	0.00	7,925.53
Charlotte N. Alston	2,600,828.04	0.00	2,600,828.04
Charlotte N. Alston - Earnings	643,971.50	0.00	643,971.50
Clara K. Bott	48,648.72	0.00	48,648.72
Clergy Association	4,675.37	0.00	4,675.37
Clergy Continuing Education	1,463.73	0.00	1,463.73
Clergy Continuing Education - Earnings	212.52	0.00	212.52
David A. Potter (Paris Hill)	255.76	0.00	255.76
David A. Potter (Paris Hill) - Earnings	406.21	0.00	406.21
Earnings - Clergy Association	5,006.47	0.00	5,006.47
Earnings - Elsie Curran	17,338.36	0.00	17,338.36
Edith Aucock - Earnings	12,425.20	0.00	12,425.20
Edith M. Aucock	47,439.87	0.00	47,439.87
Effingham and Ella Brown	1,342.96	0.00	1,342.96
Effingham and Ella Brown - Earnings	1,706.90	0.00	1,706.90
Elizabeth C. Beach	4,789.70	0.00	4,789.70
Elizabeth Collins	11,948.60	0.00	11,948.60
Elizabeth de la Tour Goodyear	26,418.73	0.00	26,418.73
Ella M. & James Doran	8,772.75	0.00	8,772.75
Elsie Curran	13,064.27	0.00	13,064.27
Ensworth D. Babcock	13,353.21	0.00	13,353.21
Ensworth D. Babcock-Earnings	3,198.29	0.00	3,198.29
Episcopal Fund for Human Needs	521,999.48	0.00	521,999.48
Episcopate	1,187,736.87	0.00	1,187,736.87
Esther Gracie Wheeler	41,186.07	0.00	41,186.07
Esther Gracie Wheeler - earnings	9,818.45	0.00	9,818.45

<b>Name of Fund</b>	<b>Long Term Fund</b>	<b>Intermediate Term Fund</b>	<b>Total</b>
F.M. Elliott	755.38	0.00	755.38
F.M. Elliott - Earnings	76.65	0.00	76.65
Florence & Estelle Foreman	2,873.76	0.00	2,873.76
Fred G. Polley	121,561.72	0.00	121,561.72
Fred G. Polley - Earnings	59,125.89	0.00	59,125.89
Gerrit N. van Wagenen	237,929.48	0.00	237,929.48
Gerrit N. van Wagenen - Earnings	32,442.05	0.00	32,442.05
Gersham W. Clark	33,316.03	0.00	33,316.03
Gersham W. Clark - Earnings	21,952.41	0.00	21,952.41
Harriet Ludington	76,757.44	0.00	76,757.44
Harriet Ludington - Earnings	38,333.14	0.00	38,333.14
Helen D. Tracy	8,719.15	0.00	8,719.15
Henry Daboll (DCNY Bequest)	10,039.54	0.00	10,039.54
Henry Daboll (DCNY Bequest) - Earnings	10,958.74	0.00	10,958.74
Ives Goodyear	24,654.17	0.00	24,654.17
Ives Goodyear - Earnings	1,730.22	0.00	1,730.22
Johnson S. Springsted	61,549.11	0.00	61,549.11
Louis W. and Mary N Alston - Earnings	136,960.94	0.00	136,960.94
Louis W. and Mary Nieven Alston	673,990.13	0.00	673,990.13
Mabel Youell	2,823.30	0.00	2,823.30
Mary Jane Allyn Grosvenor	2,924.71	0.00	2,924.71
Mary Jane Allyn Grosvenor - Earnings	770.29	0.00	770.29
Mary W. Stacy	2,571.26	0.00	2,571.26
Mildred Boden Clark	4,714.85	0.00	4,714.85
Mildred C. Gross	9,854.06	0.00	9,854.06
Mildred C. Gross - Earnings	7,292.90	0.00	7,292.90
Minnie F. Clark UTO	164,678.88	0.00	164,678.88
Permanent Missionary	553,635.17	0.00	553,635.17
Permanent Missionary - Earnings	715.39	0.00	715.39
Rural Missionary	23,847.43	0.00	23,847.43
S John's Anniversary	5,189.60	0.00	5,189.60
S John's Anniversary - Earnings	2,290.12	0.00	2,290.12
Sarah A. Goodyear	55,485.60	0.00	55,485.60
Sarah A. Goodyear - Earnings	70,999.72	0.00	70,999.72
Sarah L.F. Griffin	658,916.87	0.00	658,916.87
Sarah L.F. Griffin - Earnings	653,775.49	0.00	653,775.49
Schol. Fund For Theological Students	260,735.86	0.00	260,735.86
Schol. Fund For Theological Students-Earns	90,366.30	0.00	90,366.30
St. George's Fund - Lee Lan Fong	7,807.14	0.00	7,807.14

<b>Name of Fund</b>	<b>Long Term Fund</b>	<b>Intermediate Term Fund</b>	<b>Total</b>
St. George's Fund - Lee Lan Fong - Earnings	1,858.74	0.00	1,858.74
St. Paul's Church, Paris Hill	16,777.23	0.00	16,777.23
St. Paul's Church, Paris Hill - Earnings	2,976.24	0.00	2,976.24
The Christmas Fund	184,898.21	0.00	184,898.21
The Christmas Fund - Earnings	199,745.26	0.00	199,745.26
The Rev. Carl M. Worden	2,877.62	0.00	2,877.62
The Rev. Carl M. Worden - Earnings	1,209.22	0.00	1,209.22
Thomas S. Arnold Memorial	54,753.49	0.00	54,753.49
Thomas S. Arnold Scholarship	44,384.78	0.00	44,384.78
Thomas S. Arnold Scholarship - Earnings	15,562.79	0.00	15,562.79
W. Paul Thompson	1,752.87	0.00	1,752.87
W. Paul Thompson - Earnings	400.21	0.00	400.21
Wells B. Hatch Memorial	2,672.07	0.00	2,672.07
White Lake Camp	488,074.06	0.00	488,074.06
William M. Fox	15,858.76	0.00	15,858.76
William M. Fox - Earnings	7,098.89	0.00	7,098.89
Wm S. & Martha J. Hayward	5,898.77	0.00	5,898.77
<b>Income Usage: Donor Restricted - Funds Held for the Benefit of Parishes</b>			
Emmanuel, Adams, George Hannahs	5,286.07	0.00	5,286.07
St. Lawrence, Alexandria Bay - MacSherry	39,253.88		39,253.88
St. Peter's, Bainbridge, William Foote	17,418.94	0.00	17,418.94
Trinity, Canastota	972.79	0.00	972.79
Trinity, Canastota, Gurney Fund	124,373.88	0.00	124,373.88
Trinity, Canastota, Lewis O. Pace	61,515.30	0.00	61,515.30
St. Marks, Candor, Eleanor C. Murray	18,073.41	0.00	18,073.41
St. Mark's, Candor, Ella F. Smith	8,155.68	0.00	8,155.68
St. Mark's, Candor, Esther Ann Booth	4,782.73	0.00	4,782.73
St. Mark's, Candor, Floyd Seymour	8,558.45	0.00	8,558.45
Grace, Carthage, Antonio F. Mills	78,838.00	0.00	78,838.00
Grace, Carthage, Jennie G. Wilson	2,366.10	0.00	2,366.10
St. George's Church, Chadwicks	4,412.73	0.00	4,412.73
St. George's Church, Chadwicks	83,182.59	0.00	83,182.59
St. George's, Chadwicks, Helen Van Horne	503.40	0.00	503.40
St. Paul's, Chittenango, S Paul's Church Rectory	43,250.22	0.00	43,250.22
St. Paul's, Constableville, Julia Constable	2,718.55	0.00	2,718.55
Trinity, Constantia, Trinity Church Cemetery	503.40	0.00	503.40

<b>Name of Fund</b>	<b>Long Term Fund</b>	<b>Intermediate Term Fund</b>	<b>Total</b>
Grace, Copenhagen, Ella E. Sage	16,562.98	0.00	16,562.98
St. Thomas', Hamilton, Jesse & Maude Moses Fund	51,224.57	0.00	51,224.57
St. Matthew's, Liverpool, E. Richardson Altar Guild	2,517.13	0.00	2,517.13
St. Matthew's, Liverpool, Harold Loveall	3,691.36	0.00	3,691.36
Trinity, Lowville, Easton-Scofield Trust	36,146.60	0.00	36,146.60
Trinity, Lowville, Fred C. Schraub	18,022.87	0.00	18,022.87
Trinity, Lowville, Grace Scofield Trust	14,398.23	0.00	14,398.23
Christ Church, Manlius, Clarke-Fleming	2,567.46	0.00	2,567.46
St. Paul's, Owego	87,305.79	0.00	87,305.79
Zion, Pierrepont Manor, W.C. Pierrepont Fund	61,066.77	0.00	61,066.77
St. Mark's, Port Leyden, Willard J. Thornton	536,114.31	0.00	536,114.31
St. Mark's, Port Leyden, Willard Thornton	1,593.18	0.00	1,593.18
St. James', Pulaski, Francis R. Betts	3,624.72	0.00	3,624.72
St. James', Pulaski, Jennie & Flora Hohman	8,105.19	0.00	8,105.19
St. James', Pulaski, Lessie P. Burcklee	13,751.03	0.00	13,751.03
St. James', Pulaski, Lois Fellows Weir	6,192.24	0.00	6,192.24
St. James', Pulaski, Sarah E. P. Hill	11,025.26	0.00	11,025.26
Trinity, Seneca Falls, Alice S. Knapp	118,705.20	0.00	118,705.20
Trinity, Seneca Falls, Bertha V. Nash	2,668.12	0.00	2,668.12
St. James', Skaneateles, Haight Thank Offering	2,114.35	0.00	2,114.35
St. John's, Speedsville, John Cross	5,286.08	0.00	5,286.08
St. John's, Speedsville, Mary J. Robinson	4,430.25	0.00	4,430.25
St. John's, Speedsville, Stella Wade Schryver	4,581.22	0.00	4,581.22
Ephphatha Parish, Morse Bequest	3,534.91	0.00	3,534.91
Saviour, Syracuse, Karl & Elizabeth Gill Schwartz	247,086.48	0.00	247,086.48
Epiphany, Trumansburg, Beatrice Carman	6,236.56	0.00	6,236.56
Epiphany, Trumansburg, Marian Davenport	2,994.07	0.00	2,994.07
Epiphany, Trumansburg, Bernice Carman	9,018.07	0.00	9,018.07
Grace, Waverly, Watrous, Clarke, Scott	63,588.80	0.00	63,588.80
Grace, Whitney Point, Altheia N. Love	53,044.49	0.00	53,044.49
Grace, Willowdale, Agnes B. Slossom	2,718.55	0.00	2,718.55
Grace, Willowdale, Anna H. Anderson	69,474.06	0.00	69,474.06
Grace, Willowdale, Emma & Hans Hansen	251.71	0.00	251.71
Grace, Willowdale, Florence C. Haight	6,645.38	0.00	6,645.38

<b>Name of Fund</b>	<b>Long Term Fund</b>	<b>Intermediate Term Fund</b>	<b>Total</b>
Grace, Willowdale, Frederick T. Johnson	906.17	0.00	906.17
Grace, Willowdale, Grace Church	956.45	0.00	956.45
Grace, Willowdale, Halsey	12,233.42	0.00	12,233.42
Grace, Willowdale, Katherine Hayes	2,768.86	0.00	2,768.86
Grace, Willowdale, Margaret A. Hayes	3,876.44	0.00	3,876.44
Grace, Willowdale, Oakley	1,308.90	0.00	1,308.90
<b>Subtotal - Donor Restricted</b>	<b>12,701,224.55</b>	<b>0.00</b>	<b>12,701,224.55</b>
<b>Income Usage: Board Designated</b>			
Calvary McDonough Memorial Fund	8,948.33	0.00	8,948.33
Canons - Ordinary, Transition & Church Development	36,770.43	0.00	36,770.43
Ch of Redeemer, Watertown	257,594.44	0.00	257,594.44
Ch of Redeemer, Watertown - Earnings	108,920.79	0.00	108,920.79
Christ Church, Guilford	443,115.81	0.00	443,115.81
Doris Sanford	224,294.34	0.00	224,294.34
Doris Sanford - Earnings	4,353.26	0.00	4,353.26
Ella V. Dening	19,219.18	0.00	19,219.18
Extinct Parishes for Mission & Ministry	490,991.34	0.00	490,991.34
Grants/Dio Initiatives in Binghamton District	0.00	11,132.26	11,132.26
Grants or Diocesan Initiatives - Chemung District	3,816.49	9,820.26	13,636.75
Grants/Dio Initiatives in Utica-Rome District	0.00	89,130.39	89,130.39
Lambeth Conference	8,625.75	0.00	8,625.75
Ministry & Mission in Utica	115,022.39	0.00	115,022.39
Next Bishop Search	78,267.20	0.00	78,267.20
Property Fund	0.00	217,285.77	217,285.77
Reserve Replacement CIF I	343.68	0.00	343.68
Retiree Insurance Reserve	25,669.34	0.00	25,669.34
Robert L. Mott	2,251.84	0.00	2,251.84
S Paul's, Paris Hill	9,820.33	0.00	9,820.33
S Paul's, Paris Hill - Earnings	2,442.91	0.00	2,442.91
Sabbatical Reserve	8,793.66	0.00	8,793.66
Soller Scholarship Fund	1,669.62	0.00	1,669.62
St. James', Cleveland - property support	62,926.89	0.00	62,926.89
Theresa & Jacob van Woert	19,067.91	0.00	19,067.91
<b>Income Usage: Board Designated - Funds</b>			

<b>Held for the Benefit of Parishes</b>			
<b>Name of Fund</b>	<b>Long Term Fund</b>	<b>Intermediate Term Fund</b>	<b>Total</b>
Ephphatha - Short Term Investment Fund	0.00	10,706.05	10,706.05
Headwaters Mission	2,093.67	0.00	2,093.67
St. Mark the Evangelist	85,312.25	0.00	85,312.25
<b>Subtotal - Board Designated</b>	<b>2,020,331.85</b>	<b>338,074.73</b>	<b>2,358,406.58</b>
<b>Income Usage: Unrestricted</b>			
Arminda Whaley Trust	10,723.05	0.00	10,723.05
Church Mission of Help	15,609.28	0.00	15,609.28
Cornelia Seymour	1,477.24	0.00	1,477.24
Cornelia Seymour - Earnings	386.25	0.00	386.25
Doris Price	31,223.70	0.00	31,223.70
Emilie G. Waterbury	1,210.02	0.00	1,210.02
Gordon A. Holden	483,858.54	0.00	483,858.54
Helen Gove	5,747.58	0.00	5,747.58
J. Winslow Clarke	10,134.04	0.00	10,134.04
Mary Cleveland	21,587.23	0.00	21,587.23
Proceeds from Sale of 101 Cross Road	156,357.13	0.00	156,357.13
Sale of Thornfield property	1,915,602.93	0.00	1,915,602.93
The Diocese of CNY - Proceeds from sale of properties	700,308.48	0.00	700,308.48
Unrestricted Fund	710,504.03	0.00	710,504.03
Unrestricted Funds from Closed Parishes	169,080.63	0.00	169,080.63
Wm. Harbron Turner	128,917.51	0.00	128,917.51
<b>Subtotal - Unrestricted</b>	<b>4,362,727.64</b>	<b>0.00</b>	<b>4,362,727.64</b>
<b>Total Diocesan Funds</b>	<b>19,084,284.04</b>	<b>338,074.73</b>	<b>19,422,358.77</b>

## Unified Investment Fund: Listing of Parish Funds

As of 12/31/18

Name of Fund	Long Term Fund	Intermediate Term Fund	Total
<b>Emmanuel, Adams</b>			
Emmanuel Church Fund	52,978.22	0.00	52,978.22
St. Luke's Chapel Fund	81,578.62	0.00	81,578.62
<b>St Ann's, Afton</b>			
Allie Grant	0.00	1,005.41	1,005.41
Grace Keator	0.00	5,951.64	5,951.64
Church Fund	0.00	155,127.15	155,127.15
Zurn Endowment	0.00	12,491.39	12,491.39
Loren & Sue Guy Fund	0.00	11,155.33	11,155.33
<b>St. Paul's, Aurora</b>			
St. Paul's Church	43,100.59	0.00	43,100.59
<b>St. Peter's, Bainbridge</b>			
Dickinson Flower	0.00	1,045.52	1,045.52
Dickinson Music	0.00	1,045.52	1,045.52
Dickinson Youth	0.00	2,050.87	2,050.87
Frank Lewis	0.00	4,262.59	4,262.59
Juliand Memorial	0.00	20,388.51	20,388.51
Collins	0.00	416,015.27	416,015.27
Organ - general	0.00	2,227.12	2,227.12
Demeree - Wardens & Vestry	0.00	10,195.17	10,195.17
St. Peter's Churchyard Cemetery Fund	0.00	33,591.04	33,591.04
<b>Grace, Baldwinsville</b>			
Organ Maintenance - orig. gift	10,506.00	7,660.56	18,166.56
Organ Maintenance Fund - earnings	23,581.40	17,194.58	40,775.98
General Fund	32,206.81	23,483.93	55,690.74
<b>St. John's, Black River</b>			
St. John's Church	40,890.69	0.00	40,890.69
<b>Trinity, Boonville</b>			
Lansing Fund	31,259.49	0.00	31,259.49
<b>St. Paul's, Brownville</b>			
St. Paul's Church	33,163.89	2,910.53	36,074.42
<b>Trinity, Canastota</b>			
Trinity Church	0.00	6,724.85	6,724.85
<b>St. Mark's, Candor</b>			

W.E. Moore	1,913.12	0.00	1,913.12
St. Mark's Church	31,464.62	0.00	31,464.62
<b>Grace, Carthage</b>			
Church Fund	34,904.89	21,989.44	56,894.33
<b>St. Paul's, Chittenango</b>			
St. Paul's Church	10,739.22	2,073.24	12,812.46
<b>Grace, Copenhagen</b>			
Clarke-Thompson	5,386.68	0.00	5,386.68
Grace Church Women's Auxiliary	1,006.99	0.00	1,006.99
<b>St. Andrew's, Evans Mills</b>			
Evans Mills	3,070.88	0.00	3,070.88
Carrie A. Lawton	56,037.41	0.00	56,037.41
<b>Trinity, Fayetteville</b>			
Mary Dougherty	956.45	0.00	956.45
Caroline L.B. Wheeler	5,084.70	0.00	5,084.70
Trinity Music Ministry	3,503.86	0.00	3,503.86
David Beveridge Memorial	4,551.13	0.00	4,551.13
Williams & Parish Endow - II	26,622.67	0.00	26,622.67
Williams & Parish Endow - I	47,246.85	0.00	47,246.85
Planned Giving Fund	263,500.69	0.00	263,500.69
Altar Guild - Estabrook	2,461.80	0.00	2,461.80
<b>All Saints', Fulton</b>			
Hubbard Estate	500.30	0.00	500.30
Sommers Estate	1,000.46	0.00	1,000.46
Hughes Estate	1,495.68	0.00	1,495.68
Memorial Fund	7,620.17	0.00	7,620.17
Reynolds Estate	9,686.67	0.00	9,686.67
Hackett	9,984.71	0.00	9,984.71
Nelson Estate	14,805.34	0.00	14,805.34
Hayes Estate	15,239.89	0.00	15,239.89
George Estate	22,425.37	0.00	22,425.37
Painter Estate	24,961.99	0.00	24,961.99
Gartland Estate	26,841.82	0.00	26,841.82
Butler Estate	82,844.62	0.00	82,844.62
Endowment Fund	702.35	0.00	702.35
<b>St. Thomas', Hamilton</b>			
St. Thomas' Church Endowment	147,528.59	0.00	147,528.59
Elizabeth A. Meggett	129,368.03	0.00	129,368.03
Historic Preservation Fund	1,212.99	0.00	1,212.99
<b>All Saints', Johnson City</b>			
Adele B. Brown	0.00	2,091.03	2,091.03

Blanding Endowment	3,766.95	0.00	3,766.95
All Saints' Investment Reserve Fund	0.00	8,405.46	8,405.46
Repair & Maint. Fund (subsequent)	0.00	984.10	984.10
E.S. MacDonald Flower Fund	4,773.00	0.00	4,773.00
<b>Trinity, Lowville</b>			
Edith Connell	4,430.25	0.00	4,430.25
Trinity Church Trust Dayan	402.67	0.00	402.67
Trinity Church Trust Easton	18,425.79	0.00	18,425.79
Trinity Church Trust Kelly	956.45	0.00	956.45
Trinity Church Trust Moore	1,409.56	0.00	1,409.56
Trinity Church Trust West	1,560.59	0.00	1,560.59
<b>Christ Church, Manlius</b>			
Endowment Fund	50,648.13	0.00	50,648.13
Endowment Fund - Earnings	18,456.28	0.00	18,456.28
Emmaeus Fund	15,961.81	0.00	15,961.81
Emmaeus Fund - Earnings	446.20	0.00	446.20
Cemetery Fund	44,369.00	0.00	44,369.00
Cemetery Fund - Earnings	1,263.09	0.00	1,263.09
<b>St. John's, Marcellus</b>			
May E. Clift Memorial Bible Class	0.00	11,907.46	11,907.46
St. John's Unrestricted	0.00	18,773.92	18,773.92
<b>St. Matthew's, Moravia</b>			
Donald Wensky Memorial	1,574.14	0.00	1,574.14
Sharon Signor	2,828.49	0.00	2,828.49
Austin Fund	2,307.12	0.00	2,307.12
William Walker McLaren Fund	23,432.95	0.00	23,432.95
Edith Mead	2,750.91	0.00	2,750.91
Eva G. Wilson	4,583.31	0.00	4,583.31
Elondo K. Greenfield	2,152.33	0.00	2,152.33
St Matthew's Fund	207,659.80	0.00	207,659.80
Clarinda Briggs Organ Fund	2,601.94	0.00	2,601.94
Calvary Fund	115,175.50	0.00	115,175.50
<b>St. Andrew's, New Berlin</b>			
St. Andrew's Church	0.00	20,195.42	20,195.42
<b>St. Paul's, Oxford</b>			
Broughton Fund	0.00	24,770.45	24,770.45
Will Restricted Fund P&I	0.00	32,139.46	32,139.46
Will Restricted Fund P	0.00	65,022.46	65,022.46
Roach Endowment Fund	0.00	13,400.95	13,400.95
Emerson Fund	0.00	44,850.69	44,850.69
Vestry P&I	0.00	25,135.93	25,135.93

U. Van Wagenen	0.00	1,684.82	1,684.82
<b>St. Mark's, Port Leyden</b>			
St. Mark's Church	9,917.67	0.00	9,917.67
Mary Louise Williams	484,622.64	0.00	484,622.64
George B. Williams Trust Fund	147,503.40	0.00	147,503.40
<b>St. James', Pulaski</b>			
St. James' Church	40,299.64	10,854.47	51,154.11
Crandall Fund	4,671.76	0.00	4,671.76
Peach Family Fund	1,944.97	0.00	1,944.97
Rectory Fund	68,608.70	10,855.44	79,464.14
<b>Christ Willard</b>			
Christ Church	32,411.89	0.00	32,411.89
Caroline Stacy-Christ Church Beq	2,381.65	0.00	2,381.65
Mary W. Stacy-Christ Church Beq	1,717.97	0.00	1,717.97
William W. Stacy	819.90	0.00	819.90
Howard L. Johnson	122,287.63	0.00	122,287.63
Backlund Memorial	8,734.36	0.00	8,734.36
<b>Epiphany, Sherburne</b>			
Epiphany General Fund	85,225.61	28,853.94	114,079.55
Epiphany Cemetery Fund	46,833.99	23,710.92	70,544.91
<b>Gethsemane, Sherrill</b>			
Church Investment	41,717.29	0.00	41,717.29
<b>St. James' Foundation, Skaneateles</b>			
St. James' Fund	64,471.58	2,957.54	67,429.12
Outreach Fund	87,870.34	0.00	87,870.34
Bishop Kellogg Fund	216,488.69	17,947.51	234,436.20
Hazel Smith Fund	715,346.57	78,836.54	794,183.11
Vera Howard Fund	143,583.18	8,285.96	151,869.14
<b>St. Thomas', Slaterville Springs</b>			
St. Thomas' Church	18,536.41	0.00	18,536.41
Blanchard Rideout Memorial	2,153.92	0.00	2,153.92
<b>St. Matthew's, S. New Berlin</b>			
St. Matthew's	63,121.91	20,823.52	83,945.43
<b>St. John's, Speedville</b>			
Rose Ames	646.84	0.00	646.84
S John's Church	6,789.59	0.00	6,789.59
Sidney R. Smith	1,810.59	0.00	1,810.59
<b>St. Alban's, Syracuse</b>			
1964 Permanent Endowment Fund	173,691.90	0.00	173,691.90
1964 Permanent Endowment Fund Earnings	222,979.02	0.00	222,979.02
<b>Church of the Saviour, Syracuse</b>			

Ida S. Martin	0.00	361.83	361.83
<b>Church of the Epiphany, Trumansburg</b>			
Church of the Epiphany	187,737.41	0.00	187,737.41
Pease Permanent Fund	2,617.84	0.00	2,617.84
Frederick R. Thompson	5,084.72	0.00	5,084.72
Jane S. Wilcox	39,116.87	0.00	39,116.87
Bequest Fund	33,886.26	0.00	33,886.26
Memorial Garden	4,616.48	0.00	4,616.48
Building Fund	0.00	7,020.17	7,020.17
<b>Grace, Utica</b>			
Donald Stuart Memorial	10.06	0.00	10.06
Memorial Fund	289.40	0.00	289.40
Taylor-Clarke-Bink Organ Fund	39,951.46	0.00	39,951.46
Gertrude Wiggins Fund	66.63	0.00	66.63
Burke Fund	20,123.54	0.00	20,123.54
Frederick G. Weaver	1,308.85	0.00	1,308.85
<b>Trinity, Watertown</b>			
Rectory Fund	0.00	11,349.04	11,349.04
Memorial Endowment Fund	0.00	5,348.44	5,348.44
Mary Hubbard	0.00	4,914.04	4,914.04
<b>Grace, Waverly</b>			
Grace Church	13,337.51	0.00	13,337.51
N.S. Johnson	9,296.49	0.00	9,296.49
McDonald	4,096.58	0.00	4,096.58
Tuie Randall	4,529.72	0.00	4,529.72
Watrous-Clarke	2,599.89	0.00	2,599.89
Grace CD fund	15,841.69	0.00	15,841.69
Grace Rectory Sale	51,304.56	0.00	51,304.56
<b>St. John's, Whitesboro</b>			
St. John's Income Account	0.00	4,674.12	4,674.12
<b>Foundation of the Diocese of CNY</b>			
Elizabeth M. Haas	51,069.91	15,873.39	66,943.30
Elizabeth M. Haas - Earnings	22,683.20	7,501.07	30,184.27
Virginia Klee	152,888.85	52,279.49	205,168.34
Virginia Klee - Earnings	42,106.94	13,087.53	55,194.47
Helen J. Howland	24,263.18	7,541.41	31,804.59
Other Investment	531,110.32	120,488.75	651,599.07
<b>Ephphatha Parish, Syracuse</b>			
Ephphatha Parish	159,329.23	0.00	159,329.23
<b>Whitney Pt, Grace &amp; Marathon, St. John's</b>			
ECCE Fund	26,039.36	0.00	26,039.36

TOTAL PARISH FUNDS	6,138,369.47	1,481,516.93	7,619,886.40
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# Parochial Report Statistics

City	Parish Type	Members		Communicants	Sun. Att.	Baptisms	Confirm & Rec	Pledge Cards	Amt. Pledged	Plate & Pledge	From Invest.	Oper. Income	To Dio.	Outreach	Mission Outreach Ex	Total Expenses
		2017	2018													
Adams	I	146	73	73	29	5	5	15	29,950	52,299	-	54,445	4,806	2,087	-	100,927
Afton	I	43	43	43	21	1	0	11	27,446	28,056	7,589	36,975	5,700	5,302	-	57,808
Auburn	II	253	266	106	62	3	0	53	83,976	112,972	19,641	168,315	14,583	-	15,698	223,960
Aurora	I	11	11	0	7	0	0	4	11,345	16,198	1,764	17,962	2,271	1,122	1,198	26,911
Bainbridge	I	171	173	88	28	1	2	10	21,480	41,931	18,120	63,558	9,780	4,164	-	81,846
Baldwinsville	II	314	302	135	56	5	0	64	112,622	134,795	-	150,475	14,375	500	-	147,965
Barneveld	I	84	86	82	19	2	0	10	34,600	28,925	-	42,101	8,138	369	-	51,382
Berkshire	I	46	46	58	24	0	0	13	21,360	24,397	550	32,260	4,125	1,200	-	29,870
Binghamton	III	263	277	239	96	7	5	82	154,078	169,400	20,000	198,610	18,000	7,000	8,500	270,164
Binghamton	III	287	292	298	148	7	0	95	185,000	220,617	-	220,797	23,800	13,593	5,912	198,653
Binghamton	III	213	219	235	99	9	11	84	185,831	223,255	195,476	430,599	35,522	2,525	14,105	518,300
Black River	I	45	43	45	14	0	0	12	22,940	24,621	7,100	42,161	3,449	298	-	43,076
Boonville	I	117	121	90	27	1	0	29	45,200	55,334	13,164	97,714	11,138	3,097	-	118,014
Brownville	I	38	37	30	19	2	0	12	31,600	36,580	6,000	54,223	4,270	425	-	43,941
Camden	I	35	37	35	14	0	0	14	33,130	35,430	12,013	51,248	7,513	361	-	75,605
Camillus	II	217	240	158	55	0	1	56	130,000	145,611	-	152,948	17,160	-	667	190,576
Canastota	I	70	69	43	11	0	0	13	15,580	16,776	7,283	33,434	3,780	1,529	-	42,258
Candor	I	75	74	45	22	1	0	0	-	29,483	2,867	32,350	7,255	1,540	-	46,275

City	Parish Type	Members		Communicants	Sun. Att.	Baptisms	Confirm & Rec	Pledge Cards	Amt. Pledged	Plate & Pledge	From Invest.	Oper. Income	To Dio.	Outreach	Mission Outreach Ex	Total Expenses
		2017	2018													
Cape Vincent	I	50	53	65	20	2	1	0	-	32,428	25,000	68,491	9,361	21,250	20	119,127
Carthage	I	40	30	30	11	0	0	10	25,411	26,554	3,445	36,399	4,471	-	-	37,821
Cazenovia	III	171	174	188	57	1	0	51	177,107	205,792	-	257,789	28,799	2,256	-	284,838
Chadwicks	I	98	98	37	10	2	0	12	8,500	10,037	3,387	15,314	2,234	-	-	12,517
Chittenango	I	163	163	39	24	0	0	34	35,020	39,133	3,106	48,208	7,452	2,075	-	60,105
Clayton	I	221	221	144	39	2	2	20	40,600	60,283	2,914	84,095	11,055	-	980	146,572
Clinton	III	249	261	173	61	5	1	59	146,431	160,584	47,588	233,357	21,001	1,000	11,077	247,990
Constableville	I	14	13	15	7	0	0	5	5,500	4,858	2,646	13,254	1,071	-	-	22,560
Constantia	I	14	15	10	8	0	0	0	-	5,877	25	17,943	994	-	-	10,983
Copenhagen	I	42	44	46	21	2	0	0	-	7,341	52,716	60,057	9,066	9,884	-	102,498
Cortland	II	218	219	163	67	0	2	45	94,000	102,646	45,000	152,646	18,304	-	-	275,185
East Syracuse	I	116	118	52	23	0	0	18	33,445	40,696	26,900	72,840	7,771	150	-	79,326
Elmira	I	62	52	30	16	1	0	16	28,000	29,893	6,450	44,480	6,720	300	1,400	46,319
Elmira	I	191	105	106	35	2	0	29	57,824	76,863	50,093	138,327	26,052	1,315	-	179,695
Elmira	I	65	49	49	21	0	0	22	33,970	41,161	48,003	128,792	17,752	94	1,018	144,672
Endicott	IV	315	305	358	111	3	0	85	149,942	175,903	171,000	349,916	55,063	31,871	18,493	430,361
Evans Mills	I	8	8	15	10	0	0	8	7,960	11,437	2,272	14,489	841	1,184	-	28,279
Fayetteville	I	119	117	117	43	0	0	46	127,122	124,838	47	147,811	16,573	-	1,712	147,830

City	Parish Type	Members		Communicants	Sun. Att.	Baptisms	Confirm & Rec	Pledge Cards	Amt. Pledged	Plate & Pledge	From Invest.	Oper. Income	To Dio.	Outreach	Mission Outreach Ex	Total Expenses
		2017	2018													
Fayetteville	IV	475	474	347	151	3	0	119	255,700	297,829	-	297,829	26,385	6,000	31,402	387,241
Fulton	I	144	142	54	23	0	0	13	16,676	58,644	-	67,015	5,260	-	3,828	67,976
Geneva	I	14	12	12	9	0	0	0	-	4,391	6,643	16,665	1,843	50	300	12,341
Greene	I	351	352	119	17	2	0	18	29,546	41,129	20,800	62,969	6,126	50	300	156,948
Hamilton	III	123	125	158	75	2	0	64	181,768	204,915	15,636	226,672	20,492	7,500	-	325,072
Horseheads	I	168	159	79	41	2	5	29	59,886	83,249	-	88,552	14,003	-	596	112,081
Ithaca	III	198	227	247	88	1	0	36	90,784	184,812	89,062	299,754	31,001	2,132	200	533,101
Johnson City	II	143	134	123	79	1	0	48	118,780	130,508	661	159,760	15,912	7,009	-	178,859
Jordan	I	50	49	40	14	0	0	16	15,800	32,873	-	71,200	5,500	5,225	-	56,951
Liverpool	III	290	308	308	130	4	0	94	147,340	192,451	16,441	217,723	22,848	4,086	4,445	231,779
Lowville	I	60	50	61	31	0	0	22	52,097	54,891	6,090	87,690	6,775	61	2,126	78,774
Manlius	III	278	270	247	85	0	9	75	230,000	228,597	5,352	252,330	22,372	-	-	276,275
Marcellus	I	207	119	119	52	0	1	33	37,200	52,717	23,166	87,591	5,958	4,945	-	94,919
Mexico	I	31	22	22	7	3	0	7	4,920	6,561	-	6,561	1,681	1,200	-	15,807
Moravia	I	101	102	71	35	3	0	20	43,800	51,066	9,189	68,212	6,941	1,082	-	73,237
New Berlin	I	124	125	104	34	2	1	19	35,320	49,659	63,682	148,670	11,748	6,392	872	178,837
New Hartford	I	146	156	159	33	0	0	22	22,452	49,270	35,000	84,270	3,300	500	-	3,800
Norwich	III	376	253	221	35	6	3	22	25,620	59,115	221,980	281,095	31,908	59,048	6,000	311,440

City	Parish Type	Members		Communicants	Sun. Att.	Baptisms	Confirm & Rec	Pledge Cards	Amt. Pledged	Plate & Pledge	From Invest.	Oper. Income	To Dio.	Outreach	Mission Outreach Ex	Total Expenses
		2017	2018													
Oneida	I	93	94	104	52	0	16	35	55,328	60,958	-	79,157	11,042	1,136	-	87,048
Oswego	II	154	146	173	51	3	0	58	112,643	122,386	3,667	132,771	12,987	-	14,336	151,691
Owego	II	163	161	161	46	6	0	38	84,700	99,858	65,092	189,743	30,569	5,339	4,030	212,751
Oxford	I	147	145	137	21	2	0	19	20,550	28,779	3,044	40,515	4,287	-	12,530	77,925
Pierrepoint Manor	I	119	117	42	14	0	0	7	9,340	18,285	2,566	20,871	2,434	332	1,498	21,299
Port Leyden	I	28	28	17	12	0	0	4	1,820	3,580	45,357	50,348	6,758	14,157	-	47,782
Pulaski	I	84	82	74	28	1	0	22	33,460	41,168	6,515	68,362	7,796	1,564	773	118,680
Rome	I	101	106	88	40	5	0	34	48,666	56,603	56,250	118,744	11,125	3,361	1,137	164,033
Seneca Falls	I	50	45	47	33	0	0	28	54,830	69,833	4,666	83,691	8,969	1,200	-	85,160
Sherburne	I	106	106	46	16	2	0	15	13,776	13,776	3,214	22,335	2,339	50	280	29,154
Sherrill	I	86	99	99	34	4	0	31	34,000	41,588	2,000	60,687	4,856	1,200	-	55,643
Skaneateles	IV	628	635	635	170	12	11	127	362,817	454,394	22,880	486,208	63,363	3,914	4,436	1,029,384
Slaterville Springs	I	35	35	30	13	0	0	14	25,710	29,793	844	30,637	5,453	120	-	48,758
South New Berlin	I	43	43	30	17	0	0	9	17,060	22,282	3,658	26,474	2,250	2,250	-	55,752
Syracuse	I	98	98	102	48	0	0	31	90,273	105,567	-	128,220	8,000	9,484	-	536,508
Syracuse	I	56	59	70	29	1	0	26	62,276	74,051	16,442	111,886	12,401	-	4,420	168,424
Syracuse	I	301	306	73	52	1	0	35	63,876	65,645	71,300	142,016	17,000	988	-	172,442
Syracuse	III	237	194	246	121	1	6	60	144,277	133,692	266,577	482,856	52,649	3,600	25,426	541,839

City	Parish Type	Members		Communicants	Sun. Att.	Baptisms	Confirm & Rec	Pledge Cards	Amt. Pledged	Plate & Pledge	From Invest.	Oper. Income	To Dio.	Outreach	Mission Outreach Ex	Total Expenses
		2017	2018													
Trumansburg	I	49	46	46	37	1	0	30	42,180	50,024	10,429	62,641	5,914	2,400	-	44,635
Utica	III	445	454	234	121	8	14	73	108,996	163,820	240,394	414,964	46,832	-	11,562	429,393
Waterloo	I	50	53	51	29	2	0	22	33,052	61,792	29,724	95,219	6,068	-	-	140,850
Watertown	II	165	156	122	65	0	0	67	151,962	172,526	260,588	437,552	43,472	2,565	38,949	521,087
Waverly	I	21	16	15	8	1	0	10	8,000	10,925	6,312	17,237	1,800	-	-	16,912
Willard	I	29	27	23	12	0	0	10	15,000	15,341	6,576	34,482	4,050	1,375	3,500	35,638
Windsor	I	82	77	61	19	0	0	12	17,540	17,725	1,599	24,935	4,408	130	-	25,933

## Section VII: Constitution & Canons (2018)

### Constitution

*Adopted in the Convention of the Diocese of Central New York, June 14, 1870; as amended in subsequent Conventions.*

#### Article I.

Sec. 1. There shall be an annual Convention of the Church in the Diocese of Central New York, meeting on such day as the Ecclesiastical Authority may determine and select.

Sec. 2. For sufficient cause occurring after the designation of the date or place of meeting the Ecclesiastical Authority may appoint another date or place or both for the meeting of the Convention.

#### Article II.

The Ecclesiastical Authority may call Special Conventions. The purpose or purposes for which a Special Convention is called shall be stated in the call for such Convention, and no business not germane to such purpose or purposes shall be in order except by the affirmative vote of two-thirds of those present and voting in each of the clerical and lay orders.

#### Article III.

Sec. 1. The members of any Convention shall be:

- (a) The Bishop;
- (b) The Bishop Coadjutor, if there be one, and also, if there be any, the Assisting Bishop Suffragan;
- (c) All members of the clergy canonically resident in the Diocese not under discipline;
- (d) All shared community pastors in charge of parishes in union with the Convention who shall be clerical members of the Convention;
- (e) From each parish in union with the Convention that number of lay delegates to which it is entitled according to the following table, based on the Table of Parochial Statistics in the Journal of the preceding Convention:

300 or fewer communicants    2 delegates

301-500 communicants        3 delegates

over 500 communicants       4 delegates

provided, however, that no parish shall be entitled to lay representation in any

Convention if it is in arrears in payment of its assessment to the Church Pension Fund, or for the Diocesan Mission Apportionment for the calendar year prior to January the first preceding the Convention, unless, if it is in arrears in such payment for the Diocesan Mission Apportionment, the Convention shall remit such arrearage; and

- (f) All Commissioned Evangelists of the Church Army, resident and working in the Diocese for at least one year, who shall be lay members of the Convention.

Sec. 2. Each member of Convention shall be entitled to one vote.

Sec. 3. The lay delegates shall be chosen by the governing body of the parish. Persons meeting the qualifications set out in Canon II shall be eligible to serve as lay delegates to and to vote at any Convention and shall also be eligible for election or appointment to any lay office of the Diocese.

Sec. 4. The definition of a parish, the mode of admitting parishes into union with Convention, and the conditions under which union or representation shall be forfeited, may be prescribed by Canon.

#### Article IV.

Every Convention shall be opened with prayers and there shall be a Celebration of the Holy Communion during the meeting of Convention at a time set by the Bishop.

#### Article V.

The Bishop or, if there be one, the Bishop Coadjutor or the Bishop Suffragan, shall preside in the Convention; but in case of a vacancy in the Episcopate, inability to act, or necessary absence, the President of the Standing Committee, or, in his or her absence, the senior in office among the clerical members of the Standing Committee present, shall preside in the Convention.

#### Article VI.

A Secretary shall be chosen upon the assembling of the Annual Convention, who shall remain in office until the meeting of the next Annual Convention or until a successor shall be appointed. The manner of nomination of the Secretary may be prescribed by Canon. The Secretary may be removed at any time from office by the Standing Committee for any neglect or misconduct, of which they shall be the judge. The duties of the Secretary shall be to take minutes of the proceedings of the Convention, to preserve the journals and records, to attest the public acts of the body, and faithfully to deliver into the hands of his or her successor all books and papers relative to the concerns of the Convention which may be in his or her possession. It shall also be the duty of the Secretary to give due notice to each member of the clergy and the governing body of each parish of the time and place appointed for the meeting of each

Convention. The Secretary shall also perform such other duties as may be prescribed by the Canons of General Convention and of the Diocese.

## Article VII.

Sec. 1. In all matters which come before the Convention, the clergy and laity shall deliberate, and, except as otherwise provided in the next section, may vote in one body; but if in any case it shall be required by Canon or by ten members the two orders shall vote separately, the clergy as individuals, and the laity as individual delegates; and the concurrence of a majority of each order present and voting shall be necessary to constitute a decision.

Sec. 2. In case of the election of a Bishop, the two orders shall always vote separately by ballot, and the concurrence of a majority of those present and voting in each order shall be necessary to constitute an election.

## Article VIII.

The mode of altering the Constitution shall be as follows: A proposition for an amendment shall be introduced in writing, and considered in the Convention, and if approved shall lie over till the next Annual Convention. If again approved in such next Convention by a majority of those present and voting in each order, the change shall take effect immediately unless otherwise expressly provided. The adoption of any alteration or amendment of this Constitution which inserts or repeals an Article, or a Section or Clause of an Article, shall effect the necessary change in numbers or letters of Articles or Sections or Clauses of an Article that follow, and in references made in this Constitution to any other part, without the necessity of specific provision therefore in the alteration or amendment.

## Article IX.

No amendment of the Canons shall be made during the sessions of the Convention in which the same shall be proposed, unless by a two-thirds majority of the members present and voting in which event the amendment shall take effect immediately unless otherwise expressly provided; but any amendment, if approved by a majority less than two-thirds, shall lie over for the consideration and final action of the next Annual Convention, and, if again approved by a majority vote, shall take effect immediately unless otherwise expressly provided. The adoption of any alteration or amendment of the Canons which inserts or repeals a Canon, or a Section or Clause of a Canon, shall effect the necessary change in numbers or letters of Canons or Sections or Clauses of a Canon that follow, and in references made in the Canons to any other part, without the necessity of specific provision therefore in the alteration or amendment.

## Canons

### Canon I. Of the Clerical Members of Convention.

Sec. 1. At least one week before the meeting of every Convention of this Diocese, the Ecclesiastical Authority shall cause to be prepared a list of all the members of the clergy canonically resident in this Diocese, annexing the names of their respective parishes, or places of residence, designating those who are entitled to seats in the Convention. No member of the clergy, while suspended from the ministry, shall have a place on the list. Such list shall be available to the Convention on the first day of meeting and shall be prefixed to the Journal.

Sec. 2. At least one week before the meeting of every Convention of this Diocese, the Ecclesiastical Authority shall cause to be prepared a list of all shared community pastors in charge of parishes in union with the Convention, annexing the names of their respective parishes or places of residence, who shall be clerical members of the Convention pursuant to the provisions of Article III, Section 1, paragraph (d) of the Constitution. Such list shall be available to the Convention on the first day of meeting and shall be prefixed to the Journal.

Sec. 3. The right of any member of the clergy of this Diocese to a seat in the Convention if disputed shall be determined by a vote of the Convention itself in accordance with the provisions of Article III of the Constitution.

Sec. 4. The proof of the regular admission of a member of the clergy into this Diocese shall consist of evidence satisfactory to the Convention of a compliance with the Canons of the General Convention; and the proof of a settlement in a parish thereof shall consist of evidence satisfactory to the Convention of a like compliance.

### Canon II. Of the Lay Members and Organization of the Convention.

Sec. 1. The lay delegates and alternates from each parish shall be chosen by the Vestry from laypersons eighteen years of age or older belonging to the parish, who shall be confirmed communicants and who shall have been regular attendants at its worship and contributors to its support for at least twelve months prior to being chosen. The choice of lay delegates and their alternates shall be certified in writing by the rector, vicar or priest-in-charge of the parish which they represent, or by one of the wardens or the clerk of the governing body of the parish. Such certificate shall be forwarded to the Secretary not later than May 31st of each year and shall also state that each delegate and alternate so certified was eligible to be chosen, that the parish is not in arrears in payment of its assessment to the Church Pension Fund, and that the parish is not in arrears in payment of its assessment for the mandatory portion of the Diocesan

Mission Apportionment for the calendar year prior to the Convention (or if the parish is in arrears in such payment for the mandatory portion of the Diocesan Mission Apportionment, that the parish prays that such arrearage be remitted by the Convention for the good and sufficient reasons presented in a paper accompanying such certificate). The Secretary, upon receipt of such paper, shall transmit the same without delay to the Diocesan Board through its Secretary, which body shall review the case and make recommendation to the Convention thereon. The form of said certificate may be prescribed by the Convention; when so prescribed no other certificate of the appointment of any lay delegate or alternate to the Convention of this Diocese shall be allowed or received.

Sec. 2. At least one week before the meeting of every Convention of this Diocese, the Ecclesiastical Authority shall cause to be prepared a list of all Commissioned Evangelists of the Church Army resident and working in the Diocese for at least one year, annexing their place of residence, who shall be lay members of the Convention pursuant to the provisions of Article III Section 1, paragraph (f) of the Constitution. Such list shall be available to the Convention on the first day of meeting and shall be prefixed to the Journal.

Sec. 3. At every Convention the Bishop, as Presiding Officer, shall take the chair and shall continue to preside during its sitting, shall possess the usual powers of presiding officers in deliberative assemblies and, subject to an appeal to the Convention, shall decide all questions of order without debate. The Bishop shall have the right to call the Bishop Coadjutor, if there be one, to the chair, or there being no Bishop Coadjutor, the Bishop Suffragan, or there being no Bishop Suffragan, to name the President of the Standing Committee, or, in his or her absence, the senior in office among the clerical members of the Standing Committee present, as Presiding Officer; but such substitution shall not extend beyond an adjournment unless agreed to by the Convention.

Sec. 4. In case of the absence or disability of the Bishop or of a vacancy in the office, the Bishop Coadjutor, if there be one, or the Bishop Suffragan, if there be one, and there be no Bishop Coadjutor, or the Bishop Coadjutor be absent or disabled, or if there be no bishop present and able to act, the President of the Standing Committee, or, in his or her absence, the senior in office among the clerical members of the Standing Committee present shall call the Convention to order and act as Presiding Officer.

Sec. 5. The presence of at least twenty clerical members of the Convention and of delegates from at least twenty parishes shall be necessary to the transaction of business, except that a smaller number may adjourn from day to day.

Sec. 6. A quorum being found in attendance, the Presiding Officer shall declare the Convention duly organized. The Secretary shall then be elected, who then may nominate one or more assistant secretaries to be approved by the Convention. In the absence of the Secretary, the assistant secretaries shall be nominated from the floor of the Convention. The assistant secretaries shall serve during the sessions of the Convention.

Sec. 7. The Rules of Order of the preceding Annual Convention shall be the Rules of Order until altered by a vote of a majority of the Convention.

Sec. 8. Laypersons, other than delegates, who are members of the Diocesan Board, or members of the Committees of the Board, or trustees of Diocesan corporations, members of the Standing Committee or of standing committees of Convention, Pastoral Leaders licensed by the Diocese, or other officers of the Diocese, shall have the privilege of the floor.

Sec. 9. Prior to every Convention the Bishop may appoint a Committee on Agenda and Arrangements to make appropriate provision for both agenda and program as well as for facilities for such Convention. To the extent practicable, all groups and persons desiring inclusion of agenda items shall submit requests therefore to such Committee at least ten weeks prior to such Convention, together with an identification of the subject matter, whether inclusion is sought for action or information only, the form of the presentation proposed, and the time allocation desired. To the same extent, all groups and persons desiring space, services, or other facilities in connection with such Convention shall submit requests therefore with appropriate details to such Committee at least ten weeks prior to such Convention.

### Canon III. Of the Call of a Convention and Notices pertaining thereto.

Sec. 1. Notice of the meeting of any Convention shall be given by the Secretary in a letter, transmitted by mail, and or electronic communication, at the expense of the Convention, to every member of the clergy canonically resident in the Diocese, to every shared community pastor in charge of a parish in union with the Convention, to every priest-in-charge, to every Commissioned Evangelist of the Church Army resident and working in the Diocese for at least one year, to the lay authorities in every vacant parish, and to all delegates whose election has been certified to the Secretary, at least six weeks before the meeting. Extracts from the Constitution and Canons relating to the appointment of lay delegates, and a form of certificate of their election shall be sent by the Secretary to every parish by the end of the last full week of April of the year in which Convention is held.

Sec. 2. Whenever, under the provision of the Constitution, a special Convention is called it shall be the duty of the Secretary, in the notice thereof, to specify the purpose or purposes for which it is called.

Sec. 3. The Secretary shall, not less than six months before the meeting of each Annual Convention, notify all trustees or individuals having charge of any funds belonging to the Diocese of the responsibility imposed upon them by Canon XXV, Section 1. The Secretary shall also notify the chair of each special committee appointed by the preceding Convention to report to the next Convention, of the requirements of Canon XXV, Section 2.

Sec. 4. All proposed amendments to the Constitution, or Canons, should be submitted to the Committee on Constitution and Canons at least six weeks before the meeting of Convention; and, after consideration by the committee, a copy of the amendments so submitted shall be sent to all members of the Convention at least two weeks before the meeting at which they are to be considered.

#### Canon IV. Of Attending the Meetings of the Convention.

Sec. 1. The regular attendance of the clergy and laity at the meetings of the Convention being of essential consequence to the interest of the Church, this duty is hereby enjoined upon them.

Sec. 2. No member of the clergy of the Diocese actively engaged in work in the Diocese shall, except for good and reasonable excuse, absent himself or herself from meetings of the Convention. In the event of such absence he or she shall make known to the Ecclesiastical Authority the reasons therefore.

Sec. 3. No member of the Convention shall leave during its session without having applied for and received leave of absence from the Presiding Officer.

#### Canon V. Of Parishes and Diocesan Chapels.

Sec. 1. Parishes.

- (g) One or more groups of Episcopalians, whether or not incorporated, (joined in appropriate instances with other Christians) shall be a parish when so certified and admitted into union by a majority vote of the members of the Convention present and voting. The application for such certification and admission shall be filed with the District Dean where the applicant is located. The application, with a report of the action taken thereon by the Dean, shall be forwarded to the Bishop within ninety days after the filing thereof. Thereafter, within one hundred twenty days of receipt, it shall be forwarded with advice of the action of the Bishop thereon to the next Convention of the Diocese for final action by such Convention. The distinctions between parishes and missions shall be eliminated except to the extent required by the Canons of General Convention and the Religious Corporations Law of the State of New York.
- (h) A parish in union with Convention shall continue to be in union unless it is determined by Convention that the parish has failed to conduct regular worship services, or has failed to maintain an organized Vestry which meets regularly, or has failed for three consecutive years to meet its pledge for General & Diocesan Work of the Church as accepted by the Vestry, or is failing to make a good faith attempt to compensate its clergy at or above the guidelines adopted by Convention. A recommendation may be submitted to Convention by the Bishop, together with the Standing Committee, that a determination be made that a parish is no longer in union with Convention; furthermore, the Convention vote to terminate requires a two-thirds majority.

- (i) The Bishop may suggest a parish self-study at any time for the purpose of developing programs to assist the parish.
- (j) No certificate of consent to the incorporation of a parish shall be given by the Bishop or by the majority of the Standing Committee unless the applicant for such consent shall then be a certified parish admitted into union with the Convention as provided in Section 1 or 2 of this Canon.
- (k) Whenever hereafter any parish shall neglect to make the annual parochial report, and to forward the same to the Secretary of the Convention as required by Canon XXII.5, the Committee on Credentials of Lay Delegates shall so report to the Convention, and such parish shall be denied representation in the Convention of that year; except that, because of unusual circumstances explained to the Convention, such parish may be admitted to representation by a majority vote of the members of the Convention present and voting.
- (l) Each parish desiring financial aid from the Diocese shall make application therefore to the Diocesan Board.
- (m) No parish shall establish a new place of worship without the consent of the Bishop and the Standing Committee after consultation with the Dean and the District Council, if there be one.
- (n) No parish shall encumber or alienate any real property, or any interest therein, other than by lease for not more than five years, without the consent of the Bishop and the Standing Committee and leave of Court as required by Sec. 12 of the New York State Religious Corporations Law.
- (o) The qualified voters at any election or special meeting of a parish shall be those persons of full age belonging to the parish, who have been baptized and are regular attendants at worship and contributors to its support for at least twelve months prior to such election or special meeting, or since the establishment of the parish. In any parish which has so determined in the manner provided in section forty-six of the Religious Corporations Law, persons of less than full age, but of the age of eighteen years or more and having the other qualifications of this section, shall also be qualified voters and eligible to be elected members of the vestry and, if confirmed communicants or received in the Episcopal Church, wardens.
- (p) Parish Meetings.
  - (i) Annual Election and Meeting. The annual election and meeting of each parish shall be held on the day, either a Sunday or a secular day, fixed by the vestry.
  - (ii) Special Meetings. Special meetings may be held on any Sunday or secular day fixed by the vestry.
  - (iii) Notice. Notice of each annual election and meeting and of any special meeting shall be read by the priest-in-charge, or if there be none or he or she be absent, by the officiating minister or by a warden, on each of the two Sundays next preceding such annual election and meeting or special meeting, in the time of divine service, or, if for any reason, the usual place

of worship shall not be open for divine service, the notice shall be posted conspicuously on the outer door of the place of worship for two weeks next preceding the annual election and meeting or special meeting. Such notice shall specify the place, day and hour of holding the annual election and meeting or special meeting. The notice of each annual election and meeting shall also specify the number and terms of office of each warden and the vestry persons whose terms of office shall then expire, or whose office shall then be vacant for any cause, and the office for which each such officer is to be then elected. The notice of any special meeting shall specify the matter or question to be brought before such meeting and no matter or question not specified in such notice shall be acted on at such meeting.

- (iv) Presiding Officer. The presiding officer of each annual election and meeting or special meeting shall be the priest-in-charge of the parish, if there be one, or if there be none or he or she be absent, one of the wardens elected by a majority of the qualified voters present, or if no warden be present, a vestry person elected in like manner. Such presiding officer shall be the judge of the qualifications of voters, shall receive the votes cast, and shall declare the result of the votes cast.
  - (v) Action. The action of an annual election and meeting or special meeting on any matter or question shall be decided by a majority of the qualified voters present and voting thereon. The polls of an election shall continue open for one hour and longer, in the discretion of the presiding officer, or if required by a majority of the qualified voters present and voting. The wardens and vestry persons shall be elected by ballot from qualified voters at the meeting, and no person shall be eligible for election as a warden unless he or she is also a confirmed communicant in the Episcopal Church, or be eligible for election as a vestry person unless he or she shall have been baptized.
- (q) Vestry.
- (i) The vestry shall consist of three, six or nine vestry persons as shall be determined by the parish at any annual or special meeting and of two wardens. At each annual election after the initial election of the vestry, one warden shall be elected to hold office for two years, and one-third of the total number of vestry persons of the parish shall be elected to hold office for three years. Each warden and vestry person shall hold office after the expiration of his or her term until his or her successor shall be chosen.
  - (ii) The vestry of an unincorporated parish shall have the powers, discretion, and responsibilities corresponding to the extent applicable, to those of the vestry of an incorporated parish, and shall likewise be subject to corresponding limitations.

- (r) Other Form of Organization. Notwithstanding any other provision hereof, any unincorporated parish may propose such other or different provision for its own organizational structure and operation as it shall deem appropriate. Any such proposal shall be submitted to the District Dean, the Bishop and the Convention in the same manner as an application for certification as a parish in union with the Convention under the provisions of Section 1 of this canon, and the organizational structure and operation of such parish shall conform to the action of the Convention.
- (s) When any real estate is acquired or to be acquired for an unincorporated parish, "The Diocese of Central New York" shall have the power to take and hold bare legal title thereto for the benefit of such parish subject to its direction and control as to the acquisition, use and disposition of such property. All expenses incident to the acquisition, management, maintenance and disposition of such property shall be borne by such parish. In the event that an unincorporated parish on re-examination pursuant to the provisions of Section 1 Paragraph (b) of this Canon is not recertified, "The Diocese of Central New York" shall have the power to make such disposition of any real property, title to which shall have been held by it for the benefit of such former parish (and of the proceeds of any disposition of such property) as to it shall seem appropriate, subject to the directions of the Convention contained in its determination not to recertify such former parish.

Sec. 2 Diocesan Chapels.

- (a) Any group of Episcopalians, whether theretofore comprising an incorporated parish, an unincorporated parish, other ministry or mission association or college chaplaincy or ministry, shall upon their request and certification by the Bishop and designation as such by the Convention of the Diocese become either a Diocesan Chapel or a Diocesan College Chapel or a Diocesan Mission Chapel.
- (b) Each Diocesan Chapel shall be under the supervision of the Bishop and, subject to the approval of the Bishop, may adopt such procedures for the conduct of its affairs as it may desire. It shall not be a parish in union with the Convention or subject to the provisions of the Canons or other prescriptions with respect to parishes. Each Diocesan Chapel shall have the right, by whatever procedural means it may choose, to designate one lay representative to the Convention of the Diocese, which representative, although not a member of the Convention, shall have the privilege of the floor. Each Diocesan Chapel shall submit an Annual Parochial Report, or at the direction of the Bishop, prepare a Report of such form and content as the Bishop may prescribe.
- (c) A Diocesan College Chapel may be established on the campus of a University or College situated within the Diocese for the expressed purpose of ministry and chaplaincy to the students, faculty and staff of that University or College. A majority of its Vestry or other Representative Body must be composed of persons who are adult members of the Episcopal Church as defined in the Canons of the

General Convention and if a majority of its Vestry, or other Representative Body, is composed of adult members of the Episcopal Church as described above, at least one of whom serves as one of the Wardens, Chair or other leader of the Representative Body, the Diocesan College Chapel shall have the following privileges:

- (I) Each Diocesan College Chapel shall have the right, by whatever procedure it may choose, to designate one adult student Lay Representative to the Convention of the Diocese, which representative shall be a full member of Convention and shall have full privileges of the floor and vote.
  - (II) Each Diocesan College Chapel shall qualify under Canons of the General Convention as a congregation for the purpose of sponsoring members of the congregation for Holy Orders.
- (d) A Diocesan Mission Chapel, such as Ephphatha Mission for the Deaf, shall be under the supervision of the Bishop and, subject to the approval of the Bishop, may adopt such procedures for the conduct of its affairs as it may desire. Each Diocesan Chapel shall submit an Annual Parochial Report, or at the direction of the Bishop, prepare a Report of such form and content as the Bishop may prescribe.
- (I) Each Diocesan Mission Chapel shall have the right, by whatever procedure it may choose, to designate one adult Lay Representative to the Convention of the Diocese, which representative shall be a full member of Convention and shall have full privileges of the floor and vote.
  - (II) Each Diocesan Mission Chapel shall qualify under Canons of the General Convention as a congregation for the purpose of sponsoring members of the congregation for Holy Orders.

## Canon VI. Of Diocesan Clusters.

Sec. 1. Three or more parishes which are geographically related may apply for recognition as a Diocesan Cluster.

Sec. 2. Such application shall set forth the terms of the proposed Cluster organization, including provisions for governance, for engagement of clergy, for contemplated activities, for financial support, for operating procedures and for such other matters as may be appropriate; and shall be accompanied by agreements of the several parishes involved to participate in the Cluster, signed by the rector or priest in charge or, if there be none, the District Dean, and the vestry of each parish.

Sec. 3. The application for recognition as a Diocesan Cluster shall be submitted to the Bishop. On approval by the Bishop of the application as originally submitted or as subsequently amended, the Diocesan Cluster shall be entitled to recognition as such.

Sec. 4. After Cluster recognition, proposed amendments to the terms of Cluster organization shall be submitted to the Bishop for approval.

### Canon VII. Of the Ecclesiastical Authority.

In the event of the death, resignation, disability or prolonged absence of the Bishop of the Diocese, the Bishop Coadjutor shall become the Ecclesiastical Authority of the Diocese; if there be no Bishop Coadjutor, the Bishop Suffragan, if there be one, shall become temporarily the Ecclesiastical Authority. The Standing Committee of the Diocese shall be the Ecclesiastical Authority of the Diocese for all purposes declared by the General Convention only in the event of the absence or disability of all the Bishops herein named or of a vacancy in the Episcopate.

### Canon VIII. Of the Bishop and the Cathedral.

The Bishop, with the approval of the Diocesan Convention or, if it not be in session, of the Standing Committee, may from time to time and until a permanent Diocesan Cathedral shall be established, and with the consent of the Rector and Vestry of the parish concerned, select a parish church which shall be known as the Cathedral Church of (here insert the name of the parish). The Bishop, with the approval of the Standing Committee, may thereupon enter into such stipulations, in writing, with the Rector and Vestry of such parish concerning the rights of the Bishop in the use of the church building in Diocesan affairs, as may be agreed upon, which stipulations shall be known as "The Institutes of the Cathedral".

### Canon IX. Of the Standing Committee of the Diocese.

Sec. 1. The Standing Committee of the Diocese, provided for by the General Convention in Article IV of the Constitution of the General Convention, shall consist of four members of the clergy (presbyters or deacons) of this Diocese, and four laypersons, confirmed communicants of full age of the Church in this Diocese, one such member of the clergy and one such layperson to be elected annually by the Convention of the Diocese, each for a term of four years. The election shall be by ballot, and by the concurrent vote of a majority of those present and voting in each order. Vacancies in the Standing Committee occurring by death or otherwise may be filled until the next meeting of Convention by the concurrent vote of the clerical and lay members of the Committee. Any member of the Committee having served two consecutive full terms shall not be eligible for immediate re-election.

Sec. 2. In case the Bishop of the Diocese be incapable of acting or in case there is no Bishop, and there is no Bishop Coadjutor or Bishop Suffragan capable of acting, the powers to be exercised and duties to be performed by the Bishop in matters of discipline shall be exercised and performed by the Standing Committee, except in those cases where such powers and duties are or may devolve and be enjoined upon the clerical members of the Committee in which case such powers shall be exercised and duties performed by the clerical members only provided that no sentence shall be pronounced upon a member of the clergy save by a Bishop.

Sec. 3. The Secretary of the Standing Committee shall keep a true record of its proceedings and shall preserve all books, journals and papers belonging to the committee and transmit the same to his or her successor in office. The President of the Standing Committee shall report the proceedings annually to the Diocesan Convention.

Sec. 4. In addition to action taken at a meeting duly convened, the Standing Committee is empowered and authorized to take action as follows:

- (a) By mail, telegraphic or electronic communication ballot. Notice shall be given to each member of the Standing Committee by mail, telegram or electronic communication describing the action proposed to be taken and setting forth the time (which shall be reasonable) within which and the name and address of the person or persons to whom ballots or other communications with reference thereto shall be sent. Members of the Committee may return ballots by mail, telegram or electronic communication and the results thereof shall be binding and any action so approved shall be the action of the Committee, provided that
  - (I) The ballots of at least two-thirds of all the members of the Committee favor the proposed action; and,
  - (II) Prior to the time set forth in the notice no member of the Committee shall have advised any person designated in the notice of his or her objection in the particular instance to action by mail, telegraphic or electronic communication ballot.
- (b) By conference telephone. By means of a conference telephone or similar communications equipment allowing all persons participating in the meeting to hear each other at the same time. Participation by such means shall constitute presence in person at the meeting.

## Canon X. Of the Secretary of Convention.

Sec. 1. The Secretary of Convention shall be nominated to the Convention by the Standing Committee with the approval of the Bishop. In case the Convention declines to elect the nominee, the Bishop shall appoint a member of the Convention as secretary of the Convention pro tem, and the Standing Committee shall make, during the same Convention, a new nomination.

Sec. 2. In the event of a vacancy occurring in the Office of Secretary of Convention, the Bishop or other Ecclesiastical Authority, may, in consultation with the Standing Committee or the President thereof, appoint a Secretary pro tem, who shall serve until the next Annual Convention.

Sec. 3. The Secretary of Convention in addition to discharging the duties imposed by the Constitution and other provisions of these Canons, shall, subject to the orders of the Convention, issue the Journal of the Annual Convention and accompanying documents, and

when published shall post the Journal on the website of the Diocese, and shall provide notice that the Journal is posted on the website to each member of the clergy of the Diocese, each lay delegate attending the Convention, and each parish in the Diocese. The Secretary shall maintain a printed copy of the Journal in the Diocesan Office and shall provide printed copies to clergy members, lay delegates, and parishes upon request. The Secretary shall provide one printed copy of the Journal to each member of the Diocesan Board, one copy to each member of the Standing Committee, two copies to the Secretary of the House of Deputies of General Convention and one copy to the Archives of the Church.

Sec. 4. As required by the Canons of the General Convention, the Secretary shall prepare a certified copy of the testimonials of the deputies elected to the General Convention and forward the same to the Secretary of the House of Deputies, together with a copy of the latest Journal of the Diocesan Convention. The Secretary shall also transmit to the Secretary of the House of Deputies the other documents required by the Canons of the General Convention.

Sec. 5. The Secretary shall maintain the Canonical Register of all clergy canonically resident in the Diocese which shall include the records required by the Canons of the General Convention.

## Canon XII. Of the Chancellor of the Diocese.

The Bishop may nominate for the approval of the Convention a person or persons skilled in ecclesiastical and civil law to be the Chancellor or Vice-Chancellor of the Diocese, who shall act as legal advisers and counselors to the Bishop, the Standing Committee, ecclesiastical courts and the Convention, when called upon to do so, and advisor to the Diocesan Board and its Committees. It shall also be their duty to review any proposed amendments to the laws of the State which affect the Religious Corporations Law or the property interests of the Church and to cooperate with the representatives of the other Dioceses of the State in securing the passage or defeat of such proposed amendments, after reference to the Convention whenever appropriate.

## Canon XIII. Of Deputies to the General Convention and to the Provincial Synod and of Delegates to the Triennial Meeting of the Women of the Church.

Sec. 1. The Convention shall, at either one of its two regular annual meetings held not later than twelve months preceding the opening date of the General Convention as shall be determined by the Bishop with the consent of the Standing Committee, elect by the concurrent ballot of the clerical and lay members present and voting, four members of the clergy and four laypersons, who shall be confirmed communicants of full age and residents of the Diocese, to act as Deputies from this Diocese to the General Convention. When the election of Clerical and Lay Deputies shall have been completed, the four members of the clergy and the four laypersons next in order in the balloting shall be declared duly chosen Alternate Deputies. The Deputies and Alternate Deputies shall elect one of the Deputies to serve as chair of the Deputation. The

Deputies and Alternate Deputies shall hold office during the term of three years and until Deputies and Alternate Deputies shall next be elected.

Sec. 2. It shall be the duty of the Deputies-elect to signify in writing to the Bishop, not more than four weeks and not less than three weeks before the meeting of the General Convention, the acceptance of the appointment and their intention to perform its duties.

Sec. 3. All vacancies occurring by reason of default in acceptance of appointments under this Canon, or from any other cause, shall be filled by designation of the Bishop from the list of members of the clergy and laypersons elected as Alternate Deputies, in the sequence in which they were elected, and such persons when certified by the Bishop, shall have all the power and authority of Deputies duly elected by the Convention.

Sec. 4. Prior to each meeting of the Provincial Synod, the Bishop, with the advice and consent of the Standing Committee, may appoint not more than four members of the Clergy and not more than four laypersons Deputies to the Provincial Synod and name one of such Deputies the chair of the deputation. The Deputies and the chair so appointed shall hold office until a new deputation and chair shall be appointed. Any vacancy in the deputation shall be filled by similar appointment. Deputies so appointed shall be members of the Synod of the Second Province from the Diocese of Central New York and as such shall represent the Diocese in the House of Deputies of the Synod. The names of the persons so appointed shall be announced to the Diocese.

Sec. 5. In case of the inability of the Bishop to act or of a vacancy in the Episcopate, the power conferred upon the Bishop by this Canon shall be exercised by the President of the Standing Committee.

Sec. 6. At the regular Annual Meeting at which it elects Deputies to the General Convention, the Convention shall also elect by the concurrent ballot of the clerical and lay members present and voting, three persons who shall be confirmed adult communicants or members of the clergy of the Church and residents of the Diocese, to act, together with the Diocesan Custodian of the United Thank Offering as Delegates from this Diocese to the Triennial Meeting of the Women of the Church. When the election of these Delegates shall have been completed, the two laypersons or members of the clergy next in order in the balloting shall be declared duly chosen Alternate Delegates. Sections 2 and 3 of this Canon shall apply to the Delegates elected under this section in purpose and intent. The elected Delegates and Alternate Delegates shall hold office during the term of three years and until Delegates and Alternate Delegates shall next be elected. The Diocesan Custodian of the United Thank Offering shall hold office as a Delegate until a successor Diocesan Custodian is designated.

Sec. 7. The necessary expenses of the Deputies attending the General Convention and the Provincial Synod and of the Delegates attending the Triennial of the Episcopal Churchwomen and their meetings held in conjunction with the Provincial Synod shall be paid by the Diocese in

such amount as the Diocesan Board shall determine upon due presentation of proper vouchers signed by the Secretary of the same.

## Canon XIV. Of the Diocesan Board.

Sec. 1. The Diocesan Board shall be the policy making organization of the Diocese, subject to the authority of the Diocesan Convention. It shall articulate the mission of the Diocese, formulate strategies to carry out that mission, and be responsible for all programmatic activities of the Diocese. It shall be responsible for preparation and submission to the Diocesan Convention of the budget in accordance with Canon XVIII and for the administration of such budget and the collection of the income therefore and the expenditures of Diocesan funds in accordance therewith. It shall direct the operating structures of the Diocese, except as to matters within the jurisdiction of the Standing Committee, and shall coordinate the units of the Diocese.

### Sec. 2.

- (a) The Board shall be composed of the following members:
- (I) The Bishop and the Bishop Coadjutor if there be one;
  - (II) A member of the Standing Committee elected by that Committee.
  - (III) The Treasurer of the Diocese; and
  - (IV) Four persons, adult members of the Episcopal Church and residents of the Diocese, elected by the Diocesan Convention, each to serve for a three year term beginning at the close of the Convention at which elected and until his or her successor is elected, as follows:
    - in years divisible by three, one member of the clergy and one member of the laity;
    - in the following year, one member of the laity; and
    - in the second following year, one member of the clergy.
  - (V) Three persons, adult members of the Episcopal Church and residents of the Diocese of either the clerical or lay order, one elected by the Convention on nomination of the Bishop each year, to serve a term of three years beginning at the close of the Convention at which elected and until his or her successor is elected.
  - (VI) Provided, however, that no member elected by the Convention under paragraph (iv) may serve for more than two successive full terms.
- (b) Vacancies in the membership of the Board elected under paragraph (iv) of subsection (a) shall be filled for the unexpired term by election of the Diocesan Convention (on nomination of the Bishop if the previous occupant of the office was so nominated), provided that a vacancy occurring between meetings of the Convention may be filled until the next meeting of the Convention by the remaining members of the Board.

Sec. 3. The members of the Board shall be the Trustees of "The Diocese of Central New York".

Sec. 4. The Bishop shall be the President and presiding officer of the Board. The Board shall choose, from time to time, one of its members to be Vice President and another person, who need not be a member of the Board, to be its Secretary, each to serve at the pleasure of the Board.

Sec. 5. The Board shall meet at stated intervals but at least four times a year, and at such other times as the Bishop or the Board may determine.

Sec. 6. The Board shall organize itself into such Committees of the Board, and other committees and other subgroups as it may determine appropriate for the discharge of its responsibilities, including Committees on Finance, Ministry Support, Investment, and Property. The Finance Committee shall be the Diocesan body contemplated by the Canons of the General Convention. Additional Board committees shall include the Parish Visitation and Mission Review Committee, and may include the Long Range Planning Committee. Other committees shall be established as determined by the Board. The charge, scope and operating methods of all such Committees and other committees shall be set by the Board.

Sec. 7. The Board shall adopt Bylaws for its governance and the conduct of its affairs.

Sec. 8. The Board shall present to each Diocesan Convention, a report of its activities, including a written report by appropriate category of all moneys and other property received and all moneys expended. The Board shall also cause to be prepared for publication in each Journal of the Convention a table by Districts of all parishes in the Diocese, showing the Diocesan Mission Apportionment (including the mandatory portion) and the pledge of each parish. Information concerning the amount of aid given to parishes shall be available from the Diocesan financial office.

## Canon XV. Of the Commission on Ministry.

Sec. 1. At each Annual Convention of the Diocese, subject to confirmation by the vote of the Convention, the Bishop shall nominate a Commission on Ministry to consist of not less than six nor more than twenty persons, one half of whom shall be of the lay order and one half of whom shall be of the clerical order, who shall hold office until their successors are nominated and confirmed.

Sec. 2. It shall be the duty of this Commission on Ministry to assist the Bishop in all matters pertaining to lay and ordained Ministry in accordance with the Constitution and Canons of the General Convention of this Church.

## Canon XVI. Of Elections.

Sec. 1. All elections required by the Constitution and Canons to be determined by ballot, except the election of a Bishop, Bishop Coadjutor, or Bishop Suffragan, shall be held according to the system of preferential voting known as the Single Transferable Vote. The regulations governing the use and counting of the ballots shall be those issued by the Diocese of Long Island, as revised in 1939, a copy of which has been deposited with the Secretary. Revisions of these regulations which do not affect the principles of the Single Transferable Vote, may be made by resolution of the Convention on the recommendation of the tellers, and filed with the Secretary.

Sec. 2. A concurrent quota of both clerical and lay votes shall be necessary for election, with a majority of both orders present and voting.

Sec. 3.

- (a) With the notice of the meeting of the Convention, the Secretary shall send to all clergy entitled to vote, to all shared community pastors in charge of parishes in union with the convention, to all Commissioned Evangelists of the Church Army entitled to be lay members of the Convention and to all delegates entitled to seats in the Convention a nomination blank, which shall contain the names of all offices to be filled at such Convention under the Canons of the Diocese, and under the Institutes of the Cathedral adopted pursuant to the provisions of these Canons, together with the names of the office holders whose terms of office expire.
- (b) Clergy, shared community pastors, Commissioned Evangelists of the Church Army, or Lay Delegates, or a duly certified alternate who has been designated to attend the Convention in place of any Lay Delegate, entitled to a seat in the forthcoming Convention, may file, prior to the assembling of the Convention, nominations for the offices to be filled at the Convention provided:
  - (i) Such nominations shall be made on the nomination blank furnished by the Secretary and shall be signed by a member of the clergy, a shared community pastor, a Commissioned Evangelist of the Church Army entitled to a seat in the Convention, or a Lay Delegate.
  - (ii) With such nominations shall be forwarded the written consent of the nominee to serve if elected, a biographical sketch of the nominee in not more than one hundred twenty words (to include residence, parish, Ecclesiastical status, profession or occupation, and a brief description of participation in relevant activities of the community, Diocese and national Church), and, if possible a photograph of the nominee.
  - (iii) Such nominations and accompanying data shall be filed with the Secretary at least four weeks before the opening of the Convention.

- (iv) Such nominations shall not be accepted unless the certificate of election of delegates to the Convention which includes the name or names of those making the nominations has been first filed with the Secretary and also complies with the Canons of the Diocese.
- (c) The Secretary of the Convention shall prepare and forward to all members of the clergy, shared community pastors, Commissioned Evangelists of the Church Army entitled to be members of Convention, and Lay Delegates, so that it shall be received at least four days before the opening of Convention, a brochure containing a statement of all offices to be filled at the Convention, and the names, biographical sketches and photographs of the persons nominated in accordance with this Canon for each office, arranged in alphabetical order.
- (d) All nominations made in accordance with this Canon shall be reported by the Secretary to the Convention on the first day according to the Rules of Order. The form of ballot shall include the names of the nominees for each office nominated in accordance with this canon and arranged by lot, together with the names of persons nominated from the floor of Convention, arranged thereafter in the order of such nomination.

Sec. 4. In all cases of failure or omission to elect officers by the Convention, the persons last elected shall continue in office until others be chosen.

Sec. 5. In case of vacancies in office, the filling of which is not otherwise provided for in the Canons, occurring during recess, it shall be competent for the Standing Committee, with the approval of the Bishop, to fill, ad interim, any position which the Convention, if in session, might fill.

## Canon XVII. Of Districts of the Diocese.

Sec. 1. The Diocese shall be divided into Districts, the number and boundaries of which may be changed from time to time by the Bishop, after consultation with the Districts involved, and with the advice and consent of the Diocesan Board. Consultation with the Districts shall be with the District Council, if there be one, and with the Dean.

Sec. 2. It shall be the responsibility of each District, in concert with the Diocesan Board, to undertake and coordinate regional ministries that fall predominantly within the District. The Dean shall report thereon as required by the Diocesan Board.

Sec. 3. Each District shall meet in Convocation at least once in each year, prior to Diocesan Convention. The members of each Convocation shall include the members of the clergy and shared community pastors resident in the District and such number of lay delegates

representing each parish within the District as the District shall determine. Such lay delegates shall be chosen in the manner determined by the governing body of the parish.

Sec. 4. The principal officer of each District shall be the Dean, who shall be appointed by the Bishop, from the members of the clergy of the District. The Dean shall take office immediately upon appointment, and shall serve at the pleasure of the Bishop. The Dean shall have such responsibilities as may be required by the Bishop, the Board, or the District Council, if there be one.

Sec. 5. There may be a District Council in each District comprised of the Dean, other officers determined by the District, and additional members, the number and method of election of whom shall be determined by the District, taking into consideration the various interests to be represented within the District.

Sec. 6. Each District, meeting in Convocation, may make by-laws, not inconsistent with the Canons, for the conduct of its own affairs and those of its District Council, if there be one.

## Canon XVIII. Of the Budget of the Diocese and the Diocesan Mission Apportionment.

Sec. 1. The Diocesan Board shall prepare an annual budget for consideration by the Diocese. Expenditures shall be divided into mandatory and non-mandatory categories.

- (a) Expenditures identified as mandatory shall include only those items of expenditures deemed appropriate:
  - (i) to the discharge of the Ecclesiastical functions of the Office of the Episcopate in the Diocese; to the conduct of the Diocesan Convention and to the participation of the Diocese in the General Convention and in the Provincial Synod, and in the Lambeth Conference; and to the payment of financial support of the Episcopal Church. All such financial support provided by the Diocese to the Episcopal Church shall be consistent with resolutions adopted by General Convention. For the period January 1, 2016 through December 31, 2018, consistent with the resolution adopted by General Convention, a flat rate shall apply as follows: 18% for calendar year 2016; 16.5% for 2017 and 15% for 2018.
- (b) Mandatory expenditures shall be identified by a separate tabulation, or equivalent means. The mandatory expenditures shall be met from endowment income restricted to these purposes and the mandatory portion of the Diocesan Mission Apportionment assessed upon each parish.
- (c) All other Diocesan expenditures shall be non-mandatory.

Sec. 2. The Diocesan Board, as a first step, shall prepare a draft unified budget. Such draft budget shall be presented to all Members of Convention by mail and or by electronic

communication; and as appropriate, by Regional meetings in the Diocese; to facilitate, review and respond.

Sec. 3. Thereafter the Diocesan Board shall prepare a proposed unified budget and shall submit such budget to the Diocesan Convention.

Sec. 4. The Diocesan Convention may make changes to the proposed budget by a two-thirds vote of its members present and voting. On approval by the Convention, the budget so approved shall become the budget for the Diocese for the ensuing calendar year, provided however, that the Diocesan Board shall have authority from time to time to make such adjustments thereto, as to items of either income or expenditures or both, as it deems necessary and appropriate to accommodate changes that occur after the approval by the Convention.

Sec. 5. After approval of the budget by Diocesan Convention, the Diocesan Board shall have authority and responsibility to determine, and thereafter to adjust, the Diocesan Mission Apportionment of each of the parishes of the Diocese to fund the budget and to designate the portion thereof that shall be mandatory. In making such apportionment the Board shall use a uniform percentage applied to the average of the income of each parish for the preceding three years, provided that in determining the non-mandatory portion of the apportionment the percentage may be set higher to compensate for predictable shortfalls based on historical giving patterns. Income shall be defined as all parish income, including but not limited to, income from pledges and plate collections, net receipts from special parish projects, and investment income, but excluding income or receipts designated for non-operating expenses or for purposes external to the parish, and shall not include proceeds from the sale of property, receipts from capital drives, loans, diocesan aid or shared clergy compensation received from another religious body, or gifts or bequests designated for capital improvements or as trust principal by the donor or by the vestry in the year of such receipt. The Board shall inform the parishes of the apportionments so made.

Sec 6. The Diocesan Board shall have authority and responsibility to make expenditures of Diocesan moneys in accordance with the budget as approved by the Diocesan Convention and subsequently adjusted by the Board.

Sec. 7. The Secretary of the Diocesan Convention shall prepare, before the opening of each Convention, a list of those parishes that are in arrears in the payment of the mandatory portion of the Diocesan Mission Apportionment with the amount of such arrears for the preceding calendar year and the same shall be placed in the hands of the Convention Committee on Credentials of Lay Delegates. Each such parish shall be excluded from representation in the Convention until such arrears have been paid in full or have been remitted by the Convention for satisfactory reasons. Application for remission of arrears shall be made no later than thirty days prior to the Convention to the Diocesan Board in the first instance, and the recommendations of the Board with respect thereto shall be reported to the Convention.

## Canon XIX. Of the Church Pension Fund.

Sec. 1. The Treasurer of the Diocese shall provide for the annual payment of the premiums assessed on salaries paid directly by the Diocese to the Bishops and other clergy employed by the Diocese.

Sec. 2.

- (a) The Secretary of the Convention, whenever required, shall furnish or cause to be furnished to the Church Pension Fund the canonical roll of the members of the clergy of this Diocese, and of the members of the clergy canonically belonging to other dioceses who may be licensed to officiate in this Diocese, with a statement of the stipends received by each from any parish or other Ecclesiastical organization in the Diocese.
- (b) The Secretary shall inform the Church Pension Fund or cause it to be informed of the members of the clergy and widows and minor orphans of members of the clergy canonically connected with this Diocese, who may be entitled to receive pensions from the Church Pension Fund.

Sec. 3. Every member of the clergy receiving a stipend or stipends and every parish or other Ecclesiastical organization in the Diocese paying a stipend or stipends, shall furnish a statement of such stipend or stipends to the Treasurer of the Diocese whenever the Treasurer of the Diocese shall, in writing, ask for such statement, and shall furnish to the Treasurer of the Diocese a statement of such stipend or stipends and the name and address of the treasurer and the name of the rector or minister-in-charge whenever there occurs any change in such stipend, treasurer, rector, or minister-in-charge.

Sec. 4. The Secretary of the Convention shall prepare, before the opening of the Annual Convention, a list of such parishes as are in arrears to the Church Pension Fund, with the amount of such arrears for the period prior to January first preceding, and the same shall be placed in the hands of the committee on Credentials of Lay Delegates. Each such parish shall be excluded from representation in the Convention until such arrears are paid in full.

## Canon XX. Of Diocesan Corporations.

Sec. 1. The Diocese of Central New York. The members of the Diocesan Board shall be the trustees of the corporation.

Sec. 2. The Foundation of the Diocese. The directors of the corporation shall be not less than seven nor more than twenty-five persons, as prescribed in the By-laws of the corporation, elected by the Convention annually on nomination of the Bishop (or Ecclesiastical Authority). The Bishop and the Bishop Coadjutor, if there be one, shall be ex-officio directors of the

corporation. Vacancies in the Board of Directors shall be filled for the unexpired term by a majority of the remaining directors.

Sec. 3. Unified Investment Fund. The members of the Diocesan Board shall be the directors of the corporation.

Sec. 4. Thornfield Foundation, Inc. The members of the Diocesan Board shall be the directors of the corporation.

Sec. 5. A person may serve as a trustee of one or more or all of the diocesan corporations at the same time.

## Canon XXI. Of the Calling of a Rector.

Sec. 1. Whenever a parish is without a rector it shall be the duty of the governing body to give immediate notice thereof to the Bishop. The procedures to be followed in calling a rector shall comply with the requirements contained in the Canons of the General Convention and otherwise shall conform to the process therefore prescribed from time to time by the Bishop. If a call shall be extended to a member of the clergy of this Church, there shall be included an agreement of the governing body to pay the premiums as assessed by the Church Pension Fund.

Sec. 2. Whenever a parish is without a rector, the Bishop shall appoint a member or members of the clergy of this Church to supply such parishes as have been reported to be without a rector at such time as may be deemed convenient and proper. Any parish thus supplied shall defray all the expenses incident to such occasional services.

## Canon XXII. Of Parish Registers, Parochial Reports and the Removal of Communicants from One Parish to Another.

Sec. 1. The Parish Register, in which the minister is required by the Canons of the General Convention to record all Baptisms, Confirmations, Marriages, Burials and the names of Communicants, shall be provided by the governing body at the expense of the parish and shall be in the custody of the Rector or priest-in-charge for the purpose of such record. Every Parish Register, when it has been filled, shall be carefully preserved by the governing body as a part of the records of the parish.

Sec. 2. The record in the Parish Register shall specify the names and dates of birth of children baptized, with the names of parents and sponsors; the names of adults baptized and their chosen witnesses; the names of persons confirmed or received; the names of parties married and

of two or more witnesses of the marriage, and the place where the marriage was solemnized; the names of persons buried; and also the date when each Rite was performed. The Parish Register shall also contain a list of the families and adult persons of the cure as far as practicable.

Sec. 3. The governing body of a parish shall be jointly responsible with the Rector or priest-in-charge for an accurate record of communicants and baptized persons resident in the parish and that the record be available at the annual election of the parish and be submitted to the Bishop at the time of the Bishop's Visitation, together with such changes as have occurred since the previous report.

Sec. 4. No name shall be removed from the lists of communicants in the parish except by: (1) death, (2) removal by issuance of a certificate of membership or letter of transfer, or (3) disciplinary action by competent Authority. There shall be indicated on the list of communicants those (a) whose domicile is unknown and (b) who live in the community but are inactive.

Sec. 5. In order that the annual report of the ministers of parishes in this Diocese may contain the information which is required by the Canons of the General Convention, such annual reports shall be made out in accordance with the form therefore authorized by the General Convention, which reports shall be forwarded to the Secretary of the Diocesan Convention on or before March first in each year.

Sec. 6. In every case where a parish is without a rector, the Register contemplated by this Canon shall be kept by the governing body thereof, or by some person appointed by the governing body whose duty it shall also be to prepare and forward to the Bishop the Annual Parochial Report.

Sec. 7. No rector or priest-in-charge of any parish in the Diocese shall receive as a regular communicant, or enter upon the list of communicants the name of any person who has been a communicant in any other parish without a certificate of membership or letter of transfer from the parish to which the communicant last belonged. Except, however, if it shall appear that a communicant not under censure of Ecclesiastical discipline has not received a certificate to the list of communicants in the new parish, and written notice of this action shall be sent to the former parish.

Sec. 8. Any communicant not under censure of Ecclesiastical discipline shall be entitled to such a certificate of membership or letter of transfer on application therefore to the rector or priest-in-charge of the parish to which the communicant belongs, and in case of a vacancy in the pastoral cure of a parish, and in case of any person under discipline, the application shall be referred to the Bishop of the Diocese, or, if the Episcopal office be vacant, to the President of the Standing Committee, and the answer and decision of the Bishop or of the President of the Standing Committee as above provided shall be final.

## Canon XXIII. Of Parishes and Diocesan Properties.

In conformity and consistent with the provisions of the Canons of the General Convention, it is hereby explicitly reaffirmed that all real and personal property held by or for the benefit of any mission, chapel, or congregation located in the Diocese of Central New York is held in trust for the Episcopal Church and The Diocese of Central New York. The existence of this trust, however, shall in no way limit the power and authority of the parish, chapel, or congregation, or the power and authority of the Trustees of the Diocese holding title thereto, otherwise existing over such property so long as the particular mission, chapel, or congregation remains a part of, and subject to, The Episcopal Church and the Diocese of Central New York and the Constitution and Canons of each of them.

## Canon XXIV. Of the Dissolution of the Pastoral Relation.

Sec. 1. Subject to the provisions of Section 2 of this Canon, a priest who after January 1, 1986 is canonically elected rector of a parish and the vestry that elects such priest may, with consent of the Ecclesiastical Authority of the Diocese, at the time of such election enter into a written agreement specifying the term for which the priest is to serve as rector of the parish. Not earlier than six months nor later than three months prior to the expiration of the term agreed on, the rector and the vestry may, with the consent of the Ecclesiastical Authority of the Diocese, by written instrument further extend the term for which the priest is to serve as rector. Subsequent extensions may similarly be made. The failure of either the priest or the vestry to agree to any such extension at least three months prior to the expiration of the term previously agreed on or extended shall constitute a failure to agree on any further extension.

Sec. 2. Notwithstanding the provisions of Section 1 of this Canon, the provisions of the Canons of the General Convention concerning dissolution of the pastoral relation (as amended from time to time) shall apply in this diocese in the event no agreement is made pursuant to Section 1 of this Canon and as well during the term of any agreement so made or extended, but the relevant provisions of the Canons of General Convention shall not apply to preclude dissolution of the pastoral relation at the end of the term so agreed on or extended.

## Canon XXV. Of the Fiscal Year and Reports to the Convention.

Sec. 1. The fiscal year of the Diocese shall begin on the first day of January in each year, and the Treasurer of the Diocese and all trustees having in charge any funds belonging to the Diocese shall make their reports annually to the Secretary of Convention at least four months before the meeting of the Convention in each year.

Sec. 2. All special committees appointed by one Convention to report to the next Convention shall send their report, certificate of membership or letter of transfer within six months after request therefore, the name of such person shall be added to the list of communicants in the new parish, and written notice of this action shall be sent to the former parish.

Sec. 3. Any communicant not under censure of Ecclesiastical discipline shall be entitled to such a certificate of membership or letter of transfer on application therefore to the rector or priest-in-charge of the parish to which the communicant belongs, and in case of a vacancy in the pastoral cure of a parish, and in case of any person under discipline, the application shall be referred to the Bishop of the Diocese, or, if the Episcopal office be vacant, to the President of the Standing Committee, and the answer and decision of the Bishop or of the President of the Standing Committee as above provided shall be final.

### Canon XXVI. Of Episcopal Offerings.

At the Episcopal Visitations, each parish shall take an offering, which shall be given to and used at the discretion of the Bishop.

### Canon XXVII. Of Ecclesiastical Discipline of Members of the Clergy not being Bishops.

Sec. 1. All matters with respect to Ecclesiastical Discipline of members of the clergy not being Bishops in the Diocese of Central New York shall be governed by the relevant provisions of Title IV of the Canons of the General Convention, as amended from time to time, which provisions are hereby incorporated by reference.

Sec. 2.

- (a) There shall be a Disciplinary Board, elected by the Diocesan Convention, consisting of nine (9) members; five (5) of whom shall be clergy, retired or active, canonically and geographically resident in the Diocese, and four (4) of whom shall be Adult Communicants in Good Standing and geographically resident and domiciled in the Diocese. The members of the Board shall be elected for three (3) year terms, arranged in three (3) classes, and serve no more than two (2) consecutive, three (3) year terms. The term shall begin at the close of Convention. No member shall be eligible for reelection for one (1) year after two (2) consecutive terms.
- (b) The Ecclesiastical Court shall continue to function as provided in the current Diocesan Canon XXVII, Sec. 2 until the new Title IV takes effect July 1, 2011. The Disciplinary Board will commence on July 1, 2011 and the current Ecclesiastical Court will cease to exist, except to conclude any matters pending before it. The Disciplinary Board that will serve beginning on July 1, 2011 until Convention in November, 2011 will be appointed by the Bishop Diocesan in consultation with the Standing Committee and announced at Convention 2011. At the November

2011 Diocesan Convention all persons to serve on the Disciplinary Board will be elected by Convention in staggered terms and arranged in three classes, the terms of the first of which will expire in 2012, that of the second expiring in 2013 and that of the third expiring in 2014.

- (c) Vacancies on the Disciplinary Board shall be filled as follows: Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop Diocesan of the vacancy and request appointment of a replacement member of the same order as the member to be replaced. The Bishop Diocesan, with the advice and consent of the Standing Committee, shall appoint a replacement Board member who meets the same eligibility requirements as apply to elected Board members. This person will serve until the next Diocesan Convention at which time the position will be filled by the election of Convention for the balance of the term of the replaced Board member. A Board member may be removed from office by the Bishop Diocesan, with the advice and consent of the Standing Committee, whenever in the judgment of the Bishop Diocesan the best interests of the Diocese would be served thereby.
- (d) Within sixty (60) days following the annual Convention, the Disciplinary Board shall convene to elect a President from among its members to serve for the following calendar year, Provided that in the case of the initial appointment of members, the members shall meet and select a President prior to July 1, 2011 to serve until Diocesan Convention 2011. Education and training in the requirements of Title IV shall be conducted within the same period under the Direction of the Bishop Diocesan.
- (e) The Panels of the Disciplinary Board are comprised as follows: the Reference Panel is made up of the President of the Disciplinary Board, the Bishop Diocesan and the Intake Officer; the Conference Panel and the Hearing Panel shall be chosen by the President of the Disciplinary Board from among its members. Persons who are members of the Disciplinary Board may serve on either Panel, but no one person can serve on both the Conference Panel and the Hearing Panel for a single matter.
- (f) In any proceedings under Title IV, if there is any member of a Conference Panel or Hearing Panel that becomes aware of a personal conflict of interest or bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. Respondent, Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that matter.

Sec. 3.

- (a) The Intake Officer is the initial Diocesan contact person regarding the reporting of Offenses involving possible ecclesiastical discipline. This person is empowered to conduct a preliminary investigation and is required to submit a

written intake-report, copied to the Reference Panel and the Church Attorney, advising one of the following courses of action:

- (1) If the information from the Complainant is not true, or, if the information is true but would not constitute an Offense, as determined by the Intake Officer, the Intake Officer shall report in writing to the Reference Panel and the Church Attorney an intention to dismiss. Under these circumstances the Intake Officer may retain copies of documents for consideration if additional information surfaces regarding the involved cleric. In case of the Complainant's appeal of this decision, it is the responsibility of the Intake Officer to assist the Complainant in preparation of the appeal, which will be forwarded to the President of the Disciplinary Board, who will affirm or overrule the dismissal.
  - (2) If the information from the Complainant is true, and would be an Offense, the Intake Officer will promptly refer the complaint in a written report to the Reference Panel for Referral.
- (b) There shall be two Intake Officers, of different genders, in the Diocese, one of which to be a member of the clergy and the other of the lay order. The responsibilities and authority of the Intake Officer are limited to this Diocese. Neither the Bishop Diocesan nor the Church Attorney, nor any member of their respective staffs, shall serve as Intake Officer.
- (c) The Intake Officer, upon invitation, may appear before any of the Boards or Panels described in these canons, but, with the exception of the Reference Panel, may not serve on any other of these said Boards or Panels in any formal elected or appointed position.
- (d) So as to conform to the July, 2011 implementation date mandated by General Convention, the following two-stage method of appointment shall be employed:
- (1) The Intake Officers shall be appointed by the Bishop Diocesan, in consultation with the Standing Committee, to a term of office which expires at the convening of the 2011 Diocesan Convention, unless an investigation is ongoing, in which case the term of the investigating Intake Officer expires with the completion of that Officer's completion of duties concerning that investigation.
  - (2) At the 2011 Diocesan Convention, the Bishop Diocesan, in consultation with the Standing Committee, will appoint the Intake Officers, whose term of office shall be three (3) years, renewable for one succeeding three-year term.

Sec. 4. The Bishop Diocesan, in consultation with the Standing Committee, shall appoint, on an annual basis, an attorney or attorneys to serve as Church Attorney (s). The person (s) so selected must be a duly licensed attorney in the State of New York. No person serving as Chancellor, Vice Chancellor or member of the Standing Committee, or any attorney affiliated in the practice of law with said persons, shall be eligible to serve as Church Attorney. Payment to the Church Attorney shall be pursuant to a written Retainer Agreement with the Diocese. In the

course of his or her duties the Church Attorney may also consult with the President of the Disciplinary Board. A Church Attorney may be removed from office by the Bishop for cause, after the Church Attorney has had an opportunity to be heard by the Standing Committee. A vacancy in the office of Church Attorney shall be filled by the Bishop in consultation with the Standing Committee.

Sec. 5. The Bishop Diocesan shall make Advisors available to the Respondent and to the Complainant at the times prescribed in and subject to the restrictions provided in Title IV.19.10. Advisor shall mean a person designated to support, assist, consult with and advise a Complainant or Respondent in any matter of discipline under this Title and the rights, responsibilities, consequences and alternatives pertaining thereto. Complainants and Respondents shall be advised that Advisors are not intended to act as lawyers for them and should not be so considered by them. Respondents and Complainants are free to reject an Advisor who has been offered by the Bishop Diocesan and to select another of their own choosing.

Sec. 6. The Disciplinary Board shall appoint a Board Clerk to assist the Board with records management and administrative support, who may be a member of the Board.

Sec. 7.

- (a) The necessary costs, expenses and fees of the Disciplinary Board, Intake Officer, Investigator, Church Attorney, Board Clerk, Conference Panel, Hearing Panel, and Advisors made available by the Bishop Diocesan, and person designated by the Bishop Diocesan to be responsible for implementation of a pastoral response pursuant to Title IV.8 shall be the obligation of the Diocese.
- (b) In the event of a final Order dismissing the complaint, or by provisions of an Accord approved by the Bishop Diocesan, the reasonable defense fees and costs incurred by the Respondent may be paid or reimbursed by the Diocese, subject to such budgetary constraints as may be established by the Diocesan Board.

Sec. 8. Any meeting required under these disciplinary canons, other than a hearing at which evidence may be taken or examined, may be conducted in person or through telephonic or other electronic communications equipment by means of which all persons participating in the meeting can communicate with each other at the same time.

Sec. 9. The Disciplinary Board may in its discretion seek legal counsel as it deems appropriate or necessary, or request counsel for the parties before it to brief legal issues on which it may seek advice. Fees incurred by the Board in this connection are the obligation of the Diocese.

# Section VIII: Supplement

## Rules of Order

*For conducting the business of the Convention of the Diocese.*

### First Day

- I. On the first day the order of business shall be:
  - A. After opening prayers, the Presiding Officer having taken the chair, the Presiding Officer shall be informed of the presence or non-presence of a quorum, the knowledge of which shall be obtained from the registration of the clergy and lay delegates immediately before the opening of Convention, which registration shall be the responsibility of the Secretary or Assistant Secretary of the prior Convention, or if there be neither, the Chancellor or Vice Chancellor of the Diocese.
  - B. If a quorum be found in attendance, via, at least twenty clerical members entitled to vote in the Convention, and delegations from at least twenty parishes, the Presiding Officer shall declare the Convention duly organized for business.
  - C. The Secretary shall be elected, who may nominate one or more Assistant Secretaries to be approved by the Convention.
  - D. The Diocesan Board shall report its recommendations on requests to remit arrearages to the mandatory portion of Diocesan Mission Apportionment, and action thereon shall be in order.
  - E. The Committee on Credentials of Lay Delegates shall make its report, which shall include the number of parishes entitled to representation in the Convention, including the number of parishes which have been late in filing their Annual Parochial Report for the prior year but which have accompanied their late Reports with letters of explanation, thereby admitting them to representation. The Report shall also include the names of parishes which have failed to file a Parochial Report or to accompany a late Report with a letter of explanation. If unusual circumstances for such failure are explained, action shall be in order by a majority vote of the members of Convention present and voting to admit any of such parishes to Convention.
  - F. The Presiding Officer shall report the announcement of the schedule and agenda of the Convention as contemplated by General Rule A.
  - G. The Diocesan Unified Budget recommended by the Diocesan Board shall be presented by the Treasurer or by a member of the Board, with any comments deemed appropriate.
  - H. The Bishop shall deliver an Annual Report, unless another time for its delivery has been determined by the Bishop.

- I. The Bishop Coadjutor, if there be one, and the Bishop Suffragan, if there be one, shall deliver their addresses unless the Bishop has designated another time for their delivery.
- J. Resolutions shall be presented and referred to appropriate committees, or placed on the Convention Agenda without debate, but any resolution by unanimous consent may be acted on at this time.
- K. The Presiding Officer, or the person designated by the Presiding Officer, shall announce the procedures for nominations and elections (see Canon XVI).
- L. The Secretary shall report all nominations made pursuant to Canon XVI for offices to be filled by election of the Convention.
- M. Additional nominations may be made from the floor of Convention.
- N. The Presiding Officer shall appoint tellers.
- O. The Presiding Officer shall make a last call for resolutions.
- P. The polls shall be opened and voting proceed.

## Second Day

- II. On the second day the order of business shall be:
  - A. The Committee on Memorials of Deceased Clergy shall make its report.
  - B. The memorial list of members of the Diocese shall be read.
  - C. An abstract of the proceedings of the Standing Committee of the Diocese shall be submitted.
  - D. Reports, including a statement of unfinished business and any special communication to the Convention, shall be made by the Secretary.
  - E. The Treasurer of the Diocese shall report.
  - F. Action shall be taken on the proposed Diocesan budget.
  - G. Committees of Convention shall make reports, which may be by title and action shall be taken there on, as appropriate.
  - H. Diocesan units and groups shall make reports and presentations, and action thereon taken as appropriate.
  - I. The Resolutions Committee shall make its report and action shall be taken thereon.
  - J. The Elections Committee shall make its report.
  - K. Unfinished business shall be considered.
  - L. Members of the Diocesan Board and of other Diocesan bodies shall be elected.
  - M. Appointments shall be made to standing committees of the Convention.
  - N. Announcements.
  - O. Adjournment.

## Subsequent Days

- III. On any subsequent day the order of business shall be the disposal of the unfinished business of the Convention in the order above prescribed for the Second Day; the

business, if any, however, which was under consideration at the time of adjournment of the Convention shall be disposed of first.

## General Rules

- IV. The following general rules shall apply to the Convention:
- A. The schedule and agenda of the Convention shall be determined by the Presiding Officer and to the extent practicable shall be announced prior to the opening of the Convention. The Convention shall have the right, however, by a vote of two-thirds of the members of the Convention present and voting to modify or change such schedule or agenda or both, or to adopt a schedule or agenda or both.
  - B. The procedures for nominations and elections to be made by the Convention shall be as follows:
    1. Each person in the clerical and in the lay order whose name appears in the brochure forwarded to the members of the Convention by the Secretary in conformity with the provisions of Canon XVI, Section 3, Paragraph (c) shall be deemed thereby to have been duly nominated for the office so indicated, and no member of the Convention shall be recognized to speak from the floor in his or her behalf.
    2. Additional nominations may be made from the floor, in which event not more than one member of Convention shall be recognized to speak for not more than one minute on behalf of each additional nominee, and the content of such nominating speech shall be limited as provided in Canon XVI, Section 3, Paragraph (b), Subparagraph (ii).
    3. The Presiding Officer shall appoint tellers, one for each order for each ballot box, together with a chair of tellers, who shall tally the votes of the Convention and report the results thereof.
  - C. Resolutions may be offered to the Convention only by members of the Convention or by its committees. Resolutions of members of the Convention shall be presented no later than the end of the first session of the first day of Convention, unless later presentation is authorized by a vote of two-thirds of the members of the Convention present and voting. All resolutions shall be referred to the Resolutions Committee for review and report, except that resolutions presented by a committee of Convention need not be so referred. When a special committee has been assigned responsibility for a particular subject at Convention, all resolutions relating to that subject shall, on recommendation of the Resolutions Committee Chair, be referred to such special committee for its review and report. Each resolution presented by a committee of Convention, or being reported by a special committee thereof, shall first be submitted to the Resolutions Committee Chair for review and comment as to form and procedural aspects.

- D. Every member of the Convention present who is entitled to vote when a question is stated by the Presiding Officer shall vote thereon unless excused by the Convention.
- E. No motion shall be put or debated until it is seconded, and when seconded it shall be stated by the Presiding Officer before the debate; and every motion shall be reduced to writing when required by the Presiding Officer or requested by any member of the Convention.
- F. If the question in debate contains several distinct propositions, at the request of any member of the Convention the question shall be divided.
- G. When a question is under debate, no motion shall be received, except to vote immediately, to lay it on the table, to postpone it indefinitely, to postpone it to a certain time, to commit it, to amend it, and motions for any of these purposes shall have precedence in the order here set forth. A motion to adjourn shall always be in order when no member of the Convention is speaking, and shall be decided without debate, and if it be defeated shall not be renewed until some other business has intervened.
- H. A motion to lay on the table shall be decided without debate; but any matter thus laid on the table maybe called up again during the same Convention on the motion of any member of the Convention who voted in the affirmative.
- I. On the question being put by the Presiding Officer it shall be determined in the manner prescribed by the Presiding Officer; but at the request of any member of the Convention a count of the votes shall be taken, and tellers for that purpose shall be appointed by the Presiding Officer, or at the request of any ten members of the Convention prior to a decision by count, the ayes and nays shall be taken by calling the names of the clerical members and of the lay delegates of the parishes represented, and the votes shall be entered on the minutes.
- J. At the request of any ten members of the Convention the ayes and nays shall be taken by orders and when so taken they shall be entered on the minutes, and the concurrence of a majority in each order of those present and voting shall be required for adoption.
- K. No member of the Convention or person entitled to the privilege of the floor shall speak more than twice for more than five minutes on each occasion on the same question without leave of the Convention, except that this Rule shall not limit the presentation of reports on behalf of committees or Diocesan units.
- L. A question that has been decided shall not be reconsidered during the same Convention without the consent of two-thirds of the members of the Convention present and voting, nor without the motion for that purpose being made by a member of the Convention who voted in the majority on the prior decision; nor shall any question be reconsidered more than once.
- M. All reports of committees shall be in writing and shall, on reading or presentation, become the property of the Convention without any motion for acceptance, and any report recommending action by the Convention shall be accompanied by a proposed resolution.

- N. At each Diocesan Convention the privilege of the floor shall be extended to the Sisters of St. Margaret, to members of the clergy licensed to officiate in the Diocese and to all official youth representatives and members of WINGS for Youth or other similar organization designated by the Bishop. Official youth representatives shall be invited to sit with their parish delegates.
- O. All special committees shall be appointed by the Bishop unless otherwise directed by the Convention in which case they shall be designated by majority vote of the members of the Convention present and voting.
- P. Smoking shall not be permitted in the room or other facility in which the Convention is held.

## Extracts from the Laws of New York State

Note: Only selected statutory provisions are reprinted in this Supplement. In some instances only the relevant portions of sections are included. For the complete texts it is suggested that reference be made in the statutes themselves.

### The Religious Corporations Law

#### **Article 2. General Provisions**

- Section 5. General powers and duties of trustees of religious corporations
  - 5a. Investment of funds
  - 12. Sale, mortgage and lease of real property of religious corporations

#### **Article 3. Protestant Episcopal Parishes or Churches**

- Section 40. Meeting of incorporation
- 41. Certificate of incorporation
- 42. Corporate trustees, vestry; powers and duties thereof
- 43. Annual elections and special meetings of incorporated Protestant Episcopal parishes
- 44. Changing the number of vestrymen of Protestant Episcopal churches hereafter Incorporated
- 45. Changing date of annual election, number and terms of office of church-wardens in Protestant Episcopal churches heretofore incorporated
- 46. Changing the qualifications of voters and the qualifications of wardens and vestrymen
- 48. Legacies
- 49. Eligibility of certain minors as lay delegates and to vote and hold office

#### **5. General powers and duties of trustees of religious corporations**

The trustees of every religious corporation shall have the custody and control of all the temporalities and property, real and personal, belonging to the corporation and of the revenues there from, and shall administer the same in accordance with the discipline, rules and usages of the corporation and of the ecclesiastical governing body, if any to which the corporation is subject, and with the provisions of law relating thereto, for the support and maintenance of the corporation, or providing the members of the corporation at a meeting thereof shall so authorize, of some religious, charitable benevolent or educational object conducted by said corporation or in connection with it, or with the denomination, if any which it is connected and they shall not use such property or revenues for any other purpose or divert the same from such uses. They may transfer all or any part of the real or personal estate of such corporation to such bank or trust company organized or existing under the laws of the state of New York, or to a national banking association whose principle office is located in the state of New York as may

be designated by them or to a holding company, organized under the laws of the state of New York, of the same religious denomination, such property to be held in trust or in safekeeping or custody, to collect the income thereof and pay over the same to the trustees of such religious corporation at such times and in such manner as shall be agreed upon, and they may also, in their discretion, delegate and grant to the trustee or custodian designated by them all or any portion of the powers, responsibilities and discretionary authority possessed by them with respect to the retention and the investment and reinvestment of such property or any part thereof, and may from time to time modify such powers delegated by them or designate successor or different trustees or custodians within the limits and subjects to the regulations and restrictions contained in this section.

By-laws may be adopted or amended, by a two-thirds vote of the qualified voters present and voting at the meeting for incorporation or at any subsequent meeting, after written notice, embodying such by-laws or amendment, has been openly given at a previous meeting, and also in the notices of the meeting at which such proposed by-laws or amendment is to be acted upon. By-laws thus adopted or amended shall control the action of the trustees. But this section does not give to the trustees of an incorporated church, any control over the calling, settlement, dismissal or removal of its minister, or the fixing of his salary; or any power to fix or change the times, nature or order of the public or social worship of such church.

#### **5-a. Investment of funds**

Subject to the discipline, rules and usages of the corporation and of the ecclesiastical governing body, if any, to which the corporation is subject and subject to the limitations and conditions contained in any gift, devise or bequest,...the trustees of every religious corporation, created by or under a general or special law, may invest the funds of such corporation in such securities, investments or other property, real or personal, located within or without the state of New York, as to them shall seem advisable without being restricted to those classes of securities which are lawful for the investment of trust funds under the laws of this state...

#### **12. Sale, mortgage and lease of real property of religious corporations**

1. A religious corporation shall not sell, mortgage or lease for a term exceeding five years any of its real property without applying for and obtaining leave of the court therefore pursuant to section five hundred eleven of the not-for-profit corporation law as that section is modified by paragraph (d-1) of subsection one of section two-b of this chapter, except that a religious corporation may execute a purchase money mortgage or a purchase money security agreement creating a security interest in personal property purchased by it without obtaining leave of the court therefore.
2. The trustees of an incorporated Protestant Episcopal church shall not vote upon any resolution or proposition for the sale, mortgage or lease of its real property, unless the rector of such church, if it then has a rector, shall be present, and shall not make application to the court for leave to sell or mortgage any of its real

property without the consent of the bishop and standing committee of the diocese to which such church belongs, or execute and deliver a lease of any of its real property for a term exceeding five years without similar consent of the bishop and standing committee of the diocese to which such church belongs; but in case the see be vacant, or the bishop be absent or unable to act, the consent of the standing committee with their certificate of vacancy of the see or of the absence of disability of the bishop shall suffice....

#### **40. Meeting for incorporation**

Notice of a meeting for the purpose of incorporating an unincorporated Protestant Episcopal parish or congregation, and of electing the first churchwardens and vestrymen thereof, shall specify the object, time and place of such meeting, and shall be made public for at least two weeks prior to such meeting, either by open reading of such notice in time of divine service, at the usual place of worship of such parish or congregation, or by posting the same conspicuously on the outer door of such place of worship. Only persons of full age who have been regular attendants at the worship of such parish or congregation and contributors to the support thereof for one year next prior to such meeting, or since the establishment of such parish or congregation, shall be qualified to vote at such meeting. The presence of at least six persons qualified to vote thereat shall be necessary to constitute a quorum of such meeting. The action of the meeting upon any matter of question shall be decided by a majority of the qualified voters voting thereon, a quorum being present. The officiating minister, or if there be none, or he shall be necessarily absent, any other person qualified to vote at the meeting, who is called to the chair, shall preside thereat. Such presiding officer shall receive the votes, be the judge of the qualifications of voters and declare the result of the votes cast at such meeting. The polls of the meeting shall remain open for one hour or longer, in the discretion of the presiding officer, or if required by a vote of the majority of the voters present. The meeting shall decide whether such unincorporated parish or congregation shall become incorporated. If such decision be in favor of incorporation, such meeting shall decide upon the name of the proposed corporation; what day, either a Sunday or secular day, shall be the date of the regular annual election; whether the vestrymen thereof shall be three, six, nine, twelve, fifteen, eighteen, twenty-one or twenty-four; and shall elect by ballot from the persons qualified to be voters thereat, who have been baptized, one-third of the number of vestrymen so decided upon to hold office until the first annual election to be held thereafter, one-third of such number, to hold office until one year after such annual election, and one-third of such number, to hold office until two years after such annual election; and shall elect from such qualified voters who are communicants in the Protestant Episcopal church, two persons to be churchwardens thereof, one to hold office until such annual election, and one to hold office until one year after such annual election.

#### **41. Certificate of incorporation**

If such meeting shall decide in favor of incorporation and comply with the next preceding section, the presiding officer of such meeting and at least two other persons present and voting thereat, shall execute and acknowledge a certificate of incorporation setting forth:

1. The fact of the calling and holding of such meeting;
2. The name of the corporation as decided upon thereat;
3. The county and the town, city or village, in which its principal place of worship is, or is intended to be located;
4. The day, either on Sunday or a secular day, upon which the annual election shall be held;
5. The number of vestrymen decided upon at such meeting;
6. The names of vestrymen elected at such meeting and the term of office of each;
7. The names of the churchwardens elected at such meeting and the term of office of each.

Such certificate, when accompanied by a certificate of the bishop of the diocese within which the principal place of worship of the proposed corporation is, or is intended to be located, to the effect that he consents to the incorporation of such church, shall be filed in the office of the clerk of the county specified in the certificate of incorporation; but in case the see be vacant, or the bishop be absent or unable to act, the consent of the standing committee, with their certificate of the vacancy of the see or the absence or disability of the bishop, shall suffice.

On filing such certificate in the office of the clerk of the county so specified therein the church wardens and vestrymen so elected and their successors in office, together with the rector, when there is one, shall form a vestry and shall be the trustees of such church or congregation; and they and their successors shall thereupon, by virtue of this chapter, be a body corporate by the name or title expressed in such certificate, and shall have power, from time to time to adopt by-laws for its government. Such corporation shall be an incorporated church, and may be termed also an incorporated parish.

#### **42. Corporate trustees, vestry; powers and duties thereof**

No meeting of the vestry or trustees of any incorporated Protestant Episcopal parish or church shall be held unless either all the members thereof are present, or three days' notice thereof shall be given to each member thereof, by the rector in writing either personally or by mail, or if there be no rector or he be incapable of acting, by one of the churchwardens; except that twenty-four hours; notice of the first meeting of the vestry or trustees after an annual election shall be sufficient, provided such meeting be held within three days after the election. In the event of the rector of a parish or church refusing or neglecting to call a meeting of the vestry or trustees of any incorporated Protestant Episcopal church, on the written request of two-thirds of all the wardens and vestrymen of the parish, the clerk of the vestry shall call a meeting of the same by giving at least fifteen days' written notice to be served on each member of the vestry personally; if personal service cannot be had, then upon such member by mailing the notice to his last

known place of residence. To constitute a quorum of the vestry or board of trustees, there must be present either:

1. The rector and at least a majority of the whole number of wardens and vestrymen, or
2. One churchwarden and one more than a majority of the vestrymen or both churchwardens and a majority of the vestrymen, or
3. If the rector be absent from the diocese and shall have been so absent for over four calendar months, or if the meeting be called by the rector and he be absent there from or be incapable of acting, one churchwarden and a majority of the vestrymen, or both church wardens and one less than a majority of the vestrymen. But if there be a rector of the parish, no measure shall be taken, in his absence, in any case, for effecting the sale or disposition of the real property of the corporation, nor for the sale or disposition of the capital or principal of the personal property of the corporation, nor shall any act be done which shall impair the rights of such rector. The presiding officer of the vestry or trustees shall be the rector, or if there be none, or he be absent, the churchwarden who shall be called to the chair by a majority of the votes, if both the churchwardens be present; or the churchwarden present, if but one be present. At each meeting of the vestry or trustees each member thereof shall be entitled to one vote. The vestry shall have power to fill a vacancy occurring in the office of a churchwarden or vestryman by death, resignation or otherwise than by expiration of term, until the next annual election, at which, if such vacancy would continue thereafter, it shall be filled for the remainder of the unexpired term. If vacancies exist in the offices of churchwardens or vestrymen in such number that a quorum of the vestry or board of trustees is not in office at any time, the rector shall forthwith call a special election for the filling of such vacancies. If there be no rector, the churchwarden longest in office shall call such special election. Notice of such special election shall be read by the rector, or if there be none, or he be absent, by the officiating minister or by one of the churchwardens, on the Sunday next preceding such election, in the time of divine service. If for any reason the usual place of worship of the parish be not open for divine service on such Sunday such notice shall be posted conspicuously on the outer door of the place of worship for one week next preceding the election. Such notice shall conform to that required for an annual election. The provisions of section forty-three of this chapter relating to annual elections shall apply to such special election, except as inconsistent herewith. Such vacancies shall be filled at such election for the remainder of the unexpired terms. The vestry may, subject to the canons of the Protestant Episcopal Church in the United States, and of the diocese in which the parish or church is situated, by a majority vote, elect a rector to fill the vacancy occurring in the rector ship of the parish, and may fix the salary or compensation of the rector.

#### **42-a. Additional powers of the corporate trustees and vestry**

Notwithstanding and in addition to the provisions of section five of this chapter, and subject always to the trust in which all real and personal property is held for the Protestant Episcopal Church and the Diocese thereof in which the parish, mission or congregation is located, the vestry or trustees of any incorporated Protestant Episcopal parish or church, the trustees of every incorporated governing body of the Protestant Episcopal Church and each diocese are authorized to administer the temporalities and property, real and personal, belonging to the corporation, for the support and maintenance of the corporation and, provided it is in accordance with the discipline, rules and usages of the Protestant Episcopal Church and with the provisions relating thereto, for the support and maintenance of other religious, charitable, benevolent or educational objects whether or not conducted by the corporation or in connection with it or with the Protestant Episcopal Church. (Added L. 1991)

#### **43. Annual election and special meetings of incorporated Protestant Episcopal parishes**

1. The annual election of a Protestant Episcopal parish, hereafter incorporated, shall be held on the day either a Sunday or secular day, designated in its certificate of incorporation.
2. The annual election of an incorporated Protestant Episcopal parish or church heretofore incorporated shall be held on the day fixed for such annual election, by or in pursuance of law, or if no such date be so fixed, then on such day, either a Sunday or a secular day, as may be determined by vote of the vestry.
3. Special meetings of any Protestant Episcopal parish or church heretofore or hereafter incorporated may be held on any Sunday or secular day fixed by the vestry.
4. Notice of such annual election or special meeting shall be read by the rector of the parish, or if there be none, or he be absent, by the officiating minister or by a church warden thereof, on each of the two Sundays next preceding such election or special meeting, in the time of divine service, or if, for any reason, the usual place of worship of the parish be not open for divine service, the notice shall be posted conspicuously on the outer door of the place of worship for two weeks next preceding the election or special meeting. Such notice shall specify the place, day and hour of holding the election or special meeting. The notice of the annual election shall also specify the number and terms of office of each church warden and the vestrymen whose terms of office shall then expire, or whose office shall then be vacant for any cause, and the office for which each such officer is to be then elected. The notice of a special meeting shall specify the matter or question to be brought before such meeting and no matter or question not specified in such notice shall be acted on at such meeting.
5. The presiding officer of such annual or special meeting shall be the rector of the parish, if there be one, or if there be none, or he be absent, one of the church wardens elected for the purpose by a majority of the duly qualified voters present, or if no church warden be present, a vestryman elected in like manner. Such presiding officer shall be the judge of the qualifications of the voters; shall receive the votes cast; and shall declare the result of the votes cast. The presiding

officer of such annual or special meeting shall enter the proceedings of the meeting in the book of the minutes of the vestry, sign his name thereto, and offer the same to as many qualified voters present as he shall think fit, to be also signed by them.

6. Persons of full age belonging to the parish, who have been baptized and are regular attendants at its worship and contributors to its support for at least twelve months prior to such election or special meeting or since the establishment of such parish, shall be qualified voters at any such election or special meeting. Whenever so permitted by the canons of the diocese, persons of less than full age, but of the age of eighteen years or more, and having like qualifications except as to age, may vote at the annual elections and special meetings of any parish of such diocese, whenever such parish shall so determine in the manner provided in said section forty-six.
7. The action of an annual or special meeting upon any matter or question shall be decided by a majority of the qualified voters voting thereon. The polls of an election shall continue open for one hour and longer in the discretion of the presiding officer, or if required by a vote of a majority of the qualified voters present and voting. The church wardens and vestrymen shall be elected by ballot from persons qualified to vote at such election, and no person shall be eligible for election as church warden, unless that person be also a confirmed communicant in the Protestant Episcopal Church, or be eligible for election as vestryman, unless that person shall have been baptized. Whenever so permitted by the canons of the diocese persons of less than full age but of the age of eighteen years or more and having like qualifications except as to age, shall be eligible for election as church warden or vestryman in any parish, whenever such parish shall so determine in the manner provided.
8. At each annual election of an incorporated Protestant Episcopal parish hereafter incorporated, one church warden shall be elected to hold office for two years; and one-third of the total number of vestrymen of the parish shall be elected to hold office for three years.
9. At each annual election of an incorporated Protestant Episcopal parish or church heretofore incorporated, two church wardens and the total number of its vestrymen shall be elected to hold office for one year thereafter, unless the term of office of but one church warden or of but one-third of its vestrymen shall then expire, in which case one church warden shall be elected to hold office for two years, and one-third of the total number of its vestrymen shall be elected to hold office for three years.
10. Each church warden and vestryman shall hold office after expiration of his term until his successor shall be chosen.

#### **44. Changing the number of vestrymen of Protestant Episcopal parishes hereafter incorporated**

If the vestry of a Protestant Episcopal parish, hereafter incorporated, shall, by resolution, recommend that the number of vestrymen of such parish be changed to either three, six, nine, twelve, fifteen, eighteen, twenty-one or twenty-four vestrymen, notice of such recommendation shall be included in the notice of the next annual election of such parish, or in the notice of a special meeting to be held not less than six months before the time fixed for holding the next annual election thereafter, and be submitted to such annual or special meeting. If such recommendation be ratified by such meeting, the presiding officer thereof, and at least two qualified voters present thereat, shall execute and acknowledge a certificate setting forth such resolution of the vestry, the fact that notice thereof had been given with the notice of such annual election, or with the notice of such special meeting as the case may be; that the meeting had ratified the same; and the number of vestrymen so decided on. Such certificate shall be filed in the office of the clerk of the county in which the original certificate of incorporation is filed and recorded, and such change in the number of vestrymen shall take effect at the time of the next annual election thereafter. If the number of vestrymen be thereby increased, then, in addition to the number of vestrymen to be elected at such annual election, one-third of such increased number of vestrymen shall be elected to hold office for one year thereafter, one-third of such increased number shall be elected to hold office for two years thereafter, and one-third of such increased number shall be elected to hold office for three years thereafter. If the number of vestrymen by such change be reduced, such reduction shall not affect the term of office of any vestryman duly elected, and at such next annual election and at each annual election thereafter, one-third of such reduced number of vestrymen shall be elected to hold office for three years.

**45. Changing date of annual election, number and terms of office of vestrymen and terms of office of churchwardens in Protestant Episcopal churches heretofore incorporated.**

If the vestry of a Protestant Episcopal parish, heretofore incorporated, shall by resolution, recommend that the date of the annual election be changed to another day, either a Sunday or a secular day, or that the number of vestrymen be changed to three, six, nine, twelve, fifteen, eighteen, twenty-one or twenty-four, and that the terms of office of the churchwardens be changed so that one warden shall be elected annually, notice of such recommendation shall be included in the notice of the next annual election of such parish, or in the notice of a special meeting to be held not less than six months before the time fixed for holding the next annual election thereafter, and be submitted to such annual or special meeting. If such recommendation be ratified by such meeting, the presiding officer thereof and at least two qualified voters present thereat, shall execute and acknowledge a certificate setting forth such resolution of the vestry; the fact that notice thereof had been given with the notice of the annual election, or with the notice of the special meeting, as the case may be; that such meeting had ratified the same; the date determined upon for the annual election of the parish; the number of vestrymen so decided on; and the fact that the meeting determined to thereafter elect churchwardens, so that the term of one warden shall expire annually. Such certificate shall be filed in the office of the clerk of the county in which the original certificate of incorporation is filed and recorded. If the meeting determine to change the date of the annual election, the next annual election shall be held on the day determined on at such meeting, and the terms of the vestrymen and

churchwardens which, pursuant to law, would expire at the next annual election shall expire and their successors shall be elected on such day. If the meeting determine to change the number of vestrymen and manner of electing wardens and vestrymen, there shall be elected at the first annual election thereafter, one-third of the number of vestrymen so determined on, to hold office for three years; one-third thereof to hold office for two years; and one-third thereof to hold office for one year; and one churchwarden to hold office for one year, and one to hold for two years; and thereafter at the annual election there shall be elected one-third of the number of vestrymen determined on at such meeting and one churchwarden. Any Protestant Episcopal parish, heretofore incorporated, which has changed the number of its vestrymen and the manner of electing wardens and vestrymen pursuant to the provisions of this section, may make further changes in the number of its vestrymen in the manner provided in section forty-four of this chapter.

#### **46. Changing the qualifications of voters and the qualifications of wardens and vestrymen**

Changing the qualifications of voters and the qualifications of wardens and vestrymen. If the vestry of a Protestant Episcopal parish heretofore incorporated shall by resolution recommend that the qualifications of voters and the qualifications of wardens and vestrymen be changed to conform in both cases to the requirements of section forty-three of this chapter, notice of such recommendation shall be included in the notice of the next annual election of such parish, and be submitted to the meeting. If such recommendation be ratified by such meeting the presiding officer thereof and at least two qualified voters present thereat shall execute and acknowledge a certificate setting forth such resolution of the vestry, the fact that notice thereof had been given with the notice of such annual election, and that the meeting had ratified the same. Such certificate shall be filed in the office of the clerk of the county in which the original certificate of incorporation is filed and recorded.

#### **48. Legacies**

Any device or bequest of real or personal property to an unincorporated parish, mission, congregation, chapel or religious society under the jurisdiction of or in communion with the Protestant Episcopal Church, for the purposes of such gift, may be taken, held and administered for the benefit of such devisee or legatee by the diocesan corporation of the diocese in which such devisee or legatee is situate, and such diocesan corporation shall have the power, subject to the provisions of article five of the not-for-profit corporation law and of section twelve of this chapter, to lease, improve, mortgage, sell, convey and transfer any property so held.

#### **49. Eligibility of certain minors as lay delegates and to vote and hold office**

Whenever the constitution or canons of a diocese of the Protestant Episcopal church in the state of New York so permit, persons of less than full age but of the age of eighteen years or more shall be eligible to serve as lay delegates to and to vote at any convention of the diocese, when

duly chosen by the parish or mission and shall also be eligible for election to or appointment to any lay office of the diocese.

[Effective September 1, 1972], certain provision of the Not-For-Profit-Corporations Law are made applicable to religious corporations. For applicability see Not-For-Profit-Corporations Law 103 and Religious Corporations Law 2-b.]

## Domestic Relations Law

### By Whom a Marriage Must Be Solemnized

#### **11. By whom a marriage must be solemnized**

No marriage shall be valid unless solemnized by either:

1. A clergyman or minister of any religion,

*Note: A clergyman or minister of any religion having authority of his denomination, order, church or synagogue may solemnize marriages in this state whether or not ordained, a resident of this state or occupying a pulpit, and there is not statutory provision relative to the age at which one may solemnize a marriage.*

1969, Op. Atty. Gen. (Inf.) Nov. 18

### Marriage Licenses

#### **13. Marriage licenses**

It shall be necessary for all persons intended to be married in New York State to obtain a marriage license from a town or city clerk in New York State and to deliver said license, within sixty days, to the clergyman or magistrate who is to officiate before the marriage ceremony may be performed...

#### **14. Town and city clerks to issue marriage licenses; from...**

There shall be endorsed upon the license or annexed thereto at the end thereof, subscribed by the clerk, an abstract of the facts concerning the parties disclosed in their affidavits or verified statements at the time of the application for the license made in conformity to the provisions of section fifteen of this chapter.

There shall also be stated upon the license the exact period during which the marriage may be solemnized. The license issued, including the abstract of facts, and the certificate duly signed by the person who shall have solemnized the marriage therein authorized, shall be returned by him...to the office of the town or city clerk who issued the license within five days succeeding

the date of the solemnizing of the marriage therein authorized and any person or persons who shall willfully neglect to make such return within the time above required shall be deemed guilty of a misdemeanor and upon conviction thereof shall be punished by a fine of not less than twenty-five dollars or more than fifty dollars for each and every offense.

## Marriage of Minors

### **15. Duty of town and city clerks...**

2. If it appears from the affidavits and statements so taken, that the persons for whose marriage the license in question is demanded are legally competent to marry, the said clerk shall issue such license except in the following cases. If it shall appear upon an application that the applicant is under eighteen years of age, before the town or city clerk shall issue a license, he shall require documentary proof of age...If it shall appear upon an application of the applicants as provided in this section or upon any information required by the clerk that either party is at least sixteen years of age but under eighteen years of age, then the town or city clerk before he shall issue a license shall require the written consent to the marriage from both parents of the minor or minors or such as shall then be living, or if the parents of both are dead, then the written consent of the guardian or guardians of such minor or minors....
3. If it shall appear upon an application for a marriage license that either party is under the age of sixteen years, the town or city clerk shall require, in addition to the consents provided for in this section, the written approval and consent of a justice of the supreme court or of a judge of the family court, having jurisdiction over the town or city in which the application is made, to be attached to or endorsed upon the application, before the license is issued....

### **15-a. Marriages of minors under sixteen years of age**

Any marriage in which either party is under the age of sixteen years is hereby prohibited....

## Penalty and Protection for Clergyman

### **17. Clergyman or officer violating article; penalty**

If any clergyman or other person authorized by the laws of this state to perform marriage ceremonies shall solemnize or presume to solemnize any marriage between any parties without a license being presented to him or them as herein provided or with knowledge that either party is legally incompetent to contract matrimony as is provided for in this article he shall be guilty of a misdemeanor and on conviction thereof shall be punished by a fine not less than fifty dollars nor more than five hundred dollars or by imprisonment for a term not exceeding one year.

## 18. Clergyman or officer, when protected

Any such clergyman or officer as aforesaid to whom any such license duly issued may come and not having personal knowledge of the incompetency of either party therein named to contract matrimony, may lawfully solemnize matrimony between them.

*Note: A clergyman performing a marriage ceremony is not required to investigate the qualifications of the parties further than to ascertain that the proper license has been issued to them which by this section fully protects him provided he does not have personal knowledge of the incompetency of either party.*

Kellogg v. Kellogg, 122 Misc. 734.

## Time Limits Within Which Marriages May Be Solemnized

### 12. Marriage-How solemnized

No particular form or ceremony is required when a marriage is solemnized as herein provided by a clergyman or magistrate, but the parties must solemnly declare in the presence of a clergyman or magistrate and the attending witness or witnesses that they take each other as husband and wife. In every case, at least one witness besides the clergyman or magistrate must be present at the ceremony....

*Note: An attempt by a clergyman or magistrate to perform a marriage ceremony by radio without being actually present with the parties would be in derogation of this section.*

1922, Op. Atty. Gen. 202

*No authority exists in this State for a so-called marriage by proxy.*

1940, Op. Atty. Gen. 137

## Of Business Methods in Church Affairs

### Section A. Constitution and Canons for the Government of the Protestant Episcopal Church in the USA: Title I, Canon 7: — Of Business Methods in Church Affairs

#### CANON 7: Of Business Methods in Church Affairs

Section 1. In every Province, Diocese, Parish, Mission and Institution connected with this Church, the following standard business methods shall be observed:

- (a) All accounts of Provinces shall be audited annually by an independent certified public accountant, or independent licensed accountant or such audit committee as shall be authorized by the Provincial Council. The Audit Report shall be filed with the Provincial Council not later than September 1 of each year, covering the preceding calendar year.
- (b) Funds held in trust, endowment and other permanent funds, and securities represented by physical evidence of ownership or indebtedness, shall be deposited with a National or State Bank, or a Diocesan Corporation, or with some other agency approved in writing by the Finance Committee or the Department of Finance of the Diocese, under a deed of trust, agency or other depository agreement providing for at least two signatures on any order of withdrawal of such funds or securities. But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities shall be under the care of the persons or corporations properly responsible for them. This paragraph shall not be deemed to prohibit investments in securities issued in book entry form or other manner that dispenses with the delivery of a certificate evidencing the ownership of the securities or the indebtedness of the issuer.
- (c) Records shall be made and kept of all trust and permanent funds showing at least the following:
  - (1) Source and date.
  - (2) Terms governing the use of principal and income.
  - (3) To whom and how often reports of condition are to be made.
  - (4) How the funds are invested.
- (d) Treasurers and custodians, other than banking institutions, shall be adequately bonded; except treasurers of funds that do not exceed five hundred dollars at any one time during the fiscal year.
- (e) Books of account shall be so kept as to provide the basis for satisfactory accounting.
- (f) All accounts of the Diocese shall be audited annually by an independent Certified Public Accountant. All accounts of Parishes, Missions or other institutions shall be audited annually by an independent Certified Public Accountant, or independent Licensed Public Accountant or such audit committee as shall be authorized by the Finance Committee, Department of Finance, or other appropriate diocesan authority.

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- (g) All reports of such audits, including any memorandum issued by the auditors or audit committee regarding internal controls or other accounting matters, together with a summary of action taken or proposed to be taken to correct deficiencies or implement recommendations contained in any such memorandum, shall be filed with the Bishop or Ecclesiastical Authority not later than 30 days following the date of such report, and in no event, not later than September 1 of each year, covering the financial reports of the previous calendar year.
- (h) All buildings and their contents shall be kept adequately insured.
- (i) The Finance Committee or Department of Finance of the Diocese may require copies of any or all accounts described in this Section to be filed with it and shall report annually to the Convention of the Diocese upon its administration of this Canon.
- (j) The fiscal year shall begin January 1.

Section 2. The several Dioceses shall give effect to the foregoing standard business methods by the enactment of Canons appropriate thereto, which Canons shall invariably provide for a Finance Committee, a Department of Finance of the Diocese, or other appropriate diocesan body with such authority.

Section 3. No Vestry, Trustee, or other Body, authorized by Civil or Canon law to hold, manage, or administer real property for any Parish, Mission, Congregation, or Institution, shall encumber or alienate the same or any part thereof without the written consent of the Bishop and Standing Committee of the Diocese of which the Parish, Mission, Congregation, or Institution is a part, except under such regulations as may be prescribed by Canon of the Diocese.

Section 4. All real and personal property held by or for the benefit of any Parish, Mission or Congregation is held in trust for this Church and the Diocese thereof in which such Parish, Mission or Congregation is located. The existence of this trust, however, shall in no way limit the power and authority of the Parish, Mission or Congregation otherwise existing over such property so long as the particular Parish, Mission or Congregation remains a part of, and subject to, this Church and its Constitution and Canons.

Section 5. The several Dioceses may, at their election, further confirm the trust declared under the foregoing Section 4 by appropriate action, but no such action shall be necessary for the existence and validity of the trust.

## Section IX: Bishop's Convention Address

The Rt. Rev. Dr. DeDe Duncan-Probe's Address  
to the 151st Diocesan Convention of the Diocese of Central New York  
Friday, November 8, 2020

Come, Holy Spirit. Speak to us. Give us ears to hear you and courageous hearts to respond.  
Amen.

First, I'll answer all the questions because I know you all want to ask these. It was sudden that my mother passed away. Last year on November 2nd my father died, and I celebrated his funeral on Tuesday and then came and did Convention on Friday. This year, and interestingly, this is one of those God things, I was asked to speak at a conference in Texas—the invitation came to me a full year ago. Since my parents lived in Fort Worth, I said, "Well, I'll go and see my parents and then go to the conference." Long before we knew about my father dying. And so the tickets, I think, were bought in September last year.

It's because of the "God thing" that I got to spend two days with my mom before she really started to decline. But then she kept hanging on and hanging on. It was interesting; the palliative care nurses kept saying, "She shouldn't be alive. There's really no way of explaining this." And it suddenly occurred to me that my father had died on November 2nd. My parents were that kind of couple. They loved each other fiercely. When my father passed, I wasn't sure how long my mom would make it. It turns out she made it exactly one year, one hour. Because she died on the same day, an hour after my father passed.

I am very honored to be with you. I'm grateful for your prayers. When I see you passing in the hallway, it will completely overwhelm me to have all of you tell me that you love me and that you're sorry for my loss. So I'm going to assume that you're sorry for my loss. [Shouted declarations of love and support from the assembly have been omitted.]

I'm very grateful for all your prayers and your love. I could feel it. And so, next week I'll be going back to Texas and we'll celebrate my mother's memorial service next week, because this year I didn't want to repeat last year's experience again. But it is delightful to be with you in this important time in the Diocese.

I also want to acknowledge that the Diocese has recently suffered a bit of a bump. Sometimes we hit a rock, as it were, or a pothole. Here's what I have to say about financial malfeasance in this Diocese: We are responsible to God for what we do with the money that people give. Not just their money, but their resources in time and talent, people's willingness to serve. We owe each person around us that which we talk about in our Baptismal Covenant: honor and respect. Clergy should never be signatories on accounts. Vestries need to meet regularly. Annual

meetings are important, and two signatures on everything above a certain amount is a mandatory thing.

Cathy Hobart tells me \$500, so I'll go with what Cathy Hobart tells me about money every time. So, anything \$500 or more needs two signatories. Now I do want to say, someone said to me, "Well, we should do more training about this." And I said, "Well, do you think we should gather with maybe the clergy and wardens, and maybe have Wanda and Martha do a teaching on Safe Church practices about finances, and maybe everybody can talk about that?" And this person said, "That would be a great idea." And I said, "Yes, like we did in March?"

All the training in the world isn't enough. It takes each of us being stewards and recognizing that the gifts people bring as their faithful offering to God are for God's work. And so the Diocese, that's us, you and me, we are working very hard to be transparent because that's one of our shared values we've stated. To tell the truth, to be compassionate, and to do the things necessary to heal and recover and move forward. We're doing all of those things. I'm grateful for the chancellors, Jonathan Fellows and Martha Berry, who have been very faithful and done an amazing job of handling this situation with grace, faithfulness, wisdom and professionalism. I want to express my thanks to both of you in this time. So, thank you. I'm also grateful to our Canons, to Carrie and to John. There was a moment in this last four or five months where Carrie had a couple of tough weeks. It's hard to be vilified. But she held her ground and was very faithful and served you and me well. And I want to thank both John and Carrie very much. And you know about the staff. In the last three weeks, it was discovered, a Bishop is completely unnecessary for planning a Convention. In fact, it might've been helpful that I was out of the way. The staff has been dedicated and diligent. At no time was I worried about anything, because I knew they were handling it. That has been true with this situation as well.

In addition, I want to especially give my gratitude to Nancy Hartman and the leadership of St. Stephen's, New Hartford. They have great character, and it's been wonderful to see them take stock of what should and could have been done and to move forward faithfully with compassion, love, and integrity. I thank you for that. So with all of that said, you and I have good news, we need no longer worry about this situation. We can trust that it's being handled. When there are developments, I will be writing another letter to the Diocese, and I will let you know. If I haven't written a letter, there's no news.

And so, you can rest in knowing that this is being managed, because I have a charge for you. You don't have time to worry about this, because we have a Mission, Vision and Rule of Life to discern and implement. You have the Gospel of Jesus Christ as your charge. While we're tending to the financial and legal issues in the Diocese, you are free and empowered and actually charged to focus entirely on the mission, vision and ministry of this diocese. To work tirelessly to love people, in truth.

The draft Vision and Mission statements, and the Rule of Life, came out of a moment with the Diocesan Board when we were trying to make decisions about how we were going to handle

this or that situation. While in prayer, it occurred to me that we needed a shared understanding of how our ministry moves forward. What is it we value together? What is it we've committed to together, and how does that inform our ministry? So I invited the Diocesan Board, Standing Committee, staff, and representative voices from around the Diocese, to come together to discern how the Diocese sees its ministry.

What's on the tables in that draft Vision, I did not write. In fact, I didn't even speak into this, my words. These are the words of the discernment team. And now you have an opportunity to be part of the discernment. I'm inviting you into the visioning process. Some of you have already gone to the website and added your revisions, some have already sent in your reflections. Please note, I know we all are good wordsmiths, we all love a good Oxford comma when we see one. Or at least I hope we do. What I really hope you'll do with the draft document is look for what inspires you. What challenges you, and what's missing? Where are you feeling God at work in this diocese, and what's bubbling up for you?

It is a great joy and honor to be your bishop. It's amazing to think that this is my fourth Convention. The first one, I was not consecrated. I've been bishop for three Conventions, this is the third, and look at what we've done and are doing together. The Learning Communities Initiative, which we'll learn more about later. This Vision and Rule of Life. The love and the companionship, the coming together for workshops, and the College for Congregational Development, and being engaged together. People entering discernment for the ministry. People putting their hand in the air and saying, "You know, I've always wanted to do a Bible study," and feeling power to then go do it. Each of us is part of what God is doing in this diocese, at this time, in this place. And if you, like some of us, have looked around at the world and thought, "Oh my goodness, we could really use Jesus right now. We could really use some good news." We have it here in this diocese!

It's good news when you fulfill your calling and open your heart to what God's calling you to do. It's good news when each of us engages together with a clear understanding that we are about the mission of Jesus Christ. We have good news to share with the world. And so I charge you to be about your mission and ministry, to be in discernment for how God is calling you to serve. To be in discernment about the ways in which you feel drawn to share more fully the love of Jesus Christ in your life, at your parish, in your region, and in this diocese.

Our shared ministry together matters. It matters, because people within our church and outside of our church are longing for healing, grace, and opportunity. I'm proud of people in our diocese, like Chol Majok, who's been elected to serve on the Common Council of the City of Syracuse. He is the first refugee to hold that position. Chol has shown himself in this diocese to be faithful. Tomorrow, we receive Diangdit Chapel as a mission chapel. That is good news for Syracuse, people.

And so I want to say to you, this is an important time, and this is a different structure for our Convention, to be celebrating the Eucharist throughout the Convention instead of one service

on Saturday morning. Some of you may have thought, "Oh, I don't know about the Eucharist thing." But I'm telling you what we're doing this weekend, I think it's transformative for this diocese. I am delighted to share it with you. And I'm especially delighted that with all that's going on, I feel the love of Jesus in this place with you. I find it inspiring, encouraging, and empowering, and I hope you do as well.

Good, faithful people of Central New York, let us love one another. Let us learn and understand that learning will continue until we've mastered the subject. When you're teaching children long division, if they can't do long division, they haven't learned long division. If we are not loving God, one another and all God has created, we haven't learned to love God, one another, and all God has created. Learning is a sacred journey. It means we're humble enough to recognize we don't know it all. It means we're hungry enough to want to know more. And it means we're dedicated enough to risk and be vulnerable, and enter into what it is to change our minds for the greater good of the world and one another.

So good people, this weekend as we engage in this work, I thank you for your love. I thank you for your prayers, but I charge you to be dedicated to your calling. God is calling you to be part of something. Together let us do this, so that our world may indeed, be healed by love. Thank you.