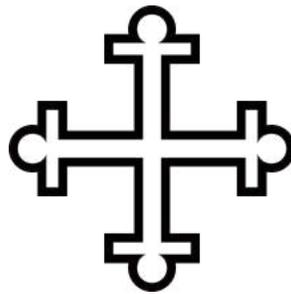


2020

Journal

of the 152nd Annual Convention



The Episcopal Church in the
Diocese of Central New York

November 14 - 15, 2020

Virtual Gathering on Zoom and Facebook Live

"Sustained in God's Love: Our Mission, Vision, and Rule of Life in Practice"

cnyepiscopal.org

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Section I: Diocesan Organization

The Diocese of Central New York was organized in 1868.

Bishops

The Presiding Bishop of The Episcopal Church

The Most Rev. Michael Curry
Episcopal Church Center
815 Second Ave.
New York, NY 10017
(212) 716-6276
(800) 334-7626
pboffice@episcopalchurch.org
episcopalchurch.org

Bishops of Central New York

DeDe Duncan-Probe	2016-
Gladstone B. Adams III	2001-2016
David Bowman, Assistant Bishop	2000-2001
David B. Joslin, Coadjutor 1991	1992-1999
O’Kelley Whitaker, Coadjutor 1981	1983-1992
Ned Cole, Coadjutor 1963	1969-1983
Walter M. Higley, Suffragan 1948	1960-1969
Malcolm E. Peabody, Coadjutor 1938	1942-1960
Edward H. Coley, Suffragan 1924	1936-1942
Charles Fiske, Coadjutor 1915	1921-1936
Charles T. Olmstead, Coadjutor 1902	1904-1921
Frederic D. Huntington	1869-1904

The Bishop's Office

The Rt. Rev. Dr. DeDe Duncan-Probe, Bishop
bishop@cnyepiscopal.org

The Diocese of Central New York
P.O. Box 3520
Syracuse, NY 13220

phone: (315) 474-6596
toll free: 1 (888) DIOC CNY (346-2269)
fax: (315) 457-2947
email: office@cnyepiscopal.org
website: cnyepiscopal.org

Diocesan Staff

McDaniel, Kathleen
Executive Assistant to the Bishop
Ext. 127
kmcDaniel@cnyepiscopal.org

Dengler, Ms. Kathy
Coordinator, Diocesan Formation
Ext. 126
kdengler@cnyepiscopal.org

Hobart, Ms. Cathy
Controller
Ext. 131
chobart@cnyepiscopal.org

Sanderson, Ms. Meredith Kadet
Chief of Staff and Director of
Communications
Ext. 130
mksanderson@cnyepiscopal.org

**Schofield-Broadbent, The Rev. Canon
Carrie**
Canon for Transition and Church
Development
Ext: 129
carriesb@cnyepiscopal.org

Special Ministries Staff

Bishop's Pastoral Deputies for Retired Clergy & Spouses

Dirghalli, Mrs. Kira

(315) 474-2812

dirghallik@gmail.com

Knox, The Rev. Jeffrey D.

(315) 342-0021

thejeffknox@gmail.com

Margrave, The Rev. Thomas

(607) 423-0845

tecmargrave@gmail.com

Ephphatha Mission Chapel of the Deaf

Williams, The Very Rev. Peter, Vicar
c/o St. Paul's Lutheran Church
210 Hazel St., Liverpool, NY 13088

(315) 727-8189 (voice and text)

frpete310@aol.com

Coordinator of Ministry to the Armed Forces

Hallanan, Ms. Felicity

(315) 387-2929

everlastingjoyandfelicity@gmail.com

Secretary of Convention (2020)

Dengler, Ms. Kathy

(315) 474-6596, ext. 126

kdengler@cnyepiscopal.org

Assistant Secretaries of Convention (2020)

Eden, The Rev. Holly

(315) 343-3818

heden80@aol.com

Morales, Ms. Jill

(931) 338-3803

jill.75.morales@gmail.com

Diocesan Structure

(As of November 2020)

Officers of Convention

Cato, The Rev. Brooks, *President & Chair of the Standing Committee*

Dengler, Ms. Kathy, *Secretary of Convention*

Eden, The Rev. Holly, *Assistant Secretary of Convention*

Morales, Ms. Jill, *Assistant Secretary of Convention*

Fellows, Mr. Jonathan, Esq., *Chancellor*

Berry, Ms. Martha, Esq., *Vice-Chancellor*

The Standing Committee

Cato, The Rev. Brooks

President and Chair

(501) 554-1236

brooks.cato@gmail.com

Hallanan, Ms. Felicity, *Secretary*

Class of 2021:

Cato, The Rev. Brooks

Hallinan, Ms. Beth

Class of 2022:

Fix, Ms. Charlene Fix

Kenna, The Rev. Jennifer

Class of 2023:

Adamowsky, Ms. Cynthia

Benson, The Rev. J. Brad

Class of 2024:

Eden, The Rev. Holly

Morales, Ms. Jill

The Diocesan Board

(Trustees of the Diocese)

Duncan-Probe, The Rt. Rev. Dr. DeDe,
Bishop, Chair

White, The Rev. Jon, *Vice Chair, Co-Corporate
Secretary*
(971) 227-3106
slrect@verizon.net

Fellows, Mr. Jonathan, Esq., *Chancellor*

McDaniel, Ms. Kathleen, *Co-Corporate
Secretary and Recording Secretary*

Adamowsky, Ms. Cynthia, *Standing
Committee Rep.*

White, The Rev. Steve, *Treasurer*

Wakefield, Mr. Henry, *Property Committee
Rep.*

Class of 2021:

Busby, The Rev. Lisa (elected)
White, The Rev. Jon (appointment)

Class of 2022:

Barker, Ms. Debra (elected)
Day, The Very Rev. Christine J. (elected)
Payne-Hardin, The Rev. Molly
(appointment)

Class of 2023:

Kenney, Mr. Dan (lay elected)
Drebert, the Rev. Rebecca (appointment)

Committees of the Diocesan Board

Finance Committee

White, The Rev. Steve, *Treasurer and Chair*
(607) 334-8801
fatherstevecny@gmail.com

Busby, The Rev. Lisa
Copeland, The Very Rev. Wanda
Mouncey, Mr. Douglass
Ten Wolde, Mr. Harmon

Bishop's Office Liaison: Hobart, Ms. Cathy

Investment Committee

Stewart, The Rev. Dcn. Dr. Charles, *Chair*
(315) 685-8578

cnstewart@verizon.net

Couch, Mr. Gregory
Fish, Mr. Hamilton
Fisher, Mr. Daniel
Hughes, Mr. James, Esq.
Lipe, Mr. William C.
Smith, Mr. Angie
Sweet, Ms. Judith
Watt, Mr. John

Diocesan Board Liaison:
Smith, Mr. Angie

Bishop's Office Liaison: Hobart, Ms. Cathy

Property Committee

See: The Foundation Board of Central New York

(607) 479-1974
christchurch1810@gmail.com

Diocesan Board Liaison:
Wakefield, Mr. Henry

Schofield-Broadbent, The Rev. Canon
Carrie, *Co-Convener*
(315) 474-6596
carriesb@cnyepiscopal.org

Bishop’s Office Liaison: McDaniel, Ms.
Kathleen

Carpenter, The Very Rev. Cathy
Eden, The Rev. Kathryn “Holly”
Kinney, The Rev. Dcn. Pat
Koeppel, Mr. Peter
Merchant, Ms. Sue

Safe Church Coordinator

Position Open

Bishop’s Office Liaison:
Schofield-Broadbent, The Rev. Canon
Carrie

Bishop’s Office Liaison:
Dengler, Ms. Kathy

Stewardship Committee

Ewing, The Rev. Elizabeth, *Co-Convener*

Diocesan Corporations

The Diocese of Central New York, Inc.
Unified Investment Funds of The Diocese of Central New York

The trustees of all Diocesan Corporations are the members of the Diocesan Board.

Disciplinary Board

Banner, The Rev. Dcn. Shelly, *President*
(315) 457-4633
deaconshelly@gmail.com

Backstrom, Ms. Susan
Calhoun-Bryant, The Rev. Julie
Dugas, Ms. Penny
Day, The Rev. Kate
Handschy, The Rev. Dr. Daniel

Class of 2021:
Banner, The Rev. Dcn. Shelly

Class of 2022:
Margrave, The Rev. Thomas E.C.
McKeon, Ms. Courtenay

Intake Officers:
Copeland, The Very Rev. Wanda
(607) 767-6282
pastorwanda24@gmail.com

Class of 2023:
Arlin, Ms. Mary

Mathews, Mr. Lawrence

(315) 760-2773
larrypmathews@juno.com

Wohlers, Dr. Jack
(315) 415-0768

jhwohlers2@gmail.com

Bishop's Office Liaison: McDaniel, Ms.
Kathleen

The Foundation of the Diocese of Central New York and the Property Committee

Duncan-Probe, The Rt. Rev. Dr. DeDe
Ex-officio with right of appointments
bishop@cnyepiscopal.org

Wolf, Mr. Theodore, *Ex-Officio*
(607) 729-8015
tedstools123@msn.com

Wakefield, Mr. Henry, *President*
(315) 409-4362
hwakefi1@twcnny.rr.com

Regan, Mr. Paul, Esq. *Corporate
Secretary and Treasurer*
(315) 440-4817
pregan1@live.com

Currier, Mr. Patrick, *Property Consultant*
(315) 408-3664
pcurrier@cscos.com

Class of 2021:

Moore, Mr. Charles

Regan, Mr. Paul, Esq.

Class of 2022:

Anderson, Ms. Maureen

Carpenter, The Very Rev. Cathy

Eden, The Rev. Holly
Logan, The Rev. Linda
Major, The Rev. Philip
Regan, Mr. Paul, Esq.
Wakefield, Mr. Henry

Class of 2023:

Cox, Mr. Jeffrey

Hobart, Ms. Cathy, *Accountant*
Richer, Ms. Caitlin, *Recording Secretary*

Foundation Screening & Review Committee

Wolf, Mr. Theodore
Moore, Mr. Charles
Logan, The Rev. Linda
Regan, Mr. Paul, Esq.
Wakefield, Mr. Henry

Property Committee (sub-committee of
the Foundation)

Wakefield, Mr. Henry, *Chairperson*
Moore, Mr. Charles, *Vice-Chairperson*

The Foundation of the Episcopal Church at Cornell - Article X of the Certificate
of Incorporation of the Foundation for the Episcopal Church at Cornell

Schaal, The Rev. Richard (Class of 2021)

Roman, Mr. Michael (Class of 2022)

Adams, The Rev. Lesley (Class of 2023)

Standing Committees of Convention

Constitution & Canon Committee

Hunt, Mr. Brad, Esq., *Chair*

(315) 430-9030

bhunt@mackenziehughes.com

Eden, The Rev. Kathryn (Holly)

Norfleet, Ms. Doren, Esq.

Wichelns, The Rev. Dr. Jerome

Bishop's Office Liaison: McDaniel, Ms. Kathleen

Resolutions Committee

Day, The Very Rev. Christine J., *Co-Chair*

(607) 797-3354

revchristinejday@aol.com

Hunt, Mr. Brad, Esq., *Co-Chair*

(315) 430-9030

bhunt@mackenziehughes.com

Berry, Ms. Martha, Esq.

Fellows, Mr. Jonathan, Esq.

Hughes, Mr. James, Esq.

Logan, The Rev. Linda

Bishop's Office Liaison: McDaniel, Ms. Kathleen

Committee on Credentials of Lay Delegates

Moore, Mr. Charles
(315) 637-9338
cmmoore@twcny.rr.com

Bishop's Office Liaison: Dengler, Ms. Kathy

Deputies to General Convention

Elected: November 11, 2019

Baltimore, Maryland

July 7 - 14, 2022 (Note: Original dates of June 30 to July 9, 2021 were rescheduled due to the COVID-19 pandemic.)

Clergy:

Banner, The Rev. Deacon Shelly
Cato, The Rev. Brooks A.
Copeland, The Very Rev. Wanda
Beritela, The Rev. Dr. Gerard F.

Clergy Alternate:

Castellan, The Rev. Megan
Payne-Hardin, The Rev. Molly
Frolick, The Rev. Paul
Handschy, The Rev. Daniel

Lay:

Anderson, Ms. Karen
Hallanan, Ms. Felicity
Bell, Ms. Kathryn
Ferguson, Mr. Adam A.

Lay Alternate:

Michael, Dr. Sandra D.
Talbot, Ms. Pamela

Triennial Meeting of the Women of the Church:

Dugas, Ms. Penny
Jones, Ms. Gail
Poole, Ms. Clinnie

Section II: Clergy & Parish Listings

Canonical Clergy in order of Canonical Residence

Bishop

The Right Reverend Dr. DeDe Duncan-Probe
 Elected Bishop Aug. 6, 2016
 Consecrated Bishop Dec. 3, 2016

Retired Bishops

The Right Reverend David B. Joslin
 Coadjutor Bishop 1991
 Diocesan Bishop 1992

The Right Reverend Gladstone B. Adams III
 Consecrated Bishop Jan 16, 1994
 Oct 27, 2001

Clergy (as of May 2021) O=Ordained; R=Received

Ayers, Robert	Cazenovia, NY	Sep 29, 1953	O	Ret.
Giles, Walter	Watertown, NY	Jun 22, 1957	O	Ret.
Tulis, Edward	White Stone, VA	Jul 1, 1958	R	Ret.
Nagle, George	Saranac Lake, NY	Jun 18, 1960	O	Ret.
Tottey, Alfred	Clinton, NY	Jun 18, 1962	O	Ret.
Toof, Jan	Wheaton, IL	Dec 9, 1965	R	Ret.
Adkins, Robert	Elmira, NY	May 1, 1966	R	Ret.
Knox, Jeffrey	Oswego, NY	Jun 4, 1966	O	Ret.
Twyman, Thomas	Ashland, MA	Jun 23, 1967	R	Ret.
Williams, Joseph	Cazenovia, NY	May 21, 1968	O	Ret.
Corl, James	Auburn, NY	Jun 10, 1968	O	Ret.
Mowers, Culver	Mariposa, CA	Jun 14, 1968	O	Ret.
Jones, Charles	Binghamton, NY	May 6, 1969	R	Ret.
Smith, H. Alan	Manlius, NY	Sep 7, 1971	R	Ret.
Wilson, K. Wayne	Manlius, NY	Dec 20, 1971	R	Ret.
LaVoe, John	Oriskany, NY	May 15, 1972	O	Ret.
Messenger-Harris, Beverly	Sherrill, NY	Jun 16, 1975	O	Ret.
Humphries, John	Elmira, NY	Oct 15, 1975	R	Ret.
Mihalyi, David	Lowville, NY	Sep 17, 1977	O	Ret.
Kuenkler, Richard	Thailand	Jun 14, 1978	O	Ret.

Strauss, A. Richard	Ithaca, NY	Jun 23, 1979	O	Ret.
Birkby, Charles	Rolla, MO	Sep 1, 1981	R	Ret.
Lane, Nancy	Elmira, NY	Jun 11, 1983	O	Ret.
Turner, William	Biltmore Forest, NC	Sep 21, 1983	R	Ret.
Kessler, Judith	Binghamton, NY	Jun 8, 1985	O	Ret.
Bollinger, David	Binghamton, NY	Feb 15, 1986	R	Ret.
Calhoun-Bryant, Julie	Marcellus, NY	Jun 18, 1988	O	
Nagel, Virginia	Syracuse, NY	Sep 1, 1988	R	Ret.
Flocken, Robin	Cazenovia, NY	Sep 1, 1988	R	Ret.
Snyder, Philip	Lititz, PA	Oct 17, 1988	R	Ret.
Benson, Heather	Ilion, NY	Oct 25, 1988	R	Ret.
Fish, Cameron	Annapolis, MD	Jun 17, 1989	O	
Butler, Charles	Albemarle, NC	Dec 1, 1989	R	Ret.
Parsons, Timothy	Norway, ME	Aug 8, 1990	R	Ret.
Bower, Richard	Ludlow, VT	Jul 24, 1991	R	Ret.
Turner, Donald	Barnegat Light, NJ	Sep 27, 1991	R	Ret.
Eden, Kathryn	Oswego, NY	Nov 20, 1992	R	Ret.
Lewis, Richard	MA	Apr 15, 1993	R	Ret.
Giroux, Mark	Whitney Point, NY	Jan 8, 1995	R	Ret.
Metzler, Paul	Saint Louis, MO	Jun 17, 1995	O	
Redfield, William	Newmarket, NH	Sep 15, 1995	R	Ret.
Williams, Colin	Portland, OR	Nov 11, 1995	O	
Wingert, John	Great Pond, ME	Apr 16, 1996	R	Ret.
Barrett, John	Hudson, NH	Apr 21, 1996	R	Ret.
Shaffer, John	Shepherdstown, WV	Jun 1, 1996	R	Ret.
Beritela, Gerard	Syracuse, NY	Jul 15, 1996	R	
Day, Katherine B.	Syracuse, NY	Sep 24, 1997	R	Ret.
Betz, Nancy	Johnstown, NY	Oct 27, 1997	R	Ret.
Matthews, Donald	Elmira, NY	May 27, 1998	R	Ret.
Budney, Karen	Dover, MA	Jun 23, 1998	R	Ret.
Stuhlman, Byron	Round Pond, ME	Sep 1, 1998	R	Ret.
Wichelns, Jerome	Carthage, NY	Dec 12, 1998	O	Ret.
Day, Christine	Johnson City, NY	Jun 12, 1999	O	
Lutz, William	Simpsonville, SC	Sep 24, 1999	R	Ret.
Love, Leon	Endicott, NY	Oct 28, 1999	R	Ret.
Heiligman, Sara	Amsterdam, NY	Mar 15, 2001	R	Ret.
Martinichio, John	Binghamton, NY	Oct 19, 2002	R	
Schofield-Broadbent, Carrie	Syracuse, NY	Jun 28, 2003	O	
Kirkpatrick, Daisy	Lansing, NY	Aug 21, 2003	O	Ret.
Logan, Linda	Boonville, NY	Sep 30, 2003	R	
Lewis, Sarah	MA	Dec 6, 2003	O	Ret.
Gillett, Elizabeth	Hamilton, NY	Apr 21, 2004	R	Ret.
Luck, G. Thomas	Fredericksburg, TX	May 27, 2004	R	Ret.

Baxter, Jane Ann	Ferrisburgh, VT	Aug 10, 2004	R
Bates, Margaret	Camillus, NY	Nov 13, 2004	O Ret.
Banner, Shelly	Oswego, NY	Nov 19, 2005	O
Groves, Barbara	Utica, NY	Nov 19, 2005	O Ret.
Skinner, Jean	Rome, NY	Nov 19, 2005	O
McManus, Bridget	Syracuse, NY	Apr 18, 2006	R
Evans, Holly	Copenhagen, NY	Oct 7, 2006	O
Mouncey, Perry	Liverpool, NY	Oct 7, 2006	O
Murphy, Ed	Romulus, NY	Oct 7, 2006	O Ret.
Schofield, Kathlyn	Syracuse, NY	Oct 7, 2006	O Ret.
Storey, Wayne	Watertown, NY	Oct 7, 2006	O Ret.
Wichelns, Anne	Carthage, NY	Oct 7, 2006	O
Hegney, Georgina	Remsen, NY	Jun 9, 2007	O Ret.
Heidt, James	Clockville, NY	Jul 9, 2007	O
Schmitz, Barbara	Watertown, NY	Apr 15, 2008	R Ret.
Sanders, Marilyn	Edgewater, MD	May 17, 2008	R Ret.
Williams, Peter	Cortland, NY	Oct 18, 2008	R
Tembeckjian, Renee	Manlius, NY	Jun 29, 2009	O
Pierce, Dorothy	Whitney Point, NY	Nov 4, 2009	O
Mozeliak, Leon	North Syracuse, NY	Nov 17, 2009	R Ret.
Doolittle, Geoffrey	Greene, NY	Dec 19, 2009	O
Kenna, Jennifer	Clayton, NY	May 1, 2010	O Ret.
Schaal, Richard	Owego, NY	May 8, 2010	O Ret.
Coerper, Rebecca	Skaneateles, NY	Jul 27, 2010	R
MacDuffie, Bruce	Westminster, VT	Jan 13, 2011	R Ret.
Hanselman, David	Greene, NY	May 7, 2011	O
Drebert, Rebecca	Binghamton, NY	Jun 28, 2011	R Ret.
Drebert, Kay	Binghamton, NY	Jul 26, 2011	R
Schmitt, Jacqueline	Yonkers, NY	Aug 30, 2011	R Ret.
Andersen, John	Wellesley Island, NY	Nov 15, 2011	R Ret.
Copeland, Wanda	Horseheads, NY	Oct 31, 2012	R
Towers, Richard	Orlando, FL	Nov 1, 2012	R
Larabee, Richard	West River, MD	Feb 12, 2013	R
Gruberth, G. Cole	Ithaca, NY	Apr 23, 2013	R
Crosswaite, John	Jamesville, NY	Apr 25, 2013	R Ret.
Hutchinson, Ninon	Croghan, NY	Oct 3, 2013	R
Barker, Daniel	Vestal, NY	Nov 12, 2013	R Ret.
Smith, Arthur	Manlius, NY	Dec 7, 2013	O
Hansknecht, Jeanne	MI	Sep 16, 2014	R
Carpenter, Catherine	Baldwinsville, NY	Mar 3, 2015	R
Haugaard, Jeffrey	Waterloo, NY	May 9, 2015	O
Major, Kathryn	Syracuse, NY	Jun 30, 2015	R Ret.
Moore, Steven	Syracuse, NY	Sep 17, 2015	R

Ewing, Elizabeth	Binghamton, NY	Sep 17, 2015	R
Major, Philip	Syracuse, NY	Jun 21, 2016	R
Stewart, Charles	Skaneateles, NY	Jun 25, 2016	O
Cato, Brooks	Hamilton, NY	Sep 16, 2016	R
Mahaffey, Glenn	Norwich, NY	May 23, 2017	R Ret.
Cyr, Gary	Tucson, AZ	Aug 21, 2017	R
White, William	New Berlin, NY	Aug 21, 2017	R
White, Jon	Syracuse, NY	Aug 31, 2017	R
Hollywood, Trula	Sayre, PA	Mar 12, 2018	R
Frolick, Paul	Liverpool, NY	May 30, 2018	R
Busby, Lisa	Clayton, NY	Jun 13, 2018	R
Castellan, Megan	Ithaca, NY	Aug 22, 2018	R
Jones, Michael	Middleville, NY	Aug 30, 2018	R Ret.
Benson, J. Brad	Seneca Falls, NY	Nov 1, 2018	R Ret.
Jones, Beverly	Middleville, NY	Nov 1, 2018	R Ret.
Daynes, Taylor	Ithaca, NY	Nov 1, 2018	R
Kinney, Patricia	Moravia, NY	Dec 1, 2018	O
Rohde, John	Syracuse, NY	Dec 1, 2018	O
Payne-Hardin, Mary Elizabeth	Watertown, NY	Jun 1, 2019	R
Williams-Belt, Christine	Utica, NY	Jun 1, 2019	R
Handschy, Dan	Syracuse, NY	Jan 9, 2020	R Ret.
Margrave, Thomas	Cortland, NY	Jan 24, 2020	R Ret.
Scott-Jones, Jennifer	Elmira, NY	Mar 26, 2020	R
Rivera-Georgescu, Ana	Syracuse, NY	Feb 1, 2021	R
Hannon, Timothy	Manlius, NY	Apr 14, 2021	R

Parishes and Districts

As of April 2021

Chemung (CG)

The Very Rev. Wanda Copeland

Elmira: Emmanuel Episcopal Church

Elmira: Grace Episcopal Church

Horseheads: St. Matthew's Episcopal Church

Chenango (CN)

The Very Rev. David Hanselman

Afton: St. Ann's Episcopal Church

Bainbridge: St. Peter's Episcopal Church

Greene: Zion Episcopal Church

New Berlin: St. Andrew's Episcopal Church

Norwich: Emmanuel Episcopal Church

Oxford: St. Paul's Episcopal Church

Sherburne: Church of the Epiphany

South New Berlin: St. Matthew's Episcopal Church

Ithaca-Cortland (IC)

The Very Rev. Megan Castellan

Candor: St. Mark's Episcopal Church

Cortland: Grace & Holy Spirit Church

Ithaca: St. John's Episcopal Church

Ithaca: The Episcopal Chaplaincy at Cornell

Marathon: St. John's Episcopal Chapel

Slaterville Springs: St. Thomas' Episcopal Church

Speedsville: St. John's Episcopal Church

Trumansburg: Church of the Epiphany

North Country (NC)

The Very Rev. Ninon Hutchinson

Adams: Emmanuel Episcopal Church

Alexandria Bay: Church of the St. Lawrence

Black River: St. John's Episcopal Church

Brownville: St. Paul's Episcopal Church

Cape Vincent: St. John's Episcopal Church

Carthage: Grace Episcopal Church

Clayton: Christ Episcopal Church

Copenhagen: Grace Episcopal Church

Evans Mills: St. Andrew's Episcopal Church
Henderson Harbor: St. Luke's-by-the-Lake Episcopal Chapel
Lowville: Trinity Episcopal Church
Pierrepoint Manor: Zion Episcopal Church
Watertown: Trinity Episcopal Church

Oswego-Northern Onondaga (ON)

The Very Rev. Cathy Carpenter

Baldwinsville: Grace Episcopal Church
Constantia: Trinity Episcopal Church
Fulton: All Saints' Episcopal Church
Liverpool: St. Matthew's Episcopal Church
Mexico: Grace Episcopal Church
Oswego: Church of the Resurrection
Pulaski: St. James' Episcopal Church

Southern Tier East (ST)

The Very Rev. Christine J. Day

Binghamton: Christ Episcopal Church
Binghamton: Trinity Memorial Episcopal Church
Chenango Bridge: St. Mark's Episcopal Church
Endicott: St. Paul's Episcopal Church
Johnson City: All Saints' Episcopal Church
Owego: St. Paul's Episcopal Church
Windsor: Zion Episcopal Church

Syracuse East (SE)

The Very Rev. Dr. Renée Tembeckjian

Cazenovia: St. Peter's Episcopal Church
Chittenango: St. Paul's Episcopal Church
DeWitt: St. David's Episcopal Church
East Syracuse: Diändit Episcopal Chapel
East Syracuse: Emmanuel Episcopal Church
Ephphatha Mission Chapel of the Deaf
Fayetteville: Trinity Episcopal Church
Manlius: Christ Episcopal Church
Syracuse: Church of the Saviour
Syracuse: Grace Episcopal Church
Syracuse: St. Alban's Episcopal Church
Syracuse: St. Paul's Episcopal Church

Syracuse/Finger Lakes West (FW)

The Very Rev. Jeffrey Haugaard

Auburn: Ss. Peter & John Episcopal Church

Aurora: United Ministry of Aurora

Camillus: St. Luke's Episcopal Church

Jordan: Christ Episcopal Church

Marcellus: St. John's Episcopal Church

Moravia: St. Matthew's Episcopal Church

Seneca Falls: Trinity Episcopal Church

Skaneateles: St. James' Episcopal Church

Syracuse: Church of St. Mark the Evangelist

Waterloo: St. Paul's Episcopal Church

Willard: Christ Episcopal Church

Willowdale (Geneva): Grace Episcopal Church

Utica-Rome (UR)

The Very Rev. Arthur Nick Smith

Barneveld: St. David's Episcopal Church

Boonville: Trinity Episcopal Church

Camden: Trinity Episcopal Church

Canastota: Trinity Episcopal Church

Chadwicks: St. George's Episcopal Church

Clinton: St. James' Episcopal Church

Constableville: St. Paul's Episcopal Church

Hamilton: St. Thomas' Episcopal Church

New Hartford: St. Stephen's Episcopal Church

Oneida: St. John's Episcopal Church

Paris Hill: St. Paul's Episcopal Chapel

Port Leyden: St. Mark's Episcopal Church

Rome: Zion Episcopal Church

Sherrill: Gethsemane Episcopal Church

Utica: Grace Episcopal Church

Section III: 152nd Convention Proceedings

Clergy Present at the 152nd Annual Convention

Lesley Adams*
Shelly Banner
Margaret K. Bates
Heather Benson
J. Brad Benson
Gerard Beritela
Lisa J. Busby
Julie Calhoun-Bryant
Catherine E. Carpenter
Megan Castellan
Brooks Cato
Rebecca B. Coerper
Wanda Copeland
James A. Corl
John Crosswaite
Gary Cyr
Christine J. Day
Katherine B. Lufkin Day
Taylor Daynes
Kay Drebert
Rebecca Drebert
DeDe Duncan-Probe
Kathryn Holly Eden
Holly Evans
Elizabeth Ewing
Paul Frolick
Nelson W. Gaetz**
Amuor Garang*
Charles Grover*
Barbara Groves
G. Cole Gruberth
Dan J. Handschy
David Hanselman
Jeffrey Haugaard
James Heidt
Trula Hollywood
Ninon Hutchinson

Jennifer Kenna
Patricia M. Kinney
Richard Klafehn**
Jeffrey D. Knox
Richard Larabee
Linda M. Logan
Glenn Mahaffey
Kathryn Corley Major
Philip Major
Thomas Margrave
John Martinichio
Bridget McManus
Steven Moore
Perry K. Mouncey
Leon Mozeliak
Ed Murphy
Mary Elizabeth Payne-Hardin
Dorothy Pierce
John Rohde
Richard Schaal
Carrie Schofield-Broadbent
Kathlyn R. Schofield
Jennifer Scott-Jones
Arthur N. Smith
Charles Stewart
Renee Tembeckjian
Florence Tobin*
Jon M. White
William Steven White
Anne Wichelns
Jerome B. Wichelns
Christine Williams-Belt
Peter A. Williams

* Episcopal Clergy Licensed to Officiate

** Lutheran Clergy Licensed to Officiate

Lay, Alternate, and Youth Delegates Present at the 152nd Annual Convention

Name	City: Parish
John McFadden	Adams: Emmanuel Episcopal Church
Tracey Tallmadge	Afton: St. Ann's Episcopal Church
Ruth Vail	Afton: St. Ann's Episcopal Church
Denise Wieber (alt)	Afton: St. Ann's Episcopal Church
Cathy Darby	Auburn: Ss. Peter & John Episcopal Church
Kenneth Dover (alt)	Auburn: Ss. Peter & John Episcopal Church
Joy O'Donnell	Auburn: Ss. Peter & John Episcopal Church
Denise Whalen (alt)	Auburn: Ss. Peter & John Episcopal Church
Jay Campbell	Bainbridge: St. Peter's Episcopal Church
Helen Kittle	Bainbridge: St. Peter's Episcopal Church
Bradford J. Pettit	Baldwinsville: Grace Episcopal Church
Jenna Alexis Reese (youth)	Baldwinsville: Grace Episcopal Church
Emma Harper Wolf (youth)	Baldwinsville: Grace Episcopal Church
Debra Dieffenbacher	Barneveld: St. David's Episcopal Church
Alaric M. Doolittle	Barneveld: St. David's Episcopal Church
Paul Hawthorne (alt)	Barneveld: St. David's Episcopal Church
John Endress (alt)	Binghamton: Christ Episcopal Church
Kevin Shea	Binghamton: Christ Episcopal Church
Mark Smith	Binghamton: Christ Episcopal Church
Phyllis Amenda (alt)	Binghamton: Trinity Memorial Episcopal Church
Daniel Aribisala (youth)	Binghamton: Trinity Memorial Episcopal Church
Edward Aribisala	Binghamton: Trinity Memorial Episcopal Church
Sandra Michael	Binghamton: Trinity Memorial Episcopal Church
Kathy Kaufman	Black River: St. John's Episcopal Church
Eleanor Walsh	Black River: St. John's Episcopal Church
Deborah Yuhas (alt)	Black River: St. John's Episcopal Church
Michael Ferris	Boonville: Trinity Episcopal Church
Anne Garbarino	Boonville: Trinity Episcopal Church
David Hodge (alt)	Brownville: St. Paul's Episcopal Church
Ione Hodge	Brownville: St. Paul's Episcopal Church
Steven Kellogg (alt)	Brownville: St. Paul's Episcopal Church
Rebecca Small-Kellogg	Brownville: St. Paul's Episcopal Church
Angela Frey	Camden: Trinity Episcopal Church
Judith Pfister	Camden: Trinity Episcopal Church
Eileen Robertson	Camillus: St. Luke's Episcopal Church
Denise Deppoliti	Canastota: Trinity Episcopal Church
Janet Winters	Canastota: Trinity Episcopal Church
Hope VanScoy	Candor: St. Mark's Episcopal Church

Richard VanScoy	Candor: St. Mark's Episcopal Church
Colleen Mercer	Cape Vincent: St. John's Episcopal Church
John Stone	Cape Vincent: St. John's Episcopal Church
Richard K. Clark	Cazenovia: St. Peter's Episcopal Church
Donald Smith	Cazenovia: St. Peter's Episcopal Church
Lauren Gagnon	Chenango Bridge: St. Mark's Episcopal Church
Laura Chestnut Wright	Chenango Bridge: St. Mark's Episcopal Church
Robin Weisbrod	Chittenango: St. Paul's Episcopal Church
Todd Marshall	Clayton: Christ Episcopal Church
Karen Anderson (alt)	Clinton: St. James' Episcopal Church
Chris Fox	Clinton: St. James' Episcopal Church
Patricia Jue (alt)	Clinton: St. James' Episcopal Church
Wendy Weber	Clinton: St. James' Episcopal Church
Linda Tanner	Copenhagen: Grace Episcopal Church
Janet Griffin (alt)	Cortland: Grace & Holy Spirit Church
Adam Hamilton-Ferguson	Cortland: Grace & Holy Spirit Church
Rosemary Vail	Cortland: Grace & Holy Spirit Church
Carol Murphy	DeWitt: St. David's Episcopal Church
James Shults	DeWitt: St. David's Episcopal Church
Lual Adier (rep)	East Syracuse: Diändit Chapel
Garang Ajak (alt)	East Syracuse: Diändit Chapel
Karen Aikman	Elmira: Emmanuel Episcopal Church
Barbara Brownrigg	Elmira: Grace Episcopal Church
Debra Todd	Elmira: Grace Episcopal Church
Stephanie Elder-Alexander (alt)	Endicott: St. Paul's Episcopal Church
Ruthie Koerts	Endicott: St. Paul's Episcopal Church
Eileen Slofkosky	Endicott: St. Paul's Episcopal Church
Deborah Wirag	Endicott: St. Paul's Episcopal Church
Kathy Hicks	Evans Mills: St. Andrew's Episcopal Church
Barbara Bridenbaker	Fayetteville: Trinity Episcopal Church
Allison Garwood	Fayetteville: Trinity Episcopal Church
Peter Lotto	Fayetteville: Trinity Episcopal Church
Brian McLaughlin (alt)	Fayetteville: Trinity Episcopal Church
Thomas Zino (alt)	Fayetteville: Trinity Episcopal Church
Rebecca Johnson	Fulton: All Saints' Episcopal Church
Annette Patten	Greene: Zion Episcopal Church
Erin Childers-Loranty	Hamilton: St. Thomas' Episcopal Church
David Sturges	Hamilton: St. Thomas' Episcopal Church
Brigid Galusha	Horseheads: St. Matthew's Episcopal Church
Kathryn Rolfe	Horseheads: St. Matthew's Episcopal Church
Gwen Freeman	Ithaca: St. John's Episcopal Church
Cynthia Gration (alt)	Ithaca: St. John's Episcopal Church
Sara Van Looy	Ithaca: St. John's Episcopal Church

Kate Blackwood (rep)	Ithaca: The Episcopal Church at Cornell
Richard Reinhold (alt)	Ithaca: The Episcopal Church at Cornell
Linda Barkman	Johnson City: All Saints' Episcopal Church
Sandra Johnson (alt)	Johnson City: All Saints' Episcopal Church
Kirk Rosebush	Jordan: Christ Episcopal Church
Paul Schwarting	Jordan: Christ Episcopal Church
Cynthia Hopp Adamowsky	Liverpool: St. Matthew's Episcopal Church
Gail Jones (alt)	Liverpool: St. Matthew's Episcopal Church
Christina Stearns	Liverpool: St. Matthew's Episcopal Church
Mary Louise Turner (alt)	Liverpool: St. Matthew's Episcopal Church
Charlie Crowther	Lowville: Trinity Episcopal Church
Alex Morales	Lowville: Trinity Episcopal Church
Stu Eddy	Manlius: Christ Episcopal Church
Amelia Trail	Manlius: Christ Episcopal Church
Amy Bartolotta	Marcellus: St. John's Episcopal Church
Kristin Conley	Marcellus: St. John's Episcopal Church
Nancy Widell	Mexico: Grace Episcopal Church
Tom Widell	Mexico: Grace Episcopal Church
William Grant Kinney	Moravia: St. Matthew's Episcopal Church
Glenn Powers	Moravia: St. Matthew's Episcopal Church
Colleen Ackerman	New Berlin: St. Andrew's Episcopal Church
Lynne Walton	New Berlin: St. Andrew's Episcopal Church
John Gillmeister	New Hartford: St. Stephen's Episcopal Church
Joan Tibbitts	New Hartford: St. Stephen's Episcopal Church
Stephen Bliss	Norwich: Emmanuel Episcopal Church
Gary L. Tompkins	Norwich: Emmanuel Episcopal Church
Ann Hodgins	Oneida: St. John's Episcopal Church
Gale Smith (alt)	Oneida: St. John's Episcopal Church
Leslie Zebrowski	Oneida: St. John's Episcopal Church
Barbara Dexter (alt)	Oswego: Church of the Resurrection
Roger Locy	Oswego: Church of the Resurrection
Doren Norfleet	Oswego: Church of the Resurrection
Janice Koncak	Owego: St. Paul's Episcopal Church
Debra J. Standinger	Owego: St. Paul's Episcopal Church
Maureen Anderson	Pulaski: St. James' Episcopal Church
Ann Deacon	Rome: Zion Episcopal Church
Jane Padrón	Rome: Zion Episcopal Church
Marilyn Cator	Seneca Falls: Trinity Episcopal Church
Anne Lahr	Seneca Falls: Trinity Episcopal Church
Phyllis Britton	Sherburne: Church of the Epiphany
Ronald Britton	Sherburne: Church of the Epiphany
Tory Blum	Skaneateles: St. James' Episcopal Church
Nancy Graham (alt)	Skaneateles: St. James' Episcopal Church

Marie Hughes	Skaneateles: St. James' Episcopal Church
Erica Olson-Bang (alt)	Skaneateles: St. James' Episcopal Church
Katelynn Roffo	Skaneateles: St. James' Episcopal Church
Susanne Rynkiewicz (Houston)	Skaneateles: St. James' Episcopal Church
Susan Franklin (alt)	Slaterville Springs: St. Thomas' Episcopal Church
Linda Gaither	Slaterville Springs: St. Thomas' Episcopal Church
Margaret Johnson (alt)	Slaterville Springs: St. Thomas' Episcopal Church
Alexei Waters	Slaterville Springs: St. Thomas' Episcopal Church
Cheryl TenWolde	South New Berlin: St. Matthew's Episcopal Church
Harmon TenWolde	South New Berlin: St. Matthew's Episcopal Church
David Cole	Speedsville: St. John's Episcopal Church
John Frieman	Speedsville: St. John's Episcopal Church
Joan S. Smith (alt)	Speedsville: St. John's Episcopal Church
Phyllis R. Honsinger (alt)	Syracuse: Church of St. Mark the Evangelist
Karen Ward	Syracuse: Church of St. Mark the Evangelist
Donald Wilson (rep)	Syracuse: Church of the Saviour
Barbara E. Slater	Syracuse: Grace Episcopal Church
Emera Bridger-Wilson	Syracuse: St. Alban's Episcopal Church
Margaret Houston	Syracuse: St. Alban's Episcopal Church
Carolyn Grieb (alt)	Syracuse: St. Paul's Episcopal Church
Jessica King	Syracuse: St. Paul's Episcopal Church
Tiffany Miner (alt)	Syracuse: St. Paul's Episcopal Church
Frank Baldwin (alt)	Trumansburg: Church of the Epiphany
Christine Carstensen	Trumansburg: Church of the Epiphany
Elinor Hadity	Utica: Grace Episcopal Church
Marian Thompson	Utica: Grace Episcopal Church
Kathy Hutchinson	Waterloo: St. Paul's Episcopal Church
Daniel Reeder	Waterloo: St. Paul's Episcopal Church
Alice Jean Boucher	Watertown: Trinity Episcopal Church
Evelyn Rule	Watertown: Trinity Episcopal Church
Averell Bauder	Willard: Christ Episcopal Church
Lori A. Shaw	Willard: Christ Episcopal Church
Judy Campbell	Willowdale: Grace Episcopal Church
Elisabeth Freier	Willowdale: Grace Episcopal Church
Cora Bennett (youth)	Windsor: Zion Episcopal Church
Shelly Bennett	Windsor: Zion Episcopal Church
Susan Rambo	Windsor: Zion Episcopal Church

Others Present at the 152nd Annual Convention

Debra Barker
Martha Berry

Bambi Carkey
Milo Coerper
Nancy Corl
Kathleen Dengler
Kira Dirghalli
Jonathan Fellows
Cathy Hobart
Jim Hughes
Brad Hunt
Lisa Kimball
Kathleen McDaniel
Charles Moore
Jill Morales
Doug Mouncey
Ernestine Patterson
Judith Reilly
Meredith Kadet Sanderson
Jennifer Stace

Minutes of the 152nd Annual Convention

Sustained in God's Love: Our Mission, Vision, and Rule of Life in Practice
Virtual Gathering (Zoom and Facebook Live)
Saturday, November 14, 2020 - Sunday, November 15, 2020

Pre-Convention Activities

Virtual Exhibit Hall: The Exhibit Hall was open on Friday, November 13th in the afternoon and evening. Each of the following groups offered a one-hour open house:

- Speak Faith (The Rev. Canon. Carrie Schofield-Broadbent)
- St. Margaret's House (Ms. Judith Reilly)
- Learning Communities Initiative (The Rev. Deacon Pat Kinney)
- Foundation of the Diocese (Mr. Henry Wakefield)
- Stewardship (The Rev. Elizabeth Ewing)
- Companion Diocese (The Rev. Deacon Chuck Stewart)

Convention training sessions: On Friday evening and Saturday morning, Ms. Jill Morales led training sessions focusing on the how-to's of virtual meetings and online voting.

Convention Session - First Day

Call to Order: The Rt. Rev. Dr. DeDe Duncan-Probe, Bishop of the Diocese of Central New York, called the 152nd Convention to order at 9:00 a.m.

Opening prayers: "How Can I Keep From Singing" 2 Corinthians 4, 1ff

Presence of Quorum: Mr. Jonathan Fellows, Chancellor, was recognized for certification of a quorum. Mr. Fellows reported, "Pursuant to Canon II, Section 5, I report that a quorum is in attendance. That is, at least 20 clerical members entitled to vote at Convention, and delegations from at least 20 parishes are present."

Duly Organized for Business: Bishop Duncan-Probe declared Convention duly organized for business.

Point of Order: Bishop Duncan-Probe announced a Point of Order: Due to the realities of the COVID-19 pandemic, Convention worship will be offered as Morning Prayer on Sunday morning.

Bishop Dunan-Probe made the following announcements:

- This year nametags appear underneath delegates video screens.
- The following nametag designations are entitled to voice: CD (Canonical Clergy Delegate), LD (Lay Delegate), LTO (Clergy Licensed to Officiate), LRVV (Lay Rep. w/voice and vote), LR (Lay Rep.), YD (Youth Delegate)
- When recognized to speak: clearly state your name, your parish name, parish town, and delegate status.
- Sessions are being recorded – please speak slowly and clearly.
- Please keep microphones muted. Sound from just one or two unmuted microphones impacts the integrity of sound for everyone.
- Nominations from the floor will be announced later this morning. If you plan to nominate someone, please complete the nomination form that can be found on the convention webpage.

Election of Secretaries to Convention: Bishop Duncan-Probe recognized the Rev. Brooks Cato, President of the Standing Committee, who nominated:

Ms. Kathy Dengler as Secretary of Convention

The Rev. Holly Eden as Assistant Secretary of Convention

Ms. Jill Morales as Assistant Secretary of Convention

The nominations were seconded by the Rev. Richard Larabee.

Bishop Duncan-Probe asked for further nominations.

No further nominations were made.

Bishop Duncan-Probe called for a vote.

Motion carried.

Appointment of Sergeant-at-Arms: Bishop Duncan-Probe appointed Mr. Alex Morales from Trinity Church, Lowville.

Announcement of Convention schedule: Bishop Duncan-Probe announced that the convention schedule was distributed in the convention packet and is posted on the convention webpage.

Credentials of Lay Delegates: Bishop Duncan-Probe recognized Mr. Charles Moore, Chair of the Committee on Credentials of Lay Delegates, who made the following report:

**REPORT FROM COMMITTEE ON CREDENTIALS OF LAY DELEGATES
Presented at the 152nd Convention – November 14, 2020**

Since the 151st convention, three parishes, Trinity, Elmira; Zion, Pierrepont Manor; and Grace, Waverly; have closed. Also, we celebrate the addition of the Diangdit Mission Chapel, East Syracuse. Therefore, the diocese consists of 76 parishes, 2 mission chapels, 1 college chapel, and 3 chapels with congregations for a total of 82 representative delegations. There is also 1 chapel without congregation.

All parishes, except as shown below, have satisfied the three Canonical requirements for full voice and vote participation in our annual convention; specifically:

Church Pension Funding per Canon XIX-4.

Mandatory Diocesan Assessment payments per Canon XVIII-7.

Completion of the Annual Parochial Report per Canon XXII-5.

The Annual Parochial Report filing deadline for ALL parishes and congregations is MARCH 1. As of November 5, 2020; Trinity, Constantia; and St. Paul's, Constableville; have not completed this requirement and cannot be given voice or vote at this convention.

Per Canon II-1, delegate certification is to be received by the Secretary of Convention before

May 31st.

Six eligible parishes, St. Paul's, Aurora; Grace, Carthage; St. Paul's, Oxford; Gethsemane, Sherrill; and Ephphatha, Mission; and St. John's Chapel, Marathon; chose to submit no delegate certification.

SUMMARY

Potential delegations with vote----- 79
In-eligible by canons -----2
Unrepresented by choice -----5
Voting Congregations constituting 152nd convention: 72

Respectfully Submitted,
Charles M. Moore, Chairman of Convention Committee on Credentials of Lay Delegates

Acceptance of the report was moved by Mr. Moore.

Seconded by the Rev. Molly Payne-Hardin.

Bishop Duncan-Probe asked if there was any discussion.

There was no discussion.

Bishop Duncan-Probe called for a vote.

Motion carried.

Presiding Bishop Michael Curry video: Bishop Duncan-Probe introduced the video from Bishop Curry.

Bishop Curry said, in part:

I send my greetings to Diocesan Convention on behalf of the Episcopal Church.

I look forward to being with the Diocese when it is possible to travel again and meet in person, and that day will come. We are part of great fellowship, we are not only a part the Episcopal Church, we are a part of the Anglican Communion, and we are part of Communion in fellowship of Christians dispersed around the world, and part of the community of faith of all people of stripes and types, and more than that we are part of the great fellowship of the entire human family of God. We are part of God's family and meant to live as members of God's family. Family only grows and thrives when it is built on love.

The truth is we will make it through this time of pandemic, a time of racial reckoning, a time of a difficult election, a time of a country still divided. We will make it through together, sustained by the love of God. Committed to the way of love that Jesus taught us. A way of love that is unselfish, that is sacrificial, that seeks the good and welfare of others as well as the self. That way of love cannot only sustain us it can lead us and guide us.

May that love of God sustain you, may that love of God uphold you, may that love of God lead.

Introductions and Clergy Announcements: Bishop Ducan-Probe introduced the following people:

Honored Guest: Dr. Lisa Kimball, Associate Dean of Lifelong Learning and the James Maxwell Professor of Lifelong Christian Formation at Virginia Theological Seminary.

Virtual Head Table and Members of the Diocesan Staff:

Mr. Jonathan Fellows, Esq.
Chancellor

Ms. Martha Berry, Esq.
Vice-Chancellor

The Rev. Canon Carrie Schofield-Broadbent
Canon for Transition and Church Development

The Rev. Holly Eden
Assistant Secretary

Ms. Jill Hunger Morales
Assistant Secretary

Ms. Kathy Dengler
Coordinator of Formation Programs and Secretary of Convention

Ms. Cathy Hobart
Controller

Ms. Kathleen McDaniel
Bishop's Executive Assistant and Corporate Secretary

Ms. Meredith Kadet Sanderson
Chief of Staff and Director of Communications

CLERGY ANNOUNCEMENTS: Changes since Convention 2019

Ordained to Priesthood

John Rohde St. Paul's, Syracuse; December 14, 2019
Shelly Banner St. Matthew's, Liverpool; July 26, 2020

New to CNY

Jenny Scott-Jones Priest-in-Charge; Grace, Elmira

Retired

Mark Giroux Rector; St. Mark's, Chenango Bridge
Beverly Messenger-Harris Parish Priest; Gethsemane, Sherrill
Jacqueline Schmitt Priest-in-Charge; Grace, Syracuse
Kathlyn Schofield Rector, Ss. Peter & John, Auburn

Moved Away

Gary Cyr
Jeanne Hansknecht

New Call

John Crosswaite Supply-Plus; St. James', Clinton
John Rohde Priest-in-Charge; Ss. Peter & John, Auburn

Deceased

Harry Little December 4, 2019
Charles Henderson December 13, 2019
Vernon Powell Bliss January 21, 2020
John Derbyshire February 2, 2020
Margaret Gay June 20, 2020
Harold Avery September 18, 2020

Deposed

Joell Szachara January 31, 2020

Other Clergy Changes

Heather Benson Resigned as Long-Term Supply Priest, St. David's
Barneveld

Megan Castellan	Dean of the Ithaca-Cortland District
Thomas Gramley	Licensed to Officiate
Jeffrey Haugaard	Dean of Finger Lakes/Syracuse West Dist.
Theresa Langdon	Resigned as Rector; St. James', Pulaski
Benjamin Lentz	Resigned as Supply Priest; Grace, Waverly
Renée Tembeckjian	Dean of Syracuse East District
Geraldine Bissell-Thompson	Resigned as Long-Term Supply Priest
Anne Wichelns	Rector, Church of the Resurrection, Oswego

Persons in the Ordination Process

Joseph Hannah
 Patricia Kinney
 Erica Olson-Bang
 Katelynn Roffo
 Meredith Kadet Sanderson
 Lynne Walton

Nominations by title: Bishop Ducan-Probe recognized the Secretary to submit nominations by title.

Bishop and Members of Convention: The following nominations have been received in canonical form per Canon XVI (16), and have been distributed to delegates. Details are posted on the convention webpage.

For Diocesan Board:

There is one vacancy:

One 3-year term in the Lay order

Nominee in the Lay Order: Mr. Dan Kenney

For Standing Committee:

There are two vacancies:

One 4-year term in the clerical order

One 4-year term in the lay order

Nominees in the Clerical Order: The Rev. Holly Eden

The Rev. Dr. Leon Mozeliak

Nominee in the Lay Order: Ms. Jill Hunger Morales

For the Disciplinary Board:

There are six vacancies:

Two 3-year terms in the clerical order

One 2-year term in the lay order

Three 3-year terms in the lay order

Nominees in the Clerical Order:	The Rev. Julie Calhoun-Bryant
	The Rev. Kate Day
	The Rev. Dr. Daniel Handschy
Nominees in the Lay Order:	Ms. Susan Backstrom
	Ms. Penny Dugas

Nominations from the Floor: Bishop Duncan-Probe asked if there are any nominations from the floor.

The Rev. Daniel Handschy nominated Mr. Chaz Zelows and Ms. Mary Arlin both for the Disciplinary Board.

The Secretary announced that both nominations have been received and are in proper order.

Bishop Duncan-Probe appointed Tellers:

Ms. Allison Garwood: Trinity Church, Fayetteville

Ms. Ione Hodge: St. Paul's Church, Brownville

The Rev. Deacon Dorothy Pierce: All Saints' Church, Johnson City

The Rev. Perry Mouncey: St. Matthew's Church, Moravia

Resolutions by Title: Bishop Duncan-Probe recognized the Very Rev. Christine Day, Co-Chair of the Resolutions Committee, to introduce by title the pre-filed Resolutions.

The Rev. Day read the titles of the Resolutions that had been pre-filed and issued the final call for resolutions.

One Resolution submitted from the floor:

Subject: Seeking Racial Justice, Repentance and Reconciliation through Listening, Learning, and Responding

Submitted by: CNY Diocesan Anti-Racism Committee

Bishop Duncan-Probe recognized Mr. Harmon TenWolde, Chair of the Elections Committee

Mr. TenWolde announced that the two nominations from the floor have been added to the ballot. Balloting procedures were explained and a link to the ballots was posted in the Chat Box.

Bishop Duncan-Probe announced that the polls are now open for 10 minutes and we are recess for a 10 minute stretch break.

Bishop Duncan-Probe invited Convention to sing hymn #293 "I Sing a Song of the Saints of God" along with her.

Bishop's Address and Presentation with Dr. Lisa Kimball: The Bishop's address in its entirety is attached to these minutes.

Bishop Duncan-Probe recognized Ms. Jill Morales to make the following announcements:

- During the lunch break please do not logout of the Zoom meeting. If you do become logged out, sign-in again using your unique link.
- The Resolutions Hearing will convene in a Zoom Breakout Room in a few minutes. Please select "join" to attend or "later" if you do not wish to attend. There will be time to speak to the resolution when it is presented this afternoon.
- Please type your questions for Bishop and Lisa Kimball in the chat box. There will be a Q&A session after lunch.
- Jill thanked everyone being Convention photographers this year by submitting photos of their convention set-up. Many of us are enjoying convention in the company of our cats, dogs and even birds.

Bishop Duncan-Probe invited convention to sing along with hymn #433 "We Gather Together to ask the Lord's Blessing".

Convention recessed for lunch for 30 minutes

Bishop Duncan-Probe called Convention back to order at 12:30 p.m.

The Rev. Paul Frolick was recognized to moderate a Question & Answer session with Bishop Duncan-Probe and Dr. Kimball.

The Rev. Canon Carrie Schofield-Broadbent was recognized to introduce "Speak Faith" a formation opportunity: St. Francis has been attributed with this saying: "Preach the Gospel at all times; use words if necessary." Our Bishop reminds us that in these times of great change and struggle—using our words to speak our faith is necessary. At the same time, many of us struggle to find the words to speak the faith that is in us. Speak Faith will prepare people (teens and adults) for the sacrament of Confirmation and is also a great opportunity for all Episcopalians and friends to get to know and engage their faith in a deeper way.

Memorials since Convention 2019: Bishop Duncan-Probe prayed the memorial list.

The Rev. Harold Avery	Retired
The Rev. Vernon Powell Bliss	Retired
The Rev. Dcn. John Derbyshire	Retired
The Rev. Margaret Gay	Retired
The Rev. Charles Henderson	Retired
The Rev. Harry Little	Retired
Judy Simmers	Christ Church, Willard
James Montgomery	St. Paul's Church, Chittenango
Abraham Way	Grace Church, Utica
Martha Cook	Grace Church, Utica
Donna Cramer	Grace Church, Utica
Chip Hadity	Grace Church, Utica
Richard Dorr	St. John's Church, Black River
Marianne Margrave	Grace and Holy Spirit, Cortland
Glenn Spiegel	Grace and Holy Spirit, Cortland
Gwynne Crosley	Grace and Holy Spirit, Cortland
Shelley Ingraham	Grace and Holy Spirit, Cortland
Colleen Dye	Grace and Holy Spirit, Cortland
Pam Fitzpatrick	Emmanuel Church, Elmira
Mary Jerram	Emmanuel Church, Elmira
Jean Henry	Grace Church, Copenhagen
Joan Axtell	St. Andrew's, New Berlin
Al Chapin	St. Andrew's, New Berlin
Dick Gestwick	St. Andrew's, New Berlin
Joanne Kelsey	St. Matthew's Church, Moravia
Jack Miller	St. Matthew's Church, Moravia
Donald Meinig	Church of the Saviour, Syracuse
Katy Grace	St. Thomas', Slaterville Springs
Barbara Johnson	Trinity Memorial, Binghamton
Helen Van Allen	St. Andrew's, Evans Mills
Mark McGrath	St. Paul's, Syracuse

O God, whose mercies cannot be numbered: Accept our prayers on behalf of your servants, and grant them an entrance into the land of light and joy, in the fellowship of your saints; through Jesus Christ our Lord, who lives and reigns with you and the Holy Spirit, one God, now and for ever. Amen. (BCP pg. 493)

Treasurer's Report: The report was delivered by the Rev. Steven White, Treasurer of the Diocese and Chairperson of the Diocesan Finance Board and Budget Committee.

We continue to be blessed in our diocese both with good stewardship and good stewards at all levels. This report will review 2019 financial position, and give you highlights from the yet-to-be-completed fiscal year 2020.

Here are 2019 highlights:

- Received a UTO grant for Building United Communities, a joint project working with New Americans in faith congregations. The Diocese partnered with InterFaith Works on this project.
- Block grants given - 3, Audit scholarships given – 1, Legacy grants given – 0. The legacy grants program was discontinued in August 2019.
- A Title IV process with a clergyperson began towards the end of the year.
- Clean audit for 2019 (unqualified audit opinion)
- We broke even at year end.
- Investments: Long Term Fund was up 20.28%; Intermediate Term Fund was up 8.37%; Fixed Income Fund was up 7.03%

To date, 2020 highlights are:

- The Diocese received a PPP loan for \$135,265 in May. Forgiveness will be applied for to NBT Bank as soon as their application portal is opened.
- Investments: This has been a turbulent year for investments. For the year to date 9/30/20 the Long Term Fund was up 5.21%; Intermediate Term Fund was up 1.8%; Fixed Income Fund was up .52%
- The Board held a virtual retreat in May to set its priorities using the Vision, Mission, and Rule of Life. The new priorities are:
 - Addressing Racial Justice & Reconciliation
 - Creating a Welcoming, Nurturing Environment for New Americans
 - Raising up New Leaders Among our Lay Adults and Youth

- Increasing Community Formation and Neighborhood/Regional Connections
- Providing Technical Support for Parishes to Explore New Ways of Worshiping, Serving, and Stewardship
- Supporting lay and clergy well-being
- The 2020 budget was revised using the priorities the Board identified.
- 17 parishes requested and were given an Assessment waiver.
- A Crisis Management Reserve was established to respond to needs that arise.
- Eleven ministry grants were awarded in September from the Crisis Management Reserve. Those grants fell into the following categories:
 - 8 - equipment for livestream (Technical Support)
 - 1 - EfM scholarship (Raising up New Leaders Among our Lay and Youth)
 - 1 - Holiday dinners (Increasing Community Formation, etc.)
 - 1 - home upgrade to settle refugees (Welcoming, Nurturing Environment for New Americans)
- A financial survey was conducted of the parishes over the summer to inform the 2021 budget preparation.
- On track to break even at year end.

Parish 2021 Commitment cards were sent out at the end of October, and, as always, we ask you to be prayerful and discerning in your response as we partner together for A World Healed by Love.

The Diocesan Board works diligently to be good stewards of the assets you have entrusted to us. Please don't hesitate to contact us if you have questions or concerns about Diocesan finances.

The Rev. Steven White moved acceptance of the Diocesan Budget. Ms. Robin Weisbrod, Lay Delegate from St. Paul's Church, Chittenango seconded.

No Discussion.

Budget ADOPTED.

Bishop Duncan-Probe recognized the Rev. Christine Day, Chair of the Resolutions Committee.

The following resolutions were read and passed:

Resolution #1: A Resolution to Endorse “Back from the Brink: A Call to Prevent Nuclear War, “a grassroots initiative organized and sponsored by Physicians for Social Responsibility and the Union of Concerned Scientists.

Submitted by: Dr. Frank Baldwin and Dr. Linda Gaither, for Ithaca Area Episcopal Peace Fellowship

RESOLVED, that the 152nd Convention of the Diocese of Central New York, following Jesus' commandment to love God with our whole heart, soul and mind, and to love our neighbors as ourselves, endorses the international grassroots initiative “Back from the Brink: the Call to Prevent Nuclear War.” Endorsing “Back from the Brink” supports the adoption of five common-sense steps:

- Renounce the option of using nuclear weapons first;
- End the sole, unchecked authority of any U.S. President to launch a nuclear attack
- Take U.S. nuclear weapons off hair trigger alert;
- Cancel the 1.7 trillion dollar plan to replace the entire U.S. nuclear arsenal with enhanced weapons;
- Pursue a verifiable agreement among nuclear armed nations to eliminate their arsenals as established in the United Nations Treaty on the Prohibition of Nuclear Weapons.

Grassroots endorsements of these five steps will add pressure for change in U.S. nuclear weapons policy, calling on our national leaders to embrace the Treaty on the Prohibition of Nuclear Weapons and to make nuclear disarmament the center of our national security policy, seeking bilateral and multilateral agreements; and be it further

RESOLVED, that this Convention's endorsement will be communicated by diocesan authorities to our elected N.Y. Representatives, Senators Schumer and Gillibrand, and the President of the United States; and be it further

RESOLVED, that this 152nd Convention of the Diocese of Central NY will submit this resolution to the 80th General Convention of The Episcopal Church.

Second: Mr. Adam Hamilton-Ferguson, Lay Delegate, Grace and Holy Spirit, Cortland.

Discussion: Adam Hamilton-Ferguson - Will resolution be sent to president or president-elect. The resolution will be sent to the Office of the President.

Ms. Amelia Trail: What is the timeline? - Letters will sent sent following convention and then presented to the 80th General Convention.

Dr. Frank Baldwin - spoke regarding the reason for the resolution.

The Rev. Anne Wichlens - Motion would like to ask us to decommission nuclear weapons.

Motion to close debate: The Rev. Jim Heidt, Rector, Trinity, Canastota and Zion, Rome
Second: Ms. Marie Hughes, Lay Delegate, St. James', Skaneateles.

Resolution: ADOPTED

Resolution #2: Clergy Compensation

Subject: Clergy Compensation

Submitted by: Diocesan Board

RESOLVED, that each parish consider a minimum cost of living increase of .85% for each member of the clergy and be it further

RESOLVED, that the Guidelines for base cash salary (does not include housing or utilities) be increased by .85% plus 1/6th of the cost of living increases recommended for 2014–2017 which had not been previously applied to the ranges:

Range

Type I \$38,445-53,052

Type II \$44,850 - 61,893

Type III \$51,251-70,722

Type IV \$58,788-79,576

Second: The Rev. Daniel Handschy - Rector, St. David's, Dewitt

Discussion: No discussion

Resolution: ADOPTED

Resolution #3: Seeking Racial Justice, Repentance, and Reconciliation and through Listening, Learning, and Responding.

Subject: Seeking Racial Justice, Repentance and Reconciliation through Listening, Learning, and Responding

Submitted by: CNY Diocesan Anti-Racism Committee

Now, therefore, let it be RESOLVED that we, the 152nd Convention of the Episcopal Diocese of Central New York reaffirm our Baptismal Covenant, and choose repentance for our racial sins,

past and present, by committing to the task of interrupting white supremacy, and undoing racism at all levels of power, within and beyond our diocese.

Be it also RESOLVED, that as this work flows out of our Baptismal Covenant, we call not only on the Diocese as our governing entity, but also our parishes, and ourselves as individual Episcopalians, to engage, mindfully and actively, in the sacred work of racial justice, repentance, and reconciliation; and

Be it further RESOLVED that we will live into this commitment through many loving actions, Including:

Praying, by which we continuously find the faith, strength, and patience to fuel all that we must do;

Listening (with our ears, minds, and hearts) to the stories, experiences, knowledge, and wisdom of those who are BIPOC;

Learning the truth about the inherent belief in White Supremacy, the intentional design of systemic racism embedded within all foundations of American society (including our Church) to understand what it is we must interrupt and undo;

Responding, with God's help, to the pain and harm inflicted on BIPOC communities and individuals, by challenging the norm of white supremacy, and demanding change in our governments, institutions, communities, families, and our own hearts, with the courage, conviction, ferocity, and compassion of God's Love;

For by doing so, we move ever closer to bringing about the true and lasting reconciliation of that Beloved Community into which Christ fervently call us.

And finally, to guide our efforts over the next year, be it RESOLVED that we will assemble subcommittees, which will:

1. Research, compile, and distribute information about the ways in which our diocese has often upheld, and at times resisted, the oppression of BIPOC communities in Central New York, and
2. Discern concrete steps we may take as a diocese, both collectively and individually, to make reparations for our role in these systemic injustices.

Second: Mr. Charlie Crowther, Lay Delegate, Trinity, Lowville

Discussion: Many different pronunciations for the name Haudenosaunee. There were other indigenous people who from which the land was stolen.

Amendment by the Rev. Dan Handchy: Episcopalians in Central New York living and worshipping on land stolen from *the indigenous people, particularly the Haudenosaunee people*, with whom we are not reconciled;

Second: Ms. Robin Weisbrod, Lay Delegate, St. Paul's, Chittenango

Resolution as amended: ADOPTED

Resolution #4 - #12: Presented as a slate of resolutions

RESOLUTION #4

Subject: The Rev. Mark Giroux

Submitted by: Resolutions Committee

BE IT RESOLVED that this 2020 Diocesan Convention give its heartfelt thanks for the dedicated ministry of the Rev. Mark Giroux and its warmest wishes for his happiness and that of his wife Paula in his undertaking of retirement by standing and singing, "I'm in-right, outright, up-right, down-right happy all the time!"

Resolution adopted.

RESOLUTION #5

Subject: The Rev. Beverly Messenger-Harris

Submitted by: Resolutions Committee

BE IT RESOLVED that this 2020 Diocesan Convention give its heartfelt thanks for the dedicated ministry of the Rev. Beverly Messenger-Harris and its warmest wishes for her happiness and that of her husband James in her undertaking of retirement.

Resolution adopted.

RESOLUTION #6

Subject: The Rev. Jacqueline Schmitt

Submitted by: Resolutions Committee

BE IT RESOLVED that this 2020 Diocesan Convention give its heartfelt thanks for the dedicated ministry of the Rev. Jacqueline Schmitt and its warmest wishes for her happiness and that of her children and grandchildren in her second undertaking of retirement.

Resolution adopted.

RESOLUTION #7

Subject: The Rev. Kathlyn Schofield

Submitted by: Resolutions Committee

BE IT RESOLVED that this 2020 Diocesan Convention give its heartfelt thanks for the dedicated ministry of the Rev. Kathlyn Schofield and its warmest wishes for her happiness and that of her husband Jim in her undertaking of retirement.

Resolution adopted.

RESOLUTION #8

Subject: Trinity Church, Elmira

Submitted by: Resolutions Committee

BE IT RESOLVED, that the people of the Diocese of Central New York at this 2020 Diocesan Convention thank the members of Trinity Church, Elmira, for their witness, their collegiality and faithfulness over the years, and pray earnestly for the fruitfulness of their continued spiritual journeys.

Resolution adopted.

RESOLUTION #9

Subject: Zion Church, Pierrepont Manor

Submitted by: Resolutions Committee

BE IT RESOLVED, that this the 152nd Annual Convention of the Episcopal Diocese of Central New York celebrate, acknowledge and give thanks for the 184 year history and legacy of Zion Episcopal Church in Pierrepont Manor.

Resolution adopted.

RESOLUTION #10

Subject: Grace Church, Waverly

Submitted by: Resolutions Committee

BE IT RESOLVED that this 152nd Diocesan Convention celebrate, acknowledge and give thanks for the 167 years of grace-filled spiritual leadership and ministry to the community of Waverly and surrounding townships on both sides of the New York/Pennsylvania border.

Resolution adopted.

RESOLUTION #11

Subject: Greetings to the Rt. Rev. Gladstone "Skip" Adams and Mrs. Bonnie Adams; the Rt. Rev. David Joslin and Mrs. Carol Anne Joslin; the Rt. Rev.

David Alvarado and the Rev. Irma Alvarado; and to Bishop John S.

Macholz, E.L.C.A.

Submitted by: Resolutions Committee

RESOLVED, that this 152nd Diocesan Convention send greetings to Bishop Skip and Bonnie Adams and to Bishop David and Missy Joslin with warm appreciation for all the years of faithful leadership and ministry among us;

RESOLVED, that this 152nd Diocesan Convention send greetings to the Rt. Rev. David Alvarado and the Rev. Irma Alvarado with affection and support of our shared ministries in the continuing development of our relationship as companion dioceses;

RESOLVED, that this 152nd Diocesan Convention send greetings to the Rev. John S. Macholz of the Upstate New York Synod of the Evangelical Lutheran Church in America, our partner in our Call for Common Mission, with heartfelt gratitude for his leadership, friendship and cooperation as we continue to work together as Christ's Body in the world.

Resolution adopted.

RESOLUTION #12

Subject: Thanks to Bishop Duncan-Probe, and Convention Planners

Submitted by: Resolutions Committee

RESOLVED, that this 152nd Diocesan Convention express its sincere thanks and gratitude to Bishop DeDe for her wise and steadfast leadership of the Diocese through this time of challenge and opportunity spawned by the COVID-19 pandemic. Her care and concern for the people of the Diocese and beyond has been evident in the diocese's faithful and fluid response to the pandemic and is echoed in the Diocesan Vision, Mission and Rule of Life.

RESOLVED, that this 152nd Diocesan Convention extends heartfelt thanks to Ms. Kathy Dengler, Convention Secretary, the Rev. Holly Eden and Ms. Jill Morales, Assisting Secretaries to Convention, Ms. Meredith Kadet Sanderson (communications), Mr. Harmon TenWolde (voting), Mr. Henry Wakefield (live streaming), the Convention Planning Team, and all the Convention volunteers for their diligence, tenacity and attention to detail that enabled this virtual Convention to come to fruition with grace, dignity and good humor.

Second: The Rev. Philip Major, Rector, St. Paul's, Syracuse

Discussion: None

Resolutions 4-12: ADOPTED

Bishop Duncan-Probe submitted the following appointments and nominations for confirmation by Convention:

Elected by Nomination of Bishop Duncan-Probe with the Advice and Consent of the Standing Committee - Diocesan Convention 11/14/20

Commission on Ministry: Canon XV, Sec. 1

The Rev. Paul Frolick (Chair)
The Rev. Toppie Bates
Ms. Ruthie Koerts
The Rev. Shelly Banner
Mr. Charles Abraham

Mr. John Endress
The Very Rev. Megan Castellan
The Rev. Deacon Charles Stewart
Ms. Lee Wakefield

Foundation of the Diocese of Central New York: Canon XX, Sec. 2.

Mr. Charles Moore
The Very Rev. Cathy Carpenter
Ms. Maureen Anderson
The Rev. Holly Eden
Mr. Henry Wakefield

The Rev. Linda Logan
The Rev. Philip Major
Mr. Paul Regan
Mr. Jeffrey Cox

The Foundation of the Episcopal Church at Cornell – Article X of the Certificate of Incorporation of the Foundation for the Episcopal Church at Cornell:

The Rev. Lesley Adams (Class of 2023)

Diocesan Board: Canon XIV, Sec. 2, (a) (v)

The Rev. Becky Drebert (Class of 2023)

Second: The Rev. Daniel Handschy, Rector, St. David's, Dewitt
Appointments: **CONFIRMED**

Unfinished Business: Bishop Duncan-Probe asked the Secretary of Convention if there was any unfinished business; no unfinished business was reported by the Secretary. Bishop Duncan-Probe asked members of Convention if there was unfinished business. No unfinished business was reported by Convention.

Bishop Duncan-Probe recognized the Secretary of Convention who made announcements the following announcements:

- Convention will reconvene at 10:00 a.m. tomorrow morning for online Convention worship.
- The 153rd will be held on November 19th and 20th. We anticipate it will be held at the OnCenter in Syracuse.
- A convention survey will be emailed to all participants this afternoon. We look forward to your feedback!

Closing Hymn #438 and prayer offered by Bishop Duncan-Probe.

Bishop Duncan-Probe adjourned Convention at 3:40 p.m. until 10:00 a.m. Sunday morning.

Convention Session - Second Day

10:00 a.m. Bishop reconvened Convention on Zoom and Facebook Live for the Convention Worship Service.

Bishop Duncan-Probe adjourned Convention at 11:00 a.m.

Annual Reports

Reports on the use of funds by diocesan ministries in 2019.

Commission on Ministry Actions

Submitted by the Rev. Paul Frolick

May 2019: A Ministry Discernment Day was held at Christ Church, Manlius. The day focused on discernment for both clergy and lay ministries: priest, vocational deacon, Education for Ministry, College for Congregational Development, Licensed Ministries (Lay Preacher, Eucharistic Minister, Eucharistic Visitor, Catechist, Pastoral Leader, Worship Leader.) 20+ people from around the diocese attended. The Commission interviewed an Aspirant for the Vocational Diaconate.

September 2019: A Discernment Retreat was held at St. John's, Ithaca. Four Aspirants were interviewed for Postulancy in the Priesthood.

November 2019: The Commission adopted internship expectations and guidelines for clergy continuing education.

Congregational Development

Submitted by the Rev. Canon Carrie Schofield-Broadbent

Congregational Development is the ministry of helping all of our congregations—of all sizes, locations, and vitality, grow into more effective, faithful, vibrant communities of faith. Much of this work is done informally, through coaching phone calls, at vestry meetings, and in deep discussions about the work of the church. We also have some more formal ways of practicing congregational development as well.

One goal I had in 2019 was to develop a new process for Mutual Ministry Reviews. I did create that. And yet, I don't think that a "one size fits all" model will work. So, I'd like to develop other methods as well as train diocesan leaders to be able to assist other parishes in their mutual ministry review processes.

Other goals of 2019 included: 1) enriching our resources for leaving a congregation. That resource has been field-tested and used. It's on our website. 2) Increasing the capacity of our congregational development practitioners to assist in teaching and training throughout the diocese; we're bringing folks on board for this.

Getting the tools from the College for Congregational Development into the hands of our leaders is a major Congregational Development goal. The Rev. Paul Frolick, Director of our College, and I have partnered together to offer "Gather-Transform-Send" workshops around the diocese, assisted by other participants in the College. We also developed two vestry retreat models around congregational size and faith development in community. It was wonderful to see God at work in those conversations that inspired both presenters and participants alike. It's abundantly clear that the ongoing good work of the Learning Communities Initiative is also equipping our congregations in amazing ways in the work of congregational development. I see the Spirit at work when lay people see themselves as leaders in their congregations and can make connections with all that they're learning and experiencing.

I also offered the following workshops around the diocese: The Way of Love and Difficult Conversations. God was palpably present in those places. I was deeply inspired by the Way of Love workshops and the many people who were able to share beautifully, not only how they are connecting to God in various ways, but also sharing about our perceived roadblocks. One goal I had in 2019 was to learn more about increasing our capacity for evangelism. The Way of Love workshops were a wonderful experience of witnessing people putting words to the faith that is within them. The Difficult Conversations workshops were building on the Conflict Resolution workshops that I had offered previously. In such a politically tense time, it is imperative for people of faith to be able to have good conversations about difficult things. I was inspired by the people who came to these gatherings and the skills that they are working on, to be faithful conversation partners in their contexts.

Goals I had for 2019 that I didn't achieve (yet!): Putting together an interview packet for our search committees (right now that work is done in a meeting with me, but I'd like some paperwork to go with that too.), taking another look at Celebrations of New Ministry (especially when a priest-in-charge is called as rector after a few years), and taking another look at our Letters of Agreements and doing some best practices research on those. So, there you have the beginnings of my 2020 goals!

I continue to be deeply grateful for and formed by the College for Congregational Development, led by the Rev. Paul Frolick. I'm grateful for his leadership and the generosity of the Diocese of Rochester for graciously inviting us to participate in this program.

In 2019 I was blessed to be involved with our diocesan visioning process, which served as a source of great inspiration, transformation, and learning for me. I am looking forward to this year as a time of digging into our Vision, Mission, and Rule of Life and see where the Holy Spirit is calling us to use that to grow, change, and become.

Commission on Archives

Submitted by Ms. Joan Green

The Archives is the repository for the historical records of the Diocese. We prepare records of closed parishes, ministries, commissions, etc. for archival storage and answer queries from individuals, parishes, office staff, commissions, other Dioceses, etc. The funding received is used for supplies, postage, and membership in a professional organization.

We do have some exciting news to share. In 2017, the Diocese was contacted by ancestry.com. They made us the following offer: they wanted to scan all of our Parish Registers that are housed in the Archives (only registers of closed parishes). They would then put them on their ancestry.com site for their members to view. We would be given a set of disks of the records that had been digitized and we would receive three free memberships to ancestry.com. A decision was made to go forward with this offer. Over 30 boxes of parish registers were packed up and delivered to ancestry.com

All of the registers were returned to us after completion of the project. The Diocese now has the original registers and also digitized copies of these registers. Those who are members of ancestry.com can view these records under the title: *New York-Episcopal Diocese of Central New York Church Records-1800-1970*.

Diocesan Board

The Diocesan Board meets approximately six times a year. This was previously 10 times a year. The significant actions taken at each meeting from November 2019 through October 2020 are listed below.

November

- Approved five separate abstracts and titles for the properties of the former St. Mark's, Clark Mills and St. John's, Whitesboro.
- Approved closure of investment account for the former parish of St. Mark's, Clark Mills, the funds placed into the diocesan account that is used for the upkeep of closed parishes.

December

- Approved the Rev. Jon White as Board VP and Co-Corporate Secretary.
- Approved the payment of the remaining contractor bill for St. Paul's, Paris Hill.
- Rejected a \$50,000 purchase offer for St. John's, Whitesboro without offering a counter offer.
- Approved \$10,000 to cover expenses of Title IV, including the work of the Church Attorney.
- Approved a \$3,000 grant request from Diangdit Chapel.

January

- Approved selling St. Mark's Clark Mills and holding a 5-year mortgage for the sale with the stipulation that the buyer carries sufficient insurance.
- Approved Meredith Kadet Sanderson as signatory of all diocesan bank accounts.

- Approved changing Board meetings to every other month.

February - no meeting

March

- Approved audit scholarship requests from Christ Church, Binghamton and Grace, Utica.
- Approved prorating Trinity, Elmira assessment based on the parish closing date.
- Approved acceptance of St. John's, Whitesboro property purchase offer with the contingency of waiting on the Church Insurance outcome on the house demolition.
- Approved an Assessment Amendment Policy for parishes seeking a change in their diocesan assessments.
- Approved adoption of a Diocesan Board Covenant, implementing the Rule of Life into their work as a Board.

April - no meeting

May

- Approved borrowing an amount equal to the sum of two and one half times the average monthly payroll expense in the last year for all current employees (\$135,265) under conditions of the (CARES) Act. Authorized, directed, and empowered Controller (Catherine Hobart) to execute any and all documents required in connection with the Loan.
- Approved an audit scholarship grant for St. James', Clinton.
- Approved reduction in All Saints', Johnson City assessment from \$16,130.57 to \$13,879.35.
- Approved contracting for a property appraisal of St. John's, Whitesboro.
- Approved 2020 revised budget, as amended.

June

- Approved buyer's rental of St. Mark's, Clark Mills with permission to start renovations prior to closing. Rent to be applied to the mortgage amount that the Diocese will hold.
- Approved revised Safe Church Policies: Protection of Children and Youth, Vulnerable Adults and Offenders.
- Approved the process and content of the Parish Closure Procedure/Manual.

July No meeting

August

- Approved proposal to replace some shingles on St. Mark's, Clark Mills.
- Approved items from Grace, Waverly to be gifted;
 - - Indoor crèche scene, hanging statue of Jesus, and Stations of the Cross to Trinity, Athens (PA).
 - - The painting of the manger scene to the grandchildren of the local painter.
 - - The chasuble and stole to the Rev. Robert Adkins at the request of the vestry.
- Approved bank signatories the Rev. Jon White, Ms. Meredith Kadet Sanderson, Ms. Kathy Dengler and Ms. Kathleen McDaniel.

- Approved 2021 clergy compensation recommendation.
- Approved the 2021 proposed budget, as amended to show a Ministry Grant expense line of \$33,821 and a Crisis Management Reserve line of 0.

September

- Approved the return of \$1,500 principal of the Richard S. Pelton Memorial Fund for support of Zion Episcopal Church in Pierrepont Manor, NY to the original donor, Jane K. Felton due to the closing of that parish.
- Approved the UIF spending rates for 2021 to be held at the same rates as 2020, 4% for Long Term and 1.5% for Intermediate Term
- Approved purchase of new laptop computers and related hardware/software for diocesan staff.
- Approved securing an updated appraisal for the Sackets Harbor property as required by the Watertown Attorney General to proceed with the sale.
- Approved property appraisals for the closed parish properties of Trinity, Elmira and Zion, Pierrepont Manor.
- Approved proceeding with the sale of the former Grace Church, Waverly property.
- Approved the rental of the Grace Church, Waverly property to the interested buyer until the sale can be finalized.
- Approved keeping the same health insurance policies for 2021 that are in place for 2020. This will represent a 5.5 to 6% increase.
- Approved an audit scholarship for St. James', Pulaski.
- Approved addition of Diangdit Chapel to the Diocean insurance policy for standard coverage.
- Approved the release of two bequests held for the benefit of St. Matthew's, Liverpool to the parish.
- Approved 11 ministry grants for a total of \$30,191.

October No meeting

Ephphatha Deaf Ministry

Submitted by the Rev. Peter A. Williams

Ephphatha Deaf Ministry has been in existence for many decades in the Diocese of Central New York. For years, this included ASL church services in many communities, and classes for children at the NY State School for the Deaf in Rome.

Through the years, there has been a great decline in the number of members of Ephphatha, as older members have passed away, and not been replaced by new members. All of the members of our group in the Binghamton area, for example, have passed away in the last 10 years.

Currently, we have just two services for Deaf people on Thursdays each month in Brownville and Liverpool. Usually in Brownville, we have two Deaf attendees, and a local Episcopal hearing woman who has worked with Deaf kids in public school programs in the past. In Liverpool we have 5-10 Deaf persons, but that number is certainly in decline compared to 10 years ago.

The priest for the Deaf also does some home visits to those who are not able to get out very often. We also send out a newsletter to our little group about once a month.

These were pretty much our goals for 2019: having services and keeping in touch with our shrinking membership, and we can say those goals were met.

The COVID-19 virus epidemic has curtailed our in-person services in 2020, and most are not able to connect online for services. We are keeping in touch mostly by texting.

It is clear that in the future, we are going to need a much more evangelical approach to this ministry, going out into the community, attending Deaf community events, and getting to know the non-church going younger members of the Deaf community. That will take a lot of time and commitment.

It is the suggestion of Rev. Williams that the Diocese consider the possibility of working with other mainline denominations in our region to reach out to the Deaf community, possibly with a full-time missionary (hearing or Deaf, but skilled in signing) for the Deaf community that, hopefully, a few denominations could fund together.

It really seems to be time for a major change in our approach to this ministry.

Episcopal Relief & Development Coordinators

Submitted by the Rev. Shelly Banner

The 2019 funding for Episcopal Relief & Development was used at the Bishop's request to send a delegate to the annual meeting of Episcopal Relief and Development held in Houston, Texas, during the first week of May 2019. This expenditure was for round-trip travel, which was a worthy use of these funds.

The primary goal was to bring back current initiatives and the stories that go with them and disperse that knowledge throughout the Diocese of Central New York. This goal was met in a mass distribution of new Episcopal Relief & Development envelopes and coin boxes for the 1,000 Days of Love campaign. This is a three-year funding initiative directed at improving the health, housing and wealth of families who are under served throughout the world. These funds will be directed toward infant and child nutrition and early educational development,

schooling for new mothers, and instructions for best practices for raising healthy food, including vegetables and animal protein.

One segment of the initiative was Disaster Relief teams for each Diocese, and upon reporting this request, Bishop DeDe Duncan-Probe appointed a team leader for the Diocese of Central New York.

First-hand evidence of the need for this Disaster team being in place was given to the members of the conference through a site visit to the small immigrant community of Vineland, a victim of mass destruction from Hurricane Harvey and the recipient of several kinds of restructuring and rebuilding aid through Episcopal Relief.

I have visited a few parishes in person as part of their Sunday worship, to share these stories. A large display of materials along with an individual distribution of more materials to each parish was completed in November at our Diocesan Convention. However, with the interruption of COVID 19 shutdown, I have not been able to continue face to face interactions with congregations.

One can not avoid seeing God at work in the efforts of Episcopal Relief and Development. In hundreds of ways, from direct financial aid, to organizing and sending work teams into disaster areas to provide relief, to initiatives to build healthier bodies, stronger families and to help dispel poverty and ignorance throughout the world, heart-changing evidence is apparent through the efforts of Episcopal Relief and I have faith that the good and generous folk in our Diocese of Central New York will support these efforts through personal donation and parish wide support.

Learning Communities Initiative

Submitted by Ms. Carol Ackley

The Learning Communities Initiative leadership consists of seven persons, three lay, two clergy, and two Diocesan staff. Carol Ackley is the Coordinator of the team. This year an in-person training was held in March, followed by two Zoom workshops in June and September. This is the third year of the Initiative that emphasizes the LISTEN-ACT-REFLECT model. The primary goal is that action and change will develop out of good listening practices relating to God, fellow parishioners, and the neighborhood. The Team has been blessed to work together and honored to facilitate holy conversations of God's work in the Diocese of Central New York. Many Blessings to all parishes that have engaged in this process. May you continue to adapt and adjust as your awareness to God's movement grows. Thanks be to God.

Mission of Miracles

Submitted by Mr. Jim O'Neill

The Mission of Miracles (MoM) medical team returned from it's 2020 health campaign in El Salvador back in February, successfully providing, once again, much needed healthcare to the five villages we visited. The team provided medical, dental, vision, and nutrition, as well as pastoral care to over 1300 Salvadorans of all ages, some receiving more than one service.

The \$6,000 funding in 2019 that was given to MoM paid half the salary of Dr. Roberto Flores, the dentist on Dr Daniella Flamenco's medical team. Episcopal Relief & Development provides the other half of his salary. During the rest of the year this team goes out to 7-8 villages on a rotating schedule providing medical and dental care. During our medical campaign this year Dr. Roberto and another dentist he asked to help (MoM paid for her service) were able to see 151 patients doing 103 cleanings, 61 fillings and restorations, 18 fluoride treatments and, because of the ongoing success of the program, only 38 extractions.

Watching the dental team as they worked, you could see the Holy Spirit at work as team members spent time with each patient, making sure they were relaxed before and during each procedure, compassionately helping each of God's children who would otherwise not receive this much-needed care. This ministry involving Salvadorans and people from CNY have been following in the way of Jesus Christ for seventeen years answering his call to help the poor and forgotten.

Standing Committee

Submitted by the Rev. Brooks Cato

The Standing Committee of the Diocese is authorized by the Constitution and Canons of the Episcopal Church as well as by the Canons of the Diocese of Central New York. It is composed of four clerical members and four lay members, one of who in each order is elected by Diocesan Convention for a four year term.

The 2019-2020 members of the Committee are by class:

Class of 2020 The Rev. Dan Handschy Ms. Felicity Hallanan

Class of 2021 The Rev. Brooks Cato Ms. Beth Hallinan

Class of 2022 The Rev. Jennifer Kenna Ms. Charlie Fix

Class of 2023 The Rev. J. Brad Benson Ms. Cynthia Adamowsky

The Committee met November 9, 2019 immediately following Diocesan Convention and elected the Rev. Brooks Cato as President, Ms. Felicity Hallanan as Secretary, and Ms. Cynthia Adamowsky as Representative to the Board.

The Standing Committee most often executed the regular duties of episcopal consents, Commission on Ministry consents, and property matters and served as a council of advice to the Bishop. Given recent trends in The Episcopal Church due in large part to the COVID-19 pandemic, the Standing Committee has consented to fewer Episcopal elections than in recent years. Property concerns have been addressed, though also not to the degree required in previous years.

All Church property is held in trust by the Diocese. Consequently, most property transactions (placing property on the market to sell, selling property, mortgages, property leases of five years or more) must be approved by the Standing Committee. The necessary procedures and forms may be found on the Diocesan website under “Resources,” then “Congregations,” then “Church Property,” then download the appropriate forms or information. Contact information is also found on the Diocesan website, the side bar on “Church Property” will lead you there and inquiries are always welcome.

The forms for these various transactions must be completed and submitted to the Standing Committee at least two weeks prior to a meeting of the Standing Committee, so that all members may have time to carefully review the materials before the meeting.

Parish representatives may personally present their case to the Committee, but completely prepared and legible paperwork is required because the paperwork becomes part of the materials submitted to the NYS Supreme Court. The NYS Supreme Court and the Attorney General’s Office require legible paperwork, typed or printed neatly in ink.

The Standing Committee met on the following dates during 2018-2019: November 9, 2019 January 21, 2020 March 17, 2020 (via Zoom) May 19, 2020 (via Zoom) June 10-11; 29; 30, 2020 (via email) August 18, 2020 (via email) September 22, 2020 (via Zoom)

The following are the “official actions” of the Standing Committee 2019-2020 by category:

Episcopal Consents

Consented to the election of the Rev. Lennon Yuan-Rung Chang to be Bishop Diocesan of the Diocese of Taiwan

Consented to the election of the Rev. Susan B. Haynes to be Bishop Diocesan of the Diocese of Southern Virginia

Consented to the election of the Rev. Deon Kevin Johnson to be Bishop Diocesan of the Diocese of Missouri

Consented to the election of the Rev. Frank S. Logue to be Bishop Diocesan of the Diocese of Georgia

Consented to the election of the Rev. Mark Allen Van Koevering as Bishop Diocesan of the Diocese of Lexington

Consented to the election of the Rev. Glenda S. Curry as Bishop Coadjutor of the Diocese of Alabama

Consented to the election of the Rev. Poulsen C. Reed as Bishop Coadjutor of the Diocese of Oklahoma

Consented to the election of the Rev. Craig Loya as Bishop Diocesan of the Diocese of Minnesota

Commission on Ministry

Recommended ordination to the priesthood for the Rev. Shelly Banner

Property

Consented to the sale of the church and rectory at St. Mark's, Clark Mills

Consented to the sale of the church and rectory at St. John's, Whitesboro Consented to the sale of the rectory at Grace Church, Syracuse

Other

Consented to the closure of Grace Church, Waverly

Faithfully Submitted, The Rev. Brooks Cato, President of the Standing Committee

Stewardship

Submitted by the Rev. Canon Carrie Schofield-Broadbent

I am blessed to work with a wonderful diocesan Stewardship Team. Co-led by the Rev. Elizabeth Ewing, we meet as needed to help support the spiritual practice of stewardship in our congregations. The committee includes: The Very Rev. Cathy Carpenter, The Rev. Deacon Pat Kinney, and Peter Koepfel.

Each year the diocese subscribes to TENS (The Episcopal Network of Stewardship) which offers an abundance of stewardship materials for our parishes to use. One goal we've had is to increase the diocesan engagement with TENS. Given the number of inquiries we've gotten, and from what we've heard "from the field" — we are doing well with that goal!

The Stewardship Team offered a series of workshops and a webinar about Year-Round Stewardship as well as partnered with Jim Murphy of the Episcopal Church Foundation, to create an evergreen webinar for our diocese on planned giving.

All of our Stewardship resources can be found on our special Stewardship page on our diocesan website, brilliantly pulled together by Meredith Kadet Sanderson.

<https://cnyepiscopal.org/resources/stewardship>

Peter Koeppel faithfully writes beautiful, thoughtful articles for the messenger about the breadth of stewardship as a spiritual practice. He has covered topics like gratitude, kindness, racism, and creation care. One of our goals has been to expand our collective understanding of stewardship beyond the annual pledge drive.

The Stewardship team also came together in November to provide a table of stewardship resources for those gathered at our diocesan convention.

In 2020, we're looking forward to engaging the diocesan Vision, Mission and Rule of Life to shape our stewardship offerings for the diocese.

Training & Resources

Submitted by the Rev. Bridget McManus and Ms. Kathy Dengler

The Lay Preaching Program, in its 6th year, was coordinated by the Rev. Bridget McManus, assisted by Ms. Courtenay McKeon. In the two-year program, students meet four Saturdays a year for didactic sessions, preaching feedback, and master classes. In their parishes, students preach four times each year, supervised by a mentor. Students also complete a substantial amount of reading and writing, which Bridget and Courtenay read and responded to. This year we recommended two graduates for licensure and have five continuing students.

Leadership Day 2019: 130 people from 32 parishes gathered for a day of formation. Bishop Duncan-Probe and Canon Schofield-Broadbent led the group in a Diocesan Visioning session. Vice-Chancellor, Martha Berry, and Diocesan Treasurer, the Rev. Steve White offered a session on Financial and Fiduciary responsibility for vestry members. The Rev. Paul Frolick and Meredith Kadet Sanderson led a session: Marketing Your Congregation from Deep Gladness. The day was concluded with a celebration of the Eucharist.

Transition Ministry

Submitted by the Rev. Canon Carrie Schofield-Broadbent

Transition ministry helps priests and parishes connect with one another when they are looking for new leadership partnerships. Transition ministry also helps congregations and clergy who are discerning new models of ministry, helps facilitate the transition to retirement for clergy, as well as assisting congregations who have discerned that it is time to close.

One goal I had in 2019 was to continue to support and develop the AIM (Adventures in Ministry) program, which is a learning cohort of clergy new to their calls. We spend time building relationships with one another, supporting one another through the ups and downs of ministry, learning congregational development and leadership theories and skills, as well as developing relationships with other clergy in the diocese through guest presentations. This goal has been met and continues. I feel the presence of God at each of our gatherings, when clergy support one another, ask good questions, show up in their vulnerability and humility, and as we seek to be stronger leaders for Christ's Church. The alumni of AIM are included in our emails and are invited to attend some or all of the gatherings even after they've finished the program. Many have chosen to check in with us from time to time - either because the topic intrigues them, or they are in a particular pinch-point in ministry. I am so grateful that a community of learning and support has grown that continues to welcome people in as well as provide support for those who've completed the program.

I also endeavor to continue to support congregations and clergy in all areas of transition. Particular areas of focus include: providing intentional support through regular check ins with new rectors, helping clergy transition out of conflicted parish situations with minimal damage and as much grace as possible, providing pastoral care and leadership guidance to parishes in transition, and preaching and teaching through the fertile areas of transition. I'm grateful to have a relationship with many of our clergy (especially the new clergy) who can reach out to me when they have a question or need support. We've also been able to match up priests together for the purposes of mentoring. I continue to work with wardens, vestries, and congregations in times of transition, especially when they are without clergy, to provide not only worship leading and preaching, but also to serve as a resource and support.

I continue my own work in dismantling racism and intentionally recruit candidates of color for positions in our diocese. In the future, I hope to be able to become an anti-bias trainer, so that work can help inform how I equip search committees.

An ongoing goal is to nurture and expand relationships in the broader church and encourage talented priests from far off to discern possible calls in CNY.

I also endeavor to develop and maintain good relationships of trust with other diocesan transition ministers. It's essential in the work of reference checking, and they serve as great sources of wisdom and inspiration for me. I have served in leadership on the national level for some of these gatherings. Travel to our Transition Ministry Conferences is very important in developing and strengthening these relationships and the wisdom shared in those times we gather is invaluable.

It is an honor and a privilege to serve the diocese in the work of transition ministry. I am constantly inspired by the faithfulness, creativity, hard work, and compassionate hearts of the people in our diocese. It's an honor to be with congregations and clergy in these liminal times when the Holy Spirit is so active and creative. I've been blessed to see God bring reconciliation when no one thought it was possible, brilliant partnerships between priests and congregations that were birthed from the Holy Spirit, as well as times when faithful people have had the courage to make hard decisions about their futures. I've seen God at work in the joyous moments, like Celebrations of New Ministries, as well as in difficult moments of hurt, conflict, and leave-takings.

Transitions are a time when things are up in the air and sometimes things seem a bit unsorted and unsettled. I like to think of that as the Holy Spirit's favorite playground. It is a profound honor to be invited into that holy space with God's people.

Section IV: Financial Statements

2021 Budget for Mission and Ministry Operations

Narrative for 2021 Mission and Ministry Operations

Never be afraid to trust an unknown future to a known God.

~ Corrie Ten Boom

[Corrie Ten Boom was a Dutch watchmaker, whose family helped hide Jews from Nazis during WWII before being discovered, arrested, and removed to a German Concentration Camp]

In our Diocese, with one hundred and fifty years ‘under our belt’ it’s hard to imagine something we haven’t seen. And yet our world is always changing—sometimes in dramatic ways.” That’s how I began last year’s presentation. Even last November, we did not imagine how much our lives, churches and world would be transformed within twelve months. Over the past seven months, we have recalibrated our Diocesan budget to sync it with our COVID reality and become more flexible to respond to circumstances “on the ground.” The broadest assumption we have made is that all ‘gatherings’ will be virtual until June 1, but we are hoping General Convention and the Episcopal Youth Event will go on as scheduled later in the year.

A virtual Board retreat was held late spring during which members prayed, shared, and listened for God’s call to the diocese in this time. As a result, you will note that the budget looks significantly different than in the last couple years.

The Proposed Budget for Mission and Ministry to be presented to our 152nd Annual Convention will identify several priorities identified during the Board retreat:

1. Addressing Racial Justice and Reconciliation,
2. Creating a Welcoming, Nurturing Environment for New Americans,
3. Raising up New Leaders Among our Lay Adults and Youth,
4. Increasing Community Formation and Neighborhood/Regional Connections,
5. Providing Technical Support for Parishes to Explore New Ways of Worshiping, Serving, and Stewardship, and
6. Supporting Lay and Clergy Well-Being.

Program funds in these areas are being made available to parishes to support their ministries, encouraging the building of relationships within and beyond our congregations. A grant pool and grant application process has been established to assist our parishes and ministries meet goals under those priorities.

The Board and Treasurer have sought diligently this year to find ways to minimize expenses and stand ready to continue austerity as needed. We are keenly aware of the precarious state of many of our congregations and assure you we are in solidarity with you about careful stewardship. In addition to the ministry areas of focus, above, we will continue to fund the core expenses of Bishop's office and canonically-mandated expenses.

Here's the good news:

1. We feel these ministry priorities (above) confront and respond to real-world needs we have too-long avoided. We believe it takes wisdom from us all to shape how these issues are addressed.
2. We have established a significant budget reserve to respond to current conditions (2020) and stand ready to continue this accounting practice if necessary in 2021. (line 4)
3. We continue to refrain from touching investment principal. (line 46, 47, 48).
4. We do not expect to fill the Canon to the Ordinary position this year (line C-4).
5. We have sold some and look to sell other buildings of closed congregations in our care, avoiding further draining of resources away from congregations with active ministry (line 26).

Items of note in the budget:

- The Episcopal Church assessment holds steady at 15% of Diocesan income (line 14).
- Staff salary increases are minimal—a 0.85% COLA. Staffing does not include money for a Youth Minister position for 2021, and we are in discernment of how this ministry will be carried out in the future.
- The Ephphatha Mission vicar's compensation will be changed to a stipendiary position, and we are exploring how we might partner with neighboring dioceses and ecumenical partners to enliven this ministry.
- The Learning Communities Initiative will be one of several programs that can be funded through grants.
- We are able to utilize the Thornfield earnings/income as stated earlier (*line 46*).

This budget and our Diocesan visioning confirm that we fully believe in and lean on the strong gifts and skills of us all as members of the body of Christ. God will give us the companionship and wisdom to approach the challenges ahead.

Approved 2021 Budget: Summary

Co/Ca/P++	Description	2019 Actual	2020 Revised Budget	2020 ytd actual through June 2020	2021 Approved Budget	Difference between 2020 and 2021 proposed budget	Commentary
Expenses							
P	Program Expenses	49,817	84,698	16,510	33,821	(50,877)	Ministry Grants
Co, Ca	Core expenses *	1,589,816	1,540,834	665,681	1,644,397	103,563	COM, Sustainable Development Grants, Lambeth Accrual, General Convention, Diocesan Convention, Accruals for Title Iv and Next Bishop Search, Audit, Bishop and staff compensation and benefits, bishop's office expenses, EFHN, Seminarian Scholarships, UTO
Co	Pass Through Expense*	154,034	125,421	83,632	140,428	15,007	Bishop's Discretionary Fund, Contributors' Fund, Parish Mission FBO Earnings
Total Expenses		1,793,667	1,750,953	765,823	1,818,646	67,693	
Income							
	Assessment & Pledge	1,076,871	1,029,416	1,092,745	1,065,642	36,226	Assessment asking is 10% of 3 -year average NOI (2017, 2018, 2019). Pledge asking is 6%.
	Investment Income	561,819	611,023	249,139	607,028	(3,995)	Includes restricted and unrestricted earnings. Distribution of 4.0% for 2020 based on 20 qtr. average value (Long Term fund); 1.5% year based on 20 qtr. average value (Intermediate Term fund).
	Fees	28,287	18,709	2,021	32,340	13,631	Retiree Health Insurance Premiums, Diocesan Convention, Foundation accounting
	Grants	100,797	5,742	6,744	19,600	13,858	Bishop's Discretionary Fund, Contributors' Fund, UTO Grant
	Miscellaneous	24,853	800	27,290	800	-	Interest, gifts, miscellaneous

Co/Ca/P++	Description	2019 Actual	2020 Revised Budget	2020 ytd actual through June 2020	2021 Approved Budget	Difference between 2020 and 2021 proposed budget	Commentary
	Accrual for Fixed Assets (funded depreciation), Lambeth, EYE	-	-	-	93,236	93,236	EYE accrual \$5,236 (Line 18), General Convention \$35,000 (Line 16), depreciation reserves for cell phone replacements \$3,000). \$50,000 from 2020 crisis reserve fund.
Total Income		1,792,626	1,665,690	1,377,939	1,818,646	152,957	
Income - Expense		(1,041)	(85,263)	612,116	(0)	85,263	

* Expenses are funded partially or fully by Diocesan Restricted Investment Earnings.

++ Column B - "Co" = Corporate/"Ca" = Canonical/"P" = Program

Approved 2021 Budget: Full/Detailed

Line	Co/Ca/ P++	Description	2019 Actual	2020 Revised Budget	2020 ytd actual through June 2020	2021 Approved Budget	Difference between 2020 and 2021 proposed budget	Commentary
2		Expenses						
3		<i>Program Expenses</i>						
4	P	Crisis Management Reserve	-	63,010	-	-	(63,010)	Reserve established in 2020 budget revision in response to COVID-19 pandemic.
5	P	Ministry Grants	-	-	-	33,821	33,821	Ministry grants will be evaluated and awarded at least annually.
6	P	Programs	49,817	21,688	16,510	-	(21,688)	Program budgets previously listed as line items in budget. See attached program expenses schedule for detailed list (Line p-19)
7		Total Program	49,817	84,698	16,510	33,821	(50,877)	
8		<i>Core expenses</i>						
9	Ca	COM Expenses +	3,568	3,575	750	5,900	2,325	GOE's for 2 people, fall discernment retreat, and psychological evaluations for 2 people.
10	Co	Seminarian Scholarships*	-	-	-	22,366	22,366	Expense equal to income from restricted endowments at 4% distribution.
11	P	Episcopal Fund for Human Need (EFHN Grants)*	3,190	21,074	1,500	21,585	511	Expense equal to income from restricted endowment at 4% distribution.
12	P	Sustainable Development Grants *	9,455	9,336	-	9,462	126	.007% of diocesan assessable income 2018.

Line	Co/Ca/ P++	Description	2019 Actual	2020 Revised Budget	2020 ytd actual through June 2020	2021 Approved Budget	Difference between 2020 and 2021 proposed budget	Commentary
13	P	United Thank Offering (UTO)*	6,711	6,777	-	6,852	75	Grant to National UTO equal to income from restricted endowment at 4% distribution.
14	Ca	Episcopal Church Assessment	202,600	200,059	100,029	202,758	2,699	Diocesan Assessment to TEC is 15% of diocesan assessable income for 2020 after an \$140,000 exemption.
15	Co	Lambeth (Accrual unless actual event year)	-	1,000	-	1,000	-	Accrual for actual event in 2022.
16	Ca	General Convention (Accrual unless actual event year)	-	17,500	-	52,500	35,000	Assumes attendance of 17 people (1 for portion of time) to attend General Convention and Provincial Synod. Partially offset by accrual (Line 61).
17	Ca	Diocesan Convention	49,768	73,250	-	66,628	(6,622)	Conduct the business of the Diocese and educate the faithful. Registration fees to cover a portion of the cost (Line 51). Convention will be at Oncenter.
18	P	EYE (Accrual unless actual event year)	-	600	-	6,000	5,400	Assumption that EYE event will be held in 2020, offset by accrual (Line 61).
19	Ca	Accrual for Title IV	4,658	2,500	1,580	2,500	-	Accrual for reserve.
20	Ca	Accrual for Bishop Search	-	5,000	-	5,000	-	Accruing for next search.

Line	Co/Ca/ P++	Description	2019 Actual	2020 Revised Budget	2020 ytd actual through June 2020	2021 Approved Budget	Difference between 2020 and 2021 proposed budget	Commentary
21	Co	Compensation & Benefits	856,892	802,802	404,806	778,763	(24,039)	.85% increase for 2021 and other increase from increased benefit costs. Total compensation and benefits are included in this line. See attached core expenses: administration schedule for detail (Line c-9)
22	Co	Lay Retiree Benefits*	49,470	11,670	5,844	12,469	799	Lay retirees: 15% increase in diocesan subsidy for 2020. Balance of cost and any annual increase in benefit costs are collected in fees (Line 50).
23	Co	Rent	48,265	49,240	24,456	50,226	986	Rent for Diocesan office and annex.
24	Co	Business Insurance	14,602	12,225	6,730	14,226	2,001	Based on actual experience. This is a portion of the total cost. The rest of the cost were allocated to Unincorporated & Closed Parishes (Lines 25 & 26).
25	Ca	Property: Unincorporated Parishes & Chapels*	33,999	13,539	5,978	16,855	3,316	Paris Hill maintenance costs, insurance, payroll assistance for chapels, grant assistance for chapels.
26	Ca	Property: Closed Parishes*	39,781	41,447	1,579	42,906	1,459	Assumes costs for the following properties for 2020: Pierrepont Manor, Elmira (Trinity), Sackets Harbor, Waverly.
27	Ca	Audit & Retiree Actuary Report	15,300	15,700	208	15,700		CPA audit and actuary report required for CPA audit. See attached core expenses: administration schedule for - detail (Line c-23).

Line	Co/Ca/ P++	Description	2019 Actual	2020 Revised Budget	2020 ytd actual through June 2020	2021 Approved Budget	Difference between 2020 and 2021 proposed budget	Commentary
28	Co	Communications	-	10,240	3,005	11,805	1,565	Technology subscriptions & fees, professional services for website, video editing, and transcription, printing and promotional items, and photos/graphics.
29	Co	Office expenses	128,738	59,192	25,719	58,600	(592)	Phone, cell phones, internet, service contracts, copier lease, office supplies, payroll service, printing services, and dues and fees. See attached core expenses: administration schedule for detail (Line c-19).
30	Co	Professional Services	7,704	8,090	2,773	5,480	(2,610)	Professional and legal services. See attached core expenses: administration schedule for detail (Line c-27).
31	Co	Travel, professional development, and conferences	56,174	28,224	12,343	47,755	19,531	Bishop and staff travel and professional expenses, continuing education and professional conferences. See attached core expenses: administration schedule for detail (Line c-31).
32	Co	Meetings and Activities	18,094	10,794	5,881	11,300	506	Includes regional meetings, staff development, board & standing committee meetings, clergy retreats and clergy days, other clergy development, liturgy & worship, luncheon with retired clergy and widows, and archives.

Line	Co/Ca/ P++	Description	2019 Actual	2020 Revised Budget	2020 ytd actual through June 2020	2021 Approved Budget	Difference between 2020 and 2021 proposed budget	Commentary
33	Co	Uncollectible Pledge and Assessment	(14,432)	125,000	62,500	160,000	35,000	Based on estimates derived from July 2020 parish financial survey. 2019 reflects reduction to allowance account for uncollectible.
34	Co	Funded Depreciation	55,279	12,000	-	15,761	3,761	Funding depreciation for replacement of fixed assets and/or future fixed asset purchases.
35		Total Core Expenses	1,589,816	1,540,834	665,681	1,644,397	103,563	
36		<i>Pass Through Expense</i>						
37	Co	Bishop's Discretionary Fund	16,557	1,460	-	7,600	6,140	Funding from parish visitation gifts.
38	Co	Contributor's Fund	13,999	4,282	2,609	12,000	7,718	Funding from annual solicitation.
39	Co	Parish Mission FBO Earnings *	123,478	119,679	81,023	120,828	1,149	Endowment income from funds held For Benefit Of (FBO) parishes.
40		<i>Total Pass Through Expense</i>	<i>154,034</i>	<i>125,421</i>	<i>83,632</i>	<i>140,428</i>	<i>15,007</i>	
41		Total Expenses	1,793,667	1,750,953	765,823	1,818,646	67,693	
42		Income						
43		Assessment	966,274	924,513	940,989	955,642	31,129	Assessment asking is 10% of 3 -year average NOI (2017, 2018, 2019).
44		Pledge	110,596	104,903	151,756	110,000	5,097	Pledge asking is 6% of 3 year-average NOI (2017, 2018, 2019).

Line	Co/Ca/ P++	Description	2019 Actual	2020 Revised Budget	2020 ytd actual through June 2020	2021 Approved Budget	Difference between 2020 and 2021 proposed budget	Commentary
45		Investment Income:						
								Endowment income that is unrestricted. Includes full amount of Thornfield property sale account earnings. Distribution of 4.0% for 2020 based on 20 qtr. average value (Long Term fund); 1.5% year based on 20 qtr. average value (Intermediate Term fund).
46		Diocesan Unrestricted Investment Earnings Net	143,701	242,389	189,706	252,253	9,865	
47		Parish Mission FBO Earnings Net	121,573	119,679	59,433	120,828	1,149	Endowment income from funds held For Benefit Of (FBO) parishes. Distribution of 4.0% for 2020 based on 20 qtr. average value (Long Term fund). Pass-through item. (Line 39).
48		Other Diocesan Restricted Earnings (See item*)	296,545	248,955	\$0	233,947	(15,008)	Endowment income that is limited by the Grantor matched up to expenses in the budget (Distributions of 4.0% for 2020 from Long Term fund; 1.5% from Intermediate Term fund).
49		Fees:						
50		Retiree Health Insurance Premiums	4,853	4,042	2,021	4,900	858	Lay retiree pays towards premiums (Line 22).
51		Convention Fees	18,434	10,500	\$0	22,440	11,940	Registration and exhibitor fees cover a portion of the cost of Diocesan Convention (Line 17).
52		Foundation accounting fees	5,000	4,167	\$0	5,000	833	Clerical and bookkeeping support to Foundation of the Diocese.
53		Grants:						

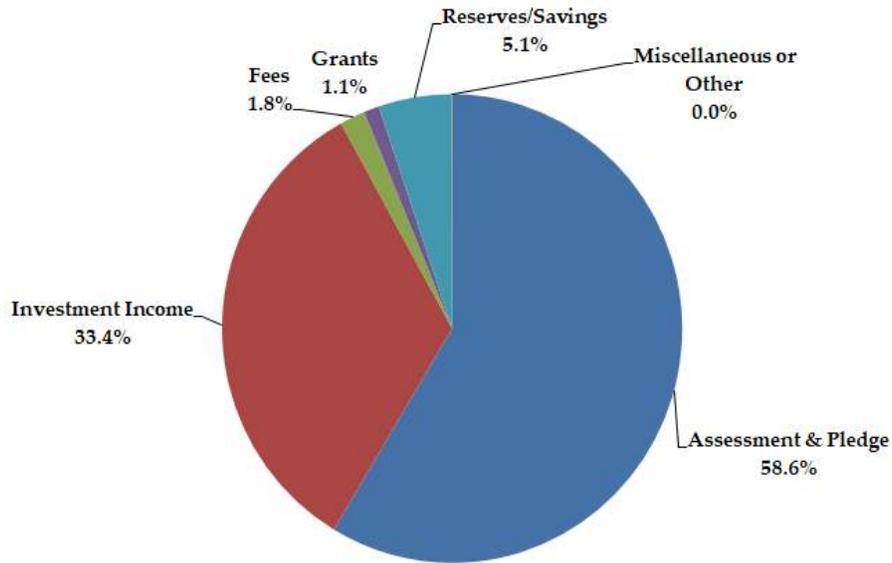
Line	Co/Ca/ P++	Description	2019 Actual	2020 Revised Budget	2020 ytd actual through June 2020	2021 Approved Budget	Difference between 2020 and 2021 proposed budget	Commentary
54		Bishop's Discretionary Fund	7,680	1,460	2,185	7,600	6,140	Funding from parish visitation gifts.
55		Contributor's Fund	23,317	4,282	4,559	12,000	7,718	Funding from annual solicitation.
56		UTO Grant	69,800	0	0	0	0	One time grant for Building United Communities in 2019.
57		Miscellaneous:						
58		Interest	4,835	800	784	800	0	Operating Savings interest income.
59		Gifts	4,576	0	25,074	0	0	Miscellaneous donations to the Diocese and parishes.
60		Miscellaneous	15,442	0	1,432	0	0	
61		Accrual for Fixed Assets (funded depreciation), Lambeth, EYE	\$0	\$0	\$0	93,236	93,236	EYE accrual \$5,236 (Line 18), General Convention \$35,000 (Line 16), depreciation reserves for cell phone replacements \$3,000 (Line 29). \$50,000 from 2020 crisis reserve fund.
62		Total Income	1,792,626	1,665,690	1,377,939	1,818,646	152,957	
63		Income - Expense	(1,041)	(85,263)	612,116	(0)	85,263	

* Expenses are funded partially or fully by Diocesan Restricted Investment Earnings.

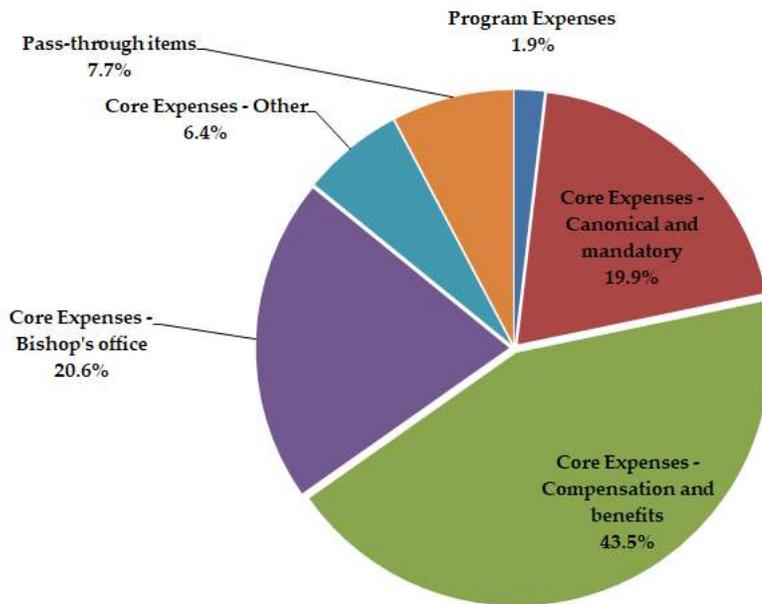
+ Canonical COM and COM teams

++ Column B - "Co" = Corporate/"Ca" = Canonical/"P" = Program

2021 Proposed Budget Income Sources



2021 Proposed Budget Expenses



2019 Balance Sheet: Diocese of CNY (Audited)

The Diocese of Central New York
 Balance Sheet (audited)
 December 31, 2019

Assets	
Current Assets	
Cash	1,283,378
Investment in Unified Investment Fund *	23,076,289
Accounts Receivable	231,183
Mortgage Receivable	5,000
Inventory & Prepaid Expenses	72,838
Beneficial Interest in Trust	109,638
Total Current Assets	24,778,326
Fixed Assets	
Land	118,000
Land, Leasehold & Capital Improvements	362,100
Furniture & Fixtures	44,237
Equipment	14,154
Automobile	35,968
Less: Accumulated Depreciation	(268,446)
Total Fixed Assets	306,011
Total Assets	25,084,337
Liabilities	
Accounts Payable	69,391
Other Liabilities & Agency Funds	25,044
Post Retirement Benefit	226,891
Beneficial Interest in Trust	109,638
Total Liabilities	430,964
Fund Balances	
Fund Balance	24,653,373
Total Fund Balances	24,653,373
Total Liabilities & Fund Balances	25,084,337

* Investments held for Parishes at 12/31/19 had Market Value of \$9,009,503 and are not shown on these financial statements.

These values represent a point in time and are subject to fluctuations inherent in the market. The income from the diocesan portion of the Unified Investment Fund is subject to the following spending restrictions: Donor Restricted, Board Designated, Unrestricted.

2019 Income Statement: Diocese of CNY (Audited)

The Diocese of Central New York
Income Statement (audited)
For the Period Ending December 31, 2019

	2019 Year-to-Date Actual	Year to Date Budget	Variance
<u>Expense</u>			
The Five Marks of Mission			
<u>Mark 1: Proclaim the Good News</u>			
Block grants	0	1,500	1,500
COM Expenses	3,568	7,975	4,407
Continuing Education for the Ordained	4,534	4,942	408
Training & Resources for Ministry Team	1,456	7,250	5,794
Education for Ministry	5,265	5,200	(65)
Seminarian Scholarships	0	20,789	20,789
Ephphatha-Deaf Ministry:			
Deaf Minister Compensation & Benefits	20,835	20,874	39
Program	1,100	7,920	6,820
Liturgy and Worship	1,420	1,375	(45)
Proclaiming the Good News Total	38,178	77,825	39,647
<u>Mark 2: Teach, Baptize, and Nurture New Believers</u>			
Block grants	3,000	1,500	(1,500)
Youth Ministry:			
Youth Missioner, Compensation & Benefits	16,254	16,447	193
Youth Programs	18,857	27,000	8,143
EYE	0	2,000	2,000
Church Development Program	5,694	3,700	(1,994)
Learning Community Initiative	10,533	17,760	7,227
Travel: Bishop	28,481	33,100	4,619
Teaching, Baptizing & Nurturing Total	82,820	101,507	18,687

	2019 Year-to-Date Actual	Year to Date Budget	Variance
<u>Mark 3: Respond to Human Need in Loving Service</u>			
Block grants	500	1,500	1,000
Companion Diocese:			
General Support & Scholarships	5,312	5,500	188
Mission of Miracles - Diocesan budget support	6,000	7,000	1,000
Mission of Miracles other funding & expense	2,249	0	(2,249)
Episcopal Fund for Human Needs-E.F.H.N. Grants	3,190	20,494	17,304
Global Missions	1,893	3,500	1,607
Millennium Dev. Goals: MDG	9,455	9,455	0
Episcopal Relief and Development	528	600	72
United Thank Offering-UTO	6,711	6,645	(66)
Responding to Human Need Total	35,837	54,694	18,857

Mark 4: Seek to Change Unjust Structures

Block grants	0	1,500	1,500
Anti-Racism (Diversity) Program	0	10,000	10,000
Seeking to Change Unjust Structures Total	0	11,500	11,500

Mark 5: Strive to Safeguard the Integrity of Creation and Sustain and Renew the Life of the Earth

Block grants	0	1,500	1,500
Safeguarding God's People	20	0	(20)
Safeguarding and Sustaining Total	20	1,500	1,480

Supporting the Five Marks of Mission through Anglican, Ecumenical, and Interfaith Relations

Episcopal Church Assessment	202,600	202,600	0
Accrual: Lambeth	0	800	800

	2019 Year-to-Date Actual	Year to Date Budget	Variance
Supporting the Five Marks of Mission through Anglican, Ecumenical, and Interfaith Relations Total	202,600	203,400	800
Total Mission Expenses	359,455	450,426	90,971

Governance

Bishop, Compensation & Benefits	190,115	193,935	3,820
Legal Professional Services	100	5,000	4,900
Accrual: General Convention (2018 Actual event)	0	17,500	17,500
Title IV	4,658	2,500	(2,158)
Diocesan Convention	49,768	58,975	9,207
Accrual: Bishop Search*	0	5,000	5,000
Accrual: Sabbaticals*	0	2,000	2,000
Total Governance Expense	244,641	284,910	40,269

Administration

Lay Staff, Compensation & Benefits	399,180	404,604	5,424
Canon for Transition & Church Development, Compensation & Benefits	114,836	115,293	457
Canon to the Ordinary	115,672	115,794	122
Accrual-Sabbaticals: Canon to Ordinary, Canon for Transition & Church Development*	0	2,400	2,400
District Deans	418	4,000	3,582
Rent	48,265	48,266	1
Business Insurance	14,602	11,614	(2,988)
Equipment Repairs & Lease	23,597	19,676	(3,921)
Office Supplies & Services	11,288	17,772	6,484
Communication Services (phone, web, etc.)	9,608	9,720	112
Postage	1,562	2,200	638
Audit	12,800	13,000	200
Retiree Actuary Report	2,500	2,500	0
Other Professional Services	7,604	13,170	5,566

	2019 Year-to-Date Actual	Year to Date Budget	Variance
Advertising	231	750	519
Travel: Other Staff	19,636	33,639	14,003
Meetings and Activities: Deacon Conf. Ordinations	11,621	12,698	1,077
Desk Publishing Letterhead, Brochures, Reports	1,263	2,225	962
Dues & Fees	75,202	8,789	(66,413)
Scholarship Fund - Parish Audits	700	7,000	6,300
Legacy Grants	0	0	0
Uncollectible Pledge and Assessment	(14,432)	30,403	44,835
Property:			
Unincorporated Parishes & Chapels	33,999	20,461	(13,538)
Closed Parishes	39,781	13,040	(26,741)
Parish Executive Administrators Communication Exchange (P.E.A.C.E.)	448	750	302
Retiree Luncheon	519	400	(119)
Retiree Benefits	49,470	11,675	(37,795)
Chaplains to retired clergy, spouse, and beneficiaries	110	1,150	1,040
Stewardship	1,400	5,450	4,050
Archives	626	760	134
Diangdit Chapel	4,164	0	(4,164)
Depreciation (partially funded)	55,279	11,539	(43,740)
Total Administration Expense	1,041,950	940,738	(101,212)
Pass Through Expense:			
Bishop's Discretionary Fund	16,557	8,000	(8,557)
Contributor's Fund	13,999	19,000	5,001
Parish Mission FBO Earnings	123,478	115,323	(8,155)
Total Pass Through Expense	154,034	142,323	(11,711)
Total Expenses	1,800,079	1,818,397	18,318

	2019 Year-to-Date Actual	Year to Date Budget	Variance
<u>Income</u>			
Assessment	966,274	972,508	(6,234)
Pledge	110,596	111,765	(1,169)
Investment Income:			
Diocesan Unrestricted Investment Earnings, Net	127,388	154,316	(26,928)
Parish Mission FBO Earnings Net	121,573	115,323	6,250
Other Diocesan Restricted Earnings	296,545	331,234	(34,689)
Thornfield Investment Earnings	16,313	43,492	(27,179)
Unrealized gain (loss) on Investments	3,313,299	0	3,313,299
Fees:			
Retiree Spouse Health Insurance Premiums	4,853	5,038	(185)
Convention Fees	18,434	19,300	(866)
Foundation of DCNY Administrative Fees	5,000	5,000	0
Grants:			
UTO Grant	69,800	0	69,800
Pass Through Revenue:			
Bishop's Discretionary Fund	7,680	8,000	(320)
Contributor's Fund	23,317	19,000	4,317
Miscellaneous:			
Interest	4,835	2,000	2,835
Gifts	4,576	0	4,576
Other	15,442	0	15,442
Transfer from Savings	0	23,463	(23,463)
Total Income	5,105,926	1,810,439	3,295,487
Income - Expense	3,305,847	(7,958)	3,313,805

* Note: These budgeted amounts will be transferred to savings/investments from checking. Expense will be recognized when funds are expended.

2019 Balance Sheet: Unified Investment Funds (audited)

The Diocese of Central New York
 Unified Investment Funds
 Balance Sheet (audited)
 For the Period Ending December 31, 2019

	Long Term	Intermediate	Fixed Income
	Fund	Term Fund	Fund
<u>Assets</u>			
<u>Current Assets</u>			
Investments at fair market value *	30,390,445	1,569,143	252,817
Investments pending	19,770	0	0
Total Current Assets	30,410,215	1,569,143	252,817
Total Assets	30,410,215	1,569,143	252,817
<u>Liabilities</u>			
Investments held for Diocese	22,727,869	249,470	252,817
Investments held for Foundation of Diocese	1,476,413	0	0
Investments held for Parishes	6,213,008	1,320,082	0
Activity pending	(7,076)	(409)	0
Total Liabilities	30,410,215	1,569,143	252,817
Total Liabilities & Fund Balances	30,410,215	1,569,143	252,817

* These values represent a point in time and are subject to fluctuations inherent in the market. Investments in UIF were managed by Alesco.

2019 Income Statement: Unified Investment Funds (audited)

The Diocese of Central New York
 Unified Investment Funds
 Income Statement (audited)
 For the Period Ending December 31, 2019

	Long Term Fund	Intermediate Term Fund	Fixed Income Fund
Revenues	Actual	Actual	Actual
Investment earnings	752,675	44,933	6,550
Gain on sale of securities	149,372	7,393	201
Unrealized Gain/(Loss) on investments	4,307,465	95,515	10,968
Total Revenues	5,209,512	147,840	17,719
Expenses			
Management fees	92,552	5,822	833
Brokerage fees	200	201	0
Accounting & Audit fees	31,149	1,937	0
Parish & Diocese Allocation	5,085,610	139,881	16,885
Total Expenses	5,209,512	147,840	17,719
Revenue Over Expenses	0	0	(0)

Note: Amounts have been rounded to the nearest whole dollar

2019 Balance Sheet: Foundation of the Diocese (unaudited)

The Foundation of The Diocese of Central New York
 Balance Sheet (audited)
 For the Period Ending December 31, 2019

Assets	
Unrestricted	
Cash, Checking	28,036
Seneca Federal Money Market	1,993
Investment, UIF Long Term Fund @ FMV	1,161,899
Investment Interest Receivable	2,025
Miscellaneous Receivable	192
Loans Receivable	6
Loan Prin. Receivable, Short-term	7,796
Loan Prin. Receivable, Long-term	33,005
Total Unrestricted	1,234,952
Restricted	
Investment, UIF Long Term Fund @ FMV	311,315
Total Restricted	311,315
Total Assets	1,546,266
Liabilities	
Accounts Payable	1,751
Total Liabilities	1,751
Fund Balances	
Unrestricted	1,218,495
Restricted	125,000
Current Year Balance/(Deficit)	201,021
Total Fund Balances	1,544,515
Total Liabilities &	
Fund Balance	1,546,266

2019 Income Statement: Foundation of the Diocese (Unaudited)

The Foundation of the Diocese of Central New York
 Income Statement (unaudited)
 For the Period Ending December 31, 2019

Revenue	YTD 2019
Loan Interest	3,775
Seneca Federal Interest	2
UIF Distributions	8,101
Unrealized Gain/(Loss) on UIF Investments	205,733
Total Revenue	217,611
Expenses	
Custody & Bank Fees	190
Audit Fees	3,500
Accounting Service	5,000
Grants	7,900
Total Expenses	16,590
Balance/(Deficit)	201,021

2019 Grant Commitments: Foundation of the Diocese (Unaudited)

		12/31/2018		2019	12/31/19_)
grants	Commitment	open	2019	payments	open
	date	commitments	commitments	made	commitments
S. New Berlin, St. Matthew's	10/01/18_)	501.00	0.00	501.00	0.00
Sherburne, Epiphany	08/30/18_)	1,000.00	0.00	1,000.00	0.00
Sherburne, Epiphany	08/30/18_)	500.00	0.00	500.00	0.00
Marcellus, St. John's	04/25/19_)	0.00	3,900.00	3,900.00	0.00
Utica, Grace	06/26/19_)	0.00	4,000.00	4,000.00	0.00
totals		2,001.00	7,900.00	9,901.00	0.00
	2018 grant funds unspent		0		
	Year 2019 grant funds available		20,746		
	year 2019 grant funds available		20,746		
	remaining grant funds for 2019 after 2019 commitments		12,846		

2019 Loan Commitments: Foundation of the Diocese (Unaudited)

Loans	Commitment date	12/31/2018 open commitments	2019 commitments	2019 loans	2019 Released/ Expired commitments	12/31/2019 open commitments
Syracuse, Grace	6/1/17	106,955.36	0.00	0.00	106,955.36	0.00
Sherburne, Epiphany	08/20/18_)	20,000.00	0.00	0.00	0.00	20,000.00
totals		126,955.36	0.00	0.00	106,955.36	20,000.00
	year 2019 loan funds available		530,505			
	remaining loan funds for 2019 after 2019 commitments		637,461			

Section V: Bishop's Official Acts 2020

December 2019 through November 2020

Ordinations to the Priesthood

The Rev. Shelly Banner St. Matthew's Church, Liverpool July 28, 2020

Letters Dismissory Received

The Rev. Jennifer M. Scott-Jones March 26, 2020
The Rev. Thomas E.C. Margrave January 30, 2020
The Rev. Dr. Daniel J. Handschy January 22, 2020

Change of Clergy Status - Removal

Joell Szachara February 25, 2020

Section VI: Parish Statistics

2019 Parish Quota, Pledge & Assessment

The diocesan budget is funded in large part by the assessments and pledges of the parishes. The quota, pledge, and assessment of each parish for 2019 are listed in the following table in accordance with Canon XIV, Section 8. The information displayed is for 2019, as this Journal is a historical document that chronicles activities of the prior year.

Quota

The quota requested from each parish is calculated from a three-year moving average of parish normal operating income. For the 2019 budget, quotas were calculated using data provided by parishes on Parochial Reports for the years 2015-2017. (Parochial Reports are due in March of the year following that of the report, making the 2018 data unavailable until mid-2020). The amount requested of each parish was 6% and appears in the "Quota" column of the table. The "Pledge" column represents the commitment of each parish to that 6% quota. This is a voluntary contribution.

Assessment

The assessment of each parish is calculated from the same three-year moving average of normal operating income as is the quota, described above. For the 2019 budget, the assessment rate was set by the Diocesan Board at 10%. These figures appear in the column labeled "Assessment" in the table. The assessment is a mandatory contribution.

Table by District of Diocesan Mission Apportionment and Pledge

	2019 Quota	2019 Pledge	2019 Assessment
<u>Ithaca-Cortland District</u>			
Candor, St. Mark's	2,601	2,601	4,335
Cortland, Grace	9,274	0	15,456
Ithaca, St. John's	18,548	0	30,913
Moravia, St. Matthew's	4,351	0	7,252
Owego, St. Paul's	14,955	1,500	24,924
Slaterville Springs, St. Thomas'	2,106	2,106	3,510
Speedsville, St. John's	1,708	1,708	2,847
Trumansburg, Epiphany	3,149	1,000	5,248
<u>Oswego-Northern Onondaga District</u>			
Baldwinsville, Grace	8,578	0	14,296
Constantia, Trinity	831	0	1,384
Fulton, All Saints'	3,088	0	5,147
Liverpool, St. Matthew's	13,544	0	22,573
Mexico, Grace	590	590	984
Oswego, Resurrection	7,809	500	13,016
Pulaski, St. James'	4,568	0	7,613
<u>North Country District</u>			
Adams, Emmanuel	4,343	0	5,067
Black River, St. John's	1,998	0	3,329
Brownville, St. Paul's	2,767	0	4,611
Cape Vincent, St. John's	5,739	2,870	9,566

	2019 Quota	2019 Pledge	2019 Assessment
Carthage, Grace	1,911	1,200	3,240
Clayton, Christ Church	6,582	100	10,971
Copenhagen, Grace	3,383	3,382	5,638
Evans Mills, St. Andrew's	389	389	649
Pierrepont Manor, Zion	1,558	1,558	2,597
Watertown, Trinity	27,448	0	45,746
<u>Syracuse-East District</u>			
Cazenovia, St. Peter's	14,240	6,500	23,734
Chittenango, St. Paul's	3,474	0	5,791
DeWitt, St. David's	9,798	0	16,330
E. Syracuse, Emmanuel	4,667	0	7,779
Fayetteville, Trinity	16,983	0	28,305
Manlius, Christ Church	14,350	0	23,916
Syracuse, Grace	3,051	0	9,000
Syracuse, St. Alban's	5,744	1,200	9,574
Syracuse, St. Paul's	32,824	0	54,707
<u>Binghamton District</u>			
Binghamton, Christ Church	11,813	0	19,688
Binghamton, Trinity Memorial	22,356	1	37,260
Chenango Bridge, St. Mark's	13,402	2,164	22,336
Endicott, St. Paul's	21,187	17,587	35,312
Johnson City, All Saints'	9,584	0	15,973
Windsor, Zion	1,715	1,715	2,859

	2019 Quota	2019 Pledge	2019 Assessment
<u>Chemung District</u>			
Elmira, Emmanuel	2,484	2,520	4,140
Elmira, Grace	15,109	871	25,182
Elmira, Trinity	10,039	0	16,732
Horseheads, St. Matthew's	7,727	0	12,879
Waverly, Grace	980	167	1,633
<u>Chenango District</u>			
Afton, St. Ann's	2,074	2,243	3,457
Bainbridge, St. Peter's	3,879	3,436	6,464
Greene, Zion	3,676	0	6,126
New Berlin, St. Andrew's	6,436	0	10,727
Norwich, Emmanuel	17,578	5,000	29,296
Oxford, St. Paul's	2,887	0	4,812
Sherburne, Epiphany	1,226	0	2,043
S. New Berlin, St. Matthew's	1,408	0	2,347
<u>Finger Lakes Syracuse West District</u>			
Auburn, Ss. Peter & John	6,233	0	10,388
Aurora, St. Paul's	1,097	0	1,828
Camillus, St. Luke's	8,982	0	14,971
Jordan, Christ Church	3,493	179	5,821
Marcellus, St. John's	3,780	0	6,300
Seneca Falls, Trinity	4,802	0	8,004
Skaneateles, St. James'	28,918	20,748	48,197

	2019 Quota	2019 Pledge	2019 Assessment
Syracuse, St. Mark the Evangelist	9,826	623	16,377
Waterloo, St. Paul's	2,968	0	4,946
Willard, Christ Church	1,789	1,789	2,982
Willowdale, Grace	892	450	1,487
<u>Utica-Rome District</u>			
Barneveld, St. David's	3,242	1,621	5,403
Boonville, Trinity	6,531	0	10,884
Camden, Trinity	3,124	2,506	5,206
Canastota, Trinity	1,970	496	3,284
Chadwicks, St. George's	832	832	1,387
Clinton, St. James'	12,029	0	20,048
Constableville, St. Paul's	749	0	1,249
Hamilton, St. Thomas'	12,523	0	20,871
Lowville, Trinity	4,192	0	6,987
New Hartford, St. Stephen's	1,809	0	3,015
Oneida, St. John's	4,754	3,500	7,923
Port Leyden, St. Mark's	2,704	2,704	4,507
Rome, Zion	7,294	18	12,157
Sherrill, Gethsemane	4,298	0	5,800
Utica, Grace	28,163	0	46,938

Unified Investment Funds

During 2011, the Board approved a change to the underlying legal structure of the investment funds and the creation of a new corporate entity called the Unified Investment Fund of the Diocese of Central New York. This change necessitated the termination of Central Investment Fund No. 2 and Central Investment Fund No. 3 at the end of 2011. Central Investment Fund No. 2 was closed on November 30, 2011. Central Investment Fund No. 3 was closed on December 31, 2011.

These changes were designed to enhance the administration and management of the Diocesan investment funds and allow for improved communication about the asset allocation and performance of our portfolios. The investments were consolidated with one investment manager and all funds will move from a quarterly to a monthly valuation.

Following a disciplined approach, the Investment Committee reviewed proposals from a wide range of money management firms and selected Alesco Advisors of Pittsford, New York to serve as the Diocese's new investment manager. Alesco is an independent, SEC –registered investment advisor with over \$1.4 billion under advisement. Alesco creates broadly diversified global portfolios utilizing low-cost asset class investments. These changes are in the best interest of the Diocese and participating Diocesan institutions and will create greater flexibility and transparency for the Parishes participating in our investment funds. The assets are domiciled (with oversight and supervision by the Diocesan Board) with Fidelity Investments.

UIF offers two investment options, the Long-Term Fund and the Intermediate-Term Fund. The main investment fund is the Long-Term Fund. The primary objective of the fund is to preserve the real purchasing power of the assets. The secondary objective is to provide for long-term growth. The third objective is to provide dependable source of funds to cover on-going operating expenses of The Diocese. The fourth objective is to minimize the year-to-year volatility of the Long-Term Fund's value. The Intermediate-Term Fund is an alternative to the Long-Term Fund that Diocesan Organizations may use where capital/campaign funds need to be held for use in less than five years. This fund will seek moderate to high level of current income with a primary goal of providing an opportunity for capital appreciation with low volatility and anticipating a capital withdrawal within 3-5 years. Diocesan Organizations will be encouraged to address immediate and short-term needs (less than three years) by establishing their own money market or like account outside of this program.

For the Long Term Fund, the target annual distribution rate shall not exceed 5% of the average market value of the fund for the preceding 20-quarters. For the Intermediate Term Fund, starting in 2014, the target annual distribution rate shall not exceed 2% of the average market value of the fund for the preceding 20-quarters. For 2019, the distribution rate was 4.0% from

the Long Term Fund and 1.5% from the Intermediate Term Fund. For 2020, the distribution rate will remain at 4% from the Long Term Fund and 1.5% from the Intermediate Term Fund.

Unified Investment Fund: Fixed Income

As of December 31, 2019

		Fixed Income
	Est'd	Fund
Name of Fund	Date	12/31/2019
Diocesan House Maintenance	1943	30,246.59
Diocesan House Maintenance - Earnings	1999	0.00
Emma Sabine	1938	44,243.73
Emma Sabine - Earnings	1999	755.49
Francis Abigail Meade Parce	1942	37,619.39
Francis Abigail Meade Parce-Earnings	1942	9,605.17
Wicks Mem, Paris Hill	1993	59,965.01
Wicks Mem, Paris Hill - earnings	1999	17,791.34
Funds Held for the Benefit of Parishes		
St. Paul's, Chittenango, Fannie E. Gates	1999T	3,725.75
St. Paul's, Chittenango, Francis H. Gates	1999T	18,629.93
Saviour, Syracuse, Charlotte Schermerhorn	2003T	598.05
Saviour, Syracuse, CF Schermerhorn	2003T	28,721.53
St. Paul's, Waterloo, Mary Fatzinger Fund...	2000T	915.28
Total UIF Fixed Income Funds		252,817.26

Note: All diocesan funds in UIF Fixed Income Fund are Donor Restricted

Unified Investment Fund: Listing of Diocesan Funds

As of December 31, 2019

Name of Fund	Long Term Fund	Intermediate Term Fund	Total
Income Usage: Donor Restricted			
Arthur F. Carpenter Memorial Fund	12,819.76	0.00	12,819.76
Bertha S. Cratsbey	60,368.85	0.00	60,368.85
Bible & Prayer Book Society	60,723.02	0.00	60,723.02
Bible & Prayer Book Society - Earnings	76,022.66	0.00	76,022.66
Bishop F.D. Huntington	94,324.64	0.00	94,324.64
Bishop Wm. H. de Lancey	28,952.61	0.00	28,952.61
Charles & Favilla Tholens	992.30	0.00	992.30
Charles E. Daboll	9,175.50	0.00	9,175.50
Charlotte N. Alston	3,013,429.32	0.00	3,013,429.32
Charlotte N. Alston - Earnings	746,671.65	0.00	746,671.65
Clara K. Bott	58,464.30	0.00	58,464.30
Clergy Association	5,618.71	0.00	5,618.71
Clergy Continuing Education	1,698.96	0.00	1,698.96
Clergy Continuing Education - Earnings	246.69	0.00	246.69
David A. Potter (Paris Hill)	307.36	0.00	307.36
David A. Potter (Paris Hill) - Earnings	488.18	0.00	488.18
Earnings - Clergy Association	6,016.61	0.00	6,016.61
Earnings - Elsie Curran	20,836.65	0.00	20,836.65
Edith Aucock - Earnings	14,932.13	0.00	14,932.13
Edith M. Aucock	57,011.55	0.00	57,011.55
Effingham and Ella Brown	1,613.93	0.00	1,613.93
Effingham and Ella Brown - Earnings	2,051.31	0.00	2,051.31
Elizabeth C. Beach	5,545.09	0.00	5,545.09
Elizabeth Collins	14,359.41	0.00	14,359.41
Elizabeth de la Tour Goodyear	30,585.41	0.00	30,585.41
Ella M. & James Doran	10,156.36	0.00	10,156.36
Elsie Curran	15,700.16	0.00	15,700.16
Ensworth D. Babcock	16,047.40	0.00	16,047.40
Ensworth D. Babcock-Earnings	3,843.59	0.00	3,843.59
Episcopal Fund for Human Needs	620,692.58	0.00	620,692.58
Episcopate	1,375,062.29	0.00	1,375,062.29
Esther Gracie Wheeler	47,688.81	0.00	47,688.81
Esther Gracie Wheeler - earnings	11,368.69	0.00	11,368.69
F.M. Elliott	874.63	0.00	874.63

Name of Fund	Long Term Fund	Intermediate Term Fund	Total
F.M. Elliott - Earnings	88.73	0.00	88.73
Florence & Estelle Foreman	3,327.00	0.00	3,327.00
Fred G. Polley	146,088.56	0.00	146,088.56
Fred G. Polley - Earnings	71,055.41	0.00	71,055.41
Gerrit N. van Wagenen	275,497.03	0.00	275,497.03
Gerrit N. van Wagenen - Earnings	37,565.35	0.00	37,565.35
Gersham W. Clark	40,038.00	0.00	40,038.00
Gersham W. Clark - Earnings	26,381.63	0.00	26,381.63
Harriet Ludington	90,059.40	0.00	90,059.40
Harriet Ludington - Earnings	45,586.66	0.00	45,586.66
Helen D. Tracy	10,478.39	0.00	10,478.39
Henry Daboll (DCNY Bequest)	12,065.17	0.00	12,065.17
Henry Daboll (DCNY Bequest) - Earnings	13,169.84	0.00	13,169.84
Ives Goodyear	28,542.51	0.00	28,542.51
Ives Goodyear - Earnings	2,003.08	0.00	2,003.08
Johnson S. Springsted	71,297.99	0.00	71,297.99
Louis W. and Mary N Alston - Earnings	160,414.72	0.00	160,414.72
Louis W. and Mary Nieven Alston	786,005.10	0.00	786,005.10
Mabel Youell	3,268.63	0.00	3,268.63
Mary Jane Allyn Grosvenor	3,392.67	0.00	3,392.67
Mary Jane Allyn Grosvenor - Earnings	901.72	0.00	901.72
Mary W. Stacy	2,976.81	0.00	2,976.81
Mildred Boden Clark	5,519.54	0.00	5,519.54
Mildred C. Gross	11,842.27	0.00	11,842.27
Mildred C. Gross - Earnings	8,764.34	0.00	8,764.34
Minnie F. Clark UTO	190,651.41	0.00	190,651.41
Permanent Missionary	640,952.45	0.00	640,952.45
Permanent Missionary - Earnings	828.19	0.00	828.19
Rural Missionary	27,608.56	0.00	27,608.56
S John's Anniversary	6,236.70	0.00	6,236.70
S John's Anniversary - Earnings	2,752.18	0.00	2,752.18
Sarah A. Goodyear	66,680.61	0.00	66,680.61
Sarah A. Goodyear - Earnings	85,324.94	0.00	85,324.94
Sarah L.F. Griffin	791,862.99	0.00	791,862.99
Sarah L.F. Griffin - Earnings	785,684.28	0.00	785,684.28
Schol. Fund For Theological Students	313,343.12	0.00	313,343.12
Schol. Fund For Theological Students-Earns	108,599.02	0.00	108,599.02
St. George's Fund-Lee Lan Fong	9,382.34	0.00	9,382.34
St. George's Fund-Lee Lan Fong - Earnings	2,233.75	0.00	2,233.75

Name of Fund	Long Term Fund	Intermediate Term Fund	Total
St. Paul's Church, Paris Hill	19,575.93	0.00	19,575.93
St. Paul's Church, Paris Hill - Earnings	3,484.59	0.00	3,484.59
The Christmas Fund	219,001.00	0.00	219,001.00
The Christmas Fund - Earnings	240,046.80	0.00	240,046.80
The Rev. Carl M. Worden	3,458.22	0.00	3,458.22
The Rev. Carl M. Worden - Earnings	1,453.19	0.00	1,453.19
Thomas S. Arnold Memorial	63,388.97	0.00	63,388.97
Thomas S. Arnold Scholarship	53,340.03	0.00	53,340.03
Thomas S. Arnold Scholarship - Earnings	18,702.83	0.00	18,702.83
W. Paul Thompson	2,035.33	0.00	2,035.33
W. Paul Thompson - Earnings	464.66	0.00	464.66
Wells B. Hatch Memorial	3,093.53	0.00	3,093.53
White Lake Camp	561,321.22	0.00	561,321.22
William M. Fox	19,058.50	0.00	19,058.50
William M. Fox - Earnings	8,531.18	0.00	8,531.18
Wm S. & Martha J. Hayward	6,829.07	0.00	6,829.07
Income Usage: Donor Restricted - Funds Held for the Benefit of Parishes			
Emmanuel, Adams, George Hannahs	6,120.69	0.00	6,120.69
St. Lawrence, Alexandria Bay - MacSherry	45,409.59	0.00	45,409.59
St. Peter's, Bainbridge, William Foote	20,169.13	0.00	20,169.13
Trinity, Canastota	1,126.37	0.00	1,126.37
Trinity, Canastota, Gurney Fund	144,010.87	0.00	144,010.87
Trinity, Canastota, Lewis O. Pace	71,228.03	0.00	71,228.03
St. Marks, Candor, Eleanor C. Murray	20,926.98	0.00	20,926.98
St. Mark's, Candor, Ella F. Smith	9,443.33	0.00	9,443.33
St. Mark's, Candor, Esther Ann Booth	5,537.82	0.00	5,537.82
St. Mark's, Candor, Floyd Seymour	9,909.71	0.00	9,909.71
Grace, Carthage, Antonio F. Mills	91,285.45	0.00	91,285.45
Grace, Carthage, Jennie G. Wilson	2,739.65	0.00	2,739.65
St. George's Church, Chadwicks	5,109.48	0.00	5,109.48
St. George's Church, Chadwicks	96,316.00	0.00	96,316.00
St. George's, Chadwicks, Helen Van Horne	582.85	0.00	582.85
St. Paul's, Chittenango, S Paul's Church Rectory	50,078.84	0.00	50,078.84
St. Paul's, Constableville, Julia Constable	3,147.76	0.00	3,147.76
Income Usage: Donor Restricted			
Trinity, Constantia, Trinity Church Cemetery	582.85	0.00	582.85

Name of Fund	Long Term Fund	Intermediate Term Fund	Total
Grace, Copenhagen, Ella E. Sage	19,178.05	0.00	19,178.05
St. Thomas', Hamilton, Jesse & Maude Moses Fund	59,312.22	0.00	59,312.22
St. Matthew's, Liverpool, E. Richardson Altar Guild	2,914.56	0.00	2,914.56
St. Matthew's, Liverpool, Harold Loveall	4,436.13	0.00	4,436.13
Trinity, Lowville, Easton-Scofield Trust	41,853.66	0.00	41,853.66
Trinity, Lowville, Fred C. Schraub	20,868.42	0.00	20,868.42
Trinity, Lowville, Grace Scofield Trust	16,671.52	0.00	16,671.52
Christ Church, Manlius, Clarke-Fleming	2,972.82	0.00	2,972.82
St. Paul's, Owego	101,111.54	0.00	101,111.54
Zion, Pierrepont Manor, W.C. Pierrepont Fund	70,708.35	0.00	70,708.35
St. Mark's, Port Leyden, Willard J. Thornton	620,759.56	0.00	620,759.56
St. Mark's, Port Leyden, Willard Thornton	1,845.14	0.00	1,845.14
St. James', Pulaski, Francis R. Betts	4,197.04	0.00	4,197.04
St. James', Pulaski, Jennie & Flora Hohman	9,384.89	0.00	9,384.89
St. James', Pulaski, Lessie P. Burcklee	15,922.36	0.00	15,922.36
St. James', Pulaski, Lois Fellows Weir	7,169.90	0.00	7,169.90
St. James', Pulaski, Sarah E. P. Hill	12,765.99	0.00	12,765.99
Trinity, Seneca Falls, Alice S. Knapp	137,447.13	0.00	137,447.13
Trinity, Seneca Falls, Bertha V. Nash	3,089.39	0.00	3,089.39
St. James', Skaneateles, Haight Thank Offering	2,448.17	0.00	2,448.17
St. John's, Speedsville, John Cross	6,120.70	0.00	6,120.70
St. John's, Speedsville, Mary J. Robinson	5,129.70	0.00	5,129.70
St. John's, Speedsville, Stella Wade Schryver	5,304.52	0.00	5,304.52
Ephphatha Parish, Morse Bequest	4,248.17	0.00	4,248.17
Saviour, Syracuse, Karl & Elizabeth Gill Schwartz	286,098.05	0.00	286,098.05
Epiphany, Trumansburg, Beatrice Carman	7,221.23	0.00	7,221.23
Epiphany, Trumansburg, Marian Davenport	3,466.81	0.00	3,466.81
Epiphany, Trumansburg, Bernice Carman	10,441.91	0.00	10,441.91
Grace, Waverly, Watrous, Clarke, Scott	73,640.95	0.00	73,640.95
Grace, Whitney Point, Altheia N. Love	61,419.80	0.00	61,419.80

Name of Fund	Long Term Fund	Intermediate Term Fund	Total
Grace, Willowdale, Agnes B. Slossom	3,147.76	0.00	3,147.76
Grace, Willowdale, Anna H. Anderson	80,443.06	0.00	80,443.06
Grace, Willowdale, Emma & Hans Hansen	291.45	0.00	291.45
Grace, Willowdale, Florence C. Haight	7,694.61	0.00	7,694.61
Grace, Willowdale, Frederick T. Johnson	1,049.25	0.00	1,049.25
Grace, Willowdale, Grace Church	1,107.47	0.00	1,107.47
Grace, Willowdale, Halsey	14,164.88	0.00	14,164.88
Grace, Willowdale, Katherine Hayes	3,206.03	0.00	3,206.03
Grace, Willowdale, Margaret A. Hayes	4,488.48	0.00	4,488.48
Grace, Willowdale, Oakley	1,515.57	0.00	1,515.57
Income Usage: Board Designated			
Calvary McDonough Memorial Fund	10,361.29	0.00	10,361.29
Canons - Ordinary, Transition & Church Development	42,420.73	0.00	42,420.73
Ch of Redeemer, Watertown	309,567.91	0.00	309,567.91
Ch of Redeemer, Watertown - Earnings	130,897.14	0.00	130,897.14
Christ Church, Guilford	515,644.67	0.00	515,644.67
Diocesan Initiatives from Closed Parishes	127,177.48	0.00	127,177.48
Doris Sanford	259,670.33	0.00	259,670.33
Doris Sanford - Earnings	5,039.83	0.00	5,039.83
Ella V. Dening	22,250.33	0.00	22,250.33
Extinct Parishes for Mission & Ministry	568,428.69	0.00	568,428.69
Grants/Dio Initiatives in Binghamton District	0.00	0.00	0.00
Grants or Diocesan Initiatives - Chemung District	0.00	0.00	0.00
Grants/Dio Initiatives in Utica-Rome District	0.00	0.00	0.00
Lambeth Conference	10,366.14	0.00	10,366.14
Ministry & Mission in Utica	133,164.41	0.00	133,164.41
Next Bishop Search	104,425.09	0.00	104,425.09
Property Fund	0.00	232,400.25	232,400.25
Reserve Replacement CIF I	413.01	0.00	413.01
Retiree Insurance Reserve	30,306.30	0.00	30,306.30
Robert L. Mott	2,706.20	0.00	2,706.20
S Paul's, Paris Hill	11,282.42	0.00	11,282.42
S Paul's, Paris Hill - Earnings	2,861.19	0.00	2,861.19
Sabbatical Reserve	19,690.28	0.00	19,690.28

Name of Fund	Long Term Fund	Intermediate Term Fund	Total
Soller Scholarship Fund	2,006.48	0.00	2,006.48
St. James', Cleveland - property support	72,851.52	0.00	72,851.52
Theresa & Jacob van Woert	22,075.17	0.00	22,075.17
Income Usage: Board Designated - Funds Held for the Benefit of Parishes			
Ephphatha - Short Term Investment Fund	0.00	11,618.42	11,618.42
Headwaters Mission	0.00	0.00	0.00
St. Mark the Evangelist	98,781.92	0.00	98,781.92
St. John's Whitesboro	5,042.76	5,042.76	10,085.52
Income Usage: Unrestricted			
Arminda Whaley Trust	12,886.57	0.00	12,886.57
Church Mission of Help	18,071.13	0.00	18,071.13
Cornelia Seymour	1,729.27	0.00	1,729.27
Cornelia Seymour - Earnings	452.23	0.00	452.23
Doris Price	36,148.38	0.00	36,148.38
Emilie G. Waterbury	1,400.86	0.00	1,400.86
Gordon A. Holden	560,168.86	0.00	560,168.86
Helen Gove	6,654.02	0.00	6,654.02
J. Winslow Clarke	11,732.34	0.00	11,732.34
Mary Cleveland	24,992.18	0.00	24,992.18
Proceeds from Sale of 101 Cross Road	181,018.00	0.00	181,018.00
Sale of Thornfield property	2,229,989.46	0.00	2,229,989.46
The Diocese of CNY - Proceeds from sale of properties	808,764.69	0.00	808,764.69
Unrestricted Fund	1,123,668.62	0.00	1,123,668.62
Unrestricted Funds from Closed Parishes	195,547.91	0.00	195,547.91
Wm. Harbron Turner	149,249.90	0.00	149,249.90
Subtotal - Unrestricted	5,362,474.42	0.00	5,362,474.42
Total Diocesan Funds	22,725,835.60	249,061.43	22,974,897.03

Unified Investment Fund: Listing of Parish Funds

As of December 31, 2019

Name of Fund	Long Term Fund	Intermediate Term Fund	Total
Emmanuel, Adams			
Emmanuel Church Fund	63,667.35	0.00	63,667.35
St. Luke's Chapel Fund	98,038.28	0.00	98,038.28
St Ann's, Afton			
Allie Grant	0.00	1,075.53	1,075.53
Grace Keator	0.00	6,366.70	6,366.70
Church Fund	0.00	166,837.95	166,837.95
Zurn Endowment	0.00	13,386.07	13,386.07
Loren & Sue Guy Fund	0.00	11,933.26	11,933.26
St. Paul's, Aurora			
St. Paul's Church	49,804.73	0.00	49,804.73
St. Peter's, Bainbridge			
Dickinson Flower	0.00	1,118.40	1,118.40
Dickinson Music	0.00	1,118.40	1,118.40
Dickinson Youth	0.00	2,193.89	2,193.89
Frank Lewis	0.00	4,559.87	4,559.87
Juliand Memorial	0.00	21,810.41	21,810.41
Collins	0.00	445,029.55	445,029.55
Organ - general	0.00	2,382.43	2,382.43
Demeree - Wardens & Vestry	0.00	10,906.21	10,906.21
St. Peter's Churchyard Cemetary Fund	0.00	35,933.78	35,933.78
Grace, Baldwinsville			
Organ Maintenance - orig. gift	12,625.73	8,313.42	20,939.15
Organ Maintenance Fund - earnings	28,339.27	18,659.98	46,999.25
General Fund	38,705.02	25,485.30	64,190.32
St John's, Black River			
St. John's Church	41,563.32	0.00	41,563.32
Trinity, Boonville			
Lansing Fund	36,194.96	0.00	36,194.96
St. Paul's, Brownville			
St. Paul's Church	39,855.19	3,158.60	43,013.79
Trinity, Canastota			
Trinity Church	0.00	7,193.94	7,193.94
St. Mark's, Candor			
W.E. Moore	2,215.17	0.00	2,215.17
St. Mark's Church	36,432.50	0.00	36,432.50

Name of Fund	Long Term Fund	Intermediate Term Fund	Total
Grace, Carthage			
Church Fund	41,947.45	23,523.51	65,470.96
St. Paul's, Chittenango			
St. Paul's Church	12,434.81	2,217.72	14,652.53
Grace, Copenhagen			
Clarke-Thompson	6,237.13	0.00	6,237.13
Grace Church Women's Auxiliary	1,165.97	0.00	1,165.97
St. Andrew's, Evans Mills			
Evans Mills	3,555.78	0.00	3,555.78
Carrie A. Lawton	64,884.97	0.00	64,884.97
Trinity, Fayetteville			
Mary Dougherty	1,107.47	0.00	1,107.47
Caroline L.B. Wheeler	5,887.54	0.00	5,887.54
Trinity Music Ministry	4,057.11	0.00	4,057.11
David Beveridge Memorial	5,269.68	0.00	5,269.68
Williams & Parish Endow - II	30,861.29	0.00	30,861.29
Williams & Parish Endow - I	56,779.60	0.00	56,779.60
Planned Giving Fund	316,665.82	0.00	316,665.82
Altar Guild - Estabrook	2,958.52	0.00	2,958.52
All Saints', Fulton			
Hubbard Estate	579.31	0.00	579.31
Sommers Estate	1,158.47	0.00	1,158.47
Hughes Estate	1,731.89	0.00	1,731.89
Memorial Fund	8,823.72	0.00	8,823.72
Reynolds Estate	11,216.57	0.00	11,216.57
Hackett	11,561.70	0.00	11,561.70
Nelson Estate	17,143.73	0.00	17,143.73
Hayes Estate	17,646.88	0.00	17,646.88
George Estate	25,967.23	0.00	25,967.23
Painter Estate	28,904.46	0.00	28,904.46
Gartland Estate	31,081.17	0.00	31,081.17
Butler Estate	95,929.07	0.00	95,929.07
Endowment Fund	813.26	0.00	813.26
St. Thomas', Hamilton			
St. Thomas' Church Endowment	139,448.73	0.00	139,448.73
Elizabeth A. Meggett	149,800.46	0.00	149,800.46
Historic Preservation Fund	906.77	0.00	906.77
Ramshaw Fund	45,649.34	0.00	45,649.34
All Saints', Johnson City			
Adele B. Brown	0.00	2,236.87	2,236.87

Name of Fund	Long Term Fund	Intermediate Term Fund	Total
Blanding Endowment	4,362.50	0.00	4,362.50
All Saints' Investment Reserve Fund	0.00	0.00	0.00
Repair & Maint. Fund (subsequent)	0.00	1,043.61	1,043.61
E.S. MacDonald Flower Fund	5,527.47	0.00	5,527.47
Trinity, Lowville			
Edith Connell	5,129.70	0.00	5,129.70
Trinity Church Trust Dayan	466.24	0.00	466.24
Trinity Church Trust Easton	21,335.00	0.00	21,335.00
Trinity Church Trust Kelly	1,107.47	0.00	1,107.47
Trinity Church Trust Moore	1,632.08	0.00	1,632.08
Trinity Church Trust West	1,806.97	0.00	1,806.97
Christ Church, Manlius			
Endowment Fund	58,612.09	0.00	58,612.09
Endowment Fund - Earnings	21,358.85	0.00	21,358.85
Emmaeus Fund	18,471.68	0.00	18,471.68
Emmaeus Fund - Earnings	516.36	0.00	516.36
Cemetery Fund	51,345.65	0.00	51,345.65
Cemetery Fund - Earnings	1,461.75	0.00	1,461.75
St. John's, Marcellus			
May E. Clift Memorial Bible Class	0.00	12,922.26	12,922.26
St. John's Unrestricted	0.00	20,373.89	20,373.89
St. Matthew's, Moravia			
Donald Wensky Memorial	1,891.76	0.00	1,891.76
Sharon Signor	3,399.18	0.00	3,399.18
Austin Fund	2,772.62	0.00	2,772.62
William Walker McLaren Fund	28,160.90	0.00	28,160.90
Edith Mead	3,305.96	0.00	3,305.96
Eva G. Wilson	5,508.03	0.00	5,508.03
Elondo K. Greenfield	2,586.62	0.00	2,586.62
St Matthew's Fund	240,397.10	0.00	240,397.10
Clarinda Briggs Organ Fund	3,126.94	0.00	3,126.94
Calvary Fund	138,413.85	0.00	138,413.85
St. Andrew's, New Berlin			
St. Andrew's Church	0.00	21,603.87	21,603.87
St. Paul's, Oxford			
Broughton Fund	0.00	26,498.77	26,498.77
Will Restricted Fund P&I	0.00	34,381.00	34,381.00
Will Restricted Fund P	0.00	69,558.71	69,558.71
Roach Endowment Fund	0.00	14,338.67	14,338.67
Emerson Fund	0.00	47,989.03	47,989.03

Name of Fund	Long Term Fund	Intermediate Term Fund	Total
Vestry P&I	0.00	26,889.19	26,889.19
U. Van Wagenen	0.00	1,802.32	1,802.32
St. Mark's, Port Leyden			
St. Mark's Church	11,483.52	0.00	11,483.52
Mary Louise Williams	561,138.02	0.00	561,138.02
George B. Williams Trust Fund	170,792.31	0.00	170,792.31
St. James', Pulaski			
St. James' Church	46,652.47	2,539.43	49,191.90
Crandall Fund	5,409.35	0.00	5,409.35
Peach Family Fund	2,252.03	0.00	2,252.03
Rectory Fund	79,427.63	2,476.70	81,904.33
Christ Willard			
Christ Church	37,612.15	0.00	37,612.15
Caroline Stacy-Christ Church Beq	2,755.99	0.00	2,755.99
Mary W. Stacy-Christ Church Beq	1,988.02	0.00	1,988.02
William W. Stacy	948.73	0.00	948.73
Howard L. Johnson	141,508.76	0.00	141,508.76
Backlund Memorial	10,107.26	0.00	10,107.26
Epiphany, Sherburne			
Epiphany General Fund	99,432.14	30,594.86	130,027.00
Epiphany Cemetery Fund	54,367.86	25,364.58	79,732.44
Gethsemane, Sherrill			
Church Investment	47,953.87	0.00	47,953.87
St. James' Foundation, Skaneateles			
St. James' Fund	76,817.23	10.80	76,828.03
Outreach Fund	100,357.92	0.00	100,357.92
Bishop Kellogg Fund	246,254.18	19,477.06	265,731.24
Hazel Smith Fund	859,678.16	85,555.19	945,233.35
Vera Howard Fund	164,615.24	7,933.10	172,548.34
St. Thomas', Slaterville Springs			
St. Thomas' Church	21,463.07	0.00	21,463.07
Blanchard Rideout Memorial	2,494.52	0.00	2,494.52
St. Matthew's, S. New Berlin			
St. Matthew's	73,048.40	22,275.67	95,324.07
St. John's, Speedville			
Rose Ames	777.32	0.00	777.32
S John's Church	8,159.50	0.00	8,159.50
Sidney R. Smith	2,175.92	0.00	2,175.92
St. Alban's, Syracuse			
1964 Permanent Endowment Fund	201,115.75	0.00	201,115.75

Name of Fund	Long Term Fund	Intermediate Term Fund	Total
1964 Permanent Endowment Fund Earnings	230,508.02	0.00	230,508.02
Church of the Saviour, Syracuse Ida S. Martin	0.00	387.06	387.06
Church of the Epiphany, Trumansburg Church of the Epiphany	228,928.06	0.00	228,928.06
Pease Permanent Fund	3,031.17	0.00	3,031.17
Frederick R. Thompson	5,887.56	0.00	5,887.56
Jane S. Wilcox	45,292.89	0.00	45,292.89
Bequest Fund	39,236.45	0.00	39,236.45
Memorial Garden	5,345.35	0.00	5,345.35
David Schurman Fund	2,048.70	0.00	2,048.70
Building Fund	0.00	7,505.04	7,505.04
Grace, Utica Donald Stuart Memorial Memorial Fund	11.63 335.11	0.00 0.00	11.63 335.11
Taylor-Clarke-Bink Organ Fund	46,270.06	0.00	46,270.06
Gertrude Wiggins Fund	77.15	0.00	77.15
Burke Fund	23,305.52	0.00	23,305.52
Frederick G. Weaver	1,515.52	0.00	1,515.52
Trinity, Watertown Rectory Fund	0.00	12,140.79	12,140.79
Memorial Endowment Fund	0.00	5,721.47	5,721.47
Mary Hubbard	0.00	5,256.74	5,256.74
Grace, Waverly Grace Church	15,443.33	0.00	15,443.33
N.S. Johnson	10,764.28	0.00	10,764.28
McDonald	4,743.38	0.00	4,743.38
Tuie Randall	5,244.89	0.00	5,244.89
Watrous-Clarke	3,010.36	0.00	3,010.36
Grace CD fund	18,342.87	0.00	18,342.87
Grace Rectory Sale	59,405.42	0.00	59,405.42
St. John's, Whitesboro St. John's Income Account	0.00	0.00	0.00
Foundation of the Diocese of CNY Elizabeth M. Haas	79,041.44	0.00	79,041.44
Elizabeth M. Haas - Earnings	34,482.02	0.00	34,482.02
Virginia Klee	234,287.22	0.00	234,287.22
Virginia Klee - Earnings	65,169.38	0.00	65,169.38

Name of Fund	Long Term Fund	Intermediate Term Fund	Total
Helen J. Howland	37,552.39	0.00	37,552.39
Other Investment	1,025,880.97	0.00	1,025,880.97
Ephphatha Parish, Syracuse			
Ephphatha Parish	191,476.25	0.00	191,476.25
Whitney Pt, Grace & Marathon, St.			
John's			
ECCE Fund	29,682.77	0.00	29,682.77
TOTAL PARISH FUNDS	7,689,421.67	1,320,081.60	9,009,503.27

Parochial Report Statistics (2019)

Parish	City	Parish Type	2018 Members	2019 Members	Communicants	Sunday Att.	Baptisms	Confirm. & Recept.	Pledge Cards	Amount Pledged	Plate & Pledge	From Investments	Oper. Income	To Diocese	Outreach	Miss. Outreach Exp.	Total Expenses
Emmanuel	Adams		73	72	64	23	0	0	18	33,905	49,642	-	53,642	5,067	1,738	196	33,904
St Anns	Afton	I	43	48	48	19	0	0	11	27,576	32,874	10,256	43,730	5,225	3,128	-	53,522
St Lawrence	Alexandria Bay	I	0	8	8	23	0	0	0	-	26,077	1,615	27,692	-	-	-	23,451
SS Peter & John	Auburn	II	266	269	116	65	2	5	56	86,546	106,468	14,989	139,495	15,938	-	16,320	267,301
St Pauls	Aurora	I	11	11	0	7	0	0	51	15,600	15,600	1,828	20,388	1,828	2,150	-	14,802
St Peters	Bainbridge	I	173	174	88	28	1	0	14	31,280	35,963	40,941	79,461	9,900	2,971	-	93,802
Grace	Baldwinsville	II	210	206	206	52	1	0	57	114,890	131,120	-	148,333	14,296	-	-	140,419
St Davids	Barneveld	I	86	87	78	20	2	1	15	35,946	39,940	-	54,007	7,024	760	124	52,327
St Johns	Berkshire	I	46	45	45	24	3	0	13	22,360	23,911	576	33,438	4,556	475	175	31,635
Christ	Binghamton	III	277	276	246	88	2	1	76	145,578	190,237	30,000	225,708	19,688	-	1,125	249,858
St Marks	Binghamton	III	292	295	250	140	2	9	95	187,000	204,121	14,678	218,803	24,500	9,123	2,209	251,126
Trinity	Binghamton	III	219	214	211	96	1	0	84	185,000	235,387	172,540	419,227	37,260	11,619	10,675	397,290
St Johns	Black River	I	43	40	40	14	0	0	11	19,760	33,778	7,100	45,882	3,329	54	-	38,233
Trinity	Boonville	I	121	119	67	28	0	0	45	45,250	51,905	14,343	121,825	10,884	3,121	-	117,291

Parish	City	Parish Type	2018 Members	2019 Members	Communicants	Sunday Att.	Baptisms	Confirm. & Recept.	Pledge Cards	Amount Pledged	Plate & Pledge	From Investments	Oper. Income	To Diocese	Outreach	Miss. Outreach Exp.	Total Expenses
St Pauls	Brownville	I	37	35	26	16	0	0	9	29,420	35,664	-	38,468	4,611	450	-	46,285
Trinity	Camden	I	37	38	28	12	1	0	14	32,693	34,242	7,029	43,579	7,712	260	-	66,619
St Lukes	Camillus	II	240	243	149	51	0	3	47	138,202	143,289	-	148,505	14,970	-	500	265,550
Trinity	Canastota	I	69	69	41	11	0	0	9	14,160	17,510	7,651	33,570	3,780	500	-	28,241
St Marks	Candor	I	71	68	40	22	1	0	0	-	-	-	-	-	-	-	-
St Johns	Cape Vincent	I	53	54	45	22	0	0	8	11,520	49,342	50,000	105,032	12,435	1,250	-	108,084
Grace	Carthage	I	30	20	20	13	1	0	10	25,000	22,984	3,720	29,204	4,440	108	-	52,170
St Peters	Cazenovia	II	173	176	176	50	1	0	54	194,929	222,378	-	294,290	30,234	1,314	-	253,506
St Georges	Chadwicks	I	98	97	36	10	0	0	13	8,500	9,452	3,548	13,995	2,214	-	-	14,086
St Pauls	Chittenango	I	163	166	39	24	3	0	40	38,392	42,355	2,932	45,462	5,854	1,671	-	51,481
Christ	Clayton	I	221	223	107	51	3	2	21	37,910	78,096	21,200	112,441	11,071	-	657	117,938
St James	Clinton	II	261	142	142	54	0	0	58	138,785	160,779	97,891	258,670	20,048	13,263	11,213	265,765
St Pauls	Constableville	I	13	13	0	0	0	0	0	-	-	-	-	-	-	-	-
Trinity	Constantia	I	15	15	10	10	0	0	0	-	6,433	26	18,800	1,384	-	-	17,509
Grace	Copenhagen	I	42	43	42	22	3	0	0	-	7,118	54,116	61,234	9,021	8,588	-	72,867
Grace & Holy Spirit	Cortland	II	219	220	117	65	0	0	45	94,101	109,117	45,000	154,117	18,356	-	-	230,425

Parish	City	Parish Type	2018 Members	2019 Members	Communicants	Sunday Att.	Baptisms	Confirm. & Recept.	Pledge Cards	Amount Pledged	Plate & Pledge	From Investments	Oper. Income	To Diocese	Outreach	Miss. Outreach Exp.	Total Expenses
Emmanuel	East Syracuse	I	118	115	45	20	0	0	16	30,920	53,778	17,000	78,078	7,779	1,370	-	82,551
Emmanuel	Elmira	I	52	51	24	16	0	0	15	27,000	27,105	4,740	41,131	6,660	300	200	40,665
Grace	Elmira	I	105	101	51	32	0	0	21	50,530	75,012	88,316	173,669	26,202	1,574	189	149,163
Trinity	Elmira	I	49	43	36	19	0	0	20	32,744	45,076	84,000	146,154	16,732	779	250	144,406
St Pauls	Endicott	III	305	311	297	107	5	3	85	160,106	173,999	172,744	350,928	58,499	22,757	22,007	454,228
St Andrews	Evans Mills	I	8	8	6	9	1	0	7	9,396	12,339	2,381	16,212	649	1,109	-	21,398
St Davids Dewitt	Fayetteville	I	117	121	114	38	1	0	45	115,740	115,647	218	143,646	16,330	620	1,500	143,705
Trinity	Fayetteville	IV	377	298	298	154	4	23	121	260,041	310,558	1,284	325,056	28,305	6,000	53,064	487,786
All Saints	Fulton	I	142	50	29	18	0	0	16	29,876	45,694	-	60,368	5,147	-	3,557	68,471
Grace	Geneva	I	12	16	16	10	0	0	0	-	6,777	5,190	20,924	1,937	-	250	25,871
Zion	Greene	I	352	351	119	15	1	0	19	29,040	36,680	19,200	60,736	6,126	-	10,403	157,627
St Thomas	Hamilton	II	125	128	128	81	3	0	64	187,172	198,565	14,273	219,353	20,871	7,550	-	244,070
St Matthews	Horseheads	I	159	151	48	37	0	0	23	52,238	59,617	35,000	108,543	12,879	458	-	119,423
Episcopal Church at Cornell	Ithaca	I	74	74	0	16	0	0	6	4,030	13,363	64,196	78,100	-	-	-	60,813
St Johns	Ithaca	III	227	232	232	87	3	0	56	130,782	174,611	86,635	358,520	30,913	2,068	346	402,140

Parish	City	Parish Type	2018 Members	2019 Members	Communicants	Sunday Att.	Baptisms	Confirm. & Recept.	Pledge Cards	Amount Pledged	Plate & Pledge	From Investments	Oper. Income	To Diocese	Outreach	Miss. Outreach Exp.	Total Expenses
All Saints	Johnson City	II	134	125	125	68	1	10	47	98,512	122,933	410	147,919	15,572	800	4,973	154,165
Christ	Jordan	I	49	47	29	13	0	0	18	16,000	21,816	-	55,152	6,000	2,532	-	55,164
Ephphatha Parish For Deaf	Liverpool	I	18	18	18	0	0	0	0	-	200	-	200	-	-	-	8,000
St Matthews	Liverpool	IV	308	333	279	141	7	17	105	206,080	251,660	-	257,298	22,573	455	13,902	267,251
Trinity	Lowville	I	50	43	43	24	1	0	19	30,000	33,710	6,886	57,087	6,987	-	1,573	73,563
Christ	Manlius	III	270	260	194	87	2	0	80	238,965	262,207	5,462	290,132	23,916	1,254	-	286,564
St Johns Chapel	Marathon	I	54	10	10	8	0	1	0	-	5,070	1,476	6,546	-	-	-	11,201
St Johns	Marcellus	I	119	120	120	51	1	5	32	51,000	63,279	-	69,389	6,614	4,040	-	82,426
Grace	Mexico	I	22	20	20	7	1	0	5	2,580	5,744	27,705	33,449	1,575	2,200	-	18,502
St Matthews	Moravia	I	102	106	74	41	3	4	21	42,060	53,094	9,262	73,087	7,252	1,020	-	84,489
St Andrews	New Berlin	I	125	98	82	36	4	0	13	34,580	52,233	65,301	152,009	10,727	9,201	-	197,050
St Stephens	New Hartford	I	148	149	58	33	0	1	0	-	33,323	12,109	72,509	3,910	1,000	-	72,509
Emmanuel	Norwich	II	253	176	111	40	0	0	17	17,130	91,252	140,861	232,113	34,296	69,199	6,578	328,784
St Johns	Oneida	I	94	98	88	48	2	0	39	60,000	65,632	-	67,718	11,423	1,056	-	145,831
Resurrection	Oswego	I	146	126	126	46	2	0	52	94,448	116,628	4,050	125,281	13,516	750	12,436	217,145
St Pauls	Owego	II	161	168	167	48	2	0	41	83,000	98,515	78,010	194,069	26,854	7,220	-	34,074

Parish	City	Parish Type	2018 Members	2019 Members	Communicants	Sunday Att.	Baptisms	Confirm. & Recept.	Pledge Cards	Amount Pledged	Plate & Pledge	From Investments	Oper. Income	To Diocese	Outreach	Miss. Outreach Exp.	Total Expenses
St Pauls	Oxford	I	145	145	137	17	0	0	0	28,740	34,038	15,451	50,084	4,812	-	9,390	86,250
Zion	Pierrepont Manor	I	117	119	42	12	2	0	7	10,640	17,477	3,230	20,742	2,597	300	1,558	16,230
St Marks	Port Leyden	I	28	28	9	12	0	0	4	2,080	4,187	47,516	52,892	7,211	14,099	-	63,039
St. James	Pulaski	I	82	80	66	26	0	4	20	26,100	27,087	24,779	83,479	7,613	7,100	-	94,768
Zion	Rome	I	106	109	71	36	1	0	38	48,315	52,820	64,866	129,553	12,175	940	1,520	142,804
Trinity	Seneca Falls	I	61	64	43	39	1	6	29	64,732	75,492	4,888	98,919	8,004	818	-	101,253
Epiphany	Sherburne	I	104	104	45	20	0	0	14	-	17,401	3,437	22,018	2,043	769	-	31,705
Gethsemane	Sherrill	I	99	89	83	23	0	0	25	38,290	39,932	2,000	59,889	5,800	1,000	-	42,958
St James	Skaneateles	IV	635	655	655	163	3	5	119	356,529	430,097	30,033	488,240	68,945	4,407	10,550	498,793
St Thomas	Slaterville Springs	I	35	33	25	14	0	3	13	31,120	34,739	918	37,489	5,617	-	-	29,990
St Matthews	South New Berlin	I	43	23	20	24	0	1	7	15,010	23,279	3,701	28,105	2,347	2,600	-	33,702
Saviour	Syracuse	I	89	91	91	33	0	1	9	34,103	38,975	10,910	53,564	-	-	350	49,115
Grace	Syracuse	I	98	102	68	50	4	0	29	76,690	90,102	-	105,956	8,796	4,636	4,664	331,287
St Albans	Syracuse	I	59	54	50	30	3	0	22	61,040	76,899	49,268	144,359	10,774	-	2,717	162,262

Parish	City	Parish Type	2018 Members	2019 Members	Communicants	Sunday Att.	Baptisms	Confirm. & Recept.	Pledge Cards	Amount Pledged	Plate & Pledge	From Investments	Oper. Income	To Diocese	Outreach	Miss. Outreach Exp.	Total Expenses
St Mark	Syracuse	zI	306	300	64	50	2	0	32	63,222	68,389	42,300	110,689	17,000	1,071	-	144,703
St Pauls	Syracuse	III	194	193	175	110	1	0	64	114,391	139,360	320,784	528,758	54,707	13,169	-	520,511
Epiphany	Trumansburg	I	46	43	43	36	0	2	26	40,080	48,498	11,339	62,759	5,248	2,500	-	50,014
Grace	Utica	III	454	453	233	123	5	0	102	130,086	175,092	255,143	435,550	31,292	411	-	383,253
St Pauls	Waterloo	I	53	63	53	30	0	0	16	34380	56,467	35,796	94,761	6,946	600	-	158,897
Trinity	Watertown	II	156	155	116	64	2	1	63	141000	163,506	222,675	391,629	45,746	2,758	63,438	531,360
Grace	Waverly	I	16	16	0	0	0	0	0	0	-	-	-	-	-	-	-
Christ	Willard	I	27	24	23	12	1	5	9	13000	12,753	6,847	33,078	4,771	713	3,213	47,324
Zion	Windsor	I	77	74	58	15	0	0	10	16040	16,734	1,599	21,452	4,574	130	-	25,535

Section VII: Constitution & Canons

Constitution

Adopted in the Convention of the Diocese of Central New York, June 14, 1870; as amended in subsequent Conventions.

Article I.

Sec. 1. There shall be an annual Convention of the Church in the Diocese of Central New York, meeting on such day as the Ecclesiastical Authority may determine and select.

Sec. 2. For sufficient cause occurring after the designation of the date or place of meeting the Ecclesiastical Authority may appoint another date or place or both for the meeting of the Convention.

Article II.

The Ecclesiastical Authority may call Special Conventions. The purpose or purposes for which a Special Convention is called shall be stated in the call for such Convention, and no business not germane to such purpose or purposes shall be in order except by the affirmative vote of two-thirds of those present and voting in each of the clerical and lay orders.

Article III.

Sec. 1. The members of any Convention shall be:

- (a) The Bishop;
- (b) The Bishop Coadjutor, if there be one, and also, if there be any, the Assisting Bishop Suffragan;
- (c) All members of the clergy canonically resident in the Diocese not under discipline;
- (d) All shared community pastors in charge of parishes in union with the Convention who shall be clerical members of the Convention;
- (e) From each parish in union with the Convention that number of lay delegates to which it is entitled according to the following table, based on the Table of Parochial Statistics in the Journal of the preceding Convention:

300 or fewer communicants 2 delegates

301-500 communicants 3 delegates

over 500 communicants 4 delegates

provided, however, that no parish shall be entitled to lay representation in any

Convention if it is in arrears in payment of its assessment to the Church Pension Fund, or for the Diocesan Mission Apportionment for the calendar year prior to January the first preceding the Convention, unless, if it is in arrears in such payment for the Diocesan Mission Apportionment, the Convention shall remit such arrearage; and

- (f) All Commissioned Evangelists of the Church Army, resident and working in the Diocese for at least one year, who shall be lay members of the Convention.

Sec. 2. Each member of Convention shall be entitled to one vote.

Sec. 3. The lay delegates shall be chosen by the governing body of the parish. Persons meeting the qualifications set out in Canon II shall be eligible to serve as lay delegates to and to vote at any Convention and shall also be eligible for election or appointment to any lay office of the Diocese.

Sec. 4. The definition of a parish, the mode of admitting parishes into union with Convention, and the conditions under which union or representation shall be forfeited, may be prescribed by Canon.

Article IV.

Every Convention shall be opened with prayers and there shall be a Celebration of the Holy Communion during the meeting of Convention at a time set by the Bishop.

Article V.

The Bishop or, if there be one, the Bishop Coadjutor or the Bishop Suffragan, shall preside in the Convention; but in case of a vacancy in the Episcopate, inability to act, or necessary absence, the President of the Standing Committee, or, in his or her absence, the senior in office among the clerical members of the Standing Committee present, shall preside in the Convention.

Article VI.

A Secretary shall be chosen upon the assembling of the Annual Convention, who shall remain in office until the meeting of the next Annual Convention or until a successor shall be appointed. The manner of nomination of the Secretary may be prescribed by Canon. The Secretary may be removed at any time from office by the Standing Committee for any neglect or misconduct, of which they shall be the judge. The duties of the Secretary shall be to take minutes of the proceedings of the Convention, to preserve the journals and records, to attest the public acts of the body, and faithfully to deliver into the hands of his or her successor all books and papers relative to the concerns of the Convention which may be in his or her possession. It shall also be the duty of the Secretary to give due notice to each member of the clergy and the governing body of each parish of the time and place appointed for the meeting of each

Convention. The Secretary shall also perform such other duties as may be prescribed by the Canons of General Convention and of the Diocese.

Article VII.

Sec. 1. In all matters which come before the Convention, the clergy and laity shall deliberate, and, except as otherwise provided in the next section, may vote in one body; but if in any case it shall be required by Canon or by ten members the two orders shall vote separately, the clergy as individuals, and the laity as individual delegates; and the concurrence of a majority of each order present and voting shall be necessary to constitute a decision.

Sec. 2. In case of the election of a Bishop, the two orders shall always vote separately by ballot, and the concurrence of a majority of those present and voting in each order shall be necessary to constitute an election.

Article VIII.

The mode of altering the Constitution shall be as follows: A proposition for an amendment shall be introduced in writing, and considered in the Convention, and if approved shall lie over till the next Annual Convention. If again approved in such next Convention by a majority of those present and voting in each order, the change shall take effect immediately unless otherwise expressly provided. The adoption of any alteration or amendment of this Constitution which inserts or repeals an Article, or a Section or Clause of an Article, shall effect the necessary change in numbers or letters of Articles or Sections or Clauses of an Article that follow, and in references made in this Constitution to any other part, without the necessity of specific provision therefore in the alteration or amendment.

Article IX.

No amendment of the Canons shall be made during the sessions of the Convention in which the same shall be proposed, unless by a two-thirds majority of the members present and voting in which event the amendment shall take effect immediately unless otherwise expressly provided; but any amendment, if approved by a majority less than two-thirds, shall lie over for the consideration and final action of the next Annual Convention, and, if again approved by a majority vote, shall take effect immediately unless otherwise expressly provided. The adoption of any alteration or amendment of the Canons which inserts or repeals a Canon, or a Section or Clause of a Canon, shall effect the necessary change in numbers or letters of Canons or Sections or Clauses of a Canon that follow, and in references made in the Canons to any other part, without the necessity of specific provision therefore in the alteration or amendment.

Canons

Canon I. Of the Clerical Members of Convention.

Sec. 1. At least one week before the meeting of every Convention of this Diocese, the Ecclesiastical Authority shall cause to be prepared a list of all the members of the clergy canonically resident in this Diocese, annexing the names of their respective parishes, or places of residence, designating those who are entitled to seats in the Convention. No member of the clergy, while suspended from the ministry, shall have a place on the list. Such list shall be available to the Convention on the first day of meeting and shall be prefixed to the Journal.

Sec. 2. At least one week before the meeting of every Convention of this Diocese, the Ecclesiastical Authority shall cause to be prepared a list of all shared community pastors in charge of parishes in union with the Convention, annexing the names of their respective parishes or places of residence, who shall be clerical members of the Convention pursuant to the provisions of Article III, Section 1, paragraph (d) of the Constitution. Such list shall be available to the Convention on the first day of meeting and shall be prefixed to the Journal.

Sec. 3. The right of any member of the clergy of this Diocese to a seat in the Convention if disputed shall be determined by a vote of the Convention itself in accordance with the provisions of Article III of the Constitution.

Sec. 4. The proof of the regular admission of a member of the clergy into this Diocese shall consist of evidence satisfactory to the Convention of a compliance with the Canons of the General Convention; and the proof of a settlement in a parish thereof shall consist of evidence satisfactory to the Convention of a like compliance.

Canon II. Of the Lay Members and Organization of the Convention.

Sec. 1. The lay delegates and alternates from each parish shall be chosen by the Vestry from laypersons eighteen years of age or older belonging to the parish, who shall be confirmed communicants and who shall have been regular attendants at its worship and contributors to its support for at least twelve months prior to being chosen. The choice of lay delegates and their alternates shall be certified in writing by the rector, vicar or priest-in-charge of the parish which they represent, or by one of the wardens or the clerk of the governing body of the parish. Such certificate shall be forwarded to the Secretary not later than May 31st of each year and shall also state that each delegate and alternate so certified was eligible to be chosen, that the parish is not in arrears in payment of its assessment to the Church Pension Fund, and that the parish is not in arrears in payment of its assessment for the mandatory portion of the Diocesan

Mission Apportionment for the calendar year prior to the Convention (or if the parish is in arrears in such payment for the mandatory portion of the Diocesan Mission Apportionment, that the parish prays that such arrearage be remitted by the Convention for the good and sufficient reasons presented in a paper accompanying such certificate). The Secretary, upon receipt of such paper, shall transmit the same without delay to the Diocesan Board through its Secretary, which body shall review the case and make recommendation to the Convention thereon. The form of said certificate may be prescribed by the Convention; when so prescribed no other certificate of the appointment of any lay delegate or alternate to the Convention of this Diocese shall be allowed or received.

Sec. 2. At least one week before the meeting of every Convention of this Diocese, the Ecclesiastical Authority shall cause to be prepared a list of all Commissioned Evangelists of the Church Army resident and working in the Diocese for at least one year, annexing their place of residence, who shall be lay members of the Convention pursuant to the provisions of Article III Section 1, paragraph (f) of the Constitution. Such list shall be available to the Convention on the first day of meeting and shall be prefixed to the Journal.

Sec. 3. At every Convention the Bishop, as Presiding Officer, shall take the chair and shall continue to preside during its sitting, shall possess the usual powers of presiding officers in deliberative assemblies and, subject to an appeal to the Convention, shall decide all questions of order without debate. The Bishop shall have the right to call the Bishop Coadjutor, if there be one, to the chair, or there being no Bishop Coadjutor, the Bishop Suffragan, or there being no Bishop Suffragan, to name the President of the Standing Committee, or, in his or her absence, the senior in office among the clerical members of the Standing Committee present, as Presiding Officer; but such substitution shall not extend beyond an adjournment unless agreed to by the Convention.

Sec. 4. In case of the absence or disability of the Bishop or of a vacancy in the office, the Bishop Coadjutor, if there be one, or the Bishop Suffragan, if there be one, and there be no Bishop Coadjutor, or the Bishop Coadjutor be absent or disabled, or if there be no bishop present and able to act, the President of the Standing Committee, or, in his or her absence, the senior in office among the clerical members of the Standing Committee present shall call the Convention to order and act as Presiding Officer.

Sec. 5. The presence of at least twenty clerical members of the Convention and of delegates from at least twenty parishes shall be necessary to the transaction of business, except that a smaller number may adjourn from day to day.

Sec. 6. A quorum being found in attendance, the Presiding Officer shall declare the Convention duly organized. The Secretary shall then be elected, who then may nominate one or more assistant secretaries to be approved by the Convention. In the absence of the Secretary, the assistant secretaries shall be nominated from the floor of the Convention. The assistant secretaries shall serve during the sessions of the Convention.

Sec. 7. The Rules of Order of the preceding Annual Convention shall be the Rules of Order until altered by a vote of a majority of the Convention.

Sec. 8. Laypersons, other than delegates, who are members of the Diocesan Board, or members of the Committees of the Board, or trustees of Diocesan corporations, members of the Standing Committee or of standing committees of Convention, Pastoral Leaders licensed by the Diocese, or other officers of the Diocese, shall have the privilege of the floor.

Sec. 9. Prior to every Convention the Bishop may appoint a Committee on Agenda and Arrangements to make appropriate provision for both agenda and program as well as for facilities for such Convention. To the extent practicable, all groups and persons desiring inclusion of agenda items shall submit requests therefore to such Committee at least ten weeks prior to such Convention, together with an identification of the subject matter, whether inclusion is sought for action or information only, the form of the presentation proposed, and the time allocation desired. To the same extent, all groups and persons desiring space, services, or other facilities in connection with such Convention shall submit requests therefore with appropriate details to such Committee at least ten weeks prior to such Convention.

Canon III. Of the Call of a Convention and Notices pertaining thereto.

Sec. 1. Notice of the meeting of any Convention shall be given by the Secretary in a letter, transmitted by mail, and or electronic communication, at the expense of the Convention, to every member of the clergy canonically resident in the Diocese, to every shared community pastor in charge of a parish in union with the Convention, to every priest-in-charge, to every Commissioned Evangelist of the Church Army resident and working in the Diocese for at least one year, to the lay authorities in every vacant parish, and to all delegates whose election has been certified to the Secretary, at least six weeks before the meeting. Extracts from the Constitution and Canons relating to the appointment of lay delegates, and a form of certificate of their election shall be sent by the Secretary to every parish by the end of the last full week of April of the year in which Convention is held.

Sec. 2. Whenever, under the provision of the Constitution, a special Convention is called it shall be the duty of the Secretary, in the notice thereof, to specify the purpose or purposes for which it is called.

Sec. 3. The Secretary shall, not less than six months before the meeting of each Annual Convention, notify all trustees or individuals having charge of any funds belonging to the Diocese of the responsibility imposed upon them by Canon XXV, Section 1. The Secretary shall also notify the chair of each special committee appointed by the preceding Convention to report to the next Convention, of the requirements of Canon XXV, Section 2.

Sec. 4. All proposed amendments to the Constitution, or Canons, should be submitted to the Committee on Constitution and Canons at least six weeks before the meeting of Convention; and, after consideration by the committee, a copy of the amendments so submitted shall be sent to all members of the Convention at least two weeks before the meeting at which they are to be considered.

Canon IV. Of Attending the Meetings of the Convention.

Sec. 1. The regular attendance of the clergy and laity at the meetings of the Convention being of essential consequence to the interest of the Church, this duty is hereby enjoined upon them.

Sec. 2. No member of the clergy of the Diocese actively engaged in work in the Diocese shall, except for good and reasonable excuse, absent himself or herself from meetings of the Convention. In the event of such absence he or she shall make known to the Ecclesiastical Authority the reasons therefore.

Sec. 3. No member of the Convention shall leave during its session without having applied for and received leave of absence from the Presiding Officer.

Canon V. Of Parishes and Diocesan Chapels.

Sec. 1. Parishes.

- (g) One or more groups of Episcopalians, whether or not incorporated, (joined in appropriate instances with other Christians) shall be a parish when so certified and admitted into union by a majority vote of the members of the Convention present and voting. The application for such certification and admission shall be filed with the District Dean where the applicant is located. The application, with a report of the action taken thereon by the Dean, shall be forwarded to the Bishop within ninety days after the filing thereof. Thereafter, within one hundred twenty days of receipt, it shall be forwarded with advice of the action of the Bishop thereon to the next Convention of the Diocese for final action by such Convention. The distinctions between parishes and missions shall be eliminated except to the extent required by the Canons of General Convention and the Religious Corporations Law of the State of New York.
- (h) A parish in union with Convention shall continue to be in union unless it is determined by Convention that the parish has failed to conduct regular worship services, or has failed to maintain an organized Vestry which meets regularly, or has failed for three consecutive years to meet its pledge for General & Diocesan Work of the Church as accepted by the Vestry, or is failing to make a good faith attempt to compensate its clergy at or above the guidelines adopted by Convention. A recommendation may be submitted to Convention by the Bishop, together with the Standing Committee, that a determination be made that a parish is no longer in union with Convention; furthermore, the Convention vote to terminate requires a two-thirds majority.

- (i) The Bishop may suggest a parish self-study at any time for the purpose of developing programs to assist the parish.
- (j) No certificate of consent to the incorporation of a parish shall be given by the Bishop or by the majority of the Standing Committee unless the applicant for such consent shall then be a certified parish admitted into union with the Convention as provided in Section 1 or 2 of this Canon.
- (k) Whenever hereafter any parish shall neglect to make the annual parochial report, and to forward the same to the Secretary of the Convention as required by Canon XXII.5, the Committee on Credentials of Lay Delegates shall so report to the Convention, and such parish shall be denied representation in the Convention of that year; except that, because of unusual circumstances explained to the Convention, such parish may be admitted to representation by a majority vote of the members of the Convention present and voting.
- (l) Each parish desiring financial aid from the Diocese shall make application therefore to the Diocesan Board.
- (m) No parish shall establish a new place of worship without the consent of the Bishop and the Standing Committee after consultation with the Dean and the District Council, if there be one.
- (n) No parish shall encumber or alienate any real property, or any interest therein, other than by lease for not more than five years, without the consent of the Bishop and the Standing Committee and leave of Court as required by Sec. 12 of the New York State Religious Corporations Law.
- (o) The qualified voters at any election or special meeting of a parish shall be those persons of full age belonging to the parish, who have been baptized and are regular attendants at worship and contributors to its support for at least twelve months prior to such election or special meeting, or since the establishment of the parish. In any parish which has so determined in the manner provided in section forty-six of the Religious Corporations Law, persons of less than full age, but of the age of eighteen years or more and having the other qualifications of this section, shall also be qualified voters and eligible to be elected members of the vestry and, if confirmed communicants or received in the Episcopal Church, wardens.
- (p) Parish Meetings.
 - (i) Annual Election and Meeting. The annual election and meeting of each parish shall be held on the day, either a Sunday or a secular day, fixed by the vestry.
 - (ii) Special Meetings. Special meetings may be held on any Sunday or secular day fixed by the vestry.
 - (iii) Notice. Notice of each annual election and meeting and of any special meeting shall be read by the priest-in-charge, or if there be none or he or she be absent, by the officiating minister or by a warden, on each of the two Sundays next preceding such annual election and meeting or special meeting, in the time of divine service, or, if for any reason, the usual place

of worship shall not be open for divine service, the notice shall be posted conspicuously on the outer door of the place of worship for two weeks next preceding the annual election and meeting or special meeting. Such notice shall specify the place, day and hour of holding the annual election and meeting or special meeting. The notice of each annual election and meeting shall also specify the number and terms of office of each warden and the vestry persons whose terms of office shall then expire, or whose office shall then be vacant for any cause, and the office for which each such officer is to be then elected. The notice of any special meeting shall specify the matter or question to be brought before such meeting and no matter or question not specified in such notice shall be acted on at such meeting.

- (iv) **Presiding Officer.** The presiding officer of each annual election and meeting or special meeting shall be the priest-in-charge of the parish, if there be one, or if there be none or he or she be absent, one of the wardens elected by a majority of the qualified voters present, or if no warden be present, a vestry person elected in like manner. Such presiding officer shall be the judge of the qualifications of voters, shall receive the votes cast, and shall declare the result of the votes cast.
 - (v) **Action.** The action of an annual election and meeting or special meeting on any matter or question shall be decided by a majority of the qualified voters present and voting thereon. The polls of an election shall continue open for one hour and longer, in the discretion of the presiding officer, or if required by a majority of the qualified voters present and voting. The wardens and vestry persons shall be elected by ballot from qualified voters at the meeting, and no person shall be eligible for election as a warden unless he or she is also a confirmed communicant in the Episcopal Church, or be eligible for election as a vestry person unless he or she shall have been baptized.
- (q) **Vestry.**
- (i) The vestry shall consist of three, six or nine vestry persons as shall be determined by the parish at any annual or special meeting and of two wardens. At each annual election after the initial election of the vestry, one warden shall be elected to hold office for two years, and one-third of the total number of vestry persons of the parish shall be elected to hold office for three years. Each warden and vestry person shall hold office after the expiration of his or her term until his or her successor shall be chosen.
 - (ii) The vestry of an unincorporated parish shall have the powers, discretion, and responsibilities corresponding to the extent applicable, to those of the vestry of an incorporated parish, and shall likewise be subject to corresponding limitations.

- (r) Other Form of Organization. Notwithstanding any other provision hereof, any unincorporated parish may propose such other or different provision for its own organizational structure and operation as it shall deem appropriate. Any such proposal shall be submitted to the District Dean, the Bishop and the Convention in the same manner as an application for certification as a parish in union with the Convention under the provisions of Section 1 of this canon, and the organizational structure and operation of such parish shall conform to the action of the Convention.
- (s) When any real estate is acquired or to be acquired for an unincorporated parish, "The Diocese of Central New York" shall have the power to take and hold bare legal title thereto for the benefit of such parish subject to its direction and control as to the acquisition, use and disposition of such property. All expenses incident to the acquisition, management, maintenance and disposition of such property shall be borne by such parish. In the event that an unincorporated parish on re-examination pursuant to the provisions of Section 1 Paragraph (b) of this Canon is not recertified, "The Diocese of Central New York" shall have the power to make such disposition of any real property, title to which shall have been held by it for the benefit of such former parish (and of the proceeds of any disposition of such property) as to it shall seem appropriate, subject to the directions of the Convention contained in its determination not to recertify such former parish.

Sec. 2 Diocesan Chapels.

- (a) Any group of Episcopalians, whether theretofore comprising an incorporated parish, an unincorporated parish, other ministry or mission association or college chaplaincy or ministry, shall upon their request and certification by the Bishop and designation as such by the Convention of the Diocese become either a Diocesan Chapel or a Diocesan College Chapel or a Diocesan Mission Chapel.
- (b) Each Diocesan Chapel shall be under the supervision of the Bishop and, subject to the approval of the Bishop, may adopt such procedures for the conduct of its affairs as it may desire. It shall not be a parish in union with the Convention or subject to the provisions of the Canons or other prescriptions with respect to parishes. Each Diocesan Chapel shall have the right, by whatever procedural means it may choose, to designate one lay representative to the Convention of the Diocese, which representative, although not a member of the Convention, shall have the privilege of the floor. Each Diocesan Chapel shall submit an Annual Parochial Report, or at the direction of the Bishop, prepare a Report of such form and content as the Bishop may prescribe.
- (c) A Diocesan College Chapel may be established on the campus of a University or College situated within the Diocese for the expressed purpose of ministry and chaplaincy to the students, faculty and staff of that University or College. A majority of its Vestry or other Representative Body must be composed of persons who are adult members of the Episcopal Church as defined in the Canons of the General Convention and if a majority of its Vestry, or other Representative Body,

is composed of adult members of the Episcopal Church as described above, at least one of whom serves as one of the Wardens, Chair or other leader of the Representative Body, the Diocesan College Chapel shall have the following privileges:

- (I) Each Diocesan College Chapel shall have the right, by whatever procedure it may choose, to designate one adult student Lay Representative to the Convention of the Diocese, which representative shall be a full member of Convention and shall have full privileges of the floor and vote.
 - (II) Each Diocesan College Chapel shall qualify under Canons of the General Convention as a congregation for the purpose of sponsoring members of the congregation for Holy Orders.
- (d) A Diocesan Mission Chapel, such as Ephphatha Mission for the Deaf, shall be under the supervision of the Bishop and, subject to the approval of the Bishop, may adopt such procedures for the conduct of its affairs as it may desire. Each Diocesan Chapel shall submit an Annual Parochial Report, or at the direction of the Bishop, prepare a Report of such form and content as the Bishop may prescribe.
- (I) Each Diocesan Mission Chapel shall have the right, by whatever procedure it may choose, to designate one adult Lay Representative to the Convention of the Diocese, which representative shall be a full member of Convention and shall have full privileges of the floor and vote.
 - (II) Each Diocesan Mission Chapel shall qualify under Canons of the General Convention as a congregation for the purpose of sponsoring members of the congregation for Holy Orders.

Canon VI. Of Diocesan Clusters.

Sec. 1. Three or more parishes which are geographically related may apply for recognition as a Diocesan Cluster.

Sec. 2. Such application shall set forth the terms of the proposed Cluster organization, including provisions for governance, for engagement of clergy, for contemplated activities, for financial support, for operating procedures and for such other matters as may be appropriate; and shall be accompanied by agreements of the several parishes involved to participate in the Cluster, signed by the rector or priest in charge or, if there be none, the District Dean, and the vestry of each parish.

Sec. 3. The application for recognition as a Diocesan Cluster shall be submitted to the Bishop. On approval by the Bishop of the application as originally submitted or as subsequently amended, the Diocesan Cluster shall be entitled to recognition as such.

Sec. 4. After Cluster recognition, proposed amendments to the terms of Cluster organization shall be submitted to the Bishop for approval.

Canon VII. Of the Ecclesiastical Authority.

In the event of the death, resignation, disability or prolonged absence of the Bishop of the Diocese, the Bishop Coadjutor shall become the Ecclesiastical Authority of the Diocese; if there be no Bishop Coadjutor, the Bishop Suffragan, if there be one, shall become temporarily the Ecclesiastical Authority. The Standing Committee of the Diocese shall be the Ecclesiastical Authority of the Diocese for all purposes declared by the General Convention only in the event of the absence or disability of all the Bishops herein named or of a vacancy in the Episcopate.

Canon VIII. Of the Bishop and the Cathedral.

The Bishop, with the approval of the Diocesan Convention or, if it not be in session, of the Standing Committee, may from time to time and until a permanent Diocesan Cathedral shall be established, and with the consent of the Rector and Vestry of the parish concerned, select a parish church which shall be known as the Cathedral Church of (here insert the name of the parish). The Bishop, with the approval of the Standing Committee, may thereupon enter into such stipulations, in writing, with the Rector and Vestry of such parish concerning the rights of the Bishop in the use of the church building in Diocesan affairs, as may be agreed upon, which stipulations shall be known as "The Institutes of the Cathedral".

Canon IX. Of the Standing Committee of the Diocese.

Sec. 1. The Standing Committee of the Diocese, provided for by the General Convention in Article IV of the Constitution of the General Convention, shall consist of four members of the clergy (presbyters or deacons) of this Diocese, and four laypersons, confirmed communicants of full age of the Church in this Diocese, one such member of the clergy and one such layperson to be elected annually by the Convention of the Diocese, each for a term of four years. The election shall be by ballot, and by the concurrent vote of a majority of those present and voting in each order. Vacancies in the Standing Committee occurring by death or otherwise may be filled until the next meeting of Convention by the concurrent vote of the clerical and lay members of the Committee. Any member of the Committee having served two consecutive full terms shall not be eligible for immediate re-election.

Sec. 2. In case the Bishop of the Diocese be incapable of acting or in case there is no Bishop, and there is no Bishop Coadjutor or Bishop Suffragan capable of acting, the powers to be exercised and duties to be performed by the Bishop in matters of discipline shall be exercised and performed by the Standing Committee, except in those cases where such powers and duties are or may devolve and be enjoined upon the clerical members of the Committee in which case such powers shall be exercised and duties performed by the clerical members only provided that no sentence shall be pronounced upon a member of the clergy save by a Bishop.

Sec. 3. The Secretary of the Standing Committee shall keep a true record of its proceedings and shall preserve all books, journals and papers belonging to the committee and transmit the same to his or her successor in office. The President of the Standing Committee shall report the proceedings annually to the Diocesan Convention.

Sec. 4. In addition to action taken at a meeting duly convened, the Standing Committee is empowered and authorized to take action as follows:

- (a) By mail, telegraphic or electronic communication ballot. Notice shall be given to each member of the Standing Committee by mail, telegram or electronic communication describing the action proposed to be taken and setting forth the time (which shall be reasonable) within which and the name and address of the person or persons to whom ballots or other communications with reference thereto shall be sent. Members of the Committee may return ballots by mail, telegram or electronic communication and the results thereof shall be binding and any action so approved shall be the action of the Committee, provided that
 - (I) The ballots of at least two-thirds of all the members of the Committee favor the proposed action; and,
 - (II) Prior to the time set forth in the notice no member of the Committee shall have advised any person designated in the notice of his or her objection in the particular instance to action by mail, telegraphic or electronic communication ballot.
- (b) By conference telephone. By means of a conference telephone or similar communications equipment allowing all persons participating in the meeting to hear each other at the same time. Participation by such means shall constitute presence in person at the meeting.

Canon X. Of the Secretary of Convention.

Sec. 1. The Secretary of Convention shall be nominated to the Convention by the Standing Committee with the approval of the Bishop. In case the Convention declines to elect the nominee, the Bishop shall appoint a member of the Convention as secretary of the Convention pro tem, and the Standing Committee shall make, during the same Convention, a new nomination.

Sec. 2. In the event of a vacancy occurring in the Office of Secretary of Convention, the Bishop or other Ecclesiastical Authority, may, in consultation with the Standing Committee or the President thereof, appoint a Secretary pro tem, who shall serve until the next Annual Convention.

Sec. 3. The Secretary of Convention in addition to discharging the duties imposed by the Constitution and other provisions of these Canons, shall, subject to the orders of the Convention, issue the Journal of the Annual Convention and accompanying documents, and

when published shall post the Journal on the website of the Diocese, and shall provide notice that the Journal is posted on the website to each member of the clergy of the Diocese, each lay delegate attending the Convention, and each parish in the Diocese. The Secretary shall maintain a printed copy of the Journal in the Diocesan Office and shall provide printed copies to clergy members, lay delegates, and parishes upon request. The Secretary shall provide one printed copy of the Journal to each member of the Diocesan Board, one copy to each member of the Standing Committee, two copies to the Secretary of the House of Deputies of General Convention and one copy to the Archives of the Church.

Sec. 4. As required by the Canons of the General Convention, the Secretary shall prepare a certified copy of the testimonials of the deputies elected to the General Convention and forward the same to the Secretary of the House of Deputies, together with a copy of the latest Journal of the Diocesan Convention. The Secretary shall also transmit to the Secretary of the House of Deputies the other documents required by the Canons of the General Convention.

Sec. 5. The Secretary shall maintain the Canonical Register of all clergy canonically resident in the Diocese which shall include the records required by the Canons of the General Convention.

Canon XII. Of the Chancellor of the Diocese.

The Bishop may nominate for the approval of the Convention a person or persons skilled in ecclesiastical and civil law to be the Chancellor or Vice-Chancellor of the Diocese, who shall act as legal advisers and counselors to the Bishop, the Standing Committee, ecclesiastical courts and the Convention, when called upon to do so, and advisor to the Diocesan Board and its Committees. It shall also be their duty to review any proposed amendments to the laws of the State which affect the Religious Corporations Law or the property interests of the Church and to cooperate with the representatives of the other Dioceses of the State in securing the passage or defeat of such proposed amendments, after reference to the Convention whenever appropriate.

Canon XIII. Of Deputies to the General Convention and to the Provincial Synod and of Delegates to the Triennial Meeting of the Women of the Church.

Sec. 1. The Convention shall, at either one of its two regular annual meetings held not later than twelve months preceding the opening date of the General Convention as shall be determined by the Bishop with the consent of the Standing Committee, elect by the concurrent ballot of the clerical and lay members present and voting, four members of the clergy and four laypersons, who shall be confirmed communicants of full age and residents of the Diocese, to act as Deputies from this Diocese to the General Convention. When the election of Clerical and Lay Deputies shall have been completed, the four members of the clergy and the four laypersons next in order in the balloting shall be declared duly chosen Alternate Deputies. The Deputies and Alternate Deputies shall elect one of the Deputies to serve as chair of the Deputation. The

Deputies and Alternate Deputies shall hold office during the term of three years and until Deputies and Alternate Deputies shall next be elected.

Sec. 2. It shall be the duty of the Deputies-elect to signify in writing to the Bishop, not more than four weeks and not less than three weeks before the meeting of the General Convention, the acceptance of the appointment and their intention to perform its duties.

Sec. 3. All vacancies occurring by reason of default in acceptance of appointments under this Canon, or from any other cause, shall be filled by designation of the Bishop from the list of members of the clergy and laypersons elected as Alternate Deputies, in the sequence in which they were elected, and such persons when certified by the Bishop, shall have all the power and authority of Deputies duly elected by the Convention.

Sec. 4. Prior to each meeting of the Provincial Synod, the Bishop, with the advice and consent of the Standing Committee, may appoint not more than four members of the Clergy and not more than four laypersons Deputies to the Provincial Synod and name one of such Deputies the chair of the deputation. The Deputies and the chair so appointed shall hold office until a new deputation and chair shall be appointed. Any vacancy in the deputation shall be filled by similar appointment. Deputies so appointed shall be members of the Synod of the Second Province from the Diocese of Central New York and as such shall represent the Diocese in the House of Deputies of the Synod. The names of the persons so appointed shall be announced to the Diocese.

Sec. 5. In case of the inability of the Bishop to act or of a vacancy in the Episcopate, the power conferred upon the Bishop by this Canon shall be exercised by the President of the Standing Committee.

Sec. 6. At the regular Annual Meeting at which it elects Deputies to the General Convention, the Convention shall also elect by the concurrent ballot of the clerical and lay members present and voting, three persons who shall be confirmed adult communicants or members of the clergy of the Church and residents of the Diocese, to act, together with the Diocesan Custodian of the United Thank Offering as Delegates from this Diocese to the Triennial Meeting of the Women of the Church. When the election of these Delegates shall have been completed, the two laypersons or members of the clergy next in order in the balloting shall be declared duly chosen Alternate Delegates. Sections 2 and 3 of this Canon shall apply to the Delegates elected under this section in purpose and intent. The elected Delegates and Alternate Delegates shall hold office during the term of three years and until Delegates and Alternate Delegates shall next be elected. The Diocesan Custodian of the United Thank Offering shall hold office as a Delegate until a successor Diocesan Custodian is designated.

Sec. 7. The necessary expenses of the Deputies attending the General Convention and the Provincial Synod and of the Delegates attending the Triennial of the Episcopal Churchwomen and their meetings held in conjunction with the Provincial Synod shall be paid by the Diocese in

such amount as the Diocesan Board shall determine upon due presentation of proper vouchers signed by the Secretary of the same.

Canon XIV. Of the Diocesan Board.

Sec. 1. The Diocesan Board shall be the policy making organization of the Diocese, subject to the authority of the Diocesan Convention. It shall articulate the mission of the Diocese, formulate strategies to carry out that mission, and be responsible for all programmatic activities of the Diocese. It shall be responsible for preparation and submission to the Diocesan Convention of the budget in accordance with Canon XVIII and for the administration of such budget and the collection of the income therefore and the expenditures of Diocesan funds in accordance therewith. It shall direct the operating structures of the Diocese, except as to matters within the jurisdiction of the Standing Committee, and shall coordinate the units of the Diocese.

Sec. 2.

- (a) The Board shall be composed of the following members:
- (I) The Bishop and the Bishop Coadjutor if there be one;
 - (II) A member of the Standing Committee elected by that Committee.
 - (III) The Treasurer of the Diocese; and
 - (IV) Four persons, adult members of the Episcopal Church and residents of the Diocese, elected by the Diocesan Convention, each to serve for a three year term beginning at the close of the Convention at which elected and until his or her successor is elected, as follows:
 - in years divisible by three, one member of the clergy and one member of the laity;
 - in the following year, one member of the laity; and
 - in the second following year, one member of the clergy.
 - (V) Three persons, adult members of the Episcopal Church and residents of the Diocese of either the clerical or lay order, one elected by the Convention on nomination of the Bishop each year, to serve a term of three years beginning at the close of the Convention at which elected and until his or her successor is elected.
 - (VI) Provided, however, that no member elected by the Convention under paragraph (iv) may serve for more than two successive full terms.
- (b) Vacancies in the membership of the Board elected under paragraph (iv) of subsection (a) shall be filled for the unexpired term by election of the Diocesan Convention (on nomination of the Bishop if the previous occupant of the office was so nominated), provided that a vacancy occurring between meetings of the Convention may be filled until the next meeting of the Convention by the remaining members of the Board.

Sec. 3. The members of the Board shall be the Trustees of "The Diocese of Central New York".

Sec. 4. The Bishop shall be the President and presiding officer of the Board. The Board shall choose, from time to time, one of its members to be Vice President and another person, who need not be a member of the Board, to be its Secretary, each to serve at the pleasure of the Board.

Sec. 5. The Board shall meet at stated intervals but at least four times a year, and at such other times as the Bishop or the Board may determine.

Sec. 6. The Board shall organize itself into such Committees of the Board, and other committees and other subgroups as it may determine appropriate for the discharge of its responsibilities, including Committees on Finance, Ministry Support, Investment, and Property. The Finance Committee shall be the Diocesan body contemplated by the Canons of the General Convention. Additional Board committees shall include the Parish Visitation and Mission Review Committee, and may include the Long Range Planning Committee. Other committees shall be established as determined by the Board. The charge, scope and operating methods of all such Committees and other committees shall be set by the Board.

Sec. 7. The Board shall adopt Bylaws for its governance and the conduct of its affairs.

Sec. 8. The Board shall present to each Diocesan Convention, a report of its activities, including a written report by appropriate category of all moneys and other property received and all moneys expended. The Board shall also cause to be prepared for publication in each Journal of the Convention a table by Districts of all parishes in the Diocese, showing the Diocesan Mission Apportionment (including the mandatory portion) and the pledge of each parish. Information concerning the amount of aid given to parishes shall be available from the Diocesan financial office.

Canon XV. Of the Commission on Ministry.

Sec. 1. At each Annual Convention of the Diocese, subject to confirmation by the vote of the Convention, the Bishop shall nominate a Commission on Ministry to consist of not less than six nor more than twenty persons, one half of whom shall be of the lay order and one half of whom shall be of the clerical order, who shall hold office until their successors are nominated and confirmed.

Sec. 2. It shall be the duty of this Commission on Ministry to assist the Bishop in all matters pertaining to lay and ordained Ministry in accordance with the Constitution and Canons of the General Convention of this Church.

Canon XVI. Of Elections.

Sec. 1. All elections required by the Constitution and Canons to be determined by ballot, except the election of a Bishop, Bishop Coadjutor, or Bishop Suffragan, shall be held according to the system of preferential voting known as the Single Transferable Vote. The regulations governing the use and counting of the ballots shall be those issued by the Diocese of Long Island, as revised in 1939, a copy of which has been deposited with the Secretary. Revisions of these regulations which do not affect the principles of the Single Transferable Vote, may be made by resolution of the Convention on the recommendation of the tellers, and filed with the Secretary.

Sec. 2. A concurrent quota of both clerical and lay votes shall be necessary for election, with a majority of both orders present and voting.

Sec. 3.

- (a) With the notice of the meeting of the Convention, the Secretary shall send to all clergy entitled to vote, to all shared community pastors in charge of parishes in union with the convention, to all Commissioned Evangelists of the Church Army entitled to be lay members of the Convention and to all delegates entitled to seats in the Convention a nomination blank, which shall contain the names of all offices to be filled at such Convention under the Canons of the Diocese, and under the Institutes of the Cathedral adopted pursuant to the provisions of these Canons, together with the names of the office holders whose terms of office expire.
- (b) Clergy, shared community pastors, Commissioned Evangelists of the Church Army, or Lay Delegates, or a duly certified alternate who has been designated to attend the Convention in place of any Lay Delegate, entitled to a seat in the forthcoming Convention, may file, prior to the assembling of the Convention, nominations for the offices to be filled at the Convention provided:
 - (i) Such nominations shall be made on the nomination blank furnished by the Secretary and shall be signed by a member of the clergy, a shared community pastor, a Commissioned Evangelist of the Church Army entitled to a seat in the Convention, or a Lay Delegate.
 - (ii) With such nominations shall be forwarded the written consent of the nominee to serve if elected, a biographical sketch of the nominee in not more than one hundred twenty words (to include residence, parish, Ecclesiastical status, profession or occupation, and a brief description of participation in relevant activities of the community, Diocese and national Church), and, if possible a photograph of the nominee.
 - (iii) Such nominations and accompanying data shall be filed with the Secretary at least four weeks before the opening of the Convention.

- (iv) Such nominations shall not be accepted unless the certificate of election of delegates to the Convention which includes the name or names of those making the nominations has been first filed with the Secretary and also complies with the Canons of the Diocese.
- (c) The Secretary of the Convention shall prepare and forward to all members of the clergy, shared community pastors, Commissioned Evangelists of the Church Army entitled to be members of Convention, and Lay Delegates, so that it shall be received at least four days before the opening of Convention, a brochure containing a statement of all offices to be filled at the Convention, and the names, biographical sketches and photographs of the persons nominated in accordance with this Canon for each office, arranged in alphabetical order.
- (d) All nominations made in accordance with this Canon shall be reported by the Secretary to the Convention on the first day according to the Rules of Order. The form of ballot shall include the names of the nominees for each office nominated in accordance with this canon and arranged by lot, together with the names of persons nominated from the floor of Convention, arranged thereafter in the order of such nomination.

Sec. 4. In all cases of failure or omission to elect officers by the Convention, the persons last elected shall continue in office until others be chosen.

Sec. 5. In case of vacancies in office, the filling of which is not otherwise provided for in the Canons, occurring during recess, it shall be competent for the Standing Committee, with the approval of the Bishop, to fill, ad interim, any position which the Convention, if in session, might fill.

Canon XVII. Of Districts of the Diocese.

Sec. 1. The Diocese shall be divided into Districts, the number and boundaries of which may be changed from time to time by the Bishop, after consultation with the Districts involved, and with the advice and consent of the Diocesan Board. Consultation with the Districts shall be with the District Council, if there be one, and with the Dean.

Sec. 2. It shall be the responsibility of each District, in concert with the Diocesan Board, to undertake and coordinate regional ministries that fall predominantly within the District. The Dean shall report thereon as required by the Diocesan Board.

Sec. 3. Each District shall meet in Convocation at least once in each year, prior to Diocesan Convention. The members of each Convocation shall include the members of the clergy and shared community pastors resident in the District and such number of lay delegates

representing each parish within the District as the District shall determine. Such lay delegates shall be chosen in the manner determined by the governing body of the parish.

Sec. 4. The principal officer of each District shall be the Dean, who shall be appointed by the Bishop, from the members of the clergy of the District. The Dean shall take office immediately upon appointment, and shall serve at the pleasure of the Bishop. The Dean shall have such responsibilities as may be required by the Bishop, the Board, or the District Council, if there be one.

Sec. 5. There may be a District Council in each District comprised of the Dean, other officers determined by the District, and additional members, the number and method of election of whom shall be determined by the District, taking into consideration the various interests to be represented within the District.

Sec. 6. Each District, meeting in Convocation, may make by-laws, not inconsistent with the Canons, for the conduct of its own affairs and those of its District Council, if there be one.

Canon XVIII. Of the Budget of the Diocese and the Diocesan Mission Apportionment.

Sec. 1. The Diocesan Board shall prepare an annual budget for consideration by the Diocese. Expenditures shall be divided into mandatory and non-mandatory categories.

- (a) Expenditures identified as mandatory shall include only those items of expenditures deemed appropriate:
 - (i) to the discharge of the Ecclesiastical functions of the Office of the Episcopate in the Diocese; to the conduct of the Diocesan Convention and to the participation of the Diocese in the General Convention and in the Provincial Synod, and in the Lambeth Conference; and to the payment of financial support of the Episcopal Church. All such financial support provided by the Diocese to the Episcopal Church shall be consistent with resolutions adopted by General Convention. For the period January 1, 2016 through December 31, 2018, consistent with the resolution adopted by General Convention, a flat rate shall apply as follows: 18% for calendar year 2016; 16.5% for 2017 and 15% for 2018.
- (b) Mandatory expenditures shall be identified by a separate tabulation, or equivalent means. The mandatory expenditures shall be met from endowment income restricted to these purposes and the mandatory portion of the Diocesan Mission Apportionment assessed upon each parish.
- (c) All other Diocesan expenditures shall be non-mandatory.

Sec. 2. The Diocesan Board, as a first step, shall prepare a draft unified budget. Such draft budget shall be presented to all Members of Convention by mail and or by electronic

communication; and as appropriate, by Regional meetings in the Diocese; to facilitate, review and respond.

Sec. 3. Thereafter the Diocesan Board shall prepare a proposed unified budget and shall submit such budget to the Diocesan Convention.

Sec. 4. The Diocesan Convention may make changes to the proposed budget by a two-thirds vote of its members present and voting. On approval by the Convention, the budget so approved shall become the budget for the Diocese for the ensuing calendar year, provided however, that the Diocesan Board shall have authority from time to time to make such adjustments thereto, as to items of either income or expenditures or both, as it deems necessary and appropriate to accommodate changes that occur after the approval by the Convention.

Sec. 5. After approval of the budget by Diocesan Convention, the Diocesan Board shall have authority and responsibility to determine, and thereafter to adjust, the Diocesan Mission Apportionment of each of the parishes of the Diocese to fund the budget and to designate the portion thereof that shall be mandatory. In making such apportionment the Board shall use a uniform percentage applied to the average of the income of each parish for the preceding three years, provided that in determining the non-mandatory portion of the apportionment the percentage may be set higher to compensate for predictable shortfalls based on historical giving patterns. Income shall be defined as all parish income, including but not limited to, income from pledges and plate collections, net receipts from special parish projects, and investment income, but excluding income or receipts designated for non-operating expenses or for purposes external to the parish, and shall not include proceeds from the sale of property, receipts from capital drives, loans, diocesan aid or shared clergy compensation received from another religious body, or gifts or bequests designated for capital improvements or as trust principal by the donor or by the vestry in the year of such receipt. The Board shall inform the parishes of the apportionments so made.

Sec 6. The Diocesan Board shall have authority and responsibility to make expenditures of Diocesan moneys in accordance with the budget as approved by the Diocesan Convention and subsequently adjusted by the Board.

Sec. 7. The Secretary of the Diocesan Convention shall prepare, before the opening of each Convention, a list of those parishes that are in arrears in the payment of the mandatory portion of the Diocesan Mission Apportionment with the amount of such arrears for the preceding calendar year and the same shall be placed in the hands of the Convention Committee on Credentials of Lay Delegates. Each such parish shall be excluded from representation in the Convention until such arrears have been paid in full or have been remitted by the Convention for satisfactory reasons. Application for remission of arrears shall be made no later than thirty days prior to the Convention to the Diocesan Board in the first instance, and the recommendations of the Board with respect thereto shall be reported to the Convention.

Canon XIX. Of the Church Pension Fund.

Sec. 1. The Treasurer of the Diocese shall provide for the annual payment of the premiums assessed on salaries paid directly by the Diocese to the Bishops and other clergy employed by the Diocese.

Sec. 2.

- (a) The Secretary of the Convention, whenever required, shall furnish or cause to be furnished to the Church Pension Fund the canonical roll of the members of the clergy of this Diocese, and of the members of the clergy canonically belonging to other dioceses who may be licensed to officiate in this Diocese, with a statement of the stipends received by each from any parish or other Ecclesiastical organization in the Diocese.
- (b) The Secretary shall inform the Church Pension Fund or cause it to be informed of the members of the clergy and widows and minor orphans of members of the clergy canonically connected with this Diocese, who may be entitled to receive pensions from the Church Pension Fund.

Sec. 3. Every member of the clergy receiving a stipend or stipends and every parish or other Ecclesiastical organization in the Diocese paying a stipend or stipends, shall furnish a statement of such stipend or stipends to the Treasurer of the Diocese whenever the Treasurer of the Diocese shall, in writing, ask for such statement, and shall furnish to the Treasurer of the Diocese a statement of such stipend or stipends and the name and address of the treasurer and the name of the rector or minister-in-charge whenever there occurs any change in such stipend, treasurer, rector, or minister-in-charge.

Sec. 4. The Secretary of the Convention shall prepare, before the opening of the Annual Convention, a list of such parishes as are in arrears to the Church Pension Fund, with the amount of such arrears for the period prior to January first preceding, and the same shall be placed in the hands of the committee on Credentials of Lay Delegates. Each such parish shall be excluded from representation in the Convention until such arrears are paid in full.

Canon XX. Of Diocesan Corporations.

Sec. 1. The Diocese of Central New York. The members of the Diocesan Board shall be the trustees of the corporation.

Sec. 2. The Foundation of the Diocese. The directors of the corporation shall be not less than seven nor more than twenty-five persons, as prescribed in the By-laws of the corporation, elected by the Convention annually on nomination of the Bishop (or Ecclesiastical Authority). The Bishop and the Bishop Coadjutor, if there be one, shall be ex-officio directors of the

corporation. Vacancies in the Board of Directors shall be filled for the unexpired term by a majority of the remaining directors.

Sec. 3. Unified Investment Fund. The members of the Diocesan Board shall be the directors of the corporation.

Sec. 4. Thornfield Foundation, Inc. The members of the Diocesan Board shall be the directors of the corporation.

Sec. 5. A person may serve as a trustee of one or more or all of the diocesan corporations at the same time.

Canon XXI. Of the Calling of a Rector.

Sec. 1. Whenever a parish is without a rector it shall be the duty of the governing body to give immediate notice thereof to the Bishop. The procedures to be followed in calling a rector shall comply with the requirements contained in the Canons of the General Convention and otherwise shall conform to the process therefore prescribed from time to time by the Bishop. If a call shall be extended to a member of the clergy of this Church, there shall be included an agreement of the governing body to pay the premiums as assessed by the Church Pension Fund.

Sec. 2. Whenever a parish is without a rector, the Bishop shall appoint a member or members of the clergy of this Church to supply such parishes as have been reported to be without a rector at such time as may be deemed convenient and proper. Any parish thus supplied shall defray all the expenses incident to such occasional services.

Canon XXII. Of Parish Registers, Parochial Reports and the Removal of Communicants from One Parish to Another.

Sec. 1. The Parish Register, in which the minister is required by the Canons of the General Convention to record all Baptisms, Confirmations, Marriages, Burials and the names of Communicants, shall be provided by the governing body at the expense of the parish and shall be in the custody of the Rector or priest-in-charge for the purpose of such record. Every Parish Register, when it has been filled, shall be carefully preserved by the governing body as a part of the records of the parish.

Sec. 2. The record in the Parish Register shall specify the names and dates of birth of children baptized, with the names of parents and sponsors; the names of adults baptized and their chosen witnesses; the names of persons confirmed or received; the names of parties married and of two or more witnesses of the marriage, and the place where the marriage was solemnized;

the names of persons buried; and also the date when each Rite was performed. The Parish Register shall also contain a list of the families and adult persons of the cure as far as practicable.

Sec. 3. The governing body of a parish shall be jointly responsible with the Rector or priest-in-charge for an accurate record of communicants and baptized persons resident in the parish and that the record be available at the annual election of the parish and be submitted to the Bishop at the time of the Bishop's Visitation, together with such changes as have occurred since the previous report.

Sec. 4. No name shall be removed from the lists of communicants in the parish except by: (1) death, (2) removal by issuance of a certificate of membership or letter of transfer, or (3) disciplinary action by competent Authority. There shall be indicated on the list of communicants those (a) whose domicile is unknown and (b) who live in the community but are inactive.

Sec. 5. In order that the annual report of the ministers of parishes in this Diocese may contain the information which is required by the Canons of the General Convention, such annual reports shall be made out in accordance with the form therefore authorized by the General Convention, which reports shall be forwarded to the Secretary of the Diocesan Convention on or before March first in each year.

Sec. 6. In every case where a parish is without a rector, the Register contemplated by this Canon shall be kept by the governing body thereof, or by some person appointed by the governing body whose duty it shall also be to prepare and forward to the Bishop the Annual Parochial Report.

Sec. 7. No rector or priest-in-charge of any parish in the Diocese shall receive as a regular communicant, or enter upon the list of communicants the name of any person who has been a communicant in any other parish without a certificate of membership or letter of transfer from the parish to which the communicant last belonged. Except, however, if it shall appear that a communicant not under censure of Ecclesiastical discipline has not received a certificate to the list of communicants in the new parish, and written notice of this action shall be sent to the former parish.

Sec. 8. Any communicant not under censure of Ecclesiastical discipline shall be entitled to such a certificate of membership or letter of transfer on application therefore to the rector or priest-in-charge of the parish to which the communicant belongs, and in case of a vacancy in the pastoral cure of a parish, and in case of any person under discipline, the application shall be referred to the Bishop of the Diocese, or, if the Episcopal office be vacant, to the President of the Standing Committee, and the answer and decision of the Bishop or of the President of the Standing Committee as above provided shall be final.

Canon XXIII. Of Parishes and Diocesan Properties.

In conformity and consistent with the provisions of the Canons of the General Convention, it is hereby explicitly reaffirmed that all real and personal property held by or for the benefit of any mission, chapel, or congregation located in the Diocese of Central New York is held in trust for the Episcopal Church and The Diocese of Central New York. The existence of this trust, however, shall in no way limit the power and authority of the parish, chapel, or congregation, or the power and authority of the Trustees of the Diocese holding title thereto, otherwise existing over such property so long as the particular mission, chapel, or congregation remains a part of, and subject to, The Episcopal Church and the Diocese of Central New York and the Constitution and Canons of each of them.

Canon XXIV. Of the Dissolution of the Pastoral Relation.

Sec. 1. Subject to the provisions of Section 2 of this Canon, a priest who after January 1, 1986 is canonically elected rector of a parish and the vestry that elects such priest may, with consent of the Ecclesiastical Authority of the Diocese, at the time of such election enter into a written agreement specifying the term for which the priest is to serve as rector of the parish. Not earlier than six months nor later than three months prior to the expiration of the term agreed on, the rector and the vestry may, with the consent of the Ecclesiastical Authority of the Diocese, by written instrument further extend the term for which the priest is to serve as rector. Subsequent extensions may similarly be made. The failure of either the priest or the vestry to agree to any such extension at least three months prior to the expiration of the term previously agreed on or extended shall constitute a failure to agree on any further extension.

Sec. 2. Notwithstanding the provisions of Section 1 of this Canon, the provisions of the Canons of the General Convention concerning dissolution of the pastoral relation (as amended from time to time) shall apply in this diocese in the event no agreement is made pursuant to Section 1 of this Canon and as well during the term of any agreement so made or extended, but the relevant provisions of the Canons of General Convention shall not apply to preclude dissolution of the pastoral relation at the end of the term so agreed on or extended.

Canon XXV. Of the Fiscal Year and Reports to the Convention.

Sec. 1. The fiscal year of the Diocese shall begin on the first day of January in each year, and the Treasurer of the Diocese and all trustees having in charge any funds belonging to the Diocese shall make their reports annually to the Secretary of Convention at least four months before the meeting of the Convention in each year.

Sec. 2. All special committees appointed by one Convention to report to the next Convention shall send their report, certificate of membership or letter of transfer within six months after request therefore, the name of such person shall be added to the list of communicants in the new parish, and written notice of this action shall be sent to the former parish.

Sec. 3. Any communicant not under censure of Ecclesiastical discipline shall be entitled to such a certificate of membership or letter of transfer on application therefore to the rector or priest-in-charge of the parish to which the communicant belongs, and in case of a vacancy in the pastoral cure of a parish, and in case of any person under discipline, the application shall be referred to the Bishop of the Diocese, or, if the Episcopal office be vacant, to the President of the Standing Committee, and the answer and decision of the Bishop or of the President of the Standing Committee as above provided shall be final.

Canon XXVI. Of Episcopal Offerings.

At the Episcopal Visitations, each parish shall take an offering, which shall be given to and used at the discretion of the Bishop.

Canon XXVII. Of Ecclesiastical Discipline of Members of the Clergy not being Bishops.

Sec. 1. All matters with respect to Ecclesiastical Discipline of members of the clergy not being Bishops in the Diocese of Central New York shall be governed by the relevant provisions of Title IV of the Canons of the General Convention, as amended from time to time, which provisions are hereby incorporated by reference.

Sec. 2.

- (a) There shall be a Disciplinary Board, elected by the Diocesan Convention, consisting of nine (9) members; five (5) of whom shall be clergy, retired or active, canonically and geographically resident in the Diocese, and four (4) of whom shall be Adult Communicants in Good Standing and geographically resident and domiciled in the Diocese. The members of the Board shall be elected for three (3) year terms, arranged in three (3) classes, and serve no more than two (2) consecutive, three (3) year terms. The term shall begin at the close of Convention. No member shall be eligible for reelection for one (1) year after two (2) consecutive terms.
- (b) The Ecclesiastical Court shall continue to function as provided in the current Diocesan Canon XXVII, Sec. 2 until the new Title IV takes effect July 1, 2011. The Disciplinary Board will commence on July 1, 2011 and the current Ecclesiastical Court will cease to exist, except to conclude any matters pending before it. The Disciplinary Board that will serve beginning on July 1, 2011 until Convention in November, 2011 will be appointed by the Bishop Diocesan in consultation with the Standing Committee and announced at Convention 2011. At the November

2011 Diocesan Convention all persons to serve on the Disciplinary Board will be elected by Convention in staggered terms and arranged in three classes, the terms of the first of which will expire in 2012, that of the second expiring in 2013 and that of the third expiring in 2014.

- (c) Vacancies on the Disciplinary Board shall be filled as follows: Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop Diocesan of the vacancy and request appointment of a replacement member of the same order as the member to be replaced. The Bishop Diocesan, with the advice and consent of the Standing Committee, shall appoint a replacement Board member who meets the same eligibility requirements as apply to elected Board members. This person will serve until the next Diocesan Convention at which time the position will be filled by the election of Convention for the balance of the term of the replaced Board member. A Board member may be removed from office by the Bishop Diocesan, with the advice and consent of the Standing Committee, whenever in the judgment of the Bishop Diocesan the best interests of the Diocese would be served thereby.
- (d) Within sixty (60) days following the annual Convention, the Disciplinary Board shall convene to elect a President from among its members to serve for the following calendar year, Provided that in the case of the initial appointment of members, the members shall meet and select a President prior to July 1, 2011 to serve until Diocesan Convention 2011. Education and training in the requirements of Title IV shall be conducted within the same period under the Direction of the Bishop Diocesan.
- (e) The Panels of the Disciplinary Board are comprised as follows: the Reference Panel is made up of the President of the Disciplinary Board, the Bishop Diocesan and the Intake Officer; the Conference Panel and the Hearing Panel shall be chosen by the President of the Disciplinary Board from among its members. Persons who are members of the Disciplinary Board may serve on either Panel, but no one person can serve on both the Conference Panel and the Hearing Panel for a single matter.
- (f) In any proceedings under Title IV, if there is any member of a Conference Panel or Hearing Panel that becomes aware of a personal conflict of interest or bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. Respondent, Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that matter.

Sec. 3.

- (a) The Intake Officer is the initial Diocesan contact person regarding the reporting of Offenses involving possible ecclesiastical discipline. This person is empowered to conduct a preliminary investigation and is required to submit a

written intake-report, copied to the Reference Panel and the Church Attorney, advising one of the following courses of action:

- (1) If the information from the Complainant is not true, or, if the information is true but would not constitute an Offense, as determined by the Intake Officer, the Intake Officer shall report in writing to the Reference Panel and the Church Attorney an intention to dismiss. Under these circumstances the Intake Officer may retain copies of documents for consideration if additional information surfaces regarding the involved cleric. In case of the Complainant's appeal of this decision, it is the responsibility of the Intake Officer to assist the Complainant in preparation of the appeal, which will be forwarded to the President of the Disciplinary Board, who will affirm or overrule the dismissal.
 - (2) If the information from the Complainant is true, and would be an Offense, the Intake Officer will promptly refer the complaint in a written report to the Reference Panel for Referral.
- (b) There shall be two Intake Officers, of different genders, in the Diocese, one of which to be a member of the clergy and the other of the lay order. The responsibilities and authority of the Intake Officer are limited to this Diocese. Neither the Bishop Diocesan nor the Church Attorney, nor any member of their respective staffs, shall serve as Intake Officer.
- (c) The Intake Officer, upon invitation, may appear before any of the Boards or Panels described in these canons, but, with the exception of the Reference Panel, may not serve on any other of these said Boards or Panels in any formal elected or appointed position.
- (d) So as to conform to the July, 2011 implementation date mandated by General Convention, the following two-stage method of appointment shall be employed:
- (1) The Intake Officers shall be appointed by the Bishop Diocesan, in consultation with the Standing Committee, to a term of office which expires at the convening of the 2011 Diocesan Convention, unless an investigation is ongoing, in which case the term of the investigating Intake Officer expires with the completion of that Officer's completion of duties concerning that investigation.
 - (2) At the 2011 Diocesan Convention, the Bishop Diocesan, in consultation with the Standing Committee, will appoint the Intake Officers, whose term of office shall be three (3) years, renewable for one succeeding three-year term.

Sec. 4. The Bishop Diocesan, in consultation with the Standing Committee, shall appoint, on an annual basis, an attorney or attorneys to serve as Church Attorney (s). The person (s) so selected must be a duly licensed attorney in the State of New York. No person serving as Chancellor, Vice Chancellor or member of the Standing Committee, or any attorney affiliated in the practice of law with said persons, shall be eligible to serve as Church Attorney. Payment to the Church Attorney shall be pursuant to a written Retainer Agreement with the Diocese. In the

course of his or her duties the Church Attorney may also consult with the President of the Disciplinary Board. A Church Attorney may be removed from office by the Bishop for cause, after the Church Attorney has had an opportunity to be heard by the Standing Committee. A vacancy in the office of Church Attorney shall be filled by the Bishop in consultation with the Standing Committee.

Sec. 5. The Bishop Diocesan shall make Advisors available to the Respondent and to the Complainant at the times prescribed in and subject to the restrictions provided in Title IV.19.10. Advisor shall mean a person designated to support, assist, consult with and advise a Complainant or Respondent in any matter of discipline under this Title and the rights, responsibilities, consequences and alternatives pertaining thereto. Complainants and Respondents shall be advised that Advisors are not intended to act as lawyers for them and should not be so considered by them. Respondents and Complainants are free to reject an Advisor who has been offered by the Bishop Diocesan and to select another of their own choosing.

Sec. 6. The Disciplinary Board shall appoint a Board Clerk to assist the Board with records management and administrative support, who may be a member of the Board.

Sec. 7.

- (a) The necessary costs, expenses and fees of the Disciplinary Board, Intake Officer, Investigator, Church Attorney, Board Clerk, Conference Panel, Hearing Panel, and Advisors made available by the Bishop Diocesan, and person designated by the Bishop Diocesan to be responsible for implementation of a pastoral response pursuant to Title IV.8 shall be the obligation of the Diocese.
- (b) In the event of a final Order dismissing the complaint, or by provisions of an Accord approved by the Bishop Diocesan, the reasonable defense fees and costs incurred by the Respondent may be paid or reimbursed by the Diocese, subject to such budgetary constraints as may be established by the Diocesan Board.

Sec. 8. Any meeting required under these disciplinary canons, other than a hearing at which evidence may be taken or examined, may be conducted in person or through telephonic or other electronic communications equipment by means of which all persons participating in the meeting can communicate with each other at the same time.

Sec. 9. The Disciplinary Board may in its discretion seek legal counsel as it deems appropriate or necessary, or request counsel for the parties before it to brief legal issues on which it may seek advice. Fees incurred by the Board in this connection are the obligation of the Diocese.

Section VIII: Supplement

Rules of Order

For conducting the business of the Convention of the Diocese.

First Day

- I. On the first day the order of business shall be:
 - A. After opening prayers, the Presiding Officer having taken the chair, the Presiding Officer shall be informed of the presence or non-presence of a quorum, the knowledge of which shall be obtained from the registration of the clergy and lay delegates immediately before the opening of Convention, which registration shall be the responsibility of the Secretary or Assistant Secretary of the prior Convention, or if there be neither, the Chancellor or Vice Chancellor of the Diocese.
 - B. If a quorum be found in attendance, via, at least twenty clerical members entitled to vote in the Convention, and delegations from at least twenty parishes, the Presiding Officer shall declare the Convention duly organized for business.
 - C. The Secretary shall be elected, who may nominate one or more Assistant Secretaries to be approved by the Convention.
 - D. The Diocesan Board shall report its recommendations on requests to remit arrearages to the mandatory portion of Diocesan Mission Apportionment, and action thereon shall be in order.
 - E. The Committee on Credentials of Lay Delegates shall make its report, which shall include the number of parishes entitled to representation in the Convention, including the number of parishes which have been late in filing their Annual Parochial Report for the prior year but which have accompanied their late Reports with letters of explanation, thereby admitting them to representation. The Report shall also include the names of parishes which have failed to file a Parochial Report or to accompany a late Report with a letter of explanation. If unusual circumstances for such failure are explained, action shall be in order by a majority vote of the members of Convention present and voting to admit any of such parishes to Convention.
 - F. The Presiding Officer shall report the announcement of the schedule and agenda of the Convention as contemplated by General Rule A.
 - G. The Diocesan Unified Budget recommended by the Diocesan Board shall be presented by the Treasurer or by a member of the Board, with any comments deemed appropriate.
 - H. The Bishop shall deliver an Annual Report, unless another time for its delivery has been determined by the Bishop.

- I. The Bishop Coadjutor, if there be one, and the Bishop Suffragan, if there be one, shall deliver their addresses unless the Bishop has designated another time for their delivery.
- J. Resolutions shall be presented and referred to appropriate committees, or placed on the Convention Agenda without debate, but any resolution by unanimous consent may be acted on at this time.
- K. The Presiding Officer, or the person designated by the Presiding Officer, shall announce the procedures for nominations and elections (see Canon XVI).
- L. The Secretary shall report all nominations made pursuant to Canon XVI for offices to be filled by election of the Convention.
- M. Additional nominations may be made from the floor of Convention.
- N. The Presiding Officer shall appoint tellers.
- O. The Presiding Officer shall make a last call for resolutions.
- P. The polls shall be opened and voting proceed.

Second Day

- II. On the second day the order of business shall be:
 - A. The Committee on Memorials of Deceased Clergy shall make its report.
 - B. The memorial list of members of the Diocese shall be read.
 - C. An abstract of the proceedings of the Standing Committee of the Diocese shall be submitted.
 - D. Reports, including a statement of unfinished business and any special communication to the Convention, shall be made by the Secretary.
 - E. The Treasurer of the Diocese shall report.
 - F. Action shall be taken on the proposed Diocesan budget.
 - G. Committees of Convention shall make reports, which may be by title and action shall be taken there on, as appropriate.
 - H. Diocesan units and groups shall make reports and presentations, and action thereon taken as appropriate.
 - I. The Resolutions Committee shall make its report and action shall be taken thereon.
 - J. The Elections Committee shall make its report.
 - K. Unfinished business shall be considered.
 - L. Members of the Diocesan Board and of other Diocesan bodies shall be elected.
 - M. Appointments shall be made to standing committees of the Convention.
 - N. Announcements.
 - O. Adjournment.

Subsequent Days

- III. On any subsequent day the order of business shall be the disposal of the unfinished business of the Convention in the order above prescribed for the Second Day; the

business, if any, however, which was under consideration at the time of adjournment of the Convention shall be disposed of first.

General Rules

- IV. The following general rules shall apply to the Convention:
- A. The schedule and agenda of the Convention shall be determined by the Presiding Officer and to the extent practicable shall be announced prior to the opening of the Convention. The Convention shall have the right, however, by a vote of two-thirds of the members of the Convention present and voting to modify or change such schedule or agenda or both, or to adopt a schedule or agenda or both.
 - B. The procedures for nominations and elections to be made by the Convention shall be as follows:
 1. Each person in the clerical and in the lay order whose name appears in the brochure forwarded to the members of the Convention by the Secretary in conformity with the provisions of Canon XVI, Section 3, Paragraph (c) shall be deemed thereby to have been duly nominated for the office so indicated, and no member of the Convention shall be recognized to speak from the floor in his or her behalf.
 2. Additional nominations may be made from the floor, in which event not more than one member of Convention shall be recognized to speak for not more than one minute on behalf of each additional nominee, and the content of such nominating speech shall be limited as provided in Canon XVI, Section 3, Paragraph (b), Subparagraph (ii).
 3. The Presiding Officer shall appoint tellers, one for each order for each ballot box, together with a chair of tellers, who shall tally the votes of the Convention and report the results thereof.
 - C. Resolutions may be offered to the Convention only by members of the Convention or by its committees. Resolutions of members of the Convention shall be presented no later than the end of the first session of the first day of Convention, unless later presentation is authorized by a vote of two-thirds of the members of the Convention present and voting. All resolutions shall be referred to the Resolutions Committee for review and report, except that resolutions presented by a committee of Convention need not be so referred. When a special committee has been assigned responsibility for a particular subject at Convention, all resolutions relating to that subject shall, on recommendation of the Resolutions Committee Chair, be referred to such special committee for its review and report. Each resolution presented by a committee of Convention, or being reported by a special committee thereof, shall first be submitted to the Resolutions Committee Chair for review and comment as to form and procedural aspects.

- D. Every member of the Convention present who is entitled to vote when a question is stated by the Presiding Officer shall vote thereon unless excused by the Convention.
- E. No motion shall be put or debated until it is seconded, and when seconded it shall be stated by the Presiding Officer before the debate; and every motion shall be reduced to writing when required by the Presiding Officer or requested by any member of the Convention.
- F. If the question in debate contains several distinct propositions, at the request of any member of the Convention the question shall be divided.
- G. When a question is under debate, no motion shall be received, except to vote immediately, to lay it on the table, to postpone it indefinitely, to postpone it to a certain time, to commit it, to amend it, and motions for any of these purposes shall have precedence in the order here set forth. A motion to adjourn shall always be in order when no member of the Convention is speaking, and shall be decided without debate, and if it be defeated shall not be renewed until some other business has intervened.
- H. A motion to lay on the table shall be decided without debate; but any matter thus laid on the table maybe called up again during the same Convention on the motion of any member of the Convention who voted in the affirmative.
- I. On the question being put by the Presiding Officer it shall be determined in the manner prescribed by the Presiding Officer; but at the request of any member of the Convention a count of the votes shall be taken, and tellers for that purpose shall be appointed by the Presiding Officer, or at the request of any ten members of the Convention prior to a decision by count, the ayes and nays shall be taken by calling the names of the clerical members and of the lay delegates of the parishes represented, and the votes shall be entered on the minutes.
- J. At the request of any ten members of the Convention the ayes and nays shall be taken by orders and when so taken they shall be entered on the minutes, and the concurrence of a majority in each order of those present and voting shall be required for adoption.
- K. No member of the Convention or person entitled to the privilege of the floor shall speak more than twice for more than five minutes on each occasion on the same question without leave of the Convention, except that this Rule shall not limit the presentation of reports on behalf of committees or Diocesan units.
- L. A question that has been decided shall not be reconsidered during the same Convention without the consent of two-thirds of the members of the Convention present and voting, nor without the motion for that purpose being made by a member of the Convention who voted in the majority on the prior decision; nor shall any question be reconsidered more than once.
- M. All reports of committees shall be in writing and shall, on reading or presentation, become the property of the Convention without any motion for acceptance, and any report recommending action by the Convention shall be accompanied by a proposed resolution.

- N. At each Diocesan Convention the privilege of the floor shall be extended to the Sisters of St. Margaret, to members of the clergy licensed to officiate in the Diocese and to all official youth representatives and members of WINGS for Youth or other similar organization designated by the Bishop. Official youth representatives shall be invited to sit with their parish delegates.
- O. All special committees shall be appointed by the Bishop unless otherwise directed by the Convention in which case they shall be designated by majority vote of the members of the Convention present and voting.
- P. Smoking shall not be permitted in the room or other facility in which the Convention is held.

Extracts from the Laws of New York State

Note: Only selected statutory provisions are reprinted in this Supplement. In some instances only the relevant portions of sections are included. For the complete texts it is suggested that reference be made in the statutes themselves.

The Religious Corporations Law

Article 2. General Provisions

- Section 5. General powers and duties of trustees of religious corporations
 - 5a. Investment of funds
 - 12. Sale, mortgage and lease of real property of religious corporations

Article 3. Protestant Episcopal Parishes or Churches

- Section 40. Meeting of incorporation
- 41. Certificate of incorporation
- 42. Corporate trustees, vestry; powers and duties thereof
- 43. Annual elections and special meetings of incorporated Protestant Episcopal parishes
- 44. Changing the number of vestrymen of Protestant Episcopal churches hereafter Incorporated
- 45. Changing date of annual election, number and terms of office of church-wardens in Protestant Episcopal churches heretofore incorporated
- 46. Changing the qualifications of voters and the qualifications of wardens and vestrymen
- 48. Legacies
- 49. Eligibility of certain minors as lay delegates and to vote and hold office

5. General powers and duties of trustees of religious corporations

The trustees of every religious corporation shall have the custody and control of all the temporalities and property, real and personal, belonging to the corporation and of the revenues there from, and shall administer the same in accordance with the discipline, rules and usages of the corporation and of the ecclesiastical governing body, if any to which the corporation is subject, and with the provisions of law relating thereto, for the support and maintenance of the corporation, or providing the members of the corporation at a meeting thereof shall so authorize, of some religious, charitable benevolent or educational object conducted by said corporation or in connection with it, or with the denomination, if any which it is connected and they shall not use such property or revenues for any other purpose or divert the same from such uses. They may transfer all or any part of the real or personal estate of such corporation to such bank or trust company organized or existing under the laws of the state of New York, or to a national banking association whose principle office is located in the state of New York as may be

designated by them or to a holding company, organized under the laws of the state of New York, of the same religious denomination, such property to be held in trust or in safekeeping or custody, to collect the income thereof and pay over the same to the trustees of such religious corporation at such times and in such manner as shall be agreed upon, and they may also, in their discretion, delegate and grant to the trustee or custodian designated by them all or any portion of the powers, responsibilities and discretionary authority possessed by them with respect to the retention and the investment and reinvestment of such property or any part thereof, and may from time to time modify such powers delegated by them or designate successor or different trustees or custodians within the limits and subjects to the regulations and restrictions contained in this section.

By-laws may be adopted or amended, by a two-thirds vote of the qualified voters present and voting at the meeting for incorporation or at any subsequent meeting, after written notice, embodying such by-laws or amendment, has been openly given at a previous meeting, and also in the notices of the meeting at which such proposed by-laws or amendment is to be acted upon. By-laws thus adopted or amended shall control the action of the trustees. But this section does not give to the trustees of an incorporated church, any control over the calling, settlement, dismissal or removal of its minister, or the fixing of his salary; or any power to fix or change the times, nature or order of the public or social worship of such church.

5-a. Investment of funds

Subject to the discipline, rules and usages of the corporation and of the ecclesiastical governing body, if any, to which the corporation is subject and subject to the limitations and conditions contained in any gift, devise or bequest,...the trustees of every religious corporation, created by or under a general or special law, may invest the funds of such corporation in such securities, investments or other property, real or personal, located within or without the state of New York, as to them shall seem advisable without being restricted to those classes of securities which are lawful for the investment of trust funds under the laws of this state...

12. Sale, mortgage and lease of real property of religious corporations

1. A religious corporation shall not sell, mortgage or lease for a term exceeding five years any of its real property without applying for and obtaining leave of the court therefore pursuant to section five hundred eleven of the not-for-profit corporation law as that section is modified by paragraph (d-1) of subsection one of section two-b of this chapter, except that a religious corporation may execute a purchase money mortgage or a purchase money security agreement creating a security interest in personal property purchased by it without obtaining leave of the court therefore.
2. The trustees of an incorporated Protestant Episcopal church shall not vote upon any resolution or proposition for the sale, mortgage or lease of its real property, unless the rector of such church, if it then has a rector, shall be present, and shall not make application to the court for leave to sell or mortgage any of its real

property without the consent of the bishop and standing committee of the diocese to which such church belongs, or execute and deliver a lease of any of its real property for a term exceeding five years without similar consent of the bishop and standing committee of the diocese to which such church belongs; but in case the see be vacant, or the bishop be absent or unable to act, the consent of the standing committee with their certificate of vacancy of the see or of the absence of disability of the bishop shall suffice....

40. Meeting for incorporation

Notice of a meeting for the purpose of incorporating an unincorporated Protestant Episcopal parish or congregation, and of electing the first churchwardens and vestrymen thereof, shall specify the object, time and place of such meeting, and shall be made public for at least two weeks prior to such meeting, either by open reading of such notice in time of divine service, at the usual place of worship of such parish or congregation, or by posting the same conspicuously on the outer door of such place of worship. Only persons of full age who have been regular attendants at the worship of such parish or congregation and contributors to the support thereof for one year next prior to such meeting, or since the establishment of such parish or congregation, shall be qualified to vote at such meeting. The presence of at least six persons qualified to vote thereat shall be necessary to constitute a quorum of such meeting. The action of the meeting upon any matter of question shall be decided by a majority of the qualified voters voting thereon, a quorum being present. The officiating minister, or if there be none, or he shall be necessarily absent, any other person qualified to vote at the meeting, who is called to the chair, shall preside thereat. Such presiding officer shall receive the votes, be the judge of the qualifications of voters and declare the result of the votes cast at such meeting. The polls of the meeting shall remain open for one hour or longer, in the discretion of the presiding officer, or if required by a vote of the majority of the voters present. The meeting shall decide whether such unincorporated parish or congregation shall become incorporated. If such decision be in favor of incorporation, such meeting shall decide upon the name of the proposed corporation; what day, either a Sunday or secular day, shall be the date of the regular annual election; whether the vestrymen thereof shall be three, six, nine, twelve, fifteen, eighteen, twenty-one or twenty-four; and shall elect by ballot from the persons qualified to be voters thereat, who have been baptized, one-third of the number of vestrymen so decided upon to hold office until the first annual election to be held thereafter, one-third of such number, to hold office until one year after such annual election, and one-third of such number, to hold office until two years after such annual election; and shall elect from such qualified voters who are communicants in the Protestant Episcopal church, two persons to be churchwardens thereof, one to hold office until such annual election, and one to hold office until one year after such annual election.

41. Certificate of incorporation

If such meeting shall decide in favor of incorporation and comply with the next preceding section, the presiding officer of such meeting and at least two other persons present and voting thereat, shall execute and acknowledge a certificate of incorporation setting forth:

1. The fact of the calling and holding of such meeting;
2. The name of the corporation as decided upon thereat;
3. The county and the town, city or village, in which its principal place of worship is, or is intended to be located;
4. The day, either on Sunday or a secular day, upon which the annual election shall be held;
5. The number of vestrymen decided upon at such meeting;
6. The names of vestrymen elected at such meeting and the term of office of each;
7. The names of the churchwardens elected at such meeting and the term of office of each.

Such certificate, when accompanied by a certificate of the bishop of the diocese within which the principal place of worship of the proposed corporation is, or is intended to be located, to the effect that he consents to the incorporation of such church, shall be filed in the office of the clerk of the county specified in the certificate of incorporation; but in case the see be vacant, or the bishop be absent or unable to act, the consent of the standing committee, with their certificate of the vacancy of the see or the absence or disability of the bishop, shall suffice.

On filing such certificate in the office of the clerk of the county so specified therein the church wardens and vestrymen so elected and their successors in office, together with the rector, when there is one, shall form a vestry and shall be the trustees of such church or congregation; and they and their successors shall thereupon, by virtue of this chapter, be a body corporate by the name or title expressed in such certificate, and shall have power, from time to time to adopt by-laws for its government. Such corporation shall be an incorporated church, and may be termed also an incorporated parish.

42. Corporate trustees, vestry; powers and duties thereof

No meeting of the vestry or trustees of any incorporated Protestant Episcopal parish or church shall be held unless either all the members thereof are present, or three days' notice thereof shall be given to each member thereof, by the rector in writing either personally or by mail, or if there be no rector or he be incapable of acting, by one of the churchwardens; except that twenty-four hours; notice of the first meeting of the vestry or trustees after an annual election shall be sufficient, provided such meeting be held within three days after the election. In the event of the rector of a parish or church refusing or neglecting to call a meeting of the vestry or trustees of any incorporated Protestant Episcopal church, on the written request of two-thirds of all the wardens and vestrymen of the parish, the clerk of the vestry shall call a meeting of the same by giving at least fifteen days' written notice to be served on each member of the vestry personally; if personal service cannot be had, then upon such member by mailing the notice to his last

known place of residence. To constitute a quorum of the vestry or board of trustees, there must be present either:

1. The rector and at least a majority of the whole number of wardens and vestrymen, or
2. One churchwarden and one more than a majority of the vestrymen or both churchwardens and a majority of the vestrymen, or
3. If the rector be absent from the diocese and shall have been so absent for over four calendar months, or if the meeting be called by the rector and he be absent there from or be incapable of acting, one churchwarden and a majority of the vestrymen, or both church wardens and one less than a majority of the vestrymen. But if there be a rector of the parish, no measure shall be taken, in his absence, in any case, for effecting the sale or disposition of the real property of the corporation, nor for the sale or disposition of the capital or principal of the personal property of the corporation, nor shall any act be done which shall impair the rights of such rector. The presiding officer of the vestry or trustees shall be the rector, or if there be none, or he be absent, the churchwarden who shall be called to the chair by a majority of the votes, if both the churchwardens be present; or the churchwarden present, if but one be present. At each meeting of the vestry or trustees each member thereof shall be entitled to one vote. The vestry shall have power to fill a vacancy occurring in the office of a churchwarden or vestryman by death, resignation or otherwise than by expiration of term, until the next annual election, at which, if such vacancy would continue thereafter, it shall be filled for the remainder of the unexpired term. If vacancies exist in the offices of churchwardens or vestrymen in such number that a quorum of the vestry or board of trustees is not in office at any time, the rector shall forthwith call a special election for the filling of such vacancies. If there be no rector, the churchwarden longest in office shall call such special election. Notice of such special election shall be read by the rector, or if there be none, or he be absent, by the officiating minister or by one of the churchwardens, on the Sunday next preceding such election, in the time of divine service. If for any reason the usual place of worship of the parish be not open for divine service on such Sunday such notice shall be posted conspicuously on the outer door of the place of worship for one week next preceding the election. Such notice shall conform to that required for an annual election. The provisions of section forty-three of this chapter relating to annual elections shall apply to such special election, except as inconsistent herewith. Such vacancies shall be filled at such election for the remainder of the unexpired terms. The vestry may, subject to the canons of the Protestant Episcopal Church in the United States, and of the diocese in which the parish or church is situated, by a majority vote, elect a rector to fill the vacancy occurring in the rector ship of the parish, and may fix the salary or compensation of the rector.

42-a. Additional powers of the corporate trustees and vestry

Notwithstanding and in addition to the provisions of section five of this chapter, and subject always to the trust in which all real and personal property is held for the Protestant Episcopal Church and the Diocese thereof in which the parish, mission or congregation is located, the vestry or trustees of any incorporated Protestant Episcopal parish or church, the trustees of every incorporated governing body of the Protestant Episcopal Church and each diocese are authorized to administer the temporalities and property, real and personal, belonging to the corporation, for the support and maintenance of the corporation and, provided it is in accordance with the discipline, rules and usages of the Protestant Episcopal Church and with the provisions relating thereto, for the support and maintenance of other religious, charitable, benevolent or educational objects whether or not conducted by the corporation or in connection with it or with the Protestant Episcopal Church. (Added L. 1991)

43. Annual election and special meetings of incorporated Protestant Episcopal parishes

1. The annual election of a Protestant Episcopal parish, hereafter incorporated, shall be held on the day either a Sunday or secular day, designated in its certificate of incorporation.
2. The annual election of an incorporated Protestant Episcopal parish or church heretofore incorporated shall be held on the day fixed for such annual election, by or in pursuance of law, or if no such date be so fixed, then on such day, either a Sunday or a secular day, as may be determined by vote of the vestry.
3. Special meetings of any Protestant Episcopal parish or church heretofore or hereafter incorporated may be held on any Sunday or secular day fixed by the vestry.
4. Notice of such annual election or special meeting shall be read by the rector of the parish, or if there be none, or he be absent, by the officiating minister or by a church warden thereof, on each of the two Sundays next preceding such election or special meeting, in the time of divine service, or if, for any reason, the usual place of worship of the parish be not open for divine service, the notice shall be posted conspicuously on the outer door of the place of worship for two weeks next preceding the election or special meeting. Such notice shall specify the place, day and hour of holding the election or special meeting. The notice of the annual election shall also specify the number and terms of office of each church warden and the vestrymen whose terms of office shall then expire, or whose office shall then be vacant for any cause, and the office for which each such officer is to be then elected. The notice of a special meeting shall specify the matter or question to be brought before such meeting and no matter or question not specified in such notice shall be acted on at such meeting.
5. The presiding officer of such annual or special meeting shall be the rector of the parish, if there be one, or if there be none, or he be absent, one of the church wardens elected for the purpose by a majority of the duly qualified voters present, or if no church warden be present, a vestryman elected in like manner. Such presiding officer shall be the judge of the qualifications of the voters; shall receive the votes cast; and shall declare the result of the votes cast. The presiding

officer of such annual or special meeting shall enter the proceedings of the meeting in the book of the minutes of the vestry, sign his name thereto, and offer the same to as many qualified voters present as he shall think fit, to be also signed by them.

6. Persons of full age belonging to the parish, who have been baptized and are regular attendants at its worship and contributors to its support for at least twelve months prior to such election or special meeting or since the establishment of such parish, shall be qualified voters at any such election or special meeting. Whenever so permitted by the canons of the diocese, persons of less than full age, but of the age of eighteen years or more, and having like qualifications except as to age, may vote at the annual elections and special meetings of any parish of such diocese, whenever such parish shall so determine in the manner provided in said section forty-six.
7. The action of an annual or special meeting upon any matter or question shall be decided by a majority of the qualified voters voting thereon. The polls of an election shall continue open for one hour and longer in the discretion of the presiding officer, or if required by a vote of a majority of the qualified voters present and voting. The church wardens and vestrymen shall be elected by ballot from persons qualified to vote at such election, and no person shall be eligible for election as church warden, unless that person be also a confirmed communicant in the Protestant Episcopal Church, or be eligible for election as vestryman, unless that person shall have been baptized. Whenever so permitted by the canons of the diocese persons of less than full age but of the age of eighteen years or more and having like qualifications except as to age, shall be eligible for election as church warden or vestryman in any parish, whenever such parish shall so determine in the manner provided.
8. At each annual election of an incorporated Protestant Episcopal parish hereafter incorporated, one church warden shall be elected to hold office for two years; and one-third of the total number of vestrymen of the parish shall be elected to hold office for three years.
9. At each annual election of an incorporated Protestant Episcopal parish or church heretofore incorporated, two church wardens and the total number of its vestrymen shall be elected to hold office for one year thereafter, unless the term of office of but one church warden or of but one-third of its vestrymen shall then expire, in which case one church warden shall be elected to hold office for two years, and one-third of the total number of its vestrymen shall be elected to hold office for three years.
10. Each church warden and vestryman shall hold office after expiration of his term until his successor shall be chosen.

44. Changing the number of vestrymen of Protestant Episcopal parishes hereafter incorporated

If the vestry of a Protestant Episcopal parish, hereafter incorporated, shall, by resolution, recommend that the number of vestrymen of such parish be changed to either three, six, nine, twelve, fifteen, eighteen, twenty-one or twenty-four vestrymen, notice of such recommendation shall be included in the notice of the next annual election of such parish, or in the notice of a special meeting to be held not less than six months before the time fixed for holding the next annual election thereafter, and be submitted to such annual or special meeting. If such recommendation be ratified by such meeting, the presiding officer thereof, and at least two qualified voters present thereat, shall execute and acknowledge a certificate setting forth such resolution of the vestry, the fact that notice thereof had been given with the notice of such annual election, or with the notice of such special meeting as the case may be; that the meeting had ratified the same; and the number of vestrymen so decided on. Such certificate shall be filed in the office of the clerk of the county in which the original certificate of incorporation is filed and recorded, and such change in the number of vestrymen shall take effect at the time of the next annual election thereafter. If the number of vestrymen be thereby increased, then, in addition to the number of vestrymen to be elected at such annual election, one-third of such increased number of vestrymen shall be elected to hold office for one year thereafter, one-third of such increased number shall be elected to hold office for two years thereafter, and one-third of such increased number shall be elected to hold office for three years thereafter. If the number of vestrymen by such change be reduced, such reduction shall not affect the term of office of any vestryman duly elected, and at such next annual election and at each annual election thereafter, one-third of such reduced number of vestrymen shall be elected to hold office for three years.

45. Changing date of annual election, number and terms of office of vestrymen and terms of office of churchwardens in Protestant Episcopal churches heretofore incorporated.

If the vestry of a Protestant Episcopal parish, heretofore incorporated, shall by resolution, recommend that the date of the annual election be changed to another day, either a Sunday or a secular day, or that the number of vestrymen be changed to three, six, nine, twelve, fifteen, eighteen, twenty-one or twenty-four, and that the terms of office of the churchwardens be changed so that one warden shall be elected annually, notice of such recommendation shall be included in the notice of the next annual election of such parish, or in the notice of a special meeting to be held not less than six months before the time fixed for holding the next annual election thereafter, and be submitted to such annual or special meeting. If such recommendation be ratified by such meeting, the presiding officer thereof and at least two qualified voters present thereat, shall execute and acknowledge a certificate setting forth such resolution of the vestry; the fact that notice thereof had been given with the notice of the annual election, or with the notice of the special meeting, as the case may be; that such meeting had ratified the same; the date determined upon for the annual election of the parish; the number of vestrymen so decided on; and the fact that the meeting determined to thereafter elect churchwardens, so that the term of one warden shall expire annually. Such certificate shall be filed in the office of the clerk of the county in which the original certificate of incorporation is filed and recorded. If the meeting determine to change the date of the annual election, the next annual election shall be held on the day determined on at such meeting, and the terms of the vestrymen and

churchwardens which, pursuant to law, would expire at the next annual election shall expire and their successors shall be elected on such day. If the meeting determine to change the number of vestrymen and manner of electing wardens and vestrymen, there shall be elected at the first annual election thereafter, one-third of the number of vestrymen so determined on, to hold office for three years; one-third thereof to hold office for two years; and one-third thereof to hold office for one year; and one churchwarden to hold office for one year, and one to hold for two years; and thereafter at the annual election there shall be elected one-third of the number of vestrymen determined on at such meeting and one churchwarden. Any Protestant Episcopal parish, heretofore incorporated, which has changed the number of its vestrymen and the manner of electing wardens and vestrymen pursuant to the provisions of this section, may make further changes in the number of its vestrymen in the manner provided in section forty-four of this chapter.

46. Changing the qualifications of voters and the qualifications of wardens and vestrymen

Changing the qualifications of voters and the qualifications of wardens and vestrymen. If the vestry of a Protestant Episcopal parish heretofore incorporated shall by resolution recommend that the qualifications of voters and the qualifications of wardens and vestrymen be changed to conform in both cases to the requirements of section forty-three of this chapter, notice of such recommendation shall be included in the notice of the next annual election of such parish, and be submitted to the meeting. If such recommendation be ratified by such meeting the presiding officer thereof and at least two qualified voters present thereat shall execute and acknowledge a certificate setting forth such resolution of the vestry, the fact that notice thereof had been given with the notice of such annual election, and that the meeting had ratified the same. Such certificate shall be filed in the office of the clerk of the county in which the original certificate of incorporation is filed and recorded.

48. Legacies

Any device or bequest of real or personal property to an unincorporated parish, mission, congregation, chapel or religious society under the jurisdiction of or in communion with the Protestant Episcopal Church, for the purposes of such gift, may be taken, held and administered for the benefit of such devisee or legatee by the diocesan corporation of the diocese in which such devisee or legatee is situate, and such diocesan corporation shall have the power, subject to the provisions of article five of the not-for-profit corporation law and of section twelve of this chapter, to lease, improve, mortgage, sell, convey and transfer any property so held.

49. Eligibility of certain minors as lay delegates and to vote and hold office

Whenever the constitution or canons of a diocese of the Protestant Episcopal church in the state of New York so permit, persons of less than full age but of the age of eighteen years or more shall be eligible to serve as lay delegates to and to vote at any convention of the diocese, when

duly chosen by the parish or mission and shall also be eligible for election to or appointment to any lay office of the diocese.

[Effective September 1, 1972], certain provision of the Not-For-Profit-Corporations Law are made applicable to religious corporations. For applicability see Not-For-Profit-Corporations Law 103 and Religious Corporations Law 2-b.]

Domestic Relations Law

By Whom a Marriage Must Be Solemnized

11. By whom a marriage must be solemnized

No marriage shall be valid unless solemnized by either:

1. A clergyman or minister of any religion,

Note: A clergyman or minister of any religion having authority of his denomination, order, church or synagogue may solemnize marriages in this state whether or not ordained, a resident of this state or occupying a pulpit, and there is not statutory provision relative to the age at which one may solemnize a marriage.

1969, Op. Atty. Gen. (Inf.) Nov. 18

Marriage Licenses

13. Marriage licenses

It shall be necessary for all persons intended to be married in New York State to obtain a marriage license from a town or city clerk in New York State and to deliver said license, within sixty days, to the clergyman or magistrate who is to officiate before the marriage ceremony may be performed...

14. Town and city clerks to issue marriage licenses; from...

There shall be endorsed upon the license or annexed thereto at the end thereof, subscribed by the clerk, an abstract of the facts concerning the parties disclosed in their affidavits or verified statements at the time of the application for the license made in conformity to the provisions of section fifteen of this chapter.

There shall also be stated upon the license the exact period during which the marriage may be solemnized. The license issued, including the abstract of facts, and the certificate duly signed by the person who shall have solemnized the marriage therein authorized, shall be returned by him...to the office of the town or city clerk who issued the license within five days succeeding

the date of the solemnizing of the marriage therein authorized and any person or persons who shall willfully neglect to make such return within the time above required shall be deemed guilty of a misdemeanor and upon conviction thereof shall be punished by a fine of not less than twenty-five dollars or more than fifty dollars for each and every offense.

Marriage of Minors

15. Duty of town and city clerks...

2. If it appears from the affidavits and statements so taken, that the persons for whose marriage the license in question is demanded are legally competent to marry, the said clerk shall issue such license except in the following cases. If it shall appear upon an application that the applicant is under eighteen years of age, before the town or city clerk shall issue a license, he shall require documentary proof of age...If it shall appear upon an application of the applicants as provided in this section or upon any information required by the clerk that either party is at least sixteen years of age but under eighteen years of age, then the town or city clerk before he shall issue a license shall require the written consent to the marriage from both parents of the minor or minors or such as shall then be living, or if the parents of both are dead, then the written consent of the guardian or guardians of such minor or minors....
3. If it shall appear upon an application for a marriage license that either party is under the age of sixteen years, the town or city clerk shall require, in addition to the consents provided for in this section, the written approval and consent of a justice of the supreme court or of a judge of the family court, having jurisdiction over the town or city in which the application is made, to be attached to or endorsed upon the application, before the license is issued....

15-a. Marriages of minors under sixteen years of age

Any marriage in which either party is under the age of sixteen years is hereby prohibited....

Penalty and Protection for Clergyman

17. Clergyman or officer violating article; penalty

If any clergyman or other person authorized by the laws of this state to perform marriage ceremonies shall solemnize or presume to solemnize any marriage between any parties without a license being presented to him or them as herein provided or with knowledge that either party is legally incompetent to contract matrimony as is provided for in this article he shall be guilty of a misdemeanor and on conviction thereof shall be punished by a fine not less than fifty dollars nor more than five hundred dollars or by imprisonment for a term not exceeding one year.

18. Clergyman or officer, when protected

Any such clergyman or officer as aforesaid to whom any such license duly issued may come and not having personal knowledge of the incompetency of either party therein named to contract matrimony, may lawfully solemnize matrimony between them.

Note: A clergyman performing a marriage ceremony is not required to investigate the qualifications of the parties further than to ascertain that the proper license has been issued to them which by this section fully protects him provided he does not have personal knowledge of the incompetency of either party.

Kellogg v. Kellogg, 122 Misc. 734.

Time Limits Within Which Marriages May Be Solemnized

12. Marriage-How solemnized

No particular form or ceremony is required when a marriage is solemnized as herein provided by a clergyman or magistrate, but the parties must solemnly declare in the presence of a clergyman or magistrate and the attending witness or witnesses that they take each other as husband and wife. In every case, at least one witness besides the clergyman or magistrate must be present at the ceremony....

Note: An attempt by a clergyman or magistrate to perform a marriage ceremony by radio without being actually present with the parties would be in derogation of this section.

1922, Op. Atty. Gen. 202

No authority exists in this State for a so-called marriage by proxy.

1940, Op. Atty. Gen. 137

Of Business Methods in Church Affairs

Section A. Constitution and Canons for the Government of the Protestant Episcopal Church in the USA: Title I, Canon 7: — Of Business Methods in Church Affairs

CANON 7: Of Business Methods in Church Affairs

Section 1. In every Province, Diocese, Parish, Mission and Institution connected with this Church, the following standard business methods shall be observed:

- (a) All accounts of Provinces shall be audited annually by an independent certified public accountant, or independent licensed accountant or such audit committee as shall be authorized by the Provincial Council. The Audit Report shall be filed with the Provincial Council not later than September 1 of each year, covering the preceding calendar year.
- (b) Funds held in trust, endowment and other permanent funds, and securities represented by physical evidence of ownership or indebtedness, shall be deposited with a National or State Bank, or a Diocesan Corporation, or with some other agency approved in writing by the Finance Committee or the Department of Finance of the Diocese, under a deed of trust, agency or other depository agreement providing for at least two signatures on any order of withdrawal of such funds or securities. But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities shall be under the care of the persons or corporations properly responsible for them. This paragraph shall not be deemed to prohibit investments in securities issued in book entry form or other manner that dispenses with the delivery of a certificate evidencing the ownership of the securities or the indebtedness of the issuer.
- (c) Records shall be made and kept of all trust and permanent funds showing at least the following:
 - (1) Source and date.
 - (2) Terms governing the use of principal and income.
 - (3) To whom and how often reports of condition are to be made.
 - (4) How the funds are invested.
- (d) Treasurers and custodians, other than banking institutions, shall be adequately bonded; except treasurers of funds that do not exceed five hundred dollars at any one time during the fiscal year.
- (e) Books of account shall be so kept as to provide the basis for satisfactory accounting.
- (f) All accounts of the Diocese shall be audited annually by an independent Certified Public Accountant. All accounts of Parishes, Missions or other institutions shall be audited annually by an independent Certified Public Accountant, or independent Licensed Public Accountant or such audit committee as shall be authorized by the Finance Committee, Department of Finance, or other appropriate diocesan authority.

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- (g) All reports of such audits, including any memorandum issued by the auditors or audit committee regarding internal controls or other accounting matters, together with a summary of action taken or proposed to be taken to correct deficiencies or implement recommendations contained in any such memorandum, shall be filed with the Bishop or Ecclesiastical Authority not later than 30 days following the date of such report, and in no event, not later than September 1 of each year, covering the financial reports of the previous calendar year.
- (h) All buildings and their contents shall be kept adequately insured.
- (i) The Finance Committee or Department of Finance of the Diocese may require copies of any or all accounts described in this Section to be filed with it and shall report annually to the Convention of the Diocese upon its administration of this Canon.
- (j) The fiscal year shall begin January 1.

Section 2. The several Dioceses shall give effect to the foregoing standard business methods by the enactment of Canons appropriate thereto, which Canons shall invariably provide for a Finance Committee, a Department of Finance of the Diocese, or other appropriate diocesan body with such authority.

Section 3. No Vestry, Trustee, or other Body, authorized by Civil or Canon law to hold, manage, or administer real property for any Parish, Mission, Congregation, or Institution, shall encumber or alienate the same or any part thereof without the written consent of the Bishop and Standing Committee of the Diocese of which the Parish, Mission, Congregation, or Institution is a part, except under such regulations as may be prescribed by Canon of the Diocese.

Section 4. All real and personal property held by or for the benefit of any Parish, Mission or Congregation is held in trust for this Church and the Diocese thereof in which such Parish, Mission or Congregation is located. The existence of this trust, however, shall in no way limit the power and authority of the Parish, Mission or Congregation otherwise existing over such property so long as the particular Parish, Mission or Congregation remains a part of, and subject to, this Church and its Constitution and Canons.

Section 5. The several Dioceses may, at their election, further confirm the trust declared under the foregoing Section 4 by appropriate action, but no such action shall be necessary for the existence and validity of the trust.

Section IX: Bishop Duncan-Probe's Convention Address

The Rt. Rev. Dr. DeDe Duncan-Probe's Address
to the 152nd Diocesan Convention of the Diocese of Central New York
Saturday, November 14, 2020

Bishop Duncan-Probe offered her Address in collaboration with a presentation and reflections from Dr. Lisa Kimball.

Convention attendees participated in several small-group sessions throughout the presentation. Below are the notes from the Bishop's Address, the presentation with Dr. Kimball, and a moderated Q&A session.

Bishop Duncan-Probe: Well, dear friends, this year, we had two months of doing things the way we have done them for most of our lives. And then we started hearing rumors, and then things started happening. And then the rest of this year has been one long learning curve. And to be honest with you, this could be a year that we talk about as being awful, or terrible, or tragic, and it is certain that in this year there had been awful, terrible, and tragic things that have happened, and continue to happen. Over a thousand people a day die from COVID-19, even with new treatments, even with advances. But we must not forget that this past year, when all of this began to affect each of us, how little we knew, and how little medical personnel in the science world even knew. We did not know, what we did not know. And so, what we had to rely upon was our faith, and one another.

What we had to rely upon, in some ways, we are also keeping our wits about us, and acting with maturity, and not giving way to fear, or flight. This year I hope what we remember is not, first, how hard it is. My prayer is what we remember about this year: God showed up first. What it was like to celebrate Easter in our homes for the first time, understanding maybe in a new way what the resurrection of Jesus Christ meant for the apostles, meeting that resurrection as they were, where they are. No great hymnody, no organs, no soaring choirs, just the awkwardness and discomfort of not knowing, of greeting the resurrection of Jesus with grief and uncertainty, and certainly with that fear.

But out of that beginning, and is not it just like all of life, we began with crucifixion, and death, and hard times, that just in that dark broken place, the light of God has shown in us and through us. CNY Creates [Facebook group], for instance, where we get to celebrate the making of cheese. Thank you, Fr. Steve White. Or we get to celebrate sheds and creating prayer spaces. Thank you, Fr. Jim Corl. Or all the wonderful food and breads and weavings and artistry that have been formed. Together we have created bonds that are deeper when we could have splintered apart.

CNY Responds, taking a closer and more intentional look at the world around us, and how we might respond with grace and hope and love. CNY Responds, I think, in each of these areas has grown right out of the Learning Communities Initiative. We have been practicing for four years

for just such a moment as this. A moment where what we needed to do most was not to speak first, but to listen. To not be frozen in fear, but to act, and then to reflect and pray and listen some more. To engage in real and substantive ways of being church, in whatever context we find ourselves. So, one of the questions I am asked most is how are the churches, and how is the diocese surviving this? And what I say is some of the churches that were struggling and searching for what maybe comes next, and on those final stages of their ministry, have indeed continued on that journey and some churches that have always done things a little bit different than the mainstream, and so it's made them resilient, in some ways we have churches that are just too small to fail, and didn't get the memo that they should be failing, and so our boldly going on and feeding people and clothing people and helping people in mighty and substantive ways. Undaunted by the need to wear a mask, undaunted by the need to social distance, have found creative ways to still be present, still be of service.

And yes, quite a number of our parishes are growing. In fact, the parishes I speak with, almost all are growing in some new and different way. And yes, there are those who are struggling in this time, who have found it too difficult or uncertain or impossible to gather virtually, maybe without bandwidth available, maybe with just, in the midst of it, it was just too much to do a new thing, too much to try again. And so, in whatever way we have found ourselves in this time, we have continued to try, to be courageous, and to be compassionate with one another.

We are rediscovering in our households, in our homes, in our sacred places of rest and recovery. We are finding what it is to engage in morning prayer, to every day embrace the daily office, that rhythm, that sacred rhythm of life. We are finding what it means to really worship when we come together, and we are so delighted to see each other while we try to figure out volume, and the barking dogs, and the crying babies, and all those wonderful complexities. How to sing together when, if we unmute, it really does not work as well. How to be together in worship, and we are not just surviving something, we are actually thriving.

I think in some ways the diocese is stronger right now, and it is stronger because CNY Creates, CNY Responds, connect us beyond district or region or area. We are connected by our shared passions, by our shared conviction of God. The clergy meeting every week has been such a source of inspiration for me, and such a wonderful coming together of the collegial relationship that exists among us. The wardens and the vestry members coming together with Canon Carrie in her meetings, having an opportunity to get to know other vestry members, to know what ministry is like in other contexts, and to realize that while at times we may want to feel that our unique situation is the only one in the world, we find that no, other people are wrestling with these same questions, trying to find the same answers, and so together we are better at finding answers.

And then of course, with the way the diocese works, the Board, the Standing Committee, and I am incredibly proud of the Board right now, and the Standing Committee, but the Board has been courageous in doing something that we would have told them a year ago cannot be done. But in this time, when we are uncertain about what might come next, we do need to be faithful about how we manage our money. And we need to do something that we were not really set up to do, which is to manage our money along with our discernment. And so, the Board courageously chose to change how we relate to our money, so that it can be more adaptive, so that it can follow the discernment of our diocese, and so that it can be maximized for the benefit of all the diocese, so there's equality and justice in the way that we utilize our finances.

And yes, perhaps most significantly this year in some ways, we finalized our role, mission, and vision statements for the diocese. This was a shared work, this was not something that came down from on high, or that a group of us sat in some room and wrote down and it became the law. No, this was something that you and I all together did. And isn't it remarkable. If we wonder if God has been present with us in this trying hard time, we can be assured of it when we look back and think, our vision statement was written in February of 2019. Imagine that. In February of 2019, the discerned vision statement was a "World Healed by Love." We could not have known how prophetic that vision statement would become in 2020. And yet, God's Holy Spirit in our midst, working in our hearts, inspiring us, drawing us, knew.

Our mission statement, what a statement of humility and openness to God, that we are going to learn together how to love, how to love God, and all God's creation. Knowing that learning is a brave, and curious, and almost dangerous thing to do. Learning involves opening our heart, knowing that when we learn more about God, we may have to give up something that we have long liked, but does not serve us anymore. Part of learning is taking on and assimilating new information that may change how we see something or may enliven it in new and more deep and rich ways. And so, learning is both exciting and courageous and draws us forward and can be challenging and strike on our deepest fears. But as a diocese, we are committed to this. This is our mission. We are going to learn to love one another, we are going to learn what that means, and loving God and all God's creation. Being carers for creation, understanding that water, air, the ability to grow healthy food, is not just a reality of our world, but a gospel value.

So much of our gospel written with agrarian ideals, Jesus talking about seeds and planting, and we are part of that life giving work of looking around and saying, "How can we be part of building up in all these ways?" 2020 has been a year when I have been so incredibly proud of you. You have been brave, and many of you have really struggled to find your way, but you have done it with faithfulness and courage and love. I could not have asked more of this diocese than what you have done this year. To hear about our feeding programs that are feeding 30% more people, that figured out a way to do feeding programs and work around it. People who did not want to wear a mask who did, people who did not want to gather virtually in worship who have. Yes, I think not a day goes by when someone doesn't say to me, "I don't like wearing masks." And I would love it, if you could find someone who does like wearing a mask, I would enjoy meeting them. I do not think any of us feel natural about this. This is not something that comes from a place of, gosh, I cannot wait to put my mask on and stand six to 10 feet from people I really love dearly, would prefer to have.

But if we learn anything in 2020, it is that what we are doing is not about us, it is about others, and learning to love God because we love our neighbor as ourselves. Because we think about how we act, and the ramifications of it, for the least, and for the others among us. To recognize that an innocent hug could potentially be dangerous in ways we do not really understand. So, we take a fast from gathering in-person, and we fast from hugging, and we fast from singing, because our belief, just like any fast, is in God, and in that fasting we are opening a place in our hearts to care more about God than our discomfort. To care more about other people than our own wants. And to offer something to the world that the world does not see much of these days, which is people committed to the wellbeing of their neighbors. People who are willing to go an extra mile for someone else to benefit.

We are called as the people of God, we are called as the people of the diocese of Central New York, to live this gospel, with our rural vision and mission. The sacred stories of this past year are what will fuel us for the days ahead. And so, with that, I am going to yield to Lisa to prepare you for groups.

Dr. Kimball: Thank you, Bishop. Your Bishop just shared so profoundly from her heart, and I just want to notice with you all what a gift it is to have a leader who is willing to sing with us from the core of her being, it happens she has a beautiful voice, that helps, but that there is a sense of her leaning into the very thing she is describing. And then the way she just articulated for you, and for me, what the privilege of her perspective on the life of the church in your diocese. She stands in that unique vantage place of being able to listen to all of it, the good, the bad, and the ugly, and to hear a weaving of God at work amongst you from that perspective, I think is truly a gift for all of us.

As we move into groups, I just want to remind some of you, who might have heard me last year at convention, of a couple of things that I said then, that again, having no idea what 2020 would bring. If you remember, I quoted one of my mentors, Verna Dozier, and I said that she was a Christian educator, a lay woman who lived her life as a public-school teacher in Washington DC, a remarkable biblical scholar. And she said this phrase that says, "We have failed the dream of God." And then the part I love is, "And the terribly patient God still waits for us."

I think what we are hearing in these stories of resurrection, these stories of resilience, these stories that the Bishop just shared of those ways in which God has very much shown up, it is not that God was showing up, right? It is that we were showing up to God, that we were able, in the midst of our crises, in the midst of our sadness and grief and fear, to listen for the still small voice of God. We were able to realize that as human persons, we are utterly dependent on the majesty, wonder, and transforming love of God. And we saw it sometimes expressed through the love of neighbor, love of family, someone else reaching out in love across a boundary.

So, as we go into our groups, our question for you is a combination of how is it with your soul? How is it with your soul? And where has God shown up in your life? Where have you noticed God this year in the midst of it all? How is it with your soul? And where has God shown up, and you have noticed, in the midst of all the suffering, uncertainty, and anxiety? You will be in groups for 15 minutes, the same groups that you were in before, and we invite someone to pay attention to the clock so that you should have at least two minutes per person, but we want to make sure all voices are heard. So be respectful of that, you have a facilitator in the group. We welcome the spirit into those spaces. How is it with your soul? And where is God showing up, and you were noticing?

Bishop Duncan-Probe: To open ourselves to understanding a new awareness, to learn something new, might make previous beliefs obsolete. And in this time of broken division, of partisanship, of fear, of intentional building of... I am amazed by people who are intentionally trying to mislead people and co-opt truths. There is a lot going on around us, and we must be wise as serpents and harmless as doves, to check sources and to stop before we just think or believe something because it satisfies our fear, or what we long to hear. In this time, the gospel of Jesus Christ is indeed our foundation for, as Jesus tells us, "The truth will set us free." How amazing that in one of part of our rule of life, we are going to speak truth.

That means we first must do the work and take the time to understand truth as we know it. It means we do not just talk out of fear, but out of love. And it is so hard and a fearful time not to speak in fear. To talk about what we are afraid of happening, what we do not want to happen, instead of calling out what it that we desire. So many people are taking positions instead of seeking interests, instead of looking at what unites us, people are seeking to divide.

There's little curiosity about others. There is little willingness to understand a different viewpoint without making it personal and subjective. Dehumanization, in the forms of racial oppression and bias misogyny, homophobia, xenophobia, are rampant. It is a challenging and difficult time we find ourselves to be people of faith, and it is also the best time to be people of faith. Isn't it amazing that we have the privilege of following Jesus right now? That right now we have good news to share that is news the world hungers to hear, that love is greater than fear. That the love that unites us is larger than hate. That when we seek violent and destructive answers, we have walked away from where God is, and God's calling us to be. As people of Christ, we recognize that some may have different views than our own, but still be good people who are seeking good things. And so, we have the courage knowing that it is God in us at work, and as that reading from 2nd Corinthians 4 states, "We are broken down, but we are not broken. We may be pressed down, but not broken that." That that which we have, we received as a gift of God, we have received this ministry in the same way we received grace as, a gift of God that comes to us, that heals us, that makes us whole.

One of the things that the board did this last summer, also is they voted on anti-racism, that it would no longer be a diocesan initiative, but that it would be an initiative at the parish level. But that it would be an initiative at the parish level. The diocese, and the districts, the regions, who are here to support and empower and encourage, but anti-racist work is what we do in the quietness of our own hearts, and what we do at the parish level, and with our neighbors, learning how institutional racism has played a part in our world. So many are trying to say that institutional racism no longer exists, and I wonder about that. I wonder. It means we do not have experience with the reality of other people's lives, because when we see institutional racism, we know it exists even if it is just uncomfortable to us or causes us discomfort.

Each of us has taken vows to seek and serve Christ and all persons, and to work for justice and peace among all people. It is a hard thing in this time. So many are pushing back and wanting to argue about this or that position. Argue if this or that is right or wrong. But when we listen, as our rule calls us to, and we pray, and we hear those voices that are different than our own experience, we are going to learn something that may challenge us, and really may be uncomfortable at first.

As diocesan leadership, the Board, the Anti-Racism Team, and I, we have been reading, *How to Be an Antiracist*, by Ibram X. Kendi, and I invite you to read that book as well. It is amazing that out of the Rule, Vision and Mission process, the anti-racism sent out an invitation. We joined together with people from around the diocese, who came to be part of that sacred work of learning. And so, this year of listening, learning, and then responding is underway.

In some of the parishes and the diocese, it is amazing to hear the stories of people who come to listen and to learn, and who are transformed by it, and find that they learn something they never knew about someone else's experience, that it edifies their own. We are made stronger

and better when we find unity and diversity. One skill, one talent, one viewpoint is never enough for any real task. It takes all of us, as that beautiful tapestry of the kingdom of God valued and held sacred.

No one should experience the brutality, the dehumanization of racism that has always existed in America from the beginning. This is our turn. This is our opportunity when it breaks open, to be part of taking that next faithful step in a healing that has long been coming.

And yes, we need to also recognize that in our rural parishes, poverty, economic injustice, and a lack of opportunities is also harming people. This is not about picking something over the other. This is about recognizing that together, there is a profound calling as Christians, to respond with the grace of Jesus Christ with economic justice. That we are attentive to one another and listening with open hearts to the experience of others. And, then when we listen to share our stories, to tell our truths, and to respond. Because if we just learn, we will feel overwhelmed, or frightened, or handicapped. But when we start to respond and when we start to move, we began to feel the spirit of God empowering us, and it can give us hope.

I have great hope in this time that we will do the work of our Rule, Mission, and Vision statement. Each of you is an essential part of this diocese, both adapting to this time and transforming, and being transformed in this time.

The people who are joining us from Florida, and Kansas, and California, all over the United States, to be part of our Bible studies and our worship experiences. The people in our diocese that are doing new things and offering new ways of connecting. People joining together who previously had not been connected. And yes, it continues to be a frightening, hard time. COVID rates are going up, people are tired, but we know that God is with us in this time. And as Lisa so beautifully stated, that we are attentive to God being with us. It is not that God has suddenly shown up. It is not that God suddenly cares about things. It is that we have not had the ability to see before.

So, our prayer is that we have the eyes to see, and the ears to hear. That God is really present with us in good times and bad, in challenging times and not. That God's call to us remains the same, to love God with all that we are, to love our neighbors as ourselves. And, in this time, in this world, to be about the Gospel of Jesus Christ. To be part of offering a solution and not to become part of the problem. Offering a cup of cold water and more to offer a word of hope or peacemaking.

I will close with a story. The other day I was out, with my mask on and practicing safe distancing, at a store and someone was very frustrated, and they were acting out. They were pretty mouthy, and they were saying harsh words. And because I am a Christian and because of where I am in the world, I interrupted and said, "Excuse me, where is the bread?" I did not need what I asked for, I will confess to you. I did not need to know where the bread was, but I thought it is time to sort of call a truce for a moment. And I said, "Excuse me, can you tell me where the bread is?" And both people stopped, and she said... It is right behind you basically. And I said, "Oh thank you." And then I said, "This is such a hard time, it really is, and we all feel very afraid. I hope that both of you can have a better day." And I walked away. And behind me, I heard one of them say, "Oh, well, I didn't mean to get mad at you. I'm just frustrated," and then that happened. It is not because I am so great at this, you can do this too. And it was really

frightening. It felt awkward and weird saying, "Excuse me, where's the bread," because I do shop in the store all the time, so I technically really know where it is. But to deescalate, to put a pause and say, "Wait, we're humans here." And even more right now in America, we are Americans here, searching for an American answer for.

And all this demonizing is harming our own souls, and it is not doing what Jesus calls us to do. We are called to love one another. We are called to sacrifice for the other. But we are not called to love or sacrifice without something in it, where it restores our own souls. For when we give, we receive, and when we care, we are cared for. There is a beautiful setting of the prayer of Saint Francis that we opened with, and I am going to sing it for you. You may know it, you may not. I apologize I do not know what the music is for. I think John Michael Talbot did this, but this does take me, it is very old. But I think it is a beautiful setting for this. And after I sing this, then Lisa will come in and set up the group you are about to go to. This is how it goes...Sing it with me if you know it. Thank you. I am honored to be your Bishop. I love you, I care for you, and it is a blessing to share this journey with you. Thank you. Lisa.

Dr. Kimball: Thank you, Bishop. One of the comments I saw in the chat box from responses to your first breakout session, was that for some of you, a little space between what you heard, and sharing would be helpful. So, let me suggest that for just a minute now, we sit in silence and think about what you just heard. If you have something to jot down, some reflections, questions, just take a moment to let what the Bishop shared soak in.

The question that I am inviting you to consider, I just put into the chat box says, reflecting on the Bishop's presentation, how are you called to respond? And that means you in your body where you find yourself. One of the things that I am very aware of is, for those of us who are white, and I associate myself there with your Bishop, it is easy for us to get enthusiastic about the work we are called to do in this moment.

The work that we must do to readdress our ability to respect the dignity of all human persons. To be awakened to the burden and the sin of systemic racism. For those of you who are not white, you know that you have lived with this reality forever. Your work is different than my work. Your work is probably about allowing those of us who are finally seeing, to be welcomed and to be received in our awkwardness, with our not knowing, our lack of perfect language, our uncertainty, our what if I say it wrong?

Your gracious hospitality, your spirit of hope for us. So, all of us have different work to do. All of us have different places along a continuum of transformation. There is no right place except that we are deeply listening to God, and that we are open to being made fully who God wants us to be in the *Imago Dei*, that child of God, made in God's image.

So, I invite us to take seriously our social location, as we describe it in the Academy. Take seriously the body we have, the place we live, the experiences we know, and discern how God is calling you to respond. And my suggestion is that in your response, you use at least one of those verbs in your diocesan rule of life. So perhaps your response is about pray or listen or connect or speak or share or respond. What is it you feel God is calling you toward, having heard the invitation from your Bishop, and discerning for yourself this present moment, and your vocation as a Christian? 20 minutes, enjoy.

It is such a privilege to be back with you this year, and to be reflecting on what we were saying, and thinking about last year at convention and where we are now. If you remember, one of the things I claimed last year and tried to articulate for you, in light of the anxieties of church decline, is that in my opinion, we at that time, and I would argue that this continues to be true, but I am seeing some incredible change. We I think have a lack of depth crisis, not a lack of numbers and people crisis. That the issue for us around decline, that is measured in economic and membership decline in some settings, starts because we are not feeding the people of God. That we are not being who God calls us to be in particular ways in our particular vocations.

And it is fascinating to me that in that framing of what does a lack of depth crisis really mean, we then entered into this dramatic, traumatic, challenging 2020. And we find ourselves still living in the midst of a global pandemic that is raging in the United States. And as many of you have probably also heard, one of the frames that has been used by a lot of sociologists, and people thinking about the impact that this pandemic, COVID-19, will have, is having on the world and on our country, is this notion of the great accelerator effect.

That what the COVID crisis is presenting us with, is an acceleration of trends and patterns that were already at play. The Bishop referred to this a little when she talked about congregations, that are making it through this time and are in fact growing. The great accelerator has invited those congregations to dig deeply into their practices, their quiriness, their particular imaginations, for what it means to be an Episcopal church in that neighborhood, in that community, in that region. And the congregations that may be struggling, are congregations that likely were struggling before. That knew even if they were not yet articulating it consistently, that they were fragile in lots of structural and perhaps emotional and spiritual ways.

So, the great accelerator effect is coming in. We have COVID before us, this world of not knowing, none of us were prepared for this. None of us were trained for this. And here, we have found ourselves living at a time when the questions are fundamental and very, very critical. So, for me the gift in this crazy, awkward, difficult, dark season, is that we are being forced to ask the question, what is essential? What is essential to my being a Christian person? What is essential to you being a congregation of people doing the work God calls you to do? What is essential to us being Episcopalian? What makes us distinctive? What makes us the Episcopal branch of the Jesus Movement, in Michael Curry language? What is it actually? Not just the pretty building, not just the pretty music, not just all the things we all so hold dear. But what is essential given that so much of that has been stripped away for now?

This morning, I was reading the word of the day from the brothers of the Society of Saint John the Evangelist, in Cambridge, Massachusetts. And the word today was Prepare, which also seems very timely as we turn our faces toward Advent. But the phrase that they published from Br. Curtis Almquist says, "The energy in Jesus's teachings is about our being prepared. Being prepared to die. But in the meantime, and more importantly, being prepared to live. You do not want to miss a moment of it, your life. Because life is so precious and so fleeting." That struck me at the core that in the midst of a global pandemic, with thousands of people being infected every day, and hundreds of thousands of people dying, we are called to discern what is it that makes us ready to receive the love of God, to share the love of God, to witness, to hope, even in the midst of death.

We are being prepared because God has always been preparing us. We are more ready than we might know. And you, in this group, you were just in, it seems had some conversation about the nudging of the Holy Spirit in your life. How you might respond to this moment, how you are responding to this moment. What is it that you can be and do in your place, in your body right now, that will in fact be a part of that essential goodness, that is God?

One of my other favorite phrases that you have all heard, if you have ever read any C. S. Lewis, is that wonderful phrase that he used that says, "I believe in Christianity, as I believe that the sun has risen, not only because I see it, but because by it I see everything else." So here we are in November 2020, being invited I believe, to discern deeply what is essential about the way of life, the way of love, the way of being a Christian disciple in the world. And your Bishop also referred to baptism earlier. That always makes me glad. The thing that I think is happening right now for me, and maybe for you, is that we are being invited, not only to pay attention to our baptismal identity, but to pay attention to the parts of that identity that we often overlook.

It is a lot easier to talk about our baptismal covenant in terms of what we affirm, the dignity of all human persons, the good things that we must become and do. The place where I think we have been dangerously silent, which is why I think we have this crisis that can be a shallow church, a church that does not know truly what it believes, is that we have been reluctant to talk about what we renounce. It is vital that we take time to pay attention to what God is asking us to do, as Christians who have turned away from some particular forms of evil, some particular structures.

So, what does it mean in November 2020 after a year of horrible racism, after a year or more of horrible COVID implications, after a year of utter disruption in the ways and the ordering of our lives? What does it mean to renounce Satan, and all the spiritual forces of wickedness that rebel against its God? What does it mean to renounce the evil powers of this world, which corrupt and destroy the creatures of God? That is radical behavior to renounce evil, to talk about Satan, to think about sin, to recognize that the world is not yet whole, the world is not yet being the dream of God that God created it to be. And that we have the human agency to claim an alternative route, to claim a path that is a path of love, that requires sacrifice. That requires a commitment. That requires us to be brave.

We heard that in the stories this morning. So, what does it mean to renounce all sinful desires, that draw us from that love of God? If COVID is an invitation for what is essential, then COVID is a chance for us to lay down the distractions, to lay down the comforts that have protected us from claiming this radical identity in Christ. It is a time for us to recognize that the sinful desire of busyness, or the sinful desire of being able to keep myself separate from the vulnerable life of others, or the sinful desire of thinking that just giving money was enough.

Maybe you do not have money to give now. Money is still needed in many ways, for many purposes in the world, but perhaps what God is inviting you, is to pray. To pray more deeply for the transformation and healing of your neighbors. Perhaps what God is inviting us to do, is to pay attention to the ways in which our membership-oriented church is actually being... Membership oriented church is actually being invited to become disciples in the world. Since we cannot gather in all our buildings, we cannot all be together in that intimate way that we once knew, how can we gather? We can gather with other people in virtual and in literal ways

that are much riskier. Not risky health wise, wear your mask, stay six feet apart, but risky in terms of vulnerability. Risky in terms of saying to people we might not have listened to before, I see you, I honor you and I will walk with you in solidarity toward justice. I see you; I honor you; I will pray with you and I will walk with you through the vulnerability of illness and disease and possible death. You are not alone. We are the beloved body of Christ and I as a member of that body, believe that I am called to recognize love, to turn away from evil and to be profoundly committed to a life of renewal and hope in the midst of fear, anxiety, and terror.

It is a powerful walk that we are on, this Christian journey. We are people who know in our hearts that we yearn to be loved and we know the power of love. We see it in our families. We see it when we hold our children or our grandchildren. We see it in the tears we feel when we read a beautiful handwritten letter that someone wrote to us. We see it when we recognize an AT&T commercial that is tender, and we want to be more in that world of tenderness. Our bodies are wired to know love, our churches were not always wired to share it. And I think we are being invited in this incredibly difficult way to shed the barriers, the obstructions, the things that did not allow us to be the radical good news of Jesus Christ in the world. And to actually take risks like that lovely story in the grocery store of just quietly interrupting the absolute polarization and the blaming and the fear that is being practiced in front of us.

In martial arts, you know that there is this idea that you do not resist the oncoming momentum, you redirect it. This idea that we are in fact de-escalators. We are Christians who are planted because God wants us to be witnesses to the resurrection. So, I would say to you that in this season of anticipating the good news of Jesus Christ, the good news of Christ coming again to be in our midst, we are also remembering the eschaton. We are remembering the ultimate end to which we are called, which is the healing and redemption of all people. And we have no time to waste, none. We are not waiting for our buildings to open so we can get back to normal, we are never going back to a normal, we are going forward to something that God is making new. And we are called to be profoundly humble about our particular dimension of opportunity to serve toward that end.

There is so much to be grateful for right now in the sense of our renewed sense of interdependence, our renewed awareness that we cannot do this alone. That is the fundamental truth of the body of Christ. That I need every gift that every one of you brings to this enterprise, and then together, like a three-legged race or a 15 people tied up in one race, we will walk together toward that great promise that is God's. It is such a gift that we cannot pretend any longer that we are enough alone or as a parish. That this cardinal parish is better than this little, tiny congregation. We are one body in Christ and we together are beloved of God, we together are forgiven of our sins and we together are called to proclaim that good news wherever we are, and for every human person and all of God's creation.

So, my dream for you is to keep doing this amazing work that you are doing. You have been preparing for this not knowing you were preparing. You have a vision statement, you have a mission, and you have a group of people who are dedicated to walking with you. Don't shy from big risks, don't shy from listening for God in the most unlikely places, because God is already there. And God will not abandon you. We are the ones who are catching up with God, and this is a time for us to be brave. Really, really brave. We would love for you, as we are getting ready to go to lunch, to take all of this, the laughter, the singing, the presenting, the breakout conversations, the wonderful pictures of your pets, all of it.

Take it all in and think for a little bit about, what are you learning right now about yourself and about your faith? What are you learning? What is God stirring in you that you in this journey of learning together are recognizing, today on a Saturday morning in November, you are learning? And we are going to break you for just 10 minutes into new breakout groups, random breakout groups. This means you will not have a person identified as a facilitator, you will be co-leaders of a short conversation where you are invited to share with the people in that space something that you feel is awakened in you, or that you are learning right now.