

*Vision Statement: A world healed by love*

## DIOCESAN BOARD AGENDA

July 18, 2023 – [Zoom](#)

Board Meeting

12 noon

### 12 noon - Opening Prayer

**In attendance:** Tom Ferguson (Canon), Sarah Alamond (Recording Secretary), Cathy Hobart (Controller), Dawn-Victoria Mitchell (Standing Committee Rep), Paul Frolick (Vice-Chair), Steve White (Treasurer), Bishop DeDe Duncan-Probe, Ave Bauder, Dan Kenney,

**Absent:** Molly Payne-Hardin, John Rohde, Jane Gendron

### Consent Agenda

- [Minutes from May 16, 2023](#)
- Electronic Vote - Resolved, the contingency is removed and the audit report requirement is waived for the \$5000 ministry grant to Grace, Syracuse and St. James', Skaneateles for Gardens and Pollinators: Enhancing sustainability awareness among youth who are incarcerated (5/25/23)
- Electronic Vote - Resolved, authorize \$1200 for cleaning at St. Paul's, Paris Hill (7/6/23) ([Estimate](#))
- Electronic Vote - Resolved, approve \$20,975.25 for moving expenses for The Rev. Canon Tom Ferguson (7/10/23) ([Estimate](#))

Motion to approve consent agenda. Steve White made a motion, Becky Drebert Seconded. No discussion. All in favor. Motion carried.

- [April Financial Report](#)

Motion to approve April Financial Reports. Becky Drebert moves. Dawn-Victoria Mitchell seconds. No discussion. All in favor. Motion carried.

### Reports and related Action Items:

### Compensation and benefits CO

- [Proposed Draft Budget](#):
  - o Trying to meet needs as they come up

- o Cathy's question: If cost of living is going down, do we want to revisit the COLA increase number before we convention.
  - Savings \$5,034 right now, if we hold it to the June number
    - Consensus: Leave the Cola increase at 5.65%

Motion Made to Present Budget for approval made by Steve White. Dan Kenney Seconds. No discussion. All in Favor. Motion Approved.

- [Notes and assumptions;](#)
- [Finance Committee Notes](#)
- [HR Recommendation on COLA](#) -

Motion to Approve the HR Recommendation on COLA made by Ave Bauder, seconded by Steve White. No Discussion. All in Favor. Motion carried.

- Ministry Grants Fall Cycle - [Priorities](#); electronic vote to approve in October?
  - o Fewer applications, mainly because many congregations have already gotten their technology that many of the grants were in the past.
  - o We've reordered priorities on the list, so that congregations think beyond the tech requests.
  - o Board will look at moving to a rolling grant process instead of a batch process.

Motion to approve ministry grant priorities. Ave Bauder Motions, Steve White seconds. No discussion. All in Favor. Motion Carried.

### **Property:**

**Request from Henry Wakefield to pay \$1200 to repair the organ bellows at Paris hill. Request made in text message between Henry Wakefield and Paul Frolick.**

Motion to approve \$1200 to remove organ bellows at Paris Hill, replace all destroyed leather, clean the main chest of mice deposits and leave the instrument in good playing order (quote from Sidney Chase) at Paris Hill in anticipation of a service there. Motion made by Dan Kenney. Seconded by Ave Bauder. No discussions. All in favor. Motion approved.

- [Approval to discard items from archives](#)

Motion to approve items being discarded. Motion made by Becky Drebert, seconded by Steve White. No discussion. All in favor. Motion Carried.

**Bishop's report:**

- Pilgrimage in the footsteps of Paul, in Greece and Turkey; Went to Patmos; Walked pilgrimage in Cornwall, England.
- Refreshed and happy to be back
- Looking forward to fall to re-energize, for Convention and the Revival
- Major transitions happening in the diocese
- Interviewing for the new Canon role.
- An exciting time as we look at how we are going to be engaging in ministry
- Lawsuits continue to be processed through. Jonathan is hopeful about settling those soon. Church insurance is covering our financial responsibility. Please continue to pray for those who have been harmed and those who continue to work this through.
- We are excited about Joe Hannah's ordination coming up. He will begin his ministry at Grace, Baldwinsville.
- Becky Coerper has retired. St. James' is entering into a search process.
- Rachel Ravellette is coming next week to CNY and will be traveling around with the Bishop to meet with different parishes; working on some exciting communications changes.

**Transition news:**

Paul Frolick will be leaving the diocese to take a call in Ann Arbor, Michigan at the end of August 2023. Rev. Molly Payne-Hardin has accepted the position of Vice-Chair of the Board.

**Continuing Business**

- Revised Audit Policy for Congregations (Cathy Hobart)
  - 2 audits have been completed.
  - Training held for potential audit team members. 6 people in attendance.
  - 3 more people signed up to be auditors
  - Need more people in the north country.

**[Meeting Dates and Times 2023](#)**