

Note: This resolution has been recommended for adoption by the Resolutions Committee.

RESOLUTION #1

Subject: Proposed Amendments to the Diocesan Constitution

Submitted by: The Constitution and Canons Committee

Resolved: That the Diocesan Constitution be amended as shown in the two attached documents, which constitute (1) the current Constitution with the proposed amendments redlined; and (2) a clean copy of the Constitution including the proposed amendments.

Explanation: Over the past year, the Diocesan Board has reviewed the Diocesan Constitution and has drafted proposed amendments to several sections of the Constitution. The amendments are intended to update the Constitution so that it accurately reflects the Diocese's contemporary structure and practices. The Board deliberately considered the Constitution as a whole, including all of its sections, so as to proceed efficiently and to ensure that the various proposed amendments are consistent with one another and with all provisions of the Constitution. In 2023, the Diocesan Board intends to review the Diocesan Canons and to propose amendments to the Canons. The Constitution and Canons Committee has reviewed and approved the proposed amendments. The amendments include the following:

- Article I is amended to allow for virtual Conventions conducted by electronic means, and to delete redundant material.
- Articles I and II, which define the Diocesan Conventions, are combined into a new Article I with two sections, for the sake of greater clarity and organization.
- Article II is amended to modernize its language by replacing the term "call" (call of Convention) with the term "notice."
- Article III, section 1 is amended to delete outdated references to shared community pastors and Commissioned Evangelists of the Church Army as members of Convention. ● Article III, section 3 is amended to provide that lay delegates to Convention shall be appointed by the governing body of the parish "in a manner decided by the parish." This amendment is intended to clarify and confirm that the parish as a whole has ultimate authority over the selection of lay delegates.
- Article III, section 4 is amended to provide that not only a parish but also a "mission chapel, college chapel, or other recognized congregation" may be admitted into union with Convention in such a manner as may be prescribed by Canon.
- Article VI is amended to provide that the documents for which the Secretary of Convention is responsible include not only physical papers but also electronic materials.

Financial impact to the diocesan budget: None.

Who would be responsible for carrying out the resolution? The Bishop and Diocesan staff as

well as the governing bodies of all parishes.

[M0925479.2] 1

Constitution (with proposed changes in red)

Adopted in the Convention of the Diocese of Central New York, June 14, 1870; as amended in subsequent Conventions.

Article I.

Sec. 1. There shall be an annual Convention of the Church in the Diocese of Central New York, meeting on such day as the Ecclesiastical Authority may determine and select. Location may include such electronic means as may be appropriate as determined by the Ecclesiastical Authority.

~~Sec. 2. For sufficient cause occurring after the designation of the date or place of meeting the Ecclesiastical Authority may appoint another date or place or both for the meeting of the Convention.~~

~~Article II.~~

Sec. 2. The Ecclesiastical Authority may call Special Conventions. The purpose or purposes for which a Special Convention is called shall be stated in the ~~call~~notice for such Convention, and no business not stated in the notice and germane to such purpose or purposes shall be in order except by the affirmative vote of two-thirds of those present and voting in each of the clerical and lay orders.

Article III.

Sec. 1. The members of any Convention shall be:

- (a) The Bishop;
- (b) The Bishop Coadjutor, if there be one, and also, if there be any, the Assisting Bishop Suffragan;
- (c) All members of the clergy canonically resident in the Diocese not under discipline;

~~(d) All shared community pastors in charge of parishes in union with the Convention who shall be clerical members of the Convention;~~

~~(e)~~(d) From each parish in union with the Convention that number of lay delegates to which it is entitled according to the following table, based on the Table of Parochial Statistics in the Journal of the preceding Convention:

300 or fewer communicants 2 delegates

[M0925479.2] 2

301-500 communicants 3 delegates

over 500 communicants 4 delegates

provided, however, that no parish shall be entitled to lay representation in any Convention if it is in arrears in payment of its assessment to the Church Pension Fund, or for the Diocesan Mission Apportionment for the calendar year prior to January the first preceding the Convention, unless, if it is in arrears in such payment for the Diocesan Mission Apportionment, the Convention shall remit such arrearage, ~~and~~

~~(f) All Commissioned Evangelists of the Church Army, resident and working in the Diocese for at least one year, who shall be lay members of the Convention.~~

Sec. 2. Each member of Convention shall be entitled to one vote.

Sec. 3. The lay delegates shall be chosen by the governing body of the parish in a manner decided by the parish. Persons meeting the qualifications set out in Canon II shall be eligible to serve as lay delegates to and to vote at any Convention and shall also be eligible for election or appointment to any lay office of the Diocese.

Sec. 4. The definition of a parish, mission chapel, college chapel, or other recognized congregation, the mode of admitting themparishes into union with Convention, and the conditions under which union or representation shall be forfeited, may be prescribed by Canon.

Article IIIV.

Every Convention shall be opened with prayers and there shall be a Celebration of the Holy Communion during the meeting of Convention at a time set by the Bishop.

Article IV.

The Bishop or, if there be one, the Bishop Coadjutor or the Bishop Suffragan, shall preside in the Convention; but in case of a vacancy in the Episcopate, inability to act, or necessary absence, the President of the Standing Committee, or, in his or her absence, the senior in office among the clerical members of the Standing Committee present, shall preside in the Convention.

Article VI.

A Secretary shall be chosen upon the assembling of the Annual Convention, who shall remain in office until the meeting of the next Annual Convention or until a successor shall be

(M0925479.2) 3

appointed. The manner of nomination of the Secretary may be prescribed by Canon. The Secretary may be removed at any time from office by the Standing Committee for any neglect or misconduct, of which they shall be the judge. The duties of the Secretary shall be to take minutes of the proceedings of the Convention, to preserve the journals and records, to attest the public acts of the body, and faithfully to deliver into the hands of his or her successor all books, ~~and~~ papers, and electronic documents and papers relative to the concerns of the Convention which may be in his or her possession. It shall also be the duty of the Secretary to give due notice to each member of the clergy and the governing body of each parish of the time and place appointed for the meeting of each Convention. The Secretary shall also perform such other duties as may be prescribed by the Canons of General Convention and of the Diocese.

Article VII.

Sec. 1. In all matters which come before the Convention, the clergy and laity shall deliberate, and, except as otherwise provided in the next section, may vote in one body; but if in any case it shall be required by Canon or by ten members the two orders shall vote separately, the clergy as individuals, and the laity as individual delegates; and the concurrence of a majority of each order present and voting shall be necessary to constitute a decision.

Sec. 2. In case of the election of a Bishop, the two orders shall always vote separately by ballot, and the concurrence of a majority of those present and voting in each order shall be necessary to constitute an election.

Article VIII.

The mode of altering the Constitution shall be as follows: A proposition for an amendment shall be introduced in writing, and considered in the Convention, and if approved shall lie over till the next Annual Convention. If again approved in such next Convention by a majority of those present and voting in each order, the change shall take effect immediately unless otherwise expressly provided. The adoption of any alteration or amendment of this Constitution which inserts or repeals an Article, or a Section or Clause of an Article, shall effect the necessary change in numbers or letters of Articles or Sections or Clauses of an Article that follow, and in references made in this Constitution to any other part, without the necessity of

specific provision therefore in the alteration or amendment.

Article ~~VIII~~X.

No amendment of the Canons shall be made during the sessions of the Convention in which the same shall be proposed, unless by a two-thirds majority of the members present and voting in

[M0925479.2] 4

which event the amendment shall take effect immediately unless otherwise expressly provided; but any amendment, if approved by a majority less than two-thirds, shall lie over for the consideration and final action of the next Annual Convention, and, if again approved by a majority vote, shall take effect immediately unless otherwise expressly provided. The adoption of any alteration or amendment of the Canons which inserts or repeals a Canon, or a Section or Clause of a Canon, shall effect the necessary change in numbers or letters of Canons or Sections or Clauses of a Canon that follow, and in references made in the Canons to any other part, without the necessity of specific provision therefore in the alteration or amendment.

[M0925479.2] 5

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[M0925479.2] 6

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Convention.

Article V.

A Secretary shall be chosen upon the assembling of the Annual Convention, who shall remain in office until the meeting of the next Annual Convention or until a successor shall be appointed. The manner of nomination of the Secretary may be prescribed by Canon. The Secretary may be removed at any time from office by the Standing Committee for any neglect or misconduct, of which they shall be the judge. The duties of the Secretary shall be to take minutes of the proceedings of the Convention, to preserve the journals and records, to attest the public acts of the body, and faithfully to deliver into the hands of his or her successor all books, papers, and electronic documents and papers relative to the concerns of the Convention which may be in his or her possession. It shall also be the duty of the Secretary to give due notice to each member of the clergy and the governing body of each parish of the time and place appointed for the meeting of each Convention. The Secretary shall also perform such other duties as may be prescribed by the Canons of General Convention and of the Diocese.

{M0925479.2} 7

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{M0925479.2} 8

NOTE: This resolution was tabled by Convention 2021 until further discussion by Convention 2022. As of the Resolutions Committee Hearing on November 2, 2022, It is recommended by the Resolutions Committee that this resolution be tabled until Convention 2023.

RESOLUTION #2

Subject: Expand the Options for Choosing Convention Delegates-Part 2

Submitted by: The Rev. Jon White

Resolved, that this convention amend Sec 1 of Canon II to accord with the amended Article III by inserting the phrase "or by the congregation as a whole" between the words "vestry" and "of such congregation" in the first sentence, and be it further

Resolved, that this convention amend Sec 1 of Canon II to remove the phrase "and contributors to its support" be removed, so that the Canon II shall read as follows:

Canon II (amended)

Sec1 The Lay delegates and alternates from each parish shall be chosen by the vestry *or by the congregation as a whole* of such parish from laypersons eighteen years of age or older belonging to the parish, who shall be confirmed communicants and who shall have been regular attendants at its worship ~~and contributors to its support~~ for at least twelve months prior to being chosen.

Resolution tabled until 154th Diocesan Convention.

Note: This resolution has been recommended for adoption by the Resolutions Committee.

RESOLUTION #3

Subject: Supply Clergy Rates 2023

Submitted by: The Diocesan Board

Resolved, that the COLA's be applied to the Supply Clergy rates to arrive at the recommendation for Supply Clergy Compensation.

One Service \$160.00

Two Services, same day \$190.00

Three Services, same day \$220.00

A Saturday and Sunday Service \$250.00

Active pastoral care or Administration \$65.00/hour

Wedding/Funeral service \$160.00

Wedding rehearsal \$125.00

Wedding/Funeral preparation \$65.00/hour

Explanation:

Supply Clergy rates were last changed in 2015 and COLAs have been recommended but not applied each year subsequent. The recommended COLA's have been applied to the current Supply Clergy rates to arrive at these recommended amounts.

Financial impact to the diocesan budget:

A reserve of \$5,000 to \$10,000 may be set up for one year to aid parishes that may need assistance with the increases.

Who would be responsible for carrying out the resolution?

Vestries, Councils, or compensation committees of individual parishes, missions, and other ministry units

Note: This resolution has been recommended for adoption by the Resolutions Committee.

RESOLUTION #4

Subject: Set aside March 10 as a day to honor Harriet Tubman in the diocese **Submitted**

by: The Very Rev. Megan Castellan

Resolved, Whereas Harriet Tubman spent her life on earth working to bring liberation to her fellow children of God and advance the reign of God, and

Whereas she spent the final years of her life in Auburn, NY caring for the impoverished and the infirm,

Be it resolved that this diocese sets aside March 10th as a day of local remembrance for Harriet Tubman, using the following propers: Psalm 146, Judges 9:50-55, Luke 11:5-10, and the Proper Preface of Baptism, and using the following collects:

PRAYER (traditional language):

O God, whose Spirit guideth us into all truth and maketh us free: Strengthen and sustain us as thou didst thy servant Harriet. Give us vision and courage to stand against oppression and injustice and all that worketh against the glorious liberty to which thou callest all thy children; through Jesus Christ our Savior, who liveth and reigneth with thee and the Holy Spirit, one God, for ever and ever. Amen.

PRAYER (contemporary language):

O God, whose Spirit guides us into all truth and makes us free: Strengthen and sustain us as you did your servant Harriet. Give us vision and courage to stand against oppression and injustice and all that works against the glorious liberty to which you call all your children; through Jesus Christ our Savior, who lives and reigns with you and the Holy Spirit, one God, for ever and ever. Amen.

Explanation:

Harriet Tubman was not only a great American, but a great Christian, who followed her call from God to free her fellow people who were enslaved. Following the Civil War, when she served as a nurse, a cook, and a spy for the Union, she lived in Auburn, NY and started a home for the impoverished and elderly. As an example of Christian dedication and persistence who lived within the geographical bounds of our own diocese, it is only fitting that we recognize Harriet Tubman in our churches.

Financial impact to the diocesan budget:

None

Who would be responsible for carrying out the resolution?

Local parishes

Note: This resolution has been recommended for adoption by the Resolutions Committee.

RESOLUTION #5

Subject: Clergy Compensation Recommendations for 2023

Submitted by: Diocesan Board

Resolved,

that each parish consider a minimum cost of living increase of 6.5% for clergy in the Episcopal Diocese of CNY for 2023. It is also the recommendation that an additional 1.0% COLA be added to the COLA for 2024

and be it further

Resolved, that the Guidelines for base cash salary (does not include housing or utilities) be increased by 6.5% plus 1/6th of the cost of living increases recommended for 2014–2017 which had not been previously applied to the ranges.

Recommended Ranges

Type I \$43,262 – 59,700

Type II \$50,470 – 69,649

Type III \$57,673 – 79,585

Type IV \$66,155 – 89,548

Explanation:

The minimum cost of living increase is based on the average of the CPI-U US City(all items) and CPI-U US City(without energy and food) for year ended March 2022. The actual amount of the average is 7.5%. This is a large increase for one year which is why the recommendation is to split the amount between two years.

For 2018, Convention approved a compensation adjustment for clergy in the Episcopal Diocese of Central New York plus a six (6) year COLA adjustment schedule which is designed to provide an orderly process through which our clergy can be returned to “marketplace equity”. The salary ranges will be adjusted each year, as necessary, to reflect the current marketplace thereby keeping our Diocese competitive. This year would be the sixth, and final, of six years for the COLA adjustment schedule.

Financial impact to the diocesan budget:

None