

How will we live into our Diocesan Vision?

MINDSET:

- Transparency
- Curiosity
- Informed choice
- Accountability
- Compassion

ASSUMPTIONS:

- I may have some info; so do others
- Each of us may see things that others don't
- I may be contributing to the problem
- Differences are opportunities for learning
- People may disagree with me and have pure motives

BEHAVIORS:

- State views and ask genuine questions
- Share all relevant information
- Use specific examples and agree on the meaning of important
- words and concepts
- Explain reasoning and intent
- Focus on interests, not positions
- Test assumptions and inferences
- Jointly design next steps
- Discuss undiscussables!