

155th CONVENTION *of the* EPISCOPAL DIOCESE OF CENTRAL NEW YORK
OCTOBER 21, 2023

*Refresh Us
for the journey*



Let everyone who is thirsty come. Let anyone who wishes take the water of life as a gift.
Revelation 22:17b

RESOLUTIONS SUBMITTED
to the
155th DIOCESAN CONVENTION

TABLE *of* CONTENTS

This document is an interactive PDF. The table of contents listings below are clickable links to the pages within this document. Hyperlinks are also clickable and will open a browser window on your device.

This booklet is a total of 126 pages long. Individuals choosing to print this document may wish to print selected sections only.

Convention Help Desk		4
How do I join Online Convention?		4
How will voting work?		5
Nametags		5
Agenda		6
Nominations		7
Nominations from the Floor		7
Nominations for Open Diocesan Positions		7
Diocesan Board	7	
Disciplinary Board	8	
Standing Committee	9	
General Convention	10	
Resolutions		11
Resolution 1		11
Constitution	12	
Resolution 2		15
Substantive changes	15	
Diocesan Canons	17	
Diocesan Canons Showing Proposed Amendments	41	
Resolution 3		70
Resolution 4		71
Resolution 5		72
Memorials		73
Clergy Obituaries		73
2023 Treasurer's Report		78

Proposed 2024 Diocesan Budget	79
Narrative for 2024 Mission and Ministry Operations	79
Proposed 2024 Budget: One Page Summary	81
Proposed 2024 Budget	82
Proposed 2024 Budget Graphs	89
Morning Prayer	91
Noonday Prayer	103
Evening Prayer	106
Convention Song Book	111
Morning has Broken	111
We Gather Together to Ask the Lord's Blessing	112
I want to walk as a Child of the Light	113
The King of Love my Shepherd Is	115
Softly and Tenderly Jesus is Calling	116
Take my Hand, Precious Lord	117
Sweet, Sweet Spirit	118
There is a Balm in Gilead	120
Halle, Halle, Hallelujah	121
Bless the Lord, My Soul (Taizé)	122
We are Marching in the Light of God	123
They'll Know we are Christians by our Love	125
Shall We Gather at the River	126

CONVENTION HELP DESK

Before and during Convention, any questions or issues may be directed to the Convention Help Desk at convention@cnyepiscopal.org.

Saturday Morning Help Desk hour on Zoom

The Convention Help Desk will open at 8:00 a.m. When you log in to Convention using your unique Zoom link, you'll be in the Help Desk until Convention officially opens at 9:00 a.m. During this time, we'll offer a final chance to practice voting.

HOW DO I JOIN ONLINE CONVENTION?

On Friday, October 20th, all registered delegates and guests will receive an email from “**Zoom** <no-reply@zoom.us>.” This email will come to the email address you provided at registration. It will contain your personal link to join the Convention on Saturday, October 21st.

If you registered for Convention and do not receive an email by Friday evening, please check your spam/junk/clutter/promotions folders.

If you still can't find your link, please email convention@cnyepiscopal.org and a member of the Convention Planning Team will assist you.

HOW WILL VOTING WORK?

Most votes (yea or nay) will be accomplished using Zoom's simple polling feature.

Elections will be accomplished using OpaVote. You can visit opavote.com today to sample a demo election. **The day before Convention, each voting Delegate will receive an email from convention@cnyepiscopal.org with a unique voter ID code for OpaVote, an inactive link to an optional practice vote, and an inactive link to the elections. Please keep this email handy during Convention!**

When an OpaVote is required during the Convention, the Vote Manager will activate those links, as well as providing the link to the ballot using Zoom's chat feature. Delegates must provide their unique voter ID to cast their ballot through the OpaVote online portal.

If you have questions or concerns about online voting, contact the Chair of the Elections Committee, Mr. Harmon TenWolde (St. Matthew's, South New Berlin) at harmon.tenwolde@frontiernet.net.

NAMETAGS

When registered delegates and guests use their unique Zoom link* to log in to Convention on Saturday, their "nametag" will appear under their video.

Your nametag includes a code indicating your delegate status, your first and last name, and your parish and city. Delegate Status Codes are:

- CD: Clergy Delegate (including clergy who are licensed to officiate and have voice and vote)
- LTO: Clergy who are licensed to officiate and have voice, but not vote.
- LD: Lay Delegate
- AD: Alternate Delegate
- LRVV: Lay Representative of a Mission or College Chapel, who have voice and vote
- LR: Lay Representative of a Chapel, who have voice, but not vote
- YD: Youth Delegate, who have voice, but not vote
- V: Voice Only
- No Code: Guests

****Your unique Zoom link will be emailed to you on Friday, October 20th. Please be on the lookout for an email from "Zoom <no-reply@zoom.us>".***

AGENDA

8:00 a.m. Help Desk opens on Zoom

Help Desk is open at convention@cnyepiscopal.org, or you may login to the Convention Zoom meeting using your unique Zoom code. Once you are in the Zoom meeting you will be able to ask Convention related questions.

9:00 a.m. Convention Called to Order

Acknowledgement of Ancestral Land

[Morning Prayer](#)

Opening Business:

- *Establishment of quorum*
- *Elect Convention Secretary and Assisting Secretaries*
- *Report of the Committee of Credentials of Lay Delegates*
- *Introductions and Clergy Announcements*
- *Nominations and Resolutions by title*
- *Last call for Nominations and Resolutions*
- *Appoint Election Tellers and digital Sergeant-at-Arms*

STRETCH BREAK

Dr. Catherine Meeks: Presentation

Small Group Discussions

STRETCH BREAK

Q&A with Dr. Meeks and Bishop DeDe

Dr. Meeks: Conclusion

Voting Instructions for Diocesan Elections (polls open during lunch)

[Noonday Prayer](#)

12:30 p.m. Lunch Break

1:00 p.m. Return to Convention Business

Celebrate DioCNY Presentation

Bishop Duncan-Probe's Address

[Budget Presentation and Vote](#)

[Diocesan Resolutions: Discussion and Voting](#)

Prayers of Thanksgiving

[Bishop's Appointments and Nominations](#)

Election Results

[Evening Prayer and Memorials](#)

3:45 p.m. Final Announcements

NOMINATIONS

Nominations from the Floor

Additional nominations will be accepted from the floor of Convention on Saturday morning.
[Nominations from the floor must be submitted via this form.](#)

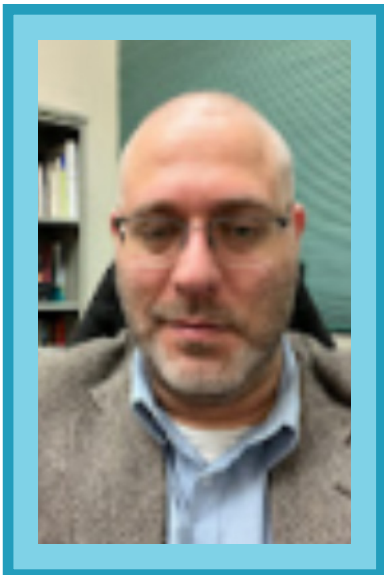
Nominations for Open Diocesan Positions

Diocesan Board

Convention 2023 will elect:

- One lay person for a three-year term.
- One clergy person for a three-year term.

Nominations Received for the Board



Adam Hamilton-Ferguson, Ph.D.

Dr. Adam Hamilton-Ferguson lives in Cortland, NY with his husband, son, and foster son, and is a confirmed lay communicant of Grace and Holy Spirit Church, Cortland. In addition to being a Full-Time Lecturer in the English Department at SUNY Cortland, he is currently Senior Warden of the Vestry and Past Chair of the joint Mission Leadership Board. He has also served on the Vestry and a delegate to Diocesan Convention since 2016. In 2018, he was elected to the House of Deputies, and was active in both the CNY deputation and the LGBTQIA+ Caucus, officially recognized for the first time by GC 80. He also serves on the Interim Task Force to Study Household Diversity.

The Rev. Joseph Hannah

Greetings, I live in the town of Clay and was a longtime parishioner at St. Matthews in the village of Liverpool. However, as of August 1st, 2023, I have served as the rector at Grace Episcopal Church in Baldwinsville. Prior to my ordination on July 29th, I was the head swimming coach at LeMoyne College in Syracuse for 33 years. During that time I served on the Vestry, became a licensed lay preacher, did all of the duties of a LEM, and (gradually) prepared to fulfill my calling to the priesthood. I have also attended the CCD, the pilgrimage, and various seminars sponsored by the diocese.



Disciplinary Board

Convention 2023 will elect:

- Two clergy persons for a three-year term each;
- Two lay persons for a three-year term each

Nominations Received for the Disciplinary Board

Susan Cerasano

Susan Cerasano has been a communicant at St. Thomas' Church in Hamilton, NY, for over 30 years where she serves as the Clerk of the Vestry, a LEM, and participates in the life of the parish in other ways. Prof. Cerasano is also the Edgar W. B. Fairchild Professor of Literature at Colgate University. Her area of specialization is the literature and culture of England from 1485-1650, especially as it pertains to the drama and poetry of the period. Her published research centers on the biography of theatre owners, actors, and others. She lives in Hamilton, NY, across the street from St. Thomas' Church.

Standing Committee

Convention 2023 will elect:

- One clergy person for a four-year term;
- One lay person for a four-year term.

Nominations Received for the Standing Committee

Ms. Cindy Adamowsky



Cindy lives in Fayetteville, NY and is a parishioner at St. Matthew's in Liverpool. She was confirmed in the Episcopal Church on May 25, 2000. Cindy is a lector, lay eucharistic minister, and is very active in outreach ministries at St. Matthew's. She is a retired medical social worker and is a volunteer for Hospice of Central New York & The Finger Lakes. Cindy currently serves on the Diocesan Standing Committee and also on the Commission on Ministry. She is a licensed lay preacher and worship leader. Cindy enjoys being active in the Diocese and would welcome the opportunity to serve a second term on the Standing Committee.

The Rev. Timothy Hannon

The Rev Tim is the full-time rector of Christ Church in Manlius. He has been in the diocese for three years and has served on the roundtable of Faith Leaders at InterFaith Works for half that time.

General Convention

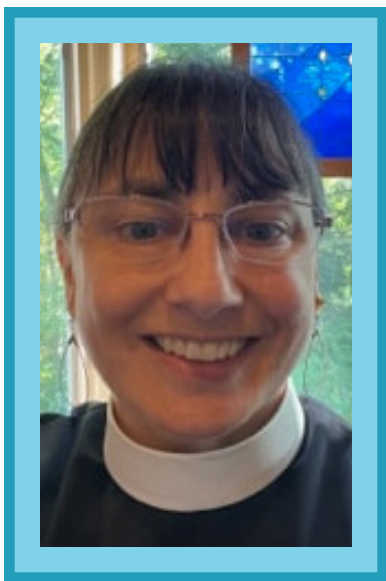


Convention 2023 will elect:

- 4 clergy persons to serve at Alternate Deputies to General Convention

Nominations Received for Alternate Clergy Deputies

The Rev. Dawn-Victoria Mitchell



The Rev. Dawn-Victoria Mitchell is canonically resident as a Priest in the Diocese of Central New York. She lives in Johnson City, where she serves as Rector of both St. Mark's in Chenango Bridge and All Saints' Johnson City. Dawn-Victoria has been active in the Diocese on Standing Committee, where she also serves as the liaison to Diocesan Board. On Diocesan Board, she has served on the Grants committee. Lastly, she is involved in the Triple Cities in the local clergy association, a book club, and singing with the Downtown Binghamton Singers.

The Rev. Christine Williams-Belt

Rev. Christine lives in Utica NY. She is priest at Grace Church in downtown Utica. She was actively involved on the Synod Council in her previous Diocese. Currently she serves on the Disciplinary Board of the Diocese. She is certified as a Safe Church leader and has participated in the Diocese AntiRacial training. She follows and is involved with many of the Episcopal events in the Diocese. There is a large Karen population at Grace Church and she has made a huge impact on the youth. The National Karen Youth Convention was held at Grace in 2022. Rev. Christine was instrumental and very involved in the program/activities presented.



RESOLUTIONS

Resolution 1

(Committee recommends adoption)

Subject: Proposed Amendments to the Diocesan Constitution

Submitted by: The Constitution and Canons Committee

Resolved: That the Diocesan Constitution be amended as shown in the two attached documents, which constitute (1) the current Constitution with the proposed amendments redlined; and (2) a clean copy of the Constitution including the proposed amendments.

Explanation: Over the past year, the Diocesan Board has reviewed the Diocesan Constitution and has drafted proposed amendments to several sections of the Constitution. The amendments are intended to update the Constitution so that it accurately reflects the Diocese's contemporary structure and practices. The Board deliberately considered the Constitution as a whole, including all of its sections, so as to proceed efficiently and to ensure that the various proposed amendments are consistent with one another and with all provisions of the Constitution. In 2023, the Diocesan Board intends to review the Diocesan Canons and to propose amendments to the Canons. The Constitution and Canons Committee has reviewed and approved the proposed amendments. The amendments include the following:

- Article I is amended to allow for virtual Conventions conducted by electronic means, and to delete redundant material.
- Articles I and II, which define the Diocesan Conventions, are combined into a new Article I with two sections, for the sake of greater clarity and organization.
- Article II is amended to modernize its language by replacing the term “call” (call of Convention) with the term “notice.”
- Article III, section 1 is amended to delete outdated references to shared community pastors and Commissioned Evangelists of the Church Army as members of Convention.
- Article III, section 2 is amended to provide that lay delegates to Convention shall be appointed by the governing body of the parish “in a manner decided by the parish.” This amendment is intended to clarify and confirm that the parish as a whole has ultimate authority over the selection of lay delegates.
- Article III, section 4 is amended to provide that not only a parish but also a “mission chapel, college chapel, or other recognized congregation” may be admitted into union with Convention in such a manner as may be prescribed by Canon.
- Article VI is amended to provide that the documents for which the Secretary of Convention is responsible include not only physical papers but also electronic materials.

Financial impact to the diocesan budget: None.

Who would be responsible for carrying out the resolution? The Bishop and Diocesan staff as well as the governing bodies of all parishes.

Constitution

Adopted in the Convention of the Diocese of Central New York, June 14, 1870; as amended in subsequent Conventions.

Article I.

- Sec. 1.** There shall be an annual Convention of the Church in the Diocese of Central New York, meeting on such day as the Ecclesiastical Authority may determine and select. Location may include such electronic means as may be appropriate as determined by the Ecclesiastical Authority.
- Sec. 2.** The Ecclesiastical Authority may call Special Conventions. The purpose or purposes for which a Special Convention is called shall be stated in the notice for such Convention, and no business not stated in the notice and germane to such purpose or purposes shall be in order except by the affirmative vote of two-thirds of those present and voting in each of the clerical and lay orders.

Article II.

- Sec. 1.** The members of any Convention shall be:
- (a) The Bishop;
 - (b) The Bishop Coadjutor, if there be one, and also, if there be any, the Assisting Bishop Suffragan;
 - (c) All members of the clergy canonically resident in the Diocese not under discipline;
 - (d) From each parish in union with the Convention that number of lay delegates to which it is entitled according to the following table, based on the Table of Parochial Statistics in the Journal of the preceding Convention:
- 300 or fewer communicants 2 delegates
301-500 communicants 3 delegates
over 500 communicants 4 delegates

provided, however, that no parish shall be entitled to lay representation in any Convention if it is in arrears in payment of its assessment to the Church Pension Fund, or for the Diocesan Mission Apportionment for the calendar year prior to January the first preceding the Convention, unless, if it is in arrears in such payment for the Diocesan Mission Apportionment, the Convention shall remit such arrearages.
- Sec. 2.** Each member of Convention shall be entitled to one vote.

Sec. 3. The lay delegates shall be chosen by the governing body of the parish in a manner decided by the parish. Persons meeting the qualifications set out in Canon II shall be eligible to serve as lay delegates to and to vote at any Convention and shall also be eligible for election or appointment to any lay office of the Diocese.

Sec. 4. The definition of a parish, mission chapel, college chapel, or other recognized congregation, the mode of admitting them into union with Convention, and the conditions under which union or representation shall be forfeited, may be prescribed by Canon.

Article III.

Every Convention shall be opened with prayers and there shall be a Celebration of the Holy Communion during the meeting of Convention at a time set by the Bishop.

Article IV.

The Bishop or, if there be one, the Bishop Coadjutor or the Bishop Suffragan, shall preside in the Convention; but in case of a vacancy in the Episcopate, inability to act, or necessary absence, the President of the Standing Committee, or, in his or her absence, the senior in office among the clerical members of the Standing Committee present, shall preside in the Convention.

Article V.

A Secretary shall be chosen upon the assembling of the Annual Convention, who shall remain in office until the meeting of the next Annual Convention or until a successor shall be appointed. The manner of nomination of the Secretary may be prescribed by Canon. The Secretary may be removed at any time from office by the Standing Committee for any neglect or misconduct, of which they shall be the judge. The duties of the Secretary shall be to take minutes of the proceedings of the Convention, to preserve the journals and records, to attest the public acts of the body, and faithfully to deliver into the hands of his or her successor all books, papers, and electronic documents and papers relative to the concerns of the Convention which may be in his or her possession. It shall also be the duty of the Secretary to give due notice to each member of the clergy and the governing body of each parish of the time and place appointed for the meeting of each Convention. The Secretary shall also perform such other duties as may be prescribed by the Canons of General Convention and of the Diocese.

Article VI.

Sec. 1. In all matters which come before the Convention, the clergy and laity shall deliberate, and, except as otherwise provided in the next section, may vote in one body; but if in any case it shall be required by Canon or by ten members the two orders shall vote separately, the clergy as individuals, and the laity as individual delegates; and the concurrence of a majority of each order present and voting shall be necessary to constitute a decision.

Sec. 2. In case of the election of a Bishop, the two orders shall always vote separately by ballot, and the concurrence of a majority of those present and voting in each order shall be necessary to constitute an election.

Article VII.

The mode of altering the Constitution shall be as follows: A proposition for an amendment shall be introduced in writing, and considered in the Convention, and if approved shall lie over till the next Annual Convention. If again approved in such next Convention by a majority of those present and voting in each order, the change shall take effect immediately unless otherwise expressly provided. The adoption of any alteration or amendment of this Constitution which inserts or repeals an Article, or a Section or Clause of an Article, shall effect the necessary change in numbers or letters of Articles or Sections or Clauses of an Article that follow, and in references made in this Constitution to any other part, without the necessity of specific provision therefore in the alteration or amendment.

Article VIII.

No amendment of the Canons shall be made during the sessions of the Convention in which the same shall be proposed, unless by a two-thirds majority of the members present and voting in which event the amendment shall take effect immediately unless otherwise expressly provided; but any amendment, if approved by a majority less than two-thirds, shall lie over for the consideration and final action of the next Annual Convention, and, if again approved by a majority vote, shall take effect immediately unless otherwise expressly provided. The adoption of any alteration or amendment of the Canons which inserts or repeals a Canon, or a Section or Clause of a Canon, shall effect the necessary change in numbers or letters of Canons or Sections or Clauses of a Canon that follow, and in references made in the Canons to any other part, without the necessity of specific provision therefore in the alteration or amendment.

Resolution 2

(Committee recommends adoption)

Proposed amendments to the Diocesan Canons

Submitted: Constitution and Canons Committee

Changes to CNY Canons 2023: Prepared by the Rev. Megan Castellan

Overall generic changes

1. Make language clearer, accurate to our era, and easier to understand
 - a. This includes updates around inclusivity and breadth of purpose (people vs men, clergy vs clergymen or priests/deacons, parish vs congregation, his vs their, etc)
2. Remove terms and ideas that no longer exist
 - a. “Shared community pastors” and “Church Army Evangelists”
3. Reorganize canons so that the order makes sense, and remove duplicate canons
4. Bring our canons into line with churchwide canons and practice
 - a. instead of “bishop unable to act” say “impaired bishop”, “suspended cleric” rather than “inhibited cleric”, etc.

Substantive changes, roughly in order they appear

5. Clarify how canonical residency is established in Central New York (Canon 1, Sec 1)
 - a. Previously not stated, assumed to be at bishop’s discretion
 - b. This establishes that canonical residency is established upon receipt of Letters Dimissory, or upon ordination—standard practice across the church
6. Create role of Parliamentarian (canon 2, sec 3)
 - a. Common role in other dioceses, and something we have already been doing
7. Clarifies that any issue not covered by existing diocesan Rules of Order is covered by Robert’s Rules (in line with current practice) (Canon 2, sec 7)
8. Clarifies that diocesan staff are given seat and voice, but not vote (in line with current practice) (canon 2, sec 8)
9. Specifies that congregations can choose their delegates to Diocesan Conventions according to their own rules
10. Creates Convention Planning Committee to run diocesan convention (in line with current practice) (canon 2, sec 9)

11. Clarifies the duties of the Constitution and Canons committee of Diocesan Convention, Their job to ensure that all proposed amendments to the canons are in order and accord with the churchwide canons and the NYS Laws for Religious Corporations. (canon 2, sec 4)
12. ***Parishes and Chapels section**** Clarifies distinction in canon between Diocesan Chapel, Diocesan mission and Diocesan College Chapel. Terms used sometimes interchangeably in our canons previously, but are exact in wider church canons. They are clarified here to mean 1.) chapel: a church open part of the year, 2.) mission: church which needs diocesan support and 3.) college chapel: a congregation intended for campus ministry regardless of financial support status
13. Section on Diocesan Clusters is removed as this process is no longer extant
14. Clarifies language around establishing a diocesan cathedral (should we ever wish to have one again) (Canon 8)
15. Clarifies that Standing Committee make and retain electronic records (consistent with current practice)
16. Enlarge the list of who gets a copy of the Diocesan Journal to include Standing Committee, and Diocesan board, and clarify that it can be in electronic form (consistent with current practice) (Canon X, sec 3)
17. Additional section added to specify that the General Convention deputies elect their own deputation chair, and are elected to serve until the next election has taken place (thus solving the issue of the 2021/2022 GC Deputation, that had to serve past the term of their election.) (Canon XIII, Sec 2 (new))
18. Procedure specified in event of running out of alternates (something that happened in 2022, and that threatens to occur again.) (Canon XIII, Sec 3)
19. Allows Episcopal Church Women to elect their own deputies according to their own rules, rather than reserving that duty for the entire convention. (Canon XIII, Sec 6)
20. Specifies that the Commission on Ministry is to be representative of the diversity of the diocese, with terms of 3 years at a time, appointed by the bishop in consultation with the Standing Committee. (Canon XV, sec 1)
21. Not a change, but Single Transferable Vote is actually a remarkably sound way of holding elections and became popular around the northeast among progressives during the early 20th century, which is evidently where our diocese adopted it from. Nowadays, nonpartisan advocates for democracy around the world advocate for this method of elections, including here at home, so it's coming back into fashion. Look at how wise our ancestors were!
22. Creates a safety measure, so that any elected position in the diocese that falls vacant during the term now has a procedure through which to canonically fill it. (Canon XVI, sec 5)
23. Removed mentions of District Councils as these no longer exist. (Canon XVII)
24. Removed confusing mentions of specific dates and years in canon. Our giving to wider Episcopal church has been flat at 15% for a number of years. (Canon XVIII, sec 1)
25. Specifies that the bishop will provide a congregation without clergy a list of supply clergy to meet their sacramental needs. (Canon XXI, Sec 2)

26. Clarifies that all congregations need to keep registers, and removes mention of laity being under ecclesiastical discipline as that is not something that occurs currently. (Canon XXII)
27. Removes Canon XXIV, which dealt with rectors called prior to 1986 (no longer in evidence), and has been supplanted by Title III in the current churchwide canon.
28. Edited Canon XXVII, which has been largely supplanted by Title IV in current churchwide canons. Our canons now conform to churchwide practice.

Diocesan Canons

Canon I. Clerical Members of Convention

Sec. 1. The Ecclesiastical Authority shall maintain a list of all clergy canonically resident and publicize the list at least one week before Convention. The list shall include their titles and their places of residence. No member of the clergy, while inhibited from the ministry, shall have a place on the list. Such list shall be available to the Convention on the first day of meeting and shall be prefixed in the Journal. Canonical Residence shall be established upon receipt of Letter Dimissory.

Sec. 2. At least one week before the meeting of every Convention of this Diocese, the Ecclesiastical Authority shall cause to be prepared a list of all pastors in charge of parishes in union with the Convention, annexing the names of their respective parishes or places of residence, who shall be clerical members of the Convention pursuant to the provisions of Article III, Section 1, paragraph (d) of the Constitution. Such list shall be available to the Convention on the first day of meeting and shall be prefixed to the Journal.

Sec. 3. The right of any member of the clergy of this Diocese to a seat in the Convention if disputed shall be determined by a vote of the Convention.

Canon II. Lay Members and Organization of the Convention

Sec. 1. The lay delegates and alternates from each congregation shall be chosen in accordance with the rules established by the congregation from laypersons sixteen years of age or older belonging to the parish, who shall be confirmed communicants and who shall have been regular attendants at its worship and contributors to its support for at least twelve months prior to being chosen. The choice of lay delegates and their alternates shall be certified in writing by the rector, or priest-in-charge of the congregation which they represent, or by one of the wardens or the clerk of the Vestry. Such certificate shall be forwarded to the Secretary not later than four months before the date that convention is set to be held. The certificate shall also state that each delegate and alternate were eligible to be chosen, that the parish is not in arrears in payment of its assessment to the Church Pension Fund, and that the parish is not in arrears in payment of its assessment for the mandatory portion of the Diocesan Mission Apportionment for the calendar year prior to the Convention.

Sec. 2 In the event that the parish is in arrears for the mandatory portion of the Diocesan Mission Apportionment, the parish shall submit a letter to Convention presenting the good and sufficient

reasons for such arrearage and praying that the arrearage be remitted. The Secretary, upon receipt of the letter, shall transmit the same without delay to the Diocesan Board through its Secretary, which body shall review the case and make recommendation to the Convention thereon. The form of said certificate may be prescribed by the Convention; when so prescribed no other certificate of the appointment of any lay delegate or alternate to the Convention of this Diocese shall be allowed or received.

Sec. 3. At every Convention the Bishop, as Presiding Officer, shall take the chair and shall continue to preside in accordance with the Rules of Order. Subject to an appeal to the Convention, the Bishop shall decide all questions of order without debate and shall have authority to appoint a parliamentarian. The Bishop shall have the right to call the Bishop Coadjutor, if there be one, to the chair, or there being no Bishop Coadjutor, the Bishop Suffragan, or there being no Bishop Suffragan, to name the President of the Standing Committee, or, in their absence, the senior in office among the clerical members of the Standing Committee present, as Presiding Officer; but such substitution shall not extend beyond an adjournment unless agreed to by the Convention.

Sec. 4. In case of the absence or incapacity of the Bishop or of a vacancy in the office, the Bishop Coadjutor, if there be one, or the Bishop Suffragan, if there be one, and there be no Bishop Coadjutor, or the Bishop Coadjutor be absent or disabled, or if there be no bishop present and able to act, the President of the Standing Committee, or, in his or her absence, the senior in office among the clerical members of the Standing Committee present shall call the Convention to order and act as Presiding Officer.

Sec. 5. A quorum will consist of twenty clerical members of Convention and delegates from at least twenty parishes. A quorum is necessary for the transaction of business, save for adjournment.

Sec. 6. A quorum being found in attendance, the Presiding Officer shall declare the Convention duly organized. The Secretary shall then be elected, who then may nominate one or more assistant secretaries to be approved by the Convention. In the absence of the Secretary, the assistant secretaries shall be nominated from the floor of the Convention. The assistant secretaries shall serve during the sessions of the Convention.

Sec. 7. The Rules of Order of the preceding Annual Convention shall be the Rules of Order until altered by a vote of a majority of the Convention. Any issue not covered by existing rules of order shall fall under Roberts' Rule of Order.

Sec. 8. Laypersons, other than delegates, who are members of the Diocesan Board, or members of the Committees of the Board, or trustees of Diocesan corporations, members of the Standing Committee or of standing committees of Convention, members of the Diocesan Staff, Pastoral Leaders licensed by the Diocese, or other officers of the Diocese, shall have seat and voice.

Sec. 9. Prior to every Convention the Bishop may appoint a Convention Planning Committee to make appropriate provision for both agenda and program as well as for facilities for such Convention. To the extent practicable, all groups and persons desiring inclusion of agenda items shall submit requests therefore to such Committee at least ten weeks prior to such Convention, together with an

identification of the subject matter, whether inclusion is sought for action or information only, the form of the presentation proposed, and the time allocation desired. To the same extent, all groups and persons desiring space, services, or other facilities in connection with such Convention shall submit requests therefore with appropriate details to such Committee at least ten weeks prior to such Convention.

Canon III. Call of a Convention and Notices pertaining thereto

Sec. 1. Notice of the meeting of any Convention shall be given by the Secretary in a letter, transmitted by mail, and or electronic communication, at the expense of the Convention, to every member of the clergy canonically resident in the Diocese, to every shared community pastor in charge of a parish in union with the Convention, to every priest-in-charge, to the lay authorities in every vacant parish, and to all delegates whose election has been certified to the Secretary, at least six weeks before the meeting.

Sec. 2 Extracts from the Constitution and Canons relating to the appointment of lay delegates, and a form of certificate of their election shall be sent by the Secretary to every parish six months before the date in which Convention is set to be held.

Sec. 3. The Secretary shall notify all trustees or individuals having charge of any funds belonging to the Diocese of the responsibility imposed upon them to prepare and submit a report to Convention. The Secretary shall also notify the chair of each special committee appointed by the preceding Convention to report to the next Convention.

Sec. 4. All proposed amendments to the Constitution, or Canons, shall be submitted to the Committee on Constitution and Canons at least eight weeks before the meeting of Convention. The Committee will ensure compliance with New York State Religious Corporations law and Constitution, the Canons of The Episcopal Church and the Diocese of Central New York. Compliance then insured, a copy of the amendments so submitted together with the committee's recommendations and the reasons for such recommendation shall be sent to all members of the Convention prior to the pre-convention meetings.

Canon IV. Attending the Meetings of the Convention.

Sec. 1. The regular attendance of the clergy and laity at the meetings of the Convention is of essential consequence to the interest of the Church and is required.

Sec. 2. No member of the clergy of the Diocese actively engaged in work in the Diocese shall, except for good and reasonable excuse, absent himself or herself from meetings of the Convention. In the event of such absence he or she shall make known to the Ecclesiastical Authority the reasons therefore.

Sec. 3. No member of the Convention shall leave during its session without having applied for and received leave of absence from the Presiding Officer.

Canon V. Elections

Sec. 1. All elections required by the Constitution and Canons to be determined by ballot, except the election of a Bishop, Bishop Coadjutor, or Bishop Suffragan, shall be held according to the system of “preferential voting” known as the Single Transferable Vote. The regulations governing the use and counting of the ballots shall be those issued by the Diocese of Long Island, as revised in 1939, a copy of which has been deposited with the Secretary. Revisions of these regulations which do not affect the principles of the Single Transferable Vote, may be made by resolution of the Convention on the recommendation of the tellers, and filed with the Secretary.

Sec. 2. A concurrent quota of both clerical and lay votes shall be necessary for election, with a majority of both orders present and voting.

Sec. 3.

- a. With the notice of the meeting of the Convention, the Secretary shall send to all clergy entitled to vote, and to all delegates entitled to seats in the Convention a nomination blank, which shall contain the names of all offices to be filled at such Convention under the Canons of the Diocese, and under the Institutes of the Cathedral adopted pursuant to the provisions of these Canons, together with the names of the office holders whose terms of office expire.
- b. Clergy, or Lay Delegates, or a duly certified alternate who has been designated to attend the Convention in place of any Lay Delegate, entitled to a seat in the forthcoming Convention, may file, prior to the assembling of the Convention, nominations for the offices to be filled at the Convention provided:
 - i. Such nominations shall be made on the nomination blank furnished by the Secretary and shall be signed by a member of the clergy, a shared community pastor, or a Lay Delegate.
 - ii. With such nominations shall be forwarded the written consent of the nominee to serve if elected, a biographical sketch of the nominee in not more than one hundred twenty words (to include residence, parish, Ecclesiastical status, profession or occupation, and a brief description of participation in relevant activities of the community, Diocese and national Church), and, if possible a photograph of the nominee.
 - iii. Such nominations and accompanying data shall be filed with the Secretary at least four weeks before the opening of the Convention.
 - iv. Such nominations shall not be accepted unless the certificate of election of delegates to the Convention which includes the name or names of those making the nominations has been first filed with the Secretary and also complies with the Canons of the Diocese.
- c. The Secretary of the Convention shall prepare and forward to all members of the clergy, shared community pastors, and Lay Delegates, so that it shall be received at least four days before the opening of Convention, a brochure containing a statement of all offices to be filled at the Convention, and the names, biographical sketches and photographs of the persons nominated in accordance with this Canon for each office, arranged in alphabetical order.
- d. All nominations made in accordance with this Canon shall be reported by the Secretary to the Convention on the first day according to the Rules of Order. The form of ballot shall include

the names of the nominees for each office nominated in accordance with this canon and arranged by lot, together with the names of persons nominated from the floor of Convention, arranged thereafter in the order of such nomination.

Sec. 4. In all cases of failure or omission to elect officers by the Convention, the persons last elected shall continue in office until others be chosen.

Sec. 5. In case of vacancies in office, the filling of which is not otherwise provided for in the Canons, occurring between conventions, shall be filled by the Bishop with approval of the Standing Committee. Members so appointed shall serve until the next convention.

Canon VI. Deputies to the General Convention and to the Provincial Synod and of Delegates to the Triennial Meeting of the Episcopal Church Women

Sec. 1. The Convention shall, at either one of its two regular annual meetings held not later than twelve months preceding the opening date of the General Convention as shall be determined by the Bishop with the consent of the Standing Committee, elect by the concurrent ballot of the clerical and lay members present and voting, four members of the clergy and four laypersons, who shall be confirmed communicants of full age and residents of the Diocese, to act as Deputies from this Diocese to the General Convention. When the election of Clerical and Lay Deputies shall have been completed, the four members of the clergy and the four laypersons next in order in the balloting shall be declared duly chosen Alternate Deputies.

Sec. 2. The Deputies and Alternate Deputies shall elect one of the Deputies to serve as chair of the Deputation. The Deputies and Alternate Deputies shall hold office during the term until a new election has taken place and until Deputies and Alternate Deputies shall next be elected.

Sec. 3. Any vacancies occurring by reason of default in acceptance of appointments under this Canon, or from any other cause, shall be filled by designation of the Bishop from the list of members of the clergy and laypersons elected as Alternate Deputies, in the sequence in which they were elected, and such persons when certified by the Bishop, shall have all the power and authority of Deputies duly elected by the Convention. The list of Alternates being exhausted the Bishop shall appoint, in consultation with the Standing Committee, such clergy and laypersons to ensure representation of at least two deputies in each order.

Sec. 4. Prior to each meeting of the Provincial Synod, the Bishop, with the advice and consent of the Standing Committee, may appoint not more than four members of the Clergy and not more than four laypersons Deputies to the Provincial Synod and name one of such Deputies the chair of the deputation. The Deputies and the chair so appointed shall hold office until a new deputation and chair shall be appointed. Any vacancy in the deputation shall be filled by similar appointment. Deputies so appointed shall be members of the Synod of the Second Province from the Diocese of Central New York and as such shall represent the Diocese in the House of Deputies of the Synod. The names of the persons so appointed shall be announced to the Diocese.

Sec. 5. At the regular Annual Meeting at which it elects Deputies to the General Convention, the Convention shall also elect by the concurrent ballot of the clerical and lay members present and voting, three persons who shall be confirmed adult communicants or members of the clergy of the Church and residents of the Diocese, to act, together with the Diocesan Custodian of the United Thank Offering as Delegates from this Diocese to the Triennial Meeting of the Episcopal Church Women as set out by their procedures. The elected Delegates and Alternate Delegates shall hold office during the term of three years and until Delegates and Alternate Delegates shall next be elected. The Diocesan Custodian of the United Thank Offering shall hold office until the next election.

Sec. 6. The necessary expenses of the Deputies attending the General Convention and the Provincial Synod and of the Delegates attending the Triennial of the Episcopal Church Women and their meetings held in conjunction with the Provincial Synod shall be paid by the Diocese in such amount as the Diocesan Board shall determine.

Canon VII. Secretary of Convention

Sec. 1. The Secretary of Convention shall be nominated to the Convention by the Standing Committee with the approval of the Bishop. In case the Convention declines to elect the nominee, the Bishop shall appoint a member of the Convention as secretary of the Convention pro tem, and the Standing Committee shall make, during the same Convention, a new nomination.

Sec. 2. In the event of a vacancy occurring in the Office of Secretary of Convention, the Bishop or other Ecclesiastical Authority, may, in consultation with the Standing Committee or the President thereof, appoint a Secretary pro tem, who shall serve until the next Annual Convention.

Sec. 3. The Secretary of Convention in addition to discharging the duties imposed by the Constitution and other provisions of these Canons, shall, subject to the orders of the Convention, issue the Journal of the Annual Convention and accompanying documents, and when published shall post the Journal on the website of the Diocese, and shall provide notice that the Journal is posted on the website to each member of the clergy of the Diocese, each lay delegate attending the Convention, and each parish in the Diocese. The Secretary shall maintain a printed copy of the Journal in the Diocesan Office and shall provide printed copies to clergy members, Diocesan Board members, Standing Committee members, lay delegates, and parishes upon request. The Secretary shall provide copies of the Journal as required by the Secretary of the House of Deputies of General Convention and the Archives of the Church.

Sec. 4. As required by the Canons of the General Convention, the Secretary shall prepare a certified copy of the testimonials of the deputies elected to the General Convention and forward the same to the Secretary of the House of Deputies. The Secretary shall also transmit to the Secretary of the House of Deputies the other documents required by the Canons of the General Convention.

Sec. 5. The Secretary shall maintain the Canonical Register of all clergy canonically resident in the Diocese which shall include the records required by the Canons of the General Convention.

Sec. 6. The Secretary of the Diocesan Convention shall prepare, before the opening of each Convention, a list of those parishes that are in arrears in the payment of the mandatory portion of the Diocesan Mission Apportionment with the amount of such arrears for the preceding calendar year and the same shall be placed in the hands of the Convention Committee on Credentials of Lay Delegates. Each such parish shall be excluded from representation in the Convention until such arrears have been paid in full or have been remitted by the Convention for satisfactory reasons. Application for remission of arrears shall be made no later than thirty days prior to the Convention to the Diocesan Board in the first instance, and the recommendations of the Board with respect thereto shall be reported to the Convention.

Sec. 7. The Secretary of the Convention shall prepare, before the opening of the Annual Convention, a list of such parishes as are in arrears to the Church Pension Fund, with the amount of such arrears for the period prior to January first preceding, and the same shall be placed in the hands of the committee on Credentials of Lay Delegates. Each such parish shall be excluded from representation in the Convention until such arrears are paid in full.

Canon VIII. Ecclesiastical Authority

In the event of the death, resignation or serious impairment of the Bishop of the Diocese, the Bishop Coadjutor shall become the Ecclesiastical Authority of the Diocese; if there be no Bishop Coadjutor, the Bishop Suffragan, if there be one, shall become temporarily the Ecclesiastical Authority. The Standing Committee of the Diocese shall be the Ecclesiastical Authority of the Diocese for all purposes declared by the General Convention only in the event of the serious impairment of all the Bishops herein named or of a vacancy in the Episcopate.

Canon IX: Bishop and the Cathedral

The Bishop, with the approval of the Diocesan Convention and with the consent of the Rector and Vestry of the parish concerned may establish a Cathedral. The Bishop, with the approval of the Standing Committee, may thereupon enter into such stipulations, in writing, with the Rector and Vestry of such parish concerning the rights of the Bishop in the use of the church building in Diocesan affairs, as may be agreed upon.

Canon X. Standing Committee of the Diocese

Sec. 1. The Standing Committee of the Diocese, provided for by the General Convention in Article IV of the Constitution of the General Convention, shall consist of four members of the clergy of this Diocese, and four laypersons, confirmed communicants of full age of the Church in this Diocese, one such member of the clergy and one such layperson to be elected annually by the Convention of the Diocese, each for a term of four years. The election shall be by ballot, and by the concurrent vote of a majority of those present and voting in each order. Vacancies in the Standing Committee occurring by death or otherwise may be filled until the next meeting of Convention by the concurrent vote of the clerical and lay members of the Committee. Any member of the Committee having served two consecutive full terms shall not be eligible for immediate re-election.

Sec. 2. The Secretary of the Standing Committee shall keep a true record of its proceedings and shall preserve all books, journals, papers, and electronic records belonging to the committee and transmit the same to their successor in office. The President of the Standing Committee shall report the proceedings annually to the Diocesan Convention.

Sec. 3. In addition to action taken at a meeting duly convened, the Standing Committee is empowered and authorized to take action as follows:

- a. By mail, telegraphic or electronic communication ballot. Notice shall be given to each member of the Standing Committee by mail, telegram or electronic communication describing the action proposed to be taken and setting forth the time (which shall be reasonable) within which and the name and address of the person or persons to whom ballots or other communications with reference thereto shall be sent. Members of the Committee may return ballots by mail, telegram or electronic communication and the results thereof shall be binding and any action so approved shall be the action of the Committee, provided that
 - i. The ballots of at least two-thirds of all the members of the Committee favor the proposed action; and,
 - ii. Prior to the time set forth in the notice no member of the Committee shall have advised any person designated in the notice of his or her objection in the particular instance to action by mail, telegraphic or electronic communication ballot.
- b. By conference telephone. By means of a conference telephone or similar communications equipment allowing all persons participating in the meeting to hear each other at the same time. Participation by such means shall constitute presence in person at the meeting.

Canon XI. Diocesan Board

Sec. 1. The Diocesan Board shall be the policy making organization of the Diocese, subject to the authority of the Diocesan Convention. It shall articulate the mission of the Diocese, formulate strategies to carry out that mission, and be responsible for all programmatic activities of the Diocese. It shall be responsible for preparation and submission to the Diocesan Convention of the budget in accordance with Canon XV and for the administration of such budget and the collection of the income therefore and the expenditures of Diocesan funds in accordance therewith. It shall direct the operating structures of the Diocese, except as to matters within the jurisdiction of the Standing Committee, and shall coordinate the units of the Diocese.

Sec. 2.

- a. The Board shall be composed of the following members:
 - i. The Bishop and the Bishop Coadjutor if there be one;
 - ii. A member of the Standing Committee elected by that Committee.
 - iii. The Treasurer of the Diocese; and
 - iv. Four - Eight persons, half in the clergy order and half in the lay order, adult members of

the Episcopal Church and residents of the Diocese, elected by the Diocesan Convention, each to serve for a three year term beginning at the close of the Convention at which elected and until his or her successor is elected.

- v. Three persons, adult members of the Episcopal Church and residents of the Diocese of either the clerical or lay order, one elected by the Convention on nomination of the Bishop each year, to serve a term of three years beginning at the close of the Convention at which elected and until his or her successor is elected.
 - vi. Provided, however, that no member elected by the Convention under paragraph (iv) may serve for more than two successive full terms.
- b. Vacancies in the membership of the Board elected under paragraph (iv) of subsection (a) shall be filled for the unexpired term by election of the Diocesan Convention (on nomination of the Bishop if the previous occupant of the office was so nominated), provided that a vacancy occurring between meetings of the Convention may be filled until the next meeting of the Convention by the remaining members of the Board.

Sec. 3. The members of the Board shall be the Trustees of “The Diocese of Central New York”.

Sec. 4. The Bishop shall be the President and presiding officer of the Board. The Board shall choose, from time to time, one of its members to be Vice President and another person, who need not be a member of the Board, to be its Secretary, each to serve at the pleasure of the Board.

Sec. 5. The Board shall meet at stated intervals but at least four times a year, and at such other times as the Bishop or the Board may determine.

Sec. 6. The Board shall organize itself into such Committees of the Board, and other committees and other subgroups as it may determine appropriate for the discharge of its responsibilities, including Committees on Finance, Ministry Support, Investment, and Property. The Finance Committee shall be the Diocesan body contemplated by the Canons of the General Convention. Other committees shall be established as determined by the Board. The charge, scope and operating methods of all such Committees and other committees shall be set by the Board.

Sec. 7. The Board shall adopt Bylaws for its governance and the conduct of its affairs. The Board may adopt procedures for the election of members as it deems appropriate in order to provide for wider geographical representation.

Sec. 8. The Board shall present to each Diocesan Convention, a report of its activities, including a written report by appropriate category of all moneys and other property received and all moneys expended. The Board shall also cause to be prepared for publication in each Journal of the Convention a table by Districts of all parishes in the Diocese, showing the Diocesan Mission Apportionment (including the mandatory portion) and the pledge of each parish. Information concerning the amount of aid given to parishes shall be available from the Diocesan financial office.

Canon XII. Commission on Ministry

Sec. 1. At each Annual Convention of the Diocese, subject to confirmation by the vote of the Convention, the Bishop shall nominate a Commission on Ministry to consist of not less than six nor more than twenty persons, one half of whom shall be of the lay order and one half of whom shall be of the clerical order, who shall hold office until their successors are nominated and confirmed. The term shall be three years and members may be reappointed for subsequent terms. The Bishop's nominations shall represent the diversity of the diocese. Vacancies occurring between conventions shall be filled by the bishop with the consent of the Standing Committee. The chair of the commission is appointed by the bishop. The Commission shall create its own Rules of Order and/or By-Laws for its own governance, not inconsistent with the canons of The Episcopal Church and of this diocese.

Sec. 2. It shall be the duty of this Commission on Ministry to assist the Bishop in all matters pertaining to lay and ordained Ministry in accordance with the Constitution and Canons of the General Convention of this Church.

Canon XIII. Diocesan Corporations

Sec. 1. The Diocese of Central New York. The members of the Diocesan Board shall be the trustees of the corporation.

Sec. 2. The Foundation of the Diocese. The directors of the corporation shall be not less than seven nor more than twenty-five persons, as prescribed in the By-laws of the corporation, elected by the Convention annually on nomination of the Bishop (or Ecclesiastical Authority). The Bishop and the Bishop Coadjutor, if there be one, shall be ex-officio directors of the corporation. Vacancies in the Board of Directors shall be filled for the unexpired term by a majority of the remaining directors.

Sec. 3. Unified Investment Fund. The members of the Diocesan Board shall be the directors of the corporation.

Sec. 4. A person may serve as a trustee of one or more or all of the diocesan corporations at the same time.

Canon XIV. Chancellor of the Diocese

The Bishop may nominate for the approval of the Convention a person or persons skilled in ecclesiastical and civil law to be the Chancellor or Vice-Chancellor of the Diocese, who shall act as legal advisers and counselors to the Bishop, the Standing Committee, and the Convention, when called upon to do so, and advisor to the Diocesan Board and its Committees. It shall also be their duty to review any proposed amendments to the laws of the State which affect the Religious Corporations Law or the property interests of the Church and to cooperate with the representatives of the other Dioceses of the State in securing the passage or defeat of such proposed amendments, after reference to the Convention whenever appropriate.

Canon XV. Budget of the Diocese and the Diocesan Mission Apportionment

Sec. 1. The Diocesan Board shall prepare an annual budget for consideration by the Diocese. Expenditures shall be divided into mandatory and non-mandatory categories.

- a. Expenditures identified as mandatory shall include only those items of expenditures deemed appropriate:
 - i. to the discharge of the Ecclesiastical functions of the Office of the Episcopate in the Diocese; to the conduct of the Diocesan Convention and to the participation of the Diocese in the General Convention and in the Provincial Synod, and in the Lambeth Conference; and to the payment of financial support of the Episcopal Church. All such financial support provided by the Diocese to the Episcopal Church Shall be consistent with resolutions adopted by General Convention.
- b. Mandatory expenditures shall be identified by a separate tabulation, or equivalent means. The mandatory expenditures shall be met from endowment income restricted to these purposes and the mandatory portion of the Diocesan Mission Apportionment assessed upon each parish.
- c. All other Diocesan expenditures shall be non-mandatory.

Sec. 2. The Diocesan Board, as a first step, shall prepare a draft unified budget. Such a draft budget shall be presented to all Members of Convention by mail and or by electronic communication; and as appropriate, by pre-convention meetings in the Diocese; to facilitate, review and respond.

Sec. 3. Thereafter the Diocesan Board shall prepare a proposed unified budget and shall submit such budget to the Diocesan Convention.

Sec. 4. The Diocesan Convention may make changes to the proposed budget by a two-thirds vote of its members present and voting. On approval by the Convention, the budget so approved shall become the budget for the Diocese for the ensuing calendar year, provided however, that the Diocesan Board shall have authority from time to time to make such adjustments thereto, as to items of either income or expenditures or both, as it deems necessary and appropriate to accommodate changes that occur after the approval by the Convention.

Sec. 5. After approval of the budget by Diocesan Convention, the Diocesan Board shall have authority and responsibility to determine, and thereafter to adjust, the Diocesan Mission Apportionment of each of the parishes of the Diocese to fund the budget and to designate the portion thereof that shall be mandatory. In making such apportionment the Board shall use a uniform percentage applied to the average of the income of each parish for the preceding three years, provided that in determining the non-mandatory portion of the apportionment the percentage may be set higher to compensate for predictable shortfalls based on historical giving patterns. Income shall be defined as all parish income, including but not limited to, income from pledges and plate collections, net receipts from special parish projects, and investment income, but excluding income or receipts designated for non-operating expenses or for purposes external to the parish, and shall not include proceeds from the sale of property, receipts from capital drives, loans, diocesan aid or shared clergy

compensation received from another religious body, or gifts or bequests designated for capital improvements or as trust principal by the donor or by the vestry in the year of such receipt. The Board shall inform the parishes of the apportionments so made.

Sec 6. The Diocesan Board shall have authority and responsibility to make expenditures of Diocesan monies in accordance with the budget as approved by the Diocesan Convention and subsequently adjusted by the Board.

Canon XVI. Church Pension Fund

Sec. 1. The Treasurer of the Diocese shall provide for the annual payment of the premiums assessed on salaries paid directly by the Diocese to the Bishops and other clergy employed by the Diocese.

Sec. 2.

- a. The Secretary of the Convention, whenever required, shall furnish or cause to be furnished to the Church Pension Fund the canonical roll of the members of the clergy of this Diocese, and of the members of the clergy canonically belonging to other dioceses who may be licensed to officiate in this Diocese, with a statement of the stipends received by each from any parish or other Ecclesiastical organization in the Diocese.
- b. The Secretary shall inform the Church Pension Fund or cause it to be informed of the members of the clergy and surviving spouses and minor orphans of members of the clergy canonically connected with this Diocese, who may be entitled to receive pensions from the Church Pension Fund.

Sec. 3. Every member of the clergy receiving a stipend or stipends and every parish or other Ecclesiastical organization in the Diocese paying a stipend or stipends, shall furnish a statement of such stipend or stipends to the Treasurer of the Diocese whenever the Treasurer of the Diocese shall, in writing, ask for such statement, and shall furnish to the Treasurer of the Diocese a statement of such stipend or stipends and the name and address of the treasurer and the name of the rector or priest-in-charge whenever there occurs any change in such stipend, treasurer, rector, or priest-in-charge.

Canon XVII. The Fiscal Year and Reports to the Convention

Sec. 1. The fiscal year of the Diocese shall begin on the first day of January in each year, and the Treasurer of the Diocese and all trustees having in charge any funds belonging to the Diocese shall make their reports annually to the Secretary of Convention at least four months before the meeting of the Convention in each year.

Sec. 2. All special committees appointed by one Convention to report to the next Convention shall send their report to the Secretary to Convention at least four months before the meeting of the Convention in each year.

Canon XVIII. Episcopal Offerings

At the Episcopal Visitations, each parish shall take an offering, which shall be given to and used at the discretion of the Bishop.

Canon XIX. Districts of the Diocese

Sec. 1. The Diocese shall be divided into Districts, the number and boundaries of which may be changed from time to time by the Bishop, after consultation with the Districts involved, and with the advice and consent of the Diocesan Board.

Sec. 2. It shall be the responsibility of each District, in concert with the Diocesan Board, to undertake and coordinate regional ministries that fall predominantly within the District. The Dean shall report thereon as required by the Diocesan Board.

Sec. 3. Each District shall meet in Convocation at least once in each year, prior to Diocesan Convention. The members of each Convocation shall include the members of the clergy and shared community pastors resident in the District and such number of lay delegates representing each parish within the District as the District shall determine. Such lay delegates shall be chosen in the manner determined by the governing body of the parish.

Sec. 4. The principal officer of each District shall be the Dean, who shall be appointed by the Bishop, from the members of the clergy of the District. The Dean shall take office immediately upon appointment, and shall serve at the pleasure of the Bishop. The Dean shall have such responsibilities as may be required by the Bishop and the Board.

Sec. 5. Each District, meeting in Convocation, may make by-laws, not inconsistent with the Canons, for the conduct of its own affairs.

Canon XX. Parishes, Missions and College Chapels

Sec. 1. Parishes.

- a. One or more groups of Episcopalians, whether or not incorporated, (joined in appropriate instances with other Christians) shall be a parish when so certified and admitted into union by a majority vote of the members of the Convention present and voting. The application for such certification and admission shall be filed with the District Dean where the applicant is located. The application, with a report of the action taken thereon by the Dean, shall be forwarded to the Bishop within ninety days after the filing thereof. Thereafter, within one hundred twenty days of receipt, it shall be forwarded with advice of the action of the Bishop thereon to the next Convention of the Diocese for final action by such Convention. The distinctions between parishes and missions shall be eliminated except to the extent required by the Canons of General Convention and the Religious Corporations Law of the State of New York.

- b. A parish in union with Convention shall continue to be in union unless it is determined by Convention that the parish has failed to conduct regular worship services, or has failed to maintain an organized Vestry which meets regularly, or has failed for three consecutive years to meet its pledge for General & Diocesan Work of the Church as accepted by the Vestry, or is failing to make a good faith attempt to compensate its clergy at or above the guidelines adopted by Convention. A recommendation may be submitted to Convention by the Bishop, together with the Standing Committee, that a determination be made that a parish is no longer in union with Convention; furthermore, the Convention vote to terminate requires a two-thirds majority.
- c. The Bishop may suggest a parish self-study at any time for the purpose of developing programs to assist the parish.
- d. No certificate of consent to the incorporation of a parish shall be given by the Bishop or by the majority of the Standing Committee unless the applicant for such consent shall then be a certified parish admitted into union with the Convention as provided in Section 1 or 2 of this Canon.
- e. Whenever hereafter any parish shall neglect to make the annual parochial report, and to forward the same to the Secretary of the Convention as required by Canon XXII.5, the Committee on Credentials of Lay Delegates shall so report to the Convention, and such parish shall be denied representation in the Convention of that year; except that, because of unusual circumstances explained to the Convention, such parish may be admitted to representation by a majority vote of the members of the Convention present and voting.
- f. Each parish desiring financial aid from the Diocese shall make application therefore to the Diocesan Board.
- g. No parish shall establish a new place of worship without the consent of the Bishop and the Standing Committee after consultation with the Dean and the District Council, if there be one.
- h. No parish shall encumber or alienate any real property, or any interest therein, other than by lease for not more than five years, without the consent of the Bishop and the Standing Committee and leave of Court as required by Sec. 12 of the New York State Religious Corporations Law.
- i. The qualified voters at any election or special meeting of a parish shall be those persons of full age belonging to the parish, who have been baptized and are regular attendants at worship and contributors to its support for at least twelve months prior to such election or special meeting, or since the establishment of the parish. In any parish which has so determined in the manner provided in section forty-six of the Religious Corporations Law, persons of less than full age, but of the age of sixteen years or more and having the other qualifications of this section, shall also be qualified voters and eligible to be elected members of the vestry and, if confirmed communicants or received in the Episcopal Church, wardens.
- j. Parish Meetings.
 - i. Annual Election and Meeting. The annual election and meeting of each parish shall be held on the day, either a Sunday or a secular day, fixed by the vestry.

- ii. **Special Meetings.** Special meetings may be held on any Sunday or secular day fixed by the vestry.
 - iii. **Notice.** Notice of each annual election and meeting and of any special meeting shall be read by the priest-in-charge, or if there be none or he or she be absent, by the officiating minister or by a warden, on each of the two Sundays next preceding such annual election and meeting or special meeting, in the time of divine service, or, if for any reason, the usual place of worship shall not be open for divine service, the notice shall be posted conspicuously on the outer door of the place of worship for two weeks next preceding the annual election and meeting or special meeting. Such notice shall specify the place, day and hour of holding the annual election and meeting or special meeting. The notice should also specify the manner of conducting the annual meeting, whether in-person or via electronic means. The notice of each annual election and meeting shall also specify the number and terms of office of each warden and the vestry persons whose terms of office shall then expire, or whose office shall then be vacant for any cause, and the office for which each such officer is to be then elected. The notice of any special meeting shall specify the matter or question to be brought before such meeting and no matter or question not specified in such notice shall be acted on at such meeting.
 - iv. **Presiding Officer.** The presiding officer of each annual election and meeting or special meeting shall be the priest-in-charge of the parish, if there be one, or if there be none or he or she be absent, one of the wardens elected by a majority of the qualified voters present, or if no warden be present, a vestry person elected in like manner. Such presiding officer shall be the judge of the qualifications of voters, shall receive the votes cast, and shall declare the result of the votes cast.
 - v. **Action.** The action of an annual election and meeting or special meeting on any matter or question shall be decided by a majority of the qualified voters present and voting thereon. The polls of an election shall continue open for one hour and longer, in the discretion of the presiding officer, or if required by a majority of the qualified voters present and voting. The wardens and vestry persons shall be elected by ballot from qualified voters at the meeting, and no person shall be eligible for election as a warden unless he or she is also a confirmed communicant in the Episcopal Church, or be eligible for election as a vestry person unless he or she shall have been baptized.
- k. **Vestry.**
- i. The vestry shall consist of three, six or nine vestry persons as shall be determined by the parish at any annual or special meeting and of two wardens. At each annual election after the initial election of the vestry, one warden shall be elected to hold office for two years, and one-third of the total number of vestry persons of the parish shall be elected to hold office for three years. Each warden and vestry person shall hold office after the expiration of his or her term until his or her successor shall be chosen.
 - ii. The vestry of an unincorporated parish shall have the powers, discretion, and responsibilities corresponding to the extent applicable, to those of the vestry of an incorporated parish, and shall likewise be subject to corresponding limitations.
- l. **Other Form of Organization.** Notwithstanding any other provision hereof, any unincorporated parish may propose such other or different provision for its own

organizational structure and operation as it shall deem appropriate. Any such proposal shall be submitted to the District Dean, the Bishop and the Convention in the same manner as an application for certification as a parish in union with the Convention under the provisions of Section 1 of this canon, and the organizational structure and operation of such parish shall conform to the action of the Convention.

- m. When any real estate is acquired or to be acquired for an unincorporated parish, “The Diocese of Central New York” shall have the power to take and hold bare legal title thereto for the benefit of such parish subject to its direction and control as to the acquisition, use and disposition of such property. All expenses incident to the acquisition, management, maintenance and disposition of such property shall be borne by such parish. In the event that an unincorporated parish on re-examination pursuant to the provisions of Section 1 Paragraph (b) of this Canon is not recertified, “The Diocese of Central New York” shall have the power to make such disposition of any real property, title to which shall have been held by it for the benefit of such former parish (and of the proceeds of any disposition of such property) as to it shall seem appropriate, subject to the directions of the Convention contained in its determination not to recertify such former parish.

Sec. 2. Missions: A group of Episcopalians who desire to organize a congregation, but who are unable to meet all of the requirements of a parish as described in Section 1 of this Canon, may be constituted a Mission by the Bishop or Ecclesiastical Authority, with the advice and consent of the Standing Committee. Application for such status shall be accompanied by a certificate of endorsement of the District in which such group proposes to worship, it being the responsibility of the group to obtain such certificate. A list of all Missions shall be published annually in the Journal of the Convention of the Diocese. Upon the request of any Parish, or the failure of any parish to meet all the requirements of Section 1 of this Canon, or upon the request by a Parish for direct aid from the Diocesan Budget, the Bishop or Ecclesiastical Authority, with the advice and consent of the Standing Committee, may change the status of such Parish to that of a mission. Any action taken under this section shall be reported in the Journal of the next succeeding Convention as one of the official acts of the official taking the action.

- a. The clergy in charge of a Mission shall be called the Vicar.
- b. Each Mission shall be under the supervision of the Bishop or the Ecclesiastical Authority and, subject to the approval of the Bishop or Ecclesiastical Authority, may adopt such procedures for the conduct of its affairs as it deems appropriate. Each Mission shall have a Bishop’s Council instead of a vestry. The Bishop’s Council shall carry out the duties and responsibilities of a vestry as set forth in Canon herein.
- c. Each Mission shall be entitled to Lay and Clerical representation in the Diocesan Convention as is afforded to Parishes.
- d. Each Mission shall submit an Annual Parochial Report, or at the direction of the Bishop or Ecclesiastical Authority, prepare a report of such form and content as the Bishop may prescribe.
- e. Each Mission shall qualify under the Canons of the General Convention as a congregation for the purposes of sponsoring members of the congregation for Holy Orders.
- f. A Mission seeking status as a parish must signify its desire to at a duly called Diocesan

Convention by applying for Parish status pursuant to Section 1(a), above.. The application must contain the proposed name for the Parish, a certification that the requirements of Section 1(a) of this Canon are met, the name and address of the supervising Clergy, the address or addresses of the place or places of worship, and a copy of the current budget. The application shall be accompanied by certificates of endorsement from the District in which the Mission provides a place of worship and from the Diocesan Board. It is the responsibility of the Mission to obtain such certificates.

Sec. 3. College Chapels

- a. Diocesan College Chapels may be established on the campus of a University or College situated within the Diocese for the expressed purpose of ministry and chaplaincy to the students, faculty and staff of that University or College. A majority of its Vestry or other Representative Body must be composed of persons who are adult members of the Episcopal Church as defined in the Canons of the General Convention and if a majority of its Vestry, or other Representative Body, is composed of adult members of the Episcopal Church as described above, at least one of whom serves as one of the Wardens, Chair or other leader of the Representative Body, the Diocesan College Chapel shall have the following privileges:
 - i. Each Diocesan College Chapel shall have the right, by whatever procedure it may choose, to designate one adult student Lay Representative to the Convention of the Diocese, which representative shall be a full member of Convention and shall have full privileges of the floor and vote.
 - ii. Each Diocesan College Chapel shall qualify under Canons of the General Convention as a congregation for the purpose of sponsoring members of the congregation for Holy Orders.

Canon XXI. Registers, Parochial Reports and the Removal of Communicants from One Parish to Another

Sec. 1. The Register, in which the clergy is required by the Canons of the General Convention to record all Baptisms, Confirmations, Marriages, Burials and the names of Communicants, shall be provided at the expense of the congregation and shall be in the custody of the clergy or warden if there is no clergy, for the purpose of such record. Every Register, when it has been filled, shall be carefully preserved by the governing body as a part of the records of the congregation.

Sec. 2. The record in the Register shall specify the names and dates of birth of children baptized, with the names of parents and sponsors; the names of adults baptized and their chosen witnesses; the names of persons confirmed or received; the names of parties married and of two or more witnesses of the marriage, and the place where the marriage was solemnized; the names of persons buried; and also the date when each Rite was performed. The Register shall also contain a list of the families and adult persons of the congregation as far as practicable.

Sec. 3. The governing body of a congregation shall be jointly responsible with the clergy for an accurate record of communicants and baptized persons resident in the congregation and that the

record be available at the annual election of the congregation and be submitted to the Bishop at the time of the Bishop's Visitation, together with such changes as have occurred since the previous report.

Sec. 4. No name shall be removed from the lists of communicants in the congregation except by: (1) death, (2) removal by issuance of a certificate of membership or letter of transfer, or (3) disciplinary action by competent Authority. There shall be indicated on the list of communicants those (a) whose domicile is unknown and (b) who live in the community but are inactive.

Sec. 5. In order that the annual Parochial Report of the clergy of congregations in this Diocese may contain the information which is required by the Canons of the General Convention, such annual reports shall be submitted in accordance with the form authorized by the General Convention, on or before March first in each year.

Sec. 6. In every case where a congregation is without clergy, the Register required by this Canon shall be kept by the governing body thereof, or by some person appointed by the governing body whose duty it shall also be to prepare and submit the annual Parochial Report.

Sec. 7. No clergy-in-charge of any congregation in the Diocese shall receive as a regular communicant, or enter upon the list of communicants the name of any person who has been a communicant in any other parish without a certificate of membership or letter of transfer from the parish to which the communicant last belonged, provided the communicant was in good standing in their last parish and except, however, if it shall appear that a communicant not under censure of Ecclesiastical discipline has not received a certificate to the list of communicants in the new parish, and written notice of this action shall be sent to the former parish.

Canon XXII. Parishes and Diocesan Properties

In conformity and consistent with the provisions of the Canons of the General Convention, it is hereby explicitly reaffirmed that all real and personal property held by or for the benefit of any mission, chapel, or congregation located in the Diocese of Central New York is held in trust for the Episcopal Church and The Diocese of Central New York. The existence of this trust, however, shall in no way limit the power and authority of the parish, chapel, or congregation, or the power and authority of the Trustees of the Diocese holding title thereto, otherwise existing over such property so long as the particular mission, chapel, or congregation remains a part of, and subject to, The Episcopal Church and the Diocese of Central New York and the Constitution and Canons of each of them.

Sec. 1. Subject to the provisions of Section 2 of this Canon, a priest who is canonically elected rector of a parish and the vestry that elects such priest may, with consent of the Ecclesiastical Authority of the Diocese, at the time of such election enter into a written agreement specifying the term for which the priest is to serve as rector of the parish. Not earlier than six months nor later than three months prior to the expiration of the term agreed on, the rector and the vestry may, with the consent of the Ecclesiastical Authority of the Diocese, by written instrument further extend the term for which the priest is to serve as rector. Subsequent extensions may similarly be made. The failure of either the

priest or the vestry to agree to any such extension at least three months prior to the expiration of the term previously agreed on or extended shall constitute a failure to agree on any further extension.

Sec. 2. Notwithstanding the provisions of Section 1 of this Canon, the provisions of the Canons of the General Convention concerning dissolution of the pastoral relation (as amended from time to time) shall apply in this Diocese in the event no agreement is made pursuant to Section 1 of this Canon and as well during the term of any agreement so made or extended, but the relevant provisions of the Canons of General Convention shall not apply to preclude dissolution of the pastoral relation at the end of the term so agreed on or extended.

Canon XXIII. Calling of a Priest

Sec. 1. Whenever a parish is without clergy it shall be the duty of the governing body to give immediate notice thereof to the Bishop. The procedures to be followed in calling a priest shall comply with the requirements contained in the Canons of the General Convention and otherwise shall conform to the process therefore prescribed from time to time by the Bishop. If a call shall be extended to a member of the clergy of this Church, there shall be included an agreement of the governing body to pay the premiums as assessed by the Church Pension Fund.

Sec. 2. Whenever a parish is without clergy, the Bishop shall provide a list of potential supply clergy who are licensed to officiate in this Diocese along with the current compensation guidelines for supply clergy.

Canon XXV. Ecclesiastical Discipline

Sec. 1. Adoption of Title IV of the Canons of the General Convention.

Those provisions of Title IV of the Canons of the General Convention that are applicable to the Diocese are hereby incorporated as part of this Canon. To the extent, if any, that any provisions of this Canon are inconsistent with the provisions of Title IV, the provisions of Title IV shall govern.

Sec. 2.

- a. There shall be a Disciplinary Board, elected by the Diocesan Convention, consisting of nine (9) members; five (5) of whom shall be clergy, retired or active, canonically and geographically resident in the Diocese, and four (4) of whom shall be Adult Communicants in Good Standing and geographically resident and domiciled in the Diocese. The members of the Board shall be elected for three (3) year terms, arranged in three (3) classes, and serve no more than two (2) consecutive, three (3) year terms. The term shall begin at the close of Convention. No member shall be eligible for reelection for one (1) year after two (2) consecutive terms.
- b. Vacancies on the Disciplinary Board shall be filled as follows: Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop Diocesan of the vacancy and request appointment of a replacement member of the same order as the member to be replaced. The Bishop Diocesan, with the advice and consent of the Standing Committee, shall appoint a replacement Board member who meets the same eligibility requirements as apply to elected Board members. This person will serve until the next Diocesan Convention at

which time the position will be filled by the election of Convention for the balance of the term of the replaced Board member. A Board member may be removed from office by the Bishop Diocesan, with the advice and consent of the Standing Committee, whenever in the judgment of the Bishop Diocesan the best interests of the Diocese would be served thereby.

- c. Within sixty (60) days following the annual Convention, the Disciplinary Board shall convene to elect a President from among its members to serve until the next Annual Convention. Education and training in the requirements of Title IV shall be conducted within the same period under the Direction of the Bishop Diocesan.
- d. In any proceedings under Title IV, if there is any member of a Conference Panel or Hearing Panel that becomes aware of a personal conflict of interest or bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. Respondent, Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that matter.

Sec. 3.

- a. The Intake Officer is the initial Diocesan contact person regarding the reporting of Offenses involving possible ecclesiastical discipline. Consistent with Title IV of the Canons of General Convention, the Intake Officer shall submit a written intake-report, copied to the Reference Panel and the Church Attorney.
- b. There shall be two Intake Officers, of different genders, in the Diocese, one of which to be a member of the clergy and the other of the lay order. The responsibilities and authority of the Intake Officer are limited to this Diocese. Neither the Bishop Diocesan nor the Church Attorney, nor any member of their respective staffs, shall serve as Intake Officer.

Sec. 4. The Bishop Diocesan, in consultation with the Standing Committee, shall appoint, on an annual basis, an attorney or attorneys to serve as Church Attorney (s). The person (s) so selected must be a duly licensed attorney in the State of New York. No person serving as Chancellor, Vice Chancellor or member of the Standing Committee, or any attorney affiliated in the practice of law with said persons, shall be eligible to serve as Church Attorney. Payment to the Church Attorney shall be pursuant to a written Retainer Agreement with the Diocese. In the course of his or her duties the Church Attorney may also consult with the President of the Disciplinary Board. A Church Attorney may be removed from office by the Bishop for cause, after the Church Attorney has had an opportunity to be heard by the Standing Committee. A vacancy in the office of Church Attorney shall be filled by the Bishop in consultation with the Standing Committee.

Sec. 5. Any meeting required under these disciplinary canons, other than a hearing at which evidence may be taken or examined, may be conducted in person or through telephonic or other electronic communications equipment by means of which all persons participating in the meeting can communicate with each other at the same time.

Supplement

Rules of Order

For conducting the business of the Convention of the Diocese.

First Day

I. On the first day the order of business shall be:

- A. After opening prayers, the Presiding Officer having taken the chair, the Presiding Officer shall be informed of the presence or non-presence of a quorum, the knowledge of which shall be obtained from the registration of the clergy and lay delegates immediately before the opening of Convention, which registration shall be the responsibility of the Secretary or Assistant Secretary of the prior Convention, or if there be neither, the Chancellor or Vice Chancellor of the Diocese.
- B. If a quorum is found in attendance, via, at least twenty clerical members entitled to vote in the Convention, and delegations from at least twenty parishes, the Presiding Officer shall declare the Convention duly organized for business.
- C. The Secretary shall be elected, who may nominate one or more Assistant Secretaries to be approved by the Convention.
- D. The Diocesan Board shall report its recommendations on requests to remit arrearages to the mandatory portion of Diocesan Mission Apportionment, and action thereon shall be in order.
- E. The Committee on Credentials of Lay Delegates shall make its report, which shall include the number of parishes entitled to representation in the Convention, including the number of parishes which have been late in filing their Annual Parochial Report for the prior year but which have accompanied their late Reports with letters of explanation, thereby admitting them to representation. The Report shall also include the names of parishes which have failed to file a Parochial Report or to accompany a late Report with a letter of explanation. If unusual circumstances for such failure are explained, action shall be in order by a majority vote of the members of Convention present and voting to admit any of such parishes to Convention.
- F. The Presiding Officer shall report the announcement of the schedule and agenda of the Convention as contemplated by General Rule A.
- G. The Diocesan Unified Budget recommended by the Diocesan Board shall be presented by the Treasurer or by a member of the Board, with any comments deemed appropriate.
- H. The Bishop shall deliver an Annual Report, unless another time for its delivery has been determined by the Bishop.
- I. The Bishop Coadjutor, if there be one, and the Bishop Suffragan, if there be one, shall deliver their addresses unless the Bishop has designated another time for their delivery.
- J. Resolutions shall be presented and referred to appropriate committees, or placed on the Convention Agenda without debate, but any resolution by unanimous consent may be acted on at this time.

- K. The Presiding Officer, or the person designated by the Presiding Officer, shall announce the procedures for nominations and elections (see Canon XVI).
- L. The Secretary shall report all nominations made pursuant to Canon XVI for offices to be filled by election of the Convention.
- M. Additional nominations may be made from the floor of Convention.
- N. The Presiding Officer shall appoint tellers.
- O. The Presiding Officer shall make a last call for resolutions.
- P. The polls shall be opened and voting will proceed.

Second Day

II. On the second day the order of business shall be:

- A. The Committee on Memorials of Deceased Clergy shall make its report.
- B. The memorial list of members of the Diocese shall be read.
- C. An abstract of the proceedings of the Standing Committee of the Diocese shall be submitted.
- D. Reports, including a statement of unfinished business and any special communication to the Convention, shall be made by the Secretary.
- E. The Treasurer of the Diocese shall report.
- F. Action shall be taken on the proposed Diocesan budget.
- G. Committees of Convention shall make reports, which may be by title and action shall be taken there on, as appropriate.
- H. Diocesan units and groups shall make reports and presentations, and action thereon taken as appropriate.
- I. The Resolutions Committee shall make its report and action shall be taken thereon.
- J. The Elections Committee shall make its report.
- K. Unfinished business shall be considered.
- L. Members of the Diocesan Board and of other Diocesan bodies shall be elected.
- M. Appointments shall be made to standing committees of the Convention.
- N. Announcements.
- O. Adjournment.

Subsequent Days

III. On any subsequent day the order of business shall be the disposal of the unfinished business of the Convention in the order above prescribed for the Second Day; the business, if any, however, which was under consideration at the time of adjournment of the Convention shall be disposed of first.

General Rules

IV. The following general rules shall apply to the Convention:

- A. The schedule and agenda of the Convention shall be determined by the Presiding Officer and to the extent practicable shall be announced prior to the opening of the Convention. The Convention shall have the right, however, by a vote of two-thirds of the members of the Convention present and voting to modify or change such schedule or agenda or both, or to adopt a schedule or agenda or both.
- B. The procedures for nominations and elections to be made by the Convention shall be as follows:
 1. Each person in the clerical and in the lay order whose name appears in the brochure forwarded to the members of the Convention by the Secretary in conformity with the provisions of Canon XVI, Section 3, Paragraph (c) shall be deemed thereby to have been duly nominated for the office so indicated, and no member of the Convention shall be recognized to speak from the floor in his or her behalf.
 2. Additional nominations may be made from the floor, in which event not more than one member of Convention shall be recognized to speak for not more than one minute on behalf of each additional nominee, and the content of such nominating speech shall be limited as provided in Canon XVI, Section 3, Paragraph (b), Subparagraph (ii).
 3. The Presiding Officer shall appoint tellers, one for each order for each ballot box, together with a chair of tellers, who shall tally the votes of the Convention and report the results thereof.
- C. Resolutions may be offered to the Convention only by members of the Convention or by its committees. Resolutions of members of the Convention shall be presented no later than the end of the first session of the first day of Convention, unless later presentation is authorized by a vote of two-thirds of the members of the Convention present and voting. All resolutions shall be referred to the Resolutions Committee for review and report, except that resolutions presented by a committee of Convention need not be so referred. When a special committee has been assigned responsibility for a particular subject at Convention, all resolutions relating to that subject shall, on recommendation of the Resolutions Committee Chair, be referred to such special committee for its review and report. Each resolution presented by a committee of Convention, or being reported by a special committee thereof, shall first be submitted to the Resolutions Committee Chair for review and comment as to form and procedural aspects.
- D. Every member of the Convention present who is entitled to vote when a question is stated by the Presiding Officer shall vote thereon unless excused by the Convention.
- E. No motion shall be put or debated until it is seconded, and when seconded it shall be stated by the Presiding Officer before the debate; and every motion shall be reduced to writing when required by the Presiding Officer or requested by any member of the Convention.
- F. If the question in debate contains several distinct propositions, at the request of any member of the Convention the question shall be divided.

- G. When a question is under debate, no motion shall be received, except to vote immediately, to lay it on the table, to postpone it indefinitely, to postpone it to a certain time, to commit it, to amend it, and motions for any of these purposes shall have precedence in the order here set forth. A motion to adjourn shall always be in order when no member of the Convention is speaking, and shall be decided without debate, and if it be defeated shall not be renewed until some other business has intervened.
- H. A motion to lay on the table shall be decided without debate; but any matter thus laid on the table maybe called up again during the same Convention on the motion of any member of the Convention who voted in the affirmative.
- I. On the question being put by the Presiding Officer it shall be determined in the manner prescribed by the Presiding Officer; but at the request of any member of the Convention a count of the votes shall be taken, and tellers for that purpose shall be appointed by the Presiding Officer, or at the request of any ten members of the Convention prior to a decision by count, the ayes and nays shall be taken by calling the names of the clerical members and of the lay delegates of the parishes represented, and the votes shall be entered on the minutes.
- J. At the request of any ten members of the Convention the ayes and nays shall be taken by orders and when so taken they shall be entered on the minutes, and the concurrence of a majority in each order of those present and voting shall be required for adoption.
- K. No member of the Convention or person entitled to the privilege of the floor shall speak more than twice for more than five minutes on each occasion on the same question without leave of the Convention, except that this Rule shall not limit the presentation of reports on behalf of committees or Diocesan units.
- L. A question that has been decided shall not be reconsidered during the same Convention without the consent of two-thirds of the members of the Convention present and voting, nor without the motion for that purpose being made by a member of the Convention who voted in the majority on the prior decision; nor shall any question be reconsidered more than once.
- M. All reports of committees shall be in writing and shall, on reading or presentation, become the property of the Convention without any motion for acceptance, and any report recommending action by the Convention shall be accompanied by a proposed resolution.
- N. At each Diocesan Convention the privilege of the floor shall be extended to the Sisters of St. Margaret, to members of the clergy licensed to officiate in the Diocese and to all official youth representatives and members of WINGS for Youth or other similar organizations designated by the Bishop. Official youth representatives shall be invited to sit with their parish delegates.
- O. All special committees shall be appointed by the Bishop unless otherwise directed by the Convention in which case they shall be designated by majority vote of the members of the Convention present and voting.
- P. Smoking shall not be permitted in the room or other facility in which the Convention is held.

Proposed Canon Changes Showing Proposed Amendments

Canons

Canon I. ~~Of the Clerical Members of Convention.~~

Sec. 1. ~~At least one week before the meeting of every Convention of this Diocese, the Ecclesiastical Authority shall cause to be prepared a list of all the members of the clergy canonically resident in this Diocese, annexing the names of their respective parishes, or places of residence, designating those who are entitled to seats in the Convention.~~ **The Ecclesiastical Authority shall maintain a list of all clergy canonically resident and publicize the list at least one week before Convention. The list shall include their titles and their places of residence.** No member of the clergy, while ~~suspended~~ **inhibited** from the ministry, shall have a place on the list. Such list shall be available to the Convention on the first day of meeting and shall be prefixed included in the Journal. **Canonical Residence shall be established upon receipt of Letter Dimissory.**

Sec. 2. At least one week before the meeting of every Convention of this Diocese, the Ecclesiastical Authority shall cause to be prepared a list of all ~~shared community~~ pastors in charge of parishes in union with the Convention, annexing the names of their respective parishes or places of residence, who shall be clerical members of the Convention pursuant to the provisions of Article III, Section 1, paragraph (d) of the Constitution. Such list shall be available to the Convention on the first day of meeting and shall be prefixed to the Journal.

Sec. 3. The right of any member of the clergy of this Diocese to a seat in the Convention if disputed shall be determined by a vote of the Convention ~~itself in accordance with the provisions of Article III of the Constitution.~~

Sec. 4. ~~The proof of the regular admission of a member of the clergy into this Diocese shall consist of evidence satisfactory to the Convention of a compliance with the Canons of the General Convention; and the proof of a settlement in a parish thereof shall consist of evidence satisfactory to the Convention of a like compliance.~~

Canon II. ~~Of the Lay Members and Organization of the Convention.~~

Sec. 1. The lay delegates and alternates from each parish **congregation** shall be chosen by the Vestry **in accordance with the rules established by the congregation** from laypersons ~~eighteen~~ **sixteen** years of age or older belonging to the parish, who shall be confirmed communicants and who shall have been regular attendants at its worship and contributors to its support for at least twelve months prior to being chosen. The choice of lay delegates and their alternates shall be certified in writing by the rector, vicar or priest-in-charge of the parish **congregation** which they represent, or by one of the wardens or the clerk of the governing body **Vestry** of the parish. Such certificate shall be forwarded to the Secretary not later than May 31st of each year. **The certificate** shall also state that each delegate and alternate ~~so certified~~ **were as** eligible to be chosen, that the parish is not in arrears in payment

of its assessment to the Church Pension Fund, and that the parish is not in arrears in payment of its assessment for the mandatory portion of the Diocesan Mission Apportionment for the calendar year prior to the Convention.

Sec. 2 In the event that the parish is in arrears ~~in such payment~~ for the mandatory portion of the Diocesan Mission Apportionment, that the parish prays that such arrearage be remitted by the Convention for the good and sufficient reasons presented in a paper accompanying such certificate). The Secretary, upon receipt of such paper, shall transmit the same without delay to the Diocesan Board through its Secretary, which body shall review the case and make recommendation to the Convention thereon. The form of said certificate may be prescribed by the Convention; when so prescribed no other certificate of the appointment of any lay delegate or alternate to the Convention of this Diocese shall be allowed or received.

~~**Sec. 2.** At least one week before the meeting of every Convention of this Diocese, the Ecclesiastical Authority shall cause to be prepared a list of all Commissioned Evangelists of the Church Army resident and working in the Diocese for at least one year, annexing their place of residence, who shall be lay members of the Convention pursuant to the provisions of Article III Section 1, paragraph (f) of the Constitution. Such list shall be available to the Convention on the first day of meeting and shall be prefixed to the Journal.~~

Sec. 3. At every Convention the Bishop, as Presiding Officer, shall take the chair and shall continue to preside ~~during its sitting~~ **in accordance with the Rules of Order.** ~~shall possess the usual powers of presiding officers in deliberative assemblies and,~~ Subject to an appeal to the Convention, shall decide all questions of order without debate **and shall have authority to appoint a parliamentarian.** The Bishop shall have the right to call the Bishop Coadjutor, if there be one, to the chair, or there being no Bishop Coadjutor, the Bishop Suffragan, or there being no Bishop Suffragan, to name the President of the Standing Committee, or, in ~~his or her~~ **their** absence, the senior in office among the clerical members of the Standing Committee present, as Presiding Officer; but such substitution shall not extend beyond an adjournment unless agreed to by the Convention.

Sec. 4. In case of the absence or ~~disability~~ **incapacity** of the Bishop or of a vacancy in the office, the Bishop Coadjutor, if there be one, or the Bishop Suffragan, if there be one, and there be no Bishop Coadjutor, or the Bishop Coadjutor be absent or disabled, or if there be no bishop present and able to act, the President of the Standing Committee, or, in his or her absence, the senior in office among the clerical members of the Standing Committee present shall call the Convention to order and act as Presiding Officer.

Sec. 5. A quorum will consist of twenty clerical members of Convention and delegates from at least twenty parishes. A quorum is necessary for the transaction of business, save for adjournment.

Sec. 6. A quorum being found in attendance, the Presiding Officer shall declare the Convention duly organized. The Secretary shall then be elected, who then may nominate one or more assistant secretaries to be approved by the Convention. In the absence of the Secretary, the assistant secretaries shall be nominated from the floor of the Convention. The assistant secretaries shall serve during the sessions of the Convention.

Sec. 7. The Rules of Order of the preceding Annual Convention shall be the Rules of Order until altered by a vote of a majority of the Convention. **Any issue not covered by existing rules of order shall fall under Roberts' Rule of Order.**

Sec. 8. Laypersons, other than delegates, who are members of the Diocesan Board, or members of the Committees of the Board, or trustees of Diocesan corporations, members of the Standing Committee or of standing committees of Convention, **members of the Diocesan Staff**, Pastoral Leaders licensed by the Diocese, or other officers of the Diocese, shall have ~~the privilege of the floor.~~ **seat and voice.**

Sec. 9. Prior to every Convention the Bishop may appoint a ~~Committee on Agenda and Arrangements~~ **Convention Planning Committee** to make appropriate provision for both agenda and program as well as for facilities for such Convention. To the extent practicable, all groups and persons desiring inclusion of agenda items shall submit requests therefore to such Committee at least ten weeks prior to such Convention, together with an identification of the subject matter, whether inclusion is sought for action or information only, the form of the presentation proposed, and the time allocation desired. To the same extent, all groups and persons desiring space, services, or other facilities in connection with such Convention shall submit requests therefore with appropriate details to such Committee at least ten weeks prior to such Convention.

Canon III. Of the Call of a Convention and Notices pertaining thereto.

Sec. 1. Notice of the meeting of any Convention shall be given by the Secretary in a letter, transmitted by mail, and or electronic communication, at the expense of the Convention, to every member of the clergy canonically resident in the Diocese, to every shared community pastor in charge of a parish in union with the Convention, to every priest-in-charge, ~~to every Commissioned Evangelist of the Church Army resident and working in the Diocese for at least one year,~~ to the lay authorities in every vacant parish, and to all delegates whose election has been certified to the Secretary, at least six weeks before the meeting.

Sec. 2 Extracts from the Constitution and Canons relating to the appointment of lay delegates, and a form of certificate of their election shall be sent by the Secretary to every parish ~~by the end of the last full week of April~~ **six months before the date in which** Convention is ~~set to be~~ held.

~~Sec. 2. Whenever, under the provision of the Constitution, a special Convention is called it shall be the duty of the Secretary, in the notice thereof, to specify the purpose or purposes for which it is called.~~

Sec. 3. The Secretary shall, ~~not less than six months before the meeting of each Annual Convention,~~ notify all trustees or individuals having charge of any funds belonging to the Diocese of the responsibility imposed upon them to prepare and submit a report to Convention. ~~by Canon XXV, Section 1.~~ The Secretary shall also notify the chair of each special committee appointed by the preceding Convention to report to the next Convention, ~~of the requirements of Canon XXV, Section 2.~~

Sec. 4. All proposed amendments to the Constitution, or Canons, ~~should~~ **shall** be submitted to the Committee on Constitution and Canons at least ~~six~~ **eight** weeks before the meeting of Convention;

and, after consideration by the committee. ~~The committee will ensure compliance with New York State Religious Corporations law and Constitution, the Canons of The Episcopal Church and the Diocese of Central New York. Compliance then insured,~~ a copy of the amendments so submitted together ~~with the committee's recommendations and the reasons for such recommendation~~ shall be sent to all members of the Convention at ~~least two weeks before the meeting at which they are to be considered.~~ prior to the pre-convention meetings.

Canon IV. ~~Of~~ Attending the Meetings of the Convention.

Sec. 1. The regular attendance of the clergy and laity at the meetings of the Convention being of essential consequence to the interest of the Church ~~and is required.~~ ~~this duty is hereby enjoined upon them.~~

Sec. 2. No member of the clergy of the Diocese actively engaged in work in the Diocese shall, except for good and reasonable excuse, absent himself or herself from meetings of the Convention. In the event of such absence he or she shall make known to the Ecclesiastical Authority the reasons therefore.

Sec. 3. No member of the Convention shall leave during its session without having applied for and received leave of absence from the Presiding Officer.

Canon V. ~~Of~~ Parishes, Missions and College Chapels

Sec. 1. Parishes.

- a. One or more groups of Episcopalians, whether or not incorporated, (joined in appropriate instances with other Christians) shall be a parish when so certified and admitted into union by a majority vote of the members of the Convention present and voting. The application for such certification and admission shall be filed with the District Dean where the applicant is located. The application, with a report of the action taken thereon by the Dean, shall be forwarded to the Bishop within ninety days after the filing thereof. Thereafter, within one hundred twenty days of receipt, it shall be forwarded with advice of the action of the Bishop thereon to the next Convention of the Diocese for final action by such Convention. The distinctions between parishes and missions shall be eliminated except to the extent required by the Canons of General Convention and the Religious Corporations Law of the State of New York.
- b. A parish in union with Convention shall continue to be in union unless it is determined by Convention that the parish has failed to conduct regular worship services, or has failed to maintain an organized Vestry which meets regularly, or has failed for three consecutive years to meet its pledge for General & Diocesan Work of the Church as accepted by the Vestry, or is failing to make a good faith attempt to compensate its clergy at or above the guidelines adopted by Convention. A recommendation may be submitted to Convention by the Bishop, together with the Standing Committee, that a determination be made that a parish is no longer in union with Convention; furthermore, the Convention vote to terminate requires a two-thirds majority.

- c. The Bishop may suggest a parish self-study at any time for the purpose of developing programs to assist the parish.
- d. No certificate of consent to the incorporation of a parish shall be given by the Bishop or by the majority of the Standing Committee unless the applicant for such consent shall then be a certified parish admitted into union with the Convention as provided in Section 1 or 2 of this Canon.
- e. Whenever hereafter any parish shall neglect to make the annual parochial report, and to forward the same to the Secretary of the Convention as required by Canon XXII.5, the Committee on Credentials of Lay Delegates shall so report to the Convention, and such parish shall be denied representation in the Convention of that year; except that, because of unusual circumstances explained to the Convention, such parish may be admitted to representation by a majority vote of the members of the Convention present and voting.
- f. Each parish desiring financial aid from the Diocese shall make application therefore to the Diocesan Board.
- g. No parish shall establish a new place of worship without the consent of the Bishop and the Standing Committee after consultation with the Dean and the District Council, if there be one.
- h. No parish shall encumber or alienate any real property, or any interest therein, other than by lease for not more than five years, without the consent of the Bishop and the Standing Committee and leave of Court as required by Sec. 12 of the New York State Religious Corporations Law.
- i. The qualified voters at any election or special meeting of a parish shall be those persons of full age belonging to the parish, who have been baptized and are regular attendants at worship and contributors to its support for at least twelve months prior to such election or special meeting, or since the establishment of the parish. In any parish which has so determined in the manner provided in section forty-six of the Religious Corporations Law, persons of less than full age, but of the age of ~~eighteen~~ **sixteen** years or more and having the other qualifications of this section, shall also be qualified voters and eligible to be elected members of the vestry and, if confirmed communicants or received in the Episcopal Church, wardens.
- j. Parish Meetings.
 - i. Annual Election and Meeting. The annual election and meeting of each parish shall be held on the day, either a Sunday or a secular day, fixed by the vestry.
 - ii. Special Meetings. Special meetings may be held on any Sunday or secular day fixed by the vestry.
 - iii. Notice. Notice of each annual election and meeting and of any special meeting shall be read by the priest-in-charge, or if there be none or he or she be absent, by the officiating minister or by a warden, on each of the two Sundays next preceding such annual election and meeting or special meeting, in the time of divine service, or, if for any reason, the usual place of worship shall not be open for divine service, the notice shall be posted conspicuously on the outer door of the place of worship for two weeks next preceding the annual election and meeting or special meeting. Such notice shall specify

the place, day and hour of holding the annual election and meeting or special meeting. **The notice should also specify the manner of conducting the annual meeting, whether in-person or via electronic means.** The notice of each annual election and meeting shall also specify the number and terms of office of each warden and the vestry persons whose terms of office shall then expire, or whose office shall then be vacant for any cause, and the office for which each such officer is to be then elected. The notice of any special meeting shall specify the matter or question to be brought before such meeting and no matter or question not specified in such notice shall be acted on at such meeting.

- iv. Presiding Officer. The presiding officer of each annual election and meeting or special meeting shall be the priest-in-charge of the parish, if there be one, or if there be none or he or she be absent, one of the wardens elected by a majority of the qualified voters present, or if no warden be present, a vestry person elected in like manner. Such presiding officer shall be the judge of the qualifications of voters, shall receive the votes cast, and shall declare the result of the votes cast.
- v. Action. The action of an annual election and meeting or special meeting on any matter or question shall be decided by a majority of the qualified voters present and voting thereon. The polls of an election shall continue open for one hour and longer, in the discretion of the presiding officer, or if required by a majority of the qualified voters present and voting. The wardens and vestry persons shall be elected by ballot from qualified voters at the meeting, and no person shall be eligible for election as a warden unless he or she is also a confirmed communicant in the Episcopal Church, or be eligible for election as a vestry person unless he or she shall have been baptized.

k. Vestry.

- i. The vestry shall consist of three, six or nine vestry persons as shall be determined by the parish at any annual or special meeting and of two wardens. At each annual election after the initial election of the vestry, one warden shall be elected to hold office for two years, and one-third of the total number of vestry persons of the parish shall be elected to hold office for three years. Each warden and vestry person shall hold office after the expiration of his or her term until his or her successor shall be chosen.
 - ii. The vestry of an unincorporated parish shall have the powers, discretion, and responsibilities corresponding to the extent applicable, to those of the vestry of an incorporated parish, and shall likewise be subject to corresponding limitations.
- l. Other Form of Organization. Notwithstanding any other provision hereof, any unincorporated parish may propose such other or different provision for its own organizational structure and operation as it shall deem appropriate. Any such proposal shall be submitted to the District Dean, the Bishop and the Convention in the same manner as an application for certification as a parish in union with the Convention under the provisions of Section 1 of this canon, and the organizational structure and operation of such parish shall conform to the action of the Convention.
- m. When any real estate is acquired or to be acquired for an unincorporated parish, “The Diocese of Central New York” shall have the power to take and hold bare legal title thereto for the benefit of such parish subject to its direction and control as to the acquisition, use and disposition of such property. All expenses incident to the acquisition, management,

maintenance and disposition of such property shall be borne by such parish. In the event that an unincorporated parish on re-examination pursuant to the provisions of Section 1 Paragraph (b) of this Canon is not recertified, “The Diocese of Central New York” shall have the power to make such disposition of any real property, title to which shall have been held by it for the benefit of such former parish (and of the proceeds of any disposition of such property) as to it shall seem appropriate, subject to the directions of the Convention contained in its determination not to recertify such former parish.

Sec. 2. ~~Diocesan Chapels~~. Missions: A group of Episcopalians who desire to organize a congregation, but who are unable to meet all of the requirements of a parish as described in Section 1 of this Canons, may be constituted a Mission by the Bishop or Ecclesiastical Authority, with the advice and consent of the Standing Committee. Application for such status shall be accompanied by a certificate of endorsement of the District in which such group proposes to worship, it being the responsibility of the group to obtain such certificate. A list of all Missions shall be published annually in the Journal of the Convention of the Diocese. Upon the request of any Parish, or the failure of any parish to meet all the requirements of Section 1 of this Canon, or upon the request by a Parish for direct aid from the Diocesan Budget, the Bishop or Ecclesiastical Authority, with the advice and consent of the Standing Committee, may change the status of such Parish to that of a mission. Any action taken under this section shall be reported in the Journal of the next succeeding Convention as one of the official acts of the official taking the action.

- a. The clergy in charge of a Mission shall be called the Vicar.
- b. Each Mission shall be under the supervision of the Bishop or the Ecclesiastical Authority and, subject to the approval of the Bishop or Ecclesiastical Authority, may adopt such procedures for the conduct of its affairs as it deems appropriate. Each Mission shall have a Bishop’s Council instead of a vestry.
- c. Each Mission shall be entitled to Lay and Clerical representation in the Diocesan Convention as is afforded to Parishes.
- d. Each Mission shall submit an Annual Parochial Report, or at the direction of the Bishop or Ecclesiastical Authority, prepare a report of such form and content as the Bishop may prescribe.
- e. Each Mission shall qualify under the Canons of the General Convention as a congregation for the purposes of sponsoring members of the congregation for Holy Orders.
- f. A Mission seeking status as a parish must signify its desire to at a duly called Diocesan Convention by applying for Parish status pursuant to Section 1(a), above.. The application must contain the proposed name for the Parish, a certification that the requirements of Section 1(a) of this Canon are met, the name and address of the supervising Clergy, the address or addresses of the place or places of worship, and a copy of the current budget. The application shall be accompanied by certificates of endorsement from the District in which the Mission provides a place of worship and from the Diocesan Board. It is the responsibility of the Mission to obtain such certificates.

Sec. 3. College Chapels

- a. A Diocesan College Chapel may be established on the campus of a University or College situated within the Diocese for the expressed purpose of ministry and chaplaincy to the students, faculty and staff of that University or College. A majority of its Vestry or other Representative Body must be composed of persons who are adult members of the Episcopal Church as defined in the Canons of the General Convention and if a majority of its Vestry, or other Representative Body, is composed of adult members of the Episcopal Church as described above, at least one of whom serves as one of the Wardens, Chair or other leader of the Representative Body, the Diocesan College Chapel shall have the following privileges:
 - i. Each Diocesan College Chapel shall have the right, by whatever procedure it may choose, to designate one adult student Lay Representative to the Convention of the Diocese, which representative shall be a full member of Convention and shall have full privileges of the floor and vote.
 - ii. Each Diocesan College Chapel shall qualify under Canons of the General Convention as a congregation for the purpose of sponsoring members of the congregation for Holy Orders.
- b. ~~A Diocesan Mission Chapel, such as Ephphatha Mission for the Deaf, shall be under the supervision of the Bishop and, subject to the approval of the Bishop, may adopt such procedures for the conduct of its affairs as it may desire. Each Diocesan Chapel shall submit an Annual Parochial Report, or at the direction of the Bishop, prepare a Report of such form and content as the Bishop may prescribe.~~
 - i. ~~Each Diocesan Mission Chapel shall have the right, by whatever procedure it may choose, to designate one adult Lay Representative to the Convention of the Diocese, which representative shall be a full member of Convention and shall have full privileges of the floor and vote.~~
 - ii. ~~Each Diocesan Mission Chapel shall qualify under Canons of the General Convention as a congregation for the purpose of sponsoring members of the congregation for Holy Orders.~~

Canon VI. Of Diocesan Clusters.

Sec. 1. ~~Three or more parishes which are geographically related may apply for recognition as a Diocesan Cluster.~~

Sec. 2. ~~Such application shall set forth the terms of the proposed Cluster organization, including provisions for governance, for engagement of clergy, for contemplated activities, for financial support, for operating procedures and for such other matters as may be appropriate; and shall be accompanied by agreements of the several parishes involved to participate in the Cluster, signed by the rector or priest in charge or, if there be none, the District Dean, and the vestry of each parish.~~

Sec. 3. ~~The application for recognition as a Diocesan Cluster shall be submitted to the Bishop. On approval by the Bishop of the application as originally submitted or as subsequently amended, the Diocesan Cluster shall be entitled to recognition as such.~~

Sec. 4. After Cluster recognition, proposed amendments to the terms of Cluster organization shall be submitted to the Bishop for approval.

Canon VII. ~~Of the Ecclesiastical Authority.~~

In the event of the death, resignation, **serious impairment**, ~~disability or prolonged absence~~ of the Bishop of the Diocese, the Bishop Coadjutor shall become the Ecclesiastical Authority of the Diocese; if there be no Bishop Coadjutor, the Bishop Suffragan, if there be one, shall become temporarily the Ecclesiastical Authority. The Standing Committee of the Diocese shall be the Ecclesiastical Authority of the Diocese for all purposes declared by the General Convention only in the event of the **serious impairment** ~~absence or disability~~ of all the Bishops herein named or of a vacancy in the Episcopate.

Canon VIII. ~~Of the Bishop and the Cathedral.~~

The Bishop, with the approval of the Diocesan Convention **and with the consent of the Rector and Vestry of the parish concerned may established a Cathedral.** ~~or, if it not be in session, of the Standing Committee, may from time to time and until a permanent Diocesan Cathedral shall be established, and with the consent of the Rector and Vestry of the parish concerned, select a parish church which shall be known as the Cathedral Church of (here insert the name of the parish).~~ The Bishop, with the approval of the Standing Committee, may thereupon enter into such stipulations, in writing, with the Rector and Vestry of such parish concerning the rights of the Bishop in the use of the church building in Diocesan affairs, as may be agreed upon. ~~which stipulations shall be known as “The Institutes of the Cathedral”.~~

Canon IX. ~~Of the Standing Committee of the Diocese.~~

Sec. 1. The Standing Committee of the Diocese, provided for by the General Convention in Article IV of the Constitution of the General Convention, shall consist of four members of the clergy (~~presbyters or deacons~~) of this Diocese, and four laypersons, confirmed communicants of full age of the Church in this Diocese, one such member of the clergy and one such layperson to be elected annually by the Convention of the Diocese, each for a term of four years. The election shall be by ballot, and by the concurrent vote of a majority of those present and voting in each order. Vacancies in the Standing Committee occurring by death or otherwise may be filled until the next meeting of Convention by the concurrent vote of the clerical and lay members of the Committee. Any member of the Committee having served two consecutive full terms shall not be eligible for immediate re-election.

Sec. 2. ~~In case the Bishop of the Diocese be incapable of acting be impaired or in case there is no Bishop, and there is no Bishop Coadjutor or Bishop Suffragan capable of acting, the powers to be exercised and duties to be performed by the Bishop in matters of discipline shall be exercised and performed by the Standing Committee, except in those cases where such powers and duties are or may devolve and be enjoined upon the clerical members of the Committee in which case such powers shall be exercised and duties performed by the clerical members only provided that no sentence shall be pronounced upon a member of the clergy save by a Bishop.~~

Sec. 3. The Secretary of the Standing Committee shall keep a true record of its proceedings and shall preserve all books, journals, and papers, and electronic records belonging to the committee and transmit the same to his or her successor in office. The President of the Standing Committee shall report the proceedings annually to the Diocesan Convention.

Sec. 4. In addition to action taken at a meeting duly convened, the Standing Committee is empowered and authorized to take action as follows:

- a. By mail, telegraphic or electronic communication ballot. Notice shall be given to each member of the Standing Committee by mail, telegram or electronic communication describing the action proposed to be taken and setting forth the time (which shall be reasonable) within which and the name and address of the person or persons to whom ballots or other communications with reference thereto shall be sent. Members of the Committee may return ballots by mail, telegram or electronic communication and the results thereof shall be binding and any action so approved shall be the action of the Committee, provided that
 - i. The ballots of at least two-thirds of all the members of the Committee favor the proposed action; and,
 - ii. Prior to the time set forth in the notice no member of the Committee shall have advised any person designated in the notice of his or her objection in the particular instance to action by mail, telegraphic or electronic communication ballot.
- b. By conference telephone. By means of a conference telephone or similar communications equipment allowing all persons participating in the meeting to hear each other at the same time. Participation by such means shall constitute presence in person at the meeting.

Canon X. ~~Of the~~ Secretary of Convention.

Sec. 1. The Secretary of Convention shall be nominated to the Convention by the Standing Committee with the approval of the Bishop. In case the Convention declines to elect the nominee, the Bishop shall appoint a member of the Convention as secretary of the Convention pro tem, and the Standing Committee shall make, during the same Convention, a new nomination.

Sec. 2. In the event of a vacancy occurring in the Office of Secretary of Convention, the Bishop or other Ecclesiastical Authority, may, in consultation with the Standing Committee or the President thereof, appoint a Secretary pro tem, who shall serve until the next Annual Convention.

Sec. 3. The Secretary of Convention in addition to discharging the duties imposed by the Constitution and other provisions of these Canons, shall, subject to the orders of the Convention, issue the Journal of the Annual Convention and accompanying documents, and when published shall post the Journal on the website of the Diocese, and shall provide notice that the Journal is posted on the website to each member of the clergy of the Diocese, each lay delegate attending the Convention, and each parish in the Diocese. The Secretary shall maintain a printed copy of the Journal in the Diocesan Office and shall provide printed copies to clergy members, **Diocesan Board members, Standing Committee members**, lay delegates, and parishes upon request. The Secretary shall provide ~~one printed copies~~

of the Journal to each member of the Diocesan Board, one copy to each member of the Standing Committee, two copies as required by the Secretary of the House of Deputies of General Convention and one copy to the Archives of the Church.

Sec. 4. As required by the Canons of the General Convention, the Secretary shall prepare a certified copy of the testimonials of the deputies elected to the General Convention and forward the same to the Secretary of the House of Deputies, together with a copy of the latest Journal of the Diocesan Convention. The Secretary shall also transmit to the Secretary of the House of Deputies the other documents required by the Canons of the General Convention.

Sec. 5. The Secretary shall maintain the Canonical Register of all clergy canonically resident in the Diocese which shall include the records required by the Canons of the General Convention.

Canon XII. Of the Chancellor of the Diocese.

The Bishop may nominate for the approval of the Convention a person or persons skilled in ecclesiastical and civil law to be the Chancellor or Vice-Chancellor of the Diocese, who shall act as legal advisers and counselors to the Bishop, the Standing Committee, ecclesiastical courts and the Convention, when called upon to do so, and advisor to the Diocesan Board and its Committees. It shall also be their duty to review any proposed amendments to the laws of the State which affect the Religious Corporations Law or the property interests of the Church and to cooperate with the representatives of the other Dioceses of the State in securing the passage or defeat of such proposed amendments, after reference to the Convention whenever appropriate.

Canon XIII. Of Deputies to the General Convention and to the Provincial Synod and of Delegates to the Triennial Meeting of the Women of the Church. Episcopal Church Women

Sec. 1. The Convention shall, at either one of its two regular annual meetings held not later than twelve months preceding the opening date of the General Convention as shall be determined by the Bishop with the consent of the Standing Committee, elect by the concurrent ballot of the clerical and lay members present and voting, four members of the clergy and four laypersons, who shall be confirmed communicants of full age and residents of the Diocese, to act as Deputies from this Diocese to the General Convention. When the election of Clerical and Lay Deputies shall have been completed, the four members of the clergy and the four laypersons next in order in the balloting shall be declared duly chosen Alternate Deputies.

New Section. The Deputies and Alternate Deputies shall elect one of the Deputies to serve as chair of the Deputation. The Deputies and Alternate Deputies shall hold office during the term of three years until a new election has taken place and until Deputies and Alternate Deputies shall next be elected.

Sec. 2. It shall be the duty of the Deputies-elect to signify in writing to the Bishop, not more than four weeks and not less than three weeks before the meeting of the General Convention, the acceptance of the appointment and their intention to perform its duties.

Sec. 3. ~~All~~ Any vacancies occurring by reason of default in acceptance of appointments under this Canon, or from any other cause, shall be filled by designation of the Bishop from the list of members of the clergy and laypersons elected as Alternate Deputies, in the sequence in which they were elected, and such persons when certified by the Bishop, shall have all the power and authority of Deputies duly elected by the Convention. ~~The list of Alternates being exhausted the Bishop shall appoint, in consultation with the Standing Committee, such clergy and laypersons to ensure representation of at least two deputies in each order.~~

Sec. 4. Prior to each meeting of the Provincial Synod, the Bishop, with the advice and consent of the Standing Committee, may appoint not more than four members of the Clergy and not more than four laypersons Deputies to the Provincial Synod and name one of such Deputies the chair of the deputation. The Deputies and the chair so appointed shall hold office until a new deputation and chair shall be appointed. Any vacancy in the deputation shall be filled by similar appointment. Deputies so appointed shall be members of the Synod of the Second Province from the Diocese of Central New York and as such shall represent the Diocese in the House of Deputies of the Synod. The names of the persons so appointed shall be announced to the Diocese.

Sec. 5. ~~In case of the inability of the Bishop to act or of a vacancy in the Episcopate, the power conferred upon the Bishop by this Canon shall be exercised by the President of the Standing Committee.~~

Sec. 6. At the regular Annual Meeting at which it elects Deputies to the General Convention, the Convention shall also elect by the concurrent ballot of the clerical and lay members present and voting, three persons who shall be confirmed adult communicants or members of the clergy of the Church and residents of the Diocese, to act, together with the Diocesan Custodian of the United Thank Offering as Delegates from this Diocese to the Triennial Meeting of the **Episcopal Church Women of the Church** ~~as set out by their procedures~~ When the election of these Delegates shall have been completed, the two laypersons or members of the clergy next in order in the balloting shall be declared duly chosen Alternate Delegates. Sections 2 and 3 of this Canon shall apply to the Delegates ~~elected under this section in purpose and intent.~~ The elected Delegates and Alternate Delegates shall hold office during the term of three years and until Delegates and Alternate Delegates shall next be elected. The Diocesan Custodian of the United Thank Offering shall hold office as a ~~Delegate until a successor Diocesan Custodian is designated.~~ **until the next election.**

Sec. 7. The necessary expenses of the Deputies attending the General Convention and the Provincial Synod and of the Delegates attending the Triennial of the Episcopal Church **Women** and their meetings held in conjunction with the Provincial Synod shall be paid by the Diocese in such amount as the Diocesan Board shall determine. ~~upon due presentation of proper vouchers signed by the Secretary of the same.~~

Canon XIV. ~~Of the Diocesan Board.~~

Sec. 1. The Diocesan Board shall be the policy making organization of the Diocese, subject to the authority of the Diocesan Convention. It shall articulate the mission of the Diocese, formulate

strategies to carry out that mission, and be responsible for all programmatic activities of the Diocese. It shall be responsible for preparation and submission to the Diocesan Convention of the budget in accordance with Canon XVIII and for the administration of such budget and the collection of the income therefore and the expenditures of Diocesan funds in accordance therewith. It shall direct the operating structures of the Diocese, except as to matters within the jurisdiction of the Standing Committee, and shall coordinate the units of the Diocese.

Sec. 2.

- a. The Board shall be composed of the following members:
 - i. The Bishop and the Bishop Coadjutor if there be one;
 - ii. A member of the Standing Committee elected by that Committee.
 - iii. The Treasurer of the Diocese; and
 - iv. Four - **Eight** persons, **half in the clergy order and half in the lay order**, adult members of the Episcopal Church and residents of the Diocese, elected by the Diocesan Convention, each to serve for a three year term beginning at the close of the Convention at which elected and until his or her successor is elected, ~~as follows:~~
~~in years divisible by three, one member of the clergy and one member of the laity;~~
~~in the following year, one member of the laity; and~~
~~in the second following year, one member of the clergy.~~
 - v. Three persons, adult members of the Episcopal Church and residents of the Diocese of either the clerical or lay order, one elected by the Convention on nomination of the Bishop each year, to serve a term of three years beginning at the close of the Convention at which elected and until his or her successor is elected.
 - vi. Provided, however, that no member elected by the Convention under paragraph (iv) may serve for more than two successive full terms.
- b. Vacancies in the membership of the Board elected under paragraph (iv) of subsection (a) shall be filled for the unexpired term by election of the Diocesan Convention (on nomination of the Bishop if the previous occupant of the office was so nominated), provided that a vacancy occurring between meetings of the Convention may be filled until the next meeting of the Convention by the remaining members of the Board.

Sec. 3. The members of the Board shall be the Trustees of “The Diocese of Central New York”.

Sec. 4. The Bishop shall be the President and presiding officer of the Board. The Board shall choose, from time to time, one of its members to be Vice President and another person, who need not be a member of the Board, to be its Secretary, each to serve at the pleasure of the Board.

Sec. 5. The Board shall meet at stated intervals but at least four times a year, and at such other times as the Bishop or the Board may determine.

Sec. 6. The Board shall organize itself into such Committees of the Board, and other committees and other subgroups as it may determine appropriate for the discharge of its responsibilities, including

Committees on Finance, Ministry Support, Investment, and Property. The Finance Committee shall be the Diocesan body contemplated by the Canons of the General Convention. Additional Board committees shall include the Parish Visitation and Mission Review Committee, and may include the Long Range Planning Committee. Other committees shall be established as determined by the Board. The charge, scope and operating methods of all such Committees and other committees shall be set by the Board.

Sec. 7. The Board shall adopt Bylaws for its governance and the conduct of its affairs. **The Board may adopt procedures for the election of members as it deems appropriate for providing wider geographical representation.**

Sec. 8. The Board shall present to each Diocesan Convention, a report of its activities, including a written report by appropriate category of all moneys and other property received and all moneys expended. The Board shall also cause to be prepared for publication in each Journal of the Convention a table by Districts of all parishes in the Diocese, showing the Diocesan Mission Apportionment (including the mandatory portion) and the pledge of each parish. Information concerning the amount of aid given to parishes shall be available from the Diocesan financial office.

Canon XV. Of the Commission on Ministry.

Sec. 1. At each Annual Convention of the Diocese, subject to confirmation by the vote of the Convention, the Bishop shall nominate a Commission on Ministry to consist of not less than six nor more than twenty persons, one half of whom shall be of the lay order and one half of whom shall be of the clerical order, who shall hold office until their successors are nominated and confirmed. **The term shall be three years and members may be reappointed for subsequent terms. The Bishop's nominations shall represent the diversity of the diocese. Vacancies occurring between conventions shall be filled by the bishop with the consent of the Standing Committee. The chair of the commission is appointed by the bishop. The Commission shall create its own Rules of Order and/or By-Laws for its own governance, not inconsistent with the canons of The Episcopal Church and of this diocese.**

Sec. 2. It shall be the duty of this Commission on Ministry to assist the Bishop in all matters pertaining to lay and ordained Ministry in accordance with the Constitution and Canons of the General Convention of this Church.

Canon XVI. Of Elections.

Sec. 1. All elections required by the Constitution and Canons to be determined by ballot, except the election of a Bishop, Bishop Coadjutor, or Bishop Suffragan, shall be held according to the system of "preferential voting" known as the Single Transferable Vote. The regulations governing the use and counting of the ballots shall be those issued by the Diocese of Long Island, as revised in 1939, a copy of which has been deposited with the Secretary. Revisions of these regulations which do not affect the principles of the Single Transferable Vote, may be made by resolution of the Convention on the recommendation of the tellers, and filed with the Secretary.

Sec. 2. A concurrent quota of both clerical and lay votes shall be necessary for election, with a majority of both orders present and voting.

Sec. 3.

- a. With the notice of the meeting of the Convention, the Secretary shall send to all clergy entitled to vote, to all shared community pastors in charge of parishes in union with the convention, entitled to be lay members of the Convention and to all delegates entitled to seats in the Convention a nomination blank, which shall contain the names of all offices to be filled at such Convention under the Canons of the Diocese, and under the Institutes of the Cathedral adopted pursuant to the provisions of these Canons, together with the names of the office holders whose terms of office expire.
- b. Clergy, shared community pastors, ~~Commissioned Evangelists of the Church Army~~, or Lay Delegates, or a duly certified alternate who has been designated to attend the Convention in place of any Lay Delegate, entitled to a seat in the forthcoming Convention, may file, prior to the assembling of the Convention, nominations for the offices to be filled at the Convention provided:
 - i. Such nominations shall be made on the nomination blank furnished by the Secretary and shall be signed by a member of the clergy, a shared community pastor, a ~~Commissioned Evangelist of the Church Army entitled to a seat in the Convention~~, or a Lay Delegate.
 - ii. With such nominations shall be forwarded the written consent of the nominee to serve if elected, a biographical sketch of the nominee in not more than one hundred twenty words (to include residence, parish, Ecclesiastical status, profession or occupation, and a brief description of participation in relevant activities of the community, Diocese and national Church), and, if possible a photograph of the nominee.
 - iii. Such nominations and accompanying data shall be filed with the Secretary at least four weeks before the opening of the Convention.
 - iv. Such nominations shall not be accepted unless the certificate of election of delegates to the Convention which includes the name or names of those making the nominations has been first filed with the Secretary and also complies with the Canons of the Diocese.
- c. The Secretary of the Convention shall prepare and forward to all members of the clergy, shared community pastors, ~~Commissioned Evangelists of the Church Army entitled to be members of Convention~~, and Lay Delegates, so that it shall be received at least four days before the opening of Convention, a brochure containing a statement of all offices to be filled at the Convention, and the names, biographical sketches and photographs of the persons nominated in accordance with this Canon for each office, arranged in alphabetical order.
- d. All nominations made in accordance with this Canon shall be reported by the Secretary to the Convention on the first day according to the Rules of Order. The form of ballot shall include the names of the nominees for each office nominated in accordance with this canon and arranged by lot, together with the names of persons nominated from the floor of Convention, arranged thereafter in the order of such nomination.

Sec. 4. In all cases of failure or omission to elect officers by the Convention, the persons last elected shall continue in office until others be chosen.

Sec. 5. In case of vacancies in office, the filling of which is not otherwise provided for in the Canons, occurring during recess, it shall be competent for the Standing Committee, with the approval of the Bishop, occurring between conventions, shall be filled by the Bishop with approval of the Standing Committee. Members so appointed shall serve until the next convention. fill, ad interim, any position which the Convention, if in session, might fill.

Canon XVII. Of Districts of the Diocese.

Sec. 1. The Diocese shall be divided into Districts, the number and boundaries of which may be changed from time to time by the Bishop, after consultation with the Districts involved, and with the advice and consent of the Diocesan Board. ~~Consultation with the Districts shall be with the District Council, if there be one, and with the Dean.~~

Sec. 2. It shall be the responsibility of each District, in concert with the Diocesan Board, to undertake and coordinate regional ministries that fall predominantly within the District. The Dean shall report thereon as required by the Diocesan Board.

Sec. 3. Each District shall meet in Convocation at least once in each year, prior to Diocesan Convention. The members of each Convocation shall include the members of the clergy and shared community pastors resident in the District and such number of lay delegates representing each parish within the District as the District shall determine. Such lay delegates shall be chosen in the manner determined by the governing body of the parish.

Sec. 4. The principal officer of each District shall be the Dean, who shall be appointed by the Bishop, from the members of the clergy of the District. The Dean shall take office immediately upon appointment, and shall serve at the pleasure of the Bishop. The Dean shall have such responsibilities as may be required by the Bishop **and** the Board, ~~or the District Council, if there be one.~~

~~**Sec. 5.** There may be a District Council in each District comprised of the Dean, other officers determined by the District, and additional members, the number and method of election of whom shall be determined by the District, taking into consideration the various interests to be represented within the District.~~

Sec. 6. Each District, meeting in Convocation, may make by-laws, not inconsistent with the Canons, for the conduct of its own affairs ~~and those of its District Council, if there be one.~~

Canon XVIII. Of the Budget of the Diocese and the Diocesan Mission Apportionment.

Sec. 1. The Diocesan Board shall prepare an annual budget for consideration by the Diocese. Expenditures shall be divided into mandatory and non-mandatory categories.

- a. Expenditures identified as mandatory shall include only those items of expenditures deemed appropriate:
 - i. to the discharge of the Ecclesiastical functions of the Office of the Episcopate in the Diocese; to the conduct of the Diocesan Convention and to the participation of the Diocese in the General Convention and in the Provincial Synod, and in the Lambeth Conference; and to the payment of financial support of the Episcopal Church. All such financial support provided by the Diocese to the Episcopal Church Shall be consistent with resolutions adopted by General Convention. ~~For the period January 1, 2016 through December 31, 2018, consistent with the resolution adopted by General Convention, a flat rate shall apply as follows: 18% for calendar year 2016; 16.5% for 2017 and 15% for 2018.~~
- b. Mandatory expenditures shall be identified by a separate tabulation, or equivalent means. The mandatory expenditures shall be met from endowment income restricted to these purposes and the mandatory portion of the Diocesan Mission Apportionment assessed upon each parish.
- c. All other Diocesan expenditures shall be non-mandatory.

Sec. 2. The Diocesan Board, as a first step, shall prepare a draft unified budget. Such draft budget shall be presented to all Members of Convention by mail and or by electronic communication; and as appropriate, by ~~Regional~~ **pre-convention meetings** in the Diocese; to facilitate, review and respond.

Sec. 3. Thereafter the Diocesan Board shall prepare a proposed unified budget and shall submit such budget to the Diocesan Convention.

Sec. 4. The Diocesan Convention may make changes to the proposed budget by a two-thirds vote of its members present and voting. On approval by the Convention, the budget so approved shall become the budget for the Diocese for the ensuing calendar year, provided however, that the Diocesan Board shall have authority from time to time to make such adjustments thereto, as to items of either income or expenditures or both, as it deems necessary and appropriate to accommodate changes that occur after the approval by the Convention.

Sec. 5. After approval of the budget by Diocesan Convention, the Diocesan Board shall have authority and responsibility to determine, and thereafter to adjust, the Diocesan Mission Apportionment of each of the parishes of the Diocese to fund the budget and to designate the portion thereof that shall be mandatory. In making such apportionment the Board shall use a uniform percentage applied to the average of the income of each parish for the preceding three years, provided that in determining the non-mandatory portion of the apportionment the percentage may be set higher to compensate for predictable shortfalls based on historical giving patterns. Income shall be defined as all parish income, including but not limited to, income from pledges and plate collections,

net receipts from special parish projects, and investment income, but excluding income or receipts designated for non-operating expenses or for purposes external to the parish, and shall not include proceeds from the sale of property, receipts from capital drives, loans, diocesan aid or shared clergy compensation received from another religious body, or gifts or bequests designated for capital improvements or as trust principal by the donor or by the vestry in the year of such receipt. The Board shall inform the parishes of the apportionments so made.

Sec 6. The Diocesan Board shall have authority and responsibility to make expenditures of Diocesan moneys in accordance with the budget as approved by the Diocesan Convention and subsequently adjusted by the Board.

Sec. 7. The Secretary of the Diocesan Convention shall prepare, before the opening of each Convention, a list of those parishes that are in arrears in the payment of the mandatory portion of the Diocesan Mission Apportionment with the amount of such arrears for the preceding calendar year and the same shall be placed in the hands of the Convention Committee on Credentials of Lay Delegates. Each such parish shall be excluded from representation in the Convention until such arrears have been paid in full or have been remitted by the Convention for satisfactory reasons. Application for remission of arrears shall be made no later than thirty days prior to the Convention to the Diocesan Board in the first instance, and the recommendations of the Board with respect thereto shall be reported to the Convention.

Canon XIX. Of the Church Pension Fund.

Sec. 1. The Treasurer of the Diocese shall provide for the annual payment of the premiums assessed on salaries paid directly by the Diocese to the Bishops and other clergy employed by the Diocese.

Sec. 2.

- a. The Secretary of the Convention, whenever required, shall furnish or cause to be furnished to the Church Pension Fund the canonical roll of the members of the clergy of this Diocese, and of the members of the clergy canonically belonging to other dioceses who may be licensed to officiate in this Diocese, with a statement of the stipends received by each from any parish or other Ecclesiastical organization in the Diocese.
- b. The Secretary shall inform the Church Pension Fund or cause it to be informed of the members of the clergy and ~~widows~~ **surviving spouses** and minor orphans of members of the clergy canonically connected with this Diocese, who may be entitled to receive pensions from the Church Pension Fund.

Sec. 3. Every member of the clergy receiving a stipend or stipends and every parish or other Ecclesiastical organization in the Diocese paying a stipend or stipends, shall furnish a statement of such stipend or stipends to the Treasurer of the Diocese whenever the Treasurer of the Diocese shall, in writing, ask for such statement, and shall furnish to the Treasurer of the Diocese a statement of such stipend or stipends and the name and address of the treasurer and the name of the rector or ~~minister-priest~~-in-charge whenever there occurs any change in such stipend, treasurer, rector, or ~~minister-priest~~-in-charge.

Sec. 4. The Secretary of the Convention shall prepare, before the opening of the Annual Convention, a list of such parishes as are in arrears to the Church Pension Fund, with the amount of such arrears for the period prior to January first preceding, and the same shall be placed in the hands of the committee on Credentials of Lay Delegates. Each such parish shall be excluded from representation in the Convention until such arrears are paid in full.

Canon XX. ~~Of~~ Diocesan Corporations.

Sec. 1. The Diocese of Central New York. The members of the Diocesan Board shall be the trustees of the corporation.

Sec. 2. The Foundation of the Diocese. The directors of the corporation shall be not less than seven nor more than twenty-five persons, as prescribed in the By-laws of the corporation, elected by the Convention annually on nomination of the Bishop (or Ecclesiastical Authority). The Bishop and the Bishop Coadjutor, if there be one, shall be ex-officio directors of the corporation. Vacancies in the Board of Directors shall be filled for the unexpired term by a majority of the remaining directors.

Sec. 3. Unified Investment Fund. The members of the Diocesan Board shall be the directors of the corporation.

~~Sec. 4. Thornfield Foundation, Inc. The members of the Diocesan Board shall be the directors of the corporation.~~

Sec. 5. A person may serve as a trustee of one or more or all of the diocesan corporations at the same time.

Canon XXI. Of the Calling of a ~~Rector~~ Priest

Sec. 1. Whenever a parish ~~is without a rector~~ is without clergy it shall be the duty of the governing body to give immediate notice thereof to the Bishop. The procedures to be followed in calling a ~~rector~~ priest shall comply with the requirements contained in the Canons of the General Convention and otherwise shall conform to the process therefore prescribed from time to time by the Bishop. If a call shall be extended to a member of the clergy of this Church, there shall be included an agreement of the governing body to pay the premiums as assessed by the Church Pension Fund.

Sec. 2. Whenever a parish is without a ~~rector~~ clergy, the Bishop shall provide a list of potential supply clergy who are licensed to officiate in this Diocese along with the current compensation guidelines for supply clergy. ~~appoint a member or members of the clergy of this Church to supply such parishes as have been reported to be without a rector at such time as may be deemed convenient and proper. Any parish thus supplied shall defray all the expenses incident to such occasional services.~~

Canon XXII. ~~Of Parish Registers, Parochial Reports and the Removal of Communicants from One Parish to Another.~~

Sec. 1. The Parish Register, in which the ~~minister~~ clergy is required by the Canons of the General Convention to record all Baptisms, Confirmations, Marriages, Burials and the names of Communicants, shall be provided by the governing body at the expense of the parish congregation and shall be in the custody of the ~~Rector or priest-in-charge~~ clergy or warden if there is no clergy, for the purpose of such record. Every Parish Register, when it has been filled, shall be carefully preserved by the governing body as a part of the records of the parish congregation.

Sec. 2. The record in the Parish Register shall specify the names and dates of birth of children baptized, with the names of parents and sponsors; the names of adults baptized and their chosen witnesses; the names of persons confirmed or received; the names of parties married and of two or more witnesses of the marriage, and the place where the marriage was solemnized; the names of persons buried; and also the date when each Rite was performed. The Parish Register shall also contain a list of the families and adult persons of the ~~cure~~ congregation as far as practicable.

Sec. 3. The governing body of a parish congregation shall be jointly responsible with the Rector ~~clergy or priest-in-charge~~ for an accurate record of communicants and baptized persons resident in the parish congregation and that the record be available at the annual election of the parish congregation and be submitted to the Bishop at the time of the Bishop's Visitation, together with such changes as have occurred since the previous report.

Sec. 4. No name shall be removed from the lists of communicants in the parish congregation except by: (1) death, (2) removal by issuance of a certificate of membership or letter of transfer, or (3) disciplinary action by competent Authority. There shall be indicated on the list of communicants those (a) whose domicile is unknown and (b) who live in the community but are inactive.

Sec. 5. In order that the annual Parochial Report of the ~~ministers~~ clergy of ~~parishes~~ congregations in this Diocese may contain the information which is required by the Canons of the General Convention, such annual reports shall be ~~made out~~ submitted in accordance with the form ~~therefore~~ authorized by the General Convention, ~~which reports shall be forwarded to the Secretary of the Diocesan Convention~~ on or before March first in each year.

Sec. 6. In every case where a parish congregation is without , clergy, the Register contemplated required by this Canon shall be kept by the governing body thereof, or by some person appointed by the governing body whose duty it shall also be to prepare and ~~forward to the Bishop the Annual Parochial Report.~~ submit the annual Parochial Report.

Sec. 7. No ~~rector or priest-in-charge~~ Clergy in charge of any parish congregation in the Diocese shall receive as a regular communicant, or enter upon the list of communicants the name of any person who has been a communicant in any other parish without a certificate of membership or letter of transfer from the parish to which the communicant last belonged, ~~provided the communicant was~~

in good standing in their last parish and Except, however, if it shall appear that a communicant not under censure of Ecclesiastical discipline has not received a certificate to the list of communicants in the new parish, and written notice of this action shall be sent to the former parish.

~~**Sec. 8.** Any communicant not under censure of Ecclesiastical discipline shall be entitled to such a certificate of membership or letter of transfer on application therefore to the rector or priest-in-charge of the parish to which the communicant belongs, and in case of a vacancy in the pastoral cure of a parish, and in case of any person under discipline, the application shall be referred to the Bishop of the Diocese, or, if the Episcopal office be vacant, to the President of the Standing Committee, and the answer and decision of the Bishop or of the President of the Standing Committee as above provided shall be final.~~

Canon XXIII. Of Parishes and Diocesan Properties.

In conformity and consistent with the provisions of the Canons of the General Convention, it is hereby explicitly reaffirmed that all real and personal property held by or for the benefit of any mission, chapel, or congregation located in the Diocese of Central New York is held in trust for the Episcopal Church and The Diocese of Central New York. The existence of this trust, however, shall in no way limit the power and authority of the parish, chapel, or congregation, or the power and authority of the Trustees of the Diocese holding title thereto, otherwise existing over such property so long as the particular mission, chapel, or congregation remains a part of, and subject to, The Episcopal Church and the Diocese of Central New York and the Constitution and Canons of each of them.

Canon XXIV. Of the Dissolution of the Pastoral Relation.

Sec. 1. Subject to the provisions of Section 2 of this Canon, a priest who after January 1, 1986 is canonically elected rector of a parish and the vestry that elects such priest may, with consent of the Ecclesiastical Authority of the Diocese, at the time of such election enter into a written agreement specifying the term for which the priest is to serve as rector of the parish. Not earlier than six months nor later than three months prior to the expiration of the term agreed on, the rector and the vestry may, with the consent of the Ecclesiastical Authority of the Diocese, by written instrument further extend the term for which the priest is to serve as rector. Subsequent extensions may similarly be made. The failure of either the priest or the vestry to agree to any such extension at least three months prior to the expiration of the term previously agreed on or extended shall constitute a failure to agree on any further extension.

Sec. 2. Notwithstanding the provisions of Section 1 of this Canon, the provisions of the Canons of the General Convention concerning dissolution of the pastoral relation (as amended from time to time) shall apply in this diocese in the event no agreement is made pursuant to Section 1 of this Canon and as well during the term of any agreement so made or extended, but the relevant provisions of the Canons of General Convention shall not apply to preclude dissolution of the pastoral relation at the end of the term so agreed on or extended.

Canon XXV. ~~Of~~ the Fiscal Year and Reports to the Convention.

Sec. 1. The fiscal year of the Diocese shall begin on the first day of January in each year, and the Treasurer of the Diocese and all trustees having in charge any funds belonging to the Diocese shall make their reports annually to the Secretary of Convention at least four months before the meeting of the Convention in each year.

Sec. 2. All special committees appointed by one Convention to report to the next Convention shall send their report to the Secretary to Convention at least four months before the meeting of the Convention in each year.

~~**Sec. 3.** Any communicant not under censure of Ecclesiastical discipline shall be entitled to such a certificate of membership or letter of transfer on application therefore to the rector or priest-in-charge of the parish to which the communicant belongs, and in case of a vacancy in the pastoral cure of a parish, and in case of any person under discipline, the application shall be referred to the Bishop of the Diocese, or, if the Episcopal office be vacant, to the President of the Standing Committee, and the answer and decision of the Bishop or of the President of the Standing Committee as above provided shall be final.~~

Canon XXVI. ~~Of~~ Episcopal Offerings.

At the Episcopal Visitations, each parish shall take an offering, which shall be given to and used at the discretion of the Bishop.

Canon XXVII. ~~Of~~ Ecclesiastical Discipline.

Sec 1. Adoption of Title IV of the Canons of the General Convention. Those provisions of Title IV of the Canons of the General Convention that are applicable to the Diocese are hereby incorporated as part of this Canon. To the extent, if any, that any provisions of this Canon are inconsistent with the provisions of Title IV, the provisions of Title IV shall govern.

Sec. 2.

- a. There shall be a Disciplinary Board, elected by the Diocesan Convention, consisting of nine (9) members; five (5) of whom shall be clergy, retired or active, canonically and geographically resident in the Diocese, and four (4) of whom shall be Adult Communicants in Good Standing and geographically resident and domiciled in the Diocese. The members of the Board shall be elected for three (3) year terms, arranged in three (3) classes, and serve no more than two (2) consecutive, three (3) year terms. The term shall begin at the close of Convention. No member shall be eligible for reelection for one (1) year after two (2) consecutive terms. The Ecclesiastical Court shall continue to function as provided in the current Diocesan Canon XXVII, Sec. 2 until the new Title IV takes effect July 1, 2011. The Disciplinary Board will commence on July 1, 2011 and the current Ecclesiastical Court will cease to exist, except to conclude any matters pending before it. The Disciplinary Board that will serve beginning on July 1, 2011 until Convention in November, 2011 will be appointed by the Bishop Diocesan

~~in consultation with the Standing Committee and announced at Convention 2011. At the November 2011 Diocesan Convention all persons to serve on the Disciplinary Board will be elected by Convention in staggered terms and arranged in three classes, the terms of the first of which will expire in 2012, that of the second expiring in 2013 and that of the third expiring in 2014.~~

- b. Vacancies on the Disciplinary Board shall be filled as follows: Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop Diocesan of the vacancy and request appointment of a replacement member of the same order as the member to be replaced. The Bishop Diocesan, with the advice and consent of the Standing Committee, shall appoint a replacement Board member who meets the same eligibility requirements as apply to elected Board members. This person will serve until the next Diocesan Convention at which time the position will be filled by the election of Convention for the balance of the term of the replaced Board member. A Board member may be removed from office by the Bishop Diocesan, with the advice and consent of the Standing Committee, whenever in the judgment of the Bishop Diocesan the best interests of the Diocese would be served thereby.
- c. Within sixty (60) days following the annual Convention, the Disciplinary Board shall convene to elect a President from among its members to serve **until the next annual convention** ~~for the following calendar year, Provided that in the case of the initial appointment of members, the members shall meet and select a President prior to July 1, 2011 to serve until Diocesan Convention 2011.~~ Education and training in the requirements of Title IV shall be conducted within the same period under the Direction of the Bishop Diocesan.
- d. ~~The Panels of the Disciplinary Board are comprised as follows: the Reference Panel is made up of the President of the Disciplinary Board, the Bishop Diocesan and the Intake Officer; the Conference Panel and the Hearing Panel shall be chosen by the President of the Disciplinary Board from among its members. Persons who are members of the Disciplinary Board may serve on either Panel, but no one person can serve on both the Conference Panel and the Hearing Panel for a single matter.~~
- e. In any proceedings under Title IV, if there is any member of a Conference Panel or Hearing Panel that becomes aware of a personal conflict of interest or bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. Respondent, Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that matter.

Sec. 3.

- a. The Intake Officer is the initial Diocesan contact person regarding the reporting of Offenses involving possible ecclesiastical discipline. This person is empowered to conduct a preliminary investigation and is required to submit a written intake-report, copied to the Reference Panel and the Church Attorney, advising one of the following courses of action:
 - i. ~~If the information from the Complainant is not true, or, if the information is true but would not constitute an Offense, as determined by the Intake Officer, the Intake Officer~~

shall report in writing to the Reference Panel and the Church Attorney an intention to dismiss. Under these circumstances the Intake Officer may retain copies of documents for consideration if additional information surfaces regarding the involved cleric. In case of the Complainant's appeal of this decision, it is the responsibility of the Intake Officer to assist the Complainant in preparation of the appeal, which will be forwarded to the President of the Disciplinary Board, who will affirm or overrule the dismissal.

- ii. If the information from the Complainant is true, and would be an Offense, the Intake Officer will promptly refer the complaint in a written report to the Reference Panel for Referral.
- b. There shall be two Intake Officers, of different genders, in the Diocese, one of which to be a member of the clergy and the other of the lay order. The responsibilities and authority of the Intake Officer are limited to this Diocese. Neither the Bishop Diocesan nor the Church Attorney, nor any member of their respective staffs, shall serve as Intake Officer.
- c. The Intake Officer, upon invitation, may appear before any of the Boards or Panels described in these canons, but, with the exception of the Reference Panel, may not serve on any other of these said Boards or Panels in any formal elected or appointed position.
- d. So as to conform to the July, 2011 implementation date mandated by General Convention, the following two-stage method of appointment shall be employed:
 - i. The Intake Officers shall be appointed by the Bishop Diocesan, in consultation with the Standing Committee, to a term of office which expires at the convening of the 2011 Diocesan Convention, unless an investigation is ongoing, in which case the term of the investigating Intake Officer expires with the completion of that Officer's completion of duties concerning that investigation.
 - ii. At the 2011 Diocesan Convention, the Bishop Diocesan, in consultation with the Standing Committee, will appoint the Intake Officers, whose term of office shall be three (3) years, renewable for one succeeding three-year term.

Sec. 4. The Bishop Diocesan, in consultation with the Standing Committee, shall appoint, on an annual basis, an attorney or attorneys to serve as Church Attorney (s). The person (s) so selected must be a duly licensed attorney in the State of New York. No person serving as Chancellor, Vice Chancellor or member of the Standing Committee, or any attorney affiliated in the practice of law with said persons, shall be eligible to serve as Church Attorney. Payment to the Church Attorney shall be pursuant to a written Retainer Agreement with the Diocese. In the course of his or her duties the Church Attorney may also consult with the President of the Disciplinary Board. A Church Attorney may be removed from office by the Bishop for cause, after the Church Attorney has had an opportunity to be heard by the Standing Committee. A vacancy in the office of Church Attorney shall be filled by the Bishop in consultation with the Standing Committee.

Sec. 5. The Bishop Diocesan shall make Advisors available to the Respondent and to the Complainant at the times prescribed in and subject to the restrictions provided in Title IV.19.10. Advisor shall mean a person designated to support, assist, consult with and advise a Complainant or Respondent in any matter of discipline under this Title and the rights, responsibilities, consequences and alternatives pertaining thereto. Complainants and Respondents shall be advised that Advisors

are not intended to act as lawyers for them and should not be so considered by them. Respondents and Complainants are free to reject an Advisor who has been offered by the Bishop Diocesan and to select another of their own choosing.

Sec. 6. The Disciplinary Board shall appoint a Board Clerk to assist the Board with records management and administrative support, who may be a member of the Board.

Sec. 7.

- a. The necessary costs, expenses and fees of the Disciplinary Board, Intake Officer, Investigator, Church Attorney, Board Clerk, Conference Panel, Hearing Panel, and Advisors made available by the Bishop Diocesan, and person designated by the Bishop Diocesan to be responsible for implementation of a pastoral response pursuant to Title IV.8 shall be the obligation of the Diocese.
- b. In the event of a final Order dismissing the complaint, or by provisions of an Accord approved by the Bishop Diocesan, the reasonable defense fees and costs incurred by the Respondent may be paid or reimbursed by the Diocese, subject to such budgetary constraints as may be established by the Diocesan Board.

Sec. 8. Any meeting required under these disciplinary canons, other than a hearing at which evidence may be taken or examined, may be conducted in person or through telephonic or other electronic communications equipment by means of which all persons participating in the meeting can communicate with each other at the same time.

Sec. 9. The Disciplinary Board may in its discretion seek legal counsel as it deems appropriate or necessary, or request counsel for the parties before it to brief legal issues on which it may seek advice. Fees incurred by the Board in this connection are the obligation of the Diocese.

Supplement

Rules of Order

For conducting the business of the Convention of the Diocese.

First Day

- I. On the first day the order of business shall be:
 - A. After opening prayers, the Presiding Officer having taken the chair, the Presiding Officer shall be informed of the presence or non-presence of a quorum, the knowledge of which shall be obtained from the registration of the clergy and lay delegates immediately before the opening of Convention, which registration shall be the responsibility of the Secretary or Assistant Secretary of the prior Convention, or if there be neither, the Chancellor or Vice Chancellor of the Diocese.
 - B. If a quorum be found in attendance, via, at least twenty clerical members entitled to vote in the Convention, and delegations from at least twenty parishes, the Presiding Officer

shall declare the Convention duly organized for business.

- C. The Secretary shall be elected, who may nominate one or more Assistant Secretaries to be approved by the Convention.
- D. The Diocesan Board shall report its recommendations on requests to remit arrearages to the mandatory portion of Diocesan Mission Apportionment, and action thereon shall be in order.
- E. The Committee on Credentials of Lay Delegates shall make its report, which shall include the number of parishes entitled to representation in the Convention, including the number of parishes which have been late in filing their Annual Parochial Report for the prior year but which have accompanied their late Reports with letters of explanation, thereby admitting them to representation. The Report shall also include the names of parishes which have failed to file a Parochial Report or to accompany a late Report with a letter of explanation. If unusual circumstances for such failure are explained, action shall be in order by a majority vote of the members of Convention present and voting to admit any of such parishes to Convention.
- F. The Presiding Officer shall report the announcement of the schedule and agenda of the Convention as contemplated by General Rule A.
- G. The Diocesan Unified Budget recommended by the Diocesan Board shall be presented by the Treasurer or by a member of the Board, with any comments deemed appropriate.
- H. The Bishop shall deliver an Annual Report, unless another time for its delivery has been determined by the Bishop.
- I. The Bishop Coadjutor, if there be one, and the Bishop Suffragan, if there be one, shall deliver their addresses unless the Bishop has designated another time for their delivery.
- J. Resolutions shall be presented and referred to appropriate committees, or placed on the Convention Agenda without debate, but any resolution by unanimous consent may be acted on at this time.
- K. The Presiding Officer, or the person designated by the Presiding Officer, shall announce the procedures for nominations and elections (see Canon XVI).
- L. The Secretary shall report all nominations made pursuant to Canon XVI for offices to be filled by election of the Convention.
- M. Additional nominations may be made from the floor of Convention.
- N. The Presiding Officer shall appoint tellers.
- O. The Presiding Officer shall make a last call for resolutions.
- P. The polls shall be opened and voting proceed.

Second Day

II. On the second day the order of business shall be:

- A. The Committee on Memorials of Deceased Clergy shall make its report.
- B. The memorial list of members of the Diocese shall be read.

- C. An abstract of the proceedings of the Standing Committee of the Diocese shall be submitted.
- D. Reports, including a statement of unfinished business and any special communication to the Convention, shall be made by the Secretary.
- E. The Treasurer of the Diocese shall report.
- F. Action shall be taken on the proposed Diocesan budget.
- G. Committees of Convention shall make reports, which may be by title and action shall be taken there on, as appropriate.
- H. Diocesan units and groups shall make reports and presentations, and action thereon taken as appropriate.
- I. The Resolutions Committee shall make its report and action shall be taken thereon.
- J. The Elections Committee shall make its report.
- K. Unfinished business shall be considered.
- L. Members of the Diocesan Board and of other Diocesan bodies shall be elected.
- M. Appointments shall be made to standing committees of the Convention.
- N. Announcements.
- O. Adjournment.

Subsequent Days

- III. On any subsequent day the order of business shall be the disposal of the unfinished business of the Convention in the order above prescribed for the Second Day; the business, if any, however, which was under consideration at the time of adjournment of the Convention shall be disposed of first.

General Rules

- IV. The following general rules shall apply to the Convention:

- A. The schedule and agenda of the Convention shall be determined by the Presiding Officer and to the extent practicable shall be announced prior to the opening of the Convention. The Convention shall have the right, however, by a vote of two-thirds of the members of the Convention present and voting to modify or change such schedule or agenda or both, or to adopt a schedule or agenda or both.
- B. The procedures for nominations and elections to be made by the Convention shall be as follows:
 - 1. Each person in the clerical and in the lay order whose name appears in the brochure forwarded to the members of the Convention by the Secretary in conformity with the provisions of Canon XVI, Section 3, Paragraph (c) shall be deemed thereby to have been duly nominated for the office so indicated, and no member of the Convention shall be recognized to speak from the floor in his or her behalf.

2. Additional nominations may be made from the floor, in which event not more than one member of Convention shall be recognized to speak for not more than one minute on behalf of each additional nominee, and the content of such nominating speech shall be limited as provided in Canon XVI, Section 3, Paragraph (b), Subparagraph (ii).
 3. The Presiding Officer shall appoint tellers, one for each order for each ballot box, together with a chair of tellers, who shall tally the votes of the Convention and report the results thereof.
- C. Resolutions may be offered to the Convention only by members of the Convention or by its committees. Resolutions of members of the Convention shall be presented no later than the end of the first session of the first day of Convention, unless later presentation is authorized by a vote of two-thirds of the members of the Convention present and voting. All resolutions shall be referred to the Resolutions Committee for review and report, except that resolutions presented by a committee of Convention need not be so referred. When a special committee has been assigned responsibility for a particular subject at Convention, all resolutions relating to that subject shall, on recommendation of the Resolutions Committee Chair, be referred to such special committee for its review and report. Each resolution presented by a committee of Convention, or being reported by a special committee thereof, shall first be submitted to the Resolutions Committee Chair for review and comment as to form and procedural aspects.
- D. Every member of the Convention present who is entitled to vote when a question is stated by the Presiding Officer shall vote thereon unless excused by the Convention.
- E. No motion shall be put or debated until it is seconded, and when seconded it shall be stated by the Presiding Officer before the debate; and every motion shall be reduced to writing when required by the Presiding Officer or requested by any member of the Convention.
- F. If the question in debate contains several distinct propositions, at the request of any member of the Convention the question shall be divided.
- G. When a question is under debate, no motion shall be received, except to vote immediately, to lay it on the table, to postpone it indefinitely, to postpone it to a certain time, to commit it, to amend it, and motions for any of these purposes shall have precedence in the order here set forth. A motion to adjourn shall always be in order when no member of the Convention is speaking, and shall be decided without debate, and if it be defeated shall not be renewed until some other business has intervened.
- H. A motion to lay on the table shall be decided without debate; but any matter thus laid on the table maybe called up again during the same Convention on the motion of any member of the Convention who voted in the affirmative.
- I. On the question being put by the Presiding Officer it shall be determined in the manner prescribed by the Presiding Officer; but at the request of any member of the Convention a count of the votes shall be taken, and tellers for that purpose shall be appointed by the Presiding Officer, or at the request of any ten members of the Convention prior to a

decision by count, the ayes and nays shall be taken by calling the names of the clerical members and of the lay delegates of the parishes represented, and the votes shall be entered on the minutes.

- J. At the request of any ten members of the Convention the ayes and nays shall be taken by orders and when so taken they shall be entered on the minutes, and the concurrence of a majority in each order of those present and voting shall be required for adoption.
- K. No member of the Convention or person entitled to the privilege of the floor shall speak more than twice for more than five minutes on each occasion on the same question without leave of the Convention, except that this Rule shall not limit the presentation of reports on behalf of committees or Diocesan units.
- L. A question that has been decided shall not be reconsidered during the same Convention without the consent of two-thirds of the members of the Convention present and voting, nor without the motion for that purpose being made by a member of the Convention who voted in the majority on the prior decision; nor shall any question be reconsidered more than once.
- M. All reports of committees shall be in writing and shall, on reading or presentation, become the property of the Convention without any motion for acceptance, and any report recommending action by the Convention shall be accompanied by a proposed resolution.
- N. At each Diocesan Convention the privilege of the floor shall be extended to the Sisters of St. Margaret, to members of the clergy licensed to officiate in the Diocese and to all official youth representatives and members of WINGS for Youth or other similar organization designated by the Bishop. Official youth representatives shall be invited to sit with their parish delegates.
- O. All special committees shall be appointed by the Bishop unless otherwise directed by the Convention in which case they shall be designated by majority vote of the members of the Convention present and voting.
- P. Smoking shall not be permitted in the room or other facility in which the Convention is held.

Resolution 3

(Committee recommends adoption)

Subject: Clergy Compensation Resolution
Submitted by: The Rev. John Rohde for the Diocesan Board

Resolved, Be it resolved that the 5.65% COLA(cost of living adjustment) for 2024 (4.65% 2023 calculated COLA plus 1% carry-over from 2022’s Convention resolution) be given for clergy in the Episcopal Diocese of CNY for 2024.

Explanation: The amount, based on the average of the CPI-U US City, all items and CPI-U US City without energy and food year ended April 2023, is 4.65%. In addition, the recommendation includes an additional 1.0% COLA carried forward from last year’s resolution. The 2023 COLA recommendation was split between two years due to being too large an increase for one year.

Recommended	
2023 Ranges	2024 Ranges
Type I \$ 43,262 – 59,700	Type I \$ 45,707 – 63,074
Type II 50,470 – 69,649	Type II 53,322 – 73,584
Type III 57,673 – 79,585	Type III 60,932 – 84,081
Type IV 66,155 – 89,548	Type IV 69,893 – 94,607

Financial impact to the diocesan budget:
None

Who would be responsible for carrying out the resolution?
Vestries, Councils, or compensation committees of individual parishes, missions, and other ministry units

Resolution 4

(Committee recommends adoption)

Subject: Supply Clergy Compensation

Submitted by: The Rev. John Rohde for the Diocesan Board

Resolved, that the 5.65% COLA recommendation for 2024 (4.65% 2023 calculated COLA plus 1% carry-over from 2022's Convention resolution) be applied to the Supply Clergy rates

Resolved, that the recommended Supply Clergy Compensation rates be:	
One Service	\$170.00
Two Services, same day	\$200.00
Three Services, same day	\$270.00
Saturday and Sunday Services	\$270.00
Active pastoral care or Administration	\$70.00/hour
Wedding/Funeral service	\$170.00
Wedding rehearsal	\$130.00
Wedding/Funeral preparation	\$70.00/hour

Explanation: This recommendation adjusts the supply clergy rates for the recommended 2024 COLA. The COLA, based on the average of the CPI-U US City, all items and CPI-U US City without energy and food year ended April 2023, is 4.65%. In addition, the recommendation includes an additional 1.0% COLA carried forward from last year's resolution. The 2023 COLA recommendation was split between two years due to being too large an increase for one year.

Financial impact to the diocesan budget:

None

Resolution 5

(Committee recommends adoption)

Subject: Weekly Prayer Against Gun Violence

Submitted by: Lynn Herne, TSSF, St. Stephen's New Hartford

Resolved: That for the period of at least one year, starting on Advent 1, each congregation commit to include in its weekly service a prayer against gun violence, for safety for all, particularly children, for healing for victims and their communities and appropriate intervention for those who may turn to gun violence.

Explanation: The American population has fallen victim to gun violence on an almost daily basis. Unlike other nations, the United States has not taken serious steps to address the issue and gun violence seems to have become an ugly part of life that is just accepted. Mass shootings are occurring in ever increasing numbers and locations. Since the beginning of 2023 alone, mass shootings from coast to coast have resulted in the devastating loss of hundreds of lives.

Our Diocese is not immune. In 2022, a resident of our Diocese researched a neighborhood of our black brothers and sisters and drove over 200 miles to a Tops grocery store in Buffalo to shoot as many people as possible. In 2009, there was a mass shooting in a refugee center in Binghamton. At the 10th anniversary of that shooting it was referred to as the “forgotten” shooting because so many had taken place since then and most of the victims were refugees.

As a Diocese, let us stand together as a community committed to weekly prayer for the outpouring of the Holy Spirit to enkindle our lives, our churches, our communities, our cities, and our nation against gun violence, in support of the victims of gun violence, to find solutions to end gun violence and mass shootings in our communities, for the safety of all and to seek lasting peace.

Financial Impact to the Diocesan Budget: None. Resources are available online including [on the website for Bishops against Gun Violence.](#)

Who would be responsible for carrying out the resolution? Clergy and worship leaders of each congregation.

MEMORIALS

At each Diocesan Convention, we remember by name any vestry member or diocesan committee member who has died since our last Convention. Prayers for those who have died will be included in the Convention Evening Prayer Service.

Name	Parish	Parish Location
Beth Hallinan	Church of the Resurrection	Oswego
Ernest “Ernie” Randall	St. James Episcopal Church	Clinton
Susan Hecklau	St. James Episcopal Church	Clinton
Cheryl Karpel	Christ Episcopal Church	Clayton
Daniel Grant	Christ Episcopal Church	Clayton
Gregory Lago	Christ Episcopal Church	Clayton
Sue Grant	Christ Episcopal Church	Clayton

Clergy Obituaries

The Rev. John Wingert | November 26, 2022

John Wingert, 79, died unexpectedly on November 26, 2022. He was born and grew up in Waynesboro, Pennsylvania.

John graduated from Hamilton College in 1965 and then went on to General Theological Seminary where he graduated and was ordained as priest in 1969. He served many parishes in Maryland at first. While at his first parish in Maryland, he was a Chesapeake Bay oyster man and crabber. Transferring into the secular world, John continued his ministry in Maryland, then in upstate New York, and finally in Maine on Sundays while he worked in the secular world. He worked as a data programmer, and also worked for many years at Westinghouse as a telecommunications administrator. John was called to be interim priest at St John’s Church on French St, Bangor for several years in 2006. This was a highlight of his career.

He and his wife, Jacquie (Rueff) Wingert, were married for 54 years and enjoyed traveling up and down the East coast to visit friends and family. John is also survived by his sister- in -law, Sue Halsey, his nephews Brett and Eric Halsey and their families and cousins Carole Brake and Charlene Stoner and their families.

The Rev. James K. Heidt, Esq. | June 12, 2023

The Rev. James K. Heidt, Esq., 70, passed away peacefully, on Monday, June 12, 2023, at his home. He was born on April 17, 1953, in Suffern, NY, as Kevin Bristow, he was adopted by Herbert

and Dorothy Heidt into a fully nurturing and dynamic family. As a child, Jim was immersed into the intimate family culture of railroaders: riding with his dad throughout NYS to inventory the lost NYO&W, watching his grandfather working on a weekend steam excursion train, and, during high school, became the 4th generation by working on the O&N, the Ogdensburg and Norwood Railway, the family business and 25 - mile shortline railroad.

Jim went to college at Buffalo State, where he cofounded the rugby team, then on to law school at Ohio Northern University. He was admitted to the NY bar in 1983 and practiced in NYS his entire 40-year career. Later in public or private service, he specialized in family court practice, calling it his real-life ministry in helping others. In 1991, he was the first, among others in the Fourth Department, to receive the Hon. Michael F. Dillon Law Guardian Award for service to children before the courts.

Received into the Episcopal Church in 1990, Jim eventually discerned a call to the priesthood, being ordained at St. John's in Oneida. "Father Jim" served at St. John's, at Trinity in Canastota, and Zion in Rome, loving them all.

His love for trains was lifelong. He authored the book, "Abandoned Railroads of Oneida County". Passionate for the artistic hobby of scale model railroading, Jim served as trustee for the global National Model Railroad Association, and president of its Northeastern Region. But he is proudest as the founder of its Central NY Division, and of all the friends he has been blessed with, his train friends are the closest. Finally, his beloved O&N of his youth continued in his full basement train layout, publicized in the international hobby press and visited many times on tour. The layout continues with the love of its crew of best friends.

Jim was predeceased by his parents, prior wife Suzanne, and beloved last cat, Potter. He is survived by his wife, Meribeth Seaman; his two children, Kevin (Melissa) Heidt, and Rebecca (Kristen) Heidt-Stitt, two grandchildren Olivia and Rory, all of Pottstown, PA.; and a sister, Carol Desimone.

Memorials in lieu of flowers may be made to Zion Episcopal Church in Rome, supporting its various ministries to the community. The caring and professional care displayed by the nurses and staff of Hospice & Palliative Care, Inc., was of much comfort to the entire family.

The Rev. Charles Roger Butler | February 22, 2023

The Rev. Charles Roger Butler, 91, died on February 22 at Sunrise Senior Living in Charlotte, NC. He was born on January 4 in Point Pleasant, WV, to Charles and Genevieve Butler. He graduated from Point Pleasant High School, attended West Virginia University and Marshall University earning a Bachelor's degree. He attended Virginia Theological Seminary in Alexandria, VA, earning a Masters of Divinity degree in 1956. He was ordained to the Episcopal Diaconate in 1956 and to the Priesthood in 1957 by the Bishop of WV, the Rt. Rev. Wilburn C. Campbell.

His first church was St. Anne's, New Martinsville, WV from 1956 to 1960. He was the assistant rector at the Church of the Ascension, Pittsburgh, PA. from 1960 to 1963. From there he moved to Kittanning, PA, where he was the rector of St. Paul's Church from 1963 to 1975. He was also in charge

of St. Mary's, Red Bank during that time. In 1974 he also took on the job of head of Children and Youth Services for several years. His next church was Holy Innocents Church in Leechburg, PA. From there he was called to be the Rector of Trinity Church, Watertown, NY. Upon retirement he moved to North Carolina where he was the assistant priest at All Saints, Concord, NC, and later supplied at Christ Church, Albemarle, NC.

He is survived by his first wife, Jane Campbell Englert of McGrann, PA. His second wife, Joyce Griffith Butler, died in 2019. He is also survived by his three children, Thomas Butler (Cate Sherrie) of Charlotte, NC, Stephen Butler of Pittsburgh, PA, Anne Butler Ferguson of Avon, NC, and two stepchildren, Madeleine Bock of Emporia, KS and Justin (Michelle) Bock of Alpine TX. He is survived by ten grandchildren: Emily (Billy) Capps, Cortney (Robbie) Wilson, Geoffrey (Brittany) Butler, Jonathan Zachary (Franco) Ferguson, Hunter (Alecia) Ferguson, Benjamin Wells, John (Finn) Butler, and Jaedon, Griffin and William Bock. He is also survived by seven great grandchildren.

The Rev. Deacon Daisy Kirkpatrick | August 17, 2023

Rev. Daisy Kirkpatrick passed away peacefully at Hospicare of Ithaca on August 17, 2023, after a protracted illness. She was born Marguerite on Dec. 25, 1944, in Holyoke, MA, to her mother, soprano Hope Miller Kirkpatrick (1907–1991), the daughter of New York City financier Gardiner Hope Miller (1872–1954) and Emma Achelis (1886–1965). Her father, pianist John Kirkpatrick Jr. (1905–1992), son of John Kirkpatrick Sr., of the New York City jewelry firm Thomas Kirkpatrick & Sons, named his daughter in honor of his mother Marguerite “Daisy” Haviland (1876–1959).

Shortly after Daisy's birth, Cornell University appointed her father Professor of Music. As a result, the family relocated to Ithaca, NY, where she grew up and spent most of her life. In 1966, she married Thomas Fawcett Benson (1928–1977), of Sandy Springs, MD, and West Dryden, with whom she had two sons: John “Jake” William (b. 1969) and Ross Henry (b. 1971). She subsequently married Garth Addington Jackson (1929–1999) of Trumansburg and Dryden in 1978 until 1985. She is survived by her two children, their partners Joey Richardson and Robin Pasiak, grandsons Moose (b. 2003) and Dasch (b. 2009), as well as sister Mary Paul (b. 1948) of Ithaca. Her brother David Hope (1947–2023) of Rochester, recently predeceased her on June 13th, 2023.

Daisy held an abiding love of animals and especially horses throughout her life. In 6th grade, guided by Cornell University Poultry Department Professor Ari van Tienhoven, she won first prize in a local science fair for her demonstration of chicken embryo development. After graduating from St Mary's School, Peekskill, in 1961, she briefly studied zoology but then found employment as a technical assistant in various scientific and analytical laboratories, including the Poultry Department. She would later obtain a Bachelor of Science in Agricultural Economics in 1987 from Cornell. Daisy thereafter worked for Cornell University Grounds Department, M & E Engineering in Santa Fe, NM, and then opened her own business, Applied Data Designs. Finally in her later years, she worked for Ross' business, Hygear Suspension in Lansing.

An accomplished artist, Daisy not only studied painting in oil, acrylic, and water colors,

but also in encaustic. Ultimately, she spent many years under the tutelage of Russian icon painter Vladislav Andrejev at the Prosopon School of Iconology in Whitney Point. A highly-skilled craftswoman, she was especially talented in the fiber arts and once was an avid member of the Black Sheep Handspinners and Seven Valley Weavers Guilds.

Above all, Daisy held a very deep interest in spirituality, which partly stemmed from her family's membership in both the Episcopal Church and the New York Theosophical Society, as well as her father's interest in Transcendentalism. As an adult, she practiced meditation and lived in several spiritual communities, before founding Hilarion, in Caroline (1974–1985). She raised her children there with her second husband, other community members, and her extended family, while restoring the old house and designing a barn to house horses, sheep, and a cow. During that time, Garth also served as supervisor for the Town of Caroline, and Daisy as secretary.

An active early member of the Foundation of Light in Ellis Hollow, as well as the Arcane School for many years, Daisy also studied Kripalu Yoga. In later years, she felt inspired to return to the Episcopal Church and obtained a Masters of Divinity degree from Bexley Hall seminary in 2004. She subsequently served in the Episcopal Diocese of Central New York in various capacities, including as pastor in Lowville and Greene, then ultimately as a Deacon at Grace Church in Elmira. Daisy trained in spiritual direction at the Haden Institute and had a particular gift for working with ordained ministers. After she moved to Woodsedge in Lansing in 2014, she led services there and also attended Lansing United Method Church.

The Rev. Elizabeth Rosa Hamilton Gillett | September 20, 2023

The Rev. Elizabeth Gillett of Hamilton, NY died of cancer on September 20, 2023 at UHS Wilson Medical Center in Johnson City, NY. She was 78. She was born on September 11, 1945 in Sutton, England, and spent her early childhood in Bechuanaland (now Botswana), Canada, and Australia, where her father did medical work before immigrating to the U.S. Her mother, Monica M. Gillett, her father, Dr. James Anthony Gillett, and a brother, Antony W. H. Gillett, predeceased her.

Elizabeth graduated from Columbia University and The General Theological Seminary in New York City. She was ordained as a deacon in the Episcopal Diocese of Maryland in 1983 and as priest in 1984. In 1985, she moved to the Diocese of Central New York to serve as Canon at St. Paul's Episcopal Cathedral in Syracuse. From 1988 to 1998 she was rector at St. Thomas Episcopal Church in Hamilton, NY. She returned to Baltimore to serve as the Director of Episcopal Community Services of Maryland until 2004.

She retired from full-time parish ministry in 2010, but continued to minister in various parishes in Central New York. She served as chaplain at St. Margaret's Ecumenical and Retreat Center in New Hartford, NY since January 2020, and as a supply priest, at Church of the Epiphany in Sherburne, NY. She was a Friend of Emmaus House in Utica, NY, and an Associate of Holy Cross Monastery in West Park, NY.

Elizabeth will be remembered for her warmth and generosity, and her devotion to parishioners

and community members from all walks of life. She reached out to local quilters to make quilts for all the beds at Emmaus house. She was a spiritual friend of deep insight and devotion, and had a sense of fun and adventure that sometimes surprised people. Through her retreats, bible studies, and formal and informal conversations, she challenged individuals to think, question, and put their faith into action. She was a source of strength, inspiration and encouragement to persons going through difficult times or medical procedures. She was greatly loved and is deeply mourned.

Elizabeth is survived by her husband, The Rev. Dr. John F. LaVoe, his son Mark C. LaVoe and stepson Terrence D. Lewis (Sandra); her sister Kathryn Gillett Hasard, nephew Christopher McNell and his children, Kyla McNell and Sean McNell; niece Collette McNell and her daughter Marley Mikowicz; her sister Susan M. H. Gillett; sister-in-law Lee Gillett, her sons Nicholas Gillett (Yvonne) and Andrew Gillett (Marina) and his children Giuliana and Sebastian Gillett.

The Rev. John Day “Jack” Andersen, Sr. | September 24, 2023

On Sunday, September 24, The Rev’d John Day Andersen, Sr. a beloved uncle, father, grandfather, great grandfather, friend and lifelong minister, passed away at his home in Thousand Island Park, NY on Wellesley Island. Jack, as he was known by all, spent his life devoted to his family, the Episcopal Church, and the community he treasured, Thousand Island Park. Born to Robert Julius and Arlene Margaret Day Andersen in Auburn, NY on May 29, 1933. Jack just celebrated his ninetieth birthday with friends and family this past summer.

Jack’s ministry spanned nearly 60 years, beginning as a chaplain’s assistant in the United States Army Paratroopers 11th Airborne Div. before graduating from William Hobart College with a BA in 1960 and subsequently receiving a degree in Theology from Berkeley Divinity School in 1963. He then served parishioners at St. John’s Episcopal in Greenwich and St. Mark’s Episcopal in New Canaan, CT, before becoming the executive director of Roslyn Episcopal Retreat Center in Richmond, Virginia in 1972. He went on to found ECCC (Episcopal Camps and Conference Centers) and led that effort until his retirement in 2005. He became vicar of the Church of Saint Lawrence in Alexandria Bay, NY in 2003 and has been active in the Episcopal Diocese of Central New York for the past twenty years. His pastoral care, sincere friendship and spiritual guidance were gifts to many families for whom he has officiated baptisms, weddings, and funerals. He was particularly honored to have served as chairman of the board and general manager of Thousand Island Park, reflecting his devotion to the preservation and betterment of the community.

He is survived by his son, John Andersen, Jr. (Susan), daughter, Deborah Andersen (Steve Pullinger), grandson Robert Andersen (Devin), granddaughter Jennifer Andersen (Garret Plummer), step-grandson Jeffrey Pullinger (Erin), step-granddaughter Lisa Woodcock (Justin), great grandchildren Jackson, Cameron, Anna, Emmy, Henry and Lucy, his beloved nephew Michael Andersen (grandnephew Roy and grandniece Katy), special friend Ruth Sugeno, and many lifelong friends and neighbors. In addition to his parents, he is preceded in death by his wife, Janet Lewis Andersen, brother, Robert (Bob) Andersen Jr. and nephew Robert “Buzz” Andersen III.

2023 TREASURER'S REPORT

We continue to be blessed in our diocese both with good stewardship and good stewards at all levels. This report will review 2022 financial position, and give you highlights from the yet-to-be-completed fiscal year 2023.

Here are 2022 highlights:

- Thirty-two ministry grants were awarded totaling \$77,298
- There was a surplus at year's end. The Board designated a portion of that surplus for the 2023 pilgrimage to Alabama and to offset the costs for the Diocesan audits for 2021 and 2022. Any remaining undesignated surplus will be allocated after the completion of the audits for 2021 and 2022.
- One parish has requested a reduction in assessment for 2022. The request is pending Board action. This is one of two parishes in arrears for 2022 as of August 10, 2023.
- Investments for the year ended 12/31/22: The Long-Term Fund was down -14.52%; The Intermediate Term Fund was down -6.87%; and the Fixed Income Fund was down -10.88%.

To date, 2023 highlights are:

- The Board revisited and revised the priorities for the Fall:
 - Ministry in Congregations
 - Raising up Lay Leaders and Clergy
 - Increasing Connections between Congregations and Empowering Interfaith Ministry
 - Addressing Racial Justice & Reconciliation
 - Creation Care
- Creating a Welcoming, Nurturing Environment for New Americans
- Five Ministry Grants were awarded in the Spring totaling \$15,998.
- Investments: For the year to date 6/30/23 the Long-Term Fund was up 9.5%; Intermediate Term Fund was up 3.54%; Fixed Income Fund was up 1.91%.
- Bishop DeDe took her Sabbatical this Spring.
- Thirty people went on the diocesan Pilgrimage to Alabama in February.
- A search was done to hire new diocesan auditors. Dannible & McKee were hired. They will be auditing 2021 and 2022 at the same time.
- On track to break even for the year.

Parish 2024 Commitment cards will be sent out in mid-October , and, as always, we ask you to be prayerful and discerning in your response as we partner together in living into the ministry God has given us to do.

The Diocesan Board works diligently to be good stewards of the assets you have entrusted to us. Please do not hesitate to contact us if you have questions or concerns about Diocesan finances.

Faithfully submitted,
The Rev. Steve White
Diocesan Treasurer

PROPOSED 2024 DIOCESAN BUDGET

You can view the a recording of the presentation of the 2024 Proposed Diocesan Budget at one this fall's Pre-Convention meetings by visiting cnyepiscopal.org/convention and scrolling down to Proposed Diocesan Budget for 2024 & Treasurer's Report" under "Convention Business" or by clicking on the image to the right.



Narrative for 2024 Mission and Ministry Operations

"In order to be restored it takes vision. An understanding of where we are going and what we are hoping to see. What is God doing in our midst? God created us as we are with joy to be who we are called to be. God is calling us to something as the Diocese of Central New York." – Bishop Duncan-Probe

Ministry is all the activity required for us followers of Christ to respond to what God is calling us to do to live into our Vision and Mission statements. All activity includes administrative and technical functions. The Proposed Statement for Mission and Ministry to be presented to our 155th Annual Convention reflects the Board's priorities and our shared Diocesan Ministry. As a result of parish assessment and pledge contributions to Diocesan Ministry, forty parishes have received direct financial assistance of \$155,164 through the ministry grant program since the fall of 2020. Rising prices and market turmoil have impacted us all over the course of the past couple of years. The Board and diocesan staff are keenly aware of the need for careful and thoughtful stewardship. Transparency, informed choice, and accountability continue to be the core values upholding the Statement of Mission and Ministry.

In light of the Rule of Life, Vision, and Mission Statements, the Diocesan Board 's priorities are currently:

1. Increasing Connections between Congregations and Empowering Interfaith Ministry
2. Creating a Welcoming, Nurturing Environment for New Americans
3. Addressing Racial Justice and Reconciliation
4. Creation Care
5. Raising up Lay Leaders and Clergy
6. Providing Technical Support for Congregations to Strengthen and Refine Digital Worship, Service, Formation, and Stewardship, and
7. Ministry in Congregations

Priorities will be reviewed and adapted, as needed.

Direct ministry grants through the ministry grant pool will continue in 2024. We are excited to see where God is calling us to do as we gather at the Revival in December 2023. The 2024 budget includes funding for ministry following from the Revival. In addition to these ministry areas is the continued ministry work of the Diocesan Staff including the ministry activity support that helps them do their jobs. Ministry activity totals \$1,379,241, or 71%, of the total planned expenditures.

- The number of staff is unchanged from 2023. A Cost-of-Living Adjustment of 5.65% has been included . This number includes a 1% carryover from 2023. It is anticipated that the currently vacant Canon to the Ordinary for Transition and Congregational Development position will be filled in 2023.
- We are utilizing funds from reserves created for specific expenses and continue to refrain from touching the investment principle.
- There are plans for new communications offerings including podcasts and a new private network for the Diocese.

Proposed 2024 Budget: One Page Summary

The Diocese of Central New York Proposed 2024 Budget - 1 page only version

Line	Description	2022 Revised Budget	2022 Actual	2023 Revised Budget	2023 ytd actual through June 2023	2024 Proposed Budget	Difference between 2023 budget and 2024 proposed budget	Commentary
2	Expenses							
3	Direct Ministry Grants	\$ 100,000	\$ 77,298	\$ 50,000	\$ 15,998	\$ 50,000	\$ -	Budget line 4
4	Ministry Activity/Support - Diocesan Staff	\$ 866,089	\$ 783,649	\$ 906,689	\$ 425,476	\$ 924,310	\$ 17,620	Budget line 20 - Compensation & Benefits
5	Ministry Activity/Support - Diocesan Materials	\$ 242,037	\$ 130,058	\$ 284,430	\$ 85,163	\$ 251,089	\$ (33,341)	Budget lines 7 to 12, 27, 28, 30, & 31
6	Pass Through Ministry	\$ 147,520	\$ 169,041	\$ 144,071	\$ 80,190	\$ 153,842	\$ 9,771	Budget lines 38 to 41
7	Other Canonical, etc. Activities	\$ 626,869	\$ 430,811	\$ 560,525	\$ 243,922	\$ 558,371	\$ (2,153)	Budget lines 13 to 19, 21 to 26, 32 to 35
8	Total Expenses	\$ 1,982,514	\$ 1,590,857	\$ 1,945,714	\$ 850,749	\$ 1,937,611	\$ (8,102)	
9	Income							
10	Assessment & Pledge	\$ 1,010,526	\$ 1,039,421	\$ 1,010,337	\$ 1,011,226	\$ 986,617	\$ (23,720)	Budget lines 44-45
11	Investment Income	\$ 730,216	\$ 647,146	\$ 796,800	\$ 347,868	\$ 820,765	\$ 23,966	Budget lines 47-49
12	Fees	\$ 18,852	\$ 10,735	\$ 28,842	\$ 1,626	\$ 19,989	\$ (8,853)	Budget lines 51-54
13	Grants	\$ 22,600	\$ 21,185	\$ 19,500	\$ 3,951	\$ 19,000	\$ (500)	Budget lines 56-57
14	Miscellaneous	\$ 1,500	\$ 180,819	\$ 900	\$ 29,593	\$ 900	\$ -	Budget lines 59-61
15	Accrual for Fixed Assets (funded depreciation), Lambeth, EYE	\$ 91,744	\$ -	\$ 33,609	\$ -	\$ 44,455	\$ 10,846	Budget line 62
16	Transfer from Savings	\$ 107,077	\$ -	\$ 65,147		\$ 45,886	\$ (19,261)	Budget line 63
17	Total Income	\$ 1,982,514	\$ 1,899,306	\$ 1,955,134	\$ 1,394,264	\$ 1,937,611	\$ (17,521)	
18	Income - Expense	\$ 0	\$ 308,449	\$ 9,420	\$ 543,514	\$ (0)	\$ (9,420)	

Proposed 2024 Budget

The Diocese of Central New York Proposed 2024 Budget

Line	+ Mg/Ma/O/Pt	Description	2022 Revised Budget	2022 Actual	2023 Revised Budget	2023 ytd actual through June 2023	2024 Proposed Budget	Difference between 2023 budget and 2024 proposed budget	Commentary
2		Expenses							
3		<i>Program Expenses</i>							
4	Mg	Ministry Grants	\$ 100,000	\$77,298	\$ 50,000	\$ 15,998	\$ 50,000	\$ -	Ministry grant funding.
5		Total Program	\$ 100,000	\$77,298	\$ 50,000	\$ 15,998	\$ 50,000	\$ -	
6		<i>Core expenses</i>							
7	Ma	COM Expenses	\$ 5,100	\$1,779	\$ 4,000	\$ 198	\$ 4,500	\$ 500	Ministry fair, psychological evaluations (5)
8	Ma	Lay Preaching Program*	\$ 1,800	\$2,850	\$ 2,450	\$ (145)	\$ 2,930	\$ 480	Program coordinator, Teaching Assistant, meetings, scholarships net of tuition, guest preachers - assumes 7 students.
9	Ma	Seminarian Scholarships*	\$ 23,794	\$ -	\$ 26,832	\$ -	\$ 27,817	\$ 985	Expense equal to income from restricted endowments at 4% distribution.
10	Ma	Episcopal Fund for Human Need (EFHN Grants)*	\$ 22,844	\$7,642	\$ 25,481	\$ 3,750	\$ 26,265	\$ 784	Expense equal to income from restricted endowment at 4% distribution.
11	Ma	Sustainable Development Grants *	\$ 8,259	\$8,259	\$ 7,411	\$ 3,250	\$ 7,792	\$ 381	.007% of diocesan assessable income 2022.
12	Ma	United Thank Offering (UTO)*	\$ 7,142	\$7,387	\$ 7,676	\$ -	\$ 7,702	\$ 25	Grant to National UTO equal to income from restricted endowment at 4% distribution.
13	O	Episcopal Church Assessment	\$ 176,972	\$176,972	\$ 158,801	\$ 83,901	\$ 166,964	\$ 8,163	Diocesan Assessment to TEC is 15% of diocesan assessable income for 2022 after an \$200,000 exemption.
14	O	Lambeth (Accrual unless actual event year)	\$ 17,000	\$20,611	\$ 1,000	\$ -	\$ 2,000	\$ 1,000	Accrual in 2024 for next event in 10 years.
15	O	General Convention (Accrual unless actual event year)	\$ 70,000	\$19,971	\$ 17,500	\$ -	\$ 43,455	\$ 25,955	Accrual for 2024 General Convention.
16	O	Diocesan Convention	\$ 4,825	\$23,600	\$ 3,850	\$ -	\$ 13,700	\$ 9,850	Annual gathering of the whole community, conduct the business of the Diocese and educate the faithful. Registration fees to cover a portion of the cost (Line 52).

The Diocese of Central New York Proposed 2024 Budget

Line	++Mg/Ma/O/Pt	Description	2022 Revised Budget	2022 Actual	2023 Revised Budget	2023 ytd actual through June 2023	2024 Proposed Budget	Difference between 2023 budget and 2024 proposed budget	Commentary
17	O	EYE (Accrual unless actual event year)	\$ 1,000	\$ -	\$ 6,457	\$ -	\$ -	\$ (6,457)	The funds accrued for EYE 2024 was not spent so no additional funds are being accrued for 2027.
18	O	Accrual for Title IV	\$ 2,500	\$ -	\$ 2,500	\$ -	\$ 2,500	\$ -	Accrual for reserve.
19	O	Accrual for Bishop Search	\$ 5,000	\$ -	\$ 5,000	\$ -	\$ 5,000	\$ -	Accruing for next search.
20	Ma	Compensation & Benefits*	\$ 866,089	\$783,649	\$ 906,689	\$ 425,476	\$ 924,310	\$ 17,620	Includes no staffing changes from 2023. There is a 5.65% COLA increase for staff for 2024 and other increase in line is from increased benefit costs. Total compensation and benefits are included in this line. See attached schedule for detail.
21	O	Lay Retiree Benefits*	\$ 26,429	(\$12,342)	\$ 18,491	\$ 1,731	\$ 18,491	\$ (0)	Lay retirees from Diocesan staff: Assumes 3 lay retirees. A subsidy is provided to the lay retired employee. Balance of cost and any annual increase in benefit costs are collected in fees (Line 51).
22	O	Rent	\$ 51,236	\$51,236	\$ 52,281	\$ 25,965	\$ 53,338	\$ 1,057	Rent for Diocesan office and annex.
23	O	Business Insurance	\$ 2,498	\$3,901	\$ 2,367	\$ 1,657	\$ 2,600	\$ 233	Based on actual experience. Commercial package insurance cost.
24	O	Property: Unincorporated Parishes & Chapels*	\$ 34,488	\$19,366	\$ 24,115	\$ 11,623	\$ 23,286	\$ (829)	Paris Hill maintenance costs and insurance, grant assistance for chapels.
25	O	Property: Closed Parishes	\$ 77,921	\$60,992	\$ 80,084	\$ 51,491	\$ 88,788	\$ 8,704	Assumes costs for the following properties for 2024: Pierrepont Manor, Brownville, Mexico, Chadwicks, Willowdale, and Willowdale cemetery plus funds for a potential parish closing. Partially funded by funds from closed parishes (line 63).

The Diocese of Central New York Proposed 2024 Budget

Line	++Mg/Ma/O/Pt	Description	2022 Revised Budget	2022 Actual	2023 Revised Budget	2023 ytd actual through June 2023	2024 Proposed Budget	Difference between 2023 budget and 2024 proposed budget	Commentary
26	O	Audit & Retiree Actuary Report	\$ 15,700	\$28,500	\$ 16,700	\$ -	\$ 30,000	\$ 13,300	CPA audit and actuary report required for CPA audit. See attached schedule for detail.
27	Ma	Communications	\$ 8,961	\$7,996	\$ 13,473	\$ 4,348	\$ 21,902	\$ 8,429	New for 2024 is podcast hosting, a new private network Circle, website work to improve navigability, parish asset campaign, and a print Messenger once for the year. Technology subscriptions & fees, professional services for website, video editing, and transcription, printing and promotional items, and photos/graphics.
28	Total f	Office expenses	\$ 70,061	\$52,225	\$ 76,400	\$ 24,232	\$ 61,507	\$ (14,893)	Phone, cell phones, internet, service contracts, office supplies, payroll service, printing services, and dues and fees. See attached schedule for detail.
29	O	Professional Services	\$ 16,250	\$13,166	\$ 19,475	\$ 7,469	\$ 8,800	\$ (10,675)	Professional and legal services. See attached schedule for detail.
30	Ma	Travel, professional development, and conferences	\$ 31,900	\$34,109	\$ 106,807	\$ 45,311	\$ 69,325	\$ (37,482)	Bishop and staff travel and professional expenses, continuing education and professional conferences. See attached schedule for detail.
31	Profes:	Meetings and Activities*	\$ 32,650	\$7,811	\$ 13,900	\$ 4,219	\$ 21,350	\$ 7,450	Includes staff development, board & standing committee meetings, clergy retreats and clergy days, other clergy development, liturgy & worship, college program, luncheon with retired clergy and widows, and archives meetings.
32	O	Diocesan Formation Events	\$ -	\$ -	\$ 52,890	\$ 2,511	\$ -	\$ (52,890)	Gathering for Presiding Bishop Curry's 2023-2024
33	O	Post Revival Formation*	\$ -	\$ -	\$ -	\$ -	\$ 25,000	\$ 25,000	The revival is the beginning of a movement. These funds will support the journey that begins at the revival event with the Presiding Bishop December 2023.

The Diocese of Central New York Proposed 2024 Budget

Line	+ Mg/Ma/O/Pt	Description	2022 Revised Budget	2022 Actual	2023 Revised Budget	2023 ytd actual through June 2023	2024 Proposed Budget	Difference between 2023 budget and 2024 proposed budget	Commentary
34	O	Uncollectable Pledge and Assessment	\$ 110,000	(\$8,476)	\$ 71,000	\$ 57,575	\$ 50,000	\$ (21,000)	Based on historical data and 2024 estimates.
35	O	Funded Depreciation	\$ 15,050	\$33,313	\$ 28,013	\$ -	\$ 24,450	\$ (3,563)	Funding depreciation for replacement of fixed assets and/or future fixed asset purchases.
36		Total Core Expenses	\$ 1,734,995	\$1,344,518	\$ 1,751,644	\$ 754,561	\$ 1,733,770	\$ (17,874)	
37		<i>Pass Through Expense</i>							
38	Pt	Bishop's Discretionary Fund	\$ 7,600	\$2,650	\$ 4,500	\$ 2,044	\$ 4,000	\$ (500)	Funding from parish visitation gifts.
39	Pt	Contributor's Fund	\$ 15,000	\$19,384	\$ 15,000	\$ 5,000	\$ 15,000	\$ -	Funding from annual solicitation.
40	Pt	Parish Mission FBO Earnings & Parish Online Donations*	\$ 124,920	\$147,007	\$ 124,571	\$ 73,146	\$ 134,842	\$ 10,271	Endowment income from funds held For Benefit Of (FBO) parishes.
41		Total Pass Through Expense	\$ 147,520	\$169,041	\$ 144,071	\$ 80,190	\$ 153,842	\$ 9,771	
42		Total Expenses	\$ 1,982,514	\$1,590,857	\$ 1,945,714	\$ 850,749	\$ 1,937,611	\$ (8,102)	
43		Income							
44		Assessment	\$ 925,331	\$922,592	\$ 914,935	\$ 913,150	\$ 908,010	\$ (6,925)	Assessment asking is 10% of 3-year average NOI (2020, 2021, 2022).
45		Pledge	\$ 85,195	\$116,829	\$ 95,402	\$ 98,076	\$ 78,607	\$ (16,795)	Pledge asking is 6% of 3 year-average NOI (2020, 2021, 2022).
46		Investment Income:							
47		Diocesan Unrestricted Investment Earnings Net	\$ 243,960	\$258,311	\$ 278,861	\$ 128,610	\$ 289,604	\$ 10,744	Endowment income that is unrestricted. Includes full amount of Thornfield property sale account earnings. Distribution of 4.0% for 2024 based on 20 qtr. average value (Long Term fund); 1.5% year based on 20 qtr. average value (Intermediate Term fund).
48		Parish Mission FBO Earnings Net	\$ 124,920	\$121,200	\$ 124,571	\$ 58,928	\$ 134,842	\$ 10,271	Endowment income from funds held For Benefit Of (FBO) parishes. Distribution of 4.0% for 2024 based on 20 qtr. average value (Long Term fund). Pass-through item. (Line 39).

The Diocese of Central New York Proposed 2024 Budget

Line	++Mg/Ma/O/Pt Description	2022 Revised Budget	2022 Actual	2023 Revised Budget	2023 ytd actual through June 2023	2024 Proposed Budget	Difference between 2023 budget and 2024 proposed budget	Commentary
49	Other Diocesan Restricted Earnings (See item*)	\$ 361,336	\$267,635	\$ 393,368	\$ 160,329	\$ 396,319	\$ 2,951	Endowment income that is limited by the Grantor matched up to expenses in the budget (Distributions of 4.0% for 2024 from Long Term fund; 1.5% from Intermediate Term fund).
50	Fees:							
51	Retiree Health Insurance Premiums	\$ 8,566	\$1,030	\$ 10,557	\$ 515	\$ 9,565	\$ (992)	Lay retiree pays towards premiums (Line 21).
52	Convention Fees	\$ 5,000	\$4,962	\$ 5,000	\$ -	\$ 5,000	\$ -	- Registration fees for Diocesan Convention (Line 16).
53	Foundation accounting fees	\$ 5,286	\$3,893	\$ 5,285	\$ 1,101	\$ 5,424	\$ 139	Clerical and bookkeeping support to Foundation of the Diocese (Line 20).
54	Other Fees	\$ -	\$849	\$ 8,000	\$ 10	\$ -	\$ (8,000)	No registration fees anticipated in 2024.
55	Grants:							
56	Bishop's Discretionary Fund	\$ 7,600	\$4,263	\$ 4,500	\$ 200	\$ 4,000	\$ (500)	Funding from parish visitation gifts.
57	Contributor's Fund	\$ 15,000	\$16,922	\$ 15,000	\$ 3,751	\$ 15,000	\$ -	- Funding from annual solicitation.
58	Miscellaneous:							
59	Interest	\$ 1,500	\$914	\$ 900	\$ 10,568	\$ 900	\$ -	- Operating Savings interest income.
60	Gifts	\$ -	\$31,437	\$ -	\$ 19,025	\$ -	\$ -	- Miscellaneous donations to the Diocese and parishes.
61	Miscellaneous	\$ -	\$148,467	\$ -	\$ -	\$ -	\$ -	- Miscellaneous income.
62	Accrual for Fixed Assets (funded depreciation), General Convention	\$ 91,744	\$ -	\$ 33,609	\$ -	\$ 44,455	\$ 10,846	Funded depreciation (line 35)
63	Transfer from savings	\$ 107,077	\$ -	\$ 65,147	\$ -	\$ 45,886	\$ (19,261)	Funds from closed parishes to offset costs of properties (Line 25). Pierrepont Manor, Trinity Elmira, Willowdale, Mexico.
64	Total Income	\$ 1,982,514	\$ 1,899,306	\$ 1,955,134	\$ 1,394,264	\$ 1,937,611	\$ (17,521)	
65	Income - Expense	\$ 0	\$ 308,449	\$ 9,420	\$ 543,514	\$ (0)	\$ (9,420)	

* Expenses are funded partially or fully by Diocesan Restricted Investment Earnings.

++ Column B - "Mg" = Direct Ministry Grants/"Ma" = Ministry Activity/Support/"O" = Other Canonical, etc./ "Pt" =

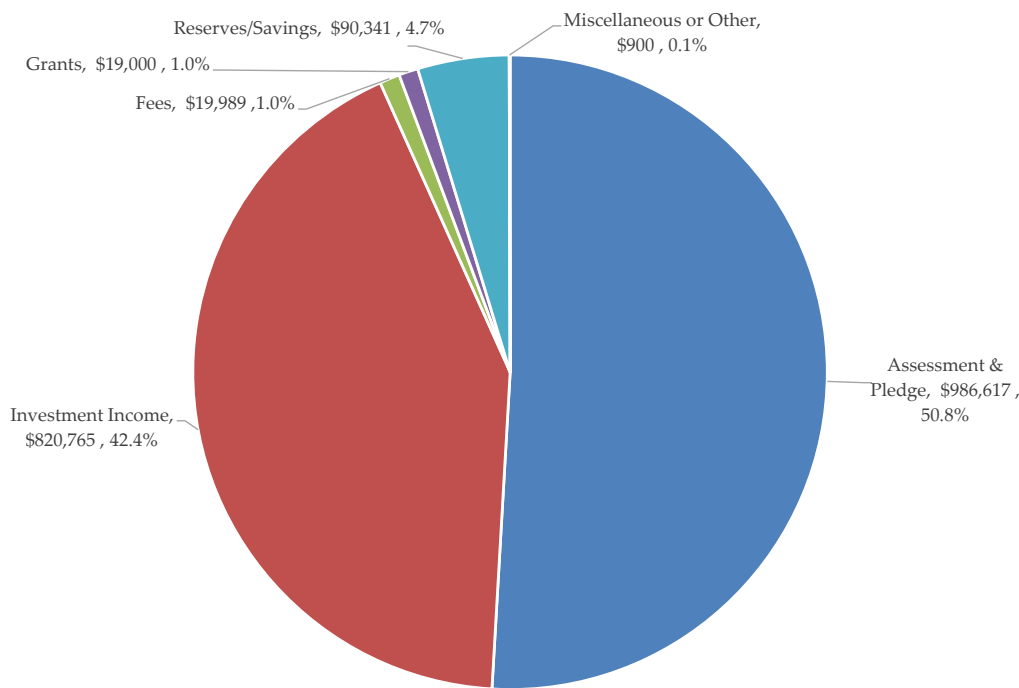
The Diocese of Central New York Proposed 2024 Budget

Line	Description	2022 Budget	2022 Actual	2023 Revised Budget	2023 ytd Actual through June 2023	2024 Proposed Budget	Difference between 2023 budget and 2024 proposed	Commentary
<i>Schedule of Core Expenses: Administration</i>								
C-1	Bishop, Compensation & Benefits*	\$ 206,550	\$ 205,903	\$ 219,519	\$ 156,741	\$ 232,671	\$ 13,152	5.65% COLA for 2024 and other increase from increased benefit costs. (6.5% increase for 2023, 3.6% increase for 2022, .85% increase for 2021)
C-2	Lay Staff, Compensation & Benefits	\$ 284,870	\$ 279,640	\$ 305,201	\$ 139,765	\$ 403,694	\$ 98,493	5.65% COLA for 2024 and other increase from increased benefit costs. (6.5% increase for 2023, 3.6% increase for 2022, .85% increase for 2021)
C-3	Canon for Transition & Church Development, Compensation & Benefits*	\$ 136,435	\$ 136,301	\$ 144,895	\$ 72,123	\$ 151,023	\$ 6,128	Expected new hire in 2023. 5.65% COLA for 2024 and assumes family health insurance coverage
C-4	Chief of Staff/Communications Director, Compensation & Benefits	\$ 113,319	\$ 91,986	\$ 120,396	\$ -	\$ -	\$ (120,396)	Communications Director replacement is lay staff starting in December 2022.
C-5	Canon for Mission and Formation	\$ 115,469	\$ 60,374	\$ 109,871	\$ 54,910	\$ 128,885	\$ 19,014	5.65% COLA for 2024 and benefits (6.5% COLA for 2023 and this was a new position started mid-year 2022)
C-6	Accrual-Sabbaticals: Bishop and Canon to Ordinary, Canon for Transition & Church	\$ 5,600	\$ 5,600	\$ 2,400	\$ -	\$ 4,400	\$ 2,000	Accruing for sabbaticals for Canon for Mission and Formation \$1,200, Canon for Transition & Church Development, and Bishop.
C-7	Total Bishop & Office Staff compensation & benefits	\$ 862,243	\$ 779,804	\$ 902,281	\$ 423,540	\$ 920,673	\$ 18,391	
C-8	Deaf Minister Compensation & Benefits*	\$ 3,845	\$ 3,845	\$ 4,408	\$ 1,935	\$ 3,637	\$ (771)	6.5% COLA for 2022. (3.6% increase for 2022, .85% increase for 2021)
C-9	Total compensation & benefits	\$ 866,089	\$ 783,649	\$ 906,689	\$ 425,476	\$ 924,310	\$ 17,620	Budget line 20

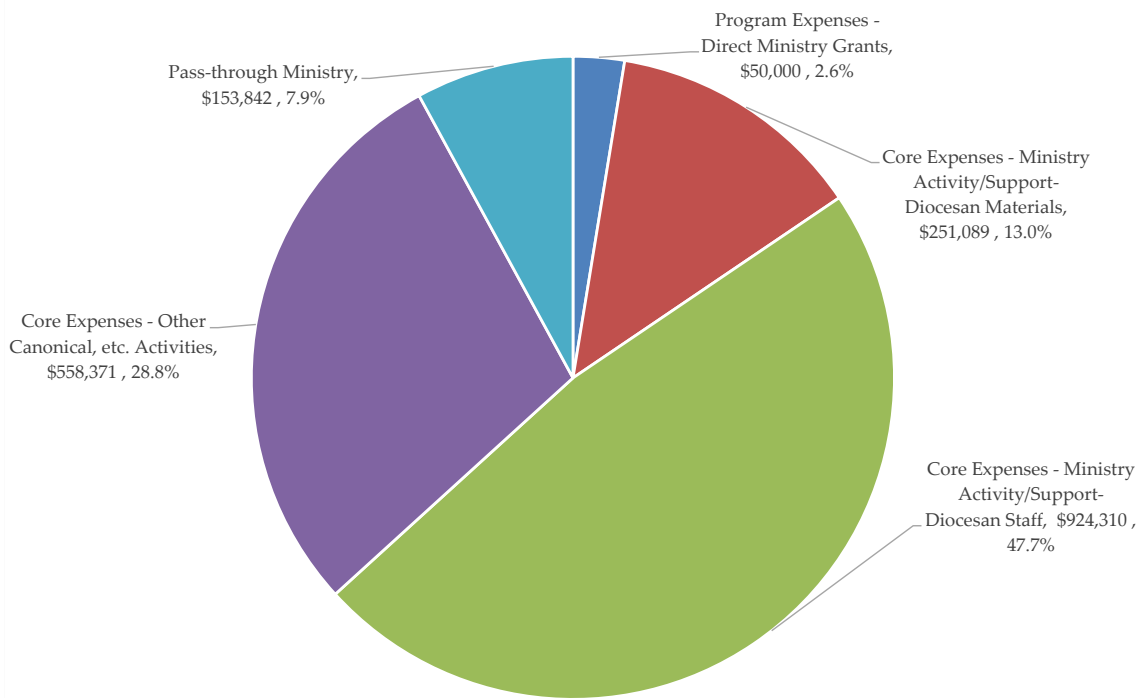
Line	Description	2022 Budget	2022 Actual	2023 Revised Budget	2023 ytd Actual through June 2023	2024 Proposed Budget	Difference between 2023 budget and 2024 proposed	Commentary
C-10								
C-11	Office Expenses:							
C-12	Communication Services	\$ 14,510	\$ 10,665	\$ 15,940	\$ 5,373	\$ 13,889	\$ (2,051)	Phone/internet for office, cell phones.
C-13	Equipment Repairs & Lease	\$ 10,500	\$ 7,581	\$ 9,580	\$ 3,608	\$ 8,450	\$ (1,130)	Service contracts. Copier lease ended in 2021. Purchased a small copier/scanner instead of leasing.
C-14	Office Supplies & Services	\$ 19,464	\$ 15,624	\$ 14,985	\$ 8,336	\$ 13,220	\$ (1,765)	Supplies, payroll service.
C-15	Postage	\$ 1,830	\$ 1,037	\$ 1,830	\$ 413	\$ 1,330	\$ (500)	Amount based on prior years actual expenses.
C-16	Desk Publishing Letterhead, Brochures, Reports	\$ 1,150	\$ -	\$ 700	\$ -	\$ 600	\$ (100)	Outside printing costs with discontinuation of copier lease, Cost of printing annual Directory, parish pledge card stock.
C-17	Dues & Fees	\$ 22,607	\$ 17,317	\$ 33,365	\$ 6,503	\$ 24,018	\$ (9,347)	Annual dues and fees. Scholarship funds for parish supply clergy costs increase.
C-18	Total office expenses	\$ 70,061	\$ 52,225	\$ 76,400	\$ 24,232	\$ 61,507	\$ (14,893)	Budget line 28
C-19								
C-20	Audit	\$ 13,000	\$ 25,000	\$ 14,000	\$ -	\$ 26,500	\$ 12,500	CPA audit.
C-21	Retiree Actuary Report	\$ 2,700	\$ 3,500	\$ 2,700	\$ -	\$ 3,500	\$ 800	Required for annual CPA audit.
C-22	Total audit expense	\$ 15,700	\$ 28,500	\$ 16,700	\$ -	\$ 30,000	\$ 13,300	Budget line 26
C-23								
C-24	Other Professional Services	\$ 15,250	\$ 13,166	\$ 18,475	\$ 7,469	\$ 7,800	\$ (10,675)	FSA administration, background checks (moving costs for new canon were budgeted in 2023).
C-25	Legal Professional Services	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ -	Legal services
C-26	Total professional services	\$ 16,250	\$ 13,166	\$ 19,475	\$ 7,469	\$ 8,800	\$ (10,675)	Budget line 29
C-27	Travel: Bishop	\$ 31,125	\$ 22,468	\$ 31,125	\$ 2,723	\$ 31,125	\$ -	Bishop's travel & professional expenses.
C-28	Travel: Other Staff	\$ 15,400	\$ 7,470	\$ 31,900	\$ 19,224	\$ 23,300	\$ (8,600)	Staff travel and professional expenses.
C-29	Professional Development and conferences	\$ 14,400	\$ 4,171	\$ 43,282	\$ 23,364	\$ 14,900	\$ (28,382)	Staff continuing education and professional conferences.
C-30	District Deans	\$ 500		\$ 500	\$ -	\$ -	\$ (500)	Mileage for in-person meetings.
C-31	Total travel, professional development, and conferences	\$ 61,425	\$ 34,109	\$ 106,807	\$ 45,311	\$ 69,325	\$ (37,482)	Budget line 30

Proposed 2024 Budget Graphs

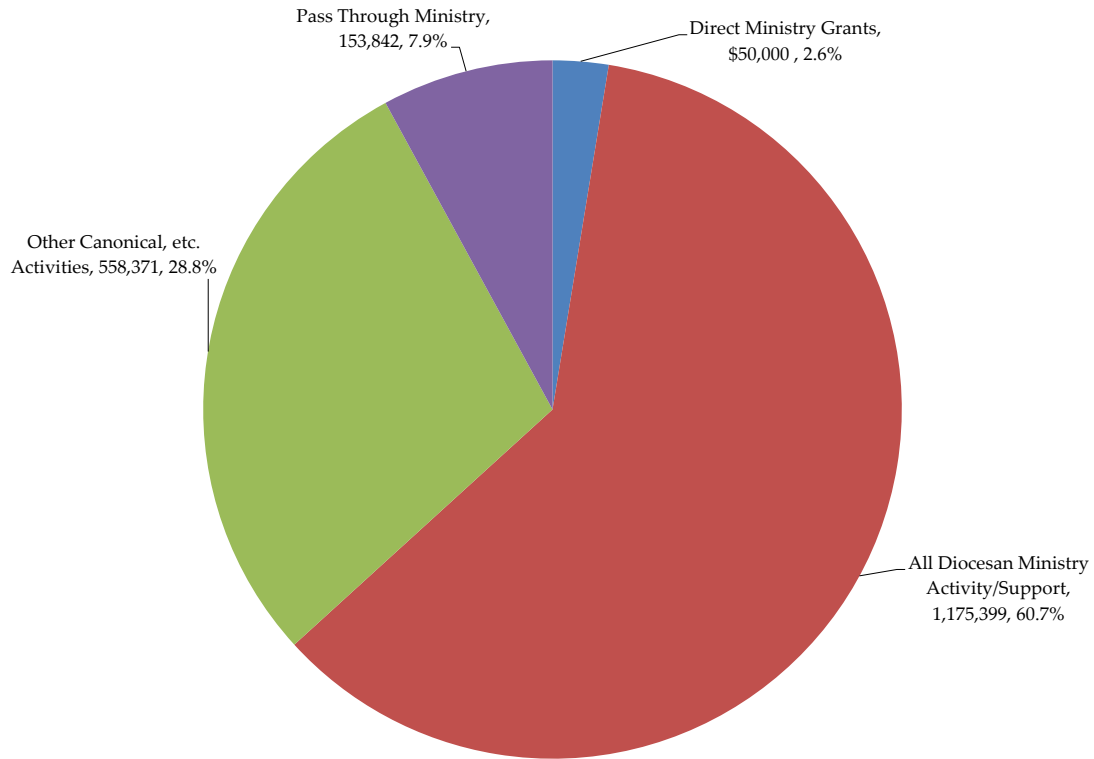
2024 Proposed Budget Income



2024 Proposed Budget Expense



2024 Diocesan Ministry Budget



MORNING PRAYER

You are invited to pray in unity with all gathered in body, mind, and spirit. Unless you are a scheduled reader or responder, please keep your Zoom mic muted.

The Church's One Foundation

THE HYMNAL 1982,525

1 The Church's one foun - da - tion is Je - sus Christ her Lord;
2 E - lect from ev - ery na - tion, yet one o'er all the earth,
3 Though with a scorn - ful won - der men see her sore op - pressed,
4 Mid toil and tri - bu - la - tion, and tu - mult of her war
5 Yet she on earth hath un - ion with God, the Three in One,

1 she is his new cre - a - tion by wa - ter and the word:
2 her char - ter of sal - va - tion, one Lord, one faith, one birth;
3 by schi - sms rent a - sun - der, by her e - sies dis - tressed;
4 she waits the con - sum - ma - tion of peace for ev - er - more;
5 and mys - tic sweet com - mun - ion with those whose rest is won.

1 from heaven he came and sought her to be his ho - ly bride;
2 one ho - ly Name she bless - es, par - takes one ho - ly food,
3 yet saints their watch are keep - ing, their cry goes up, "How long?"
4 till with the vi - sion glo - rious her long - ing eyes are blessed,
5 O hap - py ones and ho - ly! Lord, give us grace that we

1 with his own blood he bought her, and for her life he died.
2 and to one hope she press - es, with ev - ery grace en - dued.
3 and soon the night of weep - ing shall be the morn of song.
4 and the great Church vic - to - rious shall be the Church at rest.
5 like them, the meek and low - ly, on high may dwell with thee.

Words: Samuel John Stone (1839-1900). Music: *Aurelia*, Samuel Sebastian Wesley (1818-1876).

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Opening Sentence

Send out your light and your truth, that they may lead me, and bring me to your holy hill and to your dwelling.

Psalm 43:3

Confession of Sin

The Bishop says to the people

Let us confess our sins against God and our neighbor.

Silence may be kept. The Bishop and People together:

**Most merciful God,
we confess that we have sinned against you
in thought, word, and deed,
by what we have done,
and by what we have left undone.
We have not loved you with our whole heart;
we have not loved our neighbors as ourselves.
We are truly sorry and we humbly repent.
For the sake of your Son Jesus Christ,
have mercy on us and forgive us;
that we may delight in your will,
and walk in your ways,
to the glory of your Name. Amen.**

The Bishop alone stands and says

Almighty God have mercy on you, forgive you all your sins through our Lord Jesus Christ, strengthen you in all goodness, and by the power of the Holy Spirit keep you in eternal life. **Amen.**

The Invitatory and Psalter

The Bishop Lord, open our lips.

The People **And our mouth shall proclaim your praise.**

The Bishop and The People

Glory to the Father, and to the Son, and to the Holy Spirit: as it was in the beginning, is now, and will be for ever. Amen.

The Bishop

Worship the Lord in the beauty of holiness: Come let us adore him.

Venite *Psalm 95:1-7*

Come, let us sing to the Lord;
let us shout for joy to the Rock of our salvation.
Let us come before his presence with thanksgiving
and raise a loud shout to him with psalms.

For the Lord is a great God,
and a great King above all gods.
In his hand are the caverns of the earth,
and the heights of the hills are his also.
The sea is his, for he made it,
and his hands have molded the dry land.

Come, let us bow down, and bend the knee,
and kneel before the Lord our Maker.
For he is our God, and we are the people of his pasture and the sheep of his hand.
Oh, that today you would hearken to his voice!

Psalm 16:5-11

O LORD, you are my portion and my cup;
it is you who uphold my lot.

My boundaries enclose a pleasant land;
indeed, I have a goodly heritage.

I will bless the LORD who gives me counsel;
my heart teaches me, night after night.

I have set the LORD always before me;
because he is at my right hand I shall not fall.

My heart, therefore, is glad, and my spirit rejoices;
my body also shall rest in hope.

For you will not abandon me to the grave,
nor let your holy one see the Pit.
You will show me the path of life;*
in your presence there is fullness of joy,
and in your right hand are pleasures for evermore.

All say

Glory to the Father, and to the Son, and to the Holy Spirit: as it was in the beginning, is now, and will be for ever. Amen.

The Lessons

A Reading from Ezekiel.

I will take you from the nations, and gather you from all the countries, and bring you into your own land. I will sprinkle clean water upon you, and you shall be clean from all your uncleannesses, and from all your idols I will cleanse you. A new heart I will give you, and a new spirit I will put within you; and I will remove from your body the heart of stone and give you a heart of flesh. I will put my spirit within you, and make you follow my statutes and be careful to observe my ordinances. Then you shall live in the land that I gave to your ancestors; and you shall be my people, and I will be your God.

The Reader The Word of the Lord.

The People **Thanks be to God.**

Canticle 12: A Song of Creation

Benedicite, omnia opera Domini | Song of the Three Young Men, 35-65

Invocation

Glorify the Lord, all you works of the Lord, *
praise him and highly exalt him for ever.
In the firmament of his power, glorify the Lord, *
praise him and highly exalt him for ever.

The Cosmic Order

Glorify the Lord, you angels and all powers of the Lord, *
O heavens and all waters above the heavens.
Sun and moon and stars of the sky, glorify the Lord, *
praise him and highly exalt him for ever.

Glorify the Lord, every shower of rain and fall of dew, *
all winds and fire and heat.
Winter and summer, glorify the Lord, *
praise him and highly exalt him for ever.
Glorify the Lord, O chill and cold, *
drops of dew and flakes of snow.
Frost and cold, ice and sleet, glorify the Lord, *
praise him and highly exalt him for ever.

Glorify the Lord, O nights and days, *
O shining light and enfolding dark.
Storm clouds and thunderbolts, glorify the Lord, *
praise him and highly exalt him for ever.

II The Earth and its Creatures

Let the earth glorify the Lord, *
praise him and highly exalt him for ever.
Glorify the Lord, O mountains and hills,
and all that grows upon the earth, *
praise him and highly exalt him for ever.

Glorify the Lord, O springs of water, seas, and streams, *
O whales and all that move in the waters.
All birds of the air, glorify the Lord, *
praise him and highly exalt him for ever.

Glorify the Lord, O beasts of the wild, *
and all you flocks and herds.
O men and women everywhere, glorify the Lord, *
praise him and highly exalt him for ever.

III The People of God

Let the people of God glorify the Lord, *
praise him and highly exalt him for ever.
Glorify the Lord, O priests and servants of the Lord, *
praise him and highly exalt him for ever.

Glorify the Lord, O spirits and souls of the righteous, *
praise him and highly exalt him for ever.
You that are holy and humble of heart, glorify the Lord, *
praise him and highly exalt him for ever.

Doxology

Let us glorify the Lord: Father, Son, and Holy Spirit; *
praise him and highly exalt him for ever.
In the firmament of his power, glorify the Lord, *
praise him and highly exalt him for ever.

Wade in the Water

LIFT EVERY VOICE AND SING, 143

Wade in the wa - ter, wade in the wa - ter, chil - dren,

Fine

Wade in the wa - ter, God's a-gon-na trou-ble the wa - ter.

1. See that host all dressed in white,
 2. See that band all dressed in red,
 3. Look o - ver yon-der, what do I see? God's a-gon-na trou-ble the
 4. If you don't be-lieve I've been re - deemed,

1. The lead - er looks like the Is - ra - elite,
 2. Looks like the band that Mo - ses led,
 3. The Ho - ly Ghost a - com - ing on me,
 4. Just fol - low me down to Jor - dan's stream,

D.C.

God's a - gon - na trou - ble the wa - ter.

Words: Traditional. Music: Negro Spiritual; arr. Carl Haywood (b. 1949), from The Haywood Collection of Negro Spirituals, Arr. Copyright 1992 Carl Haywood.

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A Reading from Revelation

Then the angel showed me the river of the water of life, bright as crystal, flowing from the throne of God and of the Lamb through the middle of the street of the city. On either side of the river is the tree of life with its twelve kinds of fruit, producing its fruit in each month; and the leaves of the tree are for the healing of the nations. Nothing accursed will be found there any more. But the throne of God and of the Lamb will be in it, and his servants will worship him; they will see his face, and his name will be on their foreheads. And there will be no more night; they need no light of lamp or sun, for the Lord God will be their light, and they will reign forever and ever.

The Spirit and the bride say, "Come."
And let everyone who hears say, "Come."
And let everyone who is thirsty come.
Let anyone who wishes take the water of life as a gift.

The Reader The Word of the Lord.
The People **Thanks be to God.**

Canticle 19: The Song of the Redeemed

Magna et mirabilia | Revelation 15:3-4

O ruler of the universe, Lord God,
great deeds are they that you have done, *
surpassing human understanding.
Your ways are ways of righteousness and truth, *
O King of all the ages.

Who can fail to do you homage, Lord,
and sing the praises of your Name? *
for you only are the Holy One.
All nations will draw near and fall down before you, *
because your just and holy works have been revealed.

Glory to the Father, and to the Son, and to the Holy Spirit: *
as it was in the beginning, is now, and will be for ever. **Amen.**

All say:

Glory to the Father, and to the Son, and to the Holy Spirit: as it was in the beginning, is now, and will be for ever. Amen.

The Apostles' Creed

The Bishop and the People together say:

**I believe in God, the Father almighty
creator of heaven and earth.
I believe in Jesus Christ, his only Son, our Lord.
He was conceived by the power of the Holy Spirit
and born of the Virgin Mary.
He suffered under Pontius Pilate,
was crucified, died, and was buried.
He descended to the dead.
On the third day he rose again.
He ascended into heaven,
and is seated at the right hand of the Father.
He will come again to judge the living and the dead.
I believe in the Holy Spirit,
the holy catholic Church,
the communion of saints,
the forgiveness of sins,
the resurrection of the body,
and the life everlasting. Amen.**

O Lord Hear my Pray'r

WONDER LOVE AND PRAISE, 827

The musical score is written for a four-part setting (Soprano, Alto, Tenor, Bass) in G major and 4/4 time. It consists of three systems of staves. The lyrics are: 'O Lord hear my pray'r, O Lord hear my pray'r. When I call, an - swer me. O Lord hear my pray'r. O Lord hear my pray'r, Come and lis - ten to me. O'. The score includes repeat signs and a 'Fine' marking at the end.

Words: Psalm 102. Music: Jacques Berthier (1923-1994).

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The Prayers

The Bishop The Lord be with you.
The People **And also with you.**
The Bishop Let us pray.

The Lord's Prayer

Each is invited to pray the words of our Lord in the language and version of their heart.

English (Traditional)

Our Father, who art in heaven,
hallowed be thy Name,
thy kingdom come,
thy will be done,
on earth as it is in heaven.

Give us this day our daily bread.

And forgive us our trespasses,
as we forgive those who
trespass against us.

And lead us not into temptation,
but deliver us from evil.

For thine is the kingdom,
and the power, and the glory,
for ever and ever. Amen.

Dinka

AWÄDEN to'' nhial, Rinku
aabëke ya rie''ε''u. Cok
cenju cok bo''. Ye pio''ndu
cok loi në pinynhom në cīt
pinynhial. Ye wo miwac në
ye köölë buk ya cam. Ye wo
puo''l në karεckuo, cī man
ye wo koc ye kërac luo''i wo
puo''l. Duo''nnë wo cok ye
them. Ye wo luo''k në kërac.
Cen ee këdu, rieεr ee këdu,
nhuam ee këdu
athεεr. AMEN

Karen (S'gaw)

မၤသးဒ်န့ၣ်ဒီးဘၢထုကဖၣ်တၢ်ဒ်အံၤ,
အိၣ်လၢမူခိၣ် ပပၢ်ဒၤ,
မံနမံၤတၢ်တၢ်ဟံၣ်စီဆ့ၣ်အီၤတက့ၢ်.
နဘီ နမ့ၢ်န့ၣ်မံအဟဲတက့ၢ်.
ဒ်လၢမူခိၣ်အသိးန့ၣ် မံတၢ်မၤ
အသးလၢဟီၣ်ခိၣ်ချၢစ့ၢ်ကီး
ဖဲဒ်နသးတက့ၢ်. ကိၣ်
လၢတနံၤအဂီၢ်တနံၤအဂီၢ်န့ၣ်
ဟ့ၣ်လီၤလၢပုၤလၢမုၢ်
မဆါတနံၤအံၤတက့ၢ်.
ပျၢ်လၢပကမၢ်ဒ်ပပျၢ်ကွံၣ်ပုၤ
ဂၤအကမၢ်အိၣ်ဒီးပုၤအသိးန့ၣ်တ
က့ၢ်. သုတဒုးလဲၤ
န့ၣ်ပုၤဆူတၢ်လုပစီအပူၤတဂ့ၢ်.
မ့ၢ်ထုးထီၣ်ကွံၣ်ပုၤ
လၢတၢ်အၢတၢ်သီအပူၤတက့ၢ်.

Suffrages (B)

The Bishop reads the versicles (V) and the people the responses (R).

- V.** Save your people, Lord, and bless your inheritance;
R. **Govern and uphold them, now and always.**
V. Day by day we bless you;
R. **We praise your Name for ever.**
V. Lord, keep us from all sin today;
R. **Have mercy on us, Lord, have mercy.**
V. Lord, show us your love and mercy;
R. **For we put our trust in you.**
V. In you, Lord, is our hope;
R. **And we shall never hope in vain.**

A Collect for Saturdays

Almighty God, who after the creation of the world rested from all you works and sanctified a day of rest for all your creatures: Grant that we, putting away all earthly anxieties, may be duly prepared for the service of your sanctuary, and that our rest here upon earth may be a preparation for the eternal rest promised to your people in heaven; through Jesus Christ our Lord. **Amen.**

A Collect for the Renewal of Life

O God, the King eternal, whose light divides the day from the night and turns the shadow of death into the morning: Drive far from us all wrong desires, incline our hearts to keep your law, and guide our feet into the way of peace; that, having done your will with cheerfulness during the day, we may, when night comes, rejoice to give you thanks; through Jesus Christ our Lord. **Amen.**

A Prayer for the Holy Land

O God of all justice and ace we cry out to you in the midst of the pain and trauma of violence and fear which prevails in the Holy Land. Be with those who need you in these days of suffering; we pray for people of all faiths - Jews, Muslims, and Christians and for all people of the land. While we pray to you, O Lord, for an end to violence and the establishment of peace, we also call for you to bring justice and equity to the peoples. Guide us into your kingdom where all people are treated with dignity and honour as your children for, to all of us, you are our Heavenly Father. In Jesus' name we pray. **Amen.**

Prayer from ++Hosam Naoum, Archbishop of Jerusalem

A Prayer for Mission

Almighty and everlasting God, by whose Spirit the whole body of your faithful people is governed and sanctified: Receive our supplications and prayers which we offer before you for all members of your holy Church, that in their vocation and ministry they may truly and devoutly serve you; through our Lord and Savior Jesus Christ. **Amen.**

Here in Christ we Gather

THE HYMNAL 1982, 577

Refrain



God is love, and where true love is God him - self is there.



1 Here in Christ we gath - er, love of Christ our call - ing.
 2 When we Chris - tians gath - er, mem - bers of one Bo - dy,
 3 Grant us love's ful - fill - ment, joy with all the bless - ed,



Christ, our love, is with us, glad - ness be his greet - ing.
 let there be in us no dis - cord but one spi - rit.
 when we see your face, O Sa - vior, in its glo - ry.



Let us fear and love him, ho - ly God e - ter - nal.
 Ban - ished now be an - ger, strife and ev - ery quar - rel.
 Shine on us, O pur - est Light of all cre - a - tion,

Repeat Refrain



Lov - ing him, let each love Christ in one an - oth - er.
 Christ, our God, be al - ways pres - ent here a - mong us.
 be our bliss while end - less a - ges sing your prais - es.

Words: Latin; tr. James Quinn (b. 1919), alt. Copyright © 1969, James Quinn, SJ, printed by permission of Geoffrey Chapman, a division of Cassell Ltd. Music: *Ubi caritas* (Murray), A. Gregory Murray (1905-1992). By permission of A. Gregory Murray. From RiteSong. Copyright 2023 Church Publishing Incorporated. All rights reserved. Reprinted by permission.

The General Thanksgiving

All say

**Almighty God, Father of all mercies,
we your unworthy servants give you humble thanks
for all your goodness and loving-kindness
to us and to all whom you have made.
We bless you for our creation, preservation,
and all the blessings of this life;
but above all for your immeasurable love
in the redemption of the world by our Lord Jesus Christ;
for the means of grace, and for the hope of glory.
And, we pray, give us such an awareness of your mercies,
that with truly thankful hearts we may show forth your praise,
not only with our lips, but in our lives,
by giving up our selves to your service,
and by walking before you
in holiness and righteousness all our days;
through Jesus Christ our Lord,
to whom, with you and the Holy Spirit,
be honor and glory throughout all ages. Amen.**

The Bishop Let us bless the Lord.

The People **Thanks be to God.**

The Bishop

Glory to God whose power, working in us, can do infinitely more than we can ask or imagine: Glory to him from generation to generation in the Church, and in Christ Jesus for ever and ever. **Amen.**

Ephesians 3:20, 21

NOONDAY PRAYER

You are invited to pray in unity with all gathered in body, mind, and spirit. Unless you are a scheduled reader or responder, please keep your Zoom mic muted.

The Bishop
The People

O God, make speed to save us.
O Lord, make haste to help us.

All say

Glory to the Father, and to the Son, and to the Holy Spirit: as it was in the beginning, is now, and will be for ever. Amen. Alleluia.

Come, thou fount

THE HYMNAL 1982, 686

1 Come, thou fount of ev - ery bless - ing, tune my
2 Here I find my great - est trea - sure; hith - er,
3 Oh, to grace how great a debt - or dai - ly

heart to sing thy grace! Streams of mer - cy nev - er
by thy help, I've come; and I hope, by thy good
I'm con - strained to be! Let thy good - ness, like a

ceas - ing, call for songs of loud - est praise.
plea - sure, safe - ly to ar - rive at home.
fet - ter, bind my wan - dering heart to thee:

Teach me some me - lo - dious son - net, sung by
Je - sus sought me when a stran - ger wan - dering
prone to wan - der, Lord, I feel it, prone to

flam - ing tongues a - bove. Praise the mount! Oh, fix me
from the fold of God; he, to res - cue me from
leave the God I love; here's my heart, oh, take and

on it, mount of God's un - chang - ing love.
dan - ger, in - ter - posed his pre - cious blood.
seal it, seal it for thy courts a - bove.

Words: Robert Robinson (1735-1790), alt. Music: Nettleton, melody from *A Repository of Sacred Music, Part II*, 1813; harm. Gerre Hancock (b. 1934) Copyright © 1971 by Walton Music Corporation. International Copyright secured. All rights reserved. Used with permission. Reprinted with permission under ONE LICENSE #A-722787. All rights reserved.

Psalm 126

In convertendo

When the LORD restored the fortunes of Zion,
then were we like those who dream.

Then was our mouth filled with laughter,
and our tongue with shouts of joy.

Then they said among the nations,
“The LORD has done great things for them.”

The LORD has done great things for us,
and we are glad indeed.

Restore our fortunes, O LORD,
like the watercourses of the Negev.

Those who sowed with tears
will reap with songs of joy.

Those who go out weeping, carrying the seed,
Will come again with joy, shouldering their sheaves.

All say

Glory to the Father, and to the Son, and to the Holy Spirit: As it was in the beginning, is now, and will be for ever. Amen.

The Bishop

The love of God has been poured into our hearts through the Holy Spirit that has been given to us.

Romans 5:5

People

Thanks be to God.

The Bishop

Lord, have mercy.

The People

Christ, have mercy.

The Bishop

Lord, have mercy.

The Lord's Prayer

Each is invited to pray the words of our Lord in the language and version of their heart.

English (Traditional)

Our Father, who art in heaven,
hallowed be thy Name,
thy kingdom come,
thy will be done,
on earth as it is in heaven.

Give us this day our daily bread.

And forgive us our trespasses,
as we forgive those who
trespass against us.

And lead us not into temptation,
but deliver us from evil.

For thine is the kingdom,
and the power, and the glory,
for ever and ever. Amen.

Dinka

AWÄDEN to'' nhial, Rinku
aabëke ya rie'' ε'' u. Cok
cenɗu cok bo''. Ye pio'' ndu
cok loi në pinynhom në cīt
pinynhial. Ye wo miɔc në
ye köölë buk ya cam. Ye wo
puo'' l në karɛckuo, cī man
ye wo koc ye kërɛc luo'' i wo
puo'' l. Duo'' nnë wo cok ye
them. Ye wo luo'' k në kërɛc.
Cen ee këdu, riɛɛ ee këdu,
nhuɔm ee këdu
athɛɛr. AMEN

Karen (S'gaw)

မသးဒ်န့ဒီးဘိထုကဖ်တၢ်ဒ်အံၤ,
အိၣ်လၢမူခိၣ် ပပၢ်ဒၤ,
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အသးလၢဟီၣ်ခိၣ်ချၢစ့ၢ်ကီး
ဖဲဒ်နသးတက့ၢ်. ကိၣ်
လၢတနံၤအဂီၢ်တနံၤအဂီၢ်န့ၣ်
ဟ့ၣ်လီၤလၢပှၤလၢမုၢ်
မဆါတနံၤအံၤတက့ၢ်.
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မ့ၢ်ထုးထီၣ်ကွံာ်ပှၤ
လၢတၢ်အာတၢ်သီအပူၤတက့ၢ်.

A Collect for a Church Convention

Almighty and everliving God, source of all wisdom and understanding, be present with those who take counsel in the Diocese of Central New York for the renewal and mission of your Church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us borscht the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord. **Amen.**

Heavenly Father, send your Holy Spirit into our hearts, to direct and rule us according to your will, to comfort us in all our affiliations, to defend us from all errors, and to lead us into all truth; through Jesus Christ our Lord. **Amen.**

The Bishop

Let us bless the Lord.

The People

Thanks be to God.

EVENING PRAYER

You are invited to pray in unity with all gathered in body, mind, and spirit. Unless you are a scheduled reader or responder, please keep your Zoom mic muted.

Peace Before Us

WONDER LOVE AND PRAISE, 791

1. Peace be - fore us, peace be - hind us,
2. Love be - fore us, love be - hind us,
3. Light be - fore us, light be - hind us,
4. Christ be - fore us, Christ be - hind us,

peace un - der our feet. _____ Peace with - in us,
love un - der our feet. _____ Love with - in us,
light un - der our feet. _____ Light with - in us,
Christ un - der our feet. _____ Christ with - in us,

1. 2. 3. 4. 5.

peace o - ver us, let all a - round us be peace. _____
love o - ver us, let all a - round us be love. _____
light o - ver us, let all a - round us be light. _____
Christ o - ver us, let all a - round us be Christ. _____

6. Peace before us, peace behind us,
peace under our feet.
Peace within us, peace over us,
let all around us be peace. (*three times*)

Words: David Haas (b. 1957), based on a Navaho prayer. Music: David Haas (b. 1957). Copyright © 1987 G.I.A. Publications, Inc.

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The Bishop
The People

Stay with us, Christ, for it is evening.
Make your Church bright with your radiance.

Phos Hilaron

Light of the world, in grace and beauty,
Mirror of God's eternal face,
Transparent flame of love's free duty,
You bring salvation to our race.
Now, as we see the lights of evening,
We raise our voice in hymns of praise;
Worthy are you of endless blessing,
Sun of our night, lamp of our days.

Psalm 134

Behold now, bless the Lord, all you servants of the Lord,
you that stand by night in the house of the Lord.
Lift up your hands in the holy place and bless the Lord;
the Lord who made heaven and earth bless you out of Zion.

All say

Glory be to the one, holy and undivided Trinity, as it was in the beginning, is now, and will be forever. Amen.

A reading from the gospel of Mark

James and John, the sons of Zebedee, came forward to Jesus and said to him, 'Teacher, we want you to do for us whatever we ask of you.' And he said to them, 'What is it you want me to do for you?' And they said to him, 'Grant us to sit, one at your right hand and one at your left, in your glory.' But Jesus said to them, 'You do not know what you are asking. Are you able to drink the cup that I drink, or be baptized with the baptism that I am baptized with?' They replied, 'We are able.' Then Jesus said to them, 'The cup that I drink you will drink; and with the baptism with which I am baptized, you will be baptized; but to sit at my right hand or at my left is not mine to grant, but it is for those for whom it has been prepared.'

When the ten heard this, they began to be angry with James and John. So Jesus called them and said to them, 'You know that among the Gentiles those whom they recognize as their rulers lord it over them, and their great ones are tyrants over them. But it is not so among you; but whoever wishes to become great among you must be your servant, and whoever wishes to be first among you must be slave of all. For the Son of Man came not to be served but to serve, and to give his life a ransom for many.'

The Reader The word of the Lord
The People **Thanks be to God**

Canticle N

A Song of God's Love

Beloved, let us love one another,
for love is of God.
Whoever does not love does not know God,
for God is love.
In this the love of God was revealed among us,
That God sent his only Son into the world,
so that we might live through Jesus Christ.

In this is love, not that we loved God, but that God loved us,
and sent his Son that sins might be forgiven.
Beloved, since God loved us so much,
we ought also to love one another.
For if we love one another, God abides in us,
And God's love will be perfected in us.

In Memoriam

Clergy Who Have Died Since Convention 2022

The Rev. John Wingert
The Rev. James K. Heidt, Esq.
The Rev. Charles Roger Butler
The Rev. Deacon Daisy Kirkpatrick
The Rev. Elizabeth Rosa Hamilton Gillett
The Rev. John Day "Jack" Andersen, Sr.

Parish and Diocesan Leaders Who Have Died Since Convention 2022

Beth Hallinan
Ernest "Ernie" Randall
Susan Hecklau
Cheryl Karpel
Daniel Grant
Gregory Lago
Sue Grant

Prayers

A Collect for Veterans

Almighty God, you have shown us the path of peace, we pray to you for veterans of armed conflicts: for those who have lost loved ones, for those who returned home changed, and for their families who fought in their own way: that we may honor their service by providing them with abundant care, and by constantly seeking peace in our world, through your Son the Prince of Peace, Christ our Lord.

Amen.

A Prayer for the Holy Land Cry out! Cry out! O God, What shall we cry? Cry out for justice. Cry out for love. Cry out for hope. Cry out for mercy. Cry out for compassion. Let everything that hath breath, cry out! What shall we cry? Cry out for peace! **Amen.**


Prayer from Bishop Deon K. Johnson

Be our light in the darkness, O Lord, and in your great mercy defend us from all perils and dangers of this night; for the love of your only Son, our Savior Jesus Christ. **Amen.**

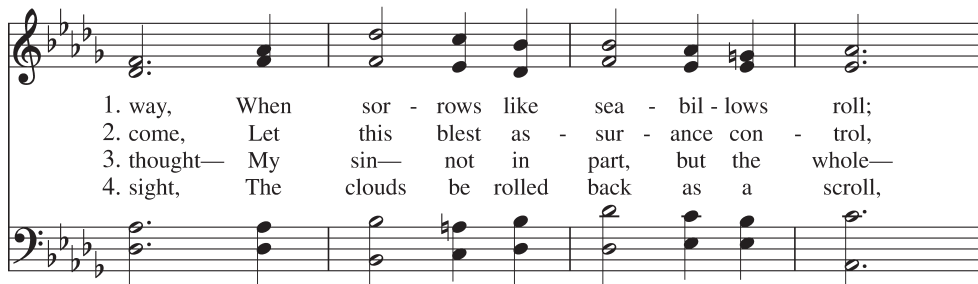
Keep watch, dear Lord, with those who work, or watch, or weep this night, and give your angels charge over those who sleep. Tend the sick, Lord Christ, give rest to the weary, bless the dying, soothe the suffering, pity the afflicted, shield the joyous, and all for your love's sake. **Amen.**

It is Well with my Soul

LIFT EVERY VOICE AND SING, 188



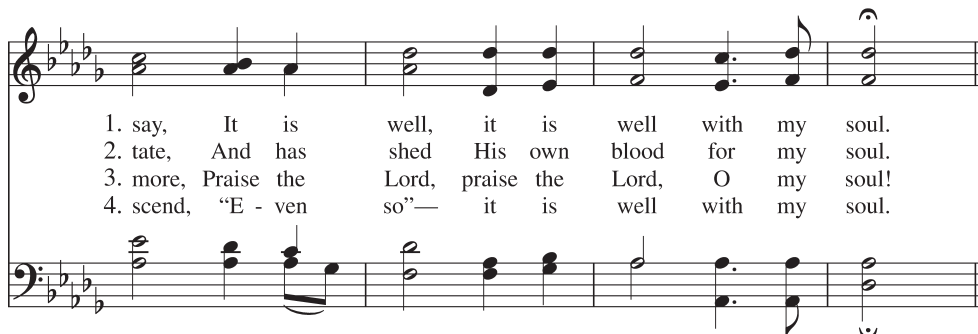
1. When peace, like a riv - er, at - tend - eth my
 2. Though sa - tan should buf - fet, though tri - als should
 3. My sin— oh, the bliss of this glo - ri - ous
 4. And, Lord, haste the day when the faith shall be



1. way, When sor - rows like sea - bil - lows roll;
 2. come, Let this blest as - sur - ance con - trol,
 3. thought— My sin— not in part, but the whole—
 4. sight, The clouds be rolled back as a scroll,



1. What - ev - er my lot, thou hast taught me to
 2. That Christ has re - gard - ed my help - less es -
 3. Is nailed to the cross and I bear it no
 4. The trump shall re - sound and the Lord shall de -



1. say, It is well, it is well with my soul.
 2. tate, And has shed His own blood for my soul.
 3. more, Praise the Lord, praise the Lord, O my soul!
 4. scend, "E - ven so"— it is well with my soul.



It is well with my soul,
 It is well with my



— It is well, it is well with my soul.
 soul,

Words: Horatio Spafford (1828-1888). Music: Philip P. Bliss (1838-1876).

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Dismissal and Blessing

The Bishop Let us bless the Lord.
The People **Thanks be to God.**

The Bishop Our help is in the Name of the Lord;
The People **The maker of heaven and earth.**

The Bishop Blessed be the Name of the Lord;
The People **From this time forth for evermore.**

The Bishop The blessing, mercy, and grace of God Almighty, the Father, the Son, and the Holy Spirit,
be upon you, and remain with you for ever. **Amen.**

The Bishop Let us go forth into the world, rejoicing in the power of the Spirit.
The People **Thanks be to God.**

CONVENTION SONG BOOK

Morning has Broken

THE HYMNAL 1982, 8

Unison or harmony

1 Morn-ing has bro - ken like the first morn - ing,
 2 Sweet the rain's new fall sun - lit from hea - ven,
 3 Mine is the sun - light! Mine is the morn - ing

black-bird has spo - ken like the first bird. _____
 like the first dew - fall on the first grass. _____
 born of the one light E - den saw play! _____

Praise for the sing - ing! Praise for the morn - ing!
 Praise for the sweet - ness of the wet gar - den,
 Praise with e - la - tion, praise ev - ery morn - ing,

Praise for them, spring - ing fresh from the Word! _____
 sprung in com - plete - ness where his feet pass. _____
 God's re - cre - a - tion of the new day! _____

Words: Eleanor Farjeon (1881-1965), alt., Copyright © by permission of David Higham Associates Limited, London. Music: *Bunessan*, Gaelic melody; harm. Alec Wyton (b. 1921) Copyright © The Church Pension Fund. All rights reserved. Used with permission. Reprinted with permission under ONE LICENSE #A-722787. All rights reserved.

We Gather Together to Ask the Lord's Blessing

THE HYMNAL 1982, 433

1 We gath - er to - geth - er to ask the Lord's bless - ing;
 2 Be - side us to guide us, our God with us join - ing,
 3 We all do ex - tol thee, thou lead - er tri - um - phant,

he chas - tens and has - tens his will to make known;
 or - dain - ing, main - tain - ing his king - dom di - vine;
 and pray that thou still our de - fend - er wilt be.

the wick - ed op - press - ing now cease from dis - tress - ing;
 so from the be - gin - ning the fight we were win - ning;
 Let thy con - gre - ga - tion es - cape trib - u - la - tion:

sing prais - es to his Name; he for - gets not his own.
 thou, Lord, wast at our side: all glo - ry be thine!
 thy Name be ev - er praised! O Lord, make us free!

Words: Anon. 1625; tr. Theodore Baker (1851-1934). Music: *Kremser*, from *Nederlandsch Gedenckclank*, 1626; arr. Eduard Kremser (1838-1914).

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I want to walk as a Child of the Light

THE HYMNAL 1982, 490

The musical score is written for a three-part vocal setting (Soprano, Alto, and Tenor/Bass) in a key of B-flat major (two flats) and 4/4 time. It consists of four systems of music, each with a treble and bass staff. The lyrics are arranged in three parts: Part 1 (verses 1-3), Part 2 (verses 4-6), and Part 3 (verses 7-9). The melody is simple and hymn-like, with a focus on the lyrics. The first system covers the first three verses, the second system covers the next three verses, and the third system covers the final three verses. The lyrics are as follows:

1 I want to walk as a child of the light.
2 I want to see the bright - ness of God.
3 I'm look - ing for the com - ing of Christ.

I want to fol - low Je - sus.
I want to look at Je - sus.
I want to be with Je - sus.

God set the stars to give light to the world. The
Clear sun of right - eous - ness, shine on my path, and
When we have run with pa - tience the race, we

star of my life is Je - sus.
show me the way to the Fa - ther.
shall know the joy of Je - sus.

Refrain

In him there is no dark - ness at all. The

night and the day are both a - like. The

Lamb is the light of the ci - ty of God. *rit.*

a tempo

Shine in my heart, Lord Je - sus.

Words: Kathleen Thomerson (b. 1934). Copyright © 1970, 1975, Celebration, Aliquippa, PA 15001. All Rights Reserved. Used by permission. Music: Houston, Kathleen Thomerson (b. 1934).

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The King of Love my Shepherd Is

THE HYMNAL 1982, 645

1 The King of love my shep-herd is, whose good-ness
 2 Where streams of liv-ing wa-ter flow, my ran-somed
 * 3 Per-verse and fool-ish oft I strayed, but yet in
 * 4 In death's dark vale I fear no ill with thee, dear
 5 Thou spread'st a ta-ble in my sight; thy unc-tion
 6 And so through all the length of days thy good-ness

1 fail-eth nev-er; I noth-ing lack if
 2 soul he lead-eth, and where the ver-dant
 3 love he sought me, and on his shoul-der
 4 Lord, be-side me; thy rod and staff my
 5 grace be-stow-eth; and oh, what trans-port
 6 fail-eth nev-er: Good Shep-herd, may I

1 I am his, and he is mine for ev-er.
 2 pas-tures grow, with food ce-lestial feed-eth.
 3 gent-ly laid, and home, re-joic-ing, brought me.
 4 com-fort still, thy cross be-fore to guide me.
 5 of de-light from thy pure chal-ice flow-eth!
 6 sing thy praise with-in thy house for ev-er.

Words: Henry Williams Baker (1821-1877); para. Psalm 23. Music: *St. Columba*, Irish melody, harm. *Hymnal 1982*.

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Softly and Tenderly Jesus is Calling

LIFT EVERY VOICE AND SING, 101

1. Soft - ly and ten - der - ly Je - sus is call - ing,
 2. Why should we tar - ry when Je - sus is plead - ing,
 3. Time is now fleet - ing, the mo - ments are pass - ing,
 4. Oh! For the won - der - ful love He has prom - ised,

1. Call - ing for you and for me; _____ See, on the por - tals He's
 2. Plead - ing for you and for me? _____ Why should we lin - ger and
 3. Pass - ing for you and for me; _____ Shad - ows are gath - er - ing,
 4. Prom - ised for you and for me; _____ Though we have sinned, He has

1. wait - ing and watch - ing, Watch - ing for you and for me. _____
 2. heed not His mer - cies, Mer - cies for you and for me? _____
 3. death beds are com - ing, Com - ing for you and for me. _____
 4. mer - cy and par - don, Par - don for you and for me. _____

Come home, Come home, come home, come home,
 Come home, come home, come home, come home,

Ye who are wea - ry, come home! _____ Ear - nest - ly, ten - der - ly,

Je - sus is call - ing, Call - ing, O sin - ner, come home! _____

Words: Will L. Thompson (1847-1909). Music: Will L. Thompson.

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Take my Hand, Precious Lord

LIFT EVERY VOICE AND SING, 106

1. Pre - cious Lord, take my hand, Lead me on, let me
 2. When my way grows— drear, pre - cious Lord, lin - ger
 3. When the dark - ness ap - pears and the night draws—

1. stand, I am tired, I am weak, I am worn;
 2. near, When my life is al - most gone;
 3. near, And the day is past and gone;

1. — Through the storm, through the night, Lead me on to the
 2. — Hear my cry, hear my call, Hold my hand, lest I
 3. — At the riv - er I stand, Guide my feet, hold my

1. light, Take my hand, pre-cious Lord, Lead me on.
 2. fall, Take my hand, pre-cious Lord, Lead me on.
 3. hand, Take my hand, pre-cious Lord, Lead me on.

Words: Thomas A. Dorsey (1899-1993). Music: Thomas A. Dorsey; arrs. Horace Clarence Boyer (b. 1935). Words and Music: Copyright © 1940 Unichappell Music, Inc. Copyright Renewed. International Copyright Secured. All Rights Reserved.

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Sweet, Sweet Spirit

LIFT EVERY VOICE AND SING, 120

Piano introduction in G major, 4/4 time. The melody is played in the right hand, and the bass line is in the left hand. The key signature has one sharp (F#).

1. There's a sweet, sweet Spir - it in this place, And I
 (2. There are) bless - ings you can - not re - ceive Till you
 (3. If you) say He saved you from your sin, Now you're

1. know that it's the Spir - it of the Lord. There are
 2. know Him in His full - ness, and be - lieve. You're the
 3. weak, you're bound, and can - not en - ter in, you can

1. sweet ex - pres - sions on each face, And I
 2. one to pro - fit when you say, "I am
 3. make it right if you will yield; You'll en -

1. know they feel the pres - ence of the Lord.
 2. going to walk with Je - sus all the way."
 3. joy the Ho - ly Spir - it that we feel.

Sweet Ho - ly Spir - it, Sweet Heav - en - ly Dove,

Stay right here with us, — fill - ing us with your love.

And for these bless - ings — we lift our hearts in

praise; With - out a doubt we'll know — that we have

been re - vived when we shall leave this place. 1. - 2. 3. If you place.

2. There are

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There is a Balm in Gilead

LIFT EVERY VOICE AND SING, 203

There_ is a balm in Gil - e - ad to make the wound - ed

whole; There_ is a balm in Gil - e - ad to heal the sin - sick soul. **Fine**

1. Some - times I feel dis - cour-aged, And_ think my work's in vain, But_

2. If you can - not preach like Pet - er, If you can - not preach like Paul, You can

3. Don't_ ev - er be dis - cour-aged For_ Je - sus is your friend, And_

1. then the ho - ly spir - it Re - vives my soul a - gain. **D.C.**

2. tell the love of Je - sus, And say He died for all.

3. if you lack for know - ledge, He'll ne'er re - fuse to lend.

Words: Traditional. Music: American Melody; arr. Carl Haywood (b. 1949), from *The Haywood Collection of Negro Spirituals*.
Arr. Copyright © 1992 Carl Haywood.

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Halle, Halle, Hallelujah

MY HEART SINGS OUT, 18

Hal - le, hal - le, hal - le - lu - - - jah!

hal - le, hal - le, hal - le - lu - - - jah! Hal - le - lu - jah!

hal - le, hal - le, hal - le - lu - - - jah! Hal - le -

lu - jah! Hal - le - lu - - - jah!

Words and Melody: Traditional Caribbean. Arr. Mark Sedio (b. 1954) © 1995 Augsburg Fortress, PO Box 1209, Minneapolis, MN 55440-1209 [www.augsburgfortress.org]. All rights reserved. Used by permission.

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Bless the Lord, My Soul (Taizé)

GATHER FOURTH EDITION, 670

The musical score is written for a four-part setting (Soprano, Alto, Tenor, Bass) in 4/4 time, with a key signature of one flat (B-flat). The melody is primarily in the Soprano part, with the other parts providing harmonic support. The lyrics are: "Bless the Lord, my soul, and bless God's ho - ly name." and "Bless the Lord, my soul, who leads me in - to life." The score is divided into two systems. The first system covers the first line of the lyrics, and the second system covers the second line. Chord symbols are provided above the Soprano staff: Dm, G, Dm, Bb, C, F, A for the first system, and Dm, G, Dm, Bb, C, Dm for the second system.

Dm G Dm B \flat C F A

Bless the Lord, my soul, and bless God's ho - ly name.

Dm G Dm B \flat C Dm

Bless the Lord, my soul, who leads me in - to life.

Words: Taizé Community

Music: Jacques Berthier, 1923–1994

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France

We are Marching in the Light of God (Siyahamb' Ekukhanyen' Kwenkhos')

WONDER, LOVE, AND PRAISE, 787

We are march - ing in the light of God, we are
 Si - ya - hamb' e - ku - kha - nyen' kwen - khos', si - ya -
 Mar - cha - re - mos en la luz de Dios, Mar - cha -

march - ing in the light of God, We are march - ing in the
 hamb' e - ku - kha - nyen' kwen - khos'. Si - ya - hamb' e - ku - kha -
 re - mos en la luz de Dios. Mar - cha - re - mos en la

we are march - ing in the light of God.
 si - ya - hamb' e - ku - kha - nyen' kwen - khos'.
 mar - cha - re - mos en la luz de Dios.

light of God, we are march - ing in the light of, the
 nyen' kwen - khos', si - ya - hamb' e - ku - kha - nyen' kwen, kha -
 luz de Dios mar - cha - re - mos en la luz de, la

we are march - ing in the light of God.
 si - ya - hamb' e - ku - kha - nyen' kwen - khos'.
 mar - cha - re - mos en la luz de Dios.

light of God. We are march - ing, march - ing, we are
 nyen' kwen - khos'. Si - ya - ham - ba, ham - ba, si - ya -
 luz de Dios. Mar - cha - re - mos re - mos mar - cha -

Oo — we are march - ing in the light of God —
 Oo — si - ya - hamb' e - ku - kha - nyen' kwen - khos' —
 Oo — mar - cha - re - mos en la luz de Dios. —

march - ing, march - ing, we are march - ing in the light of, the
 ham - ba, ham - ba, si - ya - hamb' e - ku - kha - nyen' kwen, kha -
 re - mos re - mos mar - cha - re - mos en la luz de la

march - ing, we are march - ing in the light of, God. —
 ham - ba, si - ya - hamb' e - ku - kha - nyen' kwen - khos' —
 re - mos mar - cha - re - mos en la luz de Dios. —

We are march - ing —
 Si - ya - ham - ba —
 Mar - cha - re - mos —

light of God. We are march - ing, march - ing we are
 nyen' kwen - khos'. Si - ya - ham - ba, ham - ba, si - ya -
 luz de dios. Mar - cha - re - mos, re - mos mar - cha -

Oo —
 Oo —
 Oo —

march - ing, march - ing, we are march - ing in the light of God. —
 ham - ba, ham - ba, si - ya - hamb' e - ku - kha - nyen' kwen - khos' —
 re - mos re - mos mar - cha - re - mos en la luz do Dios. —

Words: South African; Spanish words, Bernardo Murray (b. 1965). Music: *Siyahamba*, South African.
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They'll Know we are Christians by our Love

VOICES TOGETHER, 387

$\text{♩} = 56$

Em D/E Em D/E Em D/E Em D/E Em

1 We are one in the Spir - it, we are one in the Lord; We are
 2 We will walk with each oth - er, we will walk hand in hand; We will
 3 We will work with each oth - er, we will work side by side; We will
 4 All praise to the Fa - ther, from whom all things come; And all

5 Am D7/A Em D/E Em

one walk in the Spir - it, we are one walk in the Lord. And we
 walk with each oth - er, we will walk hand in hand. And to -
 work with each oth - er, we will work side by side. And we'll
 praise to Christ Je - sus, His on - ly Son. And all

9 Am D7/A Em D/E Em

pray that all u - ni - ty may one day be re - stored. And they'll
 geth - er we'll spread the news that God is in our land. And they'll
 guard each man's dig - ni - ty and save each man's pride. And they'll
 praise to the Spir - it, who makes us one. And they'll

13 C Em Am

know we are Chris - tians by our love, by our love, yes they'll

17 Em Am D7/A Em

know we are Chris - tians by our love.

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Shall We Gather at the River

LIFT EVERY VOICE AND SING, 141

1. Shall we gath - er at the riv - er, Where bright an - gel feet have trod; ____
 2. On the mar - gin of the riv - er, Wash - ing up its sil - ver spray, ____
 3. Ere we reach the shin - ing riv - er, Lay we ev - 'ry bur - den down; ____
 4. Soon we'll reach the shin - ing riv - er, Soon our pil - grim - age will cease, ____

1. With its crys - tal tide for - ev - er Flow - ing by the throne of God?
 2. We will walk and wor - ship ev - er, All the hap - py gold - en day.
 3. Grace our spir - its will de - liv - er, And pro - vide a robe and crown.
 4. Soon our hap - py hearts will quiv - er With the mel - o - dy of peace.

Yes, we'll gath - er at the riv - er, The beau - ti - ful, the beau - ti - ful riv - er;

Gath - er with the saints at the riv - er That flows by the throne of God.

Words: Robert Lowry (1826-1899) Music: Robert Lowry
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