

Ministry Portfolio  
Emmanuel Episcopal Church  
40 East Church Street  
Adams, NY 13605

Weekly Average Sunday Attendance: 35  
Number of Weekend Worship Services: 1  
Number of Weekday Worship Services: 0  
Number of Other per Month Worship Services: 0  
Current Annual Compensation: \$45,561  
Cash Stipend: \$22,854  
Housing/Rectory Detail: \$14,400  
Utilities: \$5,475  
SECA Reimbursement: \$3,269  
Compensation Available for New Position: \$45,561  
Housing Available for: 3-bedroom house  
Pension Plan: \$628

Healthcare Options: Individual  
Dental: No  
Housing Equity Allowance in Budget: Yes  
Annual Equity Amount: \$600  
Vacation Weeks: One month, including 5 Sundays  
Vacation Weeks Details:  
Continuing Education Weeks: 2 (standard)  
Continuing Education Weeks Details:  
Continuing Education Funding in Budget: \$750  
Sabbatical Provision: Yes, after 7 years of service  
Travel/Auto Account: \$1,200  
Other Professional Account:

Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment: *Every Sunday we have a beautiful service that many in the congregation contribute to with enthusiasm and spirit. Our Good Friday Ecumenical Service introduced by our former priest-in-charge, the Rev. Jon Lavelle, is a very special time of worship for the several churches involved. Our Holy Week observances, Easter Sunday and Christmas Eve are all highlights.*

How are you preparing yourselves for the Church of the future? *By doing God's work in the present. The congregation has been inspired and delighted by renewed activity in Emmanuel's Sunday School and children's participation in our services. Each Sunday in the latter part of the service the children come forward to discuss what they have learned in Sunday School and to help dismiss the congregation by waving colorful streamers. We are also blessed with Sunday School teachers who are caring, gifted, faithful and enthusiastic.*

Please provide words describing the gifts and skills essential to the future leaders of your worshipping community: *We are seeking a spiritual leader who has deep faith, enjoys being a priest, has a pastoral heart and is a people person. We are looking for a priest who can teach effectively, work with children as well as adults, and provide pastoral care. That person should know how to organize services and Bible studies and encourage lay participation in services.*

Describe your liturgical style and practice for all types of worship services provided by your community: *We follow the Episcopal Church Book of Common Prayer, almost exclusively Rite II. We hold both Morning Prayer and Holy Eucharist services, with an emphasis on the latter when a priest is available. Currently, our lay worship team is leading many Morning Prayer services. We also rely on retired clergy to assist us in providing communion when possible. Our services are warm, spirit-filled, welcoming and friendly. We want everyone who worships with us to feel included even if they are not familiar with the liturgy.*

How do you practice incorporating others in ministry? *As noted above, our services are currently led by lay people. We have several worship leaders, lectors and lay Eucharistic ministers. A choir, acolytes and children participate in each service. Lay Eucharistic visitors provide regular pastoral care. These ministries are important to our parish life. We are a unified, loving congregation that works well together. We are looking for a priest to be our spiritual leader, to join with us in doing God's work.*

As a worshipping community, how do you care for your spiritual, emotional and physical well-being? *First, we seek God's will for our lives. We keep track of people in our congregation and in the larger community, sharing prayer requests. We lift up people in prayer and try to help the needy. We encourage church service participation and film services on Zoom for those who cannot attend in person. Our parish leads ecumenical men's and women's Bible study groups. We circulate devotional booklets and hold Advent and Lenten studies.*

How do you engage in pastoral care for those beyond your worshipping community? *Our South Jefferson Men's Fellowship Group is made up of community members from several denominations and has been meeting for 16 years. Our women's fellowship group, First Place, is also ecumenical and has thrived for many years. Emmanuel participates in Ecumenical Vacation Bible School. One of our members organizes Live More Ministries events, which touch many women. Our Good Friday ecumenical service involves many local pastors, choirs and lay readers. We support our local food pantry, the Rohde Center, provide Christmas Stockings for needy children and participate in the Samaritan's Purse program. Emmanuel also hosts free community meals on occasion. The local Alcoholics Anonymous meets in our church three times per week and have contributed to our parish life. We have hosted this group for many years*

Describe your worshipping community's involvement in either the wider Church or geographical region. *As mentioned, we support the Samaritan's Purse shoebox program. We have contributed to hurricane relief in Kentucky, provided assistance to a missionary in Ukraine, supported mission work in Russia and helped a church in an underserved community in Illinois.*

Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this? *The following are relatively new ministries: Zoom, a revived ministry to children, Ecumenical Good Friday Service, free community dinners. Contact John McFadden at 315-778-9637.*

What is your practice of stewardship and how does it shape the life of your worshipping community? *We have an annual Stewardship drive in the fall. Our wardens prepare a letter reflecting on the value of our beloved parish. Our members provide generously.*

What is your worshipping community's experience with conflict? And how have you addressed it? *We worked through a conflict a decade ago and became stronger for it and more unified.*

What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn? *During the worst of the Covid 19 Pandemic we held services by Zoom and met outside at a private home during the summer. We still have a Zoom option for each service. The Pandemic experiences actually heightened our fellowship and seasoned our faith. We are very grateful to be meeting and worshipping together.*

#### Prior Incumbents

Name: Rev. Jon F. Lavelle

Position Title: Priest-in-Charge

Date Begun: September 2021

Date Ended: September 2023

Name: Rev. Jerome B. Wichelns

Position Title: Parish Priest

Date Begun: April 2015

Date Ended: September 2021

Name: Rev. John R. Throop

Position Title: Rector

Date Begun: July 2013

Date Ended: April 2015

Church School: Yes

Number of Teachers/Leaders for Children  
School: 3

Number of Students for Children School: 7-10

Number of Teachers/Leaders for Teen/Young

Adults School: 0

Number of Students for Teen/Young Adults  
School: 0

Number of Teachers/Leaders for Adults School: 4

Number of Students for Adults School: 25

Day School: No

Worshipping Community Web Site:

<https://www.emmanueladams.org>

Media Links: Emmanuel Church Family

Facebook group page

Online References:

Languages Significantly Represented: English

Provide Worship or Classes in: English

#### References

Bishop: The Rt. Rev. Dr. DeDe Duncan-Probe

Diocesan Transition Minister:

Current Warden/Board Chair: John McFadden

Search Chair: Sally Jerome

Parish/Institution: Adams Emmanuel

Local Community Leader: