The Resolutions Committee recommends adoption.

Resolution #2 - Adopted

Subject: Clergy Compensation 2027 Resolution to Diocesan Convention

Submitted by: The Rev. Dr. Rebecca Drebert for the Diocesan Board/Human Resources Committee

Resolved,
that the 3.30% COLA(cost of living adjustment) for 2027 be given to clergy in the Episcopal Diocese of CNY for 2027.

Recommended

2026 Ranges			2027 Recommended Ranges	
Type I	$ 48,466 – 66,881		Type I	$ 50,066 – 69,088
Type II	56,541 – 78,027		Type II	58,407 - 80,602
Type III	64,610 – 89,157		Type III	66,743 – 92,099
Type IV	74,112 – 100,319		Type IV	76,558 – 103,629

Explanation:
The clergy compensation salary ranges will be adjusted each year by the recommended COLA, as necessary, to reflect the current marketplace, thereby keeping our Diocese competitive. The amount, based on the average of the CPI-U US City, all items and CPI-U US City without energy and food year ended April 2026, is 3.30%.

Financial impact to diocesan budget: None

Who would be responsible for carrying out the resolution?
Vestries, Councils, or compensation committees of individual parishes, missions, and other ministry units.