SUPPLY CLERGY RATES (2027)
The Episcopal Diocese of Central New York

Compensation for Supply Clergy

Diocesan Convention approved the following rates for Supply Clergy for 2027:

One service $187.00
Two services, same day $219.00
Three services, same day $252.00
Saturday and Sunday Services $295.00
Active pastoral care or Administration $76.00/hour
Wedding/Funeral service $187.00
Wedding rehearsal $142.00
Wedding/Funeral preparation $76.00/hour

Plus, travel reimbursement at the current IRS rate (7/1/26-12/31/26 $0.76 per mile; 2027 rate will be available by the end of 2026).

Pension Requirements

Mandatory Participation:

If (1) you are a deacon, priest, or bishop who is canonically resident in any diocese of the Episcopal Church,

(2) your employer is subject to the authority of the Church (or is associated with the Church and has elected to participate in the Clergy Pension Plan), and

(3) your employer is located in a domestic diocese of the Church,

you must participate in the Clergy Pension Plan if you are

- Expected to be regularly employed (as explained below) for five or more consecutive months by the same employer; and
- Compensated by your employer.

You will be treated as *regularly employed* if you meet any one of the following requirements:

- You have a letter of agreement (or other contract of employment) with your employer
- You are duly called to your position by your bishop, vestry, or rector
- Your position has a formal title (for example, rector or priest-in-charge) indicating an ongoing substantial relationship with your employer
- Your employer issues you a Form W-2 (or equivalent)
- You are scheduled to work at least 20 hours per week

Please complete the "Employment Change Form" available at cpg.org.

Long-term Supply Work

If a parish enters an agreement with a priest to do long-term supply work, the Bishop requires a Letter of Agreement be negotiated to cover this agreement. A template is available by contacting Canon Megan Castellan at mcastellan@cnyepiscopal.org.